

Fox Trail Elementary School Florida School Recognition Program (A+ Funds) Checklist

Kelli S. Blackburn, School Improvement Coordinator

Instructions: To complete the A+ Funds process, use this checklist along with the **SIP Bites – Florida School Recognition Program (A+ Funds)** and other listed resources for detailed instructions. Upon completion of the A+ process, the principal must review and email the school's completed Florida School Recognition Program packet to the School Improvement Instructional Facilitator as one PDF document in the order presented in the checklist below.

Additional resources:

- 2025-2026 Florida School Recognition Awards Process Timeline
- Florida School Recognition Awards (A+ Funds) Ballot Count Summary Sheet

Florida Statute 1008.36 states that, "If school staff and the School Advisory Council cannot reach agreement by February 1, the awards must be equally distributed to all classroom teachers currently teaching in the school." For clarification purposes, a classroom teacher is one who is assigned to a classroom with students on a daily basis.

Actions (Must happen in the order presented)	Required Documents Upon completion of the A+ process, the principal must review and email the school's completed Florida School Recognition Program packet to the School Improvement Instructional Facilitator as one PDF document in the order presented on the checklist below.	1st Meeting 12/17/25	2nd Meeting (if applicable)	3rd Meeting (if applicable)
School Advisory Council (SAC) Meeting		Date:	Date:	Date:
<p>SAC meets during a scheduled meeting to discuss and create a ballot with written proposals aligned to the approved use of the school recognition awards in Florida Statute 1008.36.</p> <p>1. Advertise SAC meeting with the agenda <u>to all stakeholders at least three (3) full business/work days prior</u> to the meeting. Include the agenda.</p> <p style="margin-left: 20px;">a. Voting will take place. Ensure a quorum is present (50% plus 1 of the total number of required SAC members).</p> <p>2. Agenda must include "Florida School Recognition Program (A+ Funds) Proposals" as a topic.</p> <p>3. SAC discusses the proposals and conducts a vote (SAC members only) to approve a written ballot which includes the proposals and "None of the Above" for the allocation of the funds.</p> <p style="margin-left: 20px;">a. Leftover funds must be addressed on the ballot.</p> <p>4. Record the A+ Funds discussion and results of the SAC vote in the minutes.</p> <p>5. SAC should discuss the timeline for the upcoming staff vote.</p>	<p>Email at least two (2) SAC Meeting Advertisements (flyer, school website, newsletter, email, Parent Link, etc.) that include the meeting agenda (Sent to all stakeholders - staff, parents, community, etc., and includes the agenda, date, time and location of the meeting)</p> <ul style="list-style-type: none"> • Advertisements must show they were sent/posted at least three (3) full business/work days prior to the meeting the agenda and the recipients (all stakeholders). 	✓		
	<p>Email SAC Meeting Agenda</p> <ul style="list-style-type: none"> • Florida School Recognition Program (A+ Funds) Proposals" is shown as a topic. 	✓		
	<p>Email SAC Meeting Minutes</p> <ul style="list-style-type: none"> • Must reflect A+ Funds discussion, proposals, leftover funds, SAC vote for approved ballot proposals and the outcome of the vote, ballot creation for staff vote and discussion of the timeline for the upcoming staff vote. 	✓		
	<p>Email SAC Meeting Sign-In Sheets</p> <ul style="list-style-type: none"> • For SAC members and guests 	✓		
	General Staff Vote		1st Vote 1/8/26 Date:	2nd Vote (if applicable) Date:
<p>Staff votes by secret ballot on A+ Fund proposals.</p> <p>1. Advertise general vote along with the official A+ Funds ballot <u>in written form to all eligible staff members at least three (3) full business/work days prior</u> to voting.</p>	<p>Email Written Advertisement to Staff (email, posted notice, etc.)</p> <ul style="list-style-type: none"> • Advertisement must: <ul style="list-style-type: none"> ○ Go out at least three (3) business/work days prior to the vote and include the purpose of vote (e.g., voting on Florida 	✓		

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Additional resources:

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Florida Statute 1008.36 states that, "If school staff and the School Advisory Council cannot reach agreement by February 1, the awards must be equally distributed to all classroom teachers currently teaching in the school." For clarification purposes, a classroom teacher is one who is assigned to a classroom with students on a daily basis.

