



Monarch High School
School Advisory Council (SAC)
Meeting Agenda
December 2, 2025
In the Media Center at 4:00 PM

- 1. Welcome/Pledge of Allegiance**
- 2. Establish Quorum - ADDED**
- 3. Introduction**
- 4. Principal's Report**
 - a. SESIR Report
 - b. Accountability Funds
- 5. Unfinished Business**
 - a. Approval of minutes from October 14th meeting
 - b. Approval of minutes from November 4th meeting
 - c. Approval of minutes from November 17th meeting - **ADDED**
 - d. Future Meetings
 - e. Schedule for 2026-2027 (if necessary)
- 6. New Business**
 - a. A+ Recognition Money (School Accountability Funds)
- 7. Reports**
 - a. ESE Advisory
 - b. SIP Monitoring and Stakeholder Feedback
- 8. For the Good of the Cause**
- 9. Adjournment**

Next meeting will be Tuesday, January 7th at 4:00



Monarch High School
School Advisory Council (SAC)
Meeting Minutes
December 2, 2025
4:12 PM

1. Welcome and Pledge of Allegiance

2. Roll Call and Introductions

- SAC Co-Chairs: Mrs. Wernersbach, Mrs. Olamendi
- Members Present: (15 of 25; Quorum met)
Juan Alvarez, Rhayan Anicio, James Cecil, Kristen Collins (took minutes due to SAC Secretary being absent), Arianna Delgado, Estfani Fioravante, Christopher Giraldo, Aimee Hooper, Clayton James, Clara Jonas, Gregory Kennedy, Marimar Moreno-Velez, Maria Olamendi, Sandra Welch, Fran Wernersbach

3. Principal's Report & SESIR Report

- Marching Band won state championships for 1A Traditional bands
- 18 students from choir were recognized at a competition at FAU
- The football team is district champions for the fourth consecutive year
- SESIR information has not been updated in the system. The data is for August and September.: Drug Possession – August 2 incidents, September 6 incidents, Fights – September 2 incidents, Sexual offense (“pantsing” issue) – September 1 incident, Tobacco Possession/Use – September 3 incidents.
- Accountability Funds – There is currently \$17,318. No new funds have been added.

4. Old Business

- Review and Approval of the Minutes from October 14, 2025. Motion to approve made by Mr. Kennedy, seconded by Estfani Fioravante.
- Review and Approval of the Minutes from November 4, 2025. Motion to approve made by Clara Jonas, seconded by Christopher Giraldo.

- Review and Approval of the Minutes from November 17, 2025. Motion to approve made by Mr. Kennedy, seconded by Juan Alvarez.
- Future Meetings - At our October 14th meeting, several parents and community members liked that SAC met in the evening instead of at 4:00. There was some discussion at our meeting on November 4th of possibly changing the time of other meetings to 6:00. The committee did not have a quorum, so no vote was taken. Mrs. Moreno-Velez said that as a working parent, she appreciated when schools had meetings after work. She also added that as a teacher, evening meetings made for a very long day. Mrs. Hooper said that she created her work schedule around the SAC meeting times that were sent out in August. She sometimes has evening work events. Clara Jonas said that she wouldn't want every meeting to be in the evening since many of the students stay at school until the meetings start. Mr. Cecil stated that it does not need to be every meeting that starts at 6; it could be every other meeting. Clara Jonas made a motion that the two joint SAC/SAF meetings be moved to 6:00. The motion was seconded by Juan Alvarez. Motion passed unanimously. Mrs. Wernersbach offered to bring some light refreshments for the 6:00 meeting. Mr. Cecil said he would reach out to some of the school's partners to see if they could assist with light refreshments. Commissioner Welch suggested that Mr. Cecil reach out to Sprouts as they would like to be involved with the schools.
- Schedule 2026-2027 – Mrs. Wernersbach reviewed why there was an Emergency SAC meeting November 17th. The school board did back pedal and agreed to leave study halls as is. It was stressed that students' voices were heard.

