

Florida School Recognition Program (A+ Funds) Checklist

Kelli S. Blackburn, School Improvement Coordinator

Instructions: To complete the A+ Funds process, use this checklist along with the SIP Bites – Florida School Recognition Program (A+ Funds) and other listed resources for detailed instructions. Upon completion of the A+ process, the principal must review and email the school's completed Florida School Recognition Program packet to the School Improvement Instructional Facilitator as one PDF document in the order presented in the checklist below.

Additional resources:

- 2025-2026 Florida School Recognition Awards Process Timeline
- Florida School Recognition Awards (A+ Funds) Ballot Count Summary Sheet

Florida Statute 1008.36 states that, "If school staff and the School Advisory Council cannot reach agreement by February 1, the awards must be equally distributed to all classroom teachers currently teaching in the school." For clarification purposes, a classroom teacher is one who is assigned to a classroom with students on a daily basis.

Actions (Must happen in the order presented)	Required Documents Upon completion of the A+ process, the principal must review and email the school's completed Florida School Recognition Program packet to the School Improvement Instructional Facilitator as one PDF document in the order presented on the checklist below.	1st Meeting	2nd Meeting (if applicable)	3rd Meeting (if applicable)
School Advisory Council (SAC) Meeting		Date:	Date:	Date:
<p>SAC meets during a scheduled meeting to discuss and create a ballot with written proposals aligned to the approved use of the school recognition awards in Florida Statute 1008.36.</p> <p>1. Advertise SAC meeting with the agenda to <u>all stakeholders</u> at least three (3) full business/work days prior to the meeting. Include the agenda.</p> <p style="margin-left: 20px;">a. Voting will take place. Ensure a quorum is present (50% plus 1 of the total number of required SAC members).</p> <p>2. Agenda must include "Florida School Recognition Program (A+ Funds) Proposals" as a topic.</p> <p>3. SAC discusses the proposals and conducts a vote (SAC members only) to approve a written ballot which includes the proposals and "None of the Above" for the allocation of the funds.</p> <p style="margin-left: 20px;">a. Leftover funds must be addressed on the ballot.</p> <p>4. Record the A+ Funds discussion and results of the SAC vote in the minutes.</p> <p>5. SAC should discuss the timeline for the upcoming staff vote.</p>	<p>Email at least two (2) SAC Meeting Advertisements (flyer, school website, newsletter, email, Parent Link, etc.) that include the meeting agenda (Sent to all stakeholders - staff, parents, community, etc., and includes the agenda, date, time and location of the meeting)</p> <ul style="list-style-type: none"> • Advertisements must show they were sent/posted at least three (3) full business/work days prior to the meeting the agenda and the recipients (all stakeholders). 	12/1/25		
	<p>Email SAC Meeting Agenda ✓</p> <ul style="list-style-type: none"> • Florida School Recognition Program (A+ Funds) Proposals" is shown as a topic. 	12/1/25		
	<p>Email SAC Meeting Minutes ✓</p> <ul style="list-style-type: none"> • Must reflect A+ Funds discussion, proposals, leftover funds, SAC vote for approved ballot proposals and the outcome of the vote, ballot creation for staff vote and discussion of the timeline for the upcoming staff vote. 	12/1/25		
	<p>Email SAC Meeting Sign-In Sheets ✓</p> <ul style="list-style-type: none"> • For SAC members and guests 	12/1/25		
General Staff Vote		1st Vote	2nd Vote (if applicable)	3rd Vote (if applicable)
		Date:	Date:	Date:
<p>Staff votes by secret ballot on A+ Fund proposals.</p> <p>1. Advertise general vote along with the official A+ Funds ballot in written form to all eligible staff members at least three (3) full business/work days prior to voting.</p>	<p>Email Written Advertisement to Staff (email, posted notice, etc.)</p> <ul style="list-style-type: none"> • Advertisement must: ✓ <ul style="list-style-type: none"> ○ Go out at least three (3) business/work days prior to the vote and include the purpose of vote (e.g., voting on Florida 	12/5/25		

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Additional resources:

- 2025-2026 Florida School Recognition Awards Process Timeline
- Florida School Recognition Awards (A+ Funds) Ballot Count Summary Sheet

Florida Statute 1008.36 states that, "If school staff and the School Advisory Council cannot reach agreement by February 1, the awards must be equally distributed to all classroom teachers currently teaching in the school." For clarification purposes, a classroom teacher is one who is assigned to a classroom with students on a daily basis.

