

WBHS School Advisory Council January Meeting

From Micah R. Moreno <micah.moreno@browardschools.com>

Date Wed 1/14/2026 7:45 AM

To Parinaz M. Bristol <parinaz.bristol@browardschools.com>; Frank Jones-Gonzalez <frank.jones@browardschools.com>; Dionne S. Sterling <dionne.sterling@browardschools.com>; Diana Lynn Hurtado <dianalynn.hurtado@browardschools.com>; David Piroozshad <dave.piroozshad@browardschools.com>; Iliana F. Benitez <iliana.benitez@browardschools.com>; Bianca C. Isolino <Bianca.IsolinoSchindler@browardschools.com>; Lisa M. Brown <lisa.m.brown@browardschools.com>; Gina M. Cunicelli-Carlton <gina.cunicelli-carlton@browardschools.com>; Gabriel D. Vazquez <gabriel.vazquez@browardschools.com>; Amy J. Nesmith <amynsmith@browardschools.com>; Sarah M. Zorn-Milmed <sarah.zorn@browardschools.com>; Marnie L. Weissmark <marnieweissmark@browardschools.com>; Tara D. Terribile <tara.terribile@browardschools.com>; Eileen Torraca <eileen.torraca@browardschools.com>; Norma Tchir <norma.tchir@browardschools.com>; Elizabeth A. Rivero <elizabeth.rivero@browardschools.com>; Dianek Ventura <dianek.ventura@fedex.com>; Marshwagner@aol.com <Marshwagner@aol.com>; BLACKSHAWL17@gmail.com <BLACKSHAWL17@gmail.com>

📎 2 attachments (199 KB)

SAC Agenda January 2026.docx; SAC 12-2-2025.doc;

Good morning,

Our January SAC meeting will take place on **Tuesday, January 20th** at 3:30PM in the Media Center. January's agenda and December's minutes are attached. We look forward to seeing you there!





MICAH MORENO
 English Department
 PROPEL Cohort 14
 Field Trip Liaison
 SAC Co-Chair
 Silver Knight Co-Chair

📞 754-323-2600
 ✉ micah.moreno@browardschools.com
 🏫 West Broward High School
 📍 500 NW 209th Ave.
 Pembroke Pines, FL 33029

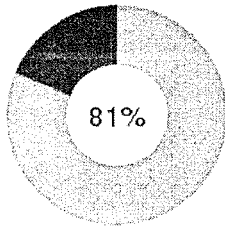
Message Tracking

SAC Meeting 1/22/26

Normal

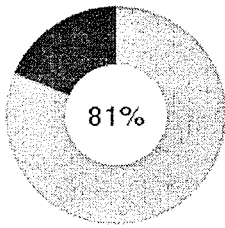
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 SAC Meeting 1/22/26

Email

 Languages



 English (89%)

Good evening, Bobcats,

Our January SAC meeting will take place on Tuesday, January 20th at 3:30PM in the Media Center. January's agenda and December's minutes are attached. We look forward to seeing you there!

Have a great night!



Message SAC Meeting 1/22/26

Category Miscellaneous

Status Complete


Sender DIONNE STERLING (WEST BROWARD HIGH)

Recipients School Administrator at WEST BROWARD HIGH
Principal at WEST BROWARD HIGH
Teacher at WEST BROWARD HIGH
Staff at WEST BROWARD HIGH
Parent at WEST BROWARD HIGH
Student at WEST BROWARD HIGH

Created Jan 14, 2026 06:39 PM EST

Start time Jan 14, 2026 06:39 PM EST

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West Broward High School
School Advisory Council (SAC)
500 NW 209th Avenue
SAC Meeting Agenda
January 20, 2026 at 3:30 pm
Media Center

1. Call to Order
2. Attendance
3. Approval of Minutes (December 2025)
4. Principal Updates
5. Old Business
 - a. SAC Composition Nominations/Elections
 - b. Florida School Recognition Program (A+ Funds) Proposals and Ballot Creation
6. New Business
 - a. Continuation Waiver Ballot
7. Questions/Comments
8. Next Meeting Date & Time: February 24, 2026 @ 3:30pm
9. Meeting Adjournment

Meeting to be immediately followed by School Advisory Forum (SAF)



WEST BROWARD HIGH SCHOOL
SAC and SAF Meetings

Location: West Broward High School Media Center
500 NW 209th Ave, Pembroke Pines, FL 33024

Meetings will be held at 3:30pm

August 26, 2025
September 23, 2025
October 21, 2025
December 2, 2025
January 20, 2026
February 24, 2026
March 24, 2026
April 21, 2026
May 19, 2026

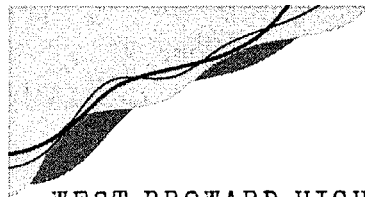
West Broward High School
School Advisory Council (SAC)
500 NW 209th Avenue
SAC Meeting Agenda
January 20, 2026 at 3:30 pm
Media Center

1. Call to Order 3:36pm
2. Attendance 15
3. Approval of Minutes (December 2025)
 - a. Dianek Ventura Motion and Ms. Alberti 2nd
4. Principal Updates – Ms Bristol was not available
 - a. Curriculum night (6-8pm) and Little Mermaid is this Thursday and Friday
 - b. Cheerleaders made it to states
 - c. Sophomore trip was last week
 - d. Skills USA – 2 students made it to Nationals
 - e. 7 students qualified for Nationals DECA
 - f. College tour coming in February for 11th graders
 - g. Course selection started
 - h. FEA won first place
 - i. Soccer and Basketball are happening now
 - j. 3 students went to states for Chorus
 - k. Human trafficking awareness event was conducted by Peer Counseling
 - l. Vet Dance is February 6th
 - i. \$15 now and \$20 as it gets closer to event
 - ii. It will be a line dance like RoundUp
 - iii. Check out IG
 - m. Valentine’s Day is a day of service and love
 - n. Guidance Appreciation Week is coming up – Feb 2nd – 5th
5. Old Business -
 - a. SAC Composition Nominations/Elections
 - i. All positions are filled
 - b. Florida School Recognition Program (A+ Funds) Proposals and Ballot Creation
 - i. A Plus funds packet is approved.
 - ii. 5% back to school and 95% to the approved personnel – Staff and faculty
6. New Business
 - a. Continuation Waiver Ballot –
 - i. PSD waiver ballot - ballot goes to faculty.
 - ii. No official dates from District yet
 - iii. If they are to continue, we will have 4 days of PSD (3 hours early) in addition to any early release days.
 - b. PSD ballot is good for 5 years
 - c. Compare data as an example ELA:

Accountability Funds Currently Available: \$6,669.02 (last year’s funds have not rolled over yet)
School Environmental Safety Incident Reporting (SESIR) data <https://www.browardschools.com/Page/38107>

