

Dave Thomas Education Center

Continuation Waiver

Documentation for

Professional Study Day

Documentation :

- ✓ Action 2 – School Advisory Council Meeting
- ✓ Action 3 -Faculty Vote
- ✓ Action 4 -Faculty Vote Results
- ✓ Action 5-Updated Waiver Application

Continuation Waiver Documentation

Action 2 :

School Advisory Council Meeting

- ✓ Advertisements
- ✓ Agenda
- ✓ Minutes
- ✓ Attendance



Re: School Advisory Council (SAC) and School Advisory Forum (SAF)-March 18, 2025

From Ruche A. Ermat <ruche.ermat@browardschools.com>

Date Fri 3/14/2025 2:30 PM

To CDR_ALL_STAFF <CDR_ALL_STAFF@browardschools.com>; NAC_ALL_STAFF <NAC_ALL_STAFF@browardschools.com>; Sandra Welch <SWelch@coconutcreek.net>; SARA JAI <saralexi2000@yahoo.com>; Antonio L. Burgess <antonio.burgess@browardschools.com>; Sandra Welch <SWelch@coconutcreek.net>; Antonio L. Burgess <antonio.burgess@browardschools.com>; Sara McArthur <mssaramcarthur@gmail.com>; Brenda <Skyflyblue1880@gmail.com>; onerednette@yahoo.com <Onerednette@yahoo.com>; Esthermad24@gmail.com <Esthermad24@gmail.com>; Charles <kelly268@gmail.com>; Mroduez7877@gmail.com <Mroduez7877@gmail.com>; esbert_22@hotmail.com <esbert_22@hotmail.com>; arubiano225@gmail.com <arubiano225@gmail.com>; zenaszends@gmail.com <zenaszends@gmail.com>; BlancOles055@gmail.com <BlancOles055@gmail.com>

 1 attachment (49 KB)

03_19_2025_SAC_Agenda .docx;

Dear Parents, Staff, and Students,

Due to unforeseen circumstances, our "Parent Night," along with the School Advisory Council (SAC) and School Advisory Forum (SAF) meetings, has been rescheduled to **Wednesday, March 19, 2025, from 5:00 PM to 6:00 PM in the Media Center.**

We will be discussing the following items:

- Monitoring the School Improvement Plan (SIP) and planning for the 2025-2026 SIP
- Reviewing the mid-year testing data for 2024-2025
- Creating a ballot for the Continuation Waiver
- Organizing field trips and senior photos
- Administering the BCPS Customer Survey

Please refer to the attached document for the full agenda.

Best regards,

Ruche A. Ermat
Behavior Specialist
Science Department Chair 6-12

754-321-6737

Ruche.Ermat@browardschools.com



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From: Ruche A. Ermat

Sent: Tuesday, March 11, 2025 3:03 PM

To: CDR_ALL_STAFF <CDR_ALL_STAFF@browardschools.com>; NAC_ALL_STAFF

<NAC_ALL_STAFF@browardschools.com>; Sandra Welch <SWelch@coconutcreek.net>; SARA JAI

<saralexi2000@yahoo.com>; Antonio L. Burgess <antonio.burgess@browardschools.com>; Sandra Welch

<SWelch@coconutcreek.net>; Antonio L. Burgess <antonio.burgess@browardschools.com>; Sara McArthur

<mssaramcarthur@gmail.com>; Brenda <Skyflyblue1880@gmail.com>; onerednette@yahoo.com

<Onerednette@yahoo.com>; Esthermad24@gmail.com <Esthermad24@gmail.com>; Charles

<kelly268@gmail.com>; Mroduez7877@gmail.com <Mroduez7877@gmail.com>; esbert_22@hotmail.com

<esbert_22@hotmail.com>; arubiano225@gmail.com <arubiano225@gmail.com>; zenaszends@gmail.com

<zenaszends@gmail.com>; BlancOles055@gmail.com <BlancOles055@gmail.com>

Subject: School Advisory Council (SAC) and School Advisory Forum (SAF)-March 18, 2025

Dear Parents, Staff, and Students,

We invite you to our **"Parent Night", School Advisory Council (SAC) and School Advisory Forum (SAF) meeting on Tuesday, March 18, 2025, from 5:00 PM to 6:00 PM in the Media Center.** This is a great opportunity to share your thoughts and hear important updates on school programs and initiatives. Below are a few items we will be working on and discussing.

1. SIP Monitoring and 25-26 SIP Planning
2. 2024-2025 Mid-Year Testing Data
3. Creation of Continuation Waiver Ballot
4. Field Trips and Senior Photos
5. BCPS Customer Survey Administration

PPlease take a look at the attached document for the full agenda.

