


Message	SAC meeting
Category	Miscellaneous
Status	Complete
Sender	JOHN HUDSON (DAVE THOMAS EDUCATION CENTER)
Recipients	All Principal in DAVE THOMAS EDUCATION CENTER All Teacher in DAVE THOMAS EDUCATION CENTER All Staff in DAVE THOMAS EDUCATION CENTER Parent at DAVE THOMAS EDUCATION CENTER All Student in DAVE THOMAS EDUCATION CENTER
Created	Jan 29, 2026 06:29 PM EST
Start time	Feb 02, 2026 07:00 PM EST
Blackouts	System blackout times will be followed. No messages will be sent between 09:00 PM - 07:59 AM.
Deliver via	
Compact messages	Do not play header/footer prompts during outbound calling.
Address options	Finalsite will attempt delivery to delivery addresses enabled for this category of message for each recipient.

Batch ID: 12053153

SAC meeting

Languages

English (85%)

Phone

Audio 9546097337 Send Test Call 0:37

Dear Stakeholders;

This is a friendly reminder about our upcoming School Advisory Council (SAC) and School Advisory Forum (SAF) meeting. It is scheduled for Thursday, February 5, 2026, from 10:00 to 11:00 AM at the Dave Thomas Education Center (Room 211).

We will discuss several important topics, including:

- SIP Monitoring and Stakeholder Feedback
- Continuation Waiver
- Graduation

Your participation is highly valued as we work together to support our school's



Mass Notification

DAVE THOMAS EDUCATION CENTER

Account

Sign Out (JOHN HUDSON)

- HOME
- MESSAGES
- CLASSES
- ACCOUNTS
- REPORTS
- SETTINGS
- HELP

Account Search

- My Reports
- Tip Manager
- Message Tracking

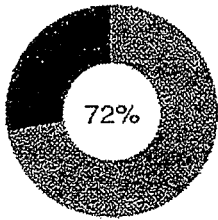
Message Tracking

SAC meeting

Normal

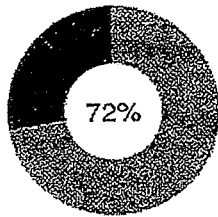
This message has completed. Finalsite will no longer attempt to deliver it.

Delivered



- Delivered: 917
- Undelivered: 353

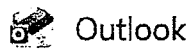
Phone



- Delivered: 917
- Undelivered: 353

Answering machine	681	54%	Not delivered - phone number is blocked	177	14%
Recipient hungup - message played	113	9%	Phone number deactivated	77	6%
Live answer	105	8%	No answer	51	4%
Recipient hungup - message not played	18	1%	The recipient has no phone number	25	2%
			Operator intercept	13	1%
			All circuits are busy	5	<1%
			Invalid phone number	3	<1%
			Busy	2	<1%

Attempted over time:



SAC and SAF Meeting Reminder

From Ruche A. Ermat <ruche.ermat@browardschools.com>

Date Mon 2/2/2026 2:04 PM

To CDR_ALL_STAFF <CDR_ALL_STAFF@browardschools.com>; NAC_ALL_STAFF <NAC_ALL_STAFF@browardschools.com>; Sandra Welch <SWelch@coconutcreek.net>; Wanda Acevedo <wandalacevedo@hotmail.com>; Brian D. Bush <brian.bush@browardschools.com>

Dear Stakeholders,

This is a friendly reminder about our upcoming School Advisory Council (SAC) and School Advisory Forum (SAF) meeting. It is scheduled for **Thursday, February 5, 2026, from 10:00 to 11:00 AM at the Dave Thomas Education Center (Room 211).**

We will discuss several important topics, including:

- **SIP Monitoring and Stakeholder Feedback**
- **Continuation Waiver**
- **Graduation**

Your participation is highly valued as we work together to support our school's continued success. Thank you in advance for your time and involvement.

Best regards,

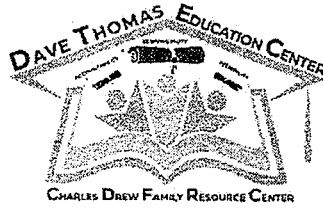
Ruche A. Ermat
Behavior Specialist/SAC Co-chair
Science Department Chair 6-12
754-321-6737
Ruche.Ermata@browardschools.com



**We Value Your
Feedback!**



browardschools.com/customerserviceschools



SAC/SAF MEETING AGENDA

LOCATION: Dave Thomas Education Center West, Room 211

DATE: February 5, 2025

ATTENDEES: SAC Composition, Staff, Students, and Parents

TIME: 10:00-11:00 A.M.

Introduction and Welcome

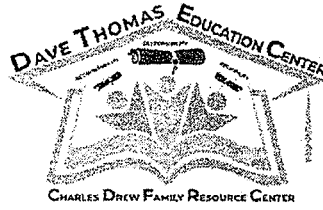
- I. Call to Order
- II. Approval of Today's Agenda
- III. Approval of December 18, 2025, and January 22, 2026, Minutes
- IV. Administration Updates
- V. Department/Team Updates
- VI. Purchase of IXL Math License
- VII. Purchase of Laminating Machine
- VIII. SIP Monitoring and Stakeholder Feedback
- IX. Continuation Waiver
- X. Graduation
- XI. End-of-Year Activities

XII. 21st Century

XIII. Accountability Fund Balance \$11,871.05

XIV. Adjournment

The next scheduled SAC meeting is March 26, 2026.



SAC/SAF MEETING

LOCATION: Dave Thomas Education Center West, Room 211

DATE: February 5, 2026

The meeting was called to order at 10:13 A.M with Co-chairman Afrah Hamin and Co-chairman Ruche Ermat recording the minutes.

A quorum was established (X) Yes () No. There were 6 staff members in person (2 virtual), 2 guests, and 1 student.

ATTENDANCE: Afrah Hamin, Synithia Crawford, Brian Bush, Manoucheka Dolcine, Leslie Bazin, Ruche Ermat, Sandra Welch, Jessica Swanson, Valerie Patterson (Virtual), Andaye Dubreuil (virtual), Tiffany Ramsey, Ethan Johnson (student), Tanay Burnette (Brace Advisor), Fabienne Davis (Brace).

Cochairman Hamin announced a quorum and stated that all agenda items would be discussed and voted on.

Adoption of Agenda: Motion: Cochairman Hamin made a motion to approve the meeting agenda. Cochairman Ermat seconded the motion. The motion carried, with no opposition.

Co-chairman Hamin requested approval of the December and January minutes. Mr. Bush moved to approve; Ethan Johnson seconded. The motion passed unanimously.

Administration Updates

- Principal Crawford reported that Dave Thomas EC and Charles Drew FRC are actively implementing innovative programs to maintain relevance amid a changing educational landscape and financial uncertainty. The

budget must be balanced carefully and responsibly. The principal expressed her desire to retain all staff members while prioritizing continuous improvement within the school community. Instructional coaches and teachers are preparing students for upcoming assessments. School clubs are fully operational and receiving strong participation. The Patient Care Assistant (PCA) course, developed in collaboration with our ATC partnership, has commenced with a cohort of 12 students. Additionally, there is an update regarding graduation: the ceremony will take place at the Broward Center for Performance Arts.

Department/Team Updates

ELA-

Bazin-

The English Department is short one teacher. Students are urged to take CLEP tests in ELA/Math to support graduation goals. Departments are intensively preparing students for the March SAT/ACT using free IXL, Khan Academy, and Khan Mingo resources.

CTE- 21st Century

Dr. Hamin

Students are actively engaged in project-based learning activities designed to foster English Language Arts skills. Seven additional students have recently earned industry certification, increasing the total number to 37 and bringing us closer to our goal of certifying 50 students. Efforts to promote proficiency in 21st-century skills continue, with participants receiving refreshments prior to collaborating with teachers on credit recovery initiatives.

Science Department-

Mr. Ermat-

The Science Department has been committed to supporting students in achieving proficiency in biology standards. Educators are using the crunch time format with students to connect classroom instruction with practical applications through Project-Based Learning initiatives and jigsaw strategies.

BRACE-

Burnette-

The Brace Advisory Department is actively engaged in several initiatives designed to support student achievement. These initiatives include organizing the Scholarship Fair and College Fair. Planning for Senior Week is currently underway, with club ambassadors assisting with fundraising efforts. Additionally, preparations are being made for the senior breakfast, and staff are providing guidance to students on resume development and interview skills.

Nursery-

Dolcine- We're finalizing requirements to maintain our childcare license. Retired teacher Ms. Allen and her Church sisters will visit the Drew Campus to donate blankets to Teen Parent students.

ESOL-

Ramsey—The ESOL department is administering the WIDA exam; 55 of 72 students have completed it so far. Our goal is to test all students by the month's end. We're partnering with local businesses like Westway Touring, Cosmetology, and Security Agencies to support student success.

Guidance-

Shayla McCloud—The guidance department is actively recruiting and marketing to boost enrollment in programs like the off-campus learning center and night school. Staff and students are getting ready for graduation and collaborating with Miss Burnette to ensure all students are recognized and celebrated.

AP Swanson -

Proposal – AP Swanson

AP Swanson reviewed the district's website for ACT/SAT study best practices. She recommended the IXL program to address student needs and presented Math (Algebra, Geometry) and ELA proposals. AP Swanson also shared IXL license quotes. A motion was made by Brian Bush to collect more information and revisit the IXL quote. The motion was seconded by Mr. Ermat.

AP Swanson proposed purchasing an AI Tinkery for the Dave Thomas Education Center to support AI learning among students, faculty, and staff. Early adopters will act as initiative ambassadors. Principal Crawford motioned to buy the Tinkery, which includes nine copies of "100 Ways to Use AI" for \$200. Leslie Bazin seconded the motion, which passed unanimously.

Cochairman Ermat proposed buying a PlayStation 5, an extra controller, and one game for \$743.62 to increase student engagement and attendance. Ethan Johnson moved to approve the purchase. Commissioner Welch seconded, and the motion passed unanimously.

Mrs. McCloud proposed buying classic hoodies as a reward for seniors. We discussed purchasing between 50 and 100 hoodies to encourage students to graduate, with the total cost ranging from \$1,347.50 to \$3,742.50. Cochairman Hamin moved that Mrs. McCloud contact additional vendors to find better pricing. Cochairman Ermat seconded the motion. The motion passed without opposition.

The mid-year review will be completed before our next scheduled SAC meeting.

I. Continuation Waiver

During the meeting, Co-Chairman Mr. Ermat presented the school-wide data to all attendees to facilitate a comprehensive discussion regarding the continuation waiver process and the development of the ballot. He emphasized that the SAC committee, including key stakeholders such as Dr. Hamin, Principal Crawford, Miss Bazin, Miss Wanda, Miss Dolcine, Mr. Bush, Miss Ramsey, Commissioner Welch, and Ethan Johnson, had collaboratively developed the faculty waiver ballot, with voting scheduled for March.

The SAC committee, with input from all stakeholders, developed the continuation waiver ballot, ensuring the process was inclusive and reflective of the school community's needs and priorities.

The conversation highlighted that the continuation waiver has been a recurring agenda item at the last three meetings, as the committee continues to evaluate its effectiveness. In response to Miss Wanda's inquiry about the purpose of the continuation waiver, Mr. Ermat clarified that it permits the school to designate professional development days, allowing teachers and staff to attend valuable training sessions. These professional study days are intended to enhance teachers' instructional strategies and overall pedagogy.

Supporting evaluation data was referenced, noting that the Dave Thomas Education Center has received a commendable rating for the past two years, a success attributed in part to the implementation of the continuation waiver. Feedback from stakeholders, including Dr. Hamin and Ethan Johnson, was acknowledged as a vital part of the ongoing assessment process.

Co-chairman Hamin moved to approve the Continuation waiver ballot, seconded by Co-Chairman Ermat. The motion passed unanimously.

Accountability Fund Balance - \$10,972.42

ACTION ITEMS

ACTION	PERSON RESPONSIBLE	DATE DUE

UNFINISHED BUSINESS: -

VI. ADJOURNMENT:

MOTION: Co-Chairman Hamin adjourned the meeting at 11:30 a.m.

Respectfully Submitted,

February 16, 2026

Ruche Ermat

MINUTES APPROVED:

Signature of Recorder

Ruche Ermat

Date :

02/16/2026

~~Signature of Presiding Officer~~ _____

~~Date:~~ _____

The next scheduled SAC meeting is March 26, 2026.

Dave Thomas Education Center and Charles Drew Family Resource Center Assessment Data Overview



FAST PM1 Mathematics

Grades Tested: 7, 8

Tests Taken: 35

Date Last Taken: 09/25/2025



Percent	69%	29%	3%
Count	24	10	1



FAST PM2 Mathematics

Grades Tested: 7, 8

Tests Taken: 35

Date Last Taken: 12/12/2025



Percent	46%	34%	11%	9%
Count	16	12	4	3

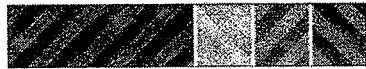


FAST PM1 ELA Reading

Grades Tested: 7, 8, 9, 10

Tests Taken: 77

Date Last Taken: 09/26/2025



Percent	71%	19%	8%	1%
Count	55	15	6	1

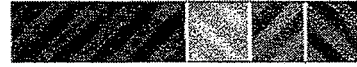


FAST PM2 ELA Reading

Grades Tested: 7, 8, 9, 10

Tests Taken: 81

Date Last Taken: 01/21/2026



Percent	65%	22%	6%	6%
Count	53	18	5	5

,v

Dave Thomas Education Center and Charles Drew Family Resource Center Assessment Data Overview



FAST Retake ELA Reading

Grades Tested: 10

Tests Taken: 379

Date Last Taken: 12/18/2025



Percent	50%	31%	13%	5%	1%
Count	191	116	50	19	3

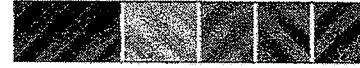


Florida EOC

Grades Tested: Biology 1, Civics, U.S. History

Tests Taken: 123

Date Last Taken: 12/18/2025



Percent	39%	27%	18%	2%	14%
Count	48	33	22	3	17

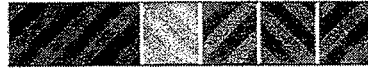


B.E.S.T. EOC Mathematics

Grades Tested: Algebra 1, Geometry

Tests Taken: 307

Date Last Taken: 12/18/2025



Percent	64%	17%	6%	5%	8%
Count	195	53	19	15	25

Professional Study Days (PSD) Ballot

School Name: Dave Thomas Education Center West Campus Principal: Synithia Crawford

SAC Chair: Ruche Ermat/Afrah Hamin BTU Steward: Manoucheka Dolcine/Leslie Bazin

In addition to the six early release days currently scheduled, students at Dave Thomas Education Center West Campus will be dismissed three hours early for four additional days during the 2026-2027 school year for the purpose of High School Reform.

_____ I am in favor of the Professional Study Days Waiver for the 2026-2027 school year.

_____ I am NOT in favor of the Professional Study Days Waiver for the 2026-2027 school year

☆ SAC Sign in Sheet for Dave Thomas (3651)

Date: 02/05/2026

Time: 10:00-11:00 AM

#	SAC Member Full Name	Position	SBBC Employee	Parent of Student	Sign Here
1	Acevedo, Wanda	ESE Parent of a student at the school, SAF Chair (or designee) Parent of a student at the school, I-Zone Representative (must be a parent)	No	Yes	online
2	Arnette, Angelina	Parent	No	Yes	
3	Bazin, Leslie	BTU Steward (or designee), Teacher	<input checked="" type="checkbox"/>	No	<i>Leslie Bazin</i>
4	Bush, Brian	Parent	<input checked="" type="checkbox"/>	No Yes	<i>Brian Bush</i>
5	Crawford, Synithia	Principal	<input checked="" type="checkbox"/>	No	<i>Synithia Crawford</i>
6	D'Haiti, Naffari	Students (required for HS & Centers)	No	No	
7	Dolcine, Manoucheka	Pre-K (if applicable - parent or certified teacher), BTU Steward (or designee)	<input checked="" type="checkbox"/>	No	<i>Manoucheka Dolcine</i>
8	Ermat, Ruche	SAC Co-Chair	<input checked="" type="checkbox"/>	No	<i>Ruche Ermat</i>
9	Ferguson, Shamoya	Parent	No	Yes	
10	Hamin, Afrah	SAC Co-Chair	<input checked="" type="checkbox"/>	No	<i>Afrah Hamin</i>

Date: 02/05/2026

Time: 10:00-11:00 AM

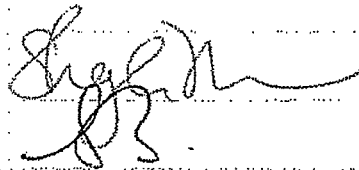
#	SAC Member Full Name	Position	SBBC Employee	Parent of Student	Sign Here
11	Johnson, Ethan	Students (required for HS & Centers)	No	No	<i>Ethan</i>
12	Nelons, Ja'Sharah	Students (required for HS & Centers)	No	No	
13	Ramirez, Paulina	Students (required for HS & Centers), ESOL Parent of a student at the school	No	Yes	
14	Ramsey, Tiffany	SAC Secretary, Non-Instructional Support Employees	Yes	No	<i>T Ramsey</i>
15	Welch, Sandra	Community / Business Representatives	No	<input checked="" type="radio"/> No	<i>Sandra</i>

★ SAC Sign in Sheet for Dave Thomas (3651)

Date:

02/05/2026

Time: 12:00-11:00 AM

#	Full Name	SBBC Employee	Parent of Student	Community/Business	Sign Here
1	Thomas				
2	Shayla McCloud ✓				
3	Tara Y.B. ✓				
4					
5					
6					
7					
8					
9					
10					
11					
12					
13					
14					
15					
16					
17					
18					
19					
20					



Re: Continuation Waiver Voting

From Ruche A. Ermat <ruche.ermat@browardschools.com>

Date Mon 3/2/2026 1:00 PM

To NAC_ALL_STAFF <NAC_ALL_STAFF@browardschools.com>; CDR_ALL_STAFF
<CDR_ALL_STAFF@browardschools.com>

Cc Synithia J. Crawford <synithia.crawford@browardschools.com>; Kenneth D. Rolle Jr
<kenneth.rolle@browardschools.com>; Jessica A. Swanson <jessica.swanson@browardschools.com>; John H.
Hudson <johnhudson@browardschools.com>

Dear Faculty,

We will be holding a **vote** on the **Professional Study Days Continuation Waiver** this **Thursday, March 5, 2026**. Your participation is essential as we determine the continuation of Professional Study Days.

Please see the designated voting times and locations for each campus:

- **Drew Campus** – Meet **Ms. Dolcine** in the **Conference Room** between **8:45 – 9:30 AM** or **12:15-12:45 PM**
- **West Campus** – Meet **Ms. Bazin** in the **Media Center** between **11:39 AM - 12:09 PM** or **2:00-2:30 PM**

We encourage all **instructional faculty members** to participate in this important decision. If you have any questions, please don't hesitate to reach out.

Thank you for your time and engagement!

Best regards,

Ruche A. Ermat
Behavior Specialist/SAC Co-chair
Science Department Chair 6-12
754-321-6737

Ruche.Ermat@browardschools.com



We Value Your
Feedback!



browardschools.com/customerserviceschools

From: Ruche A. Ermat <ruce.ermat@browardschools.com>

Sent: Monday, March 2, 2026 11:43 AM

To: NAC_ALL_STAFF <NAC_ALL_STAFF@browardschools.com>; CDR_ALL_STAFF <CDR_ALL_STAFF@browardschools.com>

Cc: Synithia J. Crawford <synithia.crawford@browardschools.com>; Kenneth D. Rolle Jr <kenneth.rolle@browardschools.com>; Jessica A. Swanson <jessica.swanson@browardschools.com>; John H. Hudson <johnhudson@browardschools.com>

Subject: Continuation Waiver Voting

Dear Faculty,

We will be holding a vote on the **Professional Study Days Continuation Waiver** this **Thursday, March 5, 2026**. Your participation is essential as we determine the continuation of Professional Study Days.

Please see the designated voting times and locations for each campus:

- **Drew Campus** – Meet **Ms. Dolcine** in the **Conference Room** between **8:45 AM– 9:30 AM**
- **West Campus** – Meet **Ms. Bazin** in the **Media Center** between **11:00 AM - 11:45 AM**

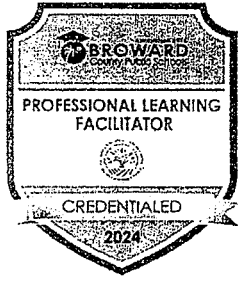
We encourage all **instructional faculty members** to participate in this important decision. If you have any questions, please don't hesitate to reach out.

Thank you for your time and engagement!

Best regards,

Ruche A. Ermat
Behavior Specialist
Science Department Chair 6-12
754-321-6737

Ruche.Ermat@browardschools.com



**We Value Your
Feedback!**



browardschools.com/customerserviceschools

Faculty Reminder

Professional Study Days Continuation Waiver Vote

Thursday, March 5, 2026

We need your participation to determine the future of Professional Study Days!

_____ Drew Campus _____

Meet Ms. Dolcine in the Conference Room

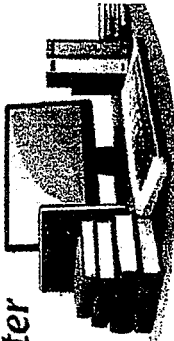
8:45 AM – 9:30 AM
& 12:15 PM – 12:45 PM



_____ West Campus _____

Meet Ms. Bazin in the Media Center

11:39 AM – 12:09 PM
& 2:00 PM – 2:30 PM



We encourage all instructional faculty members to participate in this important decision.
If you have any questions, please don't hesitate to reach out.

Thank you for your time and engagement!

Dave Thomas Education Center / Charles Drew Family Resource Center
Continuation Waiver Faculty Voting Roster

March 5 and March 6, 2026

"Boots on the Ground"

18
10

Last Name	First Name	Signature	Date
BAZIN	LESLIE	<i>[Signature]</i>	3/5/26
BLAIR	SOPHIA	<i>[Signature]</i>	3/5/26
BOSK	RAYMOND	<i>[Signature]</i>	3/5/26
BRIK	NADINE		
BROWN	MARKIA		
BROWN	SOPHIA		
BYRD	SANDRA	<i>[Signature]</i>	3/5/26
CABELOGAN	CHRISTINE	<i>[Signature]</i>	3/5/26
COLSTON-LESLIE	SABRINA	<i>[Signature]</i>	3/5/26
CUMMINGS	ERICA		
DAVIS-HAYNES	GWENDOLYN		
DERONVIL	JASMINE	<i>[Signature]</i>	3/5/26
DOLCINE	MANOUCHEKA		
DUBREUIL	ANDAIYE		
ERMAT	RUCHE		
GILLES	MARJORIE	<i>[Signature]</i>	3/5/26
GRESHAM	JACQUELINE		
HAMIN	AFRAH	<i>[Signature]</i>	3/5/26
HORNE	STEPHANIE	<i>[Signature]</i>	3/5/26
HOWARD	BRACHARI	<i>[Signature]</i>	3/5/26
INNIS	HUBERT		
* LESANE	KELLY NICOLE	<i>[Signature]</i>	3/6/26
MANIAGO	CYRUS JUDE DAKILA	<i>[Signature]</i>	3/5/26
MCCLOUD	SHAYLA		
MEJIA	LUZVIMINDA A.	<i>[Signature]</i>	
MOSELEY	SAMUEL		
OSEI	EBENEZER	<i>[Signature]</i>	
PATTERSON	VALERIE		
PRICE	KELLY	<i>[Signature]</i>	3/5
PORTNOY	STACEY		
PURCELL	ALEXIS		
* REYNOLDS	SANDRA		

3/5^o
3/5^o

SMITH	PETRINA		
VOLTZ III	CHARLES	<i>CV</i>	
WOLLAND	SHELLEY	<i>W</i>	
WOODARD	KYLE	<i>W</i>	

*bls
ajh
ajh
ajh*

Dave Thomas Education Center / Charles Drew Family Resource Center

Continuation Waiver Faculty Voting Roster

March 5 and March 6, 2026

"Boots on the Ground"

7

Last Name	First Name	Signature	Date
BAZIN	LESLIE		
BLAIR	SOPHIA		
BOSK	RAYMOND		
BRIK	NADINE	Nadine B.	3/5/2026
BROWN	MARSHA		
BROWN	SOPHIA		
BYRD	SANDRA		
CABELOGAN	CHRISTINE		
COLSTON-LESLIE	SABRINA		
CUMMINGS	ERICA		
DAVIS-HAYNES	GWENDOLYN		
DERONVIL	JASMINE		
DOLCINE	MANOUCHEKA		03/05/26
DUBREUIL	ANDAIYE		
ERMAT	RUCHE		3/5/26
GILLES	MARJORIE		
GRESHAM	JACQUELINE		3/5/26
HAMIN	AFRAH		
HORNE	STEPHANIE		
HOWARD	BRACHARI		
INNIS	HUBERT		
LESANE	KELLY NICOLE		
MANIAGO	CYRUS JUDE DAKILA		
MCCLOUD	SHAYLA		
MEJIA	LUZVIMINDA A.		
MOSELEY	SAMUEL	Samuel M. Moseley	3/5/26
OSEI	EBENEZER		
PATTERSON	VALERIE	vpatterson	3/5/26
PRICE	KELLY		
PORTNOY	STACEY		
PURCELL	ALEXIS		
REYNOLDS	SANDRA		

W Smith

03/05/26

SMITH	PETRINA		
VOLTZ III	CHARLES		
WOLLAND	SHELLEY		
WOODARD	KYLE		

Faculty Waiver Vote Summary

Kelli S. Blackburn, School Improvement Coordinator

Directions: Complete this form in its entirety to record the results of the faculty waiver vote. Upon completion, email the form to Kelli S. Blackburn, School Improvement Coordinator **and** your School Improvement Instructional Facilitator no later than one (1) week after the faculty vote. Include a copy of the official ballot and each page of the faculty vote sign-in sheet(s). **Note:** The number of faculty signatures **must** match the number of votes for and against/abstain recorded below.

School Information:

School Name	Dave Thomas Education Center West	Principal	Synithia Crawford
Type of Waiver (PSD, etc.)	Professional Study Day	Date of Faculty Vote	03/05/2026
BTU Steward (or Designee)	Manoucheka Dolcine/Leslie Bazin		
SAC Chair/Co-Chairs	Ruche Ermat	Dr. Afrah Hamin	
Other (if applicable)			

Faculty Waiver Vote: Waivers must be approved by two-thirds (66 2/3%) of all eligible voters (all faculty members or all members of the affected departments and/or grade levels, **NOT** just of those who voted).

Faculty Waiver Vote					
Total number of eligible voters (d):	35	Number of faculty members that voted and signed the roster:	25		
VOTES FOR		VOTES AGAINST		NUMBER OF ELIGIBLE FACULTY MEMBERS THAT ABSTAINED	
(a) Total Number of Votes	25	(b) Total Number of Votes	0	(c) Number Abstained	0
(d) # of Eligible Voters	35	(d) # of Eligible Voters	35		
Percentage For $\sim \left(\frac{a}{d}\right) \times 100$	71%	Percentage Against $\sim \left(\frac{b+c}{d}\right) \times 100$			0

Results

Waiver Vote Results		
(Per the results, complete the appropriate section below.)		
	Yes or No	Percentage
Waiver Passed @ 66 2/3% or more	Yes	71%
Waiver Did Not Pass @ less than 66 2/3%		%

Signatures to Certify Waiver Vote Results (must have all applicable):

	Signature	Date
Principal		3/9/26
BTU Seward (or Designee)		03/09/26
SAC Chair or SAC Co-Chair		03/09/2026
SAC Co-Chair		03/09/2026

🏠 [Dashboard \(home.asp?system_section_id=1\)](#)

✎ [School Improvement Plan \(sip-plan-home.asp?system_section_id=18\)](#)

📄 [Teacher Directed Improvement Fund \(TDIF\) \(tdif-home.asp?system_section_id=94\)](#)

Your Location has been reset back to your primary location.

Select School Year:

2025 - 2026

+ [New Waiver \(waivers-school-waiver-edit.asp\)](#)

+ [New PSD Waiver \(waivers-school-psd-waiver-edit.asp\)](#)

🖨️ [Print \(waivers-school-psd-waiver-continuation-print.asp?school_waiver_id=191\)](#)

★ **Waiver Purpose**

School Improvement Waivers are designed to remove barriers to school improvement that have been found in state statute, school board policy, or collective bargaining contract (see School Board Policy #1403). Waivers must be based on sound educational research and evaluation, must be budget neutral to the district, must be supported by stakeholders in the local school community, and must be approved by 66 2/3% of the faculty. Waivers may be approved for up to five years by the School Board, but the faculty must approve the waiver each year. Waivers must be equitable for all students in a particular student group.

★ **Section A**

Waiver #	2		
School Name	Dave Thomas (3651)	Board Policy/Contract Article	Article Contract 5
Board Approved	Yes	Years Approved	5 Years
Target Area	Professional Study Days	Waiver Status	Continued
Initial Year of Implementation	2022 - 2023	District Strategic Plan Alignment	Instruction/Teaching & Assessing for Learning
Accreditation Standard Alignment	Teaching and Assessing for Learning	Cognia Key Characteristics	

★ **Section B**

I. **Dave Thomas (3651)** is requesting a waiver for **Professional Study Days** for a period of 5 years. **Dave Thomas (3651)** will analyze the data and present them to SAC.

II. **Dave Thomas (3651)** is requesting **Professional Study Days** per school year.

III. Check the boxes for the **Professional Study Day** dates approved by your SAC and faculty members.

2022-2023

<input type="checkbox"/> Day 1 (September 2, 2021)	<input type="checkbox"/> Day 2 (October 7, 2021)	<input type="checkbox"/> Day 3 (November 4, 2021)	<input type="checkbox"/> Day 4 (December 2, 2021)
<input type="checkbox"/> Day 5 (January 6, 2022)	<input type="checkbox"/> Day 6 (February 3, 2022)	<input type="checkbox"/> Day 7 (March 3, 2022)	<input type="checkbox"/> Day 8 (April 7, 2022)

2023-2024

<input type="checkbox"/> Day 1 (October 05, 2023)	<input type="checkbox"/> Day 2 (November 02, 2023)	<input type="checkbox"/> Day 3 (February 01, 2024)	<input type="checkbox"/> Day 4 (April 04, 2024)
---	--	--	---

2024-2025

<input type="checkbox"/> Day 1 (September 05, 2024)	<input type="checkbox"/> Day 2 (November 07, 2024)	<input type="checkbox"/> Day 3 (February 06, 2025)	<input type="checkbox"/> Day 4 (April 03, 2025)
---	--	--	---

2025-2026

<input type="checkbox"/> Day 1 (September 4, 2025)	<input type="checkbox"/> Day 2 (November 6, 2025)	<input type="checkbox"/> Day 3 (February 5, 2026)	<input type="checkbox"/> Day 4 (April 2, 2026)
--	---	---	--

2026-2027

<input checked="" type="checkbox"/> Day 1 (September 3, 2026)	<input checked="" type="checkbox"/> Day 2 (November 5, 2026)	<input checked="" type="checkbox"/> Day 3 (February 4, 2027)	<input checked="" type="checkbox"/> Day 4 (April 1, 2027)
---	--	--	---

IV. This waiver proposal was presented, reviewed, and endorsed by all stakeholders of the local school community at meetings on:

Community Meeting 1	2/8/2022
Community Meeting 2	2/8/2022
Community Meeting 3	4/12/2022

V. The School Advisory Council voted on the **Professional Study Days Waiver** by **100%** (minimum of 51%) on **4/12/2022**.

VI. The Faculty voted on the implementation of **Professional Study Days** by **86%** (minimum of 66 2/3%) on **3/3/2022**, according to the voting guidelines in the Broward Teachers Union Contract, Article 15.

Year 1 Faculty Votes In School Year 2022 - 2023 for the 2023 - 2024 School Year	88%	Date	2023-04-17
Year 2 Faculty Votes In School Year 2023 - 2024 for the 2024 - 2025 School Year	<input type="text" value="1%"/>	Date	<input type="text" value="mm/dd/yyyy"/>
Year 3 Faculty Votes In School Year 2024 - 2025 for the 2025 - 2026 School Year	<input type="text" value="88%"/>	Date	<input type="text" value="04/04/2025"/>
Year 4 Faculty Votes In School Year 2025 - 2026 for the 2026 - 2027 School Year	<input type="text" value="71%"/>	Date	<input type="text" value="03/05/2026"/>

VII. Write the exact language of the school board policy or contract article that the proposed waiver will supersede.

If, after establishing the activities for the early release days and the planning days, the School Professional Team determines that additional professional development time is needed to achieve the goals of SIP, then the school shall initiate a waiver vote for the additional use of up to a maximum of eight (8) additional hours or teacher planning time for professional development purposes. This waiver vote shall follow the waiver vote process contained in Article 15 but shall not be considered a schedule change vote. The waiver and vote results along with the plan for the use of such additional time shall be forwarded to the BTU and Employee Relations.

VIII. State the waiver: change, delete, or add to the policy or contract so as to fulfill the requirements of the proposed waiver.

Professional Study Days Waiver

IX. State the rationale for the proposed waiver. How will the proposed waiver support school improvement? Give background information, history of barrier, etc.

The proposed waiver days will permit teachers in two different locations, Dave Thomas Education Center and Charles Drew Family Resource, to learn new strategies and collaborate within Professional Learning Communities (PLCs). The diversity of our student population, the broad spectrum of programming and curriculum, the staggered scheduling, and the logistics of traveling to a central location for staff development all contribute to our request for additional professional development and study days. Through professional development and PLC meetings, teachers will gain knowledge and expertise to improve their practice. When teachers implement these strategies effectively, student achievement should increase in all content areas.

X. Recognizing that one strategy alone does not affect school-wide achievement, identify and explain the baseline data for the proposed waiver.

Identifying the baseline data for the proposed waiver is to use Dave Thomas Education Center's prior years' graduation rates. According to Broward School's Student Research and Assessment, Dave Thomas Education Center's cohort graduation year and rate are as follows: 2014 10.2%, 2015 17.6%, 2016 20.3%, 2017 27.8%, 2018 33.3%, 2019 42.3%, 2020 55.6%, and 2021 61.2%. Furthermore, there was a 7.4% increase from 2014 to 2015, 2.7% increase from 2015 to 2016, 7.5% increase from 2016 to 2017, 5.5% increase from 2017 to 2018, 9% increase from 2018 to 2019, 13.3 % increase from 2019 to 2020, and 5.6% increase from 2020 to 2021. The baseline data shows a constant improvement in the percentage of graduates with a standard high school diploma. The DTEC waiver proposes increasing and exceeding the prior year's number of students who receive a standardized high school diploma. The proposed waiver for the PSD days will enable the teachers to collectively interact to share best practices for their current student data. Moreover, the PSD days with the teachers in their PLCs allow them to share their understanding of their content area and student data.

XI. What reliable research studies, proven strategies, best practices, or similar programs support the probable success of the proposed waiver?

Generally, DTEC has employed a targeted intervention program, such as the PSD PLC, to address and meet the school's needs. Notably, Broward School District enables schools with PSD and PLCs to track students' progress to identify students early to target for interventions and track the effectiveness of interventions. Dave Thomas Education Center's past waivers and the successful record are the impetus for the currently proposed waiver.

XII. **Dave Thomas (3651)** will evaluate the effectiveness of the waiver each year. Include current data in alignment to the baseline data (**ELA, Math, Science, Social Studies, Etc.**) to measure the impact of the waiver.

Year 1 (2022 - 2023)

Middle of School Year 2022 - 2023 Data

Source

Styles Format Font Size

N/A

End of School Year 2022 - 2023 Data

Source

Styles Format Font Size

The 2021-2022 baseline data used to measure the impact of new waiver is below.

Graduation rate during 21-22 SY was 42.7.

		Center Schools	
Bright Horizons	100	93.3	90
Cross Creek School	55.6	77.8	66.7
Cypress Run Alternative/ESE	*	25	*
Dave Thomas Education Center West	42.3	55.6	61.2
Lanier-James Education Center	6.7	11.8	*
Henry D Perry Educational Center	13.7	25.2	25.9

Year 2 (2023 - 2024)

Middle of School Year 2023 - 2024 Data

Source			
Styles	Format	Font	Size
N/A			

End of School Year 2023 - 2024 Data

Source			
Styles	Format	Font	Size
The baseline data to measure the impact of new waiver will be the following:			
1. Graduation: By June 2024, there will be a 9% increase in graduation from 42.7% to 51.7%.			
2. Content Area: By June 2024, there will be a 5% increase in overall student proficiency across the core (Math, Social Studies, Science, Reading) content areas.			

Year 3 (2024 - 2025)

Middle of School Year 2024 - 2025 Data

Source			
Styles	Format	Font	Size
N/A			

End of School Year 2024 - 2025 Data

Source			
Styles	Format	Font	Size
1. Graduation: By June 2026, the percentage of graduate students will increase from 37% to 42%.			
2. Content Area: By June 2026, the overall percentage of student proficiency in Math, Science, Social Studies, and Reading will increase by 5%.			
The baseline data to measure the impact of the continuation waiver will be the following:			
The Dave Thomas Education Center received a "Commendable" grade for the 2023-2024 school year. The baseline data, along with having PSD, to support this school, is as follows:			
ELA Achievement: 18 proficient, ELA Achievement 9th grade: 19% proficient, ELA Achievement 10th grade: 13%			

Dave Thomas Education Center Mid-Year Data PSD Waiver 25-26

Mathematics (Grades 7-8)	Level 1	Level 2	Level 3	Level 4	Level 5
PM1	69%	29%	0%	3%	0%
PM2	46%	34%	11%	9%	0%
ELA Reading (Grades 7-10)	Level 1	Level 2	Level 3	Level 4	Level 5
PM1	71%	19%	8%	1%	0%
PM2	65%	22%	6%	6%	0%
ELA Retake (Grade 10)	Level 1	Level 2	Level 3	Level 4	Level 5
12-18-2025	50%	31%	13%	5%	1%
FL EOC Biology 1	Level 1	Level 2	Level 3	Level 4	Level 5
PM1	62%	23%	15%	0%	0%
PM2	21%	37%	21%	0%	21%
FL EOC US History	Level 1	Level 2	Level 3	Level 4	Level 5
PM1	65%	29%	6%	0%	0%
PM2	21%	24%	11%	5%	32%
FL EOC Civics	Level 1	Level 2	Level 3	Level 4	Level 5
PM1	100%	0%	0%	0%	0%
PM2	390%	28%	28%	6%	0%
BEST EOC Geometry	Level 1	Level 2	Level 3	Level 4	Level 5
PM1	88%	6%	4%	0%	2%
PM2	63%	6%	9%	3%	20%
BEST EOC Algebra 1	Level 1	Level 2	Level 3	Level 4	Level 5
PM1	64%	25%	6%	3%	2%
PM2	59%	20%	6%	6%	9%

Year 4 (2025 - 2026)

Middle of School Year 2025 - 2026 Data

Source	<input type="text"/>	<input type="text"/>	
Styles ▾	Format ▾	Font ▾	Size ▾

End of School Year 2025 - 2026 Data

Source	<input type="text"/>	<input type="text"/>	
Styles ▾	Format ▾	Font ▾	Size ▾

Year 5 (2026 - 2027)

Middle of School Year 2026 - 2027 Data

Source	<input type="text"/>	<input type="text"/>	
Styles ▾	Format ▾	Font ▾	Size ▾

End of School Year 2026 - 2027 Data

Source	<input type="text"/>	<input type="text"/>	
Styles ▾	Format ▾	Font ▾	Size ▾

XIII. **Dave Thomas (3651)** confirms that for the upcoming school year, we will include our four Professional Study Days as part of our Master Plan (PLC Proposal) for approval by Professional Development Standards and Support (9759). Failure to meet the criteria set forth by Professional Development Standards and Support for the Master Plan will result in the denial of a Continuation Waiver for Professional Study Days.

School Year	Answer
2022-2023	<input type="radio"/> Yes <input type="radio"/> No
2023-2024	<input type="radio"/> Yes <input type="radio"/> No
2024-2025	<input type="radio"/> Yes <input type="radio"/> No
2025-2026	<input type="radio"/> Yes <input type="radio"/> No
2026-2027	<input checked="" type="radio"/> Yes <input type="radio"/> No

XIV. If this waiver is being discontinued, indicate why.

Source
Styles
Format
Font
Size

N/A

This waiver application, with original signatures, is to be kept on file at the school and made available to District personnel upon request.

A scanned version of the completed Waiver application, with signatures, and all other required documents are to be uploaded to BCPS Central by the deadline noted in the timeline.

☆ Signatures



We confirm that the Professional Study Days will be implemented as described above:

Initial Application (2021 - 2022)

Principal:	Perry Egelsky	Date:	05/03/2022
SAC Chairperson:	Kelly Price	Date:	03/10/2022
This waiver has been reviewed by:			
Broward Teachers Union Rep:	Tanksley, Holly	Date:	05/03/2022
This waiver has been reviewed by the School Improvement (SI) Office:			
SI Rep:	Kelli S. Blackburn	Date:	05/03/2022

Year 1 (2022 - 2023)

Principal:		Date:	
SAC Chairperson:		Date:	
This waiver has been reviewed by:			
Broward Teachers Union Rep:		Date:	
This waiver has been reviewed by the School Improvement (SI) Office:			

SI Rep: _____ Date: _____

Year 2 (2023 - 2024)

Principal: _____ Date: _____

SAC Chairperson: _____ Date: _____

This waiver has been reviewed by:

Broward Teachers Union Rep: _____ Date: _____

This waiver has been reviewed by the School Improvement (SI) Office:

SI Rep: _____ Date: _____

Year 3 (2024 - 2025)

Principal: _____ Date: _____

SAC Chairperson: _____ Date: _____

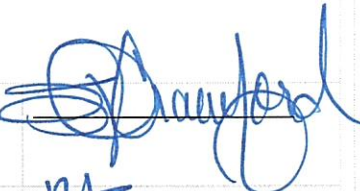
This waiver has been reviewed by:


Broward Teachers Union Rep: _____ Date: _____

This waiver has been reviewed by the School Improvement (SI) Office:


SI Rep: _____ Date: _____

Year 4 (2025 - 2026)

Principal: (principal_signature_year_5) -- Synithia Crawford
Date: 04/06/2026
Signature: 

SAC Chairperson: (SAC_chairperson_signature_year_5) -- Ruche Ermat, and Dr. Afrah Hamin
Date: 04/06/2026
Signature: 

This waiver has been reviewed by:

Broward Teachers Union Rep: Manoucheka Dolcine
Date: 04/06/2026
Signature: 

This waiver has been reviewed by the School Improvement (SI) Office:

SI Rep: _____ Date: mm/dd/yyyy
Signature: _____

Year 5 (2026 - 2027)

Principal: _____ Date: _____

SAC Chairperson: _____ Date: _____

This waiver has been reviewed by:

Broward Teachers Union Rep: _____ Date: _____

This waiver has been reviewed by the School Improvement (SI) Office:

SI Rep: _____ Date: _____

Update PSD Waiver

Cancel ([waivers-school-home.asp?school_number=](#))

Last updated on: Friday, April 3, 2026