



Fox Trail Elementary School Advisory Council Minutes

1250 Nob Hill Road, Davie, FL 33324
General Meeting
December 17, 2025, 2:25 pm

I. Welcome/Introductions

Alberico welcomed all in attendance and reminded all of sign-in sheets and copies of documents.

II. Approval of Meeting Minutes November 19, 2025

Mrs. Hamel motioned to approve the minutes, and Ms. Pabon seconded that motion.

III. School News and Highlights

Highlights regarding Harvest Drive, Toy Drive, and holiday concert were presented. Both the Harvest Drive and the Toy Drive were sponsored by student council and were huge successes. The holiday concert was exciting and many families attended.

IV. Principal's Report – Dr. Reyes

Pm 2 testing and preliminary results were reviewed. Proficiency rates are trending upwards.

-learning gain requirements were reviewed with those present.

V. School Improvement Plan

Academic focus continues to drive efforts

Teachers will use PM2 data to create learning paths and promote growth

VI. Accountability Funds

Funds have been placed back in. Use of the funds will be discussed at the January **28 SAC meeting.**

VII. A+ money – Discussion, Ballot creation and vote for approval of proposals

Fox Trail Elementary was awarded \$84,813 as part of the Florida A+ money. This amount is before a tax deduction of 8.87% for Fringe. Requests for suggestions were sent via email. The list of suggestions was displayed on a PowerPoint slide deck as part of the SAC presentation as follows:

A+ Money Ballot Suggestions

1. 0% of the total amount received shall be given to the school and disbursed at the discretion of the SAC committee. In addition, any leftover monies will be given to the school and disbursed at the SAC committee's discretion. The remaining 100% of the monies will be divided equally among eligible personnel as defined below. Eligible personnel must:

Be a BCPS employee

Have been physically present for 99 days during the 2024-2025 school year

Instructional or non-instructional staff assigned to Fox Trail Elementary School

Part-time employees including school social worker and school psychologist will receive a pro-rated amount based on their percentage of time working at FXT (i.e.: 60%).

This ballot would include all eligible instructional personnel, non-instructional personnel, cafeteria staff, armed guardians, and campus monitors. This ballot would not include ineligible personnel.

2. 100% of the \$84,813 to be split evenly among the staff (total of 3 identical suggestions)

3. Split the money EVENLY with ALL Fox Trail staff members who worked all year in 2024 -2025, including the ones who retired.

4. The funds be divided equally amongst all staff regardless of position, pro-rated for staff who were either not here the entire year or who only work at Fox Trail part of the week (such as social worker and school psychologist).

5. 70% instructional 30% non -instructional

6. Teachers/Specials Teachers/ESE/ASD/Support Staff evenly split \$65,000 and ESPs/Office/Custodial/Cafe/Ms. D'Angelo evenly split the remaining \$19,813.

7. 60% of the 84,813 to be split evenly with all staff, and the remaining 40% to be divided with all instructional staff.

8. 100% of the funds are distributed evenly amongst teachers.

9. Split 60% to teachers and paras and 40% to all other staff .



Discussion A+ Money Ballot Suggestions

9 suggestions proposed by staff for allocation of money were presented at the SAC meeting and displayed in a ppt. Mrs. Alberico explained 11 suggestions received; however, 3 of those were the same, so it was listed only one time. Emailed suggestions are available to review if needed.

Ms. Miranda asked if there were dollar amounts to give members an idea of the amounts of each suggestion. Ms. Alberico cautioned that the number was before fringe and taxes, and there was an approximate number of eligible employees, so any numbers would be estimates only, and not actual dollar amounts. She said that ballot proposals need to state percentages only, not specific dollar amounts. Some members worked on calculating what some of the suggestions would be in a rough idea of differences in each. They shared some numbers with the understanding that the numbers are an estimate only, and only for the purpose of voting on 2 proposals to place on the ballot.

An idea about allocating the A+ money towards student incentives was brought up by Ms. Velasquez, a member of the SAC Committee. Dr. Reyes explained that A+ funds cannot be used for student parties and prizes as per the Florida statute.

Jackie Alberico added that included in the ballot is a specific instruction that any leftover monies will be given to the school and disbursed at the SAC Committee's discretion. She read the Florida statute that specifically states that these leftover funds must be allocated to non-recurring expenditures for educational equipment and materials to assist in maintaining and improving student performance during this school year. Should these leftover funds be allocated to the school, the SAC committee will determine how those funds will be used. No further questions about this topic. No other suggestions were brought forward.

Marcus Cruz proposed that SAC should add 2 of the options from the suggestion list to the ballot– He said that we should have staff vote on suggestion 1: 100% of the money being split amongst all staff , and 2: 60% split evenly with all staff and then 40% split with instructional, or 3: none of the above.

Ms. Suder suggested add the description of eligible personnel listed on suggestion number 1 to the ballot for both proposals. Mr. Cruz motioned to add the same description of eligible personnel to be included in both proposals. Ms. Miranda seconded. There were no objections.

No other motions for other options were brought forward.

Marcus Cruz motioned to put the options on the ballot. Ms. Hamel seconded the motion, and Alyssa Miranda thirded.

Jackie Alberico began a **quorum roll call** to approve the ballot for A+ money.

Votes:

- Jackie Alberico - yes
- Cindy Black – yes
- Merely Block – yes
- Marcus Cruz – yes
- Alyssa Miranda – yes
- Tracy Olsen – yes
- Ms. Pardo – yes
- Dr. Reyes – yes
- Shannon Suder - yes
- Heather Valazquez – yes

The results were 10 yes votes, 0 no votes. The ballot was approved by the SAC Committee.

Jackie Alberico presented the SAC approved ballot for SAC members to view. Vote will be by eligible staff no earlier than January 8, 2026, to allow for 3 day waiting period timeline. It will be in the media center. If proposal one or two do not receive a majority vote, a special SAC meeting will be needed (1/14?) vote on a new ballot, publish it and conduct a vote on or about 1/21/26:

Proposal one: 0% of the total amount received shall be given to the school and disbursed at the discretion of the SAC committee. In addition, any leftover monies will be given to the school and disbursed at the SAC committee's discretion. The remaining 100% of the monies will be divided equally among eligible personnel as defined below.

Eligible personnel must:

- Be a BCPS employee
- Have been physically present for 99 days during the 2024-2025 school year
- Instructional or non-instructional staff assigned to Fox Trail Elementary School
- Part-time employees including school social worker and school psychologist will receive a pro-rated amount based on their percentage of time working at FXT (i.e.: 60%).
- This ballot would include all eligible instructional personnel, non-instructional personnel, cafeteria staff, armed guardians, and campus monitors. This ballot would not include ineligible personnel.

Proposal two: 60% of the funds to be split evenly with all staff, and the remaining 40% to be divided with all instructional staff.

Eligible personnel must:

- Be a BCPS employee
- Have been physically present for 99 days during the 2024-2025 school year
- Instructional or non-instructional staff assigned to Fox Trail Elementary School
- Part-time employees including school social worker and school psychologist will receive a pro-rated amount based on their percentage of time working at FXT (i.e.: 60%).
- This ballot would include all eligible instructional personnel, non-instructional personnel, cafeteria staff, armed guardians, and campus monitors. This ballot would not include ineligible personnel.

Proposal three: None of the above

VIII. Upcoming Meeting: SAC (School Advisory Council)

January 28 @ 2:25 PM

February 25 @2:25 PM

March 25 @ 2:25 PM

April 22 @ 6:00 PM

May 27 @ 2:25 PM (tentative)

IX. Questions

none

Heather Valazquez Motioned to adjourn the meeting, seconded by Ms. Hamel.

Meeting was adjourned at 3:30pm