If you have any questions, please feel free to reach out.

Best regards,

Ruche A. Ermat
Behavior Specialist
Science Department Chair 6-12
754-321-6737
Ruche.Ermat@browardschools.com



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DAVE THOMAS EDUCATION CENTER

Create Message

03/11/2025
01/01/2025
03/11/2025

Account

Sign Out (KENNETH ROLLE JR)

HOME

MESSAGES

CLASSES

ACCOUNTS

REPORTS

SETTINGS

HELP

My Reports

Tip Manager

Clear Account Search

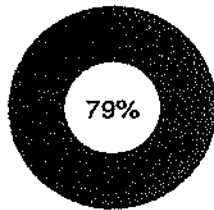
Message Tracking

24-25 SAC

Normal

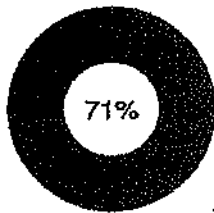
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Delivered



■ Delivered: 901
■ Undelivered: 231

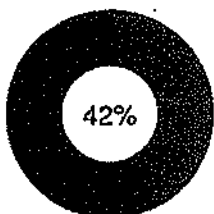
Phone



■ Delivered: 815
■ Undelivered: 317



Answering machine	684	53%	Not delivered - phone number is blocked	150	13%
Live answer	108	10%	No answer	92	8%
Recipient hungup - message played	77	7%	Phone number deactivated	44	4%
Recipient hungup - message not played	26	2%	Invalid phone number	17	2%
			The recipient has no phone number	8	1%
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■ Delivered: 477
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Delivered - Text Message Received	452	40%	The recipient has no SMS number	310	27%
Delivered - Text Message Sent	25	2%	Not delivered - sms number is blocked	231	20%
			Invalid SMS number	59	5%
			SMS number deactivated	40	4%
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 24-25 SAC

Phone

 Languages Audio 9542402215

Send Test Call.

 0:38 English (85%)

Good day, Dave Thomas Education Center and Charles Drew Family Resource Center families. You are cordially invited to our SAC/SAF meeting on Wednesday, March 19, 2025, from 5:00 PM to 6:00 PM in the Media Center.

We will be discussing the following items:

- Monitoring the School Improvement Plan (SIP) and planning for the 2025-2026 SIP
- Reviewing the mid-year testing data for 2024-2025
- Creating a ballot for the Continuation Waiver
- Organizing field trips and senior photos
- Administering the BCPS Customer Survey

We hope to see you there. Thank you!

Message 24-25 SAC

Category Miscellaneous

Status Complete

Sender KENNETH ROLLE JR (DAVE THOMAS EDUCATION CENTER)

Recipients School Administrator at DAVE THOMAS EDUCATION CENTER
All Principal in DAVE THOMAS EDUCATION CENTER
All Teacher in DAVE THOMAS EDUCATION CENTER
All Staff in DAVE THOMAS EDUCATION CENTER
Parent at DAVE THOMAS EDUCATION CENTER
Student at DAVE THOMAS EDUCATION CENTER

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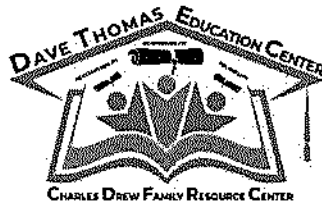
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SAC MEETING AGENDA

LOCATION: Dave Thomas Education Center West, Media Center

DATE: March 19, 2025

ATTENDEES: SAC Composition, Staff, Students, and Parents

TIME: 5:00-6:00 P.M.

Introduction and Welcome

- I. Approval of Today's Agenda
- II. Approval of February 24, 2025, Minutes
- III. Administration Updates
- IV. Department/Team Updates
- V. SIP Monitoring and 25-26 SIP Planning
- VI. BCPS Customer Survey Administration
- VII. 2024-2025 Mid-Year Testing Data
- VIII. Creation of Continuation Waiver Ballot
- IX. Field Trip and Senior Photos
- X. 21st Century Update
- XI. IOC Presentation

XII. North Area Advisory Update-McArthur

XIII. Accountability Funds Balance \$13,286.33

XIV. Adjournment

The next scheduled SAC meeting is April 29, 2025.



School Advisory Committee Meeting Minutes

Date: March 19, 2025

Meeting No: 7

The meeting was called to order at 5:10p.m. with **Chairman Ruche Ermat** presiding and Dr. Afrah Hamin recording minutes.

A quorum was established (X) Yes () No. There were 8 staff members and 2 community partners (1 virtual).

