

Florida School Recognition Program (A+ Funds) Checklist

Kelli S. Blackburn, School Improvement Coordinator

Instructions: To complete the A+ Funds process, use this checklist along with the **SIP Bites – Florida School Recognition Program (A+ Funds)** and other listed resources for detailed instructions. Upon completion of the A+ process, the principal must review and email the school's completed Florida School Recognition Program packet to the School Improvement Instructional Facilitator as one PDF document in the order presented in the checklist below.

Additional resources:

- 2025-2026 Florida School Recognition Awards Process Timeline
- Florida School Recognition Awards (A+ Funds) Ballot Count Summary Sheet

Florida Statute 1008.36 states that, "If school staff and the School Advisory Council cannot reach agreement by February 1, the awards must be equally distributed to all classroom teachers currently teaching in the school." For clarification purposes, a classroom teacher is one who is assigned to a classroom with students on a daily basis.

Actions <small>(Must happen in the order presented)</small>	Required Documents <small>Upon completion of the A+ process, the principal must review and email the school's completed Florida School Recognition Program packet to the School Improvement Instructional Facilitator as one PDF document in the order presented on the checklist below.</small>	1st Meeting	2nd Meeting <small>(if applicable)</small>	3rd Meeting <small>(if applicable)</small>
School Advisory Council (SAC) Meeting		Date:	Date:	Date:
<p>SAC meets during a scheduled meeting to discuss and create a ballot with written proposals aligned to the approved use of the school recognition awards in Florida Statute 1008.36.</p> <p>1. Advertise SAC meeting with the agenda <u>to all stakeholders at least three (3) full business/work days prior</u> to the meeting. Include the agenda.</p> <p style="margin-left: 20px;">a. Voting will take place. Ensure a quorum is present (50% plus 1 of the total number of required SAC members).</p> <p>2. Agenda must include "Florida School Recognition Program (A+ Funds) Proposals" as a topic.</p> <p>3. SAC discusses the proposals and conducts a vote (SAC members only) to approve a written ballot which includes the proposals and "None of the Above" for the allocation of the funds.</p> <p style="margin-left: 20px;">a. Leftover funds must be addressed on the ballot.</p> <p>4. Record the A+ Funds discussion and results of the SAC vote in the minutes.</p> <p>5. SAC should discuss the timeline for the upcoming staff vote.</p>	<p>Email at least two (2) SAC Meeting Advertisements (flyer, school website, newsletter, email, Parent Link, etc.) that include the meeting agenda (Sent to all stakeholders - staff, parents, community, etc., and includes the agenda, date, time and location of the meeting)</p> <ul style="list-style-type: none"> • Advertisements must show they were sent/posted at least three (3) full business/work days prior to the meeting the agenda and the recipients (all stakeholders). 	12/2/25		
	<p>Email SAC Meeting Agenda</p> <ul style="list-style-type: none"> • Florida School Recognition Program (A+ Funds) Proposals" is shown as a topic. 	✓		
	<p>Email SAC Meeting Minutes</p> <ul style="list-style-type: none"> • Must reflect A+ Funds discussion, proposals, leftover funds, SAC vote for approved ballot proposals and the outcome of the vote, ballot creation for staff vote and discussion of the timeline for the upcoming staff vote. 	✓		
	<p>Email SAC Meeting Sign-In Sheets</p> <ul style="list-style-type: none"> • For SAC members and guests 	✓		
General Staff Vote		1st Vote	2nd Vote <small>(if applicable)</small>	3rd Vote <small>(if applicable)</small>
		Date:	Date:	Date:
<p>Staff votes by secret ballot on A+ Fund proposals.</p> <p>1. Advertise general vote along with the official A+ Funds ballot <u>in written form to all eligible staff members at least three (3) full business/work days prior</u> to voting.</p>	<p>Email Written Advertisement to Staff (email, posted notice, etc.)</p> <ul style="list-style-type: none"> • Advertisement must: <ul style="list-style-type: none"> ○ Go out at least three (3) business/work days prior to the vote and include the purpose of vote (e.g., voting on Florida 	12/3/25 12/5/25	12/19/25	

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Additional resources:

- 2025-2026 Florida School Recognition Awards Process Timeline
- Florida School Recognition Awards (A+ Funds) Ballot Count Summary Sheet

Florida Statute 1008.36 states that, “if school staff and the School Advisory Council cannot reach agreement by February 1, the awards must be equally distributed to all classroom teachers currently teaching in the school.” For clarification purposes, a classroom teacher is one who is assigned to a classroom with students on a daily basis.

<p>2. Staff will vote on the advertised date and time by secret ballot.</p> <p>3. Absent staff members can vote if they return to work no later than one (1) workday after the vote.</p> <p>4. The proposal with the majority of votes will be implemented.</p> <p>5. If none of the proposals or ‘None of the above’ gets a majority of the votes, SAC reconvenes to restart the process.</p>	<p>School Recognition Program (A+ Funds) distribution, a copy of the SAC approved 2025-2026 Florida School Recognition Program (A+ Funds) Ballot, date, time and location of the vote.</p>			
	<p>Email 2025-2026 Staff Roster of Eligible Voters</p> <ul style="list-style-type: none"> • All staff members that vote must sign next to their names on the roster. 	✓	✓	
	<p>Email Approved Ballot</p> <p>A copy of the 2025-2026 approved Florida School Recognition Program (A+ Funds) ballot.</p>	✓	✓	
	<p>Email Florida School Recognition Program (A+ Funds) Ballot Count Summary Sheet 2025-2026</p> <ul style="list-style-type: none"> • Each section of the form must be completed and must have all the required signatures. 	✓	✓	

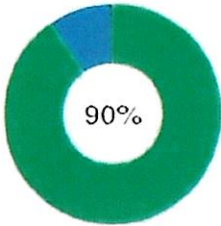
Message Tracking

SAC Meeting 12/2/25

Normal

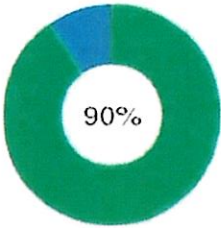
This message has completed. Finalsight will no longer attempt to deliver it.

Delivered



Delivered: 1889
Undelivered: 204

Email






Delivered: 1889
Undelivered: 204

Not delivered - email address is blocked	111	5%
The recipient has no email address	48	2%
Invalid email address	41	2%
Email deferred by provider (will try later).	4	<1%

Attempted over time:

Mobile/Web access: 1

 SAC Meeting 12/2/25

 Languages 

English (97%)

Email

We would like to invite you to our next **School Advisory Council (SAC) meeting on Monday, December 2nd at 2:30 PM in the Media Center.**

During this meeting, we will be discussing several important topics, including **School Accountability Funds (A+ Funds)** and upcoming initiatives that impact teaching, learning, and our school community.

Please find the **agenda attached** for your review.

Thank you for partnering with us to help make our school an amazing place for all students.



Message SAC Meeting 12/2/25

Category Miscellaneous

Status Complete

Sender ANGELA GIBSON (HERON HEIGHTS ELEMENTARY)

Recipients School Administrator at HERON HEIGHTS ELEMENTARY
Principal at HERON HEIGHTS ELEMENTARY
Teacher at HERON HEIGHTS ELEMENTARY
Staff at HERON HEIGHTS ELEMENTARY
Parent at HERON HEIGHTS ELEMENTARY
Community Member at HERON HEIGHTS ELEMENTARY

Created Nov 19, 2025 09:51 AM EST

Start time Nov 19, 2025 04:00 PM EST

Blackouts System blackout times will be followed.
No messages will be sent between 09:00 PM - 07:59 AM.

