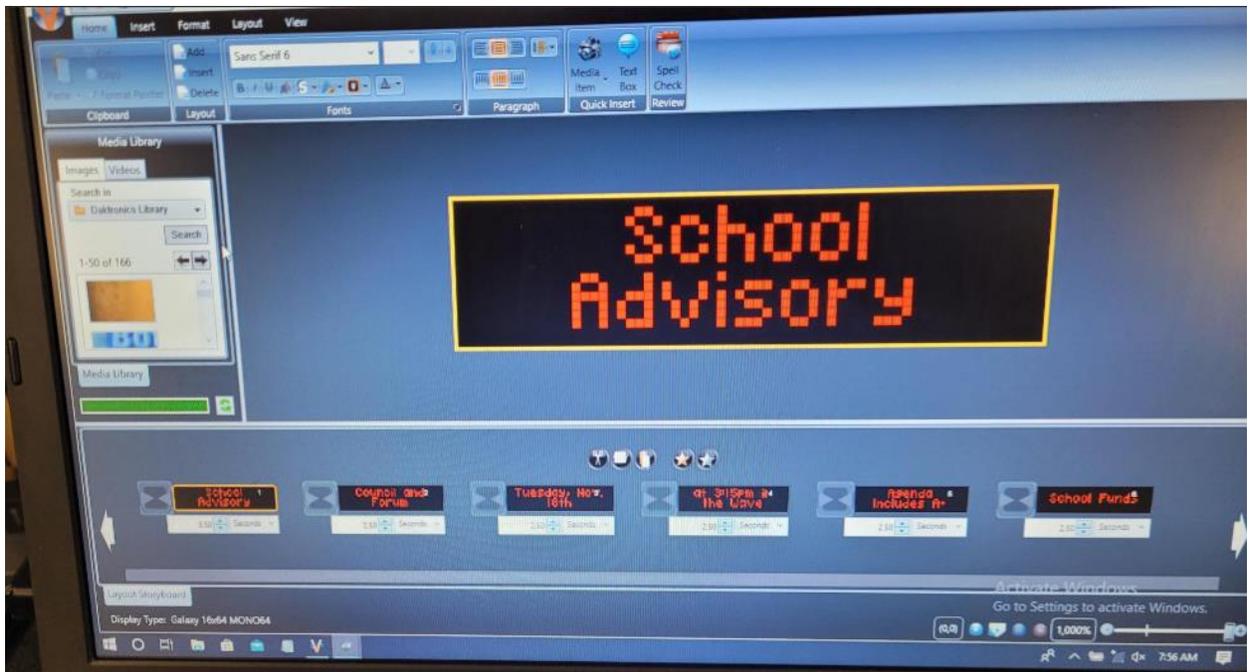


Cypress Bay High School

Florida School Recognition Program Packet SY 2025 – 2026

School Advisory Meeting Documentation

- Communication Evidence
- School Advisory Meeting Agenda
- School Advisory Meeting Minutes
- School Advisory Meeting Sign – In



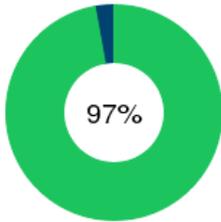
Message Tracking

SAC Agenda, November 18, 2025

Normal

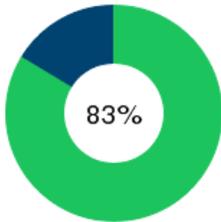
This message has completed. Finals site will no longer attempt to deliver it.

Delivered



■ Delivered: 8175
■ Undelivered: 238

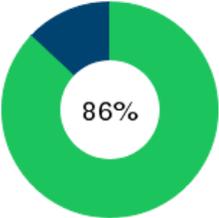
Phone



■ Delivered: 7036
■ Undelivered: 1377

Answering machine	4076	48%	Not delivered - phone number is blocked	905	11%
Live answer	1628	19%	No answer	175	2%
Recipient hungup - message played	918	11%	Phone number deactivated	142	2%
Recipient hungup - message not played	414	5%	The recipient has no phone number	81	1%
			Operator intercept	38	<1%
			Invalid phone number	18	<1%
			All circuits are busy	11	<1%
			Busy	7	<1%

Email



Delivered: 7316
Undelivered: 1097

Not delivered - email address is blocked	602	7%
The recipient has no email address	265	3%
Invalid email address	196	2%
Email deferred by provider (will try later).	29	<1%
SMTP error delivering message	4	<1%
Unknown mail box	1	<1%

Attempted over time:  

Mobile/Web access: 2

 SAC Agenda, November 18

 Languages ▼

 **English (78%)**

Email

The Cypress Bay High School, School Advisory Council will conduct its next meeting on Tuesday, November 18, 2025 at 3:15 PM in the Wave. The School Advisory Forum will meet jointly with the School Advisory Council. The agenda includes A + School Recognition Funds.



Message	SAC Agenda, November 18, 2025
Category	Miscellaneous
Status	Complete
Sender	SHELDON COBBLER (CYPRESS BAY HIGH)
Recipients	School Administrator at CYPRESS BAY HIGH Principal at CYPRESS BAY HIGH Teacher at CYPRESS BAY HIGH Staff at CYPRESS BAY HIGH Parent at CYPRESS BAY HIGH Student at CYPRESS BAY HIGH Community Member at CYPRESS BAY HIGH
Created	Nov 10, 2025 02:02 PM EST
Start time	Nov 10, 2025 04:00 PM EST
Blackouts	System blackout times will be followed. No messages will be sent between 09:00 PM - 07:59 AM.
Deliver via	 
Compact messages	Do not play header/footer prompts during outbound calling.
Address options	Finalsite will attempt delivery to delivery addresses enabled for this category of message for each recipient.

Batch ID: 11893354

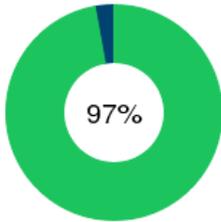
Message Tracking

SAC Agenda, November 18, 2025

Normal

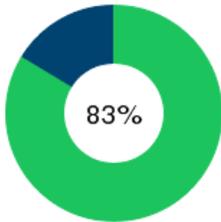
This message has completed. Finals site will no longer attempt to deliver it.

Delivered



■ Delivered: 8175
■ Undelivered: 238

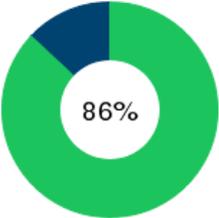
Phone



■ Delivered: 7036
■ Undelivered: 1377

Answering machine	4076	48%	Not delivered - phone number is blocked	905	11%
Live answer	1628	19%	No answer	175	2%
Recipient hungup - message played	918	11%	Phone number deactivated	142	2%
Recipient hungup - message not played	414	5%	The recipient has no phone number	81	1%
			Operator intercept	38	<1%
			Invalid phone number	18	<1%
			All circuits are busy	11	<1%
			Busy	7	<1%

Email



Delivered: 7316
Undelivered: 1097

Not delivered - email address is blocked	602	7%
The recipient has no email address	265	3%
Invalid email address	196	2%
Email deferred by provider (will try later).	29	<1%
SMTP error delivering message	4	<1%
Unknown mail box	1	<1%

Attempted over time:  

Mobile/Web access: 2

 SAC Agenda, November 18

 Languages ▼

 **English (78%)**

Phone

 Audio [Send Test Call](#)  0:17

The Cypress Bay High School, School Advisory Council will conduct its next meeting on Tuesday, November 18, 2025 at 3:15 PM in the Wave. The School Advisory Forum will meet jointly with the School Advisory Council. The agenda includes A + School Recognition Funds.

Message	SAC Agenda, November 18, 2025
Category	Miscellaneous
Status	Complete
Sender	SHELDON COBBLER (CYPRESS BAY HIGH)
Recipients	School Administrator at CYPRESS BAY HIGH Principal at CYPRESS BAY HIGH Teacher at CYPRESS BAY HIGH Staff at CYPRESS BAY HIGH Parent at CYPRESS BAY HIGH Student at CYPRESS BAY HIGH Community Member at CYPRESS BAY HIGH
Created	Nov 10, 2025 02:02 PM EST
Start time	Nov 10, 2025 04:00 PM EST
Blackouts	System blackout times will be followed. No messages will be sent between 09:00 PM - 07:59 AM.
Deliver via	 
Compact messages	Do not play header/footer prompts during outbound calling.
Address options	Finalsite will attempt delivery to delivery addresses enabled for this category of message for each recipient.

Batch ID: 11893354



Cypress Bay High School
School Advisory Council and School Advisory Forum
Tuesday, November 18, 2025, at 3:15 pm
Location: SurfBoard Room

- Call to order
- Approval of Minutes October 21, 2025
- SAC Committee Election
 - a. Parent Committee
- Principal Report
- Budget Report
 - a. Accountability as of November 11, 2025 (\$ 9,035.40)
 - b. School Recognition as of November 11, 2025 (\$ 85,927.29)
- A + School Recognition Funds
- 2026 -2027 Seven Period School Day Schedule
- School Improvement Monitoring and Feedback
- Presentations
 - a. SESIR (School Environmental Safety Incident Reporting)
- School Advisory Forum
- Adjournment

Next meeting date: 1/13/25

Tuesday, November 18 (Joint SAC/SAF)
Tuesday, January 13
Tuesday, February 10
Tuesday, March 10 (Joint SAC/SAF)
Tuesday, April 14
Tuesday, May 12

Meeting dates subject to change

Cypress Bay High School

SAC Minutes – November 18, 2025 Meeting

Attendance:

Members

1. Baker, Shvawn (Parent)
2. Berezin, Dmitrii (Student)
3. Diaz-Marin, Jose (Parent)
4. Dubuisson, Jolie (Student)
5. Ferreira, Yadiris (SAC Co-Chair, Teacher)
6. Fisher, Hope Cohen (Teacher)
7. Franks, Bradley (Teacher)
8. Hager, Ruth (Teacher)
9. Huey, Olivia (Student)
10. Jaffe, Byron (Community Member / Weston City Commissioner)
11. Kelly, Brian (Teacher)
12. Li, Ditei (Parent)
13. Lye, Lynn (Parent)
14. McCarthy – Bowes, Tasha (Teacher)
15. Pons, Arthur (Student)
16. Rosenqvist, Renata (Parent)
17. Rothal, Eva (Teacher)
18. Serrano Mendoza, Clarissa (Student)
19. Souza, Jorge (Principal)
20. Strohming, Nicholas (SAF Chair, Parent)
21. Thorpe, Dianne (Teacher)
22. Vanni, Maria (Parent)
23. Williams, Jamez (Teacher)
24. Wolff, Glen (Teacher)

Call to Order:

A meeting of the Cypress Bay High School’s School Advisory Council was held in The Wave on November 18, 2025 @ 3:17 pm.

Ferreira, Yadiris (SAC Co-Chair) will record minutes for this meeting.

Approval of Minutes:

SAC Meeting minutes of October 21, 2025

Motion to approve: Berezin, Dmitrii

2nd by Rosenqvist, Renata

Motion passed by unanimous verbal affirmation

Principal's Report (Principal Jorge Souza)

- a. Athletics – Cross Country is headed to States
- b. Swim Boys AND Girls headed to States, and Boys is Top 10
- d. Basketball, Wrestling, and Soccer (Boys & Girls) are undefeated
- e. Chorus CBHS is the only high school program invited to Candlelight
- f. Student Competition in Entrepreneurial Agentic AI – Cypress Bay Claimed all 3 finalists, students received cash awards and internships.