5. **New Business**

- A+ Recognition Money (School Accountability Funds) – Mrs. Wernersbach shared PowerPoint slides from the district that explained how the money can be used and who is eligible to receive funds. Schools must use their awards for one or any combination of the following: nonrecurring faculty and staff bonuses, nonrecurring expenditures for educational equipment or materials, or hire temporary personnel to assist in maintaining and improving student performance. Those eligible for the nonrecurring bonus are 2024-2025 and/or 2025-2026 Faculty and Staff. Those ineligible are: School Resource Officers, Kelly substitutes, Contracted school nurses and SLPs, any personnel not employed by Broward County Public Schools cannot receive bonus payment. SAC creates and approves ballot with proposals for the staff to vote. Staff then receives the sample ballot to review for 3 business days prior to voting. It will be

by secret ballot. All ballots must have an option of None of the Above. The proposal with the majority is implemented. If its “None of the Above”, the process restarts. There would be an emergency SAC meeting on December 16th if the majority votes for “None of the Above.” If no agreement is reached by February 1, 2026, the awards must be equally distributed to all classroom teachers currently teaching in the school. Only SAC members may vote to approve the ballot. One vote per member (no matter how many positions that member holds). A quorum must be present. We established a quorum at the beginning of the meeting. Votes are taken by roll call and will be recorded in the minutes. Mrs. Wernersbach shared a sample ballot from the PowerPoint she was provided with. The ballot had three proposals. The proposals must have a “leftover funds” statement related to educational equipment and materials. Mr. Cecil shared that the actual dollar amount to be distributed to Monarch High School was \$160,067. Mr. Cecil shared that he sent out an anonymous form to the entire staff asking how they would want the money spent. Out of the 63 responses that he received, 62 stated that they wanted the money to go to 2024-2025 staff. Mrs. Wernersbach shared that several teachers approached her with concerns about which staff was eligible and ineligible for the funds. She created a base proposal that the committee could build upon. The proposal reads, 100% of the funds to be used for a one-time bonus to be divided among all 2024-2025 staff members, including the following members assigned to Monarch High School (Family Therapist, School Social Worker, ESE – Family Counselor, and Student Support Instructional Specialist). Staff must have worked at least 70% of their assigned calendar on campus for the 2024-2025 school year. Staff must not have been reassigned for an administrative investigation or for workman’s compensation purposes for more than 30% of their assigned calendar. Any excess funds should be put into the SAC Accountability Budget to be used towards teacher salary for Extended Learning Opportunities and/or tutoring. Mrs. Wernersbach broke down each section of the proposal. First she explained that although the school has a full time family therapist, School Social Worker, ESE-Family Counselor, and Student Support Instructional Specialist, they are considered district employees that are assigned to Monarch. She next explained why the number of days worked was 70% and not 100%. There were numerous employees who worked as little as 5% of the school year. She also used a percentage instead of an actual number as not all employees are on the same work calendar. A discussion was held for committee members to build on to the proposal. Commissioner Welch said the ballot was well thought out. Mrs. Hooper asked how many employees would be eligible for the bonus. Mr. Cecil

said he was not provided all of the information as of yet, but estimated somewhere between 160 and 170. Clara Jonas made a motion to keep the proposal as is and to put it as option on the ballot. The motion was seconded by Mrs. Hooper. A roll call vote was taken:

Juan Alvarez – yes, Rhayan Anicio – yes, James Cecil – yes, Kristen Collins – yes, Arianna Delgado – yes, Estfani Fioravante – yes, Christopher Giraldo – yes, Aimee Hooper – yes, Clayton James – yes, Clara Jonas – yes, Gregory Kennedy – yes, Marimar Moreno-Velez – yes, Maria Olamendi – yes, Sandra Welch – yes, Fran Wernersbach – yes. The motion passed unanimously.

Mrs. Wernersbach asked if there were any other proposals. Christopher Giraldo asked if possibly 10% could be set aside to hire a teacher to assist with reading classes. Mrs. Hooper asked what the cost factor would be. Mr. Cecil said approximately \$60,000. Mrs. Hooper than clarified that instead of staff receiving approximately \$1000 they would be receiving less than \$600. Mrs. Hooper made a motion to have proposal to say “None of the Above.” Clara Jonas seconded the motion. A roll call vote was taken:

Juan Alvarez – yes, Rhayan Anicio – yes, James Cecil – yes, Kristen Collins – yes, Arianna Delgado – yes, Estfani Fioravante – yes, Christopher Giraldo – yes, Aimee Hooper – yes, Clayton James – yes, Clara Jonas – yes, Gregory Kennedy – yes, Marimar Moreno-Velez – yes, Maria Olamendi – yes, Sandra Welch – yes, Fran Wernersbach – yes. The motion passed unanimously.