Deliver via  

Address options Finalsight will attempt delivery to delivery addresses enabled for this category of message for each recipient.

Batch ID: 11916039

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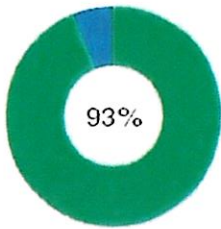
Message Tracking

The Week Ahead 12_1_25

Normal

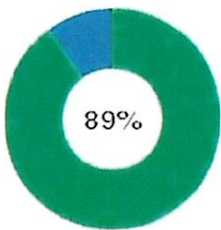
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 Undelivered: 132

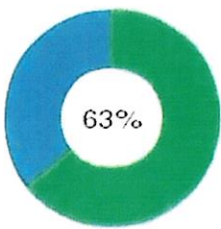
Email



Delivered: 1882
 Undelivered: 213



Not delivered - email address is blocked	118	6%
The recipient has no email address	49	2%
Invalid email address	39	2%
Email deferred by provider (will try later).	4	<1%
Unknown mail box	3	<1%

Text/SMS





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Delivered - Text Message Received	1339	64%
Not delivered - sms number is blocked	532	25%
The recipient has no SMS number	160	8%
Message passed to SMS provider	27	1%
SMS number deactivated	22	1%
Invalid SMS number	15	1%

Attempted over time:  

 The Week Ahead 12_1_25

Email

 Languages 

 English (97%)



PURCHASE YEARBOOK - 10% DISCOUNT

The Early Bird 10% Discount will be applied to all yearbooks purchased by October 31st.

Purchase here:

<https://www.treering.com/purchase?PassCode=1016123750322197>



Message The Week Ahead 12_1_25

Category Miscellaneous

Status Complete

Sender JENNIFER MCGREEVY (HERON HEIGHTS ELEMENTARY)

Recipients School Administrator at HERON HEIGHTS ELEMENTARY
Principal at HERON HEIGHTS ELEMENTARY
Teacher at HERON HEIGHTS ELEMENTARY
Staff at HERON HEIGHTS ELEMENTARY
Parent at HERON HEIGHTS ELEMENTARY
Student at HERON HEIGHTS ELEMENTARY
Community Member at HERON HEIGHTS ELEMENTARY

Created Nov 24, 2025 11:37 AM EST

Start time Nov 30, 2025 04:00 PM EST

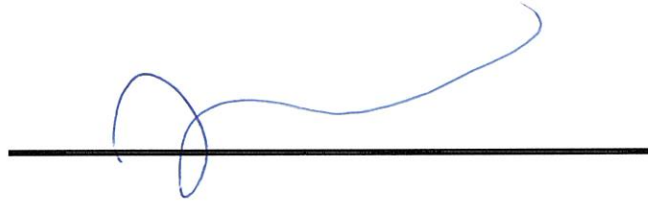
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No messages will be sent between 09:00 PM - 07:59 AM.

Deliver via  

Address options Finalsight will attempt delivery to delivery addresses enabled for this category of message for each recipient.

Batch ID: 11927571

Advertised on the school marquee and
school website on 11/19/2025

A handwritten signature in blue ink is positioned above a solid black horizontal line. The signature consists of a series of loops and a long, sweeping tail that extends to the right.



Heron Heights Elementary School 2025-2026

Jennifer McGreevy-Principal Craig Saban-Assistant Principal Luciana Gentile Assistant Principal

Joint SAC and SAF Meeting Agenda

Date: Tuesday, December 2nd

Time: 2:30pm

Location: Media Center

Roles:

SAC Chair: Angela Gibson

Secretary: Sara Srebnik

	Welcome: Mrs. Gibson
I.	Establish Quorum
II.	School Improvement Plan: Multi-Tiered System of Support
III.	School Improvement Plan: Attendance Plan
IV.	Library and Media Updates
V.	Instructional Review Feedback and Action Items
VI.	Florida School Recognition Program (A + Funds) Proposals
VII.	AI at Heron Heights
VIII.	School Environmental Safety Incident Report (SESIR):
IX.	Accountability Funds Balance: \$0
X.	Principal's Update: McGreevy
XI.	SAC Meeting Dates: September 25 <ul style="list-style-type: none"> • Wednesday, January 21, 2026 • Tuesday, February 24, 2026 • Tuesday, March 31, 2026 • Tuesday, April 22, 2026 • Wednesday, May 26, 2026
XII.	SAF Updates
XIII.	Adjourn

Next Meeting: January 21, 2026



Heron Heights Elementary School 2025-2026

Jennifer McGreevy -Principal Craig Saban-Assistant Principal Luciana Gentile Assistant Principal

Joint SAC and SAF Meeting Notes

Date: Tuesday, December 2nd
Time: 2:30pm
Location: Media Center

Roles:
 SAC Chair: Angela Gibson
 Secretary: Sara Srebnik

	Welcome: Mrs. Gibson
I.	Establish Quorum Quorum was established.
II.	School Improvement Plan: Multi-Tiered System of Support Every student gets high quality instruction. There are three tiers. Tier 1, everyone gets. Looking at data, students may move into Tier 2, with interventions like Hawk Hustle. Tier 3 is very high intensity daily intervention. Only 5% - 10% are in Tier 2 and a very small percentage are in Tier 3. This has been a transition and there was a goal to make teachers more aware of this program.
III.	School Improvement Plan: Attendance Plan Our attendance is excellent right now, we are one of the top elementary schools for attendance. Any reason a child is out counts as attendance. Students with 18 or more days absent are considered chronically absent. We are looking to improve our excused absences from 72%. In the District, 91.48% of students attended more than 90% of the day. Our number is 90.56%, so we are looking to improve that as well. The District average of chronically absent students is 10.83%, our number is 1.30%
IV.	Library and Media Updates We reviewed the media collection plan. See attached.
V.	Instructional Review Feedback and Action Items The leadership team met we showcased our school. An action plan was developed after the Oct meeting. K/1 st – SOR center beyond word work 2 nd – Planning for Tier 1 math and reading 3 rd – Math block realignment 4 th – Math block realignment, realign ESE services, ELA Tier 1 planning 5 th – Math block realignment, realign ESE services to push in, ELA Tier 1 Planning
VI.	Florida School Recognition Program (A + Funds) Proposals See attached ballot. Proposal made to keep the ballot the same as last year. Staff will vote On December 10 th Mrs. Srebnik made a motion to approve the ballot. Mr. Weinkopf seconded the motion. 11 Yay votes. Elizabeth Aiello, Julie Agostonelli, Britt Ehren, Angela Gibson, Tiffany Lopez, Jaclyn Mancuso, Heidi Martin, Sara Srebnik, Carolyn Swartz, Vanessa Vasquez, John Weinkopf

	The ballot was approved unanimously.
VII.	AI at Heron Heights Microsoft co-pilot is the AI the school uses, provided by the District for teachers. It's accessible for students 13 and above. Students have access to tools such as Magic School AI. It guides the students to do their own work, as opposed to doing the work for them.
VIII.	School Environmental Safety Incident Report (SESIR): There are no SESIR incidents
IX.	Accountability Funds Balance: \$0 We haven't been given any additional funds.
X.	Principal's Update: McGreevy PM 2 FAST is happening now. RUFLS is on Wednesday evening. Jan 26 will be the daytime RUFLS. Career Day is 12/5 District Showcase is 12/9 Dressup Days for students 12/15-12/19 12/18 Mrs. McGreevy will be duct taped to the wall as a reward for the fundraiser and 12/16 is the silly string.
XI.	SAC Meeting Dates: <ul style="list-style-type: none"> • Wednesday, January 21, 2026 • Tuesday, February 24, 2026 • Tuesday, March 31, 2026 • Tuesday, April 22, 2026 • Wednesday, May 26, 2026
XII.	SAF Updates District is looking at making sure teachers are trained on Performance Matters. The tool was picked by the State.
XIII.	Adjourn Mrs. Srebnik made a motion to adjourn.

