<u>2312</u>

OPERATION OF VEHICLES - MANDATORY SEAT BELT USAGE

ALL EMPLOYEES OF THE BOARD ARE REQUIRED TO WEAR SEAT BELTS AT ALL TIMES WHILE CONDUCTING OFFICIAL SCHOOL BOARD BUSINESS OR DRIVING A BOARD-OWNED vehicle, IN COMPLIANCE WITH FLORIDA STATE STATUTES 316.614: 'FLORIDA SEAT BELT LAW."

2312

AUTHORITY: F. S. 230.22 (1) (2) Policy Adopted: 10/23/86

RULES

1. Employees operating Board-owned or leased/rented vehicles or using their own vehicles while conducting official School Board business, or receiving reimbursement for mileage, and their front seat passengers, are required to wear safety belts at all times while operating or riding as a passenger in same. School Bus drivers are required to wear seat belts.

- 2. The number of front seat passengers riding in a Board-owned or Board-leased pickup truck or in a pickup truck being used by an employee while conducting official School Board business, shall not exceed the number of safety belts which were installed in the front of said vehicle by the manufacturer. Employees who are assigned to trucks without seat belts are exempt from the requirements of this policy while said employee(s) is driving the affected truck.
- 3. The safety belts shall be appropriately adjusted and fastened at all times when the vehicle is in motion.
- 4. All fines, including court costs, for each separate offense arising out of violation of this policy, while an employee is operating a Board-owned or leased vehicle shall be incurred by the employee as delineated in F.S. 316.614 (7) (a).
- 5. The exemptions under F.S. 316.614 shall apply to this policy.
- 6. Board employees who fail to comply with this policy are subject to progressive disciplinary action.

AUTHORITY: F. S. 316.614 Policy Adopted <u>10/23/86</u>