



SAC Meeting 12/2 *A+ Funds Proposal and Ballot Creation*

From Micah R. Moreno <micah.moreno@browardschools.com>

Date Wed 11/19/2025 7:11 AM

To Parinaz M. Bristol <parinaz.bristol@browardschools.com>; Frank Jones-Gonzalez <frank.jones@browardschools.com>; Dionne S. Sterling <dionne.sterling@browardschools.com>; Diana Lynn Hurtado <dianalynn.hurtado@browardschools.com>; David Piroozshad <dave.piroozshad@browardschools.com>; Iliana F. Benitez <iliana.benitez@browardschools.com>; Bianca C. Isolino <Bianca.IsolinoSchindler@browardschools.com>; Lisa M. Brown <lisa.m.brown@browardschools.com>; Gina M. Cunicelli-Carlton <gina.cunicelli-carlton@browardschools.com>; Gabriel D. Vazquez <gabriel.vazquez@browardschools.com>; Amy J. Nesmith <amynsmith@browardschools.com>; Sarah M. Zorn-Milmed <sarah.zorn@browardschools.com>; Marnie L. Weissmark <marnieweissmark@browardschools.com>; Tara D. Terribile <tara.terribile@browardschools.com>; Eileen Torraca <eileen.torraca@browardschools.com>; Norma Tchir <norma.tchir@browardschools.com>; Elizabeth A. Rivero <elizabeth.rivero@browardschools.com>; Dianek Ventura <dianek.ventura@fedex.com>; Marshwagner@aol.com <Marshwagner@aol.com>; BLACKSHAWL17@gmail.com <BLACKSHAWL17@gmail.com>

Bcc WBH_ALL_STAFF <WBH_ALL_STAFF@browardschools.com>

2 attachments (204 KB)

SAC Agenda December 2025.docx; SAC 10-21-2025.doc;

Good morning,

Our next regular SAC meeting will take place immediately following Thanksgiving break, on Tuesday, December 2nd, at 3:30 PM in the media center. The agenda and October's minutes for approval are attached.

Because West Broward is an A-rated school (yay!!), the school will receive A+ funds again this year. The School Advisory Council will discuss and develop a ballot for the usage of funds at our December meeting.

A few notes about the process:

- SAC is responsible for developing the ballot. Please plan to attend the meeting if you'd like your voice to be heard!
- The ballot will contain options decided on by SAC such as who is eligible to receive funds and the percentage of funds going to staff.
- Once SAC develops the ballot, WBHS staff will vote to approve one of the options in the coming weeks. An option must pass by 51%. If no option passes, the process will begin again.

We hope to see you at the SAC meeting on Tuesday, December 2nd. Please let me know if you have any questions.

11/21/25, 8:37 AM

Sent Items - Micah R. Moreno - Outlook



MICAH MORENO
English Department
PROPEL Cohort 14
Field Trip Liaison
SAC Co-Chair
Silver Knight Co-Chair

754-323-2600

micah.moreno@browardschools.com

West Broward High School

500 NW 209th Ave.
Pembroke Pines, FL 33029

 Outlook

Sac Meeting 12/2/25

From DIONNE STERLING <WestBrowardHS@browardschools.com>
Date Thu 11/20/2025 5:35 PM
To Micah R. Moreno <micah.moreno@browardschools.com>

Good evening, Bobcats,

Our next regular SAC meeting will take place immediately following Thanksgiving break, on Tuesday, December 2nd, at 3:30 PM in the media center. The agenda and October's minutes for approval are attached.

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Have a great Thanksgiving break!