2. Staff will vote on the advertised date and time by secret ballot. 3. Absent staff members can vote if they return to work no later than one (1) workday after the-vote. 4. The proposal with the majority of votes will be implemented. 5. If none of the proposals or 'None of the above' gets a majority of the votes, SAC reconvenes to restart the process.	School Recognition Program (A+ Funds) distribution, a copy of the SAC approved 2025-2026 Florida School Recognition Program (A+ Funds) Ballot, date, time and location of the vote.			
	Email 2025-2026 Staff Roster of Eligible Voters • All staff members that vote must sign next to their names on the roster.	✓		
	Email Approved Ballot A copy of the 2025-2026 approved Florida School Recognition Program (A+ Funds) ballot.	✓		
	Email Florida School Recognition Program (A+ Funds) Ballot Count Summary Sheet 2025-2026 • Each section of the form must be completed and must have all the required signatures.	✓		

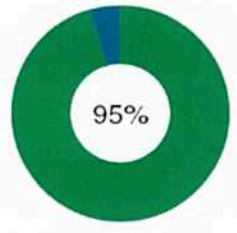
Message Tracking

December SAC

Normal

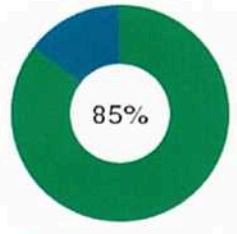
This message has completed. Finalsight will no longer attempt to deliver it.

Delivered



- Delivered: 1894
- Undelivered: 93

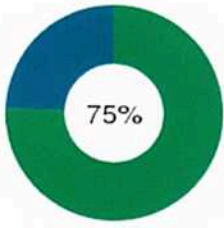
Phone





- Delivered: 1693
- Undelivered: 294

Answering machine	1128	57%	Not delivered - phone number is blocked	144	7%
Live answer	391	20%	Phone number deactivated	57	3%
Recipient hungup - message played	156	8%	No answer	41	2%
Recipient hungup - message not played	18	1%	The recipient has no phone number	24	1%
			Invalid phone number	13	1%
			Operator intercept	9	<1%
			All circuits are busy	5	<1%
			Busy	1	<1%

Email



■ Delivered: 1502
■ Undelivered: 485

Attempted over time:  

The recipient has no email address **243** 12%

Not delivered - email address is blocked **141** 7%

Invalid email address **90** 5%

Email deferred by provider (will try later). **8** <1%

Unknown mail box **3** <1%

Advertisement of
SAC Meeting to Stakeholders
via phone link.

December SAC

Languages

English (85%)

Phone

Audio 7543235808



Send Test Call

0:24

Good Afternoon Fox Trail Families-

Mark your calendars for the December School Advisory Council Meeting on Wednesday, December 17 at 2:25 PM in the media Center. We will be discussing the proposals for the distribution of A+ funds, midyear testing and more. Please see the agenda in both English and Spanish attached to your e-mail.

Advertisement of SAC Meeting via Email to Stakeholders Report

Message	December SAC
Category	Miscellaneous
Status	Complete
Sender	Kim Baston (FOX TRAIL ELEMENTARY)
Recipients	Principal at FOX TRAIL ELEMENTARY Teacher at FOX TRAIL ELEMENTARY Staff at FOX TRAIL ELEMENTARY Parent at FOX TRAIL ELEMENTARY
Created	Dec 09, 2025 03:38 PM EST
Start time	Dec 09, 2025 06:00 PM EST
Blackouts	System blackout times will be followed. No messages will be sent between 09:00 PM - 07:59 AM.
Deliver via	 
Compact messages	Do not play header/footer prompts during outbound calling.
Address options	Finalsite will attempt delivery to delivery addresses enabled for this category of message for each recipient.

Batch ID: 11956724

Advertisement
Email of SAC
Meeting Attachment
to Stakeholders.



**Fox Trail Elementary
School Advisory Council Agenda**

1250 Nob Hill Road, Davie, FL 33324
General Meeting
December 17, 2025, 2:25 pm

- I. Welcome/Introductions
- II. Approval of Meeting Minutes November 19, 2025
- III. School News and Highlights
- IV. Principal's Report – Dr. Reyes
- V. School Improvement Plan
- VI. Accountability Funds
- VII. A+ money – Ballot creation and vote for approval of proposals
- VIII. Upcoming Meeting: **SAC (School Advisory Council)**

January 28 @ 2:25 PM
February 25 @ 2:25 PM
March 25 @ 2:25 PM
April 22 @ 6:00 PM
May 27 @ 2:25 PM (tentative)

