

Florida School Recognition Program (A+ Funds) Checklist

Kelli S. Blackburn, School Improvement Coordinator

Instructions: To complete the A+ Funds process, use this checklist along with the **SIP Bites – Florida School Recognition Program (A+ Funds)** and other listed resources for detailed instructions. Upon completion of the A+ process, the principal must review and email the school's completed Florida School Recognition Program packet to the School Improvement Instructional Facilitator as one PDF document in the order presented in the checklist below.

Additional resources:

- 2025-2026 Florida School Recognition Awards Process Timeline
- Florida School Recognition Awards (A+ Funds) Ballot Count Summary Sheet

Florida Statute 1008.36 states that, "If school staff and the School Advisory Council cannot reach agreement by February 1, the awards must be equally distributed to all classroom teachers currently teaching in the school." For clarification purposes, a classroom teacher is one who is assigned to a classroom with students on a daily basis.

Actions (Must happen in the order presented)	Required Documents	1st Meeting	2nd Meeting (if applicable)	3rd Meeting (if applicable)
School Advisory Council (SAC) Meeting		Date:	Date:	Date:
<p>SAC meets during a scheduled meeting to discuss and create a ballot with written proposals aligned to the approved use of the school recognition awards in Florida Statute 1008.36.</p> <ol style="list-style-type: none"> 1. Advertise SAC meeting with the agenda to <u>all stakeholders at least three (3) full business/work days prior</u> to the meeting. Include the agenda. <ol style="list-style-type: none"> a. Voting will take place. Ensure a quorum is present (50% plus 1 of the total number of required SAC members). 2. Agenda must include "Florida School Recognition Program (A+ Funds) Proposals" as a topic. 3. SAC discusses the proposals and conducts a vote (SAC members only) to approve a written ballot which includes the proposals and "None of the Above" for the allocation of the funds. <ol style="list-style-type: none"> a. Leftover funds must be addressed on the ballot. 4. Record the A+ Funds discussion and results of the SAC vote in the minutes. 5. SAC should discuss the timeline for the upcoming staff vote. 	<p>Email at least two (2) SAC Meeting Advertisements (flyer, school website, newsletter, email, Parent Link, etc.) that include the meeting agenda (Sent to all stakeholders - staff, parents, community, etc., and includes the agenda, date, time and location of the meeting)</p> <ul style="list-style-type: none"> • Advertisements must show they were sent/posted at least three (3) full business/work days prior to the meeting the agenda and the recipients (all stakeholders). 	12/4/25		
	<p>Email SAC Meeting Agenda</p> <ul style="list-style-type: none"> • Florida School Recognition Program (A+ Funds) Proposals" is shown as a topic. 			
	<p>Email SAC Meeting Minutes</p> <ul style="list-style-type: none"> • Must reflect A+ Funds discussion, proposals, leftover funds, SAC vote for approved ballot proposals and the outcome of the vote, ballot creation for staff vote and discussion of the timeline for the upcoming staff vote. 			
	<p>Email SAC Meeting Sign-In Sheets</p> <ul style="list-style-type: none"> • For SAC members and guests 			
General Staff Vote		1st Vote	2nd Vote (if applicable)	3rd Vote (if applicable)
		Date:	Date:	Date:
<p>Staff votes by secret ballot on A+ Fund proposals.</p> <ol style="list-style-type: none"> 1. Advertise general vote along with the official A+ Funds ballot in <u>written form to all eligible staff members at least three (3) full business/work days prior</u> to voting. 	<p>Email Written Advertisement to Staff (email, posted notice, etc.)</p> <ul style="list-style-type: none"> • Advertisement must: <ul style="list-style-type: none"> ○ Go out at least three (3) business/work days prior to the vote and include the purpose of vote (e.g., voting on Florida 	12/4/25		

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Additional resources:

- **2025-2026 Florida School Recognition Awards Process Timeline**
- **Florida School Recognition Awards (A+ Funds) Ballot Count Summary Sheet**

Florida Statute 1008.36 states that, "If school staff and the School Advisory Council cannot reach agreement by February 1, the awards must be equally distributed to all classroom teachers currently teaching in the school." For clarification purposes, a classroom teacher is one who is assigned to a classroom with students on a daily basis.

