






Message	School Advisory Council Meeting
Category	Miscellaneous
Status	Complete
Sender	JONDRIA THOMPSON (EVERGLADES HIGH)
Recipients	School Administrator at EVERGLADES HIGH Principal at EVERGLADES HIGH Teacher at EVERGLADES HIGH Parent at EVERGLADES HIGH
Created	Jan 21, 2026 06:59 PM EST
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 School Advisory Council M

 Languages ▼
 **English (93%)**

Email

Good evening,

Our next School Advisory Council meeting is scheduled for Tuesday, January 27th at 3:00 PM in room 202. We will discuss two continuation waivers related to Professional Study Days and Midterm Exemptions, supported by relevant data. The Media Center Collection Plan will also be reviewed. In addition, there will be presentations on extended learning opportunity proposals designed to help students succeed on their state assessments.

We hope you can join us!

Jondria Thompson, Assistant Principal



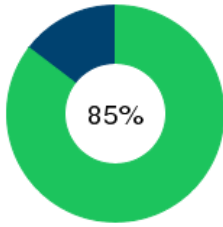
Message Tracking

School Advisory Council Meeting

Normal

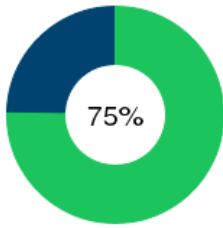
This message has completed. Finalsite will no longer attempt to deliver it.

Delivered



Delivered: 2730
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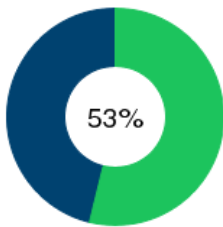
Email



Delivered: 2407
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The recipient has no email address	406	13%
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Invalid email address	107	3%
Email deferred by provider (will try later).	12	<1%
SMTP error delivering message	3	<1%

Text/SMS





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			Invalid SMS number	49	2%
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SMS error	1	<1%
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Attempted over time:  



Outlook

School Advisory Council Meeting-1/27

From Jondria T. Thompson <jondria.t.thompson@browardschools.com>

Date Wed 1/21/2026 7:59 PM

To Fosie Norton <fosie.j.norton@gmail.com>; gordonworld1999@gmail.com <gordonworld1999@gmail.com>; amarmar@bellsouth.net <amarmar@bellsouth.net>; jeniecep@hotmail.com <jeniecep@hotmail.com>; Divina Schiff <divinaschiff71@gmail.com>; Aneliz Schmidt <aneliz_schmidt@hotmail.com>; Nancy R. Mahecha <nancy.mahecha@browardschools.com>; Idania Rodriguez <idania.rodriguez@browardschools.com>; Michael T. Levine <michael.t.levine@browardschools.com>; macarena roca-rey <macari.10@hotmail.com>; Laqueta L. Morgan-Rose <laqueta.morganrose@browardschools.com>; Katarina Roman <katarina.roman@browardschools.com>; Tameka A. Williams <tameka.williams@browardschools.com>; Shadrack Henry <shadrack.henry@browardschools.com>; Anthony B. Smith <anthony.smith@browardschools.com>; Bruce R. Klasner <bruce.klasner@browardschools.com>; melissa_carrion@hotmail.com <melissa_carrion@hotmail.com>

Cc Marie D. Duperval <marie.duperval@browardschools.com>

4 attachments (898 KB)

January Flyer.pdf; sac_jan_25.pdf; SAC Minutes 12162025 a.pdf; Continuation Waiver Staff Presentation 22-23.pdf;

Good Evening,

Our next School Advisory Council meeting will take place on Tuesday, January 27, 2026, in room 202. Achieving a quorum for this meeting is essential as we need to review and vote on extended learning opportunity proposals. Additionally, we have a continuation waiver presentation that requires our attention, and the faculty ballot information will be included in the presentation.

Attached are the minutes from our December meeting. Additionally, I have included the agenda, flyer, and Continuation waiver presentation with sample ballots for January's meeting. I look forward to seeing you next Tuesday.

Jondria Thompson, Assistant Principal
Everglades High School
754-323-0500

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Everglades High School
School Advisory Council
 17100 SW 48th Court, Miramar, FL 33027 (Room 202)
 January 27, 2026, at 3:00 PM

AGENDA

I.	Call to Order	Ms. Ferguson
II.	Welcome and Introductions	Ms. Ferguson
III.	Attendance	Ms. Ferguson
IV.	Approval or Correction of Minute(s)	Ms. Ferguson
V.	New Business	
VI.	<ul style="list-style-type: none"> • Continuation Waivers • Review Faculty Continuation Waiver Ballots • Media Center Collection Plan • Florida Recognition (A+ Funds) Results 	Ms. Morgan-Rose Mrs. Thompson Mrs. Thompson
VII.	Reports: <ul style="list-style-type: none"> • Principal’s Update • SAC Accountability Funds-\$27,952 	Ms. Duperval
	School Environmental Safety Incident Reporting (SESIR)	Mr. Smith
	School Improvement Plan Monitoring Stakeholder Feedback	Mrs. Morgan-Rose
VIII.	Subcommittee Updates	
	• Student Concerns	Student(s)
	• Discipline	Mr. Smith
	• Reading and Language Arts	Mrs. Thompson
	• Math	Mr. Smith
	• Science	Ms. Roman
	• Social Science	Mr. Henry
• Technology	Mr. Henry	
IX.	PTSA Update	Ms. Denis
X.	Old Business <ul style="list-style-type: none"> • Extra Period Proposal (English Language Arts) • Proposal Request-\$3,600 • Extended Learning Opportunities (ELO) Proposals • Biology Request-\$2,760 (Ms. Roman) • English Language Arts Request- \$3,900 (Mrs. Thompson) • Math Request- \$3,120 (Mr. Smith) • US History Request-\$6,480 (Mr. Henry) 	EHS Assistant Principals

“A” Rated!
EVERGLADES
HIGH SCHOOL
 “Transforming Education: One Student at A Time”



	<ul style="list-style-type: none"> Voting on ELOs 	
XI.	Announcement(s) <ul style="list-style-type: none"> Next Meeting- February 24, 2026 	Mrs. Morgan-Rose
XII.	Adjourn	Mrs. Morgan-Rose

Everglades High School
School Advisory Council (SAC)
January 27, 2026
Meeting Minutes

- I. Call to Order
 - a. The meeting was called to order by Ms. Morgan-Rose, SAC Co-Chair, 3:09pm.
- II. Welcome to our January meeting
- III. Attendance taken
- IV. Approval of previous meeting minutes
 - a. Approval of December 16, 2025 minutes
 1. Motion to approve started by Ms. Schmidt
 2. Motion second by Ms. Norton
 3. Quorum requirement has been met.
- V. New Business
 - a. Ms. Morgan-Rose presented continuation of waivers for 2026-2027.
 1. Waivers explained.
 - Data was presented from when waiver was put into motion last year.
 - Gains in several areas (ELA, Math, Bio, US History)
 - Expected goals presented.
 - Sample ballots presented for waivers for mid-term exemptions and PSDs for teachers to vote yes or no for waivers to continue.
 - Motion unnecessary. Only reason that we would have to come back to it is if majority of voters vote no to either ballot. Continuation waiver would then cease.
 - If Waivers approved we hope to have gains in ELA from 67 to 71, Science gains from 79 to 85 and History from 87 to 89.
 - We hope to have an increase from 99 to 100 in our graduation rate for graduation date of May 29th.
 - b. Media Center Collection Plan
 1. Brief overview presented by Ms. Thompson.
 - Also available on school's website.
 2. Collection analysis shows the average age of our collection is from 2010.
 - Analysis by category presented, showing strengths & focus areas.
 - Changes over the years (Media Clerk to Media Specialist; book bans)
 3. Media Center not being utilized as it should be.
 - Ms. Huckabee changing the narrative by showing scholars all the media center's resources and how to utilize them.
 4. The state allocated funds for the media center.
 - Besides books, we are looking to purchase technology.

c. A+ (School Recognition)

1. Thompson presented the results.
 - o 106 staff members voted.
 - i. 66 people voted 90% to be equally shared by staff & SAC 10%.