IX. Questions



Fox Trail Elementary

Orden del día del Consejo Asesor Escolar

1250 Nob Hill Road, Davie, FL 33324

Junta General

17 de diciembre de 2025, 14:25

Advertisement
Email of SAC
Meeting

Attachment
to Stakeholders

1. Bienvenida/Presentaciones
2. Aprobación del acta de la reunión 19 de noviembre de 2025
3. Noticias y Destacados del Colegio
4. Informe del director – Dr. Reyes
5. Plan de Mejora Escolar
6. Fondos de Rendición de Cuentas
7. Dinero A+ – Creación de papeletas y voto para la aprobación de propuestas
8. Próxima reunión: **SAC (Consejo Asesor Escolar)**
 1. **28 de enero @ 14:25**
 2. **25 de febrero @2:25 PM**
 3. **25 de marzo @ 14:25**
 4. **22 de abril @ 18:00**
 5. **27 de mayo @ 14:25 (tentativo)**
9. Preguntas



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Junta General

17 de diciembre de 2025, 14:25

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(Spanish)

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SAC Meeting
Minutes
(4 pages)

Fox Trail Elementary School Advisory Council Minutes

1250 Nob Hill Road, Davie, FL 33324
General Meeting
December 17, 2025, 2:25 pm

I. Welcome/Introductions

Alberico welcomed all in attendance and reminded all of sign-in sheets and copies of documents.

II. Approval of Meeting Minutes November 19, 2025

Mrs. Hamel motioned to approve the minutes, and Ms. Pabon seconded that motion.

III. School News and Highlights

Highlights regarding Harvest Drive, Toy Drive, and holiday concert were presented. Both the Harvest Drive and the Toy Drive were sponsored by student council and were huge successes. The holiday concert was exciting and many families attended.

IV. Principal's Report – Dr. Reyes

Pm 2 testing and preliminary results were reviewed. Proficiency rates are trending upwards.

-learning gain requirements were reviewed with those present.

V. School Improvement Plan

Academic focus continues to drive efforts

Teachers will use PM2 data to create learning paths and promote growth

VI. Accountability Funds

Funds have been placed back in. Use of the funds will be discussed at the January 28 SAC meeting.

VII. A+ money – Discussion, Ballot creation and vote for approval of proposals

Fox Trail Elementary was awarded \$84,813 as part of the Florida A+ money. This amount is before a tax deduction of 8.87% for Fringe. Requests for suggestions were sent via email. The list of suggestions was displayed on a PowerPoint slide deck as part of the SAC presentation as follows:

A+ Money Ballot Suggestions

1. 0% of the total amount received shall be given to the school and disbursed at the discretion of the SAC committee. In addition, any leftover monies will be given to the school and disbursed at the SAC committee's discretion. The remaining 100% of the monies will be divided equally among eligible personnel as defined below. Eligible personnel must:

- Be a BCPS employee
- Have been physically present for 99 days during the 2024-2025 school year
- Instructional or non-instructional staff assigned to Fox Trail Elementary School
- Part-time employees including school social worker and school psychologist will receive a pro-rated amount based on their percentage of time working at FXT (i.e.: 60%).
- This ballot would include all eligible instructional personnel, non-instructional personnel, cafeteria staff, armed guardians, and campus monitors. This ballot would not include ineligible personnel.

2. 100% of the \$84,813 to be split evenly among the staff (total of 3 identical suggestions)

3. Split the money EVENLY with ALL Fox Trail staff members who worked all year in 2024 -2025, including the ones who retired.

4. The funds be divided equally amongst all staff regardless of position, pro-rated for staff who were either not here the entire year or who only work at Fox Trail part of the week (such as social worker and school psychologist).

5. 70% instructional 30% non -instructional

6. Teachers/Specials Teachers/ESE/ASD/Support Staff evenly split \$65,000 and ESPs/Office/Custodial/Cafe/Ms. D'Angelo evenly split the remaining \$19,813.

7. 60% of the 84,813 to be split evenly with all staff, and the remaining 40% to be divided with all instructional staff.

8. 100% of the funds are distributed evenly amongst teachers.

9. Split 60% to teachers and paras and 40% to all other staff .



Discussion A+ Money Ballot Suggestions

9 suggestions proposed by staff for allocation of money were presented at the SAC meeting and displayed in a ppt. Mrs. Alberico explained 11 suggestions received; however, 3 of those were the same, so it was listed only one time. Emailed suggestions are available to review if needed.