- i. 2023-2024 (No PSD – 56% proficient) to 2025-2026 (PSD 60% Proficient)
 - ii. 2023-2024 (No PSD – 52% proficient) to 2025-2026 (PSD 60% Proficient)
 - d. There is a sample ballot on the back of the agenda (4 early PSD days on top of the 6 early release)
 - i. No negotiation
 - ii. All teaching positions will be able to vote and 66 2/3% is needed to pass
 - iii. Not there counts as a NO.
- 7. Motion to approve ballot – Ms. Carlton and 2nd by Ms. Alberti (passes unanimously)
- 8. Questions/Comments
 - a. None
- 9. Next Meeting Date & Time: February 24, 2026 @ 3:30pm
- 10. Meeting Adjournment
 - a. Motion Ms. Alberti and 2nd by Ms. Dozois @ 3:53pm

Meeting to be immediately followed by School Advisory Forum (SAF)
Ms. Allen not available – No SAF



WEST BROWARD HIGH SCHOOL
SAC and SAF Meetings

Location: West Broward High School Media Center
500 NW 209th Ave, Pembroke Pines, FL 33024

Meetings will be held at 3:30pm

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May 19, 2026

Professional Study Days (PSD) Ballot

School Name: West Broward High School **Principal:** Parinaz Bristol
SAC Chair: Micah Moreno **BTU Stewards:** Sarah Zorn, Donna Yard, Mike Moss

In addition to the six early release days currently scheduled, students at West Broward High School will be dismissed three hours early for four additional days during the 2026-2027 school year for the purpose of High School Reform.

- I am in favor of the Professional Study Days Waiver for the 2026-2027 school year.
 I am NOT in favor of the Professional Study Days Waiver for the 2026-2027 school year.

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- I am in favor of the Professional Study Days Waiver for the 2026-2027 school year.
 I am NOT in favor of the Professional Study Days Waiver for the 2026-2027 school year.

★ SAC Sign in Sheet for West Broward HS (3971)

Date: 1/20/26Time: 3:30pm

| # | SAC Member Full Name | Position | SBBC Employee | Parent of Student | Sign Here |
|----|-------------------------|--|---------------|-------------------|---|
| 1 | Alberti, Jennifer | Gifted Parent of a student at the school | Yes | Yes |  |
| 2 | Alexis, Marissa | Students (required for HS & Centers) | No | No | Marissa Alexis |
| 3 | Allen, Natalie | SAF Chair (or designee) Parent of a student at the school | Yes | Yes | |
| 4 | Allen, Ryan | Students (required for HS & Centers) | No | No | |
| 5 | Allende, Giovanni | Students (required for HS & Centers) | No | No |  |
| 6 | Andrus, Wendolyn | Parent | No | Yes | |
| 7 | Blackshaw, Laura | I-Zone Representative (must be a parent), SAC Secretary | No | Yes | |
| 8 | Bristol, Parinaz | Principal | Yes | No |  |
| 9 | Brown, Lisa | Teacher | Yes | No | |
| 10 | Cunicelli-Carlton, Gina | Teacher, Parent | Yes | Yes |  |

Date: 1/20/26

Time: 3:30pm

| # | SAC Member Full Name | Position | SBBC Employee | Parent of Student | Sign Here |
|----|----------------------|--|---------------|-------------------|---|
| 11 | Dominguez, Elsa | ESOL Parent of a student at the school | No | Yes | |
| 12 | Garcia, Andrea | Community / Business Representatives | No | No |  |
| 13 | Moreno, Micah | SAC Chair | Yes | No |  |
| 14 | Morrina, Megan | Students (required for HS & Centers) | No | No | |
| 15 | Muller, Alexis | Students (required for HS & Centers) | No | No |  |
| 16 | Simpson, Rochelle | Non-Instructional Support Employees | Yes | No | |
| 17 | Tchir, Norma | Teacher | Yes | No |  |
| 18 | Terribile, Tara | Teacher | Yes | No |  |
| 19 | Ventura, Dianek | Parent | No | Yes |  |
| 20 | Villegas, Christoper | Students (required for HS & Centers) | No | No | |
| 21 | Wagner, Marsha | ESE Parent of a student at the school | Yes | Yes | |
| 22 | Whigham, Jaylah | Students (required for HS & Centers) | No | No | |

Date: 1/20/20

Time: 3:30pm

| # | SAC Member Full Name | Position | SBBC Employee | Parent of Student | Sign Here |
|---|----------------------|----------|---------------|-------------------|-----------|
|---|----------------------|----------|---------------|-------------------|-----------|





| | | | | | |
|----|-------------|------------------------------|-----|----|---|
| 23 | Zorn, Sarah | BTU Steward (or designee) | Yes | No |  |
|----|-------------|------------------------------|-----|----|---|

☆ SAC Sign in Sheet for West Broward HS (3971)

Date:

1/26/26

Time: 3:30 pm

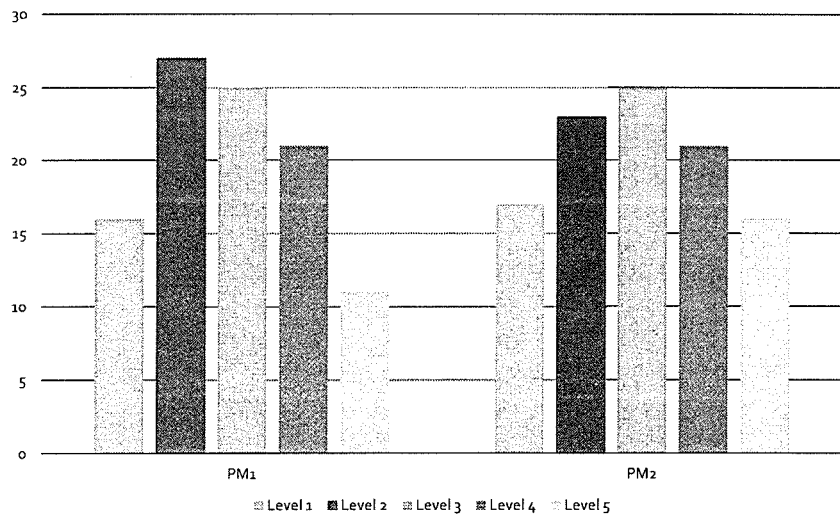
| # | Full Name | SBBC Employee | Parent of Student | Community/Business | Sign Here |
|----|---------------|---------------|-------------------|--------------------|---|
| 1 | Andrea Garcia | | | ✓ |  |
| 2 | Alan Dorais | | ✓ | |  |
| 3 | Baron Schmitt | ✓ | | |  |
| 4 | Renay Smith | | ✓ | |  |
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CONTINUATION WAIVER DATA

West Broward High School
School Advisory Committee Meeting
January 20, 2026

1

9th Grade Reading FSA Scores 2025-2026

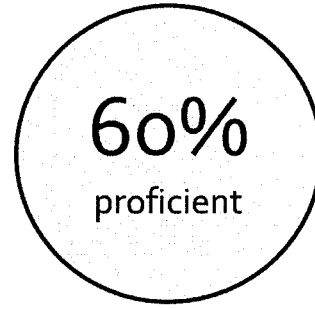
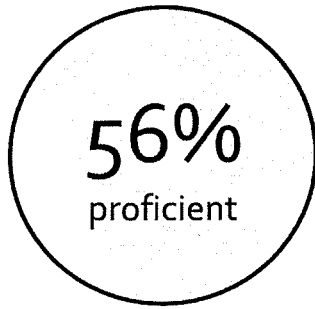