VI. Reports

a. Principal's Updates.

1. District update – Hiring Freeze.
 - o We have vacancies that we are expected to figure out internally.
2. Graduation venues are being revised, but not for Everglades High School.
3. PM2 Update
 - o Crunch time for PM3
 - o EOCs taking place Apr/May
 - o Supporting our Scholars
 - I. Communicating with scholars, sharing data with them, and areas of focus.
 - II. 9th & 10th grade need to be more proficient.
 - III. We have introduced Edmentum Exact Path.
 - IV. We are looking at data and planning on pull-outs for reinforcement.
 - V. Feb 2 parent meeting virtually 6:00pm.
 - o Celebrating our scholars
 - I. Thursday & Friday we will be celebrating our scholars that demonstrated proficiency on PM 2 (level 3, 4, and 5s). We will also celebrate scholars that increased from PM1.
4. AP Honor Roll
 - o It is based on the number of AP exams we are able to administer.
 - I. We are administering over 750 exams with 375 scholars testing and spending over \$65,000 for exams.
 - II. Kudos to Ms. Roman who brought in 2 important courses that make our school AP Capstone diploma certified.
5. Maximizing our goals
 - o Certify teachers
 - o Have scholars take the SAT/ACT earlier
6. Curriculum Night
 - o Ms. Roman did a great job.
 - o Attendance was disappointing.
 - o We need to focus on marketing.
7. Sports
 - o Come out and support our athletes.

- Senior nights coming up
- 8. Working with Mr. Henry on a grant to help us market our CTE program.
 - Thank you to Ms. Gomes for assisting with student testimonials and assisting families with submitting applications and tours of our school.
- 9. Going a step further
 - Ms. Duperval is trying to match scholars with community to shadow.
 - Ms. Alvarez suggested reaching out to past alumni to come and speak with current scholars.
 - Ms. Denis suggested advertising in the Miramar Times
- b. SAC Accountability funds is \$27, 952.
- c. SIP Monitoring
 1. Ms. Morgan-Rose presented the data during initial presentation at beginning of meeting.
 2. Tutoring should start in Feb.
- d. School Environmental Safety Incident Report (SESIR)
 1. Mr. Smith stated events are down to a minimum.
 2. Most events are due to social media. Asked parents to assist with social media.
 3. Tardies are better but still room for improvement.
 4. “No Fly List” – one of the creative ways used to curtail issues.

VII. Subcommittee updates

- a. Student Concerns
 1. Damien Ramos said he felt safer with the “no fly list”.
- b. Reading and Language Arts
 1. Mrs. Thompson stated we are vested in encouraging kids.
 2. There is a lot of testing this time of year.
 3. Edmentum for ELA and Reading
 4. We are a pilot for IXL.
 5. There is a lot that scholars can work on, they shouldn’t say they don’t have HW.
- c. Social Science / CTE / Technology
 1. Mr. Henry stated there were staff changes in Social Science. Pivots and reassignments had to be made,
 2. Prepping for EOC after early March
 3. Alvarez-Perez is our CTE Teacher of the Year for Everglades HS. Banquet is end of February.
 4. We received about 350 laptops and are working on making them available for students since they can now check out laptops.
 5. PNI completed.

d. Science

1. Ms. Roman stated her and Duperval have been meeting with Biology teachers reviewing BSA data.
2. Teachers feel that students are doing better in class then what the BSA reflects.
3. Request for funds for test prep review
 - \$3600 (\$1800 per teacher), \$40 per hour
 - Bubble students (35-40) will be invited to Dr. Zaragoza and Dr. Leon to provide test prep review, with upper classmen assisting for service hours.
 - Motion to approve started by Ms. Schmidt, motion second by Ms. Denis.
 - Roll Call - Approved by every SAC voting member present.

e. Math

1. Mr. Smith asking for \$1800 for Geometry ELO for 1 teacher to prep for EOC.
 - 30 sessions for 1.5 hours / \$40 an hour.
 - This would take place during study hall for identified students.
 - Another funding will be utilized for Algebra ELO, which will be afterschool.
 - Roll Call - Approved by every SAC voting member present.

VIII. PTSA Update

1. Ms. Denis notified that the next PTSA meeting would be Feb 11 at 6:30pm in Room 202.
2. Pizza sales are running wonderfully.
3. Raising Canes fundraiser went well.

IX. Unfinished Business

1. Funds were already requested. Amendment for Mr. Smith who is now only asking for \$1800.00 and Biology revised request to \$3600.00.

X. Announcement(s)

1. Next meeting February 24, 2026.

XI. Adjourn-The meeting adjourned at 4:07 pm.

Continuation Waivers Presentation

“A” Rated!
EVERGLADES
HIGH SCHOOL
“Transforming Education: One Student at A Time”



Definition of a Waiver

What is a Waiver?

A waiver is a formal request to modify district policy that may create barriers to successful implementation of the School Improvement Plan (SIP) objectives.

Legislative Statues

FLORIDA STATUE 1001.42:

POWERS AND DUTIES OF DISTRICT SCHOOL BOARDS

SCHOOL BOARD POLICY 1403:

SCHOOL ACCOUNTABILITY AND IMPROVEMENT

BTU CONTRACT ARTICLE 15:

ACCOUNTABILITY

Three-Year Support Trend Data

Year	ELA	ELA Gains	ELA 25%	Math	Math Gains	Math 25%	Biology	US History
2023	55	*	*	41	*	*	72	75
2024	62	63	60	48	49	55	69	82
2025	67	63	64	55	59	59	79	87

English Language Arts Goal

By May 2026, Everglades High School students will increase proficiency in ELA Reading from 67% to 71% as evidenced by the FAST ELA scores for 9th and 10th graders.

Mathematics Goal

By May 2026, the average proficiency rate for students enrolled in Algebra 1 and Geometry at or above level 3 will increase from 55% to 60%.

Science Goal

By May 2026, Science proficiency will increase from 79% to 85% as evidenced by the Biology EOC assessment.

Social Science Goal

By May 2026, the proficiency rate on the U.S. History End-of-Course (EOC) exam will increase from 87 to 89%.

Graduation Rate Support Data

By May 2026, Everglades High School students will increase the graduation rate from 99% to 100%.

English Language Arts Mid-Year Data

- **According to mid year data, students are 59% proficient according to PM 2 data on the FAST, which shows progression to the overall goal of 71%.**

Mathematics Mid-Year Data

- **According to mid year data, students are 46% proficient according to BSA Algebra and Geometry data, which shows progression to the overall goal of 60%.**

Science Mid-Year Data

- **According to mid year data, students are 57% proficient according to BSA, which shows progression to the overall goal of 85%.**

Social Science Mid-Year Data

- **According to mid year data, students are 68% proficient according to BSA, which shows progression to the overall goal of 89%.**

Current Waivers

Waiver	Waiver Description	Benefits
Midterm Exam Exemptions	Prohibits students enrolled in classes that have an EOC from exempting their midterm exams.	Allows teachers to administer critical assessments that provide them with invaluable information that is used to guide instructional planning, including enrichment and remediation.
Professional Study Days	Four Professional Study Days added to the calendar	Provide teachers with additional opportunities to receive training, share best practices, analyze common assessment data and engage in common planning. Allows teachers to earn additional in-service points towards recertification.

EOC Midterm Exam Exemptions

Sample Ballot

- Ballot Statement: Continuing or ceasing to prohibit students enrolled in classes with an end of course exam from exempting their course midterm exams in the 2026-2027 school year. Students will still be permitted to exempt final exams.
- I would like to continue prohibiting students enrolled in classes with an end of course examination from exempting their course midterm exams in the 2026-2027 school year.

_____ YES

_____ NO

Professional Study Days (PSD)

Sample Ballot

- Ballot Statement: Continuing or ceasing to have Professional Study Days at Everglades High School for the 2026-2027 school year.
- I would like to continue having additional early release days for professional development in the 2026-2027 school year.

