

**MILITARY LEAVE**

LEAVE FOR MILITARY DUTY SHALL BE GRANTED IN ACCORDANCE WITH FLORIDA STATUTES AND SUCH RULES AND REGULATIONS PERTAINING THERETO AS SHALL BE APPROVED BY THE BOARD.

AUTHORITY: F.S. 230.22 (1) (2)  
F.S. 115.09  
POLICY READOPTED: 9/5/74

AMENDED RULES APPROVED: 3/5/91

**RULES****Short-Term Duty With Pay**

Any individual employed by the Broward County Public School System who is a member of the United States Military Reserve or the National Guard shall be entitled to leave of absence from his/her respective duties without loss of pay when he/she is ordered to active duty by the appropriate unit, provided:

- a.. Leaves granted shall be a matter of legal right and shall not exceed seventeen (17) days in any calendar year. However, the Board may grant a fully paid leave of absence for up to thirty (30) days of active military leave.\*
- b. Notwithstanding the thirty (30) day leave limitation contained in rule #1 above, the Board shall grant additional leave for the duration of the employee's active military service. Such leave shall normally be without pay. However, the Board may supplement the military pay of its employees who are reservists called to active military service in an amount necessary to bring their total salary, inclusive of their base military pay, to the level earned at the time they were called to active military duty. For purposes of this section, "total salary" shall be defined as the employee's main job with the School Board, exclusive of all supplements and other extra jobs that the employee may have with the Board.\*
- c. Personnel required to report for physical examinations in connection with the Selective Service law shall be paid for the time required for this obligation.
- d. Upon completion of such military duty, the individual shall be reemployed in compliance with state and federal laws.

\* The thirty (30) day rule is effective as of July 1, 1990.

AUTHORITY: F.S. 230.22 (1) (2); F.S. 115.09  
RULES ADOPTED: 3/13/69  
RULES READOPTED: 9/5/74

AMENDED RULES APPROVED: 3/5/91