



Challenger Elementary  
Is a Title I School  
School Advisory Council (SAC) Meeting Minutes  
Location of Meeting: Challenger Elementary School Media Center  
Thursday, December 4, 2025 8:00 AM

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**SAC Members Attendance: Quorum was Met**

Jennifer Cacciola  
Jammal Davenport  
Chelsea Delancy  
Sarah Divine  
Joseph Gardiner  
Tiffany Haynes  
Marlon Holness  
Frederick Lovell  
Raquel Lopez  
Karen Miller  
Reynali Nieves  
Petagaye Powell  
Tara Zdanowicz

**Additional Attendees**

Alexandra Rosa  
Marie Aime  
Jennifer Fowler  
Claudine Dunbar-Creary

**Call to Order:**

A meeting of the Challenger Elementary School, School Advisory Council was held in the media center on December 4, 2025. Tiffany Haynes called the meeting to order at 8:05 AM. Jennifer Cacciola will record minutes for this meeting.

**New Business:** A+ Funds- SAC needs to come up with three proposals by January 30<sup>th</sup>.

The floor was opened for input for proposals:

Mr. Davenport asked what were the needs of the school. Responses indicated that the school lacked funding for Extended Learning Opportunities. Questions were asked about the total number of staff that would receive the bonus. Input provided by staff members indicated that they were interested in having a proposal that gave a bonus to staff members. Comments were made regarding staff that is not assigned full time to the campus, ESE counselor, Psychologist, and Social Worker. It was suggested that if they were included in the proposals that they would not receive the

full amount of the bonus. After discussing several proposals the SAC committee came up with the following proposal to present to the staff for voting:

Proposal 1.) 100% of the funds are for a one-time bonus

The school psychologist, social worker and ESE family counselor will each receive a one-time bonus of \$150. Remaining funds will be divided among 2024-2025 instructional staff, non-instructional, campus monitors, aftercare supervisor and cafeteria staff. Staff must have worked at least 91 days of the 2024-2025 school year (per the 180-day calendar) to receive the bonus. Any remaining funds will be used for nonrecurring expenditures for educational equipment and materials.

Proposal 2.) 10% of the funds will be used for a nonrecurring expenditure for ELO camps. 90% of the funds will be used for a one-time bonus: The school psychologist, social worker and ESE family counselor will each receive a one-time bonus of \$150. The remaining balance will be divided among 2024-2025 instructional staff, non-instructional, campus monitors, aftercare supervisor and cafeteria staff. Staff must have worked at least 91 days of the 2024-2025 school year (per the 180-day calendar) to receive the bonus. Any remaining funds will be used for nonrecurring expenditures for educational equipment and materials.

Proposal 3.) None of the above

SAC members were asked if they were in agreement with the proposals:

1. Chelsea Delancy – Yes
2. Sarah Divine - Yes
3. Reynali Nieves - Yes
4. Petagaye Powell - Yes
5. Jammal Davenport – Yes
6. Frederick Lovell – Yes
7. Marlon Holness-Yes
8. Joseph Gardiner - Yes
9. Raquel Lopez - Yes
10. Karen Miller – Yes
11. Tara Zdanowicz – Yes
12. Jennifer Cacciola – Yes
13. Tiffany Haynes-Yes

**Next Meeting Date & Time:**

The next meeting will be held on December 19, 2025 at 8:00am in the Challenger Elementary School Media Center.

**Meeting Adjournment:**

Motion: Jennifer Cacciola motioned to adjourn the meeting at 8:45am. Motion carried unanimously.

Submitted by,  
Jennifer Cacciola

**Position:** Secretary

**Approval Date:** 12/19/2025