Attachments:

-  [SAC 10-21-2025.pdf](#) (160.0 KB)
-  [SAC Agenda December 2025 %281%29.pdf](#) (264.2 KB)

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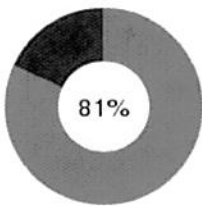
Message Tracking

Sac Meeting 12/2/25

Normal

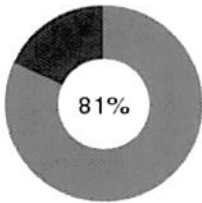
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Email



Delivered: 3621
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SMTP error delivering message	1	<1%

Attempted over time:

Mobile/Web access: 2

✓ Sac Meeting 12/2/25

Languages ▼

- English (89%)

Email

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12/5/25, 8:28 AM

Message Details - Finalsight

Message	Sac Meeting 12/2/25
Category	Miscellaneous
Status	Complete
Sender	DIONNE STERLING (WEST BROWARD HIGH)
Recipients	School Administrator at WEST BROWARD HIGH Principal at WEST BROWARD HIGH Teacher at WEST BROWARD HIGH Staff at WEST BROWARD HIGH Parent at WEST BROWARD HIGH Student at WEST BROWARD HIGH
Created	Nov 20, 2025 05:33 PM EST
Start time	Nov 20, 2025 05:33 PM EST
Blackouts	System blackout times will be followed. No messages will be sent between 09:00 PM - 07:59 AM.
Deliver via	
Address options	Finalsight will attempt delivery to delivery addresses enabled for this category of message for each recipient.

Batch ID: 11922043

West Broward High School
School Advisory Council (SAC)
500 NW 209th Avenue
SAC Meeting Agenda
December 2, 2025 at 3:30 pm
Media Center

1. Call to Order
2. Attendance
3. Approval of Minutes (October 2025)
4. Principal Updates
5. Old Business
 - a. SAC Composition Nominations/Elections
6. New Business
 - a. Media Center Collection Presentation (Mrs. Tchir)
 - b. Florida School Recognition Program (A+ Funds) Proposals and Ballot Creation
7. Questions/Comments
8. Next Meeting Date & Time: January 20, 2026 @ 3:30pm
9. Meeting Adjournment

Meeting to be immediately followed by School Advisory Forum (SAF)



Meetings will be held at 3:30pm

August 26, 2025
September 23, 2025
October 21, 2025
December 2, 2025
January 20, 2026
February 24, 2026
March 24, 2026
April 21, 2026
May 19, 2026

Accountability Funds Currently Available: \$6,669.02 (last year's funds have not rolled over yet)
School Environmental Safety Incident Reporting (SESIR) data <https://www.browardschools.com/Page/38107>

West Broward High School
SAC Minutes (December 2, 2025)

Call To Order:

A meeting of the (West Broward High School) School Advisory Council was held in the (Media Center at 500 NW 209th Ave Pembroke Pines, FL 33029 on November 18, 2025).

Micah Moreno called the meeting to order at 3:39 pm. Laura Blackshaw recorded the minutes for this meeting.

Attendance: Quorum met.

Approval of Minutes (October 2025): Motion to approve by Ms. Bristol . Second by Ms Carleton . Approved.

1. Principal Updates

- a. **Football. WBHS in Semifinals. Only public school going. Winners play at FIU**
- b. **Basketball: 2 new coaches girls and boys. College Signing day tomorrow for students: 1 volleyball, 4 football, 1 baseball and 1 lacrosse.**
- c. **District showcase on Dec 9th**
- d. **Adding AP Capstone and Seminar next year to create another way for students to earn Bright Futures scholarship.**
- e. **Expand marketing and computer programs**
- f. **Bristol Boardroom on Thursday**
- g. **Midterm exams start Dec. 16. Every day is half day. Friday release at 12:40**
- h. **Friday: Hispanic Heritage festival with dancing, vendors and food**
- i. **Thursday: PM2 ELA and Civics testing**