Ms. Miranda asked if there were dollar amounts to give members an idea of the amounts of each suggestion. Ms. Alberico cautioned that the number was before fringe and taxes, and there was an approximate number of eligible employees, so any numbers would be estimates only, and not actual dollar amounts. She said that ballot proposals need to state percentages only, not specific dollar amounts. Some members worked on calculating what some of the suggestions would be in a rough idea of differences in each. They shared some numbers with the understanding that the numbers are an estimate only, and only for the purpose of voting on 2 proposals to place on the ballot.

An idea about allocating the A+ money towards student incentives was brought up by Ms. Velasquez, a member of the SAC Committee. Dr. Reyes explained that A+ funds cannot be used for student parties and prizes as per the Florida statute.

Jackie Alberico added that included in the ballot is a specific instruction that any leftover monies will be given to the school and disbursed at the SAC Committee's discretion. She read the Florida statute that specifically states that these leftover funds must be allocated to non-recurring expenditures for educational equipment and materials to assist in maintaining and improving student performance during this school year. Should these leftover funds be allocated to the school, the SAC committee will determine how those funds will be used. No further questions about this topic. No other suggestions were brought forward.

Marcus Cruz proposed that SAC should add 2 of the options from the suggestion list to the ballot- He said that we should have staff vote on suggestion 1: 100% of the money being split amongst all staff , and 2: 60% split evenly with all staff and then 40% split with instructional, or 3: none of the above.

Ms. Suder suggested add the description of eligible personnel listed on suggestion number 1 to the ballot for both proposals. Mr. Cruz motioned to add the same description of eligible personnel to be included in both proposals. Ms. Miranda seconded. There were no objections.

No other motions for other options were brought forward.

Marcus Cruz motioned to put the options on the ballot. Ms. Hamel seconded the motion, and Alyssa Miranda thirded.

Jackie Alberico began a **quorum roll call** to approve the ballot for A+ money.

Votes:

- Jackie Alberico - yes
- Cindy Black - yes
- Merely Block - yes
- Marcus Cruz - yes
- Alyssa Miranda - yes
- Tracy Olsen - yes
- Ms. Pardo - yes
- Dr. Reyes - yes
- Shannon Suder - yes
- Heather Valazquez - yes

The results were 10 yes votes, 0 no votes. The ballot was approved by the SAC Committee.

Jackie Alberico presented the SAC approved ballot for SAC members to view. Vote will be by eligible staff no earlier than January 8, 2026, to allow for 3 day waiting period timeline. It will be in the media center. If proposal one or two do not receive a majority vote, a special SAC meeting will be needed (1/14?) vote on a new ballot, publish it and conduct a vote on or about 1/21/26:

Proposal one: 0% of the total amount received shall be given to the school and disbursed at the discretion of the SAC committee. In addition, any leftover monies will be given to the school and disbursed at the SAC committee's discretion. The remaining 100% of the monies will be divided equally among eligible personnel as defined below.

Eligible personnel must:

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- This ballot would include all eligible instructional personnel, non-instructional personnel, cafeteria staff, armed guardians, and campus monitors. This ballot would not include ineligible personnel.

Proposal two: 60% of the funds to be split evenly with all staff, and the remaining 40% to be divided with all instructional staff.

Eligible personnel must:

- Be a BCPS employee
- Have been physically present for 99 days during the 2024-2025 school year
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- This ballot would include all eligible instructional personnel, non-instructional personnel, cafeteria staff, armed guardians, and campus monitors. This ballot would not include ineligible personnel.

Proposal three: None of the above

VIII. Upcoming Meeting: SAC (School Advisory Council)

January 28 @ 2:25 PM

February 25 @2:25 PM

March 25 @ 2:25 PM

April 22 @ 6:00 PM

May 27 @ 2:25 PM (tentative)

IX. Questions

none


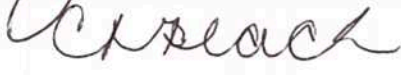
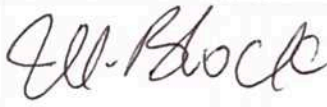

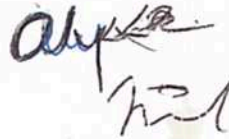


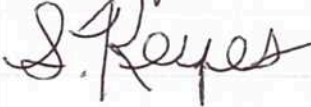


Heather Valazquez Motioned to adjourn the meeting, seconded by Ms. Hamel.