Next Meeting: January 21, 2026

☆ SAC Sign in Sheet for Heron Heights ES (3961)

Turnover

Date: Dec 2, 2025

Time: 2:30




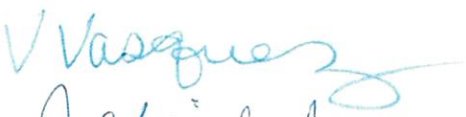

#	SAC Member Full Name	Position	SBBC Employee	Parent of Student	Sign Here
1	Agostonelli, Julie	ESE Parent of a student at the school	No	Yes	<i>Other sign in</i>
2	Aiello, Elizabeth	Non-Instructional Support Employees	Yes	No	<i>E. Aiello</i>
3	Ehren, Britt	Gifted Parent of a student at the school	No	Yes	<i>[Signature]</i>
4	Ehren, Britt	SAF Chair (or designee) Parent of a student at the school	No	Yes	<i>[Signature]</i>
5	Giaquinto, Iris	ESOL Parent of a student at the school	No	No	
6	Gibson, Angela	SAC Chair	Yes	No	<i>[Signature]</i>
7	Lopez, Tiffany	Community / Business Representatives	No	No	<i>[Signature]</i>
8	Mancuso, Jaclyn	Teacher	Yes	No	<i>Jaclyn Mancuso</i>
9	Martin, Heidi	BTU Steward (or designee)	Yes	Yes	<i>Heidi Martin</i>
10	Mcgreevy, Jennifer	Principal	Yes	Yes	<i>[Signature]</i>
11	Pezzicola, Michael	SAF Chair (or designee) Parent of a student at the school	No	Yes	

matos, Linette yes NO

[Signature]

Date: _____

Time: _____



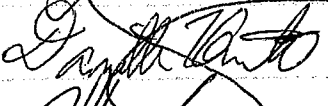

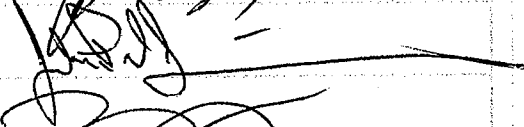
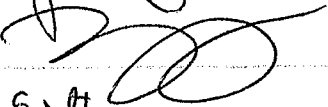

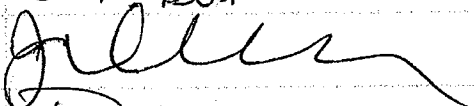
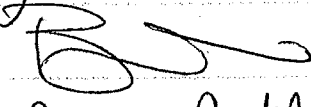

#	SAC Member Full Name	Position	SBBC Employee	Parent of Student	Sign Here
12	Srebnik, Sara	SAC Secretary	No	No	
13	Swartz, Carolyn	Pre-K (if applicable - parent or certified teacher)	No	<input checked="" type="checkbox"/> Yes	
14	Valme, Courtney	I-Zone Representative (must be a parent)	Yes	Yes	
15	Vasquez, Vanessa	Parent	No	Yes	
16	Weinkopf, John	ESOL Parent of a student at the school	Yes	Yes	

Turn over

★ SAC Sign in Sheet for Heron Heights ES (3961)

Date: Dec 2, 2025

Time: 2:30

#	Full Name	SBBC Employee	Parent of Student	Community/Business	Sign Here
1	Theresa Pratt				
2	Linette Mathis		Y		
3	Danielle Kautz		N		
4	Tiffany Kofor		N	Mathnasium	
5	John Paul Jimenez		N	lc	
6	Midelle		Y		
7	Esther Reyes		N		Esther Reyes 
8	Julie Agonelli		Y		
9	BRITT Elten		Y		
10	Luciana Gentile	Y	Y		Luciana Gentile 
11					
12					
13					
14					
15					
16					
17					
18					
19					
20					

A+ Ballot preview

From Angela K. Gibson <angela.gibson@browardschools.com>

Date Wed 12/3/2025 8:41 AM

To HRE_ALL_STAFF <HRE_ALL_STAFF@browardschools.com>

 1 attachment (184 KB)

25-26 A + Ballot .pdf;

This is a preview of the ballot that was approved at the SAC meeting. On the bottom you will find the way to vote. Ballots will be distributed by Liz in the front office. All staff that is here can vote, even if they are new to Heron Heights. Please be sure to initial next to your name when you vote.

Voting will take place Wednesday, December 10th, 2025 at 7:20-2:30 in the admin hallway.

If you will not be here please let admin know your vote and we will be sure to add your vote to the count. If you have any questions please let me know.



Angela Gibson M.Ed.

LITERACY COACH AND
MTSS COORDINATOR

754 592 9138

angela.gibson@browardschools.com

www.browardschools.com



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The School Board of Broward County, Florida expressly prohibits bullying, including cyberbullying, by or towards any student or employee. See Policy 5.9: Anti-Bullying for additional information.

A + ballot preview

From Angela K. Gibson <angela.gibson@browardschools.com>

Date Fri 12/5/2025 12:23 PM

To HRE_ALL_STAFF <HRE_ALL_STAFF@browardschools.com>

 1 attachment (191 KB)

25-26 A + Ballot .pdf;

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Voting will take place Wednesday, December 10th, 2025 at 7:20-2:30 in the admin hallway.

If you will not be here please let admin know before the voting, you will have 24 hours afterwards to cast your vote.