Budget Report (Tara Jordan)

- a. Accountability as of October 10, 2025 (\$ 9,035.40)
- b. School Recognition as of October 10, 2025 (\$ 85,927.29)

A + School Recognition Funds

A+ School again, ballot will be up for vote by faculty

Voting procedure and language were explained

Ballot, adopted for last school year's vote, was adopted without alteration of options.

1. 90/10 (90% to Staff bonuses and 10% to school for student programs including materials and tutoring) with details listed below. Any leftover A + Funds will be used for nonrecurring expenditures for education equipment and materials.

2. 95/5 (95% to Staff bonuses and 5% to school for student programs including materials and tutoring) with details listed below. Any leftover A + Funds will be used for nonrecurring expenditures for education equipment and materials.

3. None of the above.

Details voted on by SAC:

- Staff is defined as every full-time and part-time employee at Cypress Bay High School. This includes custodial, cafeteria, secretarial, security, instructional, non-instructional, and administrative personnel.

- Full-time staff members are to be considered one unit and part-time employees are to be considered as a portion of one unit based on percentage of hours worked. This includes the staff Psychologist, the staff Social Worker, and the staff Family Counselor, according to District work records.

- Full and part-time employees of the 2024 - 2025 school year are eligible for the bonus. The cut-off period for employment is January 1, 2025. Employees hired after that date are not eligible. Any employee who worked for one day more than half of the school-days in the school calendar will receive the full bonus unless they were terminated or resigned. Anyone who worked less than half of the school days will not be included.

- Full-time employees not currently employed during the 2025 - 2026 school year but who stayed employed until year's end in 2025 - 2025 are eligible for 100% of the bonus. Staff members who retired or were promoted will receive a full unit of the bonus.
- New full-time employees during the 2025 - 2026 school year are NOT eligible for the bonus but ARE eligible to vote.
- Interim subs hired before January 1, 2025 who became full-time employees are eligible for the bonus and are affected by the provisions above. Pool subs that work full-time at Cypress Bay and do not report to another school are eligible for the bonus. If two employees shared the same position, they share one unit.

Motion to adopt ballot for A+ funds distribution by Strohminger, Nicholas

2nd Jaffe, Byron

Roll Call Vote:

1. Baker, Shvawn (Parent) - YES
2. Berezin, Dmitrii (Student) - YES
3. Diaz-Marin, Jose (Parent) - YES
4. Dubuisson, Jolie (Student) - YES
5. Ferreira, Yadiris (SAC Co-Chair, Teacher) - YES
6. Fisher, Hope Cohen (Teacher) - YES
7. Franks, Bradley (Teacher) - YES
8. Hager, Ruth (Teacher) - YES
9. Huey, Olivia (Student) – no record
10. Jaffe, Byron (Community Member / Weston City Commissioner) - YES
11. Kelly, Brian (Teacher) - YES
12. Li, Ditei (Parent) - YES
13. Lye, Lynn (Parent) - YES
14. McCarthy – Bowes, Tasha (Teacher) - YES
15. Pons, Arthur (Student) - YES
16. Rosenqvist, Renata (Parent) - YES
17. Rothal, Eva (Teacher) - YES
18. Serrano Mendoza, Clarissa (Student) - YES
19. Souza, Jorge (Principal) – no record
20. Strohminger, Nicholas (SAF Chair, Parent) - YES
21. Thorpe, Dianne (Teacher) - YES
22. Vanni, Maria (Parent) - YES
23. Williams, Jamez (Teacher) - YES
24. Wolff, Glen (Teacher) - YES

2026 -2027 Seven Period School Day Schedule (Principal Jorge Souza)

Principals' concerns were presented

An option will need to be approved by 12/12/25

Schools that do not have an approved scheduling option by 12/12/25 will be placed on a straight

7 schedule

Principal Jorge Souza provided a thorough explanation of the proposed modified A/B schedule and stressed that the schedule is tentative

Open floor for community discussion and took all questions from parents

Rachel Farber thanked Principal Jorge Souza and stated that it's clear CBHS is doing all possible, disclosed she is a lawyer and shared about how it's possible Union will sue because of unilateral decision making without an audit, shared concerns about lack of integrity of process. Ms. Farber inquired as to what is not already being done that can be done and Principal Jorge Souza shared the union steward on campus.

Parent asked how the schedule would impact course offerings/ Principal Jorge Souza assured scheduling would not impact offerings

Parent asked about the impact to teachers' salaries to confirm teachers would have access to \$6k less money through the absence of the extra period

Commissioner Jaffe asked for clarification on the proposed modified A/B schedule as to whether or not it was given to us or we did it ourselves he continued that he received unofficial notice that the schedules won't change following today's school board meeting

Commissioner Byron Jaffe confirms no schedule change per Debra Hixon

Parent asked if teachers have a preference and Principal Jorge Souza replied all voting teachers stated they do not want a change to the schedule period, but if the teachers had to choose they preference is the modified A/B schedule

BTU steward shared that the teachers will bare the brunt of the financial impact should the schedules change and that it is unanimous at CBHS that teachers do not want to change the schedule

SAC Co-Chair stated that we needed to vote on a choice to bring to the teachers in a ballot of one of the 3 options

Faculty Meeting is scheduled for Wednesday (11/19/25)

Administration met with students

Thursday (11/20/25) and Friday (11/21/25) Q and A sessions

Principals roll present options

6 period Model – 10,000 student drop across District

6,000 teachers

\$30 million savings and District will save

Article 15 of BTU EP Contract was discussed

BTU is in disagreement with this voting, but has advised members to not obstruct any vote

- Six-Seven Teaching Model

All of the model possibilities provided by the District were explained

Rotator 7

Modified A/B block schedule

(Copy the image of the proposed schedule)

Motion to adopt ballot for Proposed Modified A/B Block schedule for 2026-2027 by
Strohming, Nicholas

2nd Jaffe, Byron

Roll Call Vote:

1. Baker, Shvawn (Parent) - YES
2. Berezin, Dmitrii (Student) – YES
3. Diaz-Marin, Jose (Parent) – YES
4. Dubuisson, Jolie (Student) – YES
5. Ferreira, Yadiris (SAC Co-Chair, Teacher) – YES
6. Fisher, Hope Cohen (Teacher) – YES
7. Franks, Bradley (Teacher) – YES
8. Hager, Ruth (Teacher) – YES
9. Huey, Olivia (Student) – no record
10. Jaffe, Byron (Community Member / Weston City Commissioner) – YES
11. Kelly, Brian (Teacher) – YES
12. Li, Ditei (Parent) – YES
13. Lye, Lynn (Parent) – YES
14. McCarthy – Bowes, Tasha (Teacher) – YES
15. Pons, Arthur (Student) – YES
16. Rosenqvist, Renata (Parent) – YES
17. Rothal, Eva (Teacher) – YES
18. Serrano Mendoza, Clarissa (Student) – YES
19. Souza, Jorge (Principal) – no record
20. Strohming, Nicholas (SAF Chair, Parent) – YES
21. Thorpe, Dianne (Teacher) – no record
22. Vanni, Maria (Parent) – YES
23. Williams, Jamez (Teacher) – YES
24. Wolff, Glen (Teacher) – YES

School Improvement Monitoring & Feedback (Dianne Thorpe)

Continued discussion of connecting students to college and career preparation resources as well as to those in the broader community.

Feedback: BCPS Counseling Newsletter information was shared from last meeting.

SESIR (School Environmental Safety Incident Reporting)

- a. SESIR behaviors need to be reported to the State of Florida
- b. 7 SESIR events in August, 6 SESIR events in September, 5 SESIR events in October and the
- c. We are improving and that there is a zero tolerance for behavior infractions school-wide
- d. Principal Jorge Souza shared that we are a pilot school for vape smoke detectors and more info is forthcoming.

SAC Meeting Schedule (2024-2025)

All meetings will be held at 3:00 PM in the Surfboard Room unless notified otherwise.

Tuesday, January 13

Tuesday, February 10

Tuesday, March 10 (Joint SAC/SAF)

Tuesday, April 14

Tuesday, May 12

Next Meeting: January 13, 2025 @ 3:00pm

SAF Meeting

- SAF websites have been generalized throughout the county
- Schools need to increase enrollment and consolidate schools was a topic of discussion
- BCPS Branding campaign initiative and goals were shared
- 1200 enrollment inquires before branding in a year- 1,700 in 3 months following the branding initiatives
- District anticipates vaping detectors are being prioritized
- Policy 4900 ESE self-contained classrooms was discussed (all parents must opt in to livestream cameras)
- District required SAF chair training was completed
- District-wide transportation issues were discussed
- SAF updates October: district contact info was shared

Meeting Adjournment:

Motion to adjourn by Taylor, Kristina

2nd Berezin, Dmitrii

Meeting Adjourned at 4:30 pm

Submitted by:

Brandon Boswell

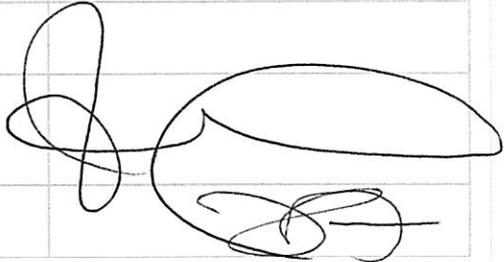
Approval Date: January 13, 2025

☆ SAC Sign in Sheet for Cypress Bay HS (3623)

Joint SAC / SAF

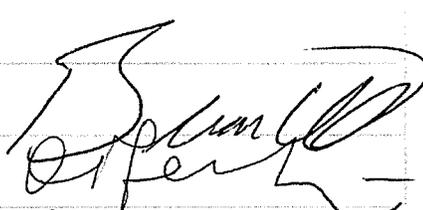
Date: 11/18/25

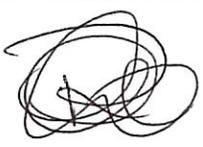
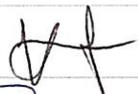
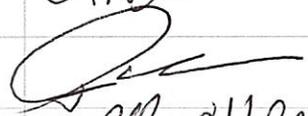
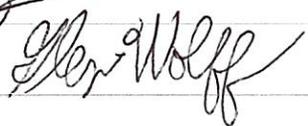
Time: 3:15

#	SAC Member Full Name	Position	SBBC Employee	Parent of Student	Sign Here
1	Baker, Robert	Parent	No	Yes	
2	Baker, Shvawn	Parent , Gifted Parent of a student at the school	No	Yes	
3	Belluccio, Emiliana	Students (required for HS & Centers)	No	No	
4	Berezin, Dmitrii	Students (required for HS & Centers)	No	No	
5	Boswell, Brandon	SAC Secretary , Teacher	Yes	No	
6	Bruzual Castillo, Anabella	Students (required for HS & Centers)	No	No	
7	Chen, Maressa	Non-Instructional Support Employees	Yes	No	
8	Diaz-Marin, Jose	Parent	No	Yes	
9	Doogue, Christina	Teacher	Yes	No	
10	Dubuisson, Jolie	Students (required for HS & Centers)	No	No	Jolie
11	Elisee, Sabine	Parent	No	Yes	
12	Ferreira, Yadiris	SAC Co-Chair , Teacher	Yes	No	
13	Fisher, Hope Cohen	Teacher	Yes	No	