_____ YES


_____ NO

★ SAC Sign in Sheet for Everglades HS (3731)

#	SAC Member Full Name	Position	SBBC Employee	Parent of Student	Sign Here
	Date: <u>1/27/26</u>		Time: <u>3:09 PM</u>		
1	Denis, Vulette	Parent	No	<input checked="" type="checkbox"/>	Vulette Denis
2	Duperval, Marie	Principal	Yes	No	Marie Duperval
3	Ferguson, Ashley	SAC Co-Chair	No	<input checked="" type="checkbox"/>	Ashley Ferguson
4	Fernandez, Jeniece	I-Zone Representative (must be a parent)	No	<input checked="" type="checkbox"/>	Jeniece Fernandez
5	Gordon, Dione	Parent	No	Yes	D Gordon
6	Klasner, Bruce	BTU Steward (or designee)	Yes	No	B Klasner
7	Levine, Michael	Non-Instructional Support Employees	Yes	<input checked="" type="checkbox"/>	M Levine
8	Mahecha, Nancy	Teacher	<input checked="" type="checkbox"/>	No	N. R. Mahecha
9	Morgan-Rose, Laqueta	SAC Co-Chair	Yes	No	L Morgan-Rose
10	Norton, Fosie	SAF Chair (or designee) Parent of a student at the school	No	<input checked="" type="checkbox"/>	Fosie Norton
11	Ramos, Damian	Students (required for HS & Centers)	<input checked="" type="checkbox"/>	Yes	Dame
12	Ramos, Melissa	ESE Parent of a student at the school	No	<input checked="" type="checkbox"/>	Melissa
13	Roca-Rey, Macarena	ESOL Parent of a student at the school	No	<input checked="" type="checkbox"/>	Macarena Roca-Rey

Date: _____			Time: _____		
#	SAC Member Full Name	Position	SBBC Employee	Parent of Student	Sign Here
14	Rodriguez, Idania	SAC Secretary	Yes	No	<i>Idania Rodriguez</i>
15	Schiff, Divina	Parent	No	Yes	
16	Schmidt, Aneliz	Gifted Parent of a student at the school	No	Yes	<i>Aneliz Schiff</i>
17	Williams, Tameka	Community / Business Representatives	Yes	No	

★ SAC Sign in Sheet for Everglades HS (3731)

Date: <u>1/27/26</u>		Time: <u>3:09 PM</u>			
#	Full Name	SBBC Employee	Parent of Student	Community/Business	Sign Here
1	Perez-Alvarez	X			
2	Anthony Smith	✓		Asst. Princ.	
3	Sheyla Gomez Cortes	✓	N/A		
4	Lydia Moore Allen		✓		
5					
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10					
11					
12					
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17					
18					
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20					



Continuation Waivers Vote

From Jondria T. Thompson <jondria.t.thompson@browardschools.com>
Date Fri 1/30/2026 2:30 PM
To 3731_ALL_STAFF_GG <3731_ALL_STAFF_GG@browardschools.com>

2 attachments (1 MB)

Continuation Vote Flyer (2).pdf; Continuation Waivers.pptx;

Good Afternoon,

On Thursday, February 5th, we will be holding a faculty vote in the Gymnasium concerning our two continuation waivers for mid-term exemptions for End of Course (EOC) examinations and Professional Study Days. Attached, you will find a PowerPoint presentation containing data that demonstrates the effectiveness of these waivers; please refer to slides 15-16 for sample ballots.

Below are the dates and times for regular and make-up voting:

Thursday, February 5th (voting day)

- 12:45-1:00 PM (Gymnasium)

Friday, February 6th (make-up only) Media Center

- 10:51-11:24 AM (A Lunch)

- 12:29-1:04 PM (B Lunch)

- 2:45-3:00 PM (after school)

Thank you,

Jondria T. Thompson, Assistant Principal
Everglades High School
754-323-0500

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sexual orientation. Individuals who wish to file a discrimination and/or harassment complaint may call the Director of Equal Educational Opportunities at (754) 321-2150 or Teletype Machine TTY (754) 321-2158

- **Ballot Statement:** Continuing or ceasing to prohibit students enrolled in classes with an end of course exam from exempting their course midterm exams in the 2026-2027 school year. Students will still be permitted to exempt final exams.
- I would like to continue prohibiting students enrolled in classes with an end of course examination from exempting their course midterm exams in the 2026-2027 school year.

_____ **YES**

_____ **NO**

- **Ballot Statement:** Continuing or ceasing to prohibit students enrolled in classes with an end of course exam from exempting their course midterm exams in the 2026-2027 school year. Students will still be permitted to exempt final exams.
- I would like to continue prohibiting students enrolled in classes with an end of course examination from exempting their course midterm exams in the 2026-2027 school year.

_____ **YES**

_____ **NO**

- **Ballot Statement:** Continuing or ceasing to prohibit students enrolled in classes with an end of course exam from exempting their course midterm exams in the 2026-2027 school year. Students will still be permitted to exempt final exams.
- I would like to continue prohibiting students enrolled in classes with an end of course examination from exempting their course midterm exams in the 2026-2027 school year.

_____ **YES**



_____ **NO**

Midterm Exam Exemption

Name	Persor	Dept	Title	Signature
ALBANESE , CARMEN ANA	IN01	Teachers	TEACHER-ESE SUPPORT FACILITATOR	
ALEXANDER , RODRIQUIZ DWAYNE	IN01	Teachers	TEACHER-MATHEMATICS HIGH	RDA
ALFORD , JASON T	IN01	Teachers	TEACHER-LANGUAGE ARTS HIGH	[Signature]
ALVAREZ , JASSMEN	IN01	Teachers	TEACHER-ART HIGH	[Signature]
ALVAREZ FINN , GINA MARIE	IN01	Teachers	SECONDARY SCHOOL COUNSELING DIRECTOR-HS	[Signature]
AVILES HUCKABEE , DOMINIQUE SH	IN01	Teachers	MEDIA SPECIALIST-HIGH	[Signature]
BAYUS , CHRISTOPHER S	IN01	Teachers	TEACHER-MATHEMATICS HIGH	[Signature]
BEAUVOIR , JADE DENISE	IN01	Teachers	TEACHER-ESE SPECIALIZED VE	[Signature]
BERENGUER , ALEJANDRO	IN01	Teachers	TEACHER-SCIENCE HIGH	[Signature]
BERUTY , KARINA ROSE	IN01	Teachers	TEACHER-SOCIAL SCIENCES HIGH	[Signature]
BETANCOURT LEON , HAMLET	IN01	Teachers	TEACHER-SCIENCE HIGH	[Signature]
BLANCO , LOURDES MARIA	IN01	Teachers	TEACHER-WORLD LANGUAGE SPANISH HIGH	[Signature]
BOUNOUTAS , STEVEN S	IN01	Teachers	TEACHER-PHYSICAL EDUCATION HIGH	[Signature]
BOWEN , JOHNNY ELTON	IN01	Teachers	TEACHER-SOCIAL SCIENCES HIGH	[Signature]
BRASIL , CATALINA PARDO	IN01	Teachers	TEACHER-SCIENCE HIGH	[Signature]
CANTER , HAL RICHARD	IN01	Teachers	TEACHER-CTE STEM	
CLAUSS , MONICA MARCELLA	IN01	Teachers	TEACHER-ESE SPECIALIZED VE	Monica Clauss
COLON , YEHLIN	IN01	Teachers	TEACHER-ESE SPECIALIST	
COLWELL , JEANNETTE KRYSTLE	IN01	Teachers	TEACHER-LANGUAGE ARTS HIGH	
GONSTRANSITCH , ERIN-CLAIRE	IN01	Teachers	LEAVE POSITION	
COX , ROBERT ANTHONY LYNN	IN01	Teachers	TEACHER-ART HIGH	[Signature]
CURAH , RIZA ZOE	IN01	Teachers	TEACHER-SCIENCE HIGH	[Signature]
DAVILA CHANG , SASHA	IN01	Teachers	TEACHER-LANGUAGE ARTS HIGH	[Signature]
DEMAR , MELANIE ANN	IN01	Teachers	TEACHER-LANGUAGE ARTS HIGH	[Signature]
DOMINGUEZ , ALBERTO L	IN01	Teachers	TEACHER-SCIENCE HIGH	[Signature]
DORTIVAL , JUDITH DOMINIQUE	IN01	Teachers	TEACHER-MATHEMATICS HIGH	
EICHEL , MARSHA	IN01	Teachers	TEACHER-ESE SPECIALIZED VE	[Signature]
EVES , MAUREEN NOEL	IN01	Teachers	TEACHER-ESE SUPPORT FACILITATOR	[Signature]
FIELDS , MONIQUE A	IN01	Teachers	TEACHER-MATHEMATICS HIGH	
FIELDS JR , DELANO W	IN01	Teachers	TEACHER-MATHEMATICS HIGH	
FRANCISCO , NATALIE MARIE	IN01	Teachers	TEACHER-MUSIC VOCAL HIGH	
FRANCK BERNARD , MARGUENCIE	IN01	Teachers	TEACHER-SCIENCE HIGH	
FREIRE , RUBY CORIA	IN01	Teachers	TEACHER-LANGUAGE ARTS HIGH	[Signature]
GEORGE , NATHAN EARL	IN01	Teachers	TEACHER-LANGUAGE ARTS HIGH	[Signature]
GOODEN , KIYA UTICA INEZ	IN01	Teachers	SECONDARY SCHOOL COUNSELOR-HIGH	
GORDON , TIFFANY SHONTAY	IN01	Teachers	TEACHER-LANGUAGE ARTS HIGH	[Signature]
GRAHAM , STEPHEN HOWARD	IN01	Teachers	TEACHER-SOCIAL SCIENCES HIGH	
GUZMAN , MONICA MARIE	IN01	Teachers	TEACHER-ESE SPECIALIZED VE	Monica Guzman
HOROWITZ , ADAM M	IN01	Teachers	TEACHER-LANGUAGE ARTS HIGH	[Signature]
HUGGINS GIBSON , JOANN	IN01	Teachers	TEACHER-ESE SPECIALIZED VE	[Signature]
IYER , UMA SUBRAMANIAM	IN01	Teachers	TEACHER-SCIENCE HIGH	[Signature]