2

9th Grade Reading FAST

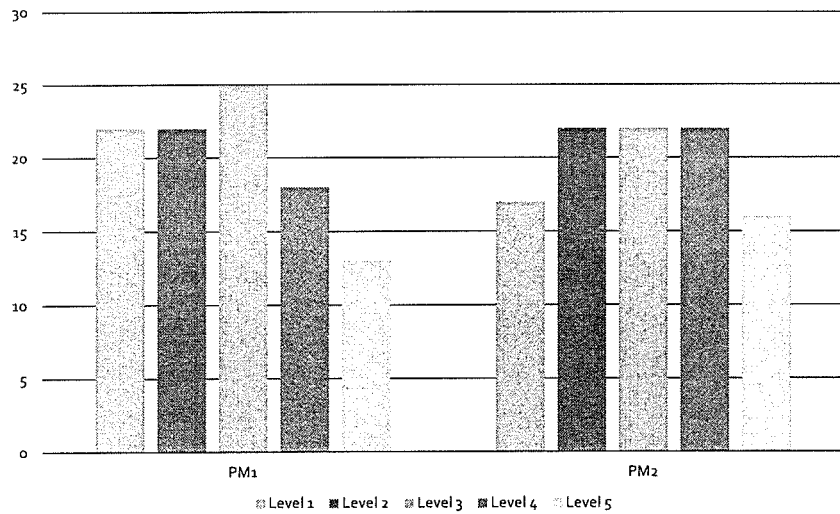
PM 2 2023-2024 school year (no PSDs)

PM 2 2025-2026 school year (PSDs)

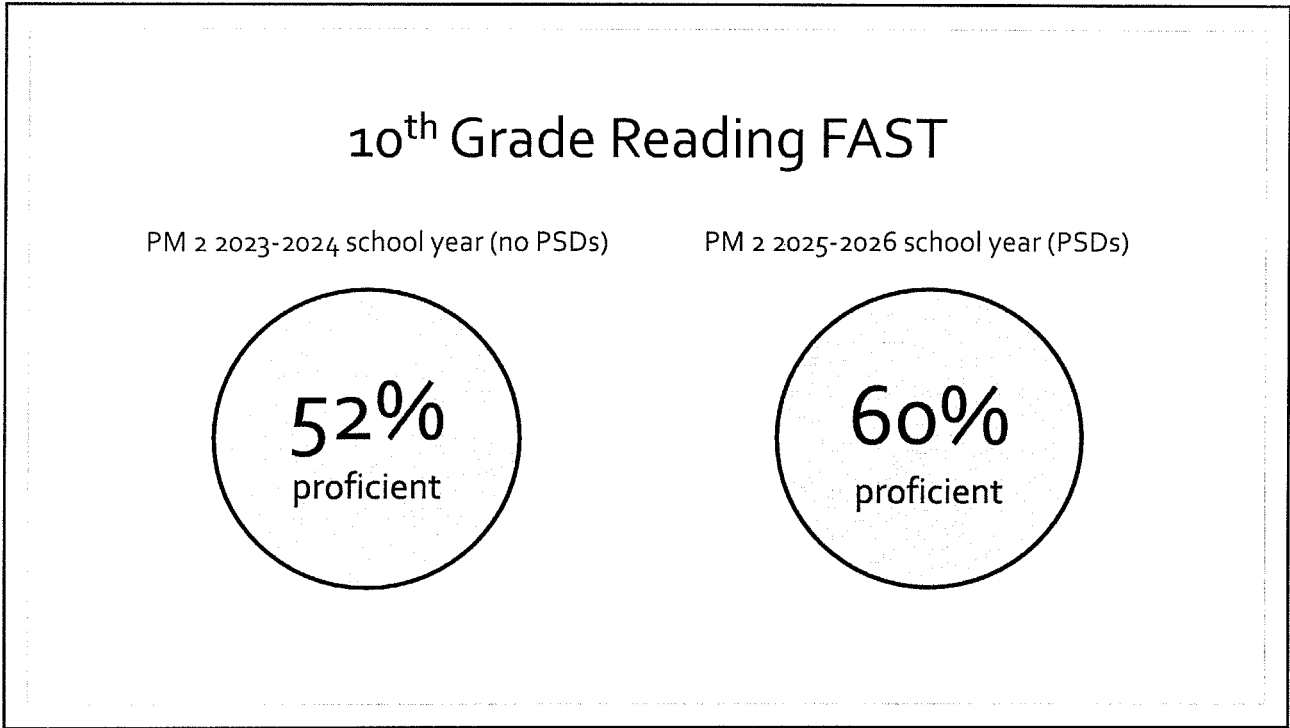


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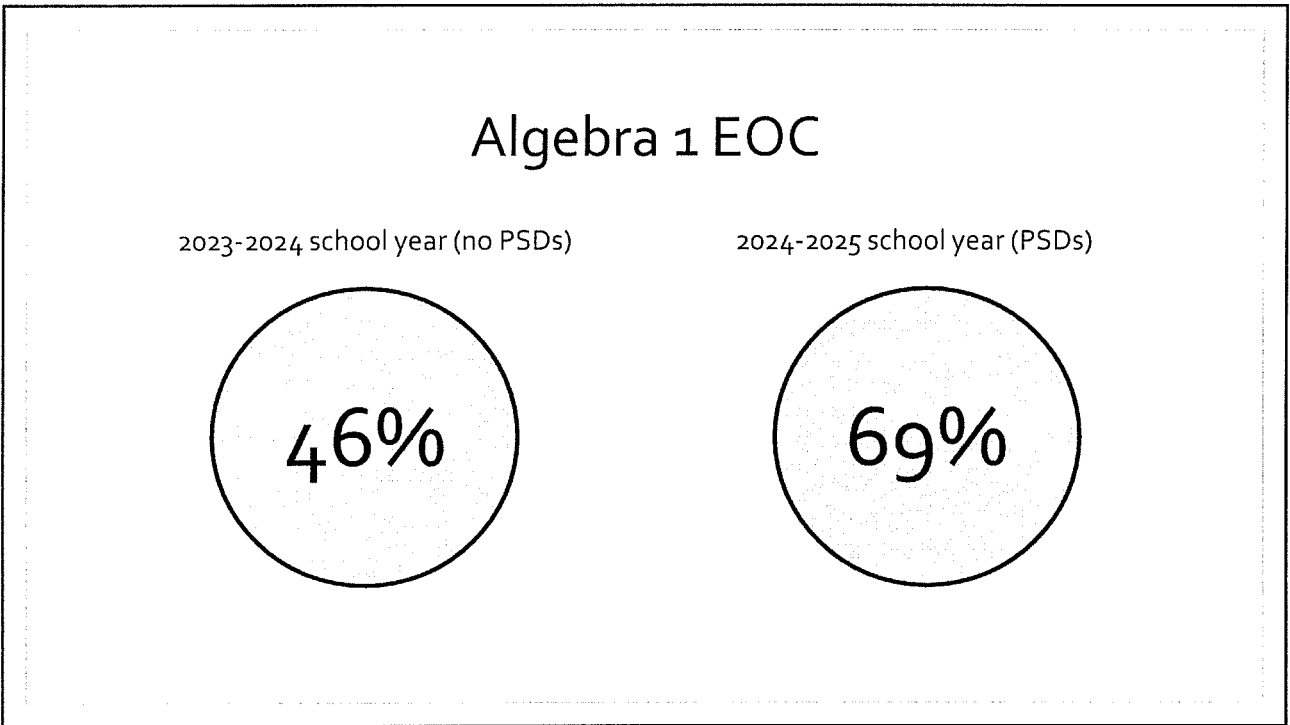
10th Grade Reading FSA Scores 2025-2026