Date: _____

Time: _____

#	SAC Member Full Name	Position	SBBC Employee	Parent of Student	Sign Here
14	Franks, Bradley	Teacher	<input checked="" type="radio"/> Yes	No	
15	Grilli, Salvatore	Teacher	<input checked="" type="radio"/> Yes	No	
16	Guerra, Maria	Students (required for HS & Centers)	No	No	
17	Hager, Ruth	Teacher	<input checked="" type="radio"/> Yes	No	
18	Hernandez Valenci, Sofia	Students (required for HS & Centers)	No	No	
19	Huey, Olivia	Students (required for HS & Centers)	No	No	
20	Jaff, Byron	Community / Business Representatives	No	No	
21	Jordan, Tara	SAC Co-Chair , Teacher	Yes	No	
22	Kelly, Brian	Teacher	Yes	No	
23	Li, Difei	Parent	No	<input checked="" type="radio"/> Yes	
24	Lye, Lynn	Parent	No	<input checked="" type="radio"/> Yes	
25	Madrid Munoz, Javiera	Students (required for HS & Centers)	No	No	
26	Mccarthy - Bowes, Tasha	Teacher	Yes	No	
27	Pons, Arthur	Students (required for HS & Centers)	No	No	

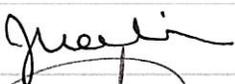
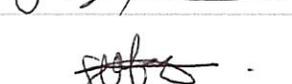
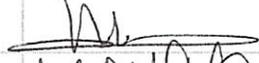
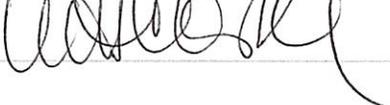
Date: _____			Time: _____		
#	SAC Member Full Name	Position	SBBC Employee	Parent of Student	Sign Here
28	Rodriquez, Mariana	Teacher , Parent , I-Zone Representative (must be a parent)	Yes	Yes	
29	Rosenqvist, Renata	Parent , ESE Parent of a student at the school	No	Yes	
30	Rothal, Eva	BTU Steward (or designee) , Teacher	Yes	No	
31	Serrano Mendoza, Clarissa	Students (required for HS & Centers)	No	No	
32	Souza, Jorge	Principal	Yes	No	
33	Strohminer, Nicholas <i>StrohmingeR</i>	SAF Chair (or designee) Parent of a student at the school	No	Yes	
34	Taylor, Kristina	Teacher	Yes	No	
35	Thorpe, Dianne	Teacher	<input checked="" type="checkbox"/> Yes	No	
36	Vanni, Maria	ESOL Parent of a student at the school	No	<input checked="" type="checkbox"/> Yes	
37	Williams, Jamez	Teacher	<input checked="" type="checkbox"/> Yes	No	
38	Wolff, Glen	Teacher	Yes	No	

★ SAC Sign in Sheet for Cypress Bay HS (3623)

Guest

Date: 11/18/25

Time: 3:15

#	Full Name	SBBC Employee	Parent of Student	Community/Business	Sign Here
1	Sheryl Superman	X			
2	Michelle Tobon	X			
3	Chiara Rossi	X			
4	NATALIA RODRIGUEZ		✓		
5	Joseph del Castillo				
6	Victoria castilla	X			
7	Jessica Kallia		✓		
8	PABLO Carceo		✓		
9	FRANCISCO HERRERO		✓		
10	Rachel Farber		✓		
11	Ines Ayala		✓		
12	Mercedes Rodriguez		✓		
13	Diana Alan		✓		
14	MARTINA Calderon	X	X		
15	Corey Flemings		X		
16	Emilia Manzo		X		
17	Nick Ferguson ✓				
18	Sofia Beveridge				
19	Michèle Pullens		X		
20	Natalie Clarke		✓		

Staff Vote Documentation

- Evidence of Communication of Staff Vote
 - Original Staff Email
 - Flyer
- Staff Voting Roster
- Approved Ballot
- Ballot Count Summary Sheet

A + School Recognition Funds Faculty Vote

From Tara L. Jordan <tara.jordan@browardschools.com>
Date Wed 11/19/2025 10:29 AM
To CBH_ALL_STAFF <CBH_ALL_STAFF@browardschools.com>
Cc CBH_ADMIN_GG <CBH_ADMIN_GG@browardschools.com>

 1 attachment (434 KB)

A + School Recognition Funds Sample Ballot_25_26.pdf;

Good Morning,

A + School Recognition Funds Faculty Voting will take place on Wednesday, December 3, 2025 in the SurfBoard Room. Voting will take place before school 7:15 - 7:45 AM , during all lunches 11:04 AM - 1:08 PM, and after school 2:45 - 3:00 PM. All current staff are eligible to vote. Please see attached: A+ School Recognition Funds Faculty Voting Ballot. A hard copy of the Ballot will be placed in mailboxes for review.

Thank you,

Tara Jordan and Yadiris Ferreira

Tara L. Jordan
Student Assessment Specialist
SAC Co - Chair
Cypress Bay High School
754 - 323 - 0452





Cypress Bay High School
School Advisory Council

A + School Recognition Funds Faculty Voting

School Recognition Funds earned for the performance during the 2024 – 2025 school year will take place on:

Wednesday, December 3, 2025

Before School 7:15 AM – 7:40 AM

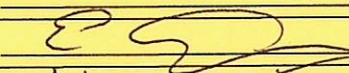
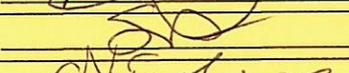
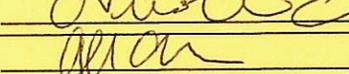
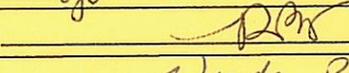
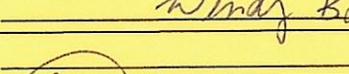
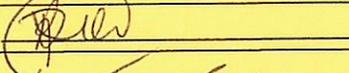
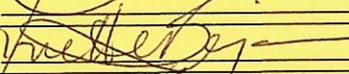
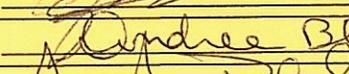
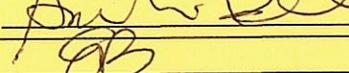
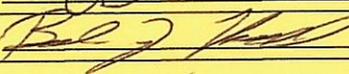
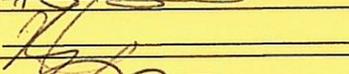
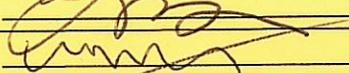
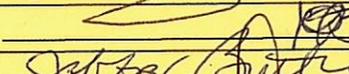
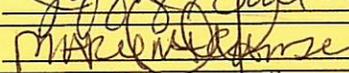
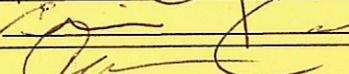
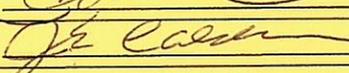
During All Lunches 11:04 AM – 1:08 PM

After School 2:45 PM – 3:00 PM

in the SurfBoard Room.

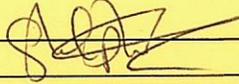
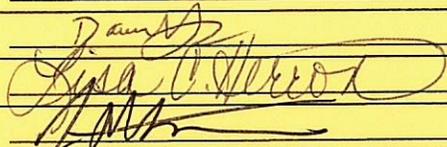
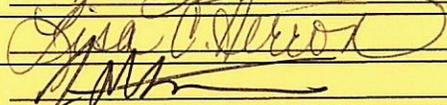
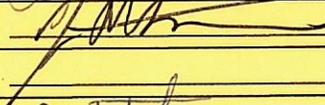
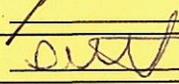
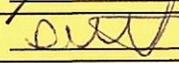
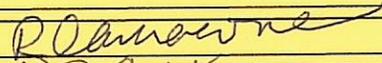
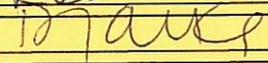
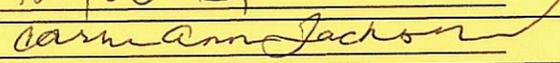
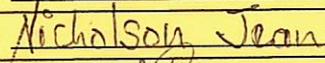
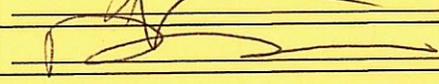
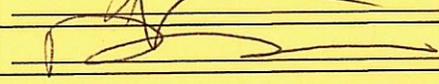
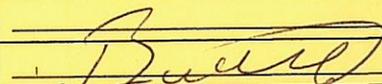
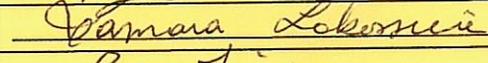
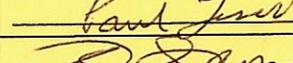
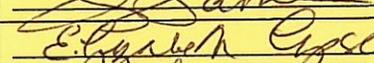
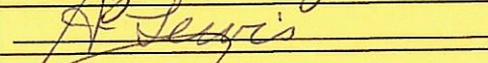
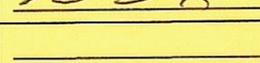
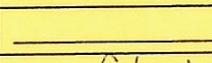
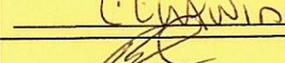
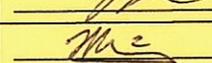
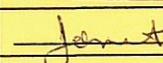
All current staff are eligible to vote.

A+ School Recognition Funds 24/25 School Year Cypress Bay High School

#	Employee Name	Signature
1	ACHAIBAR, CHERRYANN	
2	ADZIMA, ERIC	
3	ALBIEZ, MICHAEL BRIAN	
4	AMMANN, DONALD MARTIN	
5	ANDREWS, STEVEN	
6	ARNOLD, NICOLE MARCELLE	
7	ASHLEY, ANGELA GALPHIN	
8	BARRERA, PAOLA ALEXANDRA	
9	BATLLE PAZ, WENDY VIRGINIA	
10	BATTON, AILEN TERESITA	
11	BAUMGARTNER, RAQUEL VANESSA	
12	BECKENHAUER PINO, APRIL RUTH	
13	BENJAMIN, YVETTE MAY	
14	BERGER, HEATH M	
15	BERNA III, FRANK EDWARD	
16	BLUM, ANDREA	
17	BONILLA, ARACELIA	
18	BOOKMAN, ERICA SHERRIE	
19	BOSWELL, BRANDON J	
20	BOTSCH MCGUINN, SARAH ANN	
21	BRADSHAW, ANDRE MAURICE	
22	BRIGANTI, JOSEPH SIMON	
23	BROWN, LAURENCE	
24	BRUNT, MICHAEL J	
25	BUENO, REBECCA CHRISTINE ETTA	
26	BUTTELL, JEFFREY CHARLES	
27	CALDERON CHOPITE, MARYNA ISABELLA	
28	CALDERON, ERIC ALEXANDER	
29	CALDERON, ESTER M	
30	CALDERON, JAVIER ENRIQUE	