<p>2. Staff will vote on the advertised date and time by secret ballot.</p> <p>3. Absent staff members can vote if they return to work no later than one (1) workday after the-vote.</p> <p>4. The proposal with the majority of votes will be implemented.</p> <p>5. If none of the proposals or 'None of the above' gets a majority of the votes, SAC reconvenes to restart the process.</p>	<p>School Recognition Program (A+ Funds) distribution, a copy of the SAC approved 2025-2026 Florida School Recognition Program (A+ Funds) Ballot, date, time and location of the vote. ✓</p>	12/5/25		
	<p>Email 2025-2026 Staff Roster of Eligible Voters</p> <ul style="list-style-type: none"> • All staff members that vote must sign next to their names on the roster. 	12/5/25		
	<p>Email Approved Ballot</p> <p>A copy of the 2025-2026 approved Florida School Recognition Program (A+ Funds) ballot.</p>	12/5/25		
	<p>Email Florida School Recognition Program (A+ Funds) Ballot Count Summary Sheet 2025-2026</p> <ul style="list-style-type: none"> • Each section of the form must be completed and must have all the required signatures. 	12/5/25		

Outlook

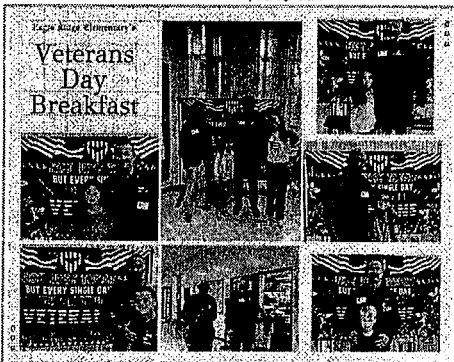
Eagle Ridge Elementary Newsletter

From Lindsey Sierra <lindsey.sierra@browardschools.com>
Date Wed 11/19/2025 12:00 PM
To Katherine A. Delage <katheryna.delage@browardschools.com>

Hi! Enjoying comedy? View in browser

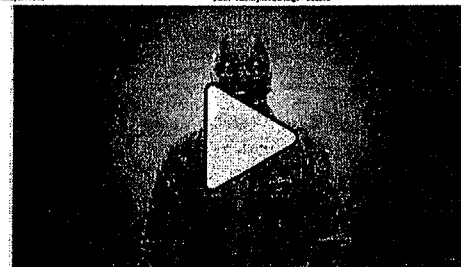


The newsletter is emailed to all staff and community using feeds communication portal. On 11/19/25 @ 12:00pm

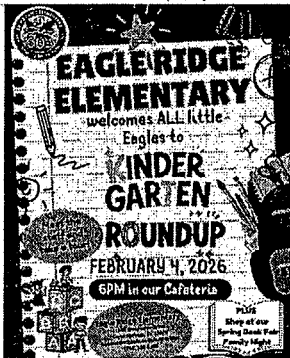


Eagle Ridge extends our heartfelt appreciation to all who serve in our armed forces. Thank you for your courage, dedication, and service.

Thank you to the City of Coral Springs Commission for this special recognition!