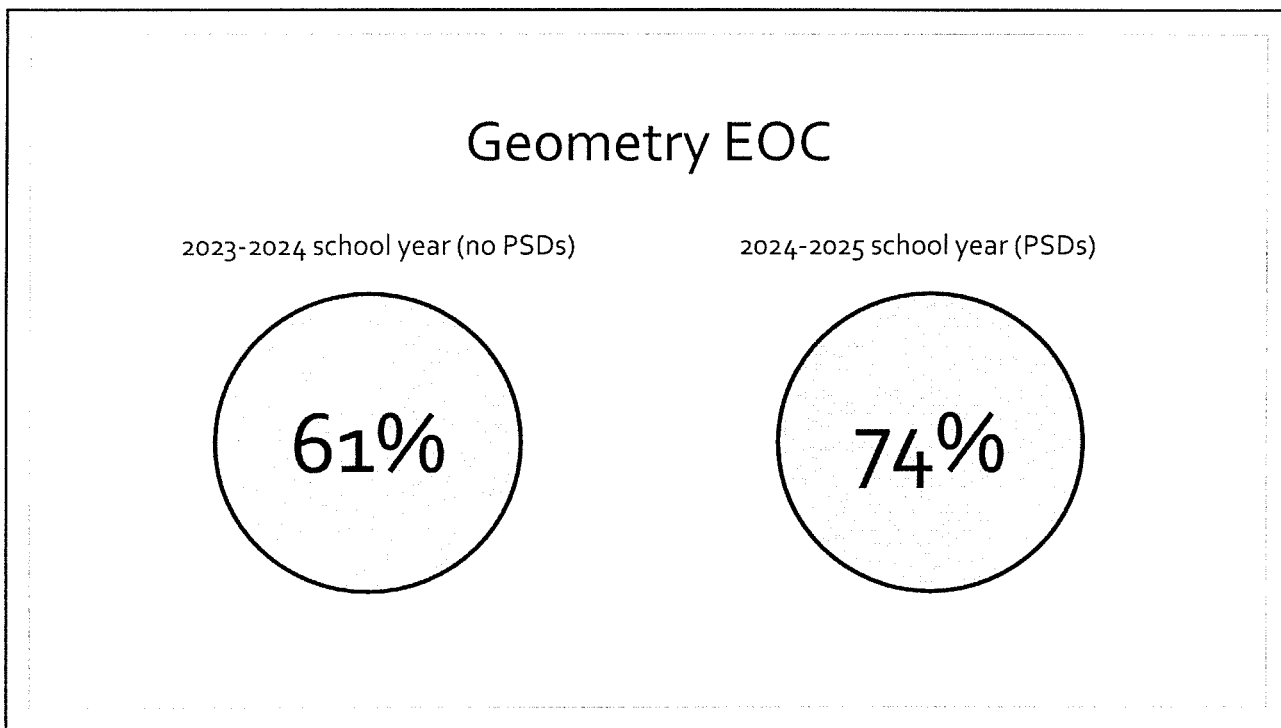
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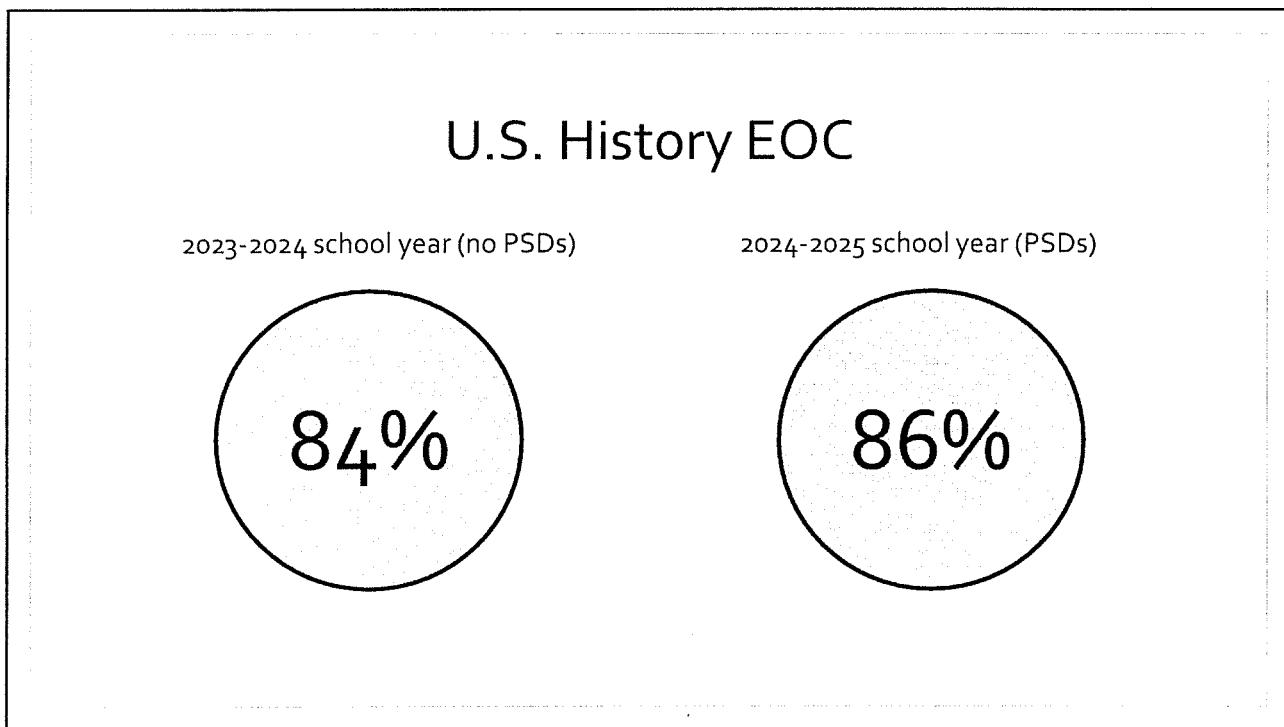
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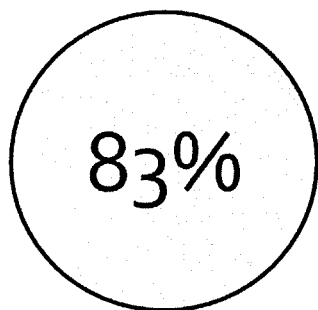
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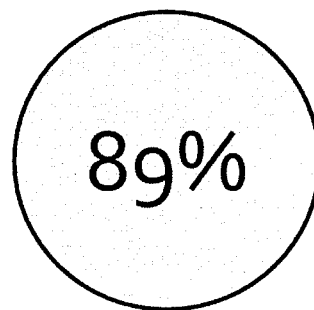
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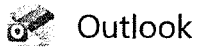
Biology EOC

2023-2024 school year (no PSDs)



2024-2025 school year (PSDs)





Re: Professional Study Day Voting 26-27

From Micah R. Moreno <micah.moreno@browardschools.com>

Date Wed 2/4/2026 12:47 PM

To WBH_TEACHER_GG <WBH_TEACHER_GG@browardschools.com>

Cc WBH_ADMIN_GG <WBH_ADMIN_GG@browardschools.com>

Good afternoon,

Just a reminder that voting for next year's Professional Study Days will take place tomorrow at 12:40pm in the media center. Absentee voting will take place Friday morning (for those not present at school on Thursday—not if you were forgetful!). Thanks!