2. New Business

- a. **2 students joining SAC: Giovanni Allande representing Engineering, Megan Mareno from Actionpakt. Nominated and approved by students present.**
- b. **Media Center Presentation by Ms. T chir**
 - i. **House Bill 1069: school publish and maintain list of books in media center an classroom libraries.**
 1. **Challenge Reading Materials Process**
 2. **Anyone can access our collection through WBHS media center through Destiny Discover, on the WBHS website.**
 3. **Collection Development Plan**
 - a. **14,425 books**
 - i. **Average age is from 2010. 55% nonfiction, 45% fiction**
 - ii. **Supposed to have 15,000 books**
 - iii. **Constant weeding of older and worn out books**
 - iv. **Currently we have 15,000 books due to new order coming in.**

Accountability Funds Currently Available: \$27,353
School Environmental Safety Incident Reporting (SESIR) data
<https://www.browardschools.com/Page/38107>

1. GALE 1,919 students used in August and it has increased every month. Test prep SAT, AP ACT, ASVAB.
- c. **A+ Funds: money distributed from testing, used for nonrecurring bonuses for faculty and staff, temp personnel or nonrecurring equipment.**
- i. **Ballot development for teachers and staff to vote on:**
 1. Last year's funds were \$310,144. \$185,875 this year, due to more schools achieving A+ status.
 2. Last year on ballot: 5% or 10% for educational equipment and materials. The rest went to staff, either 95% or 90%.
 3. No way to figure out district employees amount of proration, want to remove part time employees. They don't clock in and out at WBHS. Only 2 district employees would be affected. Motion to remove by Natalie Allen. Ms Garcia seconded. Approved.
 4. Minimum of 90 days worked last year to qualify for bonus.
 5. Interim substitute teachers and school psychologist: removed from ballot. No opposition.
 6. Distribution- keep or change? 5% and 95% and 10% and 90%.
 - a. If staff votes for the 5% or 10% options, that amount becomes part of SAC's accountability funds.
 7. Accountability funds \$27,353.54.
 8. No further changes to last year's ballot. The third option for staff is to choose neither of the above, options.
 9. Motion to approve ballot: Ms Allen. Seconded by Ryan Allen.
 10. Ballot approval: complete by Feb 2. Union votes Friday and Monday. Motion to approve ballot, as projected: Ms. Allen. Seconded by Ryan Allen. Role call: Yays: Marissa , Ms. Allen, Ms. Blackshaw, Ms. Bristol, Ms. Brown, Ms. Carleton, Ms. Garcia, Ms. Moreno, Alexis Muller, Ms. Simpson ,Ms. Tsir, Ms. Wagner, Jayla, Ms. Zorn. Unanimous approval of ballot, as projected.

3. **Questions/Concerns: None.**
4. **Next Meeting: January 20, 2026 at 3:30pm**
5. **Meeting Adjournment**








Motion made by : Ryan Allen and seconded by Ms. Carleton : at 4:14 __pm_____. Motion carried Unanimously - Show of hands.

☆ SAC Sign in Sheet for West Broward HS (3971)

Date: 12/1/25 Time: 3:30pm

#	SAC Member Full Name	Position	SBBC Employee	Parent of Student	Sign Here
1	Alberti, Jennifer	Gifted Parent of a student at the school	Yes	Yes	
2	Alexis, Marissa	Students (required for HS & Centers)	No	No	<i>Marissa Alexis</i>
3	Allen, Natalie	SAF Chair (or designee) Parent of a student at the school	Yes	Yes	<i>Natalie Allen</i>
4	Allen, Ryan	Students (required for HS & Centers)	No	No	<i>R Allen</i>
5	Andrus, Wendolyn	Parent	No	Yes	
6	Bernard, ReOnnie	Students (required for HS & Centers)	No	No	
7	Blackshaw, Laura	I-Zone Representative (must be a parent) , SAC Secretary	No	Yes	<i>Laura Blackshaw</i>
8	Bristol, Parinaz	Principal	Yes	No	<i>Parinaz Bristol</i>
9	Brown, Lisa	Teacher	<input checked="" type="checkbox"/> Yes	No	<i>Lisa Brown</i>
10	Cunicelli-Carlton, Gina	Teacher , Parent	Yes	Yes	<i>Gina Carlton</i>

