

★ SAC Sign in Sheet for Lakeside ES (3591)

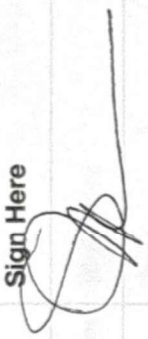
Date: 11/20/24

Time: 6:00pm

#	SAC Member Full Name	Position	SBBC Employee	Parent of Student	Sign Here
1	Amaro, Maria	SAC Secretary	Yes	Yes	
2	Barsony, Ildiko	Gifted Parent of a student at the school, Community / Business Representatives	No	Yes	Jeg
3	Batista, Yadira	Pre-K (if applicable - parent or certified teacher)	No	Yes	
4	Biesel, Tara	SAC Chair, Teacher	Yes	No	Tara Biesel
5	Chavez, Alexandria	SAF Chair (or designee) Parent of a student at the school	No	<input checked="" type="checkbox"/> Yes	AK
6	Denarinae, Patty	Parent	No	Yes	
7	Echemendia, Yannelys	ESOL Parent of a student at the school	No	Yes	
8	Gautier, Briana	Non-Instructional Support Employees	Yes	No	Briana Gautier
9	Lafortune, Ann-Sophie	ESE Parent of a student at the school	No	Yes	Ann-Sophie Lafortune
10	Lopez, Jennifer	I-Zone Representative (must be a parent), Parent	No	Yes	Jennifer Lopez
11	Qureshy, Dana	Parent	No	Yes	Dana Qureshy

Date: _____		Time: _____	
#	SAC Member Full Name	Position	SBBC Employee
12	Restrepo, Marye	Teacher	<input checked="" type="radio"/> Yes
13	Riquelme, Rodriguez	Principal	<input type="radio"/> No
14	Rodriguez , Rita	BTU Steward (or designee)	<input checked="" type="radio"/> Yes

Parent of Student: ☐ No ☐ No ☐ No

Sign Here: 

Rita Rodriguez

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Date: 11/20/2024		Time: 6:00pm			
#	Full Name	SBBC Employee	Parent of Student	Community/Business	Sign Here
1	Amy Citaur	✓			Amey Citaur
2	Jessica Almeida	✓	✓		Jessica Almeida
3	Amber Rivera	✓			Amber Rivera
4	Sonia Masera				
5	Elaine Cantillo		✓		Elaine Cantillo
6	Katherine Cantillo		✓		Katherine Cantillo
7	Lisbeth Tamara Ortiz		✓		Lisbeth Tamara Ortiz
8	Candice Gonzalez		✓		Candice Gonzalez
9	Sheren Rini		✓		Sheren Rini
10	Yonca Karmussen	✓	✓		Yonca Karmussen
11	Victoria Bazar		✓		Victoria Bazar
12	Amber Mixon Fung		✓		Amber Mixon Fung
13					
14					
15					
16					



Lakeside Elementary School
School Advisory Forum (SAF)

November 20, 2024

Agenda

- I. Roll Call
- II. Approval of Minutes
- III. New Business
- IV. Open Agenda- Questions and Concerns
- V. Next Meeting- December 19 at 2:15 pm in the Media Center

Lakeside Elementary
SAF Meeting Minutes 11-20-24
Media Center 6pm (following SAC meeting)

Meeting called to order 6:44 pm

Minutes approved unanimously for 10-30-24

South Area Advisory Committee Meeting
Wednesday, November 13, 2024
Pines Middle School

I. Health Education

- a. Presenter Jodi Washington who attended via TEAMS
- b. Changes made to the curriculum based on state recommendations, examples:
 - i. Names of body parts like penis, vagina removed; “private parts” used instead in its place. Mouth was also considered as a private part.
 - ii. Pictures of all external reproductive anatomy removed for all grade levels. Only internal reproductive anatomy is pictured.
 - iii. The word contraceptives (and names for different types) has been replaced by “health resources”
 - iv. The term “sexual activity” remains in the curriculum, but references to different types of sex removed
 - v. BCPS pushed back on the State’s issue with their definitions for the different types of families. Currently the draft has families described as a group of people who love and support each other.