31	CANNIZZARO,RALPH THOMAS	
32	CARBONELL PARRA,NORMA ELENA	<i>Norma Parra</i>
33	CARBONELL SCHEUREN,GABRIELA	<i>Deep</i>
34	CARDENAS,ADRIANA	<i>Adriana</i>
35	CASTELLANOS,NOHEMY	<i>N. Castellanos</i>
36	CAVANAGH,LAUREN SANDRA	<i>LN</i>
37	CHACON QUINTERO,LILLIAM COROMOTO	<i>all</i>
38	CHEN,MARESSA N	<i>Chen</i>
39	CINE,STEPHANYE ALYSE	<i>Stephanye</i>
40	CLARKE,LAURA EVE	<i>Laura</i>
41	CLINCHE,GLADYS MIGDALIA	<i>Glady</i>
42	COBBLER,SHELDON ALEMU	
43	COHEN,TALY	<i>Taly</i>
44	COKER,NATALIA	<i>Natalia</i>
45	COMBA,PATRICIA LILIANA	<i>Patricia</i>
46	CONTRERAS RODRIGUEZ,CARMEN Y	<i>Carmen</i>
47	CONTRERAS,ANDREA MARIA	
48	COOK,JENNIFER L	
49	CORDOBA,LAURETTA LISELLE	<i>Lauretta</i>
50	CORREIA,JOSE CARLOS DE ABREU	<i>Jose</i>
51	CRAWFORD,RODERICK EVAN	<i>Roderick</i>
52	CRISTO,ADAM EMIL	
53	CROW,LISA JOAN	
54	CUMMINGS,TAIWO OMOREDE	<i>Taiwo</i>
55	DAWSON,ANNA LIOTTI	
56	DAWSON,BRETT M	<i>Brett</i>
57	DE GOUVEIA,AIDA MILAGROS	<i>Aida</i>
58	DE MORAES,VALERIA	<i>Valeria</i>
59	DEL VALLE,TATIANA	<i>del Valle</i>
60	DELANO,IRIANA E	<i>I. Delano</i>
61	DELVALLE,LAURA SHISKIN	<i>delvalle</i>
62	DESPAGNE,JOSEPH L	<i>Joseph</i>
63	DIAZ MARTINEZ,YURI	<i>Yuri</i>
64	DIAZ,ADRIANA	<i>Adriana</i>
65	DIAZ,BO DANIEL	<i>Bo</i>

66	DILLON, JAMIE LEE	<i>Jamie Dillon</i>
67	DOOGUE, CHRISTINA ANN	<i>Christina Doogue</i>
68	DUBROW, RACHAEL DANA	<i>Rachael Dubrow</i>
69	DWYER, KATE B	<i>Kate Dwyer</i>
70	ELLIS, CAROL ANN-MARIE	<i>Carol Ann Ellis</i>
71	ERDMAN, JASON	<i>Jason Erdman</i>
72	ESKENAZI, JULIA NELLY	<i>Julia Eskenazi</i>
73	ESPINOLA FERNANDEZ, MAYLAN	<i>Maylan Espinola Fernandez</i>
74	FARMER, RICHARD CHRISTOPHE	<i>Richard Farmer</i>
75	FERGUSON, NICOLE ELAINE	<i>Nicole Ferguson</i>
76	FERREIRA, YADIRIS	<i>Yadiris Ferreira</i>
77	FERRIER-LLORENS, SHANNA MELISSA	<i>Shanna Ferrer-Llorens</i>
78	FISHER, HOPE COHEN	<i>Hope Fisher</i>
79	FONSECA, CECILIA PEIX	<i>Cecilia Fonseca</i>
80	FORBES, CAROLINA	<i>Carolina Forbes</i>
81	FOULADI, ANOOSH ADELL	<i>Anoosh Fouladi</i>
82	FOX, JANICE DYANE	<i>Janice Fox</i>
83	FRANKS, BRADLEY JACK	<i>Bradley Franks</i>
84	FRASER, SHARLENE ALEXANDRIA	<i>Sharlene Fraser</i>
85	GAMBOA CARO, ALBEY	<i>Albey Gamboa Caro</i>
86	GILL, TINA B	<i>Tina Gill</i>
87	GOLDWYN, LORI BETH	<i>Lori Goldwyn</i>
88	GOMEZ, SILVIA	<i>Silvia Gomez</i>
89	GOMEZSCHWEIN, ANA M	<i>Ana Gomezschwein</i>
90	GONZALEZ, TAMMIE ANN	<i>Tammie Gonzalez</i>
91	GORDON, JASON E	<i>Jason Gordon</i>
92	GORDON, JENNIFER SUSAN	<i>Jennifer Gordon</i>
93	GORLICK, PAUL	<i>Paul Gorlick</i>
94	GRAU, ANNETTE	<i>Annette Grau</i>
95	GRILLI, SALVATORE BRYAN	<i>Salvatore Grilli</i>
96	GROSSMAN, SAMUEL LESTER	<i>Samuel Grossman</i>
97	GUEVARA, MARJORIE DESTHEYO	<i>Marjorie Guevara</i>
98	HAGER, RUTH A	<i>Ruth Hager</i>
99	HAINSWORTH, JUDY LYNN	<i>Judy Hainsworth</i>
100	HARDEN-MOROS, CHRISTINA M	<i>Christina Harden-Moros</i>

101	HATZIDAKIS,SHALENI PAUL	
102	HEALY,JOSEPH L	
103	HERNANDEZ,DANIELA	
104	HERRON,LISA C	
105	HESTERMAN,JAMES A	
106	HOOD,BRETMICHAEL ROBERT	
107	HUBERT,DEBRA SANTORO	
108	HUBSCH,MATTHIAS	
109	HUFFORD,DIANE C	
110	IANNAcone,RACHAEL B	
111	JACKS,DENISE ANN	
112	JACKSON,CARRIE ANN	
113	JACKSON,JAMES RUSSELL	
114	JEAN,NICHOLSON	
115	JENKINS,ELIZABETH K	
116	JIMENEZ CONCEPCION,JOSE RAFAEL	
117	JORDAN,TARA LYNN	
118	KANNO,CHES JAMES	
119	KAPLAN,JILL ROBIN	
120	KELLY,BRIAN J.	
121	LABOSSIERE,TAMARA HERMINA	
122	LAIRD,PAUL ERNEST	
123	LAMAR,JESSICA CHARLOT	
124	LEPSELTER,ELIZABETH A	
125	LEWIS,ARLEEN	
126	LI,JIA LIAN	
127	LION,LYDIA ANN	
128	LONGHI,VANESSA MIRTHA	
129	LOOKY,JASON E	
130	LUTWIN,CYNTHIA DUNN	
131	LYNCH,WILLIAM B	
132	MACIAS,MARC JONATHON	
133	MAHFOOD,JANET M	
134	MAISEL,ADRIENNE ANN	
135	MALDONADO,ARIEL ALEXANDRO	

136	MALONE, JILL C	Jill Malone
137	MALONEY, MICHAEL S	Michael Maloney
138	MANFREDIZ, KIMBERLY ANNE	Kim Manfrediz
139	MARCHETTI, MARGARETE	M. Marchetti
140	MARTINEZ, LIGIA D	L. Martinez
141	MCCAFFERTY, CHRISTOPHER J	
142	MCCARTHY - BOWES, TASHA SUE ANN	Tasha
143	MCDONALD, KATHLEEN MARIE	K. McDonald
144	MCGEE, CRAIG FERNAND	
145	MCNEELY, KAREN L	Karen McNeely
146	MENDEZ ALONZO, ANA MARIA	Ana Maria Mendez Alonzo
147	MICHAEL, MARIA MARLENE	Michael
148	MILLER, ANGELA LEA	Angela
149	MILONE, MILEIDY SEGGIO	Milone
150	MIRANDA, ARACELI SALGADO	
151	MOLINA BUITRAGO, MARIA ELIZABETH	
152	MONKS, JOSEPH C	Joe Monks
153	MOODY, SUZANNE MARTINEZ	Suzanne Moody
154	MOORE, GREGORY S	Gregory Moore
155	MORALES, MARIA ALICIA	M. Morales
156	MUGIONE, CHRISTINE LOUISE	C. Mugione
157	MUNOZ, MIRAYMA ANTONIA	M. Munoz
158	MURILLO, LIDIA ESPERANZA	Lidia
159	MURPHY-BOZKURT, MAGDA ROSA	M. Murphy-Bozkurt
160	MURRAH, KELLEY JO	K. Murrah
161	NASCIMENTO, DANIELLE LYNN	
162	NELSON, JEFSON	Jefson Nelson
163	NORMAN, SHAMIEKA PATRICE	Shamieka Norman
164	NOVICK, ARI BENJAMIN	
165	OJEDA, SHERRIE ANNE	Sherrrie Ojeda
166	ORELIEN, DEMOSTHENE	Demosthene Orelie
167	PADILLA RIVERA, ADRIANA	Adriana Padilla
168	PANKOWSKI, EVONNE H	Evonne Pankowski
169	PAPPAS, MICHAEL G	Michael Pappas
170	PEARCE, PATRICK SYLVESTER	Patrick Pearce

171	PERDOMO, ALEXANDER JERZY	
172	PETRAITIS, TIMOTHY S	<i>J Petrait</i>
173	PIETRI, JENNIE JULIA	<i>Jennie Pietri</i>
174	PINTO, GISLAINE	<i>Gislaïne Pinto</i>
175	POITRAS, ASHLEY MARIE	
176	RAFAELIAN, DANA LYNN	<i>Dana Raphaelian</i>
177	RAKOFSKY, RACHAEL LYNN	
178	RAMDIAL, MINERVA	<i>Minerva Ramdial</i>
179	RAMIREZ, SONIA SIMON	
180	RAMOS, TAMMY LYNN	<i>Tammy Ramos</i>
181	REID, KARINA CARLENE	<i>Karina Reid</i>
182	RENDON, JEANNINE ELIZABETH	<i>Jeannine Rendon</i>
183	REYNOLDS, ORVILLE RICARDO	<i>Orville Reynolds</i>
184	RICHETTI SR, JAVIER ENRIQUE	<i>Javier Richetti</i>
185	RIOS, JOHANNA STÉPHANIE	<i>Johanna Rios</i>
186	RODRIGUEZ ANGULO, MARIANA MAYELA	<i>Mariana Rodriguez</i>
187	RODRIGUEZ, ANA I	<i>Ana Rodriguez</i>
188	RODRIGUEZ, CHARLENE	<i>Charlene Rodriguez</i>
189	RODRIGUEZ, MERCEDES MARLENE	<i>Mercedes Rodriguez</i>
190	RODSETH, LYNN E	
191	ROSE, JEFFREY K	
192	ROSENBERG, JAY MERLIN	<i>Jay Rosenberg</i>
193	ROSSI, CHIARA	<i>Chiara Rossi</i>
194	ROTHAL, EVA	<i>Eva Rothal</i>
195	RUIZ, BEATRIZ ELENA	<i>Beatriz Ruiz</i>
196	SACHS, ROSALIA C	<i>Rosalia Sachs</i>
197	SANCHEZ QUINTANA, JUAN	<i>Juan Sanchez</i>
198	SANDMIRE, JAMES K	
199	SANTANELLI-HAWKINS, DANA MARIE	<i>Dana Santanelli</i>
200	SCHAAN, ALEXA MARIA	<i>Alexa Schaan</i>
201	SCHIANO, VALERIA FALLATRELLA	<i>Valeria Schiano</i>
202	SCHWARTZ, REBECCA LESLIE	<i>Rebecca Schwartz</i>
203	SEDELL, ZACHARY D	<i>Zachary Sedell</i>
204	SEILER, MICHELLE I	<i>Michelle Seiler</i>
205	SHAPIRO, LONNY STEVEN	<i>Lonny Shapiro</i>