Name	Person	Dept	Title	Signature
KLASNER , BRUCE RANDY	IN01	Teachers	TEACHER-SOCIAL SCIENCES HIGH	
LANFRANCO PENA , LEANDY DE JES	IN01	Teachers	TEACHER-STUDENT ASSESSMENT SPEC (HIGH)	
LARGIE , CHRISTINA MARIE	IN01	Teachers	TEACHER-LANGUAGE ARTS HIGH	
LOPEZ , ALYSIA FAITH	IN01	Teachers	TEACHER-CTE HEALTH SCIENCE SECONDARY	
LOSENARA , PRECILA JOY BUOT	IN01	Teachers	TEACHER-LANGUAGE ARTS HIGH	
LYON , JANELLE MARIE	IN01	Teachers	TEACHER-SOCIAL SCIENCES HIGH	
LYSAGHT MARIKOS , JUDY AGNES	IN01	Teachers	SECONDARY SCHOOL COUNSELOR-HIGH	
MAHECHA , NANCY RUIZ	IN01	Teachers	SPEECH LANGUAGE PATHOLOGIST	
MAJOR , GUSTAVE JUNIOR	IN01	Teachers	TEACHER-MUSIC BAND DIRECTOR HIGH	
MARTINEZ , RAFAEL E	IN01	Teachers	TEACHER-MATHEMATICS HIGH	
MARTINEZ , ROSA MARGARITA	IN01	Teachers	TEACHER-WORLD LANGUAGE SPANISH HIGH	
MAYS , MISTY L	IN01	Teachers	TEACHER-ESE SUPPORT FACILITATOR	
MCKNIGHT , MIKKI	IN01	Teachers	TEACHER-SCIENCE HIGH	
MERLAN , RONNEL	IN01	Teachers	TEACHER-SCIENCE HIGH	
MEYER , DAVID A	IN01	Teachers	TEACHER-CTE STEM	
MOORE , KEETHA CANDICE	IN01	Teachers	TEACHER-READING HIGH	
MORGAN ROSE , LAQUETA LATISHA	IN01	Teachers	TEACHER-ESE SPECIALIZED VE	
MYTON , RENEE ALLANA	IN01	Teachers	TEACHER-CTE MULTIMEDIA	
NEAL , RUDOLPH	IN01	Teachers	ROTC INSTR-CERTIFIED	
POLGARI , VIKTORIA	IN01	Teachers	TEACHER-LANGUAGE ARTS HIGH	
POWELL , CHARLENE RENEE	IN01	Teachers	SECONDARY SCHOOL COUNSELOR-HIGH	
POWELL , LISA E	IN01	Teachers	TEACHER-CTE BUSINESS TECHNOLOGY	
PRESUME , CRYSTAL DAWN	IN01	Teachers	TEACHER-ESE SPECIALIZED VE	
RANDOLPH , DELVIN MAURICE	IN01	Teachers	TEACHER-SOCIAL SCIENCES HIGH	
RIOSECO , AMBER MICHELLE	IN01	Teachers	TEACHER-DRAMA HIGH	
RIVERA , EIRA ISABEL	IN01	Teachers	TEACHER-LANGUAGE ARTS HIGH	
ROBIN , LAURA MICHELE	IN01	Teachers	TEACHER-MATHEMATICS HIGH	
ROBINSON , JENII THERESA	IN01	Teachers	TEACHER-MAGNET COORDINATOR	
RODRIGUEZ , HECTOR JORGE	IN01	Teachers	TEACHER-WORLD LANGUAGE SPANISH HIGH	
ROSS , LAWRENCE NATHANIEL	IN01	Teachers	TEACHER-MUSIC GENERAL HIGH	
RUMPH , RODNEY SCHERAYE	IN01	Teachers	TEACHER-BEHAVIORAL SUPPORT	
SAGARO , CARLOS J	IN01	Teachers	TEACHER-LANGUAGE ARTS HIGH	
SAKOWITZ , ALAN D	IN01	Teachers	SPEECH LANGUAGE PATHOLOGIST	
SALAZAR , KENNETH	IN01	Teachers	TEACHER-MATHEMATICS HIGH	
SELBY II , GREGORY VINCENT	IN01	Teachers	TEACHER-SCIENCE HIGH	
SHADEED , PATRICIA	IN01	Teachers	TEACHER-SOCIAL SCIENCES HIGH	
SMITH , ALTHEA KAYE	IN01	Teachers	TEACHER-MATHEMATICS HIGH	
SUCKLAL , SARA KARENNA	IN01	Teachers	TEACHER-READING HIGH	
SWAIN , SARAH MARIA	IN01	Teachers	SECONDARY SCHOOL COUNSELOR-HIGH	
TOLKOV , DAI BAO	IN01	Teachers	TEACHER-MATHEMATICS HIGH	
TRONCOSO , LUCIA	IN01	Teachers	TEACHER-MATHEMATICS HIGH	

FEB 5, 2026

Name	Person	Dept	Title	Signature
VAZQUEZ , RICARDO ROLAND	IN01	Teachers	TEACHER-LANGUAGE ARTS HIGH	
VELASQUEZ , MARLY	IN01	Teachers	TEACHER-ESE SPECIALIZED VE	
WHEELER , SHREE	IN01	Teachers	TEACHER-READING HIGH	
WILLIAMS , TAMEKA AYANA	IN01	Teachers	TEACHER-READING COACH/RESOURCE HIGH	
WOZNAK , MONICA MARIE	IN01	Teachers	TEACHER-SOCIAL SCIENCES HIGH	
WOZNAK , RYAN JAMES	IN01	Teachers	TEACHER-SOCIAL SCIENCES HIGH	
ZARAGOZA , MARILYN	IN01	Teachers	TEACHER-SCIENCE HIGH	

5 (15)

Faculty Waiver Vote Summary

Kelli S. Blackburn, School Improvement Coordinator

Directions: Complete this form in its entirety to record the results of the faculty waiver vote. Upon completion, email the form to Kelli S. Blackburn, School Improvement Coordinator and your School Improvement Instructional Facilitator no later than one (1) week after the faculty vote. Include a copy of the official ballot and each page of the faculty vote sign-in sheet(s). **Note:** The number of faculty signatures **must** match the number of votes for and against/abstain recorded below.