<p>2. Staff will vote on the advertised date and time by secret ballot.</p> <p>3. Absent staff members can vote if they return to work no later than one (1) workday after the-vote.</p> <p>4. The proposal with the majority of votes will be implemented.</p> <p>5. If none of the proposals or 'None of the above' gets a majority of the votes, SAC reconvenes to restart the process.</p>	<p>School Recognition Program (A+ Funds) distribution, a copy of the SAC approved 2025-2026 Florida School Recognition Program (A+ Funds) Ballot, date, time and location of the vote.</p>			
	<p>Email 2025-2026 Staff Roster of Eligible Voters</p> <ul style="list-style-type: none"> • All staff members that vote must sign next to their names on the roster. 			
	<p>Email Approved Ballot</p> <p>A copy of the 2025-2026 approved Florida School Recognition Program (A+ Funds) ballot.</p>			
	<p>Email Florida School Recognition Program (A+ Funds) Ballot Count Summary Sheet 2025-2026</p> <ul style="list-style-type: none"> • Each section of the form must be completed and must have all the required signatures. 			

Message Tracking

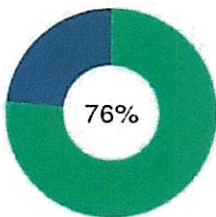
Invitation to SAC Meeting - Thursday, December 4 at 8:00 AM

[Print Friendly](#)

This message has completed. Finalsite will no longer attempt to deliver it.

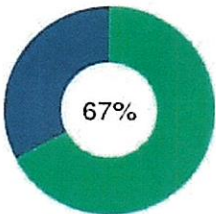
Progress Content | Details

Delivered




■ Delivered: 970
■ Undelivered: 298

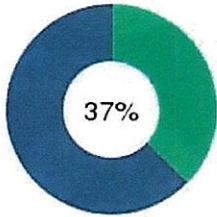
Email



■ Delivered: 850
■ Undelivered: 418

The recipient has no email address	264	21%
Not delivered - blocked  Log in for Help		7%
Invalid email address	48	4%
Unknown mail box	10	1%
Email deferred by provider (will try later).	7	1%
SMTP error delivering message	1	<1%

Text/SMS



■ Delivered: 471
■ Undelivered: 797

Delivered - Text Message Received **471** 37%



Not delivered - sms number is blocked **331** 26%

Message passed to SMS provider **245** 19%

The recipient has no SMS number **164** 13%

SMS number deactivated **39** 3%

Invalid SMS number **18** 1%

Attempted over time:  

Batch ID: 11931366

Message Tracking

Invitation to SAC Meeting - Thursday, December 4 at 8:00 AM

Print Friendly

This message has completed. Finalsight will no longer attempt to deliver it.

Progress Content | Details

Invitation to SAC Meeting -

Languages 3

- English (90%)
- Spanish (9%)
- Haitian Creole (< 1%)

Email - English

Dear Parents,

You are invited to attend our upcoming School Advisory Council (SAC) meeting on Thursday, December 4th at 8:00 AM.

Topic: A+ Funds

This meeting is an important opportunity to discuss how A+ funds will be allocated to support our school and students. Your input and participation are highly valued as we work together to make decisions that benefit our school community.

We look forward to seeing you there!




Log in for Help

Print Messages

Batch ID: 11931366

Fw: SAC December Meeting

 Summary by Copilot

From: Tiffany Haynes <tiffany.haynes@browardschools.com>
Sent: Sunday, November 30, 2025 10:01 PM
To: CLG_ALL_STAFF <CLG_ALL_STAFF@browardschools.com>
Subject: SAC December Meeting

Challenger,

You are invited to attend our upcoming School Advisory Council (SAC) meeting on Thursday, December 4th at 8 AM.

Topic: A+ Funds

This meeting is an important opportunity to discuss how A+ funds will be allocated to support our school and students. Your input and participation are highly valued as we work together to make decisions that benefit our school community.

Tiffany Haynes
Fifth Grade Teacher
SAC Chair
Clinical Educator



Challenger Elementary School

A Title 1 School

School Advisory Council (SAC) Meeting

Location of Meeting: Challenger Elementary School Media Center

December 5, 2025

8:00 A.M.