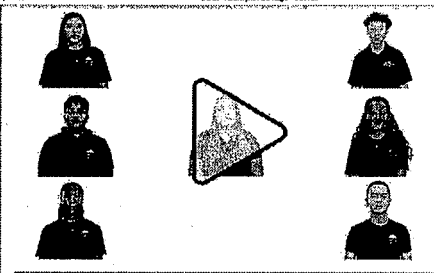


Welcome To Kindergarten
Welcome To Kindergarten - Broward County Public Schools
www.browardschools.com



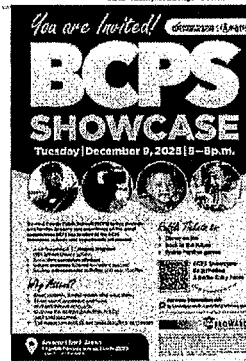
Student Voice Matters: Anti-Bullying PSA

We're excited to share a short PSA created by the Coral Springs Youth Ambassador group in partnership with the city's award-winning marketing department. This powerful message encourages students to speak up and speak out against bullying.



Thank You, Harvest Drive Volunteers!

A big thank you to our amazing volunteers who helped package all the donations for our Harvest Drive. Your time and teamwork made such a difference. And a special shoutout to Mrs. Ortiz for organizing the entire food drive. We appreciate your hard work and heart.



11/19/25, 2:44 PM

Info: Katherine A. Delage - Outlook

ERE CARES VOLUNTEER OPPORTUNITY
FAMILY BEACH CLEAN-UP

THE BROWARD COUNTY PUBLIC SCHOOL DISTRICT
DECEMBER 6, 2025
 FROM 8:00-11:00 AM

PLEASE BRING ALL BEACH TOYS TO BE CLEANED BY THE ERE CARES TEAM.

Click Here to Sign Up for Beach Clean-Up

New Incoming Dual Language Parent Info Night

11/19/25, 2:44 PM

Info: Katherine A. Delage - Outlook

EAGLE RIDGE ELEMENTARY
DUAL LANGUAGE PROGRAM
PARENT INFO NIGHT

DECEMBER 18, 2025
 6:00 PM

Only parents of new students to the program need to attend this meeting

Community Support at Your Fingertips

We want to make sure every family has access to the support they need. FindHelp.org is a free, easy-to-use website where you can enter your ZIP code to discover local resources for food, housing, financial assistance, health care, and much more.

It's a simple way to connect with trusted services right here in our community.
 Visit: <https://www.findhelp.org>

www.findhelp.org

11/19/25, 2:44 PM

Info: Katherine A. Delage - Outlook

Need Assistance or Resources?

Download the [WeAreBrowardDoc-Lang-5-17-25 \(2\) \(1\) \(1\).pdf](#) for information and resources provided in English, Spanish, Portuguese, and Haitian Creole.

Download 5.5 KB

Important Events

- 11/20/25: Kids of Character 3-5 (invite only)
- 11/20/25: Pelican's Pre-order closes @ 7 pm. (new price: \$5.00)
- 11/21/25: Courier 2 Interim Reports Issued
- 11/21/25: Pelican's Sneakout. (new price: \$5.00)
- 11/24/25-11/28/25: Thanksgiving Break
- 12/1/25: SACISAF @ 2:30 pm in the ERE Media Center
- 12/1/25-12/2/25: Toy Drive Collection
- 12/6/25: Beach Clean Up from 8:00 am- 11:00 am (Parent or Guardian is needed at all times)

11/19/25, 2:44 PM

Info: Katherine A. Delage - Outlook

12/9/25-12/12/25 ERE Holiday House
 12/25/25: BCPG Showcase @ Amerant Bank Atrium from 5:00-8:00 pm

Next School Advisory Council and School Advisory Forum 12/1/25

Eagle Ridge Elementary
SCHOOL ADVISORY COUNCIL AND SCHOOL ADVISORY FORUM JOINT MEETING

DATE: Wednesday, 12/3/25
 TIME: 6:00-8:00 PM
 LOCATION: JACKSONVILLE PUBLIC SCHOOLS MEDIA CENTER
 1300 UNIVERSITY AVENUE, SUITE 1000, JACKSONVILLE, FL 32202