School Information:

School Name	Everglades HS	Principal	Ms. Duperval
Type of Waiver (PSD, etc.)	Midterm	Date of Faculty Vote	2/5-6
BTU Steward (or Designee)	Mr. Bruce Klasner		
SAC Chair/Co-Chairs	Ms. Ashley Ferguson Mrs. Logue Sta Morgan-Rose		
Other (if applicable)	Mrs. Jondria Thompson		

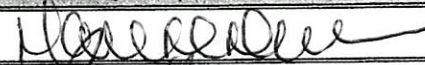
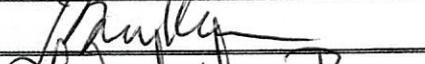


Faculty Waiver Vote: Waivers must be approved by two-thirds (66 2/3%) of all eligible voters (all faculty members or all members of the affected departments and/or grade levels, NOT just of those who voted).

Faculty Waiver Vote					
Total number of eligible voters (d):		Number of faculty members that voted and signed the roster:			
VOTES FOR		VOTES AGAINST		NUMBER OF ELIGIBLE FACULTY MEMBERS THAT ABSTAINED	
(a) Total Number of Votes	60	(b) Total Number of Votes	3	(c) Number Abstained	24
(d) # of Eligible Voters	87	(d) # of Eligible Voters	87		
Percentage For ~ $(\frac{a}{d}) \times 100$	68.1	Percentage Against ~ $(\frac{b+c}{d}) \times 100$	8.1		

Results

Waiver Vote Results		
(Per the results, complete the appropriate section below.)		
	Yes or No	Percentage
Waiver Passed @ 66 2/3% or more	yes	68 %
Waiver Did Not Pass @ less than 66 2/3%		%

Signatures to Certify Waiver Vote Results (must have all applicable):

	Signature	Date
Principal		2/13/26
BTU Seward (or Designee)		2/13/26
SAC Chair or SAC Co-Chair		2/13/26
SAC Co-Chair		02/12/2026

- **Ballot Statement:** Continuing or ceasing to have Professional Study Days at Everglades High School for the 2026-2027 school year.
- I would like to continue having additional early release days for professional development in the 2026-2027 school year.

_____ **YES**

_____ **NO**

- **Ballot Statement:** Continuing or ceasing to have Professional Study Days at Everglades High School for the 2026-2027 school year.
- I would like to continue having additional early release days for professional development in the 2026-2027 school year.

_____ **YES**

_____ **NO**

- **Ballot Statement:** Continuing or ceasing to have Professional Study Days at Everglades High School for the 2026-2027 school year.
- I would like to continue having additional early release days for professional development in the 2026-2027 school year.

_____ **YES**

_____ **NO**

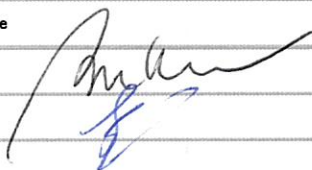




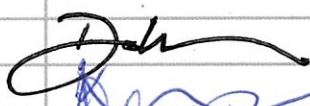


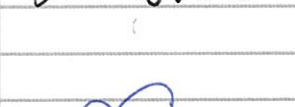



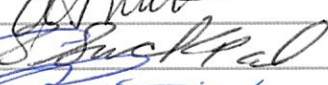
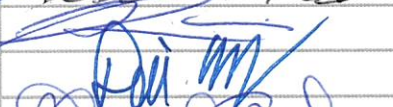
- **Ballot Statement:** Continuing or ceasing to have Professional Study Days at Everglades High School for the 2026-2027 school year.
- I would like to continue having additional early release days for professional development in the 2026-2027 school year.

_____ **YES**

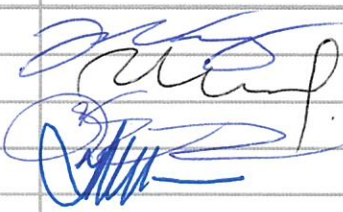

_____ **NO**

Professional Study Day

Name	Person	Dept	Title	Signature
ALBANESE, CARMEN ANA	IN01	Teachers	TEACHER-ESE SUPPORT FACILITATOR	
ALEXANDER, RODRIQUIZ DWAYNE	IN01	Teachers	TEACHER-MATHEMATICS HIGH	ROA
ALFORD, JASON T	IN01	Teachers	TEACHER-LANGUAGE ARTS HIGH	
ALVAREZ, JASSMEN	IN01	Teachers	TEACHER-ART HIGH	
ALVAREZ FINN, GINA MARIE	IN01	Teachers	SECONDARY SCHOOL COUNSELING DIRECTOR-HS	
AVILES HUCKABEE, DOMINIQUE SH	IN01	Teachers	MEDIA SPECIALIST-HIGH	
BAYUS, CHRISTOPHER S	IN01	Teachers	TEACHER-MATHEMATICS HIGH	
BEAUVOIR, JADE DENISE	IN01	Teachers	TEACHER-ESE SPECIALIZED VE	
BERENGUER, ALEJANDRO	IN01	Teachers	TEACHER-SCIENCE HIGH	
BERUTY, KARINA ROSE	IN01	Teachers	TEACHER-SOCIAL SCIENCES HIGH	
BETANCOURT LEON, HAMLET	IN01	Teachers	TEACHER-SCIENCE HIGH	
BLANCO, LOURDES MARIA	IN01	Teachers	TEACHER-WORLD LANGUAGE SPANISH HIGH	
BOUNOUTAS, STEVEN S	IN01	Teachers	TEACHER-PHYSICAL EDUCATION HIGH	
BOWEN, JOHNNY ELTON	IN01	Teachers	TEACHER-SOCIAL SCIENCES HIGH	
BRASIL, CATALINA PARDO	IN01	Teachers	TEACHER-SCIENCE HIGH	
CANTER, HAL RICHARD	IN01	Teachers	TEACHER-CTE STEM	
CLAUSS, MONICA MARCELLA	IN01	Teachers	TEACHER-ESE SPECIALIZED VE	Monica Clauss
COLON, YEHLIN	IN01	Teachers	TEACHER-ESE SPECIALIST	
COLWELL, JEANNETTE KRYSTLE	IN01	Teachers	TEACHER-LANGUAGE ARTS HIGH	
CONSTRANSITOH, ERIN CLAIRE	IN01	Teachers	LEAVE POSITION	
COX, ROBERT ANTHONY LYNN	IN01	Teachers	TEACHER-ART HIGH	
CURAH, RIZA ZOE	IN01	Teachers	TEACHER-SCIENCE HIGH	
DAVILA CHANG, SASHA	IN01	Teachers	TEACHER-LANGUAGE ARTS HIGH	
DEMAR, MELANIE ANN	IN01	Teachers	TEACHER-LANGUAGE ARTS HIGH	
DOMINGUEZ, ALBERTO L	IN01	Teachers	TEACHER-SCIENCE HIGH	
DORTIVAL, JUDITH DOMINIQUE	IN01	Teachers	TEACHER-MATHEMATICS HIGH	
EICHEL, MARSHA	IN01	Teachers	TEACHER-ESE SPECIALIZED VE	
EVES, MAUREEN NOEL	IN01	Teachers	TEACHER-ESE SUPPORT FACILITATOR	
FIELDS, MONIQUE A	IN01	Teachers	TEACHER-MATHEMATICS HIGH	
FIELDS JR, DELANO W	IN01	Teachers	TEACHER-MATHEMATICS HIGH	
FRANCISCO, NATALIE MARIE	IN01	Teachers	TEACHER-MUSIC VOCAL HIGH	
FRANCK BERNARD, MARGUENCIE	IN01	Teachers	TEACHER-SCIENCE HIGH	
FREIRE, RUBY CORIA	IN01	Teachers	TEACHER-LANGUAGE ARTS HIGH	R. Freire
GEORGE, NATHAN EARL	IN01	Teachers	TEACHER-LANGUAGE ARTS HIGH	Nathan George
GOODEN, KIYA UTICA INEZ	IN01	Teachers	SECONDARY SCHOOL COUNSELOR-HIGH	
GORDON, TIFFANY SHONTAY	IN01	Teachers	TEACHER-LANGUAGE ARTS HIGH	
GRAHAM, STEPHEN HOWARD	IN01	Teachers	TEACHER-SOCIAL SCIENCES HIGH	
GUZMAN, MONICA MARIE	IN01	Teachers	TEACHER-ESE SPECIALIZED VE	Monica Guzman
HOROWITZ, ADAM M	IN01	Teachers	TEACHER-LANGUAGE ARTS HIGH	
HUGGINS GIBSON, JOANN	IN01	Teachers	TEACHER-ESE SPECIALIZED VE	Joann Huggins - Gibson
IYER, UMA SUBRAMANIAM	IN01	Teachers	TEACHER-SCIENCE HIGH	