AGENDA

1. Call to Order.....Tiffany Haynes (SAC Chair)
2. SAC Updates..... Tiffany Haynes (SAC Chair)
3. A+ Funds.....Tiffany Haynes (SAC Chair)
4. Adjourn..... Jennifer Cacciola (SAC Co-Chair)

Next Meeting: December 19, 2025

SAC and SAF joint meeting





Lekòl Elementary Challenger

Yon 1 Lekòl

Reyinyon Konsèy Konsiltatif Lekòl (SAC)

Kote Reyinyon: Challenger Elementary School Media Center

5 Desanm 2025 8:00 AM

AJANDA

1. Rele nan lòd..... Tiffany Haynes (SAC chèz)
2. SAC Mizajou Tiffany Haynes (SAC chèz)
3. A + lajan..... Tiffany Haynes (SAC chèz)
4. Ajoure Jennifer Cacciola (CO-
Prezidan SAC)

Pwochen Rankont: 19 desanm 2025

*** SAC ak SAF reyinyon jwenti ***





Escuela Primaria Challenger

Un colegio Título 1

Reunión del Consejo Asesor Escolar (SAC)

Lugar de la reunión: Centro de Medios de la Escuela Primaria Challenger

5 de diciembre de 2025, 8:00 A.M.

AGENDA

1. Llamada al orden..... Tiffany Haynes (Presidenta del SAC)
2. Actualizaciones del SAC..... Tiffany Haynes (Presidenta del SAC)
3. Fondos A+..... Tiffany Haynes (Presidenta del SAC)
4. Levante la sesión..... Jennifer Cacciola (Copresidenta del SAC)

Próxima reunión: 19 de diciembre de 2025

Reunión conjunta de SAC y SAF





CHALLENGER ELEMENTARY



SCHOOL ADVISORY COUNCIL MEETING



TOPIC: A+ FUNDS

THURSDAY, DECEMBER 5, 2025

8:00 AM

MEDIA CENTER



**PARENTS, COMMUNITY MEMBERS,
TEACHERS AND STAFF ARE WELCOME TO
JOIN US!**



If you are interested in joining, please contact

TIFFANY HAYNES

tiffany.haynes@browardschools.com





CHALLENGER ELEMENTARY




SCHOOL ADVISORY COUNCIL MEETING



TOPIC: A+ FUNDS



JEDI, 5 DESANM 2025
8:00 AM
MEDYA SANT



PARAN, MANM KOMINOTE A, PWOFESE
AK ANPLWAYE YO BYENVINI POU VIN
JWENN NOU!

Si ou enterese rantre nan, tanpri kontakte

TIFFANY HAYNES

tiffany.haynes@browardschools.com





CHALLENGER ELEMENTARY



SCHOOL ADVISORY COUNCIL MEETING



TOPIC: A+ FUNDS



JUEVES, 5 DE DICIEMBRE DE 2025

8:00 AM

CENTRO DE MEDIOS



¡PADRES, MIEMBROS DE LA COMUNIDAD,
MAESTROS Y PERSONAL ESTÁN
BIENVENIDOS A UNIRSE A NOSOTROS!

Si está interesado en unirse, comuníquese con

TIFFANY HAYNES

tiffany.haynes@browardschools.com





Challenger Elementary
Is a Title I School
School Advisory Council (SAC) Meeting Minutes
Location of Meeting: Challenger Elementary School Media Center
Thursday, December 4, 2025 8:00 AM

SAC Members Attendance: Quorum was Met

Jennifer Cacciola
Jammal Davenport
Chelsea Delancy
Sarah Divine
Joseph Gardiner
Tiffany Haynes
Marlon Holness
Frederick Lovell
Raquel Lopez
Karen Miller
Reynali Nieves
Petagaye Powell
Tara Zdanowicz

Additional Attendees

Alexandra Rosa
Marie Aime
Jennifer Fowler
Claudine Dunbar-Creary

Call to Order:

A meeting of the Challenger Elementary School, School Advisory Council was held in the media center on December 4, 2025. Tiffany Haynes called the meeting to order at 8:05 AM. Jennifer Cacciola will record minutes for this meeting.