206	SHEARER, HARMONY RED	H Shearer
207	SIMPSON, TIMOTHY TAVARUS	
208	SLUTSKY, TIFFANI N	TN
209	SMITH, GARFIELD ARTHUR	GA Smith
210	SOLIMANO, ANA CARIDAD	Ana Solimano
211	SOSA, ADRIAN ARTURO	
212	SOUZA, JORGE EDUARDO	Jorge Souza
213	STEMBER, MICHAEL BARRY	Michael Stember
214	STOKLOSA, TINA MARIE	Tina Stoklosa
215	STRONG, DARRELL	Darrell Strong
216	SUGERMAN, SHERYL A	Sheryl Sugerman
217	TABARES, ROSA MARIA	
218	TAFT, REBECCA LEA	Rebecca Taft
219	TAYLOR, KRISTINA MARIA	Kristina Taylor
220	THELUSMA, LUDZEN	
221	THOMAS, KAREN ALTHEA	Karen Thomas
222	THOMAS, SHEILA VELLIAM MACKAL	Sheila Thomas
223	THORPE, DIANNE E	Dianne Thorpe
224	TIMMONS, ALLYSON MARIE	
225	TOBON, MICHELLE ANN	Michelle Tobon
226	TORRES-ALBANESSE, VICTORIA	
227	TYSON-ROMEO, GABRIELLE MICHELLE	Gabrielle Tyson-Romeo
228	ULMAN, CHRISTOPHER S	Chris Ullman
229	VALLE GARCIA, JOSE MANUEL	Jose Valle Garcia
230	VANBUREN, LADONNA LEE	
231	VAZ DE CARVALHO, JEANNETTE	J. Vaz de Carvalho
232	VAZ DE CARVALHO, PAUL MICHAEL	Paul Vaz de Carvalho
233	VAZQUEZ, VALERIA	Valeria Vazquez
234	VELASCO, MARY ANN	Mary Ann Velasco
235	VELEZ, JESSICA	Jessica Velez
236	VERONICK, CYNTHIA LYNN	Cynthia Veronick
237	VILLA, MELISSA CRISTINA SHUNK	Melissa Villa
238	WAITE, ELIANE DE OLIVEIRA	Eliane Waite
239	WAITE, SIMONE LORA	Simone Waite
240	WANIGASEKERA, CHALANI DINUSHA	Danigard

241	WEIDLER, WALTER	<i>Walter Weidler</i>
242	WILLIAMS, JAMEZ R	
243	WILLIS, ROY D	<i>Roy Willis</i>
244	WILSON, SHERYLL A	<i>Sheryll Wilson</i>
245	WOLF, KRISTINA PATRICIA	<i>Kristina Wolf</i>
246	WOLFF, GLEN SCOTT	<i>Glen Scott Wolff</i>
247	WRIGHT, KEVIN E	<i>Kevin Wright</i>
248	WRIGHT, PAULA ANN	
249	ZAPATA, ALEJANDRO	<i>Alejandro Zapata</i>
250	ZIA, SAADIA	<i>Saadia Zia</i>
251	ZOCCO, KIM KATHLEEN	
252	ZUCKERMAN, MELANIE	

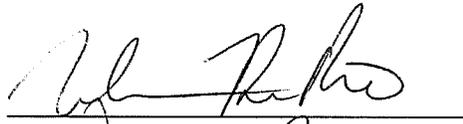
JEAN LOUIS JEAN ROBERT.

Vuf Vuf

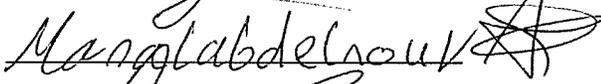
CYPRESS BAY HIGH CAFETERIA STAFF

EMPLOYEE NAME

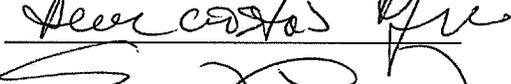
Wiliris Pena (Manager)
Vivian Rivera-Matos (Asst. Mgr)
Flora Ortega
Evelyn Jaramillo
Manal Abdelnour
Irma Camey
Anna Volturo
Glady Johnson
Altagracia Rodriguez
Ana Mesa
Sherri Wray
Jamie Dulong
Claudia Hincapie Alvarez

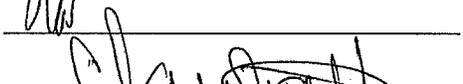
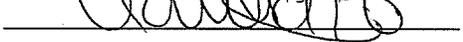








Cypress Bay High School
School Advisory Committee
A+ Funds Ballot 2025-2026

Select ONE of the 3 options below by circling the number.

- 1. 90/10** (90% to Staff bonuses and 10% to school for student programs including materials and tutoring) with details listed below. Any leftover A + Funds will be used for nonrecurring expenditures for education equipment and materials.
- 2. 95/5** (95% to Staff bonuses and 5% to school for student programs including materials and tutoring) with details listed below. Any leftover A + Funds will be used for nonrecurring expenditures for education equipment and materials.
- 3. None of the above.**

Details voted on by SAC:

- Staff is defined as every full-time and part-time employee at Cypress Bay High School. This includes custodial, cafeteria, secretarial, security, instructional, non-instructional, and administrative personnel.
- Full-time staff members are to be considered one unit and part-time employees are to be considered as a portion of one unit based on percentage of hours worked. This includes the staff Psychologist, the staff Social Worker, and the staff Family Counselor, according to District work records.
- Full and part-time employees of the 2024 - 2025 school year are eligible for the bonus. The cut-off period for employment is January 1, 2025. Employees hired after that date are not eligible. Any employee who worked for one day more than half of the school-days in the school calendar will receive the full bonus unless they were terminated or resigned. Anyone who worked less than half of the school days will not be included.
- Full-time employees not currently employed during the 2025 - 2026 school year but who stayed employed until year's end in 2025 - 2025 are eligible for 100% of the bonus. Staff members who retired or were promoted will receive a full unit of the bonus.
- New full-time employees during the 2025 - 2026 school year are NOT eligible for the bonus but ARE eligible to vote.
- Interim subs hired before January 1, 2025 who became full-time employees are eligible for the bonus and are affected by the provisions above. Pool subs that work full-time at Cypress Bay and do not report to another school are eligible for the bonus. If two employees shared the same position, they share one unit.

2025-2026 Florida School Recognition Program (A+ Funds) Ballot Count Summary Sheet

SCHOOL INFORMATION

School:	Cypress Bay High School	Date of Staff Vote:	12/3/2025
Principal:	Jorge Souza	BTU Steward (or Designee):	Yadiris Ferreira
SAC Chair/Co-Chairs:	Yadiris Ferreira / Tara Jordan	Other (if applicable):	

Provide the information below.

RECORD SAC APPROVED PROPOSALS BELOW

1.	90/10 (90% to Staff bonuses and 10% to school for student programs including materials and tutoring) with details listed below. Any leftover A + Funds will be used for nonrecurring expenditures for education equipment and materials.
2.	95/5 (95% to Staff bonuses and 5% to school for student programs including materials and tutoring) with details listed below. Any leftover A + Funds will be used for nonrecurring expenditures for education equipment and materials.
3.	None of the Above

STAFF VOTE

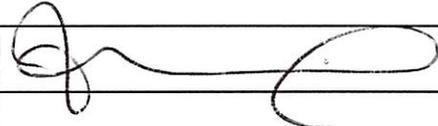
The proposal that receives a majority of the votes shall be considered the winning proposal.

Proposal 1		Proposal 2		Proposal 3	
(a) Total number of eligible staff members that voted for this proposal:	9	(a) Total number of eligible staff members that voted for this proposal:	204	(a) Total number of eligible staff members that voted for this proposal:	6

FINAL RESULT

Check the proposal below that received a majority of the votes. *If "None of the Above" received a majority of the votes, follow the directions below.					
Proposal 1	<input type="checkbox"/>	Proposal 2	<input checked="" type="checkbox"/>	Proposal 3	<input type="checkbox"/>
Total number of eligible staff members that voted for the winning proposal/option:				204	*None of the Above Directions If "None of the Above" received a majority of the votes, SAC must reconvene to restart the process and complete it by Sunday, February 1, 2026.

SIGNATURES (must have all that are applicable)

Principal:		BTU Steward (or Designee):	
SAC Chair/Co-Chairs:		Other (if applicable):	

Second Staff Vote Documentation

- Evidence of Communication of Staff Vote
 - Original Staff Email
- Staff Voting Roster
- Approved Ballot
- Ballot Count Summary Sheet

A + School Recognition Funds Vote - 1/5/26 (Revote)

From Tara L. Jordan <tara.jordan@browardschools.com>

Date Tue 12/16/2025 1:00 PM

To Yadiris Ferreira <yadiris.ferreira@browardschools.com>; CBH_ALL_STAFF
<CBH_ALL_STAFF@browardschools.com>

Cc CBH_ADMIN_GG <CBH_ADMIN_GG@browardschools.com>

 1 attachment (434 KB)

A + School Recognition Funds Sample Ballot_25_26.pdf;

Good Afternoon,

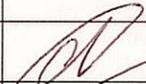
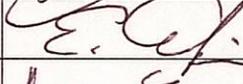
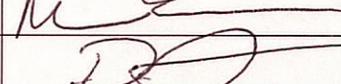
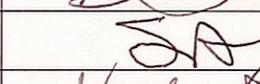
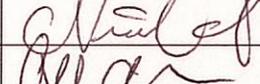
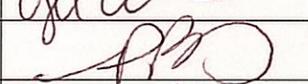
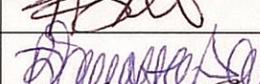
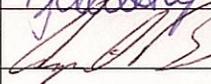
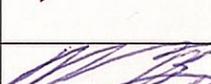
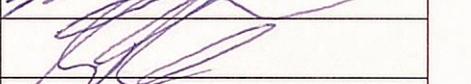
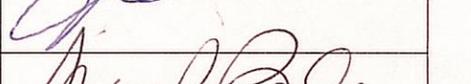
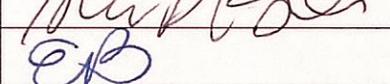
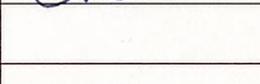
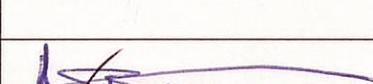
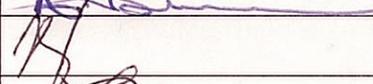
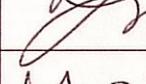
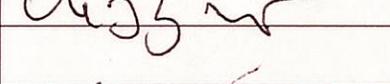
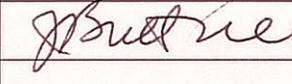
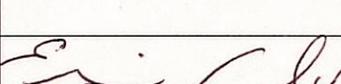
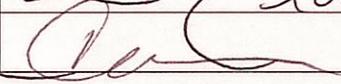
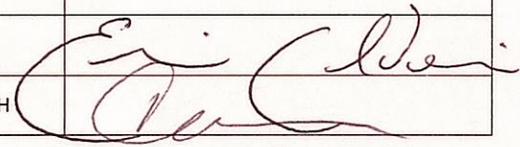
A revote for A + School Recognition Funds will be held on Monday, January 5, 2026 . Voting will take place after the faculty meeting at 10:30 AM, in front of the Auditorium. All current staff on Cypress Bay High School's pay roll are eligible to vote. Please see attached: A+ School Recognition Funds Faculty Voting Ballot. A hard copy of the Ballot was previously placed in mailboxes for review. Voting must take place in person. Absent employees who return to work no later than one (1) workday after the election may vote on Friday.