Angela Gibson MEd

LITERACY COACH AND
MTSS COORDINATOR

754-322-9178

angela.gibson@browardschools.com

Heron Heights Elementary



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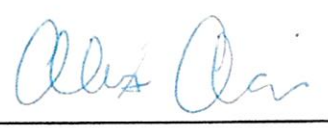
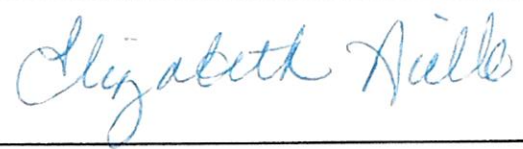

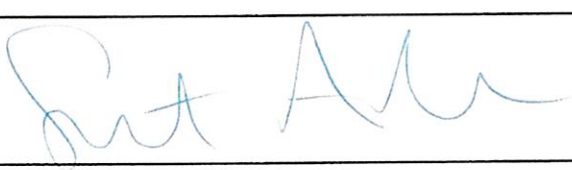

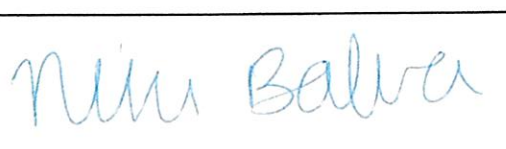
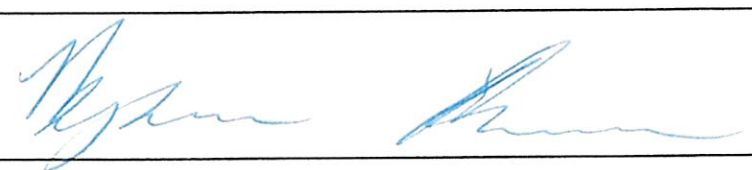

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HERON HEIGHTS ELEMENTARY SCHOOL

A+ Recognition Funds

for SY 2024-2025 Paid Out in SY 25-26

STAFF BALLAOT / VOTED: 12/10/2025

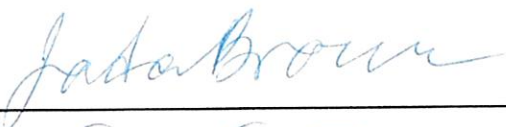

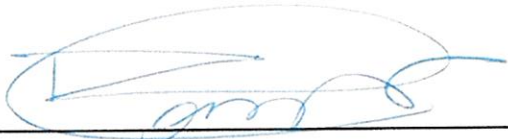




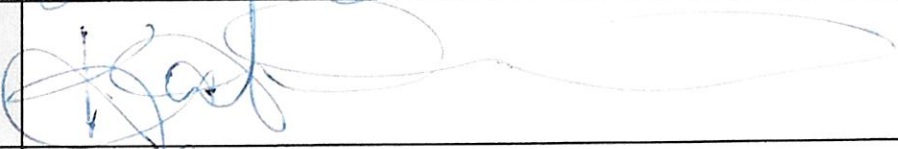

	NAME	SIGNATURE
1	ABOLAFIA , ALEXA NICOLE	
2	ACEVEDO, HECTOR	
3	ACIN , ALEXIS RAE	
	AIELLO , ELIZABETH IRENE	
5	ALEXANDER , ERICA PAIGE	
6	ALEXANDER , SAMANTHA JILL	
7	BAGGETTE , JAMES	
8	BALVA , NICOLE JO ANN JO ANN	
9	BAUER , BENJAMIN THOMAS	
10	BOURDEAU , KIM CATHY	

HERON HEIGHTS ELEMENTARY SCHOOL

A+ Recognition Funds

for SY 2024-2025 Paid Out in SY 25-26

STAFF BALLAOT / VOTED: 12/10/2025


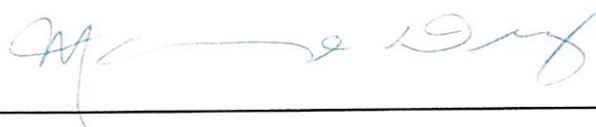




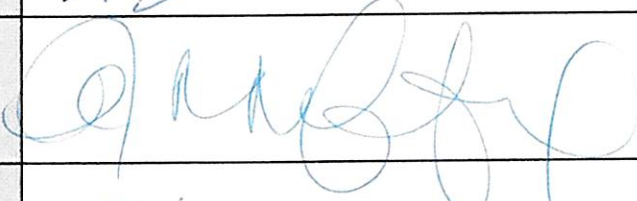
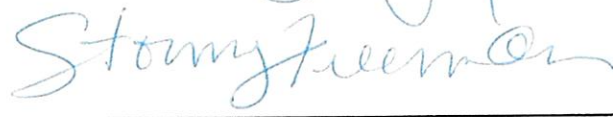
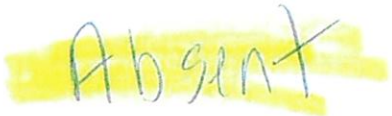

	NAME	SIGNATURE
11	BROWN, JADA	
12	BUTLER, HEATHER HANSON	
13	CAINES, PATRICIA R RICHARDS	
	CALDERON, MARISSA RANAE	
15	CARRASQUILLO, MELISSA ANN	
16	CASTELLANOS HERNANDEZ, JASMIN	
17	CLEMENTS, SHAWN LEE	
18	COHEN, LILAH PAULINE	
19	CURRAN, KATHERINE ANNE	
20	DE VERA LOPEZ, MARIA CECILIA	

HERON HEIGHTS ELEMENTARY SCHOOL

A+ Recognition Funds

for SY 2024-2025 Paid Out in SY 25-26

STAFF BALLAOT / VOTED: 12/10/2025







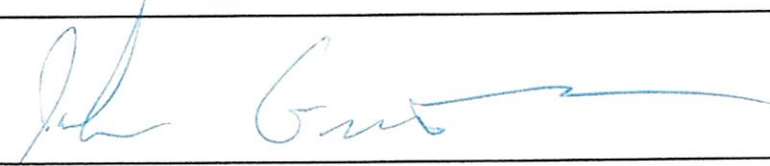


	NAME	SIGNATURE
21	D'ELIA , CARA MARIE	
22	DIAZ , MARIA D	
23	DOLLINGER , STEPHANIE ROBYN	
	ELINE, KEYONA	
25	EXNER , HEATHER MARIE	
26	FINKELSTEIN , AMY	
27	FOX , JENNIFER MICHELLE	
28	FREEMAN , STORMY LEE	
29	FUENTES , ERICA MOFSEN	
30	FUHRMANN , REBECCA AMES	

HERON HEIGHTS ELEMENTARY SCHOOL

A+ Recognition Funds

for SY 2024-2025 Paid Out in SY 25-26

STAFF BALLAOT / VOTED: 12/10/2025

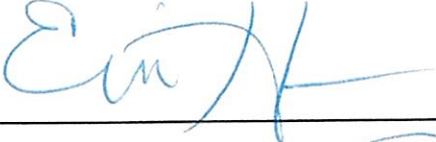


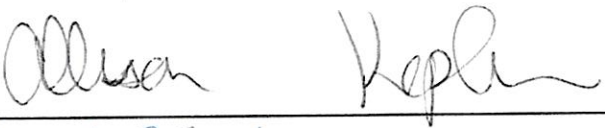



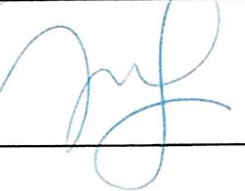

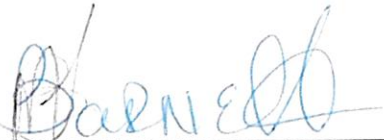
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31	GENTILE , LUCIANA FERREIRA	
32	GIBSON , ANGELA KAY	
33	GILBERTSON , TRACY ANN	
34	GIUMMO , CATHERINE	
35	GOGLIA KOS , GLORIA	
36	GOLDSTEIN , MICHELE	
37	GRAYSON , JOHN JOSE	
38	GROSSBERG , ALLISON R	
39	HALL, ASHLEY	
40	HAMILTON , SHANNON DENISE	