MICAH MORENO
 English Department
 PROPEL Cohort 14
 Field Trip Liaison
 SAC Co-Chair
 Silver Knight Co-Chair

754-323-2600
 micah.moreno@browardschools.com
 West Broward High School
 500 NW 209th Ave.
 Pembroke Pines, FL 33029

From: Micah R. Moreno

Sent: Wednesday, January 28, 2026 10:56 AM

To: WBH_TEACHER_GG <WBH_TEACHER_GG@browardschools.com>

Cc: WBH_ADMIN_GG <WBH_ADMIN_GG@browardschools.com>

Subject: Professional Study Day Voting 26-27

Dear All,

It's that time of year again!

On Thursday, 2/5/26, the faculty of West Broward High School will be voting on Professional Study Days for the 2026-2027 school year. Voting will take place from 12:40-1:00 in the media center during a faculty meeting. It is important that every teacher votes! The purpose of Professional Study Days are for planning and collaborating through professional learning communities and professional development opportunities.

There will be 4 Professional Study Days for the 2026-27 School Year (4 is the maximum number allowed by the district). A sample of the ballot is below, followed by an explanation of what your vote means.

66 2/3% of bargaining unit members must vote in favor of the waiver for it to pass.

Professional Study Days (PSD) Ballot

**School Name: West Broward High School Principal: Parinaz Bristol
SAC Chair: Micah Moreno BTU Stewards: Sarah Zorn, Donna Yard, Mike Moss**

In addition to the six early release days currently scheduled, students at West Broward High School will be dismissed three hours early for four additional days during the 2026-2027 school year for the purpose of High School Reform.

- I am in favor of the Professional Study Days Waiver for the 2026-2027 school year.**
- I am NOT in favor of the Professional Study Days Waiver for the 2026-2027 school year.**

What you are voting for:

- If you vote "in favor" you are voting to have 4 Professional Study Days for 2026-2027
- If you vote "NOT in favor" of the waiver you are voting for 0 Professional Study Days for 2026-2027
- If you do not vote, your non-vote will be counted with the "NOT in favor" of the waiver votes. A non-vote means you are voting for 0 Professional Study Days for 2026-2027
- PSD dates will be forthcoming

Please feel free to contact me, Ms. Zorn, Ms. Yard, or Mr. Moss with any questions or concerns.

Thanks!



MICAH MORENO
English Department
PROPEL Cohort 14
Field Trip Liaison
SAC Co-Chair
Silver Knight Co-Chair

754-323-2600
micah.moreno@browardschools.com
West Broward High School
500 NW 209th Ave.
Pembroke Pines, FL 33029

WBHS INSTRUCTIONAL STAFF LIST

| NAME | POSITION | SIGNATURE |
|----------------------------|---------------------------------|-----------|
| ABAYA, REGINALD | TEACHER-SCIENCE | |
| ACOSTA, BROOKE | TEACHER-LANGUAGE ARTS | |
| ADAMS, BEVERLY EDWARDS | TEACHER-ESE SPECIALIZED VE | |
| ALAMEDDINE, MONA | TEACHER-MATHEMATICS | |
| ALONSO, JEANNE THERESA | TEACHER-MATHEMATICS | |
| ANDRES, MICHELLE JACQUELYN | TEACHER-MATHEMATICS | |
| ANGEL, EVELYN | TEACHER-LANGUAGE ARTS | |
| ARTEAGA DE TORRICO, IVONNE | TEACHER-SOCIAL SCIENCES | |
| BARNES, MELANIE DIANE | TEACHER-MATHEMATICS | |
| BINDER, THERESA | TEACHER-ESE SUPPORT FACILITATOR | |
| BISHOP, JOSHUA PETER | TEACHER-MUSIC | |
| BORISH RICHARD M | TEACHER-LANGUAGE ARTS | |
| BROWN, LISA MICHELLE | TEACHER-MATHEMATICS | |
| BROWN-COOPER, JOY LAVONNE | GUIDANCE COUNSELOR | |
| BUENTIEMPO, EDITA | TEACHER-MATHEMATICS | |
| CHIARAMONTE, ERICKA | BEHAVIORAL SUPPORT | |
| CONTRERAS, MAURICIO | TEACHER-WORLD LANGUAGE SPAN | |
| CORBIN, MICHELLE LYNN | TEACHER-CTE EARLY CHILDHOOD | |
| CORZO, ALEXANDER | TEACHER-LANGUAGE ARTS | |
| COZZATI, NICK | TEACHER-CTE EMER MED RESPOND | |
| CULBERTSON, DANIELLE NICOL | TEACHER-PHYSICAL EDUCATION | |
| CUNEO, GERARDO ENRIQUE | TEACHER-CHEMISTRY | |
| CUNICELLI-CARLTON, GINA M | TEACHER-SOCIAL SCIENCES | |
| DIAZ, JAVIER | TEACHER-MUSIC | |
| DIAZ, JOSHUA | TEACHER-ESE SPECIALIZED VE | |

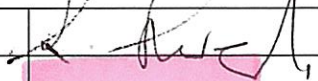
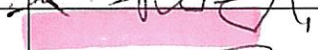







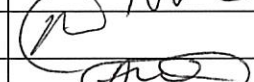

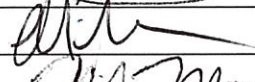
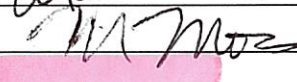

