

Everglades High School
School Advisory Council (SAC)

December 16, 2025

Meeting Minutes

- I. Call to Order
 - a. The meeting was called to order by Ms. Morgan-Rose, SAC Co-Chair, 3:08pm.
- II. Approval of previous meeting minutes
 - a. Approval of November 18, 2025 minutes
 1. Motion to approve started by Ms. Partee.
 2. Motion second by Ms. Denis.
- III. New Business
 - a. Ms. Thompson presented the A+
 1. Amount awarded to Everglades HS is significantly less than last year.
 - Faculty and staff not happy with the total amount.
 2. No formal explanation from district, but it seems more schools met criteria.
 3. Concerns Raised
 - Mr. Klasner stated that no matter which way we go there are going to be upset staff. Mr. Klasner stated staff works very hard to then have state take away funds. Certain employees receive the same payment when they work a portion of the schedule the rest of the staff works. Teachers are going to vote default because it is less money this year. Tough decisions need to be made.
 - Ms. Denis stated parents are outsiders and going by what they are told. Suggested take A+ funds and put it aside to give more to the school (students) and less to staff.
 - Ms. Ramos stated Glades MS is not closing next year and Everglades HS needs to promote to elementary schools.
 4. Faculty and staff were asked to submit proposals on how to allocate funds.
 - Ms. Thompson presented the various proposals.
 - Ms. Thompson explained the default, which is if not enough votes on a particular proposal by 1/31/26 it goes to default which means only teachers with students assigned to them receive the funds.
 5. A ballot needs to be voted and approved by SAC members today which the staff will use to vote in order to decide how the moneys will be allocated. This is done by looking at the proposals and coming up with options.
 - Sample ballot from last year was reviewed with itinerant employees included with the regular faculty and staff.

- Recommended to have 2 options including “none of the above” on the ballot because a minimum of 66 2/3% is required.
 - Giving a percentage back to the school has been helpful in the past for items such as additional periods and ELOs.
 - Ms. Ramos asked for a count of INS and NIS. Ms. Thompson responded approximately 97 INS and 81 NIS.
6. Options for the ballot
- Partee suggested 75% staff, 25% school (students)
 - Ms. Williams suggested 90% of staff, 10% school (students)
 - Ms. Norton suggested 85% staff, 15% school (students)
 - Mr. Klasner suggested 80 or 85% of staff, 20-15% school (students)
7. Vote for the ballot
- Vote for 3 options on the ballot – 3 votes
 - Vote for 90% faculty and staff, 10% school (students) with itinerant and regular faculty/staff from 24-25 school year– 7 votes
 - Vote for 85% faculty and staff, 15% school (students) – 5 votes
 - Passed 90% faculty and staff, 10% school (students) with itinerant and regular faculty/staff from 24-25 school year.
8. Who will receive the funds?
- Ms. Ramos asked what classifies as a year. Response is 99 days. She also asked who can vote and if they were here last year when grade was calculated.
 - Mr. Klasner - we are guided by state statutes. Part of school staff when grade acquired should get this money.
 - Ms. Williams – if they grinded with us they should get a percentage.
 - Dr. Mahecha – current staff member not here last year should not receive it.
 - Mr. Klasner – motion for 99 days vote.
 1. Approved by all SAC members present (15).

IV. Reports

a. Principal’s Updates

1. Certification of attendance for FTE submitted yesterday.
2. Graduation rate for 2025 increased by 1% to 99%.
3. PM2 in December results are amazing. Proud of teachers & students. 59%, highest in 3 years. 98% of students tested.
4. Tonight 9th and 10th grade parent virtual meeting to explain PM1 & PM2 and provide support.
5. Debate – Amazing instructor, Mr. Alford. Participated in traditional invitational at Cypress Bay. January they are going to Nova.
6. Performing Arts Celebration – Jazz – is amazing. They are performing at different places.

7. Band – performed at Oasis Church. Next performance Sat/Sun Oasis.
8. Athletics-tonight basketball vs Miramar HS.
9. JROTC-banner was presented to our ROTC plus mini banners to 6 of our cadets. We placed 2nd overall.
10. ESE – The students are happy. They are happy because the teachers make them feel comfortable by providing them with a safe space.
11. Facilities update - district is painting several areas. Mini gym is done, main gym is being started during the winter break and then the auditorium.
12. City of Miramar Police Dept partnered with Target. SRO from each school selected a student from each school to spend \$100. Two students from EVHS participated.
13. Moving forward we will be progress monitoring. You will hold me accountable for “A” but we must be intentional. Data showing us needs and we need to address those needs. Waiting on all core classes results to see how we can support our students.

V. Concerns presented by stakeholders.

a. Mr. Klasner

1. County has taken money out of programs such as AP/AICE/CAPE.
2. District debt is getting worse because students are leaving.
3. We need to be proactive vs reactive. Create a 3-year plan.
4. Laptops out of compliance.
5. We are not competitive anymore.

VI. School Environmental Safety Incident Report (SESIR)

a. Mr. Smith was not present, Ms. Thompson presented.

1. School environment still deemed safe.
2. Students are anxious for various reasons as we get close to the winter break.
3. Administration always supporting students to make sure they are in their seats receiving instruction and learning.

VII. Subcommittee updates

a. Student Concerns

1. The Student Representative was not present to make his report.

b. Parent Concerns

1. Ms. Denis stated concern over a lot of students in hallway.
 - We have less security staff this year.
 - The metal detectors and gates have to be consistently monitored so that leaves less security staff to walk the campus.
 - Ms. Norton asked where do SROs fit in?

1. Ms. Thompson stated SROs are law enforcement. They try not to immediately intervene because it will escalate to a criminal offense.

- Ms. Williams stated that staff should assist.
- Ms. Thompson mentioned a lot of variables working against this. Admin will work with teachers on pass distribution.
- Mr. Klasner stated it is a multifaceted problem
- Dr. Mahecha stated she has issues in front of her office door where the restroom is. Constantly sending scholars back to class.
- Ms. Duperval stated discipline is challenging. We do not have an IS person and short-staffed in security. Admin has ideas for next semester.

c. Reading and Language Arts

1. Mrs. Thompson is elated with the jump to PM2 59% from PM 1 52%. We would like to reach our goal of 71%.
2. Student achievement is paramount.
3. ELA Proposal
 - We have a teacher retiring at the end of this semester. Out of her about 150 students, we have 39 pending to pass their literacy requirement.
 - There is another teacher willing to teach these students to prepare them to pass.
 - I am asking for up to \$3,600 from Accountability funds to fund the additional period for this teacher.
 - I. Motion to approve started by Mr. Klasner, motion second by Ms. Ramos. All SAC Members present voted yes.

d. Social Science / CTE

1. Mr. Henry not present.

e. Science

1. Ms. Roman not present.

f. Math

1. Mr. Smith not present.

VIII. PTSA Update

1. Ms. Denis stated Jersey Mikes fundraiser went well, with close to \$598 raised. Panera Bread fundraiser did not go well. Next fundraiser is Raising Cane's next month.

IX. Unfinished Business

1. No unfinished business was reported.

X. Announcement(s)

1. Next meeting January 27, 2026.

2. Mr. Klasner stated his Holocaust class met with the county. The county has taken over the NUS Holocaust Center. Everglades HS scholars went with Glades Middle Schoolers. Working on opening the museum by end of January beginning of February. We are hoping to get more portables to make them into an educational center for the social studies department. Ms. Duperval stated the great work Mr. Klasner does with the Holocaust education and the hard work he and his diverse group of students put in.

XI. Adjourn-The meeting adjourned at 4:37 pm