HERON HEIGHTS ELEMENTARY SCHOOL

A+ Recognition Funds

for SY 2024-2025 Paid Out in SY 25-26

STAFF BALLAOT / VOTED: 12/10/2025

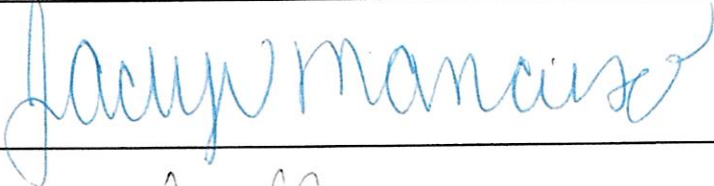
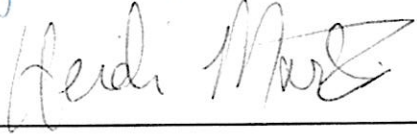

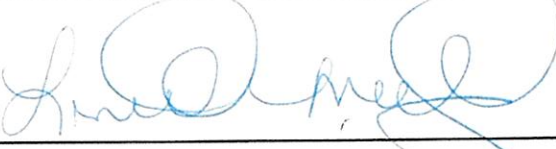


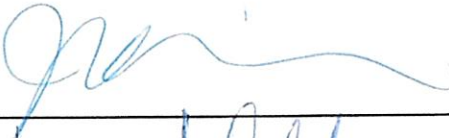
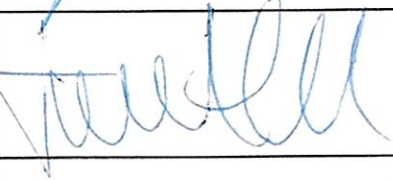
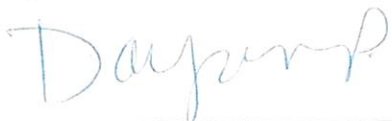
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41	HERBSTER , ERIN KATHLEEN	
42	JACOBS , MONICA JANINE	
43	JOHNSON , ROSANNE	
	KAPLAN , ALLISON S	
45	KAWATO , DANIELLE NICOLE	
46	LEDERBERGER , LORI	
47	LENNERTZ , SCOTT A	
48	LOPEZ LARA , JOSELYN	
49	LORBER , MICHELLE PAIGE	
50	Major Barnett, Tamica	

HERON HEIGHTS ELEMENTARY SCHOOL

A+ Recognition Funds

for SY 2024-2025 Paid Out in SY 25-26

STAFF BALLAOT / VOTED: 12/10/2025



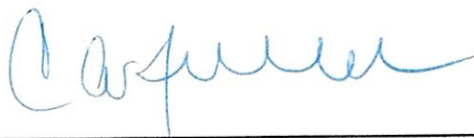
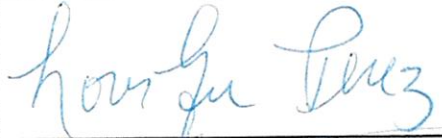

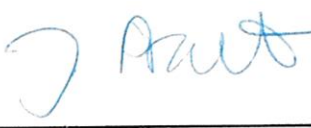
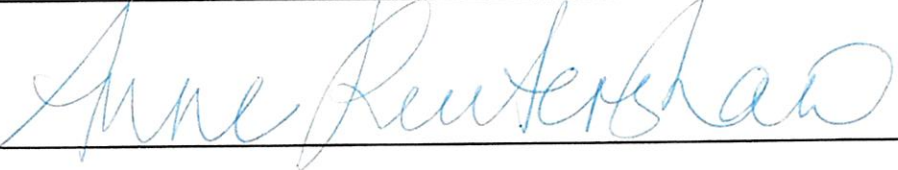

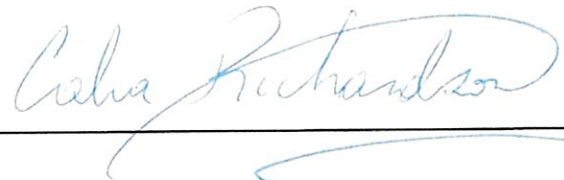

	NAME	SIGNATURE
51	MANCUSO , JACLYN N	
52	MARTIN , HEIDI RENEE	
53	MARTY , MELISSA SUSAN	
54	MATOS , LINETTE	
55	MCGREEVY , JENNIFER LYNNE	
56	MERCED, LINDA	
57	NATTIS , FRANCINE ALANA	
58	OROSI , JULIANA	
59	OVALLE SOTO , TATIANA	
60	'ADILLA , DAYANA	

HERON HEIGHTS ELEMENTARY SCHOOL

A+ Recognition Funds

for SY 2024-2025 Paid Out in SY 25-26

STAFF BALLAOT / VOTED: 12/10/2025




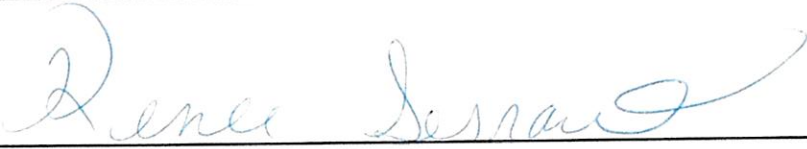
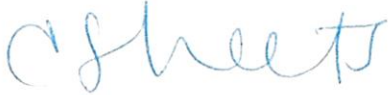





	NAME	SIGNATURE
61	PALACIO PEREZ , ASTRID	
62	PEETS , ADELLE	
63	PELLISSERY , CARMEN LINETTE	
64	PEREZ, LOU	
65	PILOTTE, LINDSAY	
66	PRATT , THERESA LYNN	
67	REUTERSHAN , ANNE ROSEMARY	
68	REYES , ESTHER ROSALINDA	
69	RICHARDSON , CALVA KEINO	
70	RUPERT , BRENNALANE	

HERON HEIGHTS ELEMENTARY SCHOOL

A+ Recognition Funds

for SY 2024-2025 Paid Out in SY 25-26

STAFF BALLAOT / VOTED: 12/10/2025

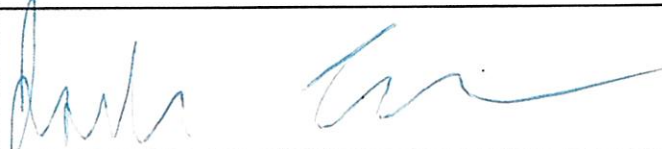

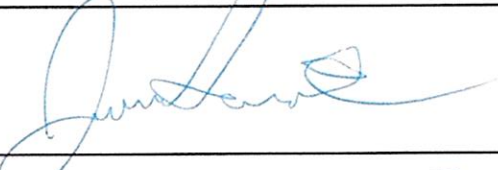


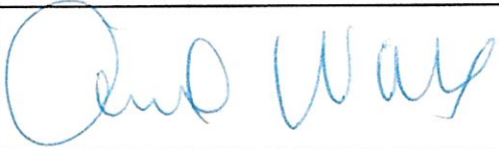
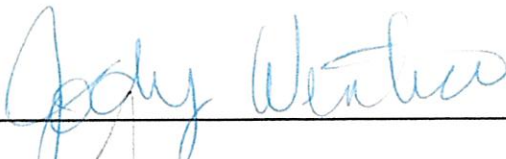

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71	RUVINOVA , ANZHELA	
72	SABAN , CRAIG	
73	SANTAMARIA HERNANDEZ , DENIS A	
	SERRANO , RENEE ANNE	
75	SHEETS , CAITLIN NICOLE	
76	SIDDIQUE , HALIMA	
77	SKEEN , DANA LYNN	
78	SREBNIK , SARA E	
79	SURIANO , TYANA CHRISTEL	
80	TALLUTO , JOSEPH	