Date: 12/11/25 Time: 3:30pm

#	SAC Member Full Name	Position	SBBC Employee	Parent of Student	Sign Here
11	Garcia, Andrea	Community / Business Representatives	No	No	
12	Gomez, Mia	Students (required for HS & Centers)	No	No	
13	Moreno, Micah	SAC Chair	Yes	No	
14	Muller, Alexis	* Students (required for HS & Centers)	No	No	
15	Parent, ESOL	ESOL Parent of a student at the school	No	Yes	
16	Ramirez, Abbey	Students (required for HS & Centers)	No	No	
17	Simpson, Rochelle	Non-Instructional Support Employees	Yes	No	
18	Tchir, Norma	Teacher	<u>Yes</u>	No	
19	Terribile, Tara	Teacher	Yes	No	
20	Villegas, Christopher	Students (required for HS & Centers)	No	No	
21	Wagner, Marsha	ESE Parent of a student at the school	Yes	Yes	
22	Whigham, Jaylah	Students (required for HS & Centers)	No	No	

Date: 12/1/25

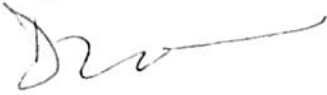
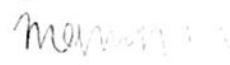


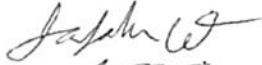



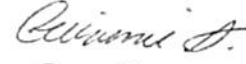
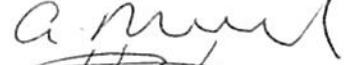

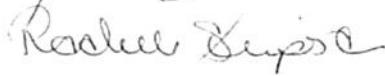


Time: 3:30pm

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23	Zorn, Sarah	BTU Steward (or designee)	Yes	No	

☆ SAC Sign in Sheet for West Broward HS (3971)

Date: 12/11/25

Time: 3:30pm

#	Full Name	SBBC Employee	Parent of Student	Community/Business	Sign Here
1	Dianeli Kenbra		✓		
2	Megan Moring			Student	
3	Rebecca Bedno	✓		Staff	
4	Renita Charles	✓		Staff	
5	Snylah Whigham		✓	Student	
6	Alexis Muller			Student	
7	Marissa Alexis			Student	
8	Michelle Wilson	✓		Staff	
9	Giannina Allende			Student	
10	A. Mohammed	✓		Staff	
11	T. Keirnan	✓		Staff	
12	R. Simpson			Staff	
13	H. Fathi				
14	Donal Jay	✓		Staff	
15	Thewander Hudson	✓		Staff	
16					
17					
18					
19					

 Outlook

Friday, 12/5 West Broward HS A+ Funds Staff Vote

From Micah R. Moreno <micah.moreno@browardschools.com>
Date Tue 12/2/2025 4:25 PM
To WBH_ALL_STAFF <WBH_ALL_STAFF@browardschools.com>

 1 attachment (17 KB)

West Broward High School Sample Ballot 12.2.25.docx;

Good afternoon,

Our School Advisory Council is pleased to share that a ballot to vote on the usage of A+ funds was developed and approved at this afternoon's meeting. Thank you to all who participated in this process.

A copy of the ballot is attached for your review. Voting on Florida School Recognition Program (A+ Funds) Ballot will take place before school only on Friday, December 5th, at 7:10 AM in the Media Center during an emergency staff meeting. Those absent on Friday will have the opportunity to vote Monday at 7:10 AM.

The proposal with the majority of votes (minimum of 51%) will be implemented. If no proposal or "none of the above" receives the majority of the votes, then SAC reconvenes to create different proposals.

Thank you!





