



SAC/SAF MEETING AGENDA

LOCATION: Dave Thomas Education Center West, Room 211

DATE: December 18, 2025

The meeting was called to order at 10:05 A.M with Co-chairman Afrah Hamin Presiding and Mr. Ermat recording the minutes.

A quorum was established (X) Yes () No. There were 8 staff members, 2 parents/guardians, and 3 students.

ATTENDANCE: Afrah Hamin, Synithia Crawford, Shayla McCloud, Leslie Bazin, Manoucheka Dolcine, Ruche Ermat, Josie Guzman, Tanay Burnette, Wanda Acevedo, Sandra Welch, Brian Bush (Virtual), Valerie Patterson (Virtual), Jasharah Nelons, Naffari D'haiti, Ethan Johnson

Adoption of Agenda: Motion: Ruche Ermat moved to approve the agenda as written. Motion was properly seconded by Afrah Hamin. The agenda of December 18, 2025, was approved.

Reading and disposition of minutes: The minutes of November 20 are not finalized and will be reviewed at the next meeting.

Administration Updates

- Principal Crawford reported that ongoing assessments have included Reading Retakes, Algebra, Biology, History, PM2 Math, and Reading. She noted that students have performed well and expressed satisfaction with the overall results.

Students recently participated in Field Day activities, which featured soccer, football, and basketball.

She also mentioned her anticipation for the upcoming break and extended best wishes to all staff and faculty, encouraging everyone to return rejuvenated.

Department/Team Updates

Miss Burnette is currently coordinating the planning of Grad-Bash for Dave Thomas students in collaboration with Coconut Creek High School.

Senior Week will feature a brunch, food truck, and various games. Funding from SAC may be necessary to support these activities.

In addition, a workshop is held every Thursday to assist students with college and career planning.

Guidance-

Shayla McCloud-

We are currently reevaluating the range of opportunities available to our students. Among these initiatives are the High School Night School and Senior Café programs. Our goal is to create a college-style environment that provides students with access to educators and mentors, while also ensuring compliance with state guidelines and requirements.

Sandra Welch- will provide information on grant opportunities to help revise Room 202 for Senior Café.

Science Department-

Mr. Ermat-

The Science Department has been committed to supporting students in achieving proficiency in biology standards. Educators are preparing students by connecting classroom instruction with practical applications through Project-Based Learning initiatives.

CTE-

Dr. Hamin

Students are currently participating in assessments to obtain industry certifications. To date, 25 students have successfully earned a

certificate. We continue to encourage student engagement with 21st-century skills; participants will be provided with refreshments before collaborating with teachers on credit recovery efforts.

Preschool and nursery-

Dolcine-

We are in the process of revising the curriculum for our early learners.

Recently, Drew Campus hosted several holiday-themed activities, including a Holiday Hat Competition as well as events featuring sweet treats and appetizers.

Additionally, our Books and Bears partnership with the local library was highly successful.

A reminder from BTU: Today is the scheduled vote regarding the proposed teacher salary increase.

ELA-

Bazin-

We are currently engaged in identifying students eligible for the Senior Café. Upon our return from break, teachers will be focusing intensely on preparations for upcoming assessments. Commissioner Welch will offer detailed information regarding the testing workshop designed to support all students.

Florida School Recognition Program (A+ Funds) Proposals

As a designated "Commendable School" for 2024-2025, our school has received an award of \$43,870 from the state. Upon review of sample ballots provided by the State, the committee focused its discussion on developing the school's recognition fund ballot. Chairman Hamin reminded the committee that the ballot must present three options, including "none of the above."

Ms. Wanda Acevedo requested clarification regarding the required number of attendance days for staff to be eligible for award allocation. Principal Crawford emphasized her preference for a fair and equitable distribution of the A+ fund among all faculty and staff, underscoring the importance of unity within the school.

Co-Chairman Ermat reiterated that every faculty and staff member (not including security and the cafeteria staff) contributes to student achievement and should receive a portion of the award. Mrs. Dolcine reported feedback from several staff members, indicating that the award funds should be dedicated to faculty and staff, as student activities could be financed through accountability funds. The consensus was that all faculty and staff employed during the 2024-2025 academic year should be recipients of the award.

Co-Chairman Hamin motioned for the full 2024-2025 faculty and staff to receive 90% of the award and 10% of the award be used by school as non-recurring expenditures. The motion was second by Co-Chairman Ermat. Co-Chairman Hamin moved the motion as passing, and it was approved with seven votes in favor and one abstention for Option 1. Co-Chairman Hamin moved the motion as passing. Voting SAC members included Co-chairman Ermat, Co-Chairman Hamin, Bazin, Principal Crawford, Commissioner Welch, Acevedo (parent), and Ethan Johnson (student). Abstention was made by Dolcine.

Ms. Dolcine motioned for full 2024-2025 faculty and staff to receive 95% of the award and five percent of the award be used by school as non-recurring expenditures. The motion was seconded by Ms. Acevedo (parent). Co-Chairman Hamin carried the motion, and it was approved unanimously for Option 2. The roll call vote included Co-chairman Ermat, Co-Chairman Hamin, Bazin, Principal Crawford, Commissioner Welch, Acevedo (parent), and Ethan Johnson (student), and Dolcine.

Co-Chairman Ermat requested confirmation of the voting schedule for staff at Dave Thomas and Charles Drew regarding the three proposed options.

The agreed-upon options for the ballot are as follows:

Option 1-

10% of the funds will go to the school to be used for non-recurring expenditure for educational equipment and materials.

90% of the funds will be used for a one-time bonus to be divided amongst the 2024-2025 faculty and staff.

Any leftover A+ Funds will be used for non-recurring expenditures for educational equipment and materials.

Option 2-

5% of the funds will go to the school to be used for non-recurring expenditure for educational equipment and materials.

95% of the funds will be used for a one-time bonus to be divided amongst the 2024-2025 faculty and staff.

Any leftover A+ Funds will be used for non-recurring expenditures for educational equipment and materials.

Option 3

None of the above.

Co-Chairman Hamin moved to extend the meeting by 30 minutes. Co-Chairman Ermat duly seconded the motion.

- I. SIP Monitoring and Stakeholder Feedback
- II. Continuation Waiver

Co-Chairman Hamin stated that it is necessary to review the continuation waiver process and procedures, including the timeline and comprehensive school data from each department, to assess the waiver's effectiveness. Co-Chairman Ermat distributed the relevant school data to the Committee members and participants for their consideration. The group engaged in a focused discussion regarding the data and its implications. Wanda Acevedo, representing parents, posed clarifying questions about the impact of professional study days on faculty and staff performance. Principal Crawford provided responses related to professional development initiatives and best practices designed to promote student achievement.

The SAC Committee developed the continuation waiver ballot.

Chairman Hamin motioned to adjourn the meeting at 11:30. Principal Crawford properly seconded the motion.

ACTION ITEMS

ACTION	PERSON RESPONSIBLE	DATE DUE

UNFINISHED BUSINESS: -

VI. ADJOURNMENT:

MOTION: Co-Chairman Hamin adjourned the meeting at 11:30 a.m.

Respectfully Submitted,

January 5, 2026

Ruche Ermat

MINUTES APPROVED:

Ruche Ermat

01/12/2026

Signature of Recorder

Date:

Afrak Hamin

01/12/2026

Signature of Presiding Officer

Date:

- III. Graduation
- IV. End-of-Year Activities
- V. 21st Century
- VI. Accountability Fund Balance \$11,871.05
- VII. Adjournment

The next scheduled SAC meeting is January 22, 2026.