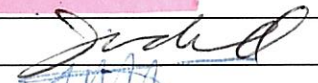



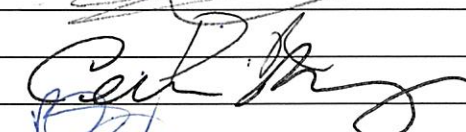







Díaz Iglesias Grace

Teacher
Spanish

WBHS INSTRUCTIONAL STAFF LIST

| | | |
|------------------------------|--------------------------------|--------------------|
| DOLHON, GARY M | TEACHER-LANGUAGE ARTS | <i>[Signature]</i> |
| DORSEY, HOLLY MELISSA | TEACHER-LANGUAGE ARTS | <i>[Signature]</i> |
| FAVELA, HILDA | SPEECH LANGUAGE PATHOLOGIST | <i>[Signature]</i> |
| FIGUEROLA, NICOLE | TEACHER-SCIENCE | <i>[Signature]</i> |
| FORONDA, JAVIER | TEACHER-SCIENCE | <i>[Signature]</i> |
| GAMBRA MARINE, OLALLA GLORIA | TEACHER-ART | <i>[Signature]</i> |
| GARCIA, ANGELICA MARIA | TEACHER-LANGUAGE ARTS | <i>[Signature]</i> |
| GHANIWALA, QUARRATULAYNE | TEACHER-READING | <i>[Signature]</i> |
| GREENBAUM, TRACY | GUIDANCE DIRECTOR | <i>[Signature]</i> |
| HARRISON, DIANE CHRISTINA | TEACHER-LANGUAGE ARTS | <i>[Signature]</i> |
| HARTMAN, SANDE MICHELE | TEACHER-SOCIAL SCIENCES | <i>[Signature]</i> |
| HENNING, KELLIE | TEACHER-ESE SUPPORT FACILITATO | <i>[Signature]</i> |
| HOUSTON, THEWANDER L BRYA | TEACHER-SOCIAL SCIENCES | <i>[Signature]</i> |
| ILNITSKIY, BLEIDY | TEACHER-SOCIAL SCIENCES | <i>[Signature]</i> |
| ISOLINO-SCHINDLER, BIANCA C | TEACHER-SOCIAL SCIENCES | <i>[Signature]</i> |
| JOHNSTON, ANTHONY | TEACHER-CTE TELEVISION PRODUCT | <i>[Signature]</i> |
| KEEN, STEPHANIE | TEACHER-SCIENCE | <i>[Signature]</i> |
| KEIZMAN, THERESA MARIE | TEACHER-SCIENCE | <i>[Signature]</i> |
| KELLY, KENNETH | TEACHER-SOCIAL SCIENCES | <i>[Signature]</i> |
| KNOWLES, SAMANTHA GAIL | TEACHER-ESE SUPPORT FACILITATO | <i>[Signature]</i> |
| KRUEGER, KIMBERLEE LYNNE | TEACHER-MATHEMATICS | <i>[Signature]</i> |
| LAFFIN, MEREDITH J | TEACHER-SOCIAL SCIENCES | <i>[Signature]</i> |
| LAITNER, ANDREAS | TEACHER-MATHEMATICS | <i>[Signature]</i> |
| LAMMIE-ANDERSON, KEVA AMA | TEACHER-MATHEMATICS | <i>[Signature]</i> |
| LARGE, MICHAEL A | TEACHER-CTE STEM | <i>[Signature]</i> |
| LEVY, SANDRA | TEACHER-CTE CULINARY | <i>[Signature]</i> |

WBHS INSTRUCTIONAL STAFF LIST

| | | |
|----------------------------|--------------------------------|---|
| LIVERPOOL, LORRAINE J | TEACHER-LANGUAGE ARTS |  |
| LOPEZ, VIVIANA | TEACHER-ART |  |
| MACK, JORDAN BENNETT | TEACHER-PHYSICS |  |
| MARRAFFINI, JAMES PHILIP | TEACHER-SCIENCE |  |
| MCCARTNEY, BRIAN M | TEACHER-PHYSICAL EDUCATION |  |
| MARAM, SREE VENI | TEACHER-MATHEMATICS |  |
| MENDEZ, SANDY CAROLINA | SPEECH LANGUAGE PATHOLOGIST |  |
| MERKEL, KENNETH OTTO | ROTC INSTRUCTOR-CERTIFIED |  |
| MERKEL BUENO, MARIA KATHER | TEACHER-CTE TELEVISION PRODUCT |  |
| MILLER JR, RICHARD | TEACHER-ESE SPECIALIZED VE |  |
| MOHAMMED, AMINA YOUSIF | TEACHER-CHEMISTRY |  |
| MORENO, MICAHA | TEACHER-LANGUAGE ARTS |  |
| MOSS, MICHAEL BRIAN | TEACHER-SOCIAL SCIENCES |  |
| NESMITH, AMY JO | TEACHER-DRAMA |  |
| OSMAN, JODI A | TEACHER-CTE EMER MED RESPOND |  |
| PALMER-GOODEN, SUSAN MARI | TEACHER-READING |  |
| PORTO, LAZARO | GUIDANCE COUNSELOR |  |
| PROZOR, CAROLE MINA | TEACHER-LANGUAGE ARTS |  |
| RODRIGUEZ, DANILO | TEACHER-MATHEMATICS |  |
| ROGERS, CECILIA | TEACHER-READING |  |
| ROGERS, REBECCA LEIGH | TEACHER-CTE VETERINARY |  |
| ROSARIO, FRANK A | ROTC INSTRUCTOR-CERTIFIED |  |
| SANCHEZ, KEVIN | TEACHER-SOCIAL SCIENCES |  |
| SANCHEZ, SANDRA | TEACHER-LANGUAGE ARTS |  |
| SAN JUAN, TIMOTHY | TEACHER-LANGUAGE ARTS |  |
| SELL, RODNEY F | TEACHER-ESE SUPPORT FACILITATO |  |

WBHS INSTRUCTIONAL STAFF LIST

| | | |
|-------------------------------------|----------------------------------|-------------------------------|
| SERPHOS, DEANNE | TEACHER-SOCIAL SCIENCES | <i>D. Serphos</i> |
| SHEETS, DEREK JAMES | TEACHER-SOCIAL SCIENCES | <i>[Signature]</i> |
| SHINHOSTER, ANTHONY | TEACHER-PE/ATHLETIC DIRECTOR | <i>[Signature]</i> |
| SIMMONS, KAITLYN | TEACHER-LANGUAGE ARTS | <i>[Signature]</i> |
| SMITH, CHELSEA | TEACHER-READING | <i>[Signature]</i> |
| SMITH, DARYL A | TEACHER-SOCIAL SCIENCES | <i>Chelsea Smith</i> |
| SMITH, SCOTT V | TEACHER-MATHEMATICS | <i>[Signature]</i> |
| SPECTOR, DOREEN FERN | TEACHER-SCIENCE | <i>[Signature]</i> |
| SPOHN, KENNETH | TEACHER-MATHEMATICS | <i>[Signature]</i> |
| STROUD JR., JEROME | TEACHER-ESE SPECIALIZED VE | <i>[Signature]</i> |
| SYROCKI, KAREN LYNN | TEACHER-MATHEMATICS | <i>[Signature]</i> |
| TCHIR, NORMA | MEDIA SPECIALIST | <i>N. Tchir</i> |
| TERRIBILE, TARA DELITE PILGER | TEACHER-CTE VETERINARY | <i>Tara Terribile</i> |
| TORRACA, EILEEN | TEACHER-WORLD LANGUAGE SPAN | <i>[Signature]</i> |
| TORRES, DAVID EMMANUELLI | ROTC INSTRUCTOR-CERTIFIED | <i>[Signature]</i> |
| TORRES, LISSETTE | TEACHER-MATHEMATICS | <i>[Signature]</i> |
| VAZQUEZ, DAWN REGINA | TEACHER-CTE EARLY CHILDHOOD | <i>[Signature]</i> |
| VAZQUEZ, GABRIEL DARIO | TEACHER-LANGUAGE ARTS | <i>[Signature]</i> |
| WARKENTIEN, KRISTYNA LEIGH | GUIDANCE COUNSELOR | <i>[Signature]</i> |
| WEISSMARK, MARNIE LYNN | TEACHER-ESE SPECIALIST | <i>Marnie Weissmark</i> |
| WHITE, ALEXANDER AARON | TEACHER-LANGUAGE ARTS | <i>[Signature]</i> |
| WHITE, NICHOLAS ALEXANDER | TEACHER-CHEMISTRY | <i>[Signature]</i> |
| WIGGINS-CUDDON, PRUNELLE | BEHAVIORAL TECHNICIAN | <i>[Signature]</i> |
| WILSON, MICHELLE MASON | TEACHER-CHEMISTRY | <i>[Signature]</i> |
| YARD, DONNA M | TEACHER-SCIENCE | <i>[Signature]</i> |
| ZORN-MILMED, SARAH MARIE | TEACHER-SCIENCE | <i>[Signature]</i> |