II. Staffing

- a. Presentation by Angine Tyghter who is Director of Talent Acquisition
- b. District statistics provided:
 - i. 9936 classroom teachers and over 14,000 total instructional staff
 - ii. 154 classroom vacancies (1-1.5% vacancy rate at beginning of the year); 42 ESE vacancies
 - iii. Currently 232 interim subs – covers teachers on FMLA, long term illness, or other long-term leave until he/she returns
- c. Vacancies are tracked 1-2 per week. Biggest groups of vacancies in Elementary, 2nd is certified ESE teachers (critical shortage)
- d. Hiring teachers is going slow at this time. Biggest hiring push during the summer (May-Sept). This summer 1,000 instructional employees hired.
- e. Recruitment efforts by BCPS:
 - i. Virtual interview days, recruiting at colleges
 - ii. BCPS does also try to poach teachers from charter/private schools
 - iii. Mini hiring event soon for education students finishing this December at FIU, FAU, BC.

- iv. BCPS has a program with Broward College for teacher assistants working with ESE classrooms to become teachers. "Grow Your Own"
- f. Discussion regarding interim subs and daily subs
 - i. Interim sub is treated as the teacher of record; they have access to FOCUS, hold conferences, address parent inquiries, etc. They also have the same requirements placed on them as regular teachers.
 - ii. When teacher is going on long term leave, there is typically an overlap between interim sub start and teacher leave, to allow for smooth transition.
 - iii. Daily subs cover when a teacher is out sick, for example. Teachers are responsible for leaving plans for daily subs.
 - iv. Daily subs come BCPS contract with Kelly Education. BCPS "owns" interim subs and they are considered BCPS employees. When BCPS "owned" daily subs, the fill rate is 45%; with Kelly, the fill rate is now 90.9%.
 - v. Sometimes these interim subs were daily subs who were recruited by the school to be interim subs
 - vi. Feedback can be provided on daily subs. Schools can submit "sub of the month". If there are concerns about subs, lessons can be given to work on those weaknesses. School has the right to remove a daily sub from their list of potential subs.
 - vii. To be interim sub, you need minimum of 60 college credits and the pay is \$20/hr. If you have a bachelor's degree the pay would be \$30.98/hr
 - viii. Daily sub earns \$15/hr
- g. Other items discussed:
 - i. A person with a bachelor's degree can apply for a temporary teaching certificate. BCPS assists in helping them to get certified within 5 years with, for example, study materials provided, vouchers.
 - ii. 400 teachers were released this year for certification issues
 - iii. ESE teachers have same pay as regular teachers
 - iv. Exit interview/survey are conducted with those leaving the district. Main reason is financial/cost of living.
 - v. Teachers have opportunity to transfer to different schools within the district; they apply in January and monitor vacancies at schools they are interested in.

III. General Discussion

- a. School Improvement Plan follows a detailed timeline and it's on the BCPS website.
- b. Recent presentation to DAC on STAR and FAST PM1 results. There were concerns that they showed potential learning gains in some grade levels but none in other grade levels. In 8th grade, when they removed data for advanced placement students they saw no/little potential learning gains for those not in advanced placement. DAC has asked for a second presentation

which shows data for students not in advanced placement classes for other grade levels. Concern is data for struggling students is hidden within data which includes high performers.

c. Next meeting 12/18/24.

Meeting adjourned 6:57 pm

Next SAF meeting- 12/19 will be canceled due to unanimous decision.

SAF Meeting Minutes 10/30/24

The meeting was called to order at 3:41 pm

Mrs. Chavez reported that the monthly district meeting was cancelled this month. She does not have any new information to share at this time. There were no questions of concerns. Meeting Minutes for 9/25/24 were approved unanimously.

The meeting was adjourned at 3:44 pm