ATTENDANCE: Ms. S. Crawford, Mayor Welch, Mr. A. Burgess (virtual), Chairman R. Ermat, AP J. Hudson, Secretary A. Hamin, Mr. Maniago, Ms. Cabelogan, Ms. Dolcine, and Ms. P. Thomas.

ADOPTION OF AGENDA: **MOTION:** A quorum established with seven voting members present.

READING AND DISPOSITION OF MINUTES: **MOTION:** Reading of February 24, 2025, and the January 28, 2025, meeting was reviewed by all present.

Welcome

Mr. Ermat called the meeting to order at 5:10PM. Mr. Ermat introduced Mr. Burgess to the meeting participants.

Mr. Burgess (virtual) shared how great things were happening at Dave Thomas Education Center (DTEC) and Charles Drew Family Resource Center (CDFRC). There was a recent installation of young man at the CDFRC into the 5000 Role Models mentorship/leadership program.

Mr. Ermat introduced **Mayor Welch** who brought greetings and agreed with Mr. Burgess that it was a good day to come to DTEC. Mayor Welch expressed how she loved Principal Crawford and the school's administration.

Principal Crawford shared that this year has been rewarding as many students are still being enrolled. Presently there are a total of 592 students of which 394 are at DTEC and 71 middle school students at CDFRC, adults, zone daycare, nursery students, Early HeadStart, HeadStart are included in that number. Our sixth-grade counselor is getting calls. We are grateful and blessed in this moment.

Mr. Ermat brought to the attention of the group that a voting member has been inactive for many months, therefore, missing to required number of meetings to remain active. Mr. Ermat asked for a volunteer to replace the inactive person. Mr. Maniago volunteered to become a member of SAC to replace the inactive member. Principal Crawford motioned that Mr. Maniago become a voting member and the motion was second by Ms. Dolcine. Chairman Ermat carried the motion, and the group

voted unanimously to accept Mr. Maniago as a voting member of SAC. Quorum was established. Mr. Ermat asked everyone to review the February 24, 2025, meeting minutes. Principal Crawford motioned to approve the minutes as written and Ms. Dolcine second the motion. Chairman Ermat carried the motion, and the minutes were approved unanimously.

ADMINISTRATIVE UPDATES AND COMMITTEE REPORTS

Administrative Updates –

Principal Crawford

May 1 will begin our testing season for all students, especially our Seniors. Student will be testing EOCs, reading retakes, PM3. Our focus is on reinforcing testing strategies and reviewing question stems. We want to build their stamina and confidence needed to succeed.

We are sending them off for Spring Break with Field Day scheduled on the last day before spring Break begins. We want to give them a break and not have them think about testing.

Our 21st Century afterschool program started off rocky. With having additional teachers, the program has turned around. The program will operate through the end of May. It will be offered over the summer. The program will feed students and offer them transportation.

Summer Co-enroll will offer recovery for all students. We will no longer have Summer Experience in the District. There will be one other Summer co-enroll program, and it will be located at the Community School North. Also, this is budget season.

Department/Team Updates –

Math Department – no report

Science Department – Chair Ermat

Students are prepping for the Biology EOC. Please encourage students to attend school for testing.

Preschool/Nursery – Ms. Dolcine

The Zone daycare has a high enrollment. We are planning a field day in May as to not pose a conflict with swimming and testing. School Choice, Early HeadStart, HeadStart, Nursery, GED, 18 and over Handy Program

CTE Department – Dr. Hamin

The CTE Department is moving to include project-based learning in its lesson plans to support other core subjects. Students will have the opportunity to take

complete industry certification this year. Ms. Crawford shared that teachers will have the opportunity to achieve infield certification with BCPS. This infield certification will allow teachers to earn additional money.

SIP Monitoring – Chairman Ermat

The 2025-2026 planning will begin soon. Input will be needed from the beginning to the finish line. Chairman shared copies of the 2024-2025 SIP with attendees. In-depth discussions will be held for creating the 2025-2026 SIP.

Continuation Waiver Ballot – Chairman Ermat

PM1, PM2 – Reading, grades 6, 7, and 8

PM1, PM2 – Math

SAT – passing score – 19

ACT - passing score - 96

Mayor Welch offered to try and arrange for SAT/ACT tutoring classes to be offered free of charge next year at the Community Center. March 10, 2025, began this year's tutoring sessions. Principal Crawford offered that our BRACE Advisor and Community Liaison could assist with them taking a field trip to the community center. Also, community service hours can be offered. We can survey the 21st Century students about having a field trip for tutoring.

