



Challenger Elementary  
Is a Title I School  
School Advisory Council (SAC) Meeting Minutes  
Location of Meeting: Challenger Elementary School Media Center  
Friday, December 19, 2025 8:00 AM

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**Attendance: Informational Meeting**

Tiffany Haynes  
Jennifer Cacciola  
Tara Zdanowicz  
Karen Miller  
Chelsea Delancy  
Sarah Divine  
Joseph Gardiner  
Petagaye Powell

**Call to Order:**

A meeting of the Challenger Elementary School, School Advisory Council was held in the media center on December 19, 2025. Tiffany Haynes called the meeting to order at 8:08 AM. Jennifer Cacciola will record minutes for this meeting.

**Minutes:**

Tiffany Haynes motions to approve the minutes of November 21, 2025 and December 4, 2025. Chelsea Delancy approved and Joe Gardiner seconded the motion.

**Old Business:**

- November and December minutes copies provided.

**New Business:**

- SAC training is complete- what is SAC, the components, Robert's Rule, etc.
- Input can be given now in the meeting or at any time because the SIP and Title I Addendum are living documents that can be modified. Attendees were told that we are always here to receive input. No further input given at this time from parents, teachers, committee members or community for the SIP. No further input given at this time from parents, teachers, committee members or community for the Title I Addendum.
- Our accountability funds, as of right now, \$1,808.

- A+ funds voting took place December 10<sup>th</sup>. Proposal 1 won the majority votes.
- 100% of the funds are for a one-time bonus
- The school psychologist, social worker and ESE family counselor will each receive a one-time bonus of \$150.
- Remaining funds will be divided among 2024-2025 instructional staff, non-instructional, campus monitors, aftercare supervisor and cafeteria staff. Staff must have worked at least 91 days of the 2024-2025 school year (per the 180-day calendar) to receive the bonus.
- Any remaining funds will be used for nonrecurring expenditures for educational equipment and materials.

Reports:

1. Principal Report (Tara Zdanowicz):
  - Holiday shop was successful, beautifully decorated and the students enjoyed it.
  - Holiday concert was last night and was amazing.
  - We are losing a teacher due to relocating. Our science specials teacher will be taking her place. However, this will cause the school to go from five specials to four specials.
2. Assistant Principal Report (Tiffany Haynes for Claudine Dunbar-Creary) (Safety/School Wide Behavior Update/SESIR Report):
  - No SESIR to report.
3. Title I Report (Tiffany Haynes for Kelly Barbera)
  - Title 1 funding is based on the previous year's reduced lunch applications. This year we did not have many returned. We are concerned for funding for the next school year due to this low amount of applications.
4. Testing & Data (Tara Zdanowicz for Tia Holness)
  - PM 2 FAST completed.
  - Iready Mid-year assessments are in January.

**Next Meeting Date & Time:**

The next meeting will be held on January 23, 2026 at 8:00am in the Challenger Elementary School Media Center.

**Meeting Adjournment:**

Motion: Jennifer Cacciola motioned to adjourn the meeting at 8:24am. Motion carried unanimously.

Submitted by,  
Jennifer Cacciola

**Position:** Secretary

**Approval Date:**