New Business: A+ Funds- SAC needs to come up with three proposals by January 30th.

The floor was opened for input for proposals:

Mr. Davenport asked what were the needs of the school. Responses indicated that the school lacked funding for Extended Learning Opportunities. Questions were asked about the total number of staff that would receive the bonus. Input provided by staff members indicated that they were interested in having a proposal that gave a bonus to staff members. Comments were made regarding staff that is not assigned full time to the campus, ESE counselor, Psychologist, and Social Worker. It was suggested that if they were included in the proposals that they would not receive the

full amount of the bonus. After discussing several proposals the SAC committee came up with the following proposal to present to the staff for voting:

Proposal 1.) 100% of the funds are for a one-time bonus

The school psychologist, social worker and ESE family counselor will each receive a one-time bonus of \$150. Remaining funds will be divided among 2024-2025 instructional staff, non-instructional, campus monitors, aftercare supervisor and cafeteria staff. Staff must have worked at least 91 days of the 2024-2025 school year (per the 180-day calendar) to receive the bonus. Any remaining funds will be used for nonrecurring expenditures for educational equipment and materials.

Proposal 2.) 10% of the funds will be used for a nonrecurring expenditure for ELO camps. 90% of the funds will be used for a one-time bonus: The school psychologist, social worker and ESE family counselor will each receive a one-time bonus of \$150. The remaining balance will be divided among 2024-2025 instructional staff, non-instructional, campus monitors, aftercare supervisor and cafeteria staff. Staff must have worked at least 91 days of the 2024-2025 school year (per the 180-day calendar) to receive the bonus. Any remaining funds will be used for nonrecurring expenditures for educational equipment and materials.

Proposal 3.) None of the above

SAC members were asked if they were in agreement with the proposals:

1. Chelsea Delancy – Yes
2. Sarah Divine - Yes
3. Reynali Nieves - Yes
4. Petagaye Powell - Yes
5. Jammal Davenport – Yes
6. Frederick Lovell – Yes
7. Marlon Holness-Yes
8. Joseph Gardiner - Yes
9. Raquel Lopez - Yes
10. Karen Miller – Yes
11. Tara Zdanowicz – Yes
12. Jennifer Cacciola – Yes
13. Tiffany Haynes-Yes

Next Meeting Date & Time:

The next meeting will be held on December 19, 2025 at 8:00am in the Challenger Elementary School Media Center.

Meeting Adjournment:

Motion: Jennifer Cacciola motioned to adjourn the meeting at 8:45am. Motion carried unanimously.

Submitted by,

Jennifer Cacciola


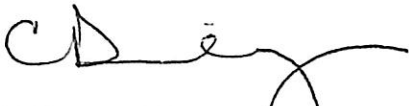







Position: Secretary

Approval Date:

☆ SAC Sign in Sheet for Challenger ES (3771)

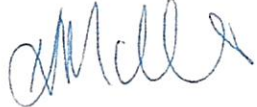



Date: 12/4/2025

Time: 8:05

#	SAC Member Full Name	Position	SBBC Employee	Parent of Student	Sign Here
1	Cacciola, Jennifer	SAC Co-Chair , SAC Secretary	<input checked="" type="checkbox"/> Yes	No	 yes
2	Dague, Alice	ESOL Parent of a student at the school	No	Yes	
3	Delancy, Chelsea	I-Zone Representative (must be a parent)	No	<input checked="" type="checkbox"/> Yes	 yes
4	Divine, Sarah	Gifted Parent of a student at the school	<input checked="" type="checkbox"/> Yes	<input checked="" type="checkbox"/> Yes	 yes
5	Gardiner, Joseph	Teacher	<input checked="" type="checkbox"/> Yes	No	 yes
6	GONZALEZ, JESSICA	Pre-K (if applicable - parent or certified teacher)	No	Yes	
7	Haynes, Tiffany	SAC Co-Chair	Yes	Yes	 yes
8	Holness, Marlon	Community / Business Representatives	No	No	 yes
9	Jammal, Davenport	SAF Chair (or designee) Parent of a student at the school	No	Yes	 yes
10	Lopez, Raquel	BTU Steward (or designee)	<input checked="" type="checkbox"/> Yes	No	 yes
11	Lovell, Frederick	Community / Business Representatives	No	No	 yes