Name	Person	Dept	Title	Signature
KLASNER , BRUCE RANDY	IN01	Teachers	TEACHER-SOCIAL SCIENCES HIGH	
LANFRANCO PENA , LEANDY DE JES	IN01	Teachers	TEACHER-STUDENT ASSESSMENT SPEC (HIGH)	
LARGIE , CHRISTINA MARIE	IN01	Teachers	TEACHER-LANGUAGE ARTS HIGH	
LOPEZ , ALYSIA FAITH	IN01	Teachers	TEACHER-CTE HEALTH SCIENCE SECONDARY	
LOSENARA , PRECILA JOY BUOT	IN01	Teachers	TEACHER-LANGUAGE ARTS HIGH	
LYON , JANELLE MARIE	IN01	Teachers	TEACHER-SOCIAL SCIENCES HIGH	
LYSAGHT MARIKOS , JUDY AGNES	IN01	Teachers	SECONDARY SCHOOL COUNSELOR-HIGH	
MAHECHA , NANCY RUIZ	IN01	Teachers	SPEECH LANGUAGE PATHOLOGIST	
MAJOR , GUSTAVE JUNIOR	IN01	Teachers	TEACHER-MUSIC BAND DIRECTOR HIGH	
MARTINEZ , RAFAEL E	IN01	Teachers	TEACHER-MATHEMATICS HIGH	
MARTINEZ , ROSA MARGARITA	IN01	Teachers	TEACHER-WORLD LANGUAGE SPANISH HIGH	
MAYS , MISTY L	IN01	Teachers	TEACHER-ESE SUPPORT FACILITATOR	
MCKNIGHT , MIKKI	IN01	Teachers	TEACHER-SCIENCE HIGH	
MERLAN , RONNEL	IN01	Teachers	TEACHER-SCIENCE HIGH	
MEYER , DAVID A	IN01	Teachers	TEACHER-CTE STEM	
MOORE , KEETHA CANDICE	IN01	Teachers	TEACHER-READING HIGH	
MORGAN ROSE , LAQUETA LATISHA	IN01	Teachers	TEACHER-ESE SPECIALIZED VE	
MYTON , RENEE ALLANA	IN01	Teachers	TEACHER-CTE MULTIMEDIA	
NEAL , RUDOLPH	IN01	Teachers	ROTC INSTR-CERTIFIED	
POLGARI , VIKTORIA	IN01	Teachers	TEACHER-LANGUAGE ARTS HIGH	
POWELL , CHARLENE RENEE	IN01	Teachers	SECONDARY SCHOOL COUNSELOR-HIGH	
POWELL , LISA E	IN01	Teachers	TEACHER-CTE BUSINESS TECHNOLOGY	
PRESUME , CRYSTAL DAWN	IN01	Teachers	TEACHER-ESE SPECIALIZED VE	
RANDOLPH , DELVIN MAURICE	IN01	Teachers	TEACHER-SOCIAL SCIENCES HIGH	
RIOSECO , AMBER MICHELLE	IN01	Teachers	TEACHER-DRAMA HIGH	
RIVERA , EIRA ISABEL	IN01	Teachers	TEACHER-LANGUAGE ARTS HIGH	
ROBIN , LAURA MICHELE	IN01	Teachers	TEACHER-MATHEMATICS HIGH	
ROBINSON , JENII THERESA	IN01	Teachers	TEACHER-MAGNET COORDINATOR	
RODRIGUEZ , HECTOR JORGE	IN01	Teachers	TEACHER-WORLD LANGUAGE SPANISH HIGH	
ROSS , LAWRENCE NATHANIEL	IN01	Teachers	TEACHER-MUSIC GENERAL HIGH	
RUMPH , RODNEY SCHERAYE	IN01	Teachers	TEACHER-BEHAVIORAL SUPPORT	
SAGARO , CARLOS J	IN01	Teachers	TEACHER-LANGUAGE ARTS HIGH	
SAKOWITZ , ALAN D	IN01	Teachers	SPEECH LANGUAGE PATHOLOGIST	
SALAZAR , KENNETH	IN01	Teachers	TEACHER-MATHEMATICS HIGH	
SELBY II , GREGORY VINCENT	IN01	Teachers	TEACHER-SCIENCE HIGH	
SHADEED , PATRICIA	IN01	Teachers	TEACHER-SOCIAL SCIENCES HIGH	
SMITH , ALTHEA KAYE	IN01	Teachers	TEACHER-MATHEMATICS HIGH	
SUCKLAL , SARA KARENNA	IN01	Teachers	TEACHER-READING HIGH	
SWAIN , SARAH MARIA	IN01	Teachers	SECONDARY SCHOOL COUNSELOR-HIGH	
TOLKOV , DAI BAO	IN01	Teachers	TEACHER-MATHEMATICS HIGH	
TRONCOSO , LUCIA	IN01	Teachers	TEACHER-MATHEMATICS HIGH	

FEB 5, 2026

Name	Persor	Dept	Title	Signature
VAZQUEZ , RICARDO ROLAND	IN01	Teachers	TEACHER-LANGUAGE ARTS HIGH	
VELASQUEZ , MARLY	IN01	Teachers	TEACHER-ESE SPECIALIZED VE	
WHEELER , SHREE	IN01	Teachers	TEACHER-READING HIGH	
WILLIAMS , TAMEKA AYANA	IN01	Teachers	TEACHER-READING COACH/RESOURCE HIGH	
WOZNAK , MONICA MARIE	IN01	Teachers	TEACHER-SOCIAL SCIENCES HIGH	
WOZNAK , RYAN JAMES	IN01	Teachers	TEACHER-SOCIAL SCIENCES HIGH	
ZARAGOZA , MARILYN	IN01	Teachers	TEACHER-SCIENCE HIGH	

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Faculty Waiver Vote Summary

Kelli S. Blackburn, School Improvement Coordinator

Directions: Complete this form in its entirety to record the results of the faculty waiver vote. Upon completion, **email** the form to Kelli S. Blackburn, School Improvement Coordinator **and** your School Improvement Instructional Facilitator no later than one (1) week after the faculty vote. Include a copy of the official ballot and each page of the faculty vote sign-in sheet(s). **Note:** The number of faculty signatures **must** match the number of votes for and against/abstain recorded below.

School Information:

School Name	Everglades HS	Principal	Ms. Duperval
Type of Waiver (PSD, etc.)	PSDU	Date of Faculty Vote	2/5-6
BTU Steward (or Designee)	Mr. Bruce Klasner		
SAC Chair/Co-Chairs	Ms. Ashley Ferguson Mrs. Laqueta Morgan-Rose		
Other (if applicable)	Mrs. Jondria Thompson		

Faculty Waiver Vote: Waivers must be approved by two-thirds (66 2/3%) of all eligible voters (all faculty members or all members of the affected departments and/or grade levels, **NOT** just of those who voted).