HERON HEIGHTS ELEMENTARY SCHOOL

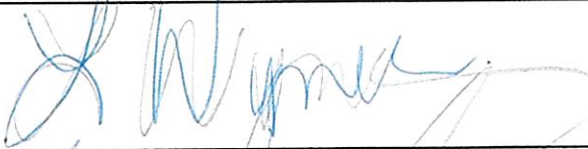
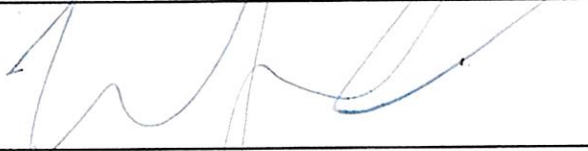
A+ Recognition Funds

for SY 2024-2025 Paid Out in SY 25-26

STAFF BALLAOT / VOTED: 12/10/2025

	NAME	SIGNATURE
81	TOLOMEO , JADE ELLISE	
82	VALME , CORTNEY LYNNE	
83	VELANDIA , JUAN DAVID	
84	VELEZ KOPET , MAIDA TERESA	
85	VICTORIA , PATRICIA OFELIA	
86	WAX , ARIEL INEZ	
87	WENTICO , JODY N	
88	WORTHINGTON , GARTH R	

HERON HEIGHTS ELEMENTARY SCHOOL
A+ Recognition Funds
for SY 2024-2025 Paid Out in SY 25-26
STAFF BALLAOT / VOTED: 12/10/2025

	NAME	SIGNATURE
89	WYNER , LORI ANDREA	
90	YARMUTH , FRED K	

Heron Heights Elementary School

Florida School Recognition Program (A + Funds) Staff Ballot

Approximate Funds to be allocated to Heron Heights: \$79,000

FOR BOTH OPTIONS, AWARDS ARE PRORATED BASED ON THE PERCENTAGE OF TIME WORKED ON YOUR CALENDAR AT HERON HEIGHTS ELEMENTARY DURING THE 2024-2025 SCHOOL YEAR. PRORATED AMOUNT IS BASED OFF OF YOUR WORK CALENDAR.

Voting will take place on Wednesday, December 10, 2025

Directions: ONLY vote for 1 of the proposals

____ Proposal 1: Tiered Option

Each 2024-2025 staff member 93 will receive a percentage of the total award based on their standard salary as outlined by SBBC Budget Office. The following examples are based on the school receiving a total award of 79,000 and staff receiving a percentage based on time worked.

Any leftover A+ Funds will be used for nonrecurring expenditures for education equipment or materials.

Staff	Estimated Bonus
<i>Instructional Staff/ Administration</i>	989
<i>TSP – Supervisor (Aftercare)</i>	789
<i>Clerical Staff</i>	403-789
<i>ESP-Teacher Assistants</i>	338
<i>Facilities Staff</i>	539-782
<i>Cafeteria Staff</i>	227-465
<i>Campus Monitor</i>	424
<i>Primary Nurse</i>	424

____ Proposal 2: Equal Split

Each 2024-2025 staff member (93) will receive an equal portion of the total award received from the state. Approximately \$852.

Any leftover A+ Funds will be used for nonrecurring expenditures for education equipment and materials.

____ Proposal 3: None of the Above

What you need to know

- All 2025-2026 staff have the opportunity to vote
- Please let Admin. know if you will not be able to vote on December 10th 2025 you can vote within 24 hours, but you must let us know ahead of time.
- Please initial the roster that you have received a ballot.
- The voting will take place in the hallway outside the Principal's Conference Room.
- Voting will begin 7:30 am on December 10th and end promptly at 2:30pm on December 10th

VOID

2025-2026 Florida School Recognition Program (A+ Funds) Ballot Count Summary Sheet

SCHOOL INFORMATION

School:	Heron Heights	Date of Staff Vote:	Dec 10, 2025
Principal:	Jennifer McGreevy	BTU Steward (or Designee):	Heidi Martin
SAC Chair/Co-Chairs:	Angela Gibson	Other (if applicable):	Patricia Caines

Provide the information below.

RECORD SAC APPROVED PROPOSALS BELOW

1.	Tiered Option
2.	Equal Split
3.	None of the Above

VOID

STAFF VOTE

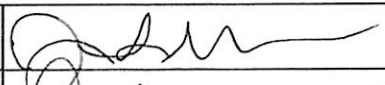
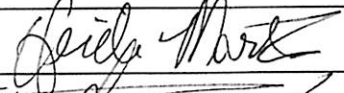


The proposal that receives a majority of the votes shall be considered the winning proposal.

Proposal 1	Proposal 2	Proposal 3
(a) Total number of eligible staff members that voted for this proposal: 18	(a) Total number of eligible staff members that voted for this proposal: 66	(a) Total number of eligible staff members that voted for this proposal: 3

FINAL RESULT

Check the proposal below that received a majority of the votes. *If "None of the Above" received a majority of the votes, follow the directions below.				
Proposal 1	Proposal 2	<input checked="" type="checkbox"/> Proposal 3	*None of the Above Directions	
Total number of eligible staff members that voted for the winning proposal/option:			If "None of the Above" received a majority of the votes, SAC must reconvene to restart the process and complete it by Sunday, February 1, 2026.	

SIGNATURES (must have all that are applicable)

Principal:		BTU Steward (or Designee):	
SAC Chair/Co-Chairs:		Other (if applicable):	

VOID

Second Vote

2025-2026 Florida School Recognition Program (A+ Funds) Ballot Count Summary Sheet

SCHOOL INFORMATION

School:	Heron Heights	Date of Staff Vote:	1/8/26
Principal:	Jennifer MrGreedy	BTU Steward (or Designee):	Sara Srebnik
SAC Chair/Co-Chairs:	Angela Gibson	Other (if applicable):	Patricia Caines

Provide the information below.

RECORD SAC APPROVED PROPOSALS BELOW

1.	Tiered Option
2.	Equal Split
3.	None of the Above

STAFF VOTE

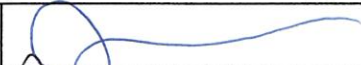

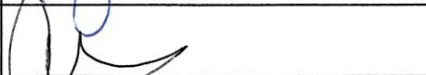
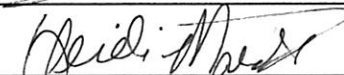
The proposal that receives a majority of the votes shall be considered the winning proposal.

Proposal 1	Proposal 2	Proposal 3
(a) Total number of eligible staff members that voted for this proposal: 14	(a) Total number of eligible staff members that voted for this proposal: 59	(a) Total number of eligible staff members that voted for this proposal: 3

FINAL RESULT

Check the proposal below that received a majority of the votes. *If "None of the Above" received a majority of the votes, follow the directions below.				
Proposal 1	Proposal 2	<input checked="" type="checkbox"/>	Proposal 3	*None of the Above Directions
Total number of eligible staff members that voted for the winning proposal/option:			If "None of the Above" received a majority of the votes, SAC must reconvene to restart the process and complete it by Sunday, February 1, 2026.	