Principal Crawford discussed PSD – four additional study days for planning, preparing, and analyzing data. CDFRC has 30 minutes on the front end and DTEC has 30 minutes on the back end of the day. Her suggestion is to give the majority of the day for departments to collaborate and plan. Chairman Ermat moved that the Continuation Waiver Ballot decision be placed in the format of a ballot for voting by teachers. Ms. Dolcine second the motion. The motion was carried by Chairman Ermat. The motion was approved unanimously.

BCPS – Customer Survey – Chairman Ermat

The survey is to be taken by parents, students, and staff. Parents can use laptops located in the schools' front office. We can create a QR code for parents to use, too. Staff will be trained to assist parents. Students will complete the survey in class while teachers will be encouraged to complete the survey during staff meeting. The survey will be translated into several languages.

Senior Class – 2025 – Principal Crawford

There 322 seniors and we are scheduling senior photos now. Those students who enroll later in the year at DTEC does allow them time to join their former school activities. Ms. Brown, Senior Class sponsor, would like to plan field trip for them. An informational senior class meeting is scheduled soon. The field trip would take place at a site like Extreme or Dave and Busters which is costly. At the next SAC meeting there will be formal proposal presented.

Next meeting – Called Meeting

To address the pressing items like the Senior Class field trip and graduation ceremonies. Dr. Hamin moved that April 8, 2025, be the date for the called meeting. Ms. Dolcine second the motion. Principal Crawford moved the motion. The motion was approved unanimously.

OIC Partnership – Principal Crawford

OIC partnership offers our students access to information on Relationship Awareness and the importance of Sexual Health. Preventive measures will begin now and continue throughout the next school year. Tonight's refreshments were provided by the OIC team.

North Area Update – Principal Crawford

Principal offered that she has shared with the North area our push for prepping students for the upcoming testing cycle.

Accountability Funds – Chairman Ermat

The account balance is \$13,286.33. Principal Crawford asked if the funds included the 10% allotted from the Commendable bonus. Chairman Ermat agreed to find out the answer.

ACTION ITEMS

ACTION	PERSON RESPONSIBLE	DATE DUE
Determine if 10% funding included in the Accountability Funds total	Chairman Ermat	04-08-2025

UNFINISHED BUSINESS: - N/A

ANNOUNCEMENTS: - Next Meeting Date –Tuesday, April 8, 2025

VI. ADJOURNMENT:

MOTION: Chairman Ermat motioned to adjourn the meeting at 59pm. The motion was properly seconded by Principal Crawford.

**Respectfully Submitted,
February 21, 2025**

Dr. Afrah J. Hamín

MINUTES APPROVED:

Dr. Afrah J. Hamin

Signature of Recorder

2/21/2025

Date:

Ruche Ermat

Signature of Presiding Officer

2/21/2025

Date:

☆ SAC Sign in Sheet for Dave Thomas (3651)

Date: <u>03/19/2025</u>			Time: <u>5:00 PM</u>		
#	SAC Member Full Name	Position	SBBC Employee	Parent of Student	Sign Here
1	Crawford, Synithia	Principal	<u>Yes</u>	No	
2	Dolcine, Manoucheka	BTU Steward (or designee), Pre-K (if applicable - parent or certified teacher)	Yes	No	
3	Ermatt, Ruche	SAC Chair	Yes	No	
4	Hamin, Afrah	Teacher	Yes	No	
5	Joseph, Wilna	ESOL Parent of a student at the school	No	Yes	
6	McArthur, Sara	I-Zone Representative (must be a parent), Parent, SAF Chair (or designee) Parent of a student at the school	No	Yes	
7	Perez Gutierrez, Brenda	Students (required for HS & Centers)	No	No	
8	Thomas, Jeanette	ESE Parent of a student at the school	No	Yes	
9	Thomas, Patrice	Non-Instructional Support Employees	Yes	No	

Maniago, Gynus


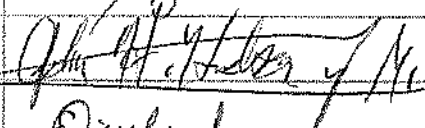
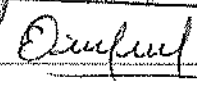
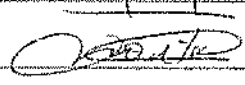
cfv

Date: 03/19/2025

Time: 5:00 PM

#	SAC Member Full Name	Position	SBBC Employee	Parent of Student	Sign Here
10	Thompson, Aiden	Students (required for HS & Centers)	No	No	
11	Welch, Sandra	Community / Business Representatives	No	No	<i>Sandra Welch</i>
12	White, Zenas	Students (required for HS & Centers)	No	No	