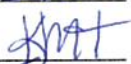

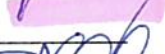



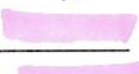
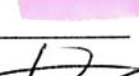


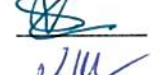
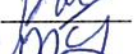


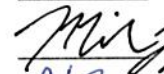


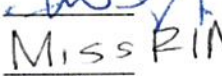
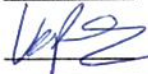
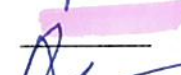






A business card for Micah Moreno. On the left is a circular portrait of a woman with glasses. To the right of the portrait, contact information is listed: a phone number (754-323-2600), an email address (micah.moreno@browardschools.com), the school name (West Broward High School), and a physical address (500 NW 209th Ave., Pembroke Pines, FL 33029). Below the name, several roles are listed: English Department, PROPEL Cohort 14, Field Trip Liaison, SAC Co-Chair, and Silver Knight Co-Chair.

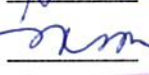
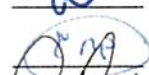
MICAH MORENO
English Department
PROPEL Cohort 14
Field Trip Liaison
SAC Co-Chair
Silver Knight Co-Chair

754-323-2600
micah.moreno@browardschools.com
West Broward High School
500 NW 209th Ave.
Pembroke Pines, FL 33029

WBHS A+ VOTING FOR 24-25

HARRISON 
 HARTMAN S. 
 HARTMAN Z. 
 HARTZELL-STRAUSS 
 HENNING 
 HOUSTON 
 HURTADO 
 ILNITSKIY 
 ISOLINO-SCHINDLER 
 JOHNSTON 
 JONES-GONZALEZ 
 KAPLAN 
 KATTEKOLA 
 KEEN 
 KEIZMAN 
 KELLY 
 KNOWLES 
 KRUEGER 
 LAFFIN 
 LAITNER 
 LAMMIE-ANDERSON 
 LARGE 
 LEVIN 
 LEVY 
 LIVERPOOL 
 LONGLEY 
 LOPEZ V. 
 MACK 
 MARAM
 MARRAFFINI

$\frac{25}{30}$


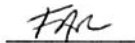






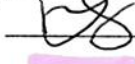






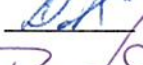


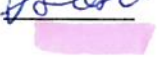
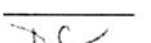




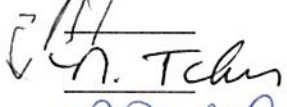



MARRERO 
 MCCARTNEY 
 MENDEZ 
 MERAND 
 MERKEL 
 MERKEL BUENO 
 MEYER 
 MILLER JR. 
 MOHAMMED 
 MONROE 
 MORENO 
 MOSS 
 NAKASHIMA 
 NESMITH 
 NORITO 
 OSMAN 
 PALMER-GOODEN 
 PEREZ VALLEJO 
 PIERRE 
 PIROOZSHAD 
 PORTO 
 PROZOR 
 QUINTANA 
 QUIRAMA ARROYAVE 
 RAMIREZ 
 REYES 
 RIBUADO 
 RODRIGUEZ D.
 RODRIGUEZ V.
 ROGERS C. *Rebecca*

$\frac{22}{30}$


$\frac{4}{6}$



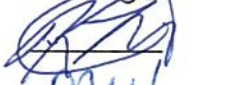
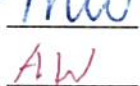


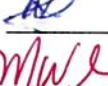
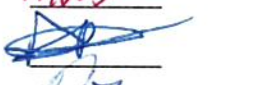