Faculty Waiver Vote					
Total number of eligible voters (d):	87	Number of faculty members that voted and signed the roster:	63		
VOTES FOR		VOTES AGAINST		NUMBER OF ELIGIBLE FACULTY MEMBERS THAT ABSTAINED	
(a) Total Number of Votes	61	(b) Total Number of Votes	2	(c) Number Abstained	24
(d) # of Eligible Voters	87	(d) # of Eligible Voters	87		
Percentage For $\sim (\frac{a}{d}) \times 100$	70%	Percentage Against $\sim (\frac{b+c}{d}) \times 100$	81%		

Results

Waiver Vote Results		
(Per the results, complete the appropriate section below.)		
	Yes or No	Percentage
Waiver Passed @ 66 2/3% or more	yes	70 %
Waiver Did Not Pass @ less than 66 2/3%		%

Signatures to Certify Waiver Vote Results (must have all applicable):

Signature	Date
Principal	2/13/26
BTU Seward (or Designee)	2/13/26
SAC Chair or SAC Co-Chair	2/13/26
SAC Co-Chair	02/12/2026

☆ **Waiver Purpose**



School Improvement Waivers are designed to remove barriers to school improvement that have been found in state statute, school board policy, or collective bargaining contract (see School Board Policy #1403). Waivers must be based on sound educational research and evaluation, must be budget neutral to the district, must be supported by stakeholders in the local school community, and must be approved by 66 2/3% of the faculty. Waivers may be approved for up to five years by the School Board, but the faculty must approve the waiver each year. Waivers must be equitable for all students in a particular student group.

☆ **Section A**



Waiver #	7		
School Name	Everglades HS (3731)	Board Policy/Contract Article	BTU Contract Article 5, L-7
Board Approved	2025-04-15	Years Approved	5 Years
Target Area	Professional Study Days	Waiver Status	Continued
Initial Year of Implementation	2025 - 2026	District Strategic Plan Alignment	College & Career Readiness
Accreditation Standard Alignment		Cognia Key Characteristics	Growth in Learning

☆ **Section B**



I. **Everglades HS (3731)** is requesting a waiver for **Professional Study Days** for a period of 5 years. **Everglades HS (3731)** will analyze the data and present them to SAC.

II. **Everglades HS (3731)** is requesting **Professional Study Days** per school year.

III. Check the boxes for the **Professional Study Day** dates approved by your SAC and faculty members

2025-2026

<input type="checkbox"/> Day 1 (September 4, 2025)	<input type="checkbox"/> Day 2 (November 6, 2025)	<input type="checkbox"/> Day 3 (February 5, 2026)	<input type="checkbox"/> Day 4 (April 2, 2026)
--	---	---	--

2026-2027

<input checked="" type="checkbox"/> Day 1 (September 3, 2026)	<input checked="" type="checkbox"/> Day 2 (November 5, 2026)	<input checked="" type="checkbox"/> Day 3 (February 4, 2027)	<input checked="" type="checkbox"/> Day 4 (April 1, 2027)
---	--	--	---

2027-2028

2028-2029

2029-2030

IV. This waiver proposal was presented, reviewed, and endorsed by all stakeholders of the local school community at meetings on:

Community Meeting 1	11/19/2024
Community Meeting 2	1/28/2025
Community Meeting 3	

V. The School Advisory Council voted on the **Professional Study Days** Waiver by **100%** (minimum of 51%) on **1/7/2025**.

VI. The Faculty voted on the implementation of **Professional Study Days** by **70%** (minimum of 66 2/3%) on **1/15/2025**, according to the voting guidelines in the Broward Teachers Union Contract, Article 15.

Year 1 Faculty Votes In School Year 2025 - 2026 for the 2026 - 2027 School Year	<input type="text" value="70%"/>	Date	<input type="text" value="02/05/2026"/>
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Year 2 Faculty Votes In School Year 2026 - 2027 for the 2027 - 2028 School Year	<input type="text" value="1%"/>	Date	<input type="text" value="mm/dd/yyyy"/>
Year 3 Faculty Votes In School Year 2027 - 2028 for the 2028 - 2029 School Year	<input type="text" value="1%"/>	Date	<input type="text" value="mm/dd/yyyy"/>
Year 4 Faculty Votes In School Year 2028 - 2029 for the 2029 - 2030 School Year	<input type="text" value="1%"/>	Date	<input type="text" value="mm/dd/yyyy"/>

VII. Write the exact language of the school board policy or contract article that the proposed waiver will supersede.

BTU Contract Article 5.L.7.:

VIII. State the waiver: change, delete, or add to the policy or contract so as to fulfill the requirements of the proposed waiver.

Professional Study Day New Waiver (PSD):

IX. State the rationale for the proposed waiver. How will the proposed waiver support school improvement? Give background information, history of barrier, etc.

Everglades High School believes that for the purpose of implementing our school-wide plans to improve student achievement, additional time is required for instructional staff to plan, collaborate, and engage in deep collegial conversations within authentic professional learning communities and professional development opportunities. The ideology of teachers needing time to plan began several years ago. However, due to the increased importance of having common planning and professional collaboration by teachers, the opportunity for meaningful, consecutive, and paid professional development time is insufficient under the current model.

For a high school of over 100 teachers with more than 2,500 students to become an authentic and effective learning community with common goals, additional professional development time is necessary to meet the rigorous demands expected of our staff and students. In the past, EHS was approved for up to eight additional days for our staff. These additional professional development days enhanced the educational environment and collegiality of our staff.

Now, more recently, with the transition from eight to four PSD days, it is imperative that collaboration takes place amongst the faculty. When staff members collaborate, student achievement increases. Time to discuss student achievement often takes place after school since many teachers are not able to have common planning, which effects collaboration. Having additional time is also necessary for us to meet the unique challenges faced

by our school and meet our areas of focus (goals, strategies, and activities as stated in our 2024-2025 School Improvement Plan (SIP). With PSD dates enacted, the barrier of meeting to discuss strategies for school improvement is no longer an issue.

X. Recognizing that one strategy alone does not affect school-wide achievement, identify and explain the baseline data for the proposed waiver.

- I. By June 2025, Everglades High School students will increase proficiency in ELA Reading from 62% to 65% as evidenced by the FAST ELA scores for 9th and 10th graders.
- II. By June 2025, the average proficiency rate for students enrolled in Algebra 1 and Geometry at or above level 3 will increase from 48% to 58%.
- III. By June 2025, science proficiency will increase from 69% to 75% as evidenced by the Biology EOC assessment.
- IV. By May 2025, the proficiency rate on the U.S. History End-of-Course (EOC) exam will increase from 82% to 85%.

XI. What reliable research studies, proven strategies, best practices, or similar programs support the probable success of the proposed waiver?

At Everglades High School, the

XII. **Everglades HS (3731)** will evaluate the effectiveness of the waiver each year. Include current data in alignment to the baseline data to measure the impact of the waiver.

<p>Year 1 End of School Year 2025 - 2026 Data</p>	
<p>Year 2 End of School Year 2026 - 2027 Data</p>	
<p>Year 3 End of School Year 2027 - 2028 Data</p>	
<p>Year 4 End of School Year 2028 - 2029 Data</p>	
<p>Year 5 End of School Year 2029 - 2030 Data</p>	

XIII. **Everglades HS (3731)** confirms that for the upcoming school year, we will include our four Professional Study Days as part of our Master Plan (PLC Proposal) for approval by Professional Development Standards and Support (9759). Failure to meet the criteria set forth by Professional

Everglades High School PSD Waiver Mid-Year Data:

- Math achievement on the EOC exam went from 42% in 2023 to 48% in 2024 to 50% for midyear data 2025
- Science achievement on the Biology BSA was from 68% in January 2025 to 57% for midyear data December 2025
- Social Studies achievement on the Social Studies BSA was 60% in January 2025 to 68% for midyear data December 2025
- English Language Arts achievement on the FAST PM2 was 48% in January 2025 to 59% for midyear data December 2025

Development Standards and Support for the Master Plan will result in the denial of a Continuation Waiver for Professional Study Days.

School Year	Answer
2025-2026	<input type="radio"/> Yes <input type="radio"/> No
2026-2027	<input type="radio"/> Yes <input type="radio"/> No
2027-2028	<input type="radio"/> Yes <input type="radio"/> No
2028-2029	<input type="radio"/> Yes <input type="radio"/> No
2029-2030	<input type="radio"/> Yes <input type="radio"/> No

XIV. If this waiver is being discontinued, indicate why.

Source

Styles ▾
Format ▾
Font ▾
Size ▾

XV. We confirm that the **Professional Study Days** will be implemented as described above:

Principal:	Sean Curran	Date:	2025-01-31
SAC Chairperson:	Willamae Noel/Patricia Shadeed	Date:	2025-01-31

XVI. This waiver has been reviewed by:

Broward Teachers Union Rep:	Bruce Klasner	Date:	2025-01-31
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XVII. This waiver has been reviewed by the School Improvement (SI) Office:

OSQ Rep:	Kelli Blackburn	Date:	
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This waiver application, with original signatures, is to be kept on file at the school and made available to District personnel upon request.