Date: 12/4/2025

Time: 8:05 am

#	SAC Member Full Name	Position	SBBC Employee	Parent of Student	Sign Here	
12	Miller, Karen	Non-Instructional Support Employees	Yes ✓	No		yes
13	NIEVES, REYNALI	ESE Parent of a student at the school	No	Yes		yes
14	Powell, Petagaye	Parent	No	Yes		yes
15	Stephenson, Marsha	SAF Chair (or designee) Parent of a student at the school	No	Yes		
16	Zdanowicz, Tara	Principal	Yes	No		yes

★ SAC Sign in Sheet for Challenger ES (3771)

Date: 12/4/2025

Time: 8:05 AM

#	Full Name	SBBC Employee	Parent of Student	Community/Business	Sign Here
1	Jimmal Davenport		yes		<i>[Signature]</i>
2	Chelsea Delancy		yes		<i>[Signature]</i>
3	Reynaldi Nieves		yes		<i>[Signature]</i>
4	Tracy Lowell ✓				<i>[Signature]</i>
5	Alexandra Posa				<i>[Signature]</i>
6	Marie Arnie ✓				<i>[Signature]</i>
7	Karen Miller ✓				<i>[Signature]</i>
8	Jennifer Fowler ✓		✓		<i>[Signature]</i>
9	Joe Gardiner ✓				<i>[Signature]</i>
10	Peta Graye Powell ✓		✓		<i>[Signature]</i>
11	Sarah Divine ✓		✓		<i>[Signature]</i>
12	Claudine Dunbar ✓				<i>[Signature]</i>
13	Joe Gardini ✓				<i>[Signature]</i>
14	Paquel ✓				<i>[Signature]</i>
15	Frederick Lowell				<i>[Signature]</i>
16	Marlon Holmes No	No	No		<i>[Signature]</i>
17					
18					
19					
20					

A+ Funds Vote - Wednesday, December 10

From Tiffany Haynes <tiffany.haynes@browardschools.com>
Date Thu 12/4/2025 2:40 PM
To CLG_ALL_STAFF <CLG_ALL_STAFF@browardschools.com>

Hello Challenger,

We will vote on the allocation of A+ School Recognition funds on **Wednesday, December 10**. Please review the proposals:

Proposal 1 — 100% for one-time bonuses

- Psychologist, Social Worker, ESE Family Counselor: \$150 each
- Remaining funds divided among 2024–2025 instructional, non-instructional, campus monitors, aftercare supervisor, and cafeteria staff
- Eligibility: worked ≥ 91 days in 2024–2025 (per the 180-day calendar)
- Any remainder: nonrecurring educational equipment/materials

Proposal 2 — 10% ELO camps (nonrecurring); 90% for one-time bonuses

- Psychologist, Social Worker, ESE Family Counselor: \$150 each
- Remaining balance divided among the same staff groups; eligibility ≥ 91 days
- Any remainder: nonrecurring educational equipment/materials

Proposal 3 — None of the above

Please review and be prepared to vote. Questions welcome.

Tiffany Haynes
Fifth Grade Teacher
SAC Chair
Clinical Educator
Challenger Elementary School
5703 NW 94th Avenue
Tamarac, FL 33321
(754)322-5750

2025-2026

A+ Ballot

Please select one option below:

_____ Proposal 1

- 100% of the funds are for a one-time bonus
 - The school psychologist, social worker and ESE family counselor will each receive a one-time bonus of \$150.
 - Remaining funds will be divided among 2024-2025 instructional staff, non-instructional, campus monitors, aftercare supervisor and cafeteria staff. Staff must have worked at least 91 days of the 2024-2025 school year (per the 180-day calendar) to receive the bonus.
- Any remaining funds will be used for non-recurring expenditures for educational equipment and materials.