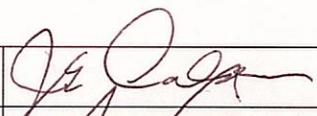
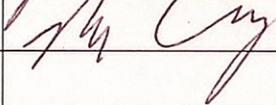
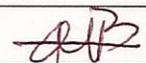
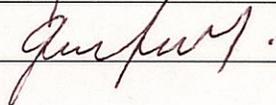
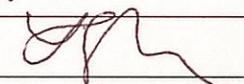
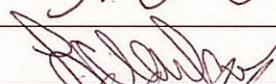
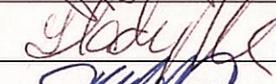
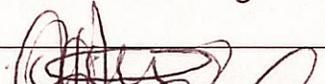
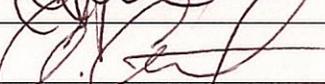
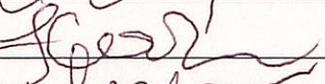
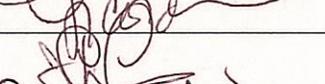
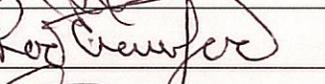
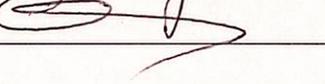
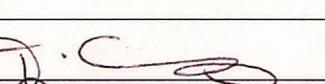
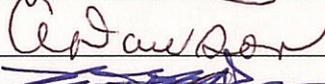
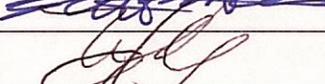
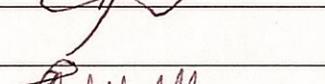
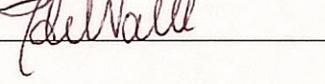
Thank you,

Tara Jordan and [@Yadiris Ferreira](#)

Tara L. Jordan
Student Assessment Specialist
SAC Co - Chair
Cypress Bay High School
754 - 323 - 0452



Number	Person	Position	Signature
1	ACHAIBAR, CHERRYANN	TEACHER-MATHEMATICS HIGH	
2	ADZIMA, ERIC	TEACHER-SOCIAL SCIENCES HIGH	
3	ALBIEZ, MICHAEL BRIAN	TEACHER-LANGUAGE ARTS HIGH	
4	AMMANN, DONALD MARTIN	TECHNOLOGY SUPPORT SPECIALIST II	
5	ANDREWS, STEVEN	TEACHER-SOCIAL SCIENCES HIGH	
6	ARNOLD, NICOLE MARCELLE	TEACHER-LANGUAGE ARTS HIGH	
7	ASHLEY, ANGELA GALPHIN	TEACHER-PHYSICS	
8	BARRERA, PAOLA ALEXANDRA	TEACHER-WORLD LANGUAGE SPANISH HIGH	
9	BATLLE PAZ, WENDY VIRGINIA	ADMINISTRATIVE SUPPORT ASSISTANT III	
10	BATTON, AILEN TERESITA	TEACHER-WORLD LANGUAGE SPANISH HIGH	
11	BAUMGARTNER, RAQUEL VANESSA	TEACHER-WORLD LANGUAGE SPANISH HIGH	
12	BECKENHAUER PINO, APRIL RUTH	TEACHER-ART HIGH	
13	BENJAMIN, YVETTE MAY	JOB COACH	
14	BERGER, HEATH M	TEACHER-SOCIAL SCIENCES HIGH	
15	BERNA III, FRANK EDWARD	TEACHER-LANGUAGE ARTS HIGH	
16	BLUM, ANDREA	CLASSROOM MONITOR	
17	BONILLA, ARACELIA	TEACHER-LANGUAGE ARTS HIGH	
18	BOOKMAN, ERICA SHERRIE	TEACHER-SOCIAL SCIENCES HIGH	
19	BOSWELL, BRANDON J	TEACHER-SCIENCE HIGH	
20	BOTSCH MCGUINN, SARAH ANN	TEACHER-DEBATE	
21	BRADSHAW, ANDRE MAURICE	FACILITIES SERVICEPERSON	
22	BRIGANTI, JOSEPH SIMON	TEACHER-LANGUAGE ARTS HIGH	
23	BROWN, LAURENCE	TEACHER-BEHAVIORAL SUPPORT	
24	BRUNT, MICHAEL J	TEACHER-SOCIAL SCIENCES HIGH	
25	BUENO, REBECCA CHRISTINE ETTA	TEACHER-LANGUAGE ARTS HIGH	
26	BUTTELL, JEFFREY CHARLES	TEACHER-SOCIAL SCIENCES HIGH	
27	CALDERON CHOPITE, MARYNA ISABELLA	TEACHER ASSISTANT-ESE	
28	CALDERON, ERIC ALEXANDER	TEACHER-LANGUAGE ARTS HIGH	
29	CALDERON, ESTER M	TEACHER-WORLD LANGUAGE SPANISH HIGH	

30	CALDERON, JAVIER ENRIQUE	TEACHER-SOCIAL SCIENCES HIGH	
31	CANNIZZARO, RALPH THOMAS	TEACHER-SOCIAL SCIENCES HIGH	
32	CARBONELL PARRA, NORMA ELENA	INSTRUCTIONAL ASSISTANT	
33	CARBONELL SCHEUREN, GABRIELA	TEACHER-LANGUAGE ARTS HIGH	
34	CARDENAS, ADRIANA	TEACHER-WORLD LANGUAGE SPANISH HIGH	
35	CASTELLANOS, NOHEMY	TEACHER-LANGUAGE ARTS HIGH	
36	CAVANAGH, LAUREN SANDRA	TEACHER-MATHEMATICS HIGH	
37	CHACON QUINTERO, LILLIAM COROMOTO	TEACHER ASSISTANT-ESE	
38	CHEN, MARESSA N	OFFICE MANAGER II-HIGH	
39	CINE, STEPHANYE ALYSE	TEACHER-LANGUAGE ARTS HIGH	
40	CLARKE, LAURA EVE	TEACHER-CTE HEALTH SCIENCE SECONDARY	
41	CLINCHE, GLADYS MIGDALIA	ADMINISTRATIVE SUPPORT ASSISTANT III	
42	COBBLER, SHELDON ALEMU	TECHNOLOGY SUPPORT SPECIALIST II	
43	COHEN, TALY	TEACHER-LANGUAGE ARTS HIGH	
44	COKER, NATALIA	TEACHER-SCIENCE HIGH	
45	COMBA, PATRICIA LILIANA	INSTRUCTIONAL ASSISTANT	
46	CONTRERAS RODRIGUEZ, CARMEN Y	TEACHER-WORLD LANGUAGE SPANISH HIGH	
47	CONTRERAS, ANDREA MARIA	SPEECH LANGUAGE PATHOLOGIST	
48	COOK, JENNIFER L	TEACHER-LANGUAGE ARTS HIGH	
49	CORDOBA, LAURETTA LISELLE	ASSISTANT PRINCIPAL-HIGH	
50	CORREIA, JOSE CARLOS DE ABREU	FACILITIES SERVICEPERSON	
51	CRAWFORD, RODERICK EVAN	TEACHER-ESE SUPPORT FACILITATOR	
52	CRISTO, ADAM EMIL	TEACHER-MATHEMATICS HIGH	
53	CROW, LISA JOAN	TEACHER-LANGUAGE ARTS HIGH	
54	CUMMINGS, TAIWO OMOREDE	TEACHER-CTE TELEVISION PRODUCTION	
55	DAWSON, ANNA LIOTTI	TEACHER-LANGUAGE ARTS HIGH	
56	DAWSON, BRETT M	TEACHER-MUSIC BAND DIRECTOR HIGH	
57	DE GOUVEIA, AIDA MILAGROS	TEACHER-WORLD LANGUAGE ITALIAN HIGH	
58	DE MORAES, VALERIA	BUDGET SUPPORT SPECIALIST (SCH-BASED)	
59	DEL VALLE, TATIANA	TEACHER-MATHEMATICS HIGH	

60	DELANO, BRIANA E	TEACHER-SOCIAL SCIENCES HIGH	B. Delano
61	DELVALLE, LAURA SHISKIN	TEACHER-MATHEMATICS HIGH	Y. Del Valle
62	DESPAGNE, JOSEPH L	TEACHER-MATHEMATICS HIGH	
63	DIAZ MARTINEZ, YURI	TEACHER-LANGUAGE ARTS HIGH	J.P.
64	DIAZ, ADRIANA	INSTRUCTIONAL ASSISTANT	
65	DIAZ, BO DANIEL	TEACHER-MATHEMATICS HIGH	B. Diaz
66	DILLON, JAMIE LEE	TEACHER-SCIENCE HIGH	J. Dillon
67	DOOGUE, CHRISTINA ANN	TEACHER-READING COACH/RESOURCE HIGH	C. Doogue
68	DUBROW, RACHAEL DANA	TEACHER-CTE MARKETING	R. Dubrow
69	DWYER, KATE B	TEACHER-PHYSICAL EDUCATION HIGH	K. Dwyer
70	ELLIS, CAROL ANN-MARIE	FACILITIES SERVICEPERSON	C. Ellis
71	ERDMAN, JASON	TEACHER-COMPUTER SCIENCE HIGH	J. Erdman
72	ESKENAZI, JULIA NELLY	TEACHER-WORLD LANGUAGE SPANISH HIGH	J. Eskenzi
73	ESPINOLA FERNANDEZ, MAYLAN	TEACHER ASSISTANT-BILINGUAL	M. Espinola
74	FARMER, RICHARD CHRISTOPHE	TEACHER-MATHEMATICS HIGH	R. Farmer
75	FERGUSON, NICOLE ELAINE	TEACHER-LANGUAGE ARTS HIGH	N. Ferguson
76	FERREIRA, YADIRIS	TEACHER-MATHEMATICS HIGH	Y. Ferreira
77	FERRIER-LLORENS, SHANNA MELISSA	VOCATIONAL & CAREER ADVISOR - AA	S. Ferrer
78	FISHER, HOPE COHEN	TEACHER-LANGUAGE ARTS HIGH	H. Fisher
79	FONSECA, CECILIA PEIX	TEACHER-LANGUAGE ARTS HIGH	C. Fonseca
80	FORBES, CAROLINA	TEACHER-SOCIAL SCIENCES HIGH	C. Forbes
81	FOULADI, ANOOSH ADELL	TEACHER-LANGUAGE ARTS HIGH	A. Fouladi
82	FOX, JANICE DYANE	TEACHER-READING HIGH	J. Fox
83	FRANKS, BRADLEY JACK	TEACHER-MUSIC VOCAL HIGH	B. Franks
84	FRASER, SHARLENE ALEXANDRIA	JOB COACH	S. Fraser
85	GAMBOA CARO, ALBEY	FACILITIES SERVICEPERSON	A. Gamboa
86	GILL, TINA B	TEACHER-MUSIC GENERAL HIGH	T. Gill
87	GOLDWYN, LORI BETH	TEACHER-MATHEMATICS HIGH	L. Goldwyn
88	GOMEZ, SILVIA	TEACHER ASSISTANT-ESE	S. Gomez
89	GOMEZSCHWEIN, ANA M	TEACHER-ESE SUPPORT FACILITATOR	A. Gomez

90	GONZALEZ,TAMMIE ANN	INFO MGMT SPCLST (HS/CTR/COMMUNITY)	<i>[Signature]</i>
91	GORDON,JASON E	TEACHER-SOCIAL SCIENCES HIGH	
92	GORDON,JENNIFER SUSAN	ADMINISTRATIVE SUPPORT ASSISTANT I	
93	GORLICK,PAUL	TEACHER-SOCIAL SCIENCES HIGH	<i>[Signature]</i>
94	GRAU,ANNETTE	TEACHER-WORLD LANGUAGE SPANISH HIGH	<i>[Signature]</i>
95	GRILLI,SALVATORE BRYAN	TEACHER-CHEMISTRY	<i>[Signature]</i>
96	GROSSMAN,SAMUEL LESTER	TEACHER-LANGUAGE ARTS HIGH	<i>[Signature]</i>
97	GUEVARA,MARJORIE DESTHEYO	ADMINISTRATIVE SUPPORT ASSISTANT III	<i>[Signature]</i>
98	HAGER,RUTH A	TEACHER-PHYSICS	<i>[Signature]</i>
99	HAINSWORTH,JUDY LYNN	TEACHER-LANGUAGE ARTS HIGH	<i>[Signature]</i>
100	HAMILTON,BRADFORD IRWIN	CLASSROOM MONITOR	
101	HARDEN-MOROS,CHRISTINA M	TEACHER-MATHEMATICS HIGH	<i>[Signature]</i>
102	HATZIDAKIS,SHALENI PAUL	ADMINISTRATIVE SUPPORT ASSISTANT III	
103	HEALY,JOSEPH L	TEACHER-MATHEMATICS HIGH	<i>[Signature]</i>
104	HERNANDEZ,DANIELA	TEACHER ASSISTANT-BILINGUAL	<i>[Signature]</i>
105	HERRON,LISA C	TEACHER-MATHEMATICS HIGH	<i>[Signature]</i>
106	HESTERMAN,JAMES A	TEACHER-PHYSICAL EDUCATION HIGH	<i>[Signature]</i>
107	HOOD,BRETMICHAEL ROBERT	TEACHER-SOCIAL SCIENCES HIGH	
108	HUBERT,DEBRA SANTORO	ASSISTANT PRINCIPAL-HIGH	
109	HUBSCH,MATTHIAS	TEACHER-SOCIAL SCIENCES HIGH	<i>[Signature]</i>
110	HUFFORD,DIANE C	TEACHER-SOCIAL SCIENCES HIGH	<i>[Signature]</i>
111	IANNAcone,RACHAEL B	TEACHER-ESE SPECIALIZED VE	<i>[Signature]</i>
112	JACKS,DENISE ANN	TEACHER-BUSINESS EDUCATION HIGH	<i>[Signature]</i>
113	JACKSON,CARRIE ANN	ADMINISTRATIVE SUPPORT ASSISTANT III	<i>[Signature]</i>
114	JACKSON,JAMES RUSSELL	ROTC INSTR-CERTIFIED	<i>[Signature]</i>
115	JEAN LOUIS,JEAN ROBERT	FACILITIES SERVICEPERSON	<i>[Signature]</i>
116	JEAN,NICHOLSON	FACILITIES SERVICEPERSON	<i>[Signature]</i>
117	JENKINS,ELIZABETH K	TEACHER-ART HIGH	<i>[Signature]</i>
118	JIMENEZ CONCEPCION,JOSE RAFAEL	TEACHER-SCIENCE HIGH	<i>[Signature]</i>
119	JORDAN,TARA LYNN	TEACHER-STUDENT ASSESSMENT SPEC (HIGH)	<i>[Signature]</i>

120	KANNO, CHES JAMES	TEACHER-SOCIAL SCIENCES HIGH	<i>Ches</i>
121	KAPLAN, JILL ROBIN	TEACHER-LANGUAGE ARTS HIGH	
122	KELLY, BRIAN J.	MEDIA SPECIALIST-HIGH	
123	LABOSSIERE, TAMARA HERMINA	BRACE ADVISOR - BA	<i>Tamara</i>
124	LAIRD, PAUL ERNEST	FACILITIES SERVICEPERSON	<i>Paul Laird</i>
125	LAMAR, JESSICA CHARLOT	TEACHER-LANGUAGE ARTS HIGH	<i>Jessica</i>
126	LEPSELTHER, ELIZABETH A	INSTRUCTIONAL ASSISTANT	
127	LEWIS, ARLEEN	TEACHER-MATHEMATICS HIGH	<i>A. Lewis</i>
128	LI, JIA LIAN	TEACHER-MATHEMATICS HIGH	<i>Jia Lian</i>
129	LION, LYDIA ANN	TEACHER-SOCIAL SCIENCES HIGH	<i>Lydia</i>
130	LONGHI, VANESSA MIRTHA	SECONDARY SCHOOL COUNSELOR-HIGH	<i>Vanessa</i>
131	LOOKY, JASON E	TEACHER-PHYSICAL EDUCATION HIGH	<i>Jason</i>
132	LUTWIN, CYNTHIA DUNN	TEACHER-MUSIC GENERAL HIGH	<i>Cynthia</i>
133	LYNCH, WILLIAM B	ASST HEAD FACILITY SVPERSON-HIGH/TECH	<i>William</i>
134	MACIAS, MARC JONATHON	TEACHER-MATHEMATICS HIGH	<i>Marc</i>
135	MAHFOOD, JANET M	ADMINISTRATIVE SUPPORT ASSISTANT III	
136	MAISEL, ADRIENNE ANN	TEACHER-RESOURCE SECONDARY	<i>Adrienne</i>
137	MALDONADO, ARIEL ALEXANDRO	TEACHER-MATHEMATICS HIGH	<i>Ariel</i>
138	MALONE, JILL C	TEACHER-ART HIGH	<i>Jill Malone</i>
139	MALONEY, MICHAEL S	TEACHER-MATHEMATICS HIGH	<i>Michael</i>
140	MANFREDIZ, KIMBERLY ANNE	ADMINISTRATIVE SUPPORT ASSISTANT III	<i>Kimberly</i>
141	MARCHETTI, MARGARETE	TEACHER-LANGUAGE ARTS HIGH	<i>Margarete</i>
142	MARTINEZ, LIGIA D	SECONDARY SCHOOL COUNSELOR-HIGH	<i>Ligia</i>
143	MCCAFFERTY, CHRISTOPHER J	TEACHER-MATHEMATICS HIGH	<i>Chris</i>
144	MCCARTHY - BOWES, TASHA SUE ANN	TEACHER-ESE SUPPORT FACILITATOR	<i>Tasha</i>
145	MCDONALD, KATHLEEN MARIE	TEACHER-EARTH SPACE SCIENCE	<i>Kathleen</i>
146	MC GEE, CRAIG FERNAND	BUILDING OPERATIONS SUPERVISOR (HS)	<i>Craig</i>
147	MCNEELY, KAREN L	TEACHER-LANGUAGE ARTS HIGH	<i>Karen</i>
148	MENDEZ ALONZO, ANA MARIA	TEACHER-MATHEMATICS HIGH	<i>Ana</i>
149	MICHAEL, MARIA MARLENE	ADMINISTRATIVE SUPPORT ASSISTANT III	<i>Michael</i>

150	MILLER,ANGELA LEA	TEACHER-SOCIAL SCIENCES HIGH	<i>Angela Miller</i>
151	MILONE,MILEIDY SEGGIO	TEACHER-WORLD LANGUAGE SPANISH HIGH	<i>Milone</i>
152	MIRANDA,ARACELI SALGADO	TEACHER-MATHEMATICS HIGH	<i>Araceli</i>
153	MOLINA BUITRAGO,MARIA ELIZABETH	INSTRUCTIONAL ASSISTANT	
154	MONKS,JOSEPH C	TEACHER-ESE SPECIALIZED VE	<i>Joseph Monks</i>
155	MOODY,SUZANNE MARTINEZ	TEACHER-LANGUAGE ARTS HIGH	
156	MOORE,GREGORY S	TEACHER-LANGUAGE ARTS HIGH	<i>Gregory Moore</i>
157	MORALES,MARIA ALICIA	ADMINISTRATIVE SUPPORT ASSISTANT III	<i>Maria Morales</i>
158	MUGIONE,CHRISTINE LOUISE	TEACHER-SCIENCE HIGH	<i>Christine</i>
159	MUNOZ,MIRAYMA ANTONIA	TEACHER-SCIENCE HIGH	<i>Mirayma</i>
160	MURILLO,LIDIA ESPERANZA	TEACHER-CTE PRACTICAL NURSING RN - BSN	<i>Lidia</i>
161	MURPHY-BOZKURT,MAGDA ROSA	TEACHER-PHYSICS	<i>Magda</i>
162	MURRAH,KELLEY JO	TEACHER-MATHEMATICS HIGH	<i>Kelley</i>
163	NASCIMENTO,DANIELLE LYNN	TEACHER-CTE MARKETING	
164	NELSON,JEFSON	TEACHER-CTE MARKETING	<i>Jefson</i>
165	NORMAN,SHAMIEKA PATRICE	OFFICE MANAGER (CONF HIGH & TECH)	<i>Shamieka</i>
166	NOVICK,ARI BENJAMIN	TEACHER-MATHEMATICS HIGH	<i>Ari</i>
167	OJEDA,SHERRIE ANNE	TEACHER-LANGUAGE ARTS HIGH	<i>Sherrrie</i>
168	OMAR,AYSHA	CLASSROOM MONITOR	
169	PADILLA RIVERA,ADRIANA	ADMINISTRATIVE SUPPORT ASSISTANT I	<i>Adriana</i>
170	PANKOWSKI,EVONNE H	TEACHER-MATHEMATICS HIGH	<i>Evonne</i>
171	PAPPAS,MICHAEL G	TEACHER-SOCIAL SCIENCES HIGH	<i>Michael</i>
172	PEARCE,PATRICK SYLVESTER	TEACHER-SOCIAL SCIENCES HIGH	<i>Patrick</i>
173	PERDOMO,ALEXANDER JERZY	TEACHER-SOCIAL SCIENCES HIGH	<i>Alexander</i>
174	PETRAITIS,TIMOTHY S	TEACHER-SOCIAL SCIENCES HIGH	<i>Timothy</i>
175	PIETRI,JENNIE JULIA	TEACHER-ESE SPECIALIZED VE	<i>Jennie</i>
176	PINTO,GISLAINE	REGISTRAR II (HIGH)	
177	POITRAS,ASHLEY MARIE	TEACHER-LANGUAGE ARTS HIGH	<i>Ashley</i>
178	RAFAELIAN,DANA LYNN	INSTRUCTIONAL ASSISTANT	
179	RAKOFSKY,RACHAEL LYNN	TEACHER-LANGUAGE ARTS HIGH	<i>Rachael</i>

180	RAMDIAL, MINERVA	CLERICAL SUPPORT ASSISTANT II	
181	RAMIREZ, SONIA SIMON	TEACHER-WORLD LANGUAGE FRENCH HIGH	
182	RAMOS, TAMMY LYNN	TEACHER-LANGUAGE ARTS HIGH	<i>Spens</i>
183	REID, KARINA CARLENE	TEACHER-BUSINESS EDUCATION HIGH	<i>Reid</i>
184	RENDON, JEANNINE ELIZABETH	TEACHER-SCIENCE HIGH	<i>Rendon</i>
185	REYNOLDS, ORVILLE RICARDO	ASSISTANT PRINCIPAL-HIGH	
186	RICHETTI SR, JAVIER ENRIQUE	SCHOOL SITE REPAIRPERSON	<i>Richetti</i>
187	RIOS, JOHANNA STEPHANIE	TEACHER-CTE MARKETING	<i>Rios</i>
188	RODRIGUEZ ANGULO, MARIANA MAYELA	TEACHER-MATHEMATICS HIGH	<i>Rodriguez</i>
189	RODRIGUEZ, ANA I	CLERICAL SUPPORT ASSISTANT II	<i>Rodriguez</i>
190	RODRIGUEZ, CHARLENE	TEACHER-MATHEMATICS HIGH	
191	RODRIGUEZ, MERCEDES MARLENE	INSTRUCTIONAL ASSISTANT	
192	RODSETH, LYNN E	TEACHER-SCIENCE HIGH	<i>Rodseth</i>
193	ROSE, JEFFREY K	TEACHER-PHYSICS	<i>Rose</i>
194	ROSENBERG, JAY MERLIN	TEACHER-CHEMISTRY	<i>Rosenberg</i>
195	ROSSI, CHIARA	TEACHER-WORLD LANGUAGE ITALIAN HIGH	<i>Rossi</i>
196	ROTHAL, EVA	TEACHER-SCIENCE HIGH	<i>Rothal</i>
197	RUIZ, BEATRIZ ELENA	TEACHER-MATHEMATICS HIGH	<i>Ruiz</i>
198	SACHS, ROSALIA C	TEACHER-WORLD LANGUAGE SPANISH HIGH	<i>Sachs</i>
199	SANCHEZ QUINTANA, JUAN	TEACHER-MATHEMATICS HIGH	<i>Sanchez</i>
200	SANDMIRE, JAMES K	TEACHER-MATHEMATICS HIGH	<i>Sandmire</i>
201	SANTANELLI-HAWKINS, DANA MARIE	TEACHER-SCIENCE HIGH	<i>Santanelli</i>
202	SCHAAN, ALEXA MARIA	TEACHER-ESE SPECIALIZED VE	<i>Schaan</i>
203	SCHIANO, VALERIA FALLATRELLA	ADMINISTRATIVE SUPPORT ASSISTANT III	<i>Schiano</i>
204	SCHWARTZ, REBECCA LESLIE	ADMINISTRATIVE SUPPORT ASSISTANT III	<i>Schwartz</i>
205	SEDELL, ZACHARY D	TEACHER-ESE SUPPORT FACILITATOR	<i>Sevell</i>
206	SEILER, MICHELLE I	TEACHER-LANGUAGE ARTS HIGH	<i>Seiler</i>
207	SHAPIRO, LONNY STEVEN	TEACHER-ESE SPECIALIST	<i>Shapiro</i>
208	SHEARER, HARMONY RED	SECONDARY SCHOOL COUNSELOR-HIGH	<i>Shearer</i>
209	SIMPSON, TIMOTHY TAVARUS	BEHAVIORAL TECHNICIAN	

210	SLUTSKY, TIFFANI N	TEACHER-COMPUTER SCIENCE HIGH	<i>[Signature]</i>
211	SMITH, GARFIELD ARTHUR	TEACHER-BEHAVIORAL SUPPORT	<i>[Signature]</i>
212	SOLIMANO, ANA CARIDAD	TEACHER-CHEMISTRY	<i>[Signature]</i>
213	SOSA, ADRIAN ARTURO	TEACHER-RESOURCE SECONDARY	<i>[Signature]</i>
214	SOUZA, JORGE EDUARDO	PRINCIPAL-HIGH	
215	STEMBER, MICHAEL BARRY	TEACHER-SOCIAL SCIENCES HIGH	<i>[Signature]</i>
216	STOKLOSA, TINA MARIE	TEACHER-LANGUAGE ARTS HIGH	<i>[Signature]</i>
217	STRONG, DARRELL	BEHAVIORAL TECHNICIAN	
218	SUGERMAN, SHERYL A	TEACHER-SOCIAL SCIENCES HIGH	<i>[Signature]</i>
219	TABARES, ROSA MARIA	TEACHER-CHEMISTRY	<i>[Signature]</i>
220	TAFT, REBECCA LEA	TEACHER-MATHEMATICS HIGH	<i>[Signature]</i>
221	TAYLOR, KRISTINA MARIA	TEACHER-READING HIGH	<i>[Signature]</i>
222	THELUSMA, LUDZEN	ROTC INSTR-CERTIFIED	<i>[Signature]</i>
223	THOMAS, KAREN ALTHEA	TEACHER-SOCIAL SCIENCES HIGH	<i>[Signature]</i>
224	THOMAS, SHEILA VELLIAMACKAL	TEACHER-MATHEMATICS HIGH	<i>[Signature]</i>
225	THORPE, DIANNE E	SECONDARY SCHOOL COUNSELING DIRECTOR-HS	<i>[Signature]</i>
226	TIMMONS, ALLYSON MARIE	SECONDARY SCHOOL COUNSELING SUPPORT	<i>[Signature]</i>
227	TOBON, MICHELLE ANN	TEACHER-SOCIAL SCIENCES HIGH	<i>[Signature]</i>
228	TORRES-ALBANESSE, VICTORIA	TEACHER-READING HIGH	<i>[Signature]</i>
229	TYSON-ROMEO, GABRIELLE MICHELLE	ASSISTANT PRINCIPAL-HIGH	<i>[Signature]</i>
230	ULMAN, CHRISTOPHER S	TEACHER-CTE STEM	<i>[Signature]</i>
231	VALLE GARCIA, JOSE MANUEL	FACILITIES SERVICEPERSON	<i>[Signature]</i>
232	VANBUREN, LADONNA LEE	TEACHER-CHEMISTRY	<i>[Signature]</i>
233	VAZ DE CARVALHO, JEANNETTE	TEACHER-CTE COMPUTER PROGRAMMING	<i>[Signature]</i>
234	VAZ DE CARVALHO, PAUL MICHAEL	TEACHER-SOCIAL SCIENCES HIGH	<i>[Signature]</i>
235	VAZQUEZ, VALERIA	TEACHER-LANGUAGE ARTS HIGH	<i>[Signature]</i>
236	VELASCO, MARY ANN	TEACHER-ESE SPECIALIZED VE	<i>[Signature]</i>
237	VELEZ, JESSICA	TEACHER-CTE HEALTH SCIENCE SECONDARY	<i>[Signature]</i>
238	VERONICK, CYNTHIA LYNN	SECONDARY SCHOOL COUNSELOR-HIGH	<i>[Signature]</i>
239	VILLA, MELISSA CRISTINA SHUNK	SPEECH LANGUAGE PATHOLOGIST	<i>[Signature]</i>

240	WAITE, ELIANE DE OLIVEIRA	TEACHER-SCIENCE HIGH	<i>Eliane Waite</i>
241	WAITE, SIMONE LORA	TEACHER-LANGUAGE ARTS HIGH	
242	WANIGASEKERA, CHALANI DINUSHA	TEACHER ASSISTANT-ESE	
243	WEBLEY, WINSTON WASHINGTON	FACILITIES SERVICEPERSON	
244	WEIDLER, WALTER	TEACHER-MATHEMATICS HIGH	
245	WILLIAMS, JAMEZ R	TEACHER-BUSINESS EDUCATION HIGH	<i>[Signature]</i>
246	WILLIS, ROY D	TEACHER-SOCIAL SCIENCES HIGH	<i>[Signature]</i>
247	WILSON, SHERYLL A	SECONDARY SCHOOL COUNSELOR-HIGH	<i>[Signature]</i>
248	WOLF, KRISTINA PATRICIA	TEACHER-CHEMISTRY	<i>[Signature]</i>
249	WOLFF, GLEN SCOTT	TEACHER-SOCIAL SCIENCES HIGH	<i>[Signature]</i>
250	WRIGHT, KEVIN E	FACILITIES SERVICEPERSON & GROUNDS MAINT	<i>[Signature]</i>
251	WRIGHT, PAULA ANN	JOB COACH	
252	ZAPATA, ALEJANDRO	ASSISTANT PRINCIPAL-HIGH	
253	ZIA, SAADIA	TEACHER-LANGUAGE ARTS HIGH	<i>Laadia</i>
254	ZOCCO, KIM KATHLEEN	TEACHER-COMPUTER SCIENCE HIGH	
255	ZUCKERMAN, MELANIE	TEACHER ASSISTANT-ESE	

Cypress Bay High School
School Advisory Committee
A+ Funds Ballot 2025-2026

Select ONE of the 3 options below by circling the number.

- 1. 90/10** (90% to Staff bonuses and 10% to school for student programs including materials and tutoring) with details listed below. Any leftover A + Funds will be used for nonrecurring expenditures for education equipment and materials.
- 2. 95/5** (95% to Staff bonuses and 5% to school for student programs including materials and tutoring) with details listed below. Any leftover A + Funds will be used for nonrecurring expenditures for education equipment and materials.
- 3. None of the above.**

Details voted on by SAC:

- Staff is defined as every full-time and part-time employee at Cypress Bay High School. This includes custodial, cafeteria, secretarial, security, instructional, non-instructional, and administrative personnel.
- Full-time staff members are to be considered one unit and part-time employees are to be considered as a portion of one unit based on percentage of hours worked. This includes the staff Psychologist, the staff Social Worker, and the staff Family Counselor, according to District work records.
- Full and part-time employees of the 2024 - 2025 school year are eligible for the bonus. The cut-off period for employment is January 1, 2025. Employees hired after that date are not eligible. Any employee who worked for one day more than half of the school-days in the school calendar will receive the full bonus unless they were terminated or resigned. Anyone who worked less than half of the school days will not be included.
- Full-time employees not currently employed during the 2025 - 2026 school year but who stayed employed until year's end in 2025 - 2025 are eligible for 100% of the bonus. Staff members who retired or were promoted will receive a full unit of the bonus.
- New full-time employees during the 2025 - 2026 school year are NOT eligible for the bonus but ARE eligible to vote.
- Interim subs hired before January 1, 2025 who became full-time employees are eligible for the bonus and are affected by the provisions above. Pool subs that work full-time at Cypress Bay and do not report to another school are eligible for the bonus. If two employees shared the same position, they share one unit.

2025-2026 Florida School Recognition Program (A+ Funds) Ballot Count Summary Sheet

SCHOOL INFORMATION

School:	Cypress Bay High School	Date of Staff Vote:	1/5/2026
Principal:	Jorge Souza	BTU Steward (or Designee):	Yadiris Ferreira
SAC Chair/Co-Chairs:	Yadiris Ferreira / Tara Jordan	Other (if applicable):	

Provide the information below.

RECORD SAC APPROVED PROPOSALS BELOW

1.	90/10 (90% to Staff bonuses and 10% to school for student programs including materials and tutoring) with details listed below. Any leftover A + Funds will be used for nonrecurring expenditures for education equipment and materials.
2.	95/5 (95% to Staff bonuses and 5% to school for student programs including materials and tutoring) with details listed below. Any leftover A + Funds will be used for nonrecurring expenditures for education equipment and materials.
3.	None of the Above

STAFF VOTE

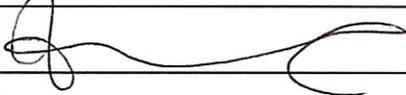
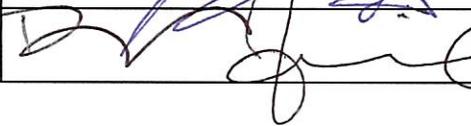
The proposal that receives a majority of the votes shall be considered the winning proposal.

Proposal 1		Proposal 2		Proposal 3	
(a) Total number of eligible staff members that voted for this proposal:	14	(a) Total number of eligible staff members that voted for this proposal:	181	(a) Total number of eligible staff members that voted for this proposal:	6

FINAL RESULT

Check the proposal below that received a majority of the votes. *If "None of the Above" received a majority of the votes, follow the directions below.					
Proposal 1	<input type="checkbox"/>	Proposal 2	<input checked="" type="checkbox"/>	Proposal 3	<input type="checkbox"/>
Total number of eligible staff members that voted for the winning proposal/option:				201	*None of the Above Directions If "None of the Above" received a majority of the votes, SAC must reconvene to restart the process and complete it by Sunday, February 1, 2026.

SIGNATURES (must have all that are applicable)

Principal:		BTU Steward (or Designee):	
SAC Chair/Co-Chairs:		Other (if applicable):	