★ SAC Sign in Sheet for Dave Thomas (3651)

Date: <u>03/19/2025</u>		Time: <u>5:00 pm</u>			
#	Full Name	SBBC Employee	Parent of Student	Community/Business	Sign Here
1	APRIL MARIAGE	/			
2	CHRISTINE CARVERIN	/			
3	John Hudson	✓			
4	Emily Gallardo		✓		
5	Rae Wili		✓		
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Continuation Waiver Documentation

Action 3:

Faculty Vote

- ✓ Advertisement
- ✓ Faculty Roster-Signatures
- ✓ Continuation Waiver Ballot

Action 4 :

Vote Summary Sheet

- ✓ Faculty Waiver Vote Summary



Professional Study Days Continuation Waiver

From Ruche A. Ermat <ruche.ermat@browardschools.com>

Date Tue 4/1/2025 1:51 PM

To NAC_ALL_STAFF <NAC_ALL_STAFF@browardschools.com>; CDR_ALL_STAFF
<CDR_ALL_STAFF@browardschools.com>

Cc Synithia J. Crawford <synithia.crawford@browardschools.com>; Kenneth D. Rolle Jr
<kenneth.rolle@browardschools.com>; Jessica A. Swanson <jessica.swanson@browardschools.com>; John H.
Hudson <johnhudson@browardschools.com>

 1 attachment (34 KB)

Professional Study Days (PSD) Ballot.pdf;

Dear Faculty,

We will be holding a vote on the **Professional Study Days Continuation Waiver** this **Friday, April 4, 2025**. Your participation is essential as we determine the continuation of Professional Study Days. Please look at the attached document.

Please see the designated voting times and locations for each campus:

- **Drew Campus** – Meet with **Ms. Dolcine** in the **Conference Room** between **8:45 – 9:15 AM** or **12:15 – 12:45 PM**
- **West Campus** – Meet with **Ms. Porter** in the **Media Center** between **11:39 AM – 12:09 PM** or **2:00 – 2:30 PM**

We encourage all faculty members to participate in this important decision. If you have any questions, please don't hesitate to reach out.

Thank you for your time and engagement!

Best regards,

Ruche A. Ermat
Behavior Specialist
Science Department Chair 6-12
754-321-6737

Ruche.Ermat@browardschools.com



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Feedback!




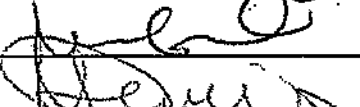
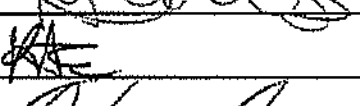
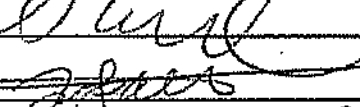

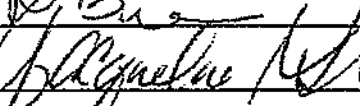
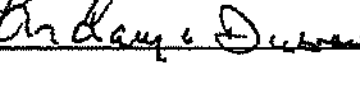
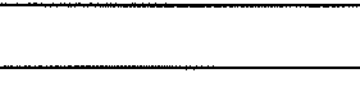

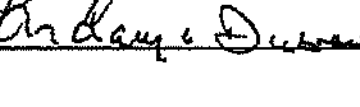
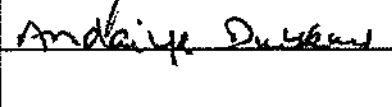
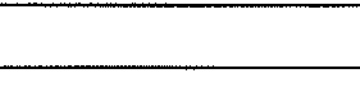
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**Dave Thomas Education Center West/Charles Drew
Family Resource Center Professional Study Day
Voting Roster.**

	Name	Date	Signature
	DERONVILLE, JASMINE	on the other sheet	write in.
	MCCLOUD, SHAYLA		
1	BOSK, RAYMOND	04/4/'25	R Bosk
2	DIAZ, AMADO	4/4/25	Cl Diaz
	SANCTIOUS, GEORGIA		
3	BAZIN, LESLIE	4/4/25	LBazin
4	INNIS, HUBERT	4/4/25	
5	COLSTON LESLIE, SABRINA	4/4/25	Sabrina Leslie
	BURNETTE, TANAY		
6	CABELOGAN, CHRISTINE	4/4/25	
7	HORNE, STEPHANIE	4/4/25	S. Horne
8	BYRD, SANDRA	4/4/25	S. Byrd
9	MEJIA, LUZVIMINDA	4/4/25	Luzviminda Mejia
*	DUBREUIL, ANDAIYE		
10	LESANE, KELLY	4/4/25	K Lesane
11	PRICE, KELLY	4-4-25	K Price
12	WRIGHT, ANTONIO	4/4/25	A. Wright
13	HAMIN, AFRAH	4/4/25	A. Hamin
14	WOODARD, KYLE	4/4/25	K. Woodard

[illegible]

**Dave Thomas Education Center West/Charles Drew
Family Resource Center Professional Study Days
Voting Roster**

	Name	Date	Signature
1	SMITH, PETRINA DEJAUNE	4/4/2025	
2	GILLES, MARJORIE	4/4/2025	
3	DOLCINE, MANOUCHEKA	4/4/2025	
4	ERMAT, RUCHE ALIN	04/04/2025	
5	WOLLAND, SHELLEY RAE	4/7/2025	
6	PATTERSON, VALERIE GAIL	4/4/25	
7	MOSELEY, SAMUEL MEREDITH	4/4/25	
8	BRIK, NADINE ELIZABETH	4/4/2025	
9	 4/4/25	4/4/25	
10	 4/4/25	4/4/25	

 4/7/25
 Manoucheka Dolcine
 Marjorie Gilles - Marjorie Gilles 4/10/2025

Professional Study Days (PSD) Ballot

School Name: Dave Thomas Education Center West Campus Principal: Synithia Crawford

SAC Chair: Ruche Ermat BTU Steward: Manoucheke Dolcine/Princess Porter

In addition to the six early release days currently scheduled, students at **Dave Thomas Education Center West Campus** will be dismissed three hours early for four additional days during the **2025-2026** school year for the purpose of High School Reform.

_____ I am in favor of the **Professional Study Days Waiver** for the **2025-2026** school year.

_____ I am NOT in favor of the **Professional Study Days Waiver** for the **2025-2026** school year



Faculty Waiver Vote Summary

Kelli S. Blackburn, School Improvement Coordinator

Directions: Complete this form in its entirety to record the results of the faculty waiver vote. Upon completion, email the form to Kelli S. Blackburn, School Improvement Coordinator and your School Improvement Instructional Facilitator no later than one (1) week after the faculty vote. Include a copy of the official ballot and sign in sheet(s).

School Information:

School Name	Deane Thomas Ed Center	Principal	Synthia Crawford
Type of Waiver (PSD, etc.)	PSD	Date of Faculty Vote	04/04/2025
BTU Steward (or Designee)	Mamucheka Dalcine / Princess Porter		
SAC Chair/Co-Chairs	Rucker Edmat		
Other (if applicable)			

Faculty Waiver Vote: Waivers must be approved by two-thirds (66 2/3%) of all eligible voters (all faculty members or all members of the affected departments and/or grade levels, **NOT** just of those who voted).

Faculty Waiver Vote			
Total number of eligible voters (d):	33	Number of faculty members that voted and signed the roster:	30
VOTES FOR		VOTES AGAINST	NUMBER OF ELIGIBLE FACULTY MEMBERS THAT ABSTAINED
(a) Total Number of Votes	29	(b) Total Number of Votes	1
(c) Number Abstained			3
(d) # of Eligible Voters	33	(e) # of Eligible Voters	33
Percentage For ~ $\left(\frac{a}{d}\right) \times 100$	87.8%	Percentage Against ~ $\left(\frac{b}{e}\right) \times 100$	3.0%

Results:

Waiver Vote Results		
(Per the results, complete the appropriate section below.)		
	Yes or No	Percentage
Waiver Passed @ 66 2/3% or more	Yes	87.8 %
Waiver Did Not Pass @ less than 66 2/3%		%

Signatures to Certify Waiver Vote Results (must have all applicable):

Signature	Date
Principal	2/11/2025
BTU Steward (or Designee)	2/11/2025
SAC Chair/Co-Chairs	04/04/25
Other (if applicable)	

Continuation Waiver Documentation

Action 5:

Completed Continuation Waiver Application

☆ Waiver Purpose



School Improvement Waivers are designed to remove barriers to school improvement that have been found in state statute, school board policy, or collective bargaining contract (see School Board Policy #1403). Waivers must be based on sound educational research and evaluation, must be budget neutral to the district, must be supported by stakeholders in the local school community, and must be approved by 66 2/3% of the faculty. Waivers may be approved for up to five years by the School Board, but the faculty must approve the waiver each year. Waivers must be equitable for all students in a particular student group.

☆ Section A



Waiver #	2		
School Name	Dave Thomas (3651)	Board Policy/Contract Article	Article Contract 5
Board Approved	TBA	Years Approved	5 Years
Target Area	Professional Study Days	Waiver Status	Continued
Initial Year of Implementation	2022 - 2023	District Strategic Plan Alignment	Instruction/Teaching & Assessing for Learning
Accreditation Standard Alignment	Teaching and Assessing for Learning	Cognia Key Characteristics	

☆ Section B



I. Dave Thomas (3651) is requesting a waiver for Professional Study Days for a period of 5 years. Dave Thomas (3651) will analyze the data and present them to SAC.

II. Dave Thomas (3651) is requesting Professional Study Days per school year.

III. Check the boxes for the Professional Study Day dates approved by your SAC and faculty members

2022-2023

☐ Day 1 (September 2, 2021) ☐ Day 2 (October 7, 2021) ☐ Day 3 (November 4, 2021) ☐ Day 4 (December 2, 2021)

☐ Day 5 (January 6, 2022) ☐ Day 6 (February 3, 2022) ☐ Day 7 (March 3, 2022) ☐ Day 8 (April 7, 2022)

2023-2024

☒ Day 1 (October 05, 2023) ☒ Day 2 (November 02, 2023) ☒ Day 3 (February 01, 2024) ☒ Day 4 (April 04, 2024)

2024-2025

☐ Day 1 (September 05, 2024) ☐ Day 2 (November 07, 2024) ☐ Day 3 (February 06, 2025) ☐ Day 4 (April 03, 2025)

2025-2026

☒ Day 1
(September
4, 2025)

☒ Day 2
(November
6, 2025)

☒ Day 3
(February
5, 2026)

☒ Day
4
(April
2,
2026)

☐ Day 5
(September
4, 2025)

☐ Day 6
(November
6, 2025)

☐ Day 7
(February
5, 2026)

☐ Day
8
(April
2,
2026)

☐ Day 9
(September
4, 2025)

☐ Day 10
(November
6, 2025)

☐ Day 11
(February
5, 2026)

☐ Day
12
(April
2,
2026)

☐ Day 13
(September
4, 2025)

☐ Day 14
(November
6, 2025)

☐ Day
15
(February
5, 2026)

☐ Day
16
(April
2,
2026)

☐ Day 17
(September
4, 2025)

2026-2027

IV. This waiver proposal was presented, reviewed, and endorsed by all stakeholders of the local school community at meetings on:

Community Meeting 1 2/8/2022

Community Meeting 2 2/8/2022

Community Meeting 3 4/12/2022

V. The School Advisory Council voted on the Professional Study Days Waiver by 100% (minimum of 51%) on 4/12/2022.

VI. The Faculty voted on the implementation of Professional Study Days by 86% (minimum of 66 2/3%) on 3/3/2022, according to the voting guidelines in the Broward Teacher Handbook.

Year 1 Faculty Votes In School Year 2022 - 2023 for the 2023 - 2024 School Year	88%
Year 2 Faculty Votes In School Year 2023 - 2024 for the 2024 - 2025 School Year	1%
Year 3 Faculty Votes In School Year 2024 - 2025 for the 2025 - 2026 School Year	88%
Year 4 Faculty Votes In School Year 2025 - 2026 for the 2026 - 2027 School Year	1%

VII. Write the exact language of the school board policy or contract article that the proposed waiver will supersede.

If, after establishing the activities for the early release days and the planning days, the School Professional Team determines that additional professional development time use of such additional time shall be forwarded to the BTU and Employee Relations.

VIII. State the waiver: change, delete, or add to the policy or contract so as to fulfill the requirements of the proposed waiver.

Professional Study Days Waiver

IX. State the rationale for the proposed waiver. How will the proposed waiver support school improvement? Give background information, history of barrier, etc.

The proposed waiver days will permit teachers in two different locations, Dave Thomas Education Center and Charles Drew Family Resource, to learn new strategies and will gain knowledge and expertise to improve their practice. When teachers implement these strategies effectively, student achievement should increase in all content area

X. Recognizing that one strategy alone does not affect school-wide achievement, identify and explain the baseline data for the proposed waiver.

Identifying the baseline data for the proposed waiver is to use Dave Thomas Education Center's prior years' graduation rates. According to Broward School's Student Res to 2019, 13.3 % increase from 2019 to 2020, and 5.6% increase from 2020 to 2021. The baseline data shows a constant improvement in the percentage of graduates with understanding of their content area and student data.

XI. What reliable research studies, proven strategies, best practices, or similar programs support the probable success of the proposed waiver?

Generally, DTEC has employed a targeted intervention program, such as the PSD PLC, to address and meet the school's needs. Notably, Broward School District enables

XII. Dave Thomas (3651) will evaluate the effectiveness of the waiver each year. Include current data in alignment to the baseline data to measure the impact of the waiver.

Year 1

End of School Year 2022 - 2023 Data

The 2021-2022 baseline data used to measure the impact of new wa

Graduation rate during 21-22 SY was 42.7.

Bright Horizons	100
Cross Creek School	55.6
Cypress Run Alternative/ESE	-
Dave Thomas Education Center West	42.3
Lanier-James Education Center	6.7
Henry D Perry Educational Center	13.7
Seagull School	23.2
The Quest Center	60
Whiddon Rodgers Education Center	23.8
Whispering Pines Exceptional Ed Center	54.5

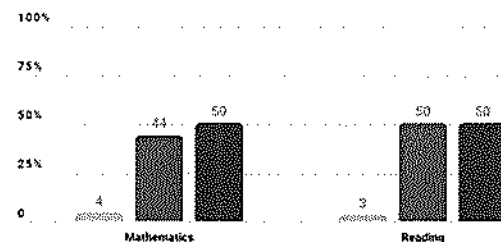
Test Scores at Dave Thomas Ec

U.S. News calculates these values for schools based on student tests and internationally available exams on college-level course

Subject Proficiency

Florida administered the Florida Standards Assessment and Mathematics End of C These figures display how well the school as a whole performed in reading, math

Legend: School (light blue), District (dark blue), State (medium blue)



CIVICS & U.S. HISTORY

SUBSKILL INDICATORS	COUNT	PERCENT	PO
CIVICS			
Origins and Purposes of Law and Govt	30	37	
Roles Rights and Responsibilities of Citizens	30	34	
Govt Policies and Political Processes	30	36	
Organizations and Functions of Govt	30	28	
PERCENT WITHIN EACH ACHIEVEMENT LEVEL			
LEVEL 1	LEVEL 2	LEVEL 3	LEVEL 4
50	27	23	0
U.S. HISTORY			
Late 19th Early 20th Centuries 1880-1910	699	34	
Global Mil Pol Econ Challenges 1890-1940	699	32	
US Defense of Int Peace 1840-2010	699	33	
PERCENT WITHIN EACH ACHIEVEMENT LEVEL			
LEVEL 1	LEVEL 2	LEVEL 3	LEVEL 4
55	29	14	2

Year 2

End of School Year 2023 - 2024 Data

The baseline data to measure the impact of new waiver will be the fo

1. Graduation: By June 2024, there will be a 9% increase in graduati
2. Content Area: By June 2024, there will be a 5% increase in overall

End of School Year 2024 - 2025 Data

End of School Year 2025 - 2026 Data

The baseline data to measure the impact of the continuation waiver v

1. Graduation: By June 2026, the percentage of graduate students w
2. Content Area: By June 2026, the overall percentage of student pro

PM1 Reading 6,7,8,9,10					PM2 Reading 6,7,8,9,10			
Lv.1	Lv.2	Lv.3	Lv.4	Lv.5	Lv.1	Lv.2	Lv.3	Lv.
41	12	1	1		36	11	6	
# of students who passed the SAT		# of students who passed the ACT						
96		96						
19								

End of School Year 2026 - 2027 Data

XIII. Dave Thomas (3651) confirms that for the upcoming school year, we will include our four Professional Study Days as part of our Master Plan (PLC Proposal) for approval

School Year	Answer
2022-2023	<input checked="" type="radio"/> Yes <input type="radio"/> No
2023-2024	<input checked="" type="radio"/> Yes <input type="radio"/> No
2024-2025	<input type="radio"/> Yes <input type="radio"/> No
2025-2026	<input checked="" type="radio"/> Yes <input type="radio"/> No
2026-2027	<input type="radio"/> Yes <input type="radio"/> No

XIV. If this waiver is being discontinued, indicate why.

Source		Styles ▾	Format ▾	Font ▾	Size ▾

XV. We confirm that the Professional Study Days will be implemented as described above:

SAC Chairperson: Kelly Price Date: 03/10/2022

XVI. This waiver has been reviewed by:

Broward Teachers Union Rep:	Tanksley, Holly	Date:	05/03/2022
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XVII. This waiver has been reviewed by the School Improvement (SI) Office:

OSQ Rep:	Kelli S. Blackburn	Date:	05/03/2022
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This waiver application, with original signatures, is to be kept on file at the school and made available to District personnel upon request.

A scanned version of the completed Waiver application, with signatures, and all other required documents are to be uploaded to BCPS Central by the deadline noted in the timeline.

★ Section C



Last updated on: Friday, April 11, 2025