A scanned version of the completed Waiver application, with signatures, and all other required documents are to be uploaded to BCPS Central by the deadline noted in the timeline.

☆ **Section C**



Last updated on: Monday, April 27, 2026

☆ **Waiver Purpose**



School Improvement Waivers are designed to remove barriers to school improvement that have been found in school board policy or collective bargaining contract (see School Board Policy #1403). Waivers must be based on sound educational research and evaluation, must be budget neutral to the district, must be supported by stakeholders in the local school community, and must be approved by two-thirds (66 2/3%) of the faculty. Waivers may be approved for up to five years by the School Board, but the faculty must approve the waiver each year. Waivers must be equitable for all students in a particular student group.

☆ **Section A**



Waiver #	6		
School Name	Everglades HS (3731)	Board Policy/Contract Article	4000.1
Board Approved	2024-04-16	Years Approved	5 Years
Target Area	Exam Exemption	Waiver Status	Continued
Initial Year of Implementation	2024 - 2025	District Strategic Plan Alignment	Algebra Proficiency
Accreditation Standard Alignment		Cognia Key Characteristics	Growth in Learning

☆ **Section B**



I. **Everglades HS (3731)** is requesting a waiver for **Exam Exemption** for a period of 5 years. **Everglades HS (3731)** will analyze the data and present them to SAC.

II. This waiver proposal was presented, reviewed, and endorsed by all stakeholders of the local school community at meetings on:

Community Meeting 1:	12/12/2023
Community Meeting 2:	1/23/2024
Community Meeting 3:	

III. The School Advisory Council voted on the **Exam Exemption** Waiver by **100%** (minimum of 51%) on **12/19/2023**.

IV. The Faculty voted on the implementation of **Exam Exemption** by **78%** (minimum of 66 2/3%) on **1/22/2024**, according to the voting guidelines in the Broward Teachers Union Contract, Article 15.

Year 1 Faculty Votes In School Year 2024 - 2025 for the 2025 - 2026 School Year	67% ▼	Date	04/01/2025
Year 2 Faculty Votes In School Year 2025 - 2026 for the 2026 - 2027 School Year	68% ▼	Date	04/09/2026
Year 3 Faculty Votes In School Year 2026 - 2027 for the 2027 - 2028 School Year	1% ▼	Date	mm/dd/yyyy
Year 4 Faculty Votes In School Year 2027 - 2028 for the 2028 - 2029 School Year	1% ▼	Date	mm/dd/yyyy

V. Write the exact language of the school board policy or contract article that the proposed waiver will supersede.

VI. State the waiver: change, delete, or add to the policy or contract so as to fulfill the requirements of the proposed waiver.

VII. State the rationale for the proposed waiver. How will the proposed waiver support school improvement? Give background information, history of barrier, etc.

VIII. Recognizing that one strategy alone does not affect school-wide achievement, identify and explain the baseline data for the proposed waiver.

IX. What reliable research studies, proven strategies, best practices, or similar programs support the probable success of the proposed waiver?

X. **Everglades HS (3731)** will evaluate the effectiveness of the waiver each year. Include current data in alignment to the baseline data to measure the impact of the waiver.

<p>Year 1 End of School Year 2024 - 2025 Data</p>	<p>Our baseline data for the proposed waiver is as follows:</p> <ul style="list-style-type: none"> I. Math achievement on the EOC exam went from 42% in 2023 to 48% in 2024 to 50% for midyear data 2025 II. Science achievement increased from 68% in 2023 to 69% in 2024 to 65% for midyear data 2025 III. Social Studies achievement increased from 74% in 2023 to 82% in 2024 to 60% for midyear data 2025 IV. English Language Arts achievement increased from 56% in 2023 to 62% in 2024 to 48% for midyear data 2025 <p>The exam exemption waiver is effective based upon the current data in which there was an increase across all content areas. As a school, we are currently continuing with our extended learning opportunities for remediation and enrichment. Also, data is disaggregated by department to observe trends for a more strategic approach with standards based instruction. If we continue our processes, we should have continuous improvements across all subject areas.</p>
<p>Year 2 End of School Year 2025 - 2026 Data</p>	
<p>Year 3 End of School Year 2026 - 2027 Data</p>	
<p>Year 4 End of School Year 2027 - 2028 Data</p>	

Everglades High School Exam Exemption (Mid Term) Waiver Mid-Year Data:

- Math achievement on the EOC exam went from 42% in 2023 to 48% in 2024 to 50% for midyear data 2025
- Science achievement on the Biology BSA was from 68% in January 2025 to 57% for midyear data December 2025
- Social Studies achievement on the Social Studies BSA was 60% in January 2025 to 68% for midyear data December 2025
- English Language Arts achievement on the FAST PM2 was 48% in January 2025 to 59% for midyear data December 2025

The exam exemption waiver is effective based upon the current data in which there was an increase across all content areas. As a school, we are currently continuing with our extended learning opportunities for remediation and enrichment. Also, data is disaggregated by department to observe trends for a more strategic approach with standards-based instruction. If we continue our processes, we should have continuous improvements across all subject areas.

Year 5 End of School Year 2028 - 2029 Data	
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XI. If this waiver is being discontinued, indicate why.

XII. We confirm that the **Exam Exemption** will be implemented as described above:

Principal:	Sean Curran	Date:	2/1/2024
SAC Chairperson:	Gabrielle Tyson-Romeo and Willamae Noel	Date:	2/1/2024

XIII. This waiver has been reviewed by:

Broward Teachers Union Rep:	Bruce Klasner	Date:	2/1/2024
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XIV. This waiver has been reviewed by the School Improvement (SI) Office:

SI Rep:	Kelli Blackburn	Date:	
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☆ **Section C**



Last updated on: Monday, April 27, 2026

☆ Signatures



We confirm that the Exam Exemption will be implemented as described above:

Initial Application (2023 - 2024)

Principal:	Sean Curran	Date:	2024-02-01
SAC Chairperson:	Gabrielle Tyson-Romeo and Willamae Noel	Date:	2024-02-01

This waiver has been reviewed by:

Broward Teachers Union Rep:	Bruce Klasner	Date:	2024-02-01
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This waiver has been reviewed by the School Improvement (SI) Office:

SI Rep:	Kelli Blackburn	Date:	
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Year 1 (2024 - 2025)

Principal:		Date:	
SAC Chairperson:		Date:	
This waiver has been reviewed by:			
Broward Teachers Union Rep:		Date:	
This waiver has been reviewed by the School Improvement (SI) Office:			
SI Rep:		Date:	

Year 2 (2025 - 2026)

Principal: (principal_signature_year_3) -- Marie Duperval	Marie	Date:	04/09/2026	Signature:	
SAC Chairperson: (SAC_chairperson_signature_year_3) -- Laquesta Morgan Rose	Laque	Date:	04/09/2026	Signature:	
This waiver has been reviewed by:					
Broward Teachers Union Rep: BRUCE KLASNER	Bruce	Date:	04/09/2026	Signature:	

Year 1 (2025 - 2026)

Principal:	Maire D	Date:	04/09/2026	Signature:	
MARIE DUPRVAL					
SAC	Laquest:	Date:	04/09/2026	Signature:	
Chairperson:	LADUETA MORGAN-ROSE				
This waiver has been reviewed by:					
Broward Teachers Union Rep:	Bruce Kl	Date:	04/09/2026	Signature:	
	BRUCE KLASNER				
This waiver has been reviewed by the School Improvement (SI) Office:					
SI Rep:	Kelli Blar	Date:	04/09/2026	Signature:	_____

Year 2 (2026 - 2027)

Principal:		Date:			
SAC		Date:			
Chairperson:					
This waiver has been reviewed by:					
Broward Teachers Union Rep:		Date:			
This waiver has been reviewed by the School Improvement (SI) Office:					
SI Rep:		Date:			

Year 3 (2027 - 2028)

Principal:		Date:			
SAC		Date:			
Chairperson:					
This waiver has been reviewed by:					