~~*[Signature]*~~

~~*[Signature]*~~

Faculty Waiver Vote Summary

Kelli S. Blackburn, School Improvement Coordinator

Directions: Complete this form in its entirety to record the results of the faculty waiver vote. Upon completion, **email** the form to Kelli S. Blackburn, School Improvement Coordinator **and** your School Improvement Instructional Facilitator no later than one (1) week after the faculty vote. Include a copy of the official ballot and each page of the faculty vote sign-in sheet(s). **Note:** The number of faculty signatures **must** match the number of votes for and against/abstain recorded below.

School Information:

| | | | |
|----------------------------|-----------------|----------------------|-----------------|
| School Name | West Broward HS | Principal | Parinez Bristol |
| Type of Waiver (PSD, etc.) | PSD | Date of Faculty Vote | 2/5/26 |
| BTU Steward (or Designee) | Sarah Zorn | | |
| SAC Chair/Co-Chairs | Micah Moreno | | |
| Other (if applicable) | | | |

Faculty Waiver Vote: Waivers must be approved by two-thirds (66 2/3%) of all eligible voters (all faculty members or all members of the affected departments and/or grade levels, **NOT** just of those who voted).

| Faculty Waiver Vote | | | | | |
|---|-----|---|-----|---|-----|
| Total number of eligible voters (d): | | Number of faculty members that voted and signed the roster: | | | |
| VOTES FOR | | VOTES AGAINST | | NUMBER OF ELIGIBLE FACULTY MEMBERS THAT ABSTAINED | |
| (a) Total Number of Votes | 67 | (b) Total Number of Votes | 17 | (c) Number Abstained | 19 |
| (d) # of Eligible Voters | 103 | (d) # of Eligible Voters | 103 | | |
| Percentage For $\sim \left(\frac{a}{d}\right) \times 100$ | 65% | Percentage Against $\sim \left(\frac{b+c}{d}\right) \times 100$ | | | 35% |

Results

| Waiver Vote Results | | |
|--|-----------|------------|
| (Per the results, complete the appropriate section below.) | | |
| | Yes or No | Percentage |
| Waiver Passed @ 66 2/3% or more | No | % |
| Waiver Did Not Pass @ less than 66 2/3% | Yes | 65% % |

Signatures to Certify Waiver Vote Results (must have all applicable):

| Signature | Date |
|---------------------------|--------|
| Principal | 2.9.26 |
| BTU Seward (or Designee) | 2.9.26 |
| SAC Chair or SAC Co-Chair | 2/9/26 |
| SAC Co-Chair | |

☆ Waiver Purpose



School Improvement Waivers are designed to remove barriers to school improvement that have been found in state statute, school board policy, or collective bargaining contract (see School Board Policy #1403). Waivers must be based on sound educational research and evaluation, must be budget neutral to the district, must be supported by stakeholders in the local school community, and must be approved by 66 2/3% of the faculty. Waivers may be approved for up to five years by the School Board, but the faculty must approve the waiver each year. Waivers must be equitable for all students in a particular student group.

☆ Section A



| | | | |
|---|----------------------------|--|--------------------------------|
| Waiver # | 3 | | |
| School Name | West Broward HS (3971) | Board Policy/Contract Article | BTU Contract Article 5, L-7 |
| Board Approved | TBA | Years Approved | 5 Years |
| Target Area | Professional Study Days | Waiver Status | Discontinued |
| Initial Year of Implementation | 2024 - 2025 | District Strategic Plan Alignment | College & Career Readiness |
| Accreditation Standard Alignment | | Cognia Key Characteristics | Growth in Learning |

☆ Section B



I. **West Broward HS (3971)** is requesting a waiver for **Professional Study Days** for a period of 5 years. **West Broward HS (3971)** will analyze the data and present them to SAC.

II. **West Broward HS (3971)** is requesting **Professional Study Days** per school year.

III. Check the boxes for the **Professional Study Day** dates approved by your SAC and faculty members

2024-2025

Day 1 (September 05, 2024)

Day 2 (November 07, 2024)

Day 3 (February 06, 2025)

Day 4 (April 03, 2025)

2025-2026

Day 1 (September 4, 2025)

Day 2 (November 6, 2025)

Day 3 (February 5, 2026)

Day 4 (April 2, 2026)

2026-2027

Day 1 (September 3, 2026)

Day 2 (November 5, 2026)

Day 3 (February 4, 2027)

Day 4 (April 1, 2027)

2027-2028

2028-2029



IV. This waiver proposal was presented, reviewed, and endorsed by all stakeholders of the local school community at meetings on:

| | |
|----------------------------|-----------|
| Community Meeting 1 | 1/19/2024 |
| Community Meeting 2 | 1/29/2024 |
| Community Meeting 3 | |

V. The School Advisory Council voted on the **Professional Study Days Waiver** by **100%** (minimum of 51%) on **1/23/2024**.

VI. The Faculty voted on the implementation of **Professional Study Days** by **73%** (minimum of 66 2/3%) on **1/29/2024**, according to the voting guidelines in the Broward Teachers Union Contract, Article 15.

| | | | |
|---|----------------------------------|-------------|---|
| Year 1 Faculty Votes In School Year 2024 - 2025 for the 2025 - 2026 School Year | <input type="text" value="76%"/> | Date | <input type="text" value="02/11/2025"/> |
| Year 2 Faculty Votes In School Year 2025 - 2026 for the 2026 - 2027 School Year | <input type="text" value="65%"/> | Date | <input type="text" value="02/12/2026"/> |

| | | | |
|--|--|-------------|------------|
| Year 3 Faculty Votes In School Year 2026 - 2027 for the 2027 - 2028 School Year | 1%  | Date | mm/dd/yyyy |
| Year 4 Faculty Votes In School Year 2027 - 2028 for the 2028 - 2029 School Year | 1%  | Date | mm/dd/yyyy |

- VII. Write the exact language of the school board policy or contract article that the proposed waiver will supersede.
- VIII. State the waiver: change, delete, or add to the policy or contract so as to fulfill the requirements of the proposed waiver.
- IX. State the rationale for the proposed waiver. How will the proposed waiver support school improvement? Give background information, history of barrier, etc.
- X. Recognizing that one strategy alone does not affect school-wide achievement, identify and explain the baseline data for the proposed waiver.
- XI. What reliable research studies, proven strategies, best practices, or similar programs support the probable success of the proposed waiver?
- XII. **West Broward HS (3971)** will evaluate the effectiveness of the waiver each year. Include current data in alignment to the baseline data to measure the impact of the waiver.