SIGNATURES (must have all that are applicable)

Principal:		BTU Steward (or Designee):	
SAC Chair/Co-Chairs:		Other (if applicable):	

A+ Ballot preview

From Angela K. Gibson <angela.gibson@browardschools.com>

Date Fri 12/19/2025 8:41 AM

To HRE_ALL_STAFF <HRE_ALL_STAFF@browardschools.com>

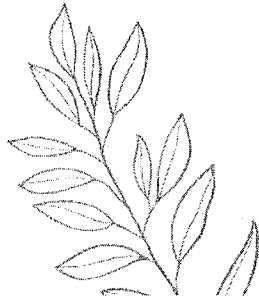
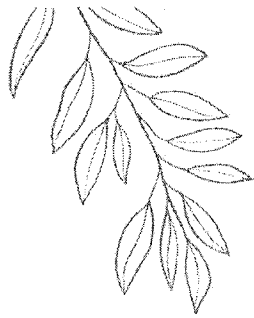
■ 1 attachment (184 KB)

25-26 A + Ballot .pdf;

This is a preview of the ballot that was approved at the SAC meeting. On the bottom you will find the way to vote. Ballots will be distributed by Liz in the front office. Please be sure to initial next to your name when you vote.

Voting will take place Wednesday, December 8th, 2025 at 7:20-2:30 in the admin hallway.

If you will not be here please let admin know your vote and we will be sure to add your vote to the count. If you have any questions please let me know.



Angela Gibson M.Ed.

LITERACY COACH AND
MTSS COORDINATOR

754-322-9178

angela.gibson@browardschools.com

Heron Heights Elementary

Leader in Me®

Under Florida law, email addresses are public records. Your email address and the contents of any email sent to the sender of this communication will be released in response to any request for public records, except as excluded by F.S. 119.071, 1002.22(3)(d) [student records], or any other law of the State of Florida. If you do not want your email address to be released as part of any public records request, do not send email to this address, rather contact this office by phone or in writing.

The School Board of Broward County, Florida expressly prohibits bullying, including cyberbullying, by or towards any student or employee. See Policy 5.9: Anti-Bullying for additional information.

Heron Heights Elementary School

Florida School Recognition Program (A + Funds) Staff Ballot

Approximate Funds to be allocated to Heron Heights: \$79,000

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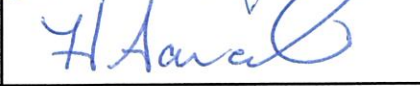

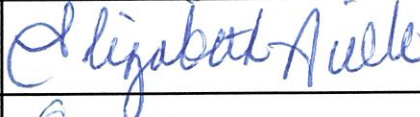





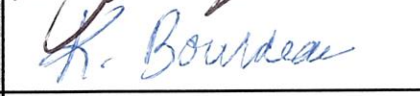
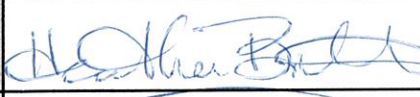
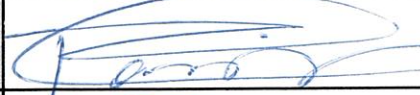
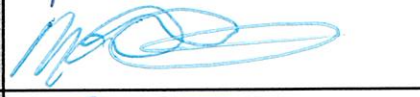

____ Proposal 3: None of the Above

What you need to know



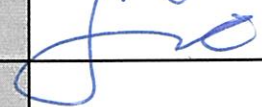





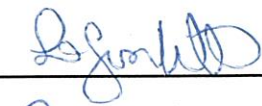

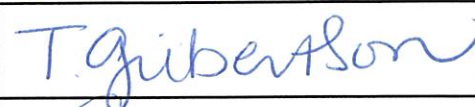

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HERON HEIGHTS ELEMENTARY SCHOOL
A+ Recognition Funds
for SY 2024-2025 Paid out isn SY 25-26
STAFF BALLOT / VOTED: 01/08/2026



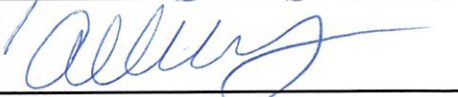
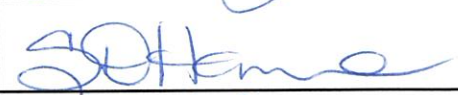
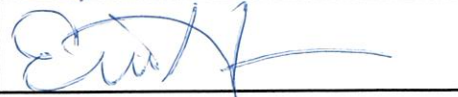







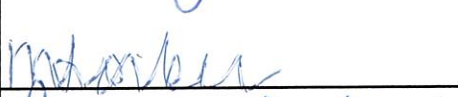
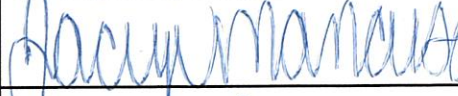
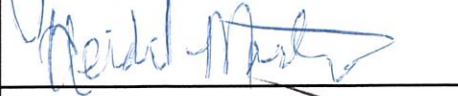
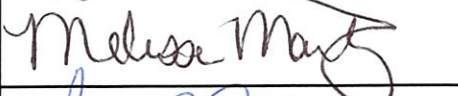

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No.	Position	Position Title	Name	SIGNATURE
1	80215209	TEACHER-GRADE 2	ABOLAFIA , ALEXA NICOLE	
2	80140452	HEAD FACILITY SERVICEPERSON-GR&MN/RE/EL	ACEVEDO , HECTOR	
3	80140925	ELEMENTARY SCHOOL COUNSELOR	ACIN , ALEXIS RAE	
4	80204301	OFFICE MANAGER I (CONF ELEM & MIDDLE)	AIELLO , ELIZABETH IRENE	
5	80207079	TEACHER-GRADE 1	ALEXANDER , ERICA PAIGE	
6	80141604	TEACHER-ESE SUPPORT FACILITATOR	ALEXANDER , SAMANTHA JILL	
7	80141857	ASST HEAD FACILITY SVPER-ELEM/MID/EX/CTR	BAGGETTE , JAMES	
8	80144709	TEACHER-KINDERGARTEN	BALVA , NICOLE JO ANN JO ANN	
9	80141859	FACILITIES SERVICEPERSON	BAUER , BENJAMIN THOMAS	
10	80141605	TEACHER-GRADE 5	BOURDEAU , KIM CATHY	
11	80141790	TEACHER-GRADE 1	BUTLER , HEATHER HANSON	
12	80153093	INSTRUCTIONAL ASSISTANT	CAINES , PATRICIA R RICHARDS	
13	80230388	TEACHER-GRADE 5	CALDERON , MARISSA RANAE	
14	80171487	TEACHER-GRADE 5	CARRASQUILLO , MELISSA ANN	
15	80233381	TEACHER-GRADE 4	CASTELLANOS HERNANDEZ , JASMIN	
16	80222513	GENERAL CLERK II (SCHOOL-BASED)	CLEMENTS , SHAWN LEE	ABSENT