WBHS A+ VOTING FOR 24-25

- ROGERS R.
- ROSARIO
- SANCHEZ K.
- SANCHEZ S.
- SAN JUAN**
- SELL C.
- SELL R.
- SERPHOS
- SHEETS**
- SHINHOSTER A.
- SHINHOSTER D.
- SHINHOSTER L.
- SIMMONS
- SIMPSON
- SMITH C.
- SMITH D.
- SMITH S.
- SMITH Y.
- SOTO
- SOTO II
- SPECTOR
- SPOHN
- STERLING
- STROUD
- SYROCKI
- TCHIR N.
- TCHIR R.
- TERRIBILE
- THACKER
- TORRACA**

- TORRES D.
- TORRES L.
- TORRES M.
- VAZQUEZ D.
- VAZQUEZ G.
- WARKENTIEN
- WEISSMARK
- WHITE A.
- WHITE N.
- WIGGINS-CUDDON
- WILLIAMS
- WILSON
- YARD
- ZAMORA
- ZORN-MILMED



12/3/2025

$\frac{128}{165}$

$\frac{21}{30}$

$\frac{14}{15}$

$\frac{38}{45}$

West Broward High School
Florida School Recognition Program

Approximate Funds to be Allocated to West Broward High School: \$185,875

Voting will take place on December 5, 2025

ONLY vote for 1 of the Options

_____ **Option 1:**

- 5% of the funds will go to the school **to be used for nonrecurring expenditures for educational equipment and materials.**
- 95% of the funds will be used for **a one-time bonus to be divided** amongst instructional and non-instructional staff on the 2024-2025 Staff Roster including:
 - **School Social Worker, Family Counselor, Speech Pathologist, and Security**
 - **Any school-based employee not employed for the full year will be pro-rated based on contract time employed at West Broward as long as they have worked a minimum of 90 days at West Broward**
- *Any leftover A+ Funds will be used for nonrecurring expenditures for educational equipment and materials.*

_____ **Option 2:**

- 10% of the funds will go to the school **to be used for nonrecurring expenditures for educational equipment and materials.**
- 90% of the funds will be used for **a one-time bonus to be divided** amongst instructional and non-instructional staff on the 2024-2025 Staff Roster including:
 - **School Social Worker, Family Counselor, Speech Pathologist, and Security**
 - **Any school-based employee not employed for the full year will be pro-rated based on contract time employed at West Broward as long as they have worked a minimum of 90 days at West Broward**
- *Any leftover A+ Funds will be used for nonrecurring expenditures for educational equipment and materials.*

_____ **Option 3:**

- None of the above

2025-2026 Florida School Recognition Program (A+ Funds) Ballot Count Summary Sheet

SCHOOL INFORMATION

School:	West Broward HS	Date of Staff Vote:	12/15/25
Principal:	Pavina Bristol	BTU Steward (or Designee):	Sarah Zorn
SAC Chair/Co-Chairs:	Micah Moreno	Other (if applicable):	

Provide the information below.

RECORD SAC APPROVED PROPOSALS BELOW

1.	5% equipment + materials 95% staff bonus
2.	10% equipment + materials 90% staff bonus
3.	None of the Above

STAFF VOTE




The proposal that receives a majority of the votes shall be considered the winning proposal.

Proposal 1	Proposal 2	Proposal 3
(a) Total number of eligible staff members that voted for this proposal: III	(a) Total number of eligible staff members that voted for this proposal: <u>2</u>	(a) Total number of eligible staff members that voted for this proposal: 14

FINAL RESULT

Check the proposal below that received a majority of the votes. *If "None of the Above" received a majority of the votes, follow the directions below.						
Proposal 1	<input checked="" type="checkbox"/>	Proposal 2	<input type="checkbox"/>	Proposal 3	<input type="checkbox"/>	*None of the Above Directions
Total number of eligible staff members that voted for the winning proposal/option:					III	If "None of the Above" received a majority of the votes, SAC must reconvene to restart the process and complete it by Sunday, February 1, 2026.

SIGNATURES (must have all that are applicable)

Principal:		BTU Steward (or Designee):	
SAC Chair/Co-Chairs:		Other (if applicable):	