_____ Proposal 2

- 10% of the funds will be used for a nonrecurring expenditure for ELO camps.
- 90% of the funds will be used for a one-time bonus:
 - The school psychologist, social worker and ESE family counselor will each receive a one-time bonus of \$150.
 - The remaining balance will be divided among 2024-2025 instructional staff, non-instructional, campus monitors, aftercare supervisor and cafeteria staff. Staff must have worked at least 91 days of the 2024-2025 school year (per the 180-day calendar) to receive the bonus.
- Any remaining funds will be used for non-recurring expenditures for educational equipment and materials.

_____ Proposal 3

None of the above

Results: A+ School Recognition Funds

From Tiffany Haynes <tiffany.haynes@browardschools.com>
Date Thu 12/11/2025 3:11 PM
To CLG_ALL_STAFF <CLG_ALL_STAFF@browardschools.com>

Good afternoon Challenger,

THE RESULTS ARE IN! *drum roll please*

By a landslide, Proposal 1 is the winner!

The next step in the process is to wait for the district's approval. As of right now, we are unaware of how long it will take to receive the approval.

Once we are granted permission to continue the process, Ms. Garber will receive the okay to begin processing the documents necessary for payments.

Phase 1 is complete. I ask that you demonstrate patience as we navigate the next steps. I can assure you that everything in our control will be handled within a timely manner.

I will keep you informed with any updates that are shared with me regarding the A+ School Recognition Funds.

If you have any questions, feel free to ask me.

Thanks for all that you do! 😊

Tiffany Haynes
Fifth Grade Teacher
SAC Chair
Clinical Educator
Challenger Elementary School
5703 NW 94th Avenue
Tamarac, FL 33321
(754)322-5750

2025-2026 Florida School Recognition Program (A+ Funds) Ballot Count Summary Sheet

SCHOOL INFORMATION

School:	Challenger Elementary	Date of Staff Vote:	12/10/25
Principal:	Tara Zdanowicz	BTU Steward (or Designee):	Raquel Lopez/Staci Silverman
SAC Chair/Co-Chairs:	Tiffany Haynes/Jennifer Gacciola	Other (if applicable):	

Provide the information below.

RECORD SAC APPROVED PROPOSALS BELOW

1.	<p>100% of the funds are for a one-time bonus-</p> <ul style="list-style-type: none"> The school psychologist, social worker and ESE family counselor will each receive a one-time bonus of \$150. Remaining funds will be divided among 2024-2025 instructional staff, non-instructional, campus monitors, aftercare supervisor and cafeteria staff. Staff must have worked at least 91 days of the 2024-2025 school year (per the 180-day calendar) to receive the bonus. <p>• Any remaining funds will be used for nonrecurring expenditures for educational equipment and materials.</p>
2.	<ul style="list-style-type: none"> 10% of the funds will be used for a nonrecurring expenditure for ELO camps. 90% of the funds will be used for a one-time bonus: The school psychologist, social worker and ESE family counselor will each receive a one-time bonus of \$150. The remaining balance will be divided among 2024-2025 instructional staff, non-instructional, campus monitors, aftercare supervisor and cafeteria staff. Staff must have worked at least 91 days of the 2024-2025 school year (per the 180-day calendar) to receive the bonus. <p>• Any remaining funds will be used for nonrecurring expenditures for educational equipment and materials.</p>
3.	None of the Above

STAFF VOTE




The proposal that receives a majority of the votes shall be considered the winning proposal.

Proposal 1	59	Proposal 2	5	Proposal 3	13
(a) Total number of eligible staff members that voted for this proposal:		(a) Total number of eligible staff members that voted for this proposal:		(a) Total number of eligible staff members that voted for this proposal:	

FINAL RESULT

<p>Check the proposal below that received a majority of the votes. *If "None of the Above" received a majority of the votes, follow the directions below.</p>					
Proposal 1	<input checked="" type="checkbox"/>	Proposal 2	<input type="checkbox"/>	Proposal 3	<input type="checkbox"/>
<p>Total number of eligible staff members that voted for the winning proposal/option:</p>				<p>*None of the Above Directions</p> <p>If "None of the Above" received a majority of the votes, SAC must reconvene to restart the process and complete it by Sunday, February 1, 2026.</p>	

SIGNATURES (must have all that are applicable)

Principal:		BTU Steward (or Designee):	
SAC Chair/Co-Chairs:		Other (if applicable):	