

CEREMONIES AT SCHOOL-BOARD SPONSORED FUNCTIONS

SCHOOL BOARD CEREMONIES AND EVENTS ARE HELD FOR A VARIETY OF REASONS ACROSS THE DISTRICT. WHILE FREEDOM OF EXPRESSION IS WELCOMED AND RESPECTED, ALL COMMENTS, SPEECHES, INVOCATIONS, BENEDICTIONS, ETC. AT ANY SCHOOL BOARD-SPONSORED EVENT MUST BE NON-SECTARIAN AND NON-DENOMINATIONAL IN NATURE, IS NOT DISCRIMINATORY IN NATURE PURSUANT TO THE FLORIDA EDUCATIONAL EQUITY ACT, DOES NOT CONTAIN HATE SPEECH AND IS HISTORICALLY ACCURATE.

DEFINITIONS:

Discrimination: Pursuant to the Florida Educational Equity Act, discrimination on the basis of race, ethnicity, national origin, gender, disability, religion or marital status against a student or an employee in the state system of public K-20 education is prohibited.

RULES:

1. If a school district employee invites an individual to speak at a school-board sponsored ceremony or event, he/she must inform the guest speaker of the policy requirements and acknowledge receipt of the information in writing.
2. Employees and students participating in school-board sponsored ceremonies and events must be advised of the policy requirements by the event coordinator and acknowledge receipt of the information in writing.

Policy Custodian: Office of School Performance & Accountability

Authority: F.S. § 1001.41

Laws Implemented: F.S. § 1001.41(1); F.S. § 1000.05(2a)

History: Adopted 10/16/90

Amended 03/15/22