

Cypress Bay High School

SAC Minutes – November 18, 2025 Meeting

Attendance:

Members

1. Baker, Shvawn (Parent)
2. Berezin, Dmitrii (Student)
3. Diaz-Marin, Jose (Parent)
4. Dubuisson, Jolie (Student)
5. Ferreira, Yadiris (SAC Co-Chair, Teacher)
6. Fisher, Hope Cohen (Teacher)
7. Franks, Bradley (Teacher)
8. Hager, Ruth (Teacher)
9. Huey, Olivia (Student)
10. Jaffe, Byron (Community Member / Weston City Commissioner)
11. Kelly, Brian (Teacher)
12. Li, Ditei (Parent)
13. Lye, Lynn (Parent)
14. McCarthy – Bowes, Tasha (Teacher)
15. Pons, Arthur (Student)
16. Rosenqvist, Renata (Parent)
17. Rothal, Eva (Teacher)
18. Serrano Mendoza, Clarissa (Student)
19. Souza, Jorge (Principal)
20. Strohminger, Nicholas (SAF Chair, Parent)
21. Thorpe, Dianne (Teacher)
22. Vanni, Maria (Parent)
23. Williams, Jamez (Teacher)
24. Wolff, Glen (Teacher)

Call to Order:

A meeting of the Cypress Bay High School's School Advisory Council was held in The Wave on November 18, 2025 @ 3:17 pm.

Ferreira, Yadiris (SAC Co-Chair) will record minutes for this meeting.

Approval of Minutes:

SAC Meeting minutes of October 21, 2025

Motion to approve: Berezin, Dmitrii

2nd by Rosenqvist, Renata

Motion passed by unanimous verbal affirmation

Principal's Report (Principal Jorge Souza)

- a. Athletics – Cross Country is headed to States
- b. Swim Boys AND Girls headed to States, and Boys is Top 10
- d. Basketball, Wrestling, and Soccer (Boys & Girls) are undefeated
- e. Chorus CBHS is the only high school program invited to Candlelight
- f. Student Competition in Entrepreneurial Agentic AI – Cypress Bay Claimed all 3 finalists, students received cash awards and internships.

Budget Report (Tara Jordan)

- a. Accountability as of October 10, 2025 (\$ 9,035.40)
- b. School Recognition as of October 10, 2025 (\$ 85,927.29)

A + School Recognition Funds

A+ School again, ballot will be up for vote by faculty

Voting procedure and language were explained

Ballot, adopted for last school year's vote, was adopted without alteration of options.

1. 90/10 (90% to Staff bonuses and 10% to school for student programs including materials and tutoring) with details listed below. Any leftover A + Funds will be used for nonrecurring expenditures for education equipment and materials.

2. 95/5 (95% to Staff bonuses and 5% to school for student programs including materials and tutoring) with details listed below. Any leftover A + Funds will be used for nonrecurring expenditures for education equipment and materials.

3. None of the above.

Details voted on by SAC:

- Staff is defined as every full-time and part-time employee at Cypress Bay High School. This includes custodial, cafeteria, secretarial, security, instructional, non-instructional, and administrative personnel.

- Full-time staff members are to be considered one unit and part-time employees are to be considered as a portion of one unit based on percentage of hours worked. This includes the staff Psychologist, the staff Social Worker, and the staff Family Counselor, according to District work records.

- Full and part-time employees of the 2024 - 2025 school year are eligible for the bonus. The cut-off period for employment is January 1, 2025. Employees hired after that date are not eligible. Any employee who worked for one day more than half of the school-days in the school calendar will receive the full bonus unless they were terminated or resigned. Anyone who worked less than half of the school days will not be included.

- Full-time employees not currently employed during the 2025 - 2026 school year but who stayed employed until year's end in 2025 - 2025 are eligible for 100% of the bonus. Staff members who retired or were promoted will receive a full unit of the bonus.
- New full-time employees during the 2025 - 2026 school year are NOT eligible for the bonus but ARE eligible to vote.
- Interim subs hired before January 1, 2025 who became full-time employees are eligible for the bonus and are affected by the provisions above. Pool subs that work full-time at Cypress Bay and do not report to another school are eligible for the bonus. If two employees shared the same position, they share one unit.

Motion to adopt ballot for A+ funds distribution by Strohminger, Nicholas

2nd Jaffe, Byron

Roll Call Vote:

1. Baker, Shvawn (Parent) - YES
2. Berezin, Dmitrii (Student) - YES
3. Diaz-Marin, Jose (Parent) - YES
4. Dubuisson, Jolie (Student) - YES
5. Ferreira, Yadiris (SAC Co-Chair, Teacher) - YES
6. Fisher, Hope Cohen (Teacher) - YES
7. Franks, Bradley (Teacher) - YES
8. Hager, Ruth (Teacher) - YES
9. Huey, Olivia (Student) – no record
10. Jaffe, Byron (Community Member / Weston City Commissioner) - YES
11. Kelly, Brian (Teacher) - YES
12. Li, Ditei (Parent) - YES
13. Lye, Lynn (Parent) - YES
14. McCarthy – Bowes, Tasha (Teacher) - YES
15. Pons, Arthur (Student) - YES
16. Rosenqvist, Renata (Parent) - YES
17. Rothal, Eva (Teacher) - YES
18. Serrano Mendoza, Clarissa (Student) - YES
19. Souza, Jorge (Principal) – no record
20. Strohminger, Nicholas (SAF Chair, Parent) - YES
21. Thorpe, Dianne (Teacher) - YES
22. Vanni, Maria (Parent) - YES
23. Williams, Jamez (Teacher) - YES
24. Wolff, Glen (Teacher) - YES