Meeting was adjourned at 3:30pm

☆ SAC Sign in Sheet for Fox Trail ES (3531)

Date: 12/17/25

Time: 2:25

#	SAC Member Full Name	Position	SBBC Employee	Parent of Student	Sign Here
1	Alberico, Jacqueline	SAC Co-Chair	<input checked="" type="checkbox"/> Yes	No	
2	Black, Cindy	Community / Business Representatives	<input checked="" type="checkbox"/> No	No	
3	Block, Merly	I-Zone Representative (must be a parent), Parent	No	<input checked="" type="checkbox"/> Yes	
4	Cruz, Marcus	BTU Steward (or designee)	<input checked="" type="checkbox"/> Yes	No	
5	Devins, Gabriela	SAC Secretary	Yes	No	
6	Jean, Benicle	Parent	No	Yes	
7	Maldonado, Eliana	ESOL Parent of a student at the school	No	<input checked="" type="checkbox"/> Yes	
8	Miranda, Alyssa	Non-Instructional Support Employees, Parent, Gifted Parent of a student at the school	Yes	Yes	
9	Oleson, Tracy	Pre-K (if applicable - parent or certified teacher)	Yes	No	
10	Pardo, Mary	Gifted Parent of a student at the school	No	Yes	
11	Reyes, Stephanie	Principal	Yes	Yes	
12	Rubino, Kristin	ESE Parent of a student at the school	No	Yes	
13	Sands, Cary	Community / Business Representatives	No	No	
14	Suder, Shannon	SAC Co-Chair, Teacher	<input checked="" type="checkbox"/> Yes	No	
15	Velasquez, Heather	SAF Chair (or designee) Parent of a student at the school	No	<input checked="" type="checkbox"/> Yes	

SAC Meeting Sign In Sheet 12/17/25

☆ SAC Sign in Sheet for Fox Trail ES (3531)

Date: 12/17/25 Time: 2:25 pm

#	Full Name	SBBC Employee	Parent of Student	Community/Business	Sign Here
1	Chloe Conti		Yes	1/2 Price Plumbing	Chloe Conti
2	Jenn Hamel	yes	yes		Jenn Hamel
3	Samantha Serrano		yes		Samantha Serrano
4	Kiersten Hope		yes		Kiersten Hope
5	Kim Baston		No		Kim Baston
6	Tracy Olson		NO		Tracy Olson
7	Eliana Maldonado		YE		Eliana Maldonado
8	Merly Block		Yes		Merly Block
9	Russell Block		Yes		
10	Lestiz Atchis	Yes	No		Lestiz Atchis
11					
12					
13					
14					
15					
16					
17					
18					
19					
20					

Staff Advertisement
of vote - email
12/19/25



Florida Recognition Ballot (A+ Funds) ballot and vote information

From Jacqueline M. Alberico <jacqueline.alberico@browardschools.com>

Date Fri 12/19/2025 10:36 AM

To FXT_ADMIN_GG <FXT_ADMIN_GG@browardschools.com>; FXT_CUSTODIAL_GG <FXT_CUSTODIAL_GG@browardschools.com>; FXT_FOODSERVICE_GG <FXT_FOODSERVICE_GG@browardschools.com>; FXT_GUARD_GG <FXT_GUARD_GG@browardschools.com>; FXT_OFFICE_GG <FXT_OFFICE_GG@browardschools.com>; FXT_PARA_GG <FXT_PARA_GG@browardschools.com>; FXT_TEACHER_GG <FXT_TEACHER_GG@browardschools.com>

Cc Stephanie L. Reyes <stephaniereyes@browardschools.com>; Kim S. Baston <kim.baston@browardschools.com>; Craig S. Guy <craig.guy@browardschools.com>

1 attachment (151 KB)

Fox Trail Elementary School Florida Recognition funds A+ money 2025 2026 Ballot .pdf;

Attached please find the Florida Recognition Ballot (A+ Funds) ballot approved by the School Advisory Council (SAC). Eligible staff members will vote on Thursday, January 8, 2026, beginning at 2:20 pm in the Media center. The purpose of this vote is to determine Florida School Recognition Program (A+ funds) distribution.

There are 3 proposals on the ballot. Each eligible staff member will vote on only one proposal. The proposal with the majority of votes (51% or more) will be implemented. If "None of the Above" receives the majority of votes, or if none of the proposals get 51% or more of the votes, SAC will reconvene to restart the process.

Thank you for your support,

Jacqueline Alberico and Shannon Suder

Jacqueline Alberico
STEAM Specials Teacher
Science Contact
Student Advisory Council Chair
FoxBots Robotics Coach
FoxBots Jr. STEM Club Facilitator

Fox Trail Elementary School
(754) 323-5800

The School Board of Broward County, Florida expressly prohibits bullying, including cyberbullying, by or towards any student or employee.

See Policy 5.9: Anti-Bullying for additional information.

Under Florida law, e-mail addresses, and all communications, including e-mail communications, made or received in connection with the transaction of School Board business are public records, which must be retained as required by law and must be disclosed upon receipt of a public records request, except as may be excluded by federal or state laws. If you do not want your e-mail address released in response to a public records request, do not send electronic mail to this entity. Instead, contact this office by phone or in writing.

email Attachment of
Staff Advertisement
of A+ Funds Vote
12/19/25

Fox Trail Elementary School
Florida School Recognition funds (A+ funds) Staff Ballot

Directions: ONLY vote for 1 of the proposals

1. _____ Proposal 1:

0% of the total amount received shall be given to the school and disbursed at the discretion of the SAC committee. In addition, any leftover monies will be given to the school and disbursed at the SAC committee's discretion. The remaining 100% of the monies will be divided equally among eligible personnel as defined below.

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- This ballot would include all eligible instructional personnel, non-instructional personnel, cafeteria staff, armed guardians, and campus monitors. This ballot would not include ineligible personnel.

2. _____ Proposal 2:

60% of the total funds received will be split evenly with all staff, and the remaining 40% will be divided with all instructional staff.

Eligible personnel must:

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- Have been physically present for 99 days during the 2024-2025 school year
- Instructional or non-instructional staff assigned to Fox Trail Elementary School
- Part-time employees including school social worker and school psychologist will receive a pro-rated amount based on their percentage of time working at FXT (i.e.: 60%).
- This ballot would include all eligible instructional personnel, non-instructional personnel, cafeteria staff, armed guardians, and campus monitors. This ballot would not include ineligible personnel.

3. _____ Proposal 3:

None of the above

FXT BALLOT posted in staff Mailroom 12/19/25

From Jackie <alberico5@bellsouth.net>
Date Thu 1/15/2026 5:43 PM
To Jacqueline M. Alberico <jacqueline.alberico@browardschools.com>

CAUTION: This email originated from an external source. Use caution when replying, clicking links, or opening attachments.

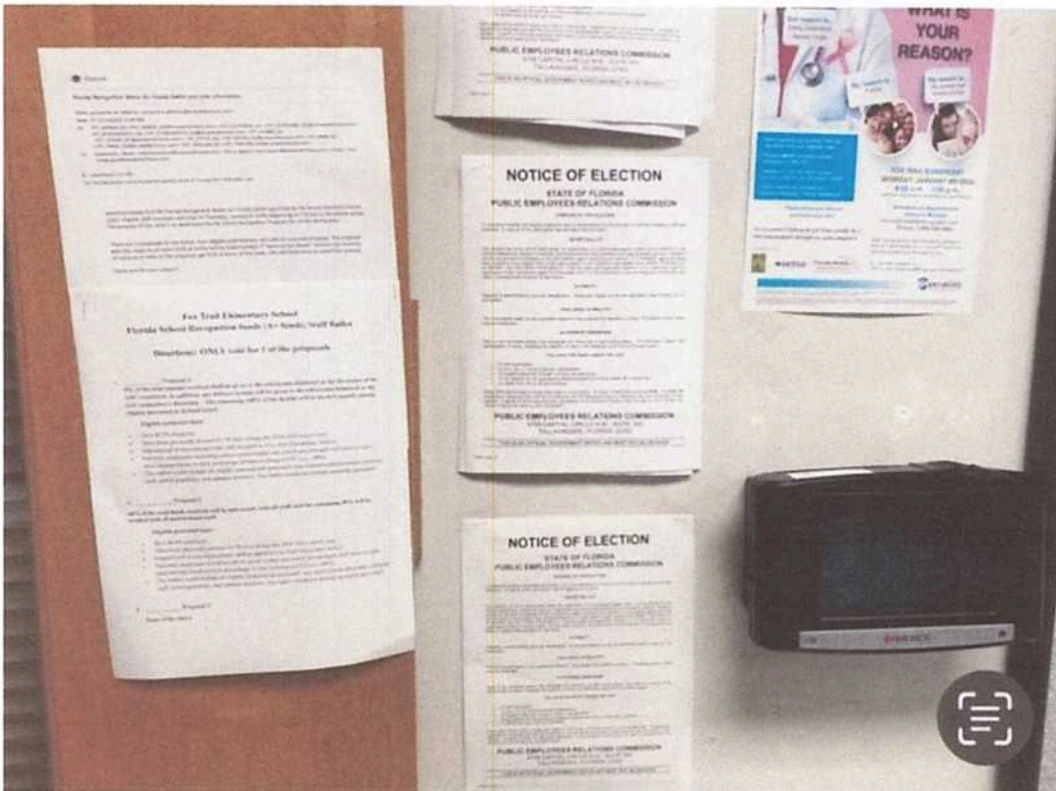
5:42



Fort Lauderdale - Pine Island Ridge

December 19, 2025 12:58 PM

Advertisement
Evidence
At funds vote
Posted Sign
with Ballot
and informatiq
12/19/25



5

Principal
Dr. Stephanie Reyes

Pre-K

Tracy Oleson
Yudith Torres

Kindergarten (6)

Ashley Farina
Yuri Feeney
Rosa Franco
Tina Leung*
Lucille McGrath
Amanda Stransky

First Grade (6)

Diamond Davis
Janay Hague*
Jennifer Hamel
Eather Pabon
Paige Young

Second Grade (8)

Heather Brodsky
Nicole Buckridge
Karine Duntlap
Vivian Gonzalez*
Diane Hamilton
Erica Hahn
Shannon Przelomski
Mark Rhooms

Third Grade (9)

Camille Dinally
Daisy Green
Jennifer Lovisek
Lori Miller
Hannah Miltenberger
Christina Paduano
Dawn Rasner
Jackelyn Rodriguez*
Melinda Vacharakiat

Fourth Grade (7)

Viviana Garcia
Kelly Ann Griffing
Brenda Kaye
Shenika Peugeot
Jennifer Reese*
Bela Stewart
Shannon Suder

Assistant Principal
Kim Baston

Fifth Grade (7)

Katherine Caro*
Michele Charlesworth
Maria Maher
Lana Malhotra
Rhonda McFadden
Shawn Rooney
Mary Beth Trout

Specials Teachers (5)

Jacqueline Alberico
Jeffrey King
Eduardo Lis.
Natalie O'Connor
Sharon Rivera*

ESE Teachers

Cindy Bersach
Marianne Chamarrro
Gabriela Devins
Mirella Powers
Lorraine Rivera

ASD Team (6)

Peyton Bromley
Alexandra DeZayas
Tracy Foster
Maria Santori*
Kristyn Spatz

ESPs

Aime Alfonso
Blanca Aponte
Cynthia Cabrera
Michelle Calderon
Dolores Casiano
Niurka Concepcion
Carol Furar
Sandra Hernandez
Sandy Hopper
Jenny Ishahack
Knowles
Lourdes Lilly
Molly Long
Stephanie Oppermann
Courtney Wallace

Assistant Principal
Craig Guy

Support Staff

Leslie Aielus
Marcus Cruz
Elizabeth Kurz
Tamara Osborne
Valentina Santana
Lindsay Weinstock

Tina Ham

Alyssa Miranda
Mayda Ortiz
Jane Sedley
Cathy Shapiro
Teri Wallace

Custodial

Fidel Bentz
Maria Marin
Ivonne Quinones
Cedric Robinson
Maxine Williams

Cafeteria

Fox Care

Natalie D'Angelo

Kim Baston

K. Guy

Michele Charlesworth

Maria Maher

Rhonda McFadden

Shawn Rooney

Mary Beth Trout

Jacqueline Alberico

Jeffrey King

Eduardo Lis.

Natalie O'Connor

Sharon Rivera

Cindy Bersach

Marianne Chamarrro

Gabriela Devins

Mirella Powers

Lorraine Rivera

Peyton Bromley

Alexandra DeZayas

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Aime Alfonso

Blanca Aponte

Cynthia Cabrera

Michelle Calderon

Dolores Casiano

Niurka Concepcion

Carol Furar

Sandra Hernandez

Sandy Hopper

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Eduardo Lis.

Natalie O'Connor

Sharon Rivera

Cindy Bersach

Marianne Chamarrro

Gabriela Devins

Mirella Powers

Lorraine Rivera

Peyton Bromley

Alexandra DeZayas

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Aime Alfonso

Blanca Aponte

Cynthia Cabrera

Michelle Calderon

Dolores Casiano

Niurka Concepcion

Carol Furar

Sandra Hernandez

Sandy Hopper



Fox Trail
Elementary

2025-2026 Staff Roster

of eligible voters

Florida School Recognition
Program (A+ Funds)

**Fox Trail Elementary School
Florida School Recognition funds (A+ funds) Staff Ballot**

Directions: ONLY vote for 1 of the proposals

1. _____ **Proposal 1:**

0% of the total amount received shall be given to the school and disbursed at the discretion of the SAC committee. In addition, any leftover monies will be given to the school and disbursed at the SAC committee's discretion. The remaining 100% of the monies will be divided equally among eligible personnel as defined below.

Eligible personnel must:

- Be a BCPS employee
- Have been physically present for 99 days during the 2024-2025 school year
- Instructional or non-instructional staff assigned to Fox Trail Elementary School
- Part-time employees including school social worker and school psychologist will receive a pro-rated amount based on their percentage of time working at FXT (i.e.: 60%).
- This ballot would include all eligible instructional personnel, non-instructional personnel, cafeteria staff, armed guardians, and campus monitors. This ballot would not include ineligible personnel.

2. _____ **Proposal 2:**

60% of the total funds received will be split evenly with all staff, and the remaining 40% will be divided with all instructional staff.

Eligible personnel must:

- Be a BCPS employee
- Have been physically present for 99 days during the 2024-2025 school year
- Instructional or non-instructional staff assigned to Fox Trail Elementary School
- Part-time employees including school social worker and school psychologist will receive a pro-rated amount based on their percentage of time working at FXT (i.e.: 60%).
- This ballot would include all eligible instructional personnel, non-instructional personnel, cafeteria staff, armed guardians, and campus monitors. This ballot would not include ineligible personnel.

3. _____ **Proposal 3:**

None of the above

2025-2026 Florida School Recognition Program (A+ Funds) Ballot Count Summary Sheet

SCHOOL INFORMATION

School:	Fox Trail Elementary School	Date of Staff Vote:	01/08/2026
Principal:	Stephanie Reyes	BTU Steward (or Designee):	Marcus Cruz
SAC Chair/Co-Chairs:	Jacqueline Alberico	Other (if applicable):	Shannon Suder

Provide the information below.

RECORD SAC APPROVED PROPOSALS BELOW

1.	0% of the total amount received shall be given to the school and disbursed at the discretion of the SAC committee. In addition, any leftover monies will be given to the school and disbursed at the SAC committee's discretion. The remaining 100% of the monies will be divided equally among eligible personnel as defined below. Eligible personnel must: • Be a BCPS employee • Have been physically present for 99 days during the 2024-2025 school year • Instructional or non-instructional staff assigned to Fox Trail Elementary School • Part-time employees including school social worker and school psychologist will receive a prorated amount based on their percentage of time working at FXT (i.e.: 60%). • This ballot would include all eligible instructional personnel, non-instructional personnel, cafeteria staff, armed guardians, and campus monitors. This ballot would not include ineligible personnel.
2.	60% of the total funds received will be split evenly with all staff, and the remaining 40% will be divided with all instructional staff. Eligible personnel must: • Be a BCPS employee • Have been physically present for 99 days during the 2024-2025 school year • Instructional or non-instructional staff assigned to Fox Trail Elementary School • Part-time employees including school social worker and school psychologist will receive a prorated amount based on their percentage of time working at FXT (i.e.: 60%). • This ballot would include all eligible instructional personnel, non-instructional personnel, cafeteria staff, armed guardians, and campus monitors. This ballot would not include ineligible personnel.
3.	None of the Above

STAFF VOTE


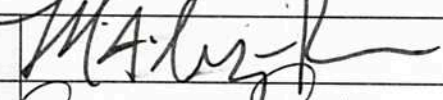
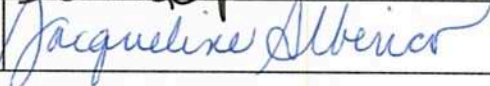
The proposal that receives a majority of the votes shall be considered the winning proposal.

Proposal 1	Proposal 2	Proposal 3
(a) Total number of eligible staff members that voted for this proposal: 50	(a) Total number of eligible staff members that voted for this proposal: 40	(a) Total number of eligible staff members that voted for this proposal: 0

FINAL RESULT

Check the proposal below that received a majority of the votes. *If "None of the Above" received a majority of the votes, follow the directions below.					
Proposal 1	<input checked="" type="checkbox"/>	Proposal 2	<input type="checkbox"/>	Proposal 3	<input type="checkbox"/>
Total number of eligible staff members that voted for the winning proposal/option:				50	*None of the Above Directions If "None of the Above" received a majority of the votes, SAC must reconvene to restart the process and complete it by Sunday, February 1, 2026.

SIGNATURES (must have all that are applicable)

Principal:		BTU Steward (or Designee):	
SAC Chair/Co-Chairs:		Other SAC Co-Chair (if applicable):	