6. Reports

- ESE Advisory – Ernie Lozano (Chief HR Officer) was the guest speaker. He was originally supposed to be discussing the elimination of study halls, but with the School Board keeping the schedule the same, he explained why study halls were created. Parents were very vocal about the importance of study halls. ESE Advisory created a proposal to have a parent concern system with logs, unique case numbers, cases assigned to a specific individual, parents receive timely updates, a conclusion with specific details, cases should be shared with ESE district administration and ESE Advisory board (so commonalities can be looked at). Schools of HOPE were discussed. If public schools have space in their buildings, charter schools can utilize the space without paying any expenses. We need to find ways to retain our students and reimagine the schools.

- SIP Monitoring/Stakeholder Feedback – SIP PLAN 202402025 Goal 3 was looked at. Chronic Absenteeism – Chronic Absenteeism is when a student is absent 10% or more full days in a school year. Through the end of the 23-24 school year 54.33% of our students were in the chronic absent category, the high school average was 41.84%. Our goal is to decrease overall chronic absenteeism at our school by at least 1% by June 2025. Looking at the data from the entire 2024-2025 school year, our chronic absenteeism fell 18% to 36.33%. There are several school initiatives that are working: No activity list (students absent more than 10% of the time cannot participate in pep rallies, field trips, or extracurricular activities), Detentions, and Higher Expectations (teachers are asking work to be turned in during class and not through canvas, teaching bell-to-bell, etc).

7. **For the Good of the Cause** – nothing was brought up at this time.

Next meeting is Tuesday, January 6th at 4pm

Meeting was Adjourned at 5:34pm

☆ SAC Sign in Sheet for Monarch HS (3541)

Date: <u>12/2/25</u>		Time: <u>4:00 PM</u>			
#	SAC Member Full Name	Position	SBBC Employee	Parent of Student	Sign Here
1	ALBA-EMOND, NATASHA	SAC Secretary , Non-Instructional Support Employees	Yes	Yes	
2	ALVAREZ , JUAN	Students (required for HS & Centers)	No	No	
3	ANICIO , RHAYAN	Students (required for HS & Centers)	Yes	No	
4	CECIL, JAMES	Principal	Yes	No	
5	COLLINS , KRISTEN	Teacher	Yes	No	
6	DAVIS , TIFFANY	ESE Parent of a student at the school	No	Yes	
7	DELGADO , ARIANNA	Students (required for HS & Centers)	No	No	
8	DEXTER, BRITTANY	SAF Chair (or designee) Parent of a student at the school , I-Zone Representative (must be a parent)	No	Yes	
9	FIORAVANTE, ESTFANI	Students (required for HS & Centers)	No	No	
10	Giraldo, Christopher	Students (required for HS & Centers)	No	No	
11	Grandos , Anna	ESOL Parent of a student at the school	No	Yes	
12	HILL, LUNA	Students (required for HS & Centers)	No	No	
13	HOOPER , AIMEE	Parent	No	Yes	
14	HOTTZ, KYLA	Students (required for HS & Centers)	No	No	
15	JAMES , CLAYTON	Students (required for HS & Centers)	No	No	
16	JONAS, CLARA	Students (required for HS & Centers)	No	No	
17	KENNEDY , GREGORY	BTU Steward (or designee)	Yes	No	
18	LEEDS, LEYNA	Students (required for HS & Centers)	No	No	
19	MARTINZ, CHRISTIAN	Students (required for HS & Centers)	No	No	
20	MORENO-VELEZ, MARIMAR	Teacher	<input checked="" type="checkbox"/> Yes	Yes	
21	OLAMENDI , MARIA	SAC Co-Chair	<input checked="" type="checkbox"/> Yes	No	
22	RODRIGUEZ, VANNESA	Gifted Parent of a student at the school	Yes	Yes	
23	WELCH, SANDRA	Community / Business Representatives	No	No	
24	WERNERSBACH, FRAN	SAC Co-Chair	Yes	No	
25	WILLIAMS , ANNIYAH	Students (required for HS & Centers)	No	No	

☆ SAC Sign in Sheet for Monarch HS (3541)

Date: 12/2/25

Time: 4:00 pm

#	Full Name	SBBC Employee	Parent of Student	Community/Business	Sign Here
1	Angelique .B				
2	Isabella Velez				Isabella Velez
3	Isabella Vera-Beltran				Isabella Vera
4	Matthew Rodriguez				Matthew Rodriguez
5	Melanie Garcia				
6	Mariana Sanchez				
7	Chris Campos				CHRIS CAMPOS
8	Wanda Avila				Wanda
9	Thais Campos				
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