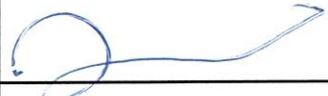

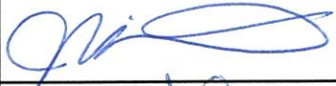







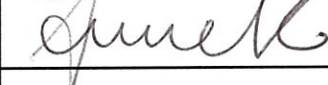






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17	80218651	TEACHER-GRADE 4	COHEN , LILAH PAULINE	
18	80144636	CLERK TYPIST II (SCHOOL-BASED)	CURRAN , KATHERINE ANNE	
19	80141791	TEACHER-ESE SPECIALIST	DE VERA LOPEZ , MARIA CECILIA	
20	80214964	TEACHER-GRADE 2	D'ELIA , CARA MARIE	
21	80146454	INSTRUCTIONAL ASSISTANT	DIAZ , MARIA D	ABSENT
22	80175705	TEACHER-GRADE 2	DOLLINGER , STEPHANIE ROBYN	
23	80141676	TEACHER-GRADE 3	EXNER , HEATHER MARIE	
24	80152230	TEACHER-GRADE 4	FINKELSTEIN , AMY	
25	80141783	TEACHER-KINDERGARTEN	FOX , JENNIFER MICHELLE	ABSENT
26	80141854	TEACHER-KINDERGARTEN	FREEMAN , STORMY LEE	
27	80145880	TEACHER-GRADE 3	FUENTES , ERICA MOFSEN	PLV-Leave
28	80152424	TEACHER-GRADE 1	FUHRMANN , REBECCA AMES	
29	80200552	ASSISTANT PRINCIPAL-ELEMENTARY	GENTILE , LUCIANA FERREIRA	
30	80175357	TEACHER-READING COACH/RESOURCE ELEM	GIBSON , ANGELA KAY	
31	80166557	TEACHER-GRADE 3	GILBERTSON , TRACY ANN	
32	80150708	INSTRUCTIONAL ASSISTANT	GIUMMO , CATHERINE	
33	80152227	TEACHER-GRADE 5	GOGLIA KOS , GLORIA	Absent

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34	80141777	TEACHER-GRADE 3	GOLDSTEIN , MICHELE	
35	80200553	TECHNOLOGY SUPPORT SPECIALIST II	GRAYSON , JOHN JOSE	
36	80188261	TEACHER-GRADE 1	GROSSBERG , ALLISON R	
37	80173930	TEACHER-GRADE 4	HAMILTON , SHANNON DENISE	
38	80171488	TEACHER-KINDERGARTEN	HERBSTER , ERIN KATHLEEN	
39	80171486	TEACHER-KINDERGARTEN	JACOBS , MONICA JANINE	
40	80141603	TEACHER-GRADE 4	JOHNSON , ROSANNE	
41	80194800	TEACHER-KINDERGARTEN	KAPLAN , ALLISON S	
42	80189205	TEACHER-GRADE 3	KAWATO , DANIELLE NICOLE	
43	80195701	TEACHER-GRADE 3	LEDERBERGER , LORI	
44	80166637	TEACHER-MATHEMATICS ELEMENTARY	LENNERTZ , SCOTT A	
45	80189826	GENERAL CLERK II (SCHOOL-BASED)	LOPEZ LARA , JOSELYN	
46	80214965	TEACHER-KINDERGARTEN	LORBER , MICHELLE PAIGE	
47	80173950	TEACHER-GRADE 2	MANCUSO , JACLYN N	
48	80145175	MEDIA SPECIALIST-ELEMENTARY	MARTIN , HEIDI RENEE	
49	80193661	TEACHER-ESE SUPPORT FACILITATOR	MARTY , MELISSA SUSAN	
50	80227678	TEACHER-GRADE 1	MATOS , LINETTE	

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51	80140450	SCHOOL PRINCIPAL-ELEMENTARY	MCGREEVY , JENNIFER LYNNE	
52	80203226	TEACHER-KINDERGARTEN	NATTIS , FRANCINE ALANA	
53	80233278	TEACHER-ESE SUPPORT FACILITATOR	OROSI , JULIANA	
54	80233296	TEACHER-PRE-KINDERGARTEN	OVALLE SOTO , TATIANA	
55	80215200	TEACHER-GRADE 1	PADILLA , DAYANA	
56	80209626	TEACHER ASSISTANT-BILINGUAL	PALACIO PEREZ , ASTRID	
57	80140455	INFO MGMT TECH (ELEM/MID)	PEETS , ADELLE	
58	80215208	TEACHER-GRADE 3	PELLISSERY , CARMEN LINETTE	
59	80215202	TEACHER-GRADE 2	PILAT , RAMZE	
60	80195500	TEACHER-GRADE 1	PRATT , THERESA LYNN	
61	80141855	SPEECH LANGUAGE PATHOLOGIST	REUTERSHAN , ANNE ROSEMARY	
62	80152526	TEACHER-GRADE 1	REYES , ESTHER ROSALINDA	
63	80164498	TEACHER-MUSIC GENERAL ELEMENTARY	RICHARDSON , CALVA KEINO	
64	80141793	TEACHER-GRADE 2	RUPERT , BRENNALANE	
65	80230554	INSTRUCTIONAL ASSISTANT	RUVINOVA , ANZHELA	
66	80140453	ASSISTANT PRINCIPAL-ELEMENTARY	SABAN , CRAIG	
67	80169000	FACILITIES SERVICEPERSON	SANTAMARIA HERNANDEZ , DENIS A	

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68	80144708	TEACHER-GRADE 4	SERRANO , RENEE ANNE	<i>Renee Serrano</i>
69	80230412	BOOKKEEPER/BUDGETKEEPER (EL & MID)	SHEETS , CAITLIN NICOLE	<i>C Sheets</i>
70	80215207	TEACHER-GRADE 3	SIDDIQUE , HALIMA	<i>H Sid</i>
71	80167887	TEACHER-GRADE 1	SKEEN , DANA LYNN	<i>D Skeen</i>
72	80141795	TEACHER-COMPUTER SCIENCE ELEMENTARY	SREBNIK , SARA E	<i>S Srebnik</i>
73	80208156	TEACHER-GRADE 5	SURIANO , TYANA CHRISTEL	<i>Tyana Suriano</i>
74	80162775	INSTRUCTIONAL ASSISTANT	TALLUTO , JOSEPH	<i>Joseph Talluto</i>
75	80189204	TEACHER-GRADE 4	TOLOMEO , JADE ELLISE	<i>Jade Tolomeo</i>
76	80218154	ELEMENTARY SCHOOL COUNSELOR	VALME , CORTNEY LYNNE	<i>C Valme</i>
77	80141858	FACILITIES SERVICEPERSON	VELANDIA , JUAN DAVID	<i>Juan Velandia</i>
78	80141797	TEACHER-GRADE 5	VELEZ KOPET , MAIDA TERESA	<i>Absent</i>
79	80164495	TEACHER-ART ELEMENTARY	VICTORIA , PATRICIA OFELIA	<i>Patricia Victoria</i>
80	80164497	TEACHER-PHYSICAL EDUCATION ELEMENTARY	WAX , ARIEL INEZ	<i>Ariel Wax</i>
81	80152525	TEACHER-GRADE 2	WENTICO , JODY N	<i>Jody N Wentico</i>
82	80141780	TEACHER-GRADE 5	WORTHINGTON , GARTH R	<i>Garth R Worthington</i>
83	80141785	TEACHER-GRADE 2	WYNER , LORI ANDREA	<i>Lori Wyner</i>
84	80233365	INSTRUCTIONAL ASSISTANT	YARMUTH , FRED K	<i>Fred K Yarmuth</i>