Year 1
 End of
 School Year
2024 - 2025
 Data

West Broward High School will continue the professional study day waiver to increase the number of learning gains of the lowest 25 percent in reading by providing professional development focused on scaling up on the Literacy Standards across all content areas. Staff will continue to use professional study days to close achievement gaps among all subgroups and meet all student's needs to achieve success.

11th and 12 Grade Reading Concordance as measured by SAT/ACT/CLT/FAST

Data from SAT, ACT, CLT, and FAST exams has been monitored throughout the year. Currently, 543 Juniors and 580 seniors have scored proficient or higher. Juniors are at an 84% proficiency rate and Seniors are at 98% proficiency rate. Juniors have exceeded their goal and Seniors are fast approaching.

GR 11 BOY: 67% proficient
 GR 11 MOY: 84% proficient
 GR 12 BOY: 89% proficient
 GR 12 MOY: 98% proficient
 GR 12 EOY: 100% proficient

9th and 10th 12 Grade Reading Proficiency as measured by FAST

Data from the FAST assessment has been monitored throughout the year. The percentage of 9th (451) and 10th (446) graders scoring proficient or higher as measured by FAST PM1 and P2 will increase to 75%.

Gr 9 BOY: 52% proficient
 Gr 9 MOY: 60% proficient
 Gr 9 EOY: 71% proficient
 Gr 10 BOY: 49% proficient
 Gr 10 MOY: 57% proficient
 Gr 10 EOY: 73% proficient

11th and 12 Grade Math Concordance as measured by SAT/ACT/CLT/FAST

The percentage of Juniors (104) and Seniors (60), scoring proficient or higher as measured by concordance scores on the SAT, PSAT, ACT, or Algebra I EOC will increase from 90% to 97% for Seniors and 84% to 90% for Juniors by May 2025.

Data from SAT, ACT, CLT, and Algebra 1/Geometry exams has been monitored throughout the year. Currently, 563 Juniors and 569 seniors have scored proficient or higher. Juniors are at an 87% proficiency rate and Seniors are at 97% proficiency rate. Seniors have met their goal and Juniors are fast approaching.

Gr 11 BOY: 84% proficient
 Gr 11 MOY: 87% proficient
 Gr 12 BOY: 90% proficient
 Gr 12 MOY: 97% proficient
 Gr 12 EOY: 100% proficient

Biology and US History EOC Proficiency

Bio 2024: 82% proficient
 Bio 2025: 89% proficient

US History 2024: 83% proficient
US History 2025: 85% proficient

Year 2
End of
School Year
2025 - 2026
Data

Year 3
End of
School Year
2026 - 2027
Data

Year 4
End of
School Year
2027 - 2028
Data

Year 5
End of
School Year
2028 - 2029
Data

XIII. **West Broward HS (3971)** confirms that for the upcoming school year, we will include our four Professional Study Days as part of our Master Plan (PLC Proposal) for approval by Professional Development Standards and Support (9759). Failure to meet the criteria set forth by Professional Development Standards and Support for the Master Plan will result in the denial of a Continuation Waiver for Professional Study Days.

| School Year | Answer |
|-------------|---|
| 2024-2025 | <input type="radio"/> Yes <input type="radio"/> No |
| 2025-2026 | <input checked="" type="radio"/> Yes <input type="radio"/> No |
| 2026-2027 | <input type="radio"/> Yes <input checked="" type="radio"/> No |
| 2027-2028 | <input type="radio"/> Yes <input type="radio"/> No |
| 2028-2029 | <input type="radio"/> Yes <input type="radio"/> No |

XIV. If this waiver is being discontinued, indicate why.

| | | |
|---|----------|--------|
| Source | | |
| Styles ▾ | Format ▾ | Font ▾ |
| 65% of teachers voted in favor of the waiver. | | |

XV. We confirm that the **Professional Study Days** will be implemented as described above:

| | | | |
|------------------|------------------------------|-------|------------|
| Principal: | Brad Fatout | Date: | 2024-01-30 |
| SAC Chairperson: | U'ta Tomlinson, Lazaro Porto | Date: | 2024-01-30 |

XVI. This waiver has been reviewed by:

| | | | |
|--------------------------------|-------------------|-------|------------|
| Broward Teachers Union Rep: | Sarah Zorn-Milmed | Date: | 2024-01-30 |
|--------------------------------|-------------------|-------|------------|

XVII. This waiver has been reviewed by the School Improvement (SI) Office:

| | |
|----------|-------|
| OSQ Rep: | Date: |
|----------|-------|

This waiver application, with original signatures, is to be kept on file at the school and made available to District personnel upon request.

A scanned version of the completed Waiver application, with signatures, and all other required documents are to be uploaded to BCPS Central by the deadline noted in the timeline.

☆ Section C



Last updated on: Wednesday, February 25, 2026

West Broward HS PSD Continuation Waiver Data 25-26:

West Broward High School will discontinue the professional study day waiver.

9th and 10th 12 Grade Reading Proficiency as measured by FAST

By May 2026, the percentage of students scoring proficient or higher as measured by the FAST ELA PM3 assessment will increase from 73% to 75%.

Gr 9 PM2 2025-2026: 60%

Gr 10 PM2 2025-2026: 60%

Algebra and Geometry EOC Proficiency

By May 2026, the percentage of students scoring proficient or higher as measured by the Math EOCs will increase from 68% to 70%.

Algebra: 69%

Geometry: 74%

Biology and US History EOC Proficiency

Bio 2024: 83% proficient

Bio 2025: 89% proficient

US History 2024: 84% proficient

US History 2025: 86% proficient

SI Rep:

Date:

Year 1 (2024 - 2025)

Principal:

Date:

SAC Chairperson:

Date:

This waiver has been reviewed by:

Broward Teachers Union Rep:

Date:

This waiver has been reviewed by the School Improvement (SI) Office:

SI Rep:

Date:

Year 2 (2025 - 2026)

Principal:

(principal_signature_year_3) --
Parinaz Brisol

Parina

Date:

02/25/2026

Signature:

SAC Chairperson:

(SAC_chairperson_signature_year_3)
-- Micah Moreno

Micah

Date:

02/25/2026

Signature:

This waiver has been reviewed by:

Broward Teachers Union Rep:

Sarah

Date:

02/25/2026

Signature:

This waiver has been reviewed by the School Improvement (SI) Office:

SI Rep:

Date:

mm/dd/yyyy

Signature:

Year 3 (2026 - 2027)

Principal:

Date:

SAC Chairperson:

Date:

This waiver has been reviewed by:

Broward Teachers Union Rep:

Date:

This waiver has been reviewed by the School Improvement (SI) Office:

SI Rep:

Date: