

☆ **Waiver Purpose**



School Improvement Waivers are designed to remove barriers to school improvement that have been found in state statute, school board policy, or collective bargaining contract (see School Board Policy #1403). Waivers must be based on sound educational research and evaluation, must be budget neutral to the district, must be supported by stakeholders in the local school community, and must be approved by 66 2/3% of the faculty. Waivers may be approved for up to five years by the School Board, but the faculty must approve the waiver each year. Waivers must be equitable for all students in a particular student group.

☆ **Section A**



<b>Waiver #</b>	3		
<b>School Name</b>	West Broward HS (3971)	<b>Board Policy/Contract Article</b>	BTU Contract Article 5, L-7
<b>Board Approved</b>	TBA	<b>Years Approved</b>	5 Years
<b>Target Area</b>	Professional Study Days	<b>Waiver Status</b>	Discontinued ▼
<b>Initial Year of Implementation</b>	2024 - 2025	<b>District Strategic Plan Alignment</b>	College & Career Readiness
<b>Accreditation Standard Alignment</b>		<b>Cognia Key Characteristics</b>	Growth in Learning

☆ **Section B**



I. **West Broward HS (3971)** is requesting a waiver for **Professional Study Days** for a period of 5 years. **West Broward HS (3971)** will analyze the data and present them to SAC.

II. **West Broward HS (3971)** is requesting  **Professional Study Days** per school year.

III. Check the boxes for the **Professional Study Day** dates approved by your SAC and faculty members

**2024-2025**

**Day 1** (September 05, 2024)

**Day 2** (November 07, 2024)

**Day 3** (February 06, 2025)

**Day 4** (April 03, 2025)

**2025-2026**

**Day 1** (September 4, 2025)

**Day 2** (November 6, 2025)

**Day 3** (February 5, 2026)

**Day 4** (April 2, 2026)

**2026-2027**

**Day 1** (September 3, 2026)

**Day 2** (November 5, 2026)

**Day 3** (February 4, 2027)

**Day 4** (April 1, 2027)

**2027-2028**

**2028-2029**



IV. This waiver proposal was presented, reviewed, and endorsed by all stakeholders of the local school community at meetings on:

<b>Community Meeting 1</b>	1/19/2024
<b>Community Meeting 2</b>	1/29/2024
<b>Community Meeting 3</b>	

V. The School Advisory Council voted on the **Professional Study Days Waiver** by **100%** (minimum of 51%) on **1/23/2024**.

VI. The Faculty voted on the implementation of **Professional Study Days** by **73%** (minimum of 66 2/3%) on **1/29/2024**, according to the voting guidelines in the Broward Teachers Union Contract, Article 15.

<b>Year 1</b> Faculty Votes In School Year <b>2024 - 2025</b> for the <b>2025 - 2026</b> School Year	<input type="text" value="76%"/>	<b>Date</b>	<input type="text" value="02/11/2025"/>
<b>Year 2</b> Faculty Votes In School Year <b>2025 - 2026</b> for the <b>2026 - 2027</b> School Year	<input type="text" value="65%"/>	<b>Date</b>	<input type="text" value="02/12/2026"/>

<b>Year 3</b> Faculty Votes In School Year <b>2026 - 2027</b> for the <b>2027 - 2028</b> School Year	1% 	<b>Date</b>	mm/dd/yyyy
<b>Year 4</b> Faculty Votes In School Year <b>2027 - 2028</b> for the <b>2028 - 2029</b> School Year	1% 	<b>Date</b>	mm/dd/yyyy

- VII. Write the exact language of the school board policy or contract article that the proposed waiver will supersede.
- VIII. State the waiver: change, delete, or add to the policy or contract so as to fulfill the requirements of the proposed waiver.
- IX. State the rationale for the proposed waiver. How will the proposed waiver support school improvement? Give background information, history of barrier, etc.
- X. Recognizing that one strategy alone does not affect school-wide achievement, identify and explain the baseline data for the proposed waiver.
- XI. What reliable research studies, proven strategies, best practices, or similar programs support the probable success of the proposed waiver?
- XII. **West Broward HS (3971)** will evaluate the effectiveness of the waiver each year. Include current data in alignment to the baseline data to measure the impact of the waiver.

**Year 1**  
 End of  
 School Year  
**2024 - 2025**  
 Data

West Broward High School will continue the professional study day waiver to increase the number of learning gains of the lowest 25 percent in reading by providing professional development focused on scaling up on the Literacy Standards across all content areas. Staff will continue to use professional study days to close achievement gaps among all subgroups and meet all student's needs to achieve success.

**11th and 12 Grade Reading Concordance as measured by SAT/ACT/CLT/FAST**

Data from SAT, ACT, CLT, and FAST exams has been monitored throughout the year. Currently, 543 Juniors and 580 seniors have scored proficient or higher. Juniors are at an 84% proficiency rate and Seniors are at 98% proficiency rate. Juniors have exceeded their goal and Seniors are fast approaching.

GR 11 BOY: 67% proficient

GR 11 MOY: 84% proficient

GR 12 BOY: 89% proficient

GR 12 MOY: 98% proficient

GR 12 EOY: 100% proficient

**9th and 10th 12 Grade Reading Proficiency as measured by FAST**

Data from the FAST assessment has been monitored throughout the year. The percentage of 9th (451) and 10th (446) graders scoring proficient or higher as measured by FAST PM1 and P2 will increase to 75%.

Gr 9 BOY: 52% proficient

Gr 9 MOY: 60% proficient

Gr 9 EOY: 71% proficient

Gr 10 BOY: 49% proficient

Gr 10 MOY: 57% proficient

Gr 10 EOY: 73% proficient

**11th and 12 Grade Math Concordance as measured by SAT/ACT/CLT/FAST**

The percentage of Juniors (104) and Seniors (60), scoring proficient or higher as measured by concordance scores on the SAT, PSAT, ACT, or Algebra I EOC will increase from 90% to 97% for Seniors and 84% to 90% for Juniors by May 2025.

Data from SAT, ACT, CLT, and Algebra 1/Geometry exams has been monitored throughout the year. Currently, 563 Juniors and 569 seniors have scored proficient or higher. Juniors are at an 87% proficiency rate and Seniors are at 97% proficiency rate. Seniors have met their goal and Juniors are fast approaching.

Gr 11 BOY: 84% proficient

Gr 11 MOY: 87% proficient

Gr 12 BOY: 90% proficient

Gr 12 MOY: 97% proficient

Gr 12 EOY: 100% proficient

**Biology and US History EOC Proficiency**

Bio 2024: 82% proficient

Bio 2025: 89% proficient

US History 2024: 83% proficient  
US History 2025: 85% proficient

**Year 2**  
End of  
School Year  
**2025 - 2026**  
Data

**Year 3**  
End of  
School Year  
**2026 - 2027**  
Data

**Year 4**  
End of  
School Year  
**2027 - 2028**  
Data

**Year 5**  
End of  
School Year  
**2028 - 2029**  
Data

XIII. **West Broward HS (3971)** confirms that for the upcoming school year, we will include our four Professional Study Days as part of our Master Plan (PLC Proposal) for approval by Professional Development Standards and Support (9759). Failure to meet the criteria set forth by Professional Development Standards and Support for the Master Plan will result in the denial of a Continuation Waiver for Professional Study Days.

School Year	Answer
2024-2025	<input type="radio"/> Yes <input type="radio"/> No
2025-2026	<input checked="" type="radio"/> Yes <input type="radio"/> No
2026-2027	<input type="radio"/> Yes <input checked="" type="radio"/> No
2027-2028	<input type="radio"/> Yes <input type="radio"/> No
2028-2029	<input type="radio"/> Yes <input type="radio"/> No

XIV. If this waiver is being discontinued, indicate why.

Source		
Styles ▾	Format ▾	Font ▾
65% of teachers voted in favor of the waiver.		

XV. We confirm that the **Professional Study Days** will be implemented as described above:

Principal:	Brad Fatout	Date:	2024-01-30
SAC Chairperson:	U'ta Tomlinson, Lazaro Porto	Date:	2024-01-30

XVI. This waiver has been reviewed by:

Broward Teachers Union Rep:	Sarah Zorn-Milmed	Date:	2024-01-30
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XVII. This waiver has been reviewed by the School Improvement (SI) Office:

OSQ Rep:	Date:
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This waiver application, with original signatures, is to be kept on file at the school and made available to District personnel upon request.

A scanned version of the completed Waiver application, with signatures, and all other required documents are to be uploaded to BCPS Central by the deadline noted in the timeline.

☆ Section C



Last updated on: Wednesday, February 25, 2026

SI Rep:

Date:

### Year 1 (2024 - 2025)

Principal:

Date:

SAC Chairperson:

Date:

This waiver has been reviewed by:

Broward Teachers Union Rep:

Date:

This waiver has been reviewed by the School Improvement (SI) Office:

SI Rep:

Date:

### Year 2 (2025 - 2026)

Principal:

(principal\_signature\_year\_3) --  
Parinaz Brisol

Parina

Date:

02/25/2026

Signature:

SAC Chairperson:

(SAC\_chairperson\_signature\_year\_3)  
-- Micah Moreno

Micah

Date:

02/25/2026

Signature:

This waiver has been reviewed by:

Broward Teachers Union Rep:

Sarah

Date:

02/25/2026

Signature:

This waiver has been reviewed by the School Improvement (SI) Office:

SI Rep:

Date:

mm/dd/yyyy

Signature:

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### Year 3 (2026 - 2027)

Principal:

Date:

SAC Chairperson:

Date:

This waiver has been reviewed by:

Broward Teachers Union Rep:

Date:

This waiver has been reviewed by the School Improvement (SI) Office:

SI Rep:

Date: