

Florida School Recognition Program (A+ Funds) Checklist

Kelli S. Blackburn, School Improvement Coordinator

Florida Statute 1008.36 states that, "If school staff and the School Advisory Council cannot reach agreement by February 1, the awards must be equally distributed to all classroom teachers currently teaching in the school." For clarification purposes, a classroom teacher is one who is assigned to a classroom with students on a daily basis.

Action (Must happen in the order presented)	Required Documents SAC Upload Center Documentation (provide for each meeting and staff vote) *All documents must be uploaded as PDFs.	1 st Meeting	2 nd Meeting (if applicable)	3rd Meeting (if applicable)
School Advisory C	Council (SAC) Meeting	Date:	Date:	Date:
Advertise meeting to all stakeholders at least three (3) full business/work days prior to the meeting. SAC meets to discuss and create a ballot from stakeholders' proposals. Create written proposals in the form of a ballot	SAC Meeting Advertisement to all stakeholders w/agenda, date, time and location of meeting Evidence must show when sent/posted at least three (3) full business/work days prior to the meeting (flyer, school website, newsletter, email, Parent Link, etc.).	12/10/124		
which consist of 1 or 2 proposals and "None of the above" for the allocation of the funds. See note at the bottom of the checklist.	SAC Meeting Agenda • "Florida School Recognition Program (A+Funds) Proposals and Ballot Creation" is shown as a topic.	yelonei		
Conduct a vote (only SAC committee members) to approve the ballot and record results of vote in the minutes.	Must reflect discussion of Florida School Recognition Program (A+ Funds) proposals and ballot creation.	12/10/24		
A quorum (50% plus 1 of the total SAC members) must be met for voting to occur.	SAC Meeting Sign-In Sheets For SAC members and guests	12/10/24	,	
Genera	l Staff Vote	Date:	Date:	Date:
Advertise general staff vote in written form to all staff members at least three (3) full business/work days prior to voting. Staff votes by secret ballot on the proposals Proposal with the majority of votes (51% or more) will be implemented. If none of the proposals get 51% or	Written Advertisement to Staff (via email, posted notice, etc.) Evidence must include purpose of vote (e.g., voting on Florida School Recognition Program (A+ Funds) distribution, copy of the approved 2024-2025 Florida Recognition Program (A+ Funds) Ballot, date, time and location of the vote.	13/11/24		
more of the votes, SAC reconvenes to restart the process.	2024-2025 Staff Roster of Eligible Voters All staff members that vote must sign next to their names on the staff roster (only signatures will be accepted).	PAITA		
	Approved Ballot A copy of the 2024-2025 approved Florida School Recognition Program (A+ Funds) ballot	12/11/24		
	Florida School Recognition Program (A+Funds) Ballot Count Summary Sheet 2024-2025 Each section of the form must be completed and must have all the required signatures	01/08/३५		

Fringe Benefits Note: When compensation is paid to an employee, the employer incurs costs for payroll taxes and other fringe benefits. Each school's total award is reduced by 8.87% for fringe benefits on bonus payments. If schools do not utilize the entire allocation for bonus payments, a "fringe refund" will be provided for the benefits that were not used for non-salary bonuses. Note: In your proposals, include a statement on the ballot to specify the use of any leftover funds. Those funds should be allocated to nonrecurring expenditures for educational equipment and materials.



School Advisory Council (SAC) and School Advisory Forum (SAF) meeting

From Ruche A. Ermat <ruche.ermat@browardschools.com>

Date Thu 12/5/2024 5:42 PM

- To NAC_ALL_STAFF <NAC_ALL_STAFF@browardschools.com>; CDR_ALL_STAFF <CDR_ALL_STAFF@browardschools.com>; Sandra Welch <SWelch@coconutcreek.net>; Antonio L. Burgess <antonio.burgess@browardschools.com>; Sara McArthur <mssaramcarthur@gmail.com>; Skyflyblue1880@gmail.com>; onerednette@yahoo.com <Onerednette@yahoo.com>; Esthermad24@gmail.com <Esthermad24@gmail.com>; Charles <kelly268@gmail.com>; Mroduez7877@gmail.com <Mroduez7877@gmail.com>; esbert_22@hotmail.com <esbert_22@hotmail.com>; sarubiano225@gmail.com <arubiano225@gmail.com>; SARA JAI sarubiano225@gmail.com saralexi2000@yahoo.com; <a href="mailto
- Cc Synithia J. Crawford <synithia.crawford@browardschools.com>; Kenneth D. Rolle Jr <kenneth.rolle@browardschools.com>; Jessica A. Swanson <jessica.swanson@browardschools.com>; John H. Hudson <johnhudson@browardschools.com>

1 attachment (48 KB)12_10_2024_SAC_Agenda .docx;

Dear Parents, Staff, and Students,

We invite you to our next School Advisory Council (SAC) and School Advisory Forum (SAF) meeting, which will be held on Tuesday, December 10, 2024, from 5:00 PM to 6:00 PM in the Media Center. This is a great opportunity to share your thoughts and hear important updates on school programs and initiatives.

Please take a look at the agenda. Your participation is valuable in helping us create the best learning environment for our students. We look forward to seeing you there!

If you have any questions, please feel free to reach out

Best regards,

Ruche A. Ermat
Behavior Specialist
Science Department Chair 6-12
754-321-6737
Ruche.Ermat@browardschools.com

DAVE THOMAS EDUCATION CENTER

Create Message

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Account

Sign Out (KENNETH ROLLE JR)

HOME

MESSAGES

CLASSES

ACCOUNTS

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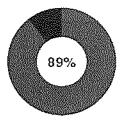
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24-25 SAC

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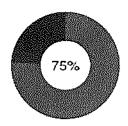
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⊠ Delivered: 794
 ☑ Undelivered: 258

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Live answer	131	12%
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Recipient hungup - message not played	11	1%

Not delivered - phone number is blocked	142	13%
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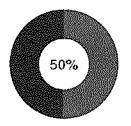
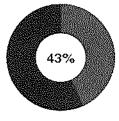


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☐ 24-25 SAC

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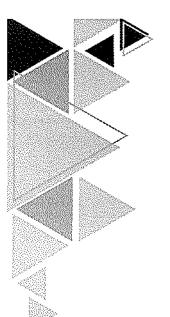
Good day Dave Thomas Education Center and Charles Drew Family Resource Center Families! We invite you to our next School Advisory Council (SAC) and School Advisory Forum (SAF) meeting, which will be held on Tuesday, December 10, 2024, from 5:00 PM to 6:00 PM in the DTEC Media Center. This is a great opportunity to share your thoughts and hear important updates on school programs and initiatives. Your participation is valuable in helping us create the best learning environment for our students. We look forward to seeing you there!

If you have any questions, please feel free to reach out.

-	
Message	24-25 SAC
Category	Miscellaneous
Status	Complete
Sender	KENNETH ROLLE JR (DAVE THOMAS EDUCATION CENTER)
Recipients	School Administrator at DAVE THOMAS EDUCATION CENTER All Principal in DAVE THOMAS EDUCATION CENTER All Teacher in DAVE THOMAS EDUCATION CENTER All Staff in DAVE THOMAS EDUCATION CENTER Parent at DAVE THOMAS EDUCATION CENTER Student at DAVE THOMAS EDUCATION CENTER
Created	Dec 05, 2024 10:22 AM EST
Start time	Dec 06, 2024 04:00 PM EST
Blackouts	System blackout times will be followed. No messages will be sent between 09:00 PM - 07:59 AM.
Deliver via	900
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SAC MEETING AGENDA

LOCATION: Dave Thomas, Education Center West, Media Center

DATE: December 10, 2024

ATTENDEES: SAC Composition, Staff, Students, and Parents

TIME: 5:00-6:00 P.M.

Introduction and Welcome

I. Approval of Today's Agenda

II. Approval of November 19, 2024, Minutes

III. Administration Updates

IV. Department/Team Updates

V. School Recognition Awards (A+ Funds)

Creation of Florida recognition Fund Ballot

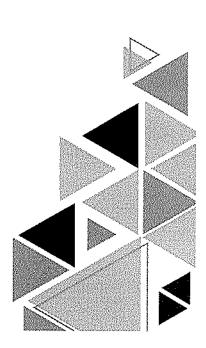
VI. 21st Century

VII. North Area Advisory Update McArthur

VIII. FASFA Night

IX. Adjournment

The next scheduled SAC meeting is January 28, 2024.





School Advisory Committee Meeting Minutes

Date: December 10, 2024 Meeting No: 4

The meeting was called to order at 5:07p.m. with **Co-chairman Ruche Ermat** presiding and Dr. Afrah Hamin recording minutes.

A quorum was established (X) Yes () No. There were 7 staff members, 2 students, and 1 parent/guardian.

ATTENDANCE: Ruche Ermat, AP Hudson, Principal Crawford, Leslie Bazin(virtual),

Juliette Henry (virtual), P. Porter, Jeanette Thomas, Aiden Thomas (student), Brenda Perez Gutierrez (student), M. Dolcine, M. Gilles (virtual), M. Dolcine, Stephanie Horne (virtual), and Dr. Afrah

Hamin.

ADOPTION OF MOTION: Principal Crawford moved to approve the agenda as

AGENDA: written. Motion was properly seconded by Ms. P. Porter. The

agenda of the December 10, 2024, was approved.

READING AND MOTION: Reading of November 19, 2024, meeting was reviewed and

DISPOSITION OF motioned for approval by Dr. Hamin and seconded by **Chairman Ermat.**

MINUTES:

COMMITTEE REPORTS or MINUTES (Information Only)

Administrative Updates -

Principal Crawford

Advised all that testing will be non-stop including Reading Retake, Algebra, Biology, and History. There will be a Holiday Spirit Week coordinated by Ms. Whipple and Ms. Ramsey. The week is planned as a means of keeping our students engaged and safe.

Department/Team Updates -

Math Department - Ms. Porter

Department is prepping for upcoming Math exams. So far, students have done will. We still need another Math teacher. Principal Crawford shared that 116 met English/Reading requirement.

Science Department - Chair Ermat

Students are prepping for the Science EOCs in December. Please encourage students to attend school for testing.

The 21st Century/CTE Department - Dr. Hamin

Students are encouraged to remain after school to participate in the afterschool 21st Century credit recovery program. The students receive snacks and then join the teachers to work on credit recovery, body building, and improving upon their ESOL skills.

Preschool/Nursery - Ms. Dolcine

High school team, middle schoolers, and adults will interact and have a party. The Books and Bears reading will take place soon. We have a full schedule of activities.

A+ Funds - Chairman Ermat

As a 2023-2024 "Commendable School" our school has been awarded \$67,092 by the State. After reviewing the sample ballot provided by the State, the Committee's discussion centered on creating the school's recognition fund ballot. Chairman Ermat reminded the Committee that one of the three options must include None of the Above. Chairman Ermat reviewed all of the sample options. Ms. Jeanette Johnson asked for clarification regarding staff. She wanted to know if the staff included teachers, and counselors. She was told affirmative.

Ms. Dolcine explained that she spoke to some staff members who expressed the desire to include 2022-2023 staff members for receiving a share of the award. Chairman motioned for 2023-2024 staff to receive the award. There were 7 votes and 1 abstention. The motion was carried.

The choices of options were discussed by the Committee members. Jeanette Thomas asked if the students would receive a portion of the funds. Principal Crawford answered that student clubs were fundraising for their activities. However, the A+ Funds are for staff and not students. A portion of the funds can be set aside for purchasing equipment and materials for the school.

- P. Porter suggested that a call be made to confirm the schedule for voting on the three options by the staff at Dave Thomas and Charles Drew. The options being agreed upon include:
- 1. Option 1 20% will go to the school and 80% will go to the staff.
- 2. Option 2 10% will go to the school and 90% will go to the staff.
- 3. Option 3 None of the Above

Chairman Ermat agreed to call to make sure that the voting day and time would be approved.

ACTION ITEMS

ACTION	PERSON RESPONSIBLE	DATE DUE
Phone call to confirm voting date	Chairman Ermat	ASAP

ANNOU	NCEMENTS: - Next Meeting Date – Tueso	day, January 14, 2024		
VI.	ADJOURNMENT:			
	MOTION: Chairman Ermat motioned to was properly seconded by Dr. Hamin.	adjourn the meeting at 5:51pm. The motion		
Respec	tfully Submitted,			
Deceml	ber 18, 2024			
Dr. A1	frah J. Hamín			
MINUT	espectfully Submitted, ecember 18, 2024 Or. Afrah J. Hamin INUTES APPROVED: Dr. Afrah J. Hamin 12/18/2024			
τ	r. Afrah J. Hamin	12/18/2024		
Signatur	e of Recorder	Date:		
	Ruche Ermat	12/18/2024		

Date:

Signature of Presiding Officer

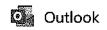
☆ SAC Sign in Sheet for Dave Thomas (3651)

	Date: 19/10/30314			110/3024 Time: 5:00pm-6:001	
#	SAC Member Full Name	Position	SBBC Employee	Parent of Student	Sign Here
1	Crawford, Synithia	Principal	Yes	No ¿	Lamotral yest
2	Dolcine, Manoucheka	BTU Steward (or designee), Pre-K (if applicable - parent or certified teacher)	Yes	No	Jay Rhand
3	Ermat, Ruche	SAC Chair	Yes	No	THE YEY
4	Hamin, Afrah	Teacher	(Yes)	No	Expression you
5	Joseph, Wilna	ESOL Parent of a student at the school	No	Yes	0
6	McArthur, Sara	I-Zone Representative (must be a parent), Parent , SAF Chair (or designee) Parent of a student at the school	No	Yes	
7	Perez Gutierrez, Brenda	Students (required for HS & Centers)	No	No	Brench rever-Gullever
8	Thomas, Jeanette	ESE Parent of a student at the school	No	Yes	Jeanette juy Thomas juy
9	Thomas, Patrice	Non- Instructional Support Employees	Yes	No	

	Date:	····	Time:			
#	SAC Member Full Name	Position	SBBC Employee	Parent of Student	Sign Here	
10	Thompson, Aiden	Students (required for HS & Centers)	No	No	Aiden Theropsons	yeg
11	Welch, Sandra	Community / Business Representatives	No	No	V	
12	White, Zenas	Students (required for HS & Centers)	No	No		

☆ SAC Sign in Sheet for Dave Thomas (3651)

	Date: 13/10/3034		Time: <u>5</u>	100pm-6:00pm	
#	Pilita i	SBBC Employee	Parent of Student	Community/Business	
1.	Jeanette Thomas		yesv	NIA	Jeanette Thomas
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Florida Recognition Fund Ballot Voting – Tuesday December 17, 2024

From Ruche A. Ermat <ruche.ermat@browardschools.com>

Date Wed 12/11/2024 3:29 PM

- Cc Synithia J. Crawford <synithia.crawford@browardschools.com>; Kenneth D. Rolle Jr <kenneth.rolle@browardschools.com>; Jessica A. Swanson <jessica.swanson@browardschools.com>; John H. Hudson <johnhudson@browardschools.com>

2 attachments (183 KB)

Florida School Recognition Program Ballot Dave Thomas Education Center and Charles Drew Family Resource Center.docx; Vote on the Florida Recognition Fund Ballot (A+ Fund)!.pdf;

Dear Faculty and Staff,

We are pleased to inform you that the School Advisory Council (SAC) has finalized the Florida Recognition Fund Ballot, also known as the A+ Fund Ballot. This important initiative outlines the proposed plans for distributing the A+ funds, and your participation in the voting process is essential.

The voting will take place on **Tuesday, December 17, 2024**. Detailed information about the proposals are attached to this E-mail to ensure you are well-informed before casting your vote.

Your input is invaluable in ensuring the equitable and effective allocation of these funds. Please mark your calendars and make arrangements to participate in this decision-making process.

Drew Campus – Please meet with Ms. Dolcine in the Conference Room between 8:45 and 9:15 am or 12:15 and 12:45 pm

West Campus – Please meet with Ms. Porter in the Media Center between 11:39 am and 12:09 pm or 2:00 and 2:30 pm

♥ Vote on the Florida Recognition Fund Ballot (A+ Fund)!

Location and Time: Drew Campus – Please plan to meet Ms. Dolcine in the Conference Room between 8:45 and 9:15 am or 12:15 and 12:45 pm

West Campus – Please plan to meet Ms. Porter in the Media Center between 11:39 am and 12:09 pm or 2:00 and 2:30 pm

Details:

Help decide how the A+ funds are allocated to benefit our school! This is your chance to make your voice heard and shape the future of our programs and resources.

Why Vote?

Your input ensures these funds are distributed equitably and effectively.

Mark your calendar and don't miss this important event!

For more information or questions, contact:
Ruche Ermat
Ruche.Ermat@browardschools.com or 754-321-6700

Your voice matters! Let's make a difference together.

Names

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MD DAVIS, MICHELLE LAQUAY
     🔼 BROWN, KEON BERNARD 🥏
         SMITH, PETRINA DEJAUNE
   _____EORJER, PRINOESS B...
       __BHODES; SHANTELIGIA TANKIA~
6. <u>いた</u> GILLES, MARJORIE >
       CUMMINGS, ERICA SALOME 4
       __PURCELL, ALEXIS LAFRANCE 5
9. KD BUTLER, KEVIN LAMAR &
      JOHNSON, KRYSTAL LASHAWN 7
12. WEBB, LOUISE Y
13. Z.V. PAULK, LASHAN DENISE 9
14. D. H. HICKS, DENISE ELLEN 20
15. SHANNON, SHYNIECE KAYLEELA "
16. KIRKLAND, BESSIE LASHON 12
17. FERRER, EILEEN M 17
18. TQ CANTEEN, JOE ANN • 4
19. R.E. ERMAT, RUCHE ALIN 16
21. T. PITAMBER, INDIRA DEVI 1
22. JHOMAS, VERONICA V S
23. JUSTION, GIDGET D
24. JORDAN, EVA LAFAYE 20
25. JUSTIONNE, FARAH 21
26/154/ WRIGHT, BRITNEY L 2>
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Dave Thomas Education Center West/Charles Drew Family Resource Center A+ Fund Voting Roster

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350 12:10:24 12/17/2024 5

Names

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1.	DERONVIL, JASMINE MARTINE
2.	MCCLOUD, SHAYLA YVETTE
3.	WOLLAND, SHELLEY RAE
4	PATTERSON, VALERIE GAIL 3
5.	BOSK, RAYMOND CONRAD
6.	HUDSON, JOHN H
7.	AUGUSTIN, DOMINIQUE
	HALL, ARDIS N
	ORFINO, JACKLYN D
	HAMPTON, TERESA WOODBURY
	BROWN, STACY SABRINA
	REYNOLDS, SANDRA RENITA
13.	CRAWFORD, SYNITHIA JOVAR
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17.	INNIS, HUBERT A
18.	COLSTON LESLIE, SABRINA ANN
19.	BURNETTE, TANAY AYANNAH
	DESTEFANO, KENNETH T
21.	CABELOGAN, CHRISTINE B
22.	HORNE, STEPHANIE D
23.	BYRD, SANDRA D
24.	Sm MOSELEY, SAMUEL MEREDITH 2
25.	MEJIA, LUZVIMINDA A
26.	DUBREUIL, ANDAIYE EVA
27.	<u>₩ø</u> outlaw, wade ३¢
28.	NELSON, JASMINE DIANA
29.	LESANE, KELLY NICOLE
30.	<u>Ø₿</u> BRIK, NADINE ELIZABETH ²⁷
31.	PRICE, KELLY LYNN
32.	WRIGHT, ANTONIO WAREZ
33.	GUZMAN, JOSIE AURORA
34.	SAMUELS, JERMAINE LAQUINN
35.	HAMIN, AFRAH JEAN
36.	WOODARD, KYLE ANDERSON
37.	CUNNINGHAM POOLE, SHAUNTAY D
38.	GRESHAM, JACQUELINE A 25
39.	ROLLE JR, KENNETH D 29
40.	PASCAL, FINDIA
41.	MANIAGO, CYRUS JUDE DAKILA
	HENRY KERSAINT, JULIETTE
	BROWN, SOPHIA LOREN

44. ___WHIPPLE, JAKHIA NYKETRA
45. __OSEI, EBENEZER KWADWO
46. __RAMSEY, TIFFANY LAKEISHA
47. IT THOMAS, PATRICE C 3.

CW WILLIAMS EVIC.

MB BOWN, Markia 3.

OT THOUNDON, DUCINISH Q 3.4

L. D O JEDA, RAFAEL 3.5

Dave Thomas Education Center West and Charles Drew Family Resource Center Florida School Recognition Program Ballot

Approximate Funds to be Allocated to Dave Thomas Education Center West and Charles Drew Family Resource Center: \$61,626.00

Voting will take place December 17, 2024

ONLY Vote for 1 of the Option

3 _		
173	Ontion	4.
12	Option	

- •20% of the funds will go to the school to be used for nonrecurring expenditures for educational equipment and materials.
- •80% of the funds will be used for a one-time bonus to be divided amongst all the faculty and staff on the 2023-2024 Staff Roster. Staff must have worked at least 99 days of the 2023-2024 school year.
- Any leftover A+ Funds will be used for nonrecurring expenditures for educational equipment and materials.

Option 2:

- 10% of the funds will go to the school to be used for nonrecurring expenditures for educational equipment and materials.
- 90% of the funds will be used for a one-time bonus to be divided amongst the 2023-2024 faculty and staff.
- Any leftover A+ Funds will be used for nonrecurring expenditures for educational equipment and materials.

____Option 3:

None of the above

Princess Poter 12/18/24
Naracheka Solcim

12/18/24



Florida School Recognition Program (A+ Funds) **Ballot Count Summary Sheet 2024-2025**

Date: 01/08/2025	School Name: Days Thomas Education Contar/Charles Draw Femily Resource Contar
Principal: Synithia Crawford	BTU Steward (or Designee): Manoucheka Dolcine/Princess Porter
SAC Chair/Co-Chairs: Ruche Ermat	Other, if applicable:

Fill in Proposals	s/Options	Below:
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1.	Option 1: -20% of the funds will go to the school to be used for nonrecurring expenditures for educational equipment and materials80% of the funds will be used for a one-time bonus to be divided amongst all the faculty and staff on the 2023-2024 Staff Roster, Staff must have worked at least 99 days of the 2023-2024 school year Any leftover A+ Funds will be used for nonrecurring expenditures for educational equipment and materials.
2.	Option 2: - 10% of the funds will go to the school to be used for nonecurring expenditures for encurring expenditures for encurrence and instantials, - 90% of the funds will be used for a one-time bonus to be divided emongst the 2023-2024 faculty and staff Any Millioner A+ Funds will be used for none-time bonus to be divided emongst the 2023-2024 faculty and staff Any Millioner A+ Funds will be used for none-time bonus to be divided emongst the 2023-2024 faculty and staff Any Millioner A+ Funds will be used for none-time bonus to be divided emongst the 2023-2024 faculty and staff Any Millioner A+ Funds will be used for none-time bonus to be divided emongst the 2023-2024 faculty and staff Any Millioner A+ Funds will be used for none-time bonus to be divided emongst the 2023-2024 faculty and staff.
3.	None of the above.

Total number of staff members: 80

Total number of staff members that voted:

• For a proposal/option to pass, at least 51% or more of staff must vote for that proposal/option. o For example, in a school with 95 staff members, at least 49 must vote for the proposal/option.

Proposal/Optional		Proposal/Option 2		Proposal/Option 3	
(a) Total Number of Votes:	10	(a) Total Number of Votes:	56	(a) Total Number of Votes:	7
(b) Total Number of Voting Staff/Ballots Cast (must be the same for each proposal/option):	73	(b) Total Number of Voting Staff/Ballots Cast (must be the same for each proposal/option):	73	(b) Total Number of Voting Staff/Ballots Cast (must be the same for each proposal/option):	73
Percentage of the Vote # of votes (a) for proposal 1 divided by the # of staff/ballots (b):	13.69 %	Percentage of the Vote (# of staff that voted (a) divided by the number of votes (b) for proposal 2);	% %	OPercentage of the Vote {# of staff that voted (a) divided by the number of votes (b) for proposal 3}:	9.69 %

[~] The number of ballots cast and voting staff MUST match. ~

Final Result: Check the option that received 51% or more of the votes. Include the passing percentage.

Option 1 Option 2 Option 3		○ None			
Staff Vote Passes with:	%	If none of the proposals/options get 51% or more of the votes, SAC must reconvene to restart the process and complete it by February 1, 2025.			

Signatures (must have all signatures below):

	*							
1940300000000000000000000000000000000000	0000000		BTU Steward	M	11	<u> </u>		
Principal		•	DIO Stewaro	77		2000	\sim	
			(or Designee)	- H-	=			
0.0000000000000000000000000000000000000	V274500							٧.
CAC Chai		\	Other, if					
SAC Chai) /\	Other, ii					_
	e l						1	
Co-Chair	5	176	applicable:					
		M.3						