2026 -2027 Seven Period School Day Schedule (Principal Jorge Souza)

Principals' concerns were presented

An option will need to be approved by 12/12/25

Schools that do not have an approved scheduling option by 12/12/25 will be placed on a straight

7 schedule

Principal Jorge Souza provided a thorough explanation of the proposed modified A/B schedule and stressed that the schedule is tentative

Open floor for community discussion and took all questions from parents

Rachel Farber thanked Principal Jorge Souza and stated that it's clear CBHS is doing all possible, disclosed she is a lawyer and shared about how it's possible Union will sue because of unilateral decision making without an audit, shared concerns about lack of integrity of process. Ms. Farber inquired as to what is not already being done that can be done and Principal Jorge Souza shared the union steward on campus.

Parent asked how the schedule would impact course offerings/ Principal Jorge Souza assured scheduling would not impact offerings

Parent asked about the impact to teachers' salaries to confirm teachers would have access to \$6k less money through the absence of the extra period

Commissioner Jaffe asked for clarification on the proposed modified A/B schedule as to whether or not it was given to us or we did it ourselves he continued that he received unofficial notice that the schedules won't change following today's school board meeting

Commissioner Byron Jaffe confirms no schedule change per Debra Hixon

Parent asked if teachers have a preference and Principal Jorge Souza replied all voting teachers stated they do not want a change to the schedule period, but if the teachers had to choose they preference is the modified A/B schedule

BTU steward shared that the teachers will bare the brunt of the financial impact should the schedules change and that it is unanimous at CBHS that teachers do not want to change the schedule

SAC Co-Chair stated that we needed to vote on a choice to bring to the teachers in a ballot of one of the 3 options

Faculty Meeting is scheduled for Wednesday (11/19/25)

Administration met with students

Thursday (11/20/25) and Friday (11/21/25) Q and A sessions

Principals roll present options

6 period Model – 10,000 student drop across District

6,000 teachers

\$30 million savings and District will save

Article 15 of BTU EP Contract was discussed

BTU is in disagreement with this voting, but has advised members to not obstruct any vote

- Six-Seven Teaching Model

All of the model possibilities provided by the District were explained

Rotator 7

Modified A/B block schedule

(Copy the image of the proposed schedule)

Motion to adopt ballot for Proposed Modified A/B Block schedule for 2026-2027 by
Strohminger, Nicholas
2nd Jaffe, Byron
Roll Call Vote:

1. Baker, Shvawn (Parent) - YES
2. Berezin, Dmitrii (Student) – YES
3. Diaz-Marin, Jose (Parent) – YES
4. Dubuisson, Jolie (Student) – YES
5. Ferreira, Yadiris (SAC Co-Chair, Teacher) – YES
6. Fisher, Hope Cohen (Teacher) – YES
7. Franks, Bradley (Teacher) – YES
8. Hager, Ruth (Teacher) – YES
9. Huey, Olivia (Student) – no record
10. Jaffe, Byron (Community Member / Weston City Commissioner) – YES
11. Kelly, Brian (Teacher) – YES
12. Li, Ditei (Parent) – YES
13. Lye, Lynn (Parent) – YES
14. McCarthy – Bowes, Tasha (Teacher) – YES
15. Pons, Arthur (Student) – YES
16. Rosenqvist, Renata (Parent) – YES
17. Rothal, Eva (Teacher) – YES
18. Serrano Mendoza, Clarissa (Student) – YES
19. Souza, Jorge (Principal) – no record
20. Strohminger, Nicholas (SAF Chair, Parent) – YES
21. Thorpe, Dianne (Teacher) – no record
22. Vanni, Maria (Parent) – YES
23. Williams, Jamez (Teacher) – YES
24. Wolff, Glen (Teacher) – YES

School Improvement Monitoring & Feedback (Dianne Thorpe)

Continued discussion of connecting students to college and career preparation resources as well as to those in the broader community.

Feedback: BCPS Counseling Newsletter information was shared from last meeting.

SESIR (School Environmental Safety Incident Reporting)

- a. SESIR behaviors need to be reported to the State of Florida
- b. 7 SESIR events in August, 6 SESIR events in September, 5 SESIR events in October and the
- c. We are improving and that there is a zero tolerance for behavior infractions school-wide
- d. Principal Jorge Souza shared that we are a pilot school for vape smoke detectors and more info is forthcoming.

SAC Meeting Schedule (2024-2025)

All meetings will be held at 3:00 PM in the Surfboard Room unless notified otherwise.

Tuesday, January 13

Tuesday, February 10

Tuesday, March 10 (Joint SAC/SAF)

Tuesday, April 14

Tuesday, May 12

Next Meeting: January 13, 2025 @ 3:00pm

SAF Meeting

- SAF websites have been generalized throughout the county
- Schools need to increase enrollment and consolidate schools was a topic of discussion
- BCPS Branding campaign initiative and goals were shared
- 1200 enrollment inquires before branding in a year- 1,700 in 3 months following the branding initiatives
- District anticipates vaping detectors are being prioritized
- Policy 4900 ESE self-contained classrooms was discussed (all parents must opt in to livestream cameras)
- District required SAF chair training was completed
- District-wide transportation issues were discussed
- SAF updates October: district contact info was shared

Meeting Adjournment:

Motion to adjourn by Taylor, Kristina

2nd Berezin, Dmitrii

Meeting Adjourned at 4:30 pm

Submitted by:

Brandon Boswell

Approval Date: January 13, 2025