- Review Advisory Council Minutes
- Approval of October 2025 Minutes
- Presentation: Book of the Month Selection by Mrs. Sherron, CLAY School
- School Improvement Fund
- Air Force Junior School Performance by Sgt. J. J. Smith
- Presentation: Celebrate Achievement by Mrs. Maria Lopez

BROWARD COUNTY PUBLIC SCHOOLS

11/19/25, 2:44 PM

Info: Katherine A. Delage - Outlook

Join Online

November 2025 Coral Springs Commission Video Message

an Eagles tribute band

11/19/25, 2:44 PM

Info: Katherine A. Delage - Outlook

EAGLE RIDGE PROJECT MAGIC SCHOOL BUS TOY DRIVE 2025
 Bringing joy and kindness to children this holiday season!

The school is proud to support this meaningful initiative organized by the School Social Work Program at Broward County Public Schools, headed by our very own School Social Worker, Patricia O'Neil.

With the help of dedicated social workers, we're reaching out to support families in need across our community.

How You Can Help:
 Donate new, unwrapped toys and/or gift cards to help brighten a child's day this holiday season. Your generosity will bring smiles and warmth to local families!

Drop-Off Details:
 Location: Project Magic School Bus
 Drop-off: 8:00 am - 5:00 pm
 Drop-off location: Front Office

Thank You!
 Your donation helps make the season brighter for everyone. Thank you for making a difference for families in our Broward County community.

Important Reminders:
 Please avoid donating items that are broken, used, or have a recall. Please avoid donating items that are not toys, such as clothing, shoes, or electronics.

11/19/25, 2:44 PM

Info: Katherine A. Delage - Outlook

Beanstack
READ TO SUCCEED
 SEPTEMBER 1 - JANUARY 4

Parents Download the BEANSTACK APP from Google Play or The Apple Store

PTA News

11/19/25, 2:44 PM

Info: Katherine A. Delage - Outlook

EAGLE RIDGE ELEMENTARY PTA CALENDAR

OV MB R

CALL BOOK FAIR

Pelican's Sneakout
 is putting 'Sno' in the forecast at Eagle Ridge Elementary

During recess on Friday, November 21

Scan the code or go to ere-sneakout-days.square.site

Pre-pay online.
 Deadline 7:00 pm November 20

11/19/25, 2:44 PM

Info: Katherine A. Delage - Outlook

Let it Snow Holiday Shop

is coming to EAGLE RIDGE ELEMENTARY DECEMBER 9th - 11th

Share your stories with us!

Eagle Ridge 30th Anniversary

We invite those who have been part of our community for three decades to share their stories, experiences, and reflections. Please fill out this form to contribute your story to our anniversary celebration.



Outlook

December School Advisory Council (SAC) December 1, 2025

From Katheryne A. Delage <katheryne.delage@browardschools.com>

Date Mon 11/17/2025 3:06 PM

To ERE_ALL_STAFF <ERE_ALL_STAFF@browardschools.com>

Cc Darren Ferello <csprings@mathnasium.com>; denisetobar@gmail.com <denisetobar@gmail.com>; iescarra@beqcc.net <iescarra@beqcc.net>; Laurin McDermott <laurinmcd@yahoo.com>; monkeysteph26@gmail.com <monkeysteph26@gmail.com>; Mrs.Blanca.Chang@gmail.com <Mrs.Blanca.Chang@gmail.com>; Nicoleadamas@aol.com <nicoleadamas@aol.com>; rebeccaduquette@gmail.com <rebeccaduquette@gmail.com>

2 attachments (2 MB)

3441 SAC Minutes October 2025.pdf; 3441 SAC Agenda December 2025.pdf;

Hi Everyone,

Eagle Ridge Elementary will hold its December SAC meeting on December 1, 2025, at 2:30 PM in the media center. During this meeting, we will review and discuss School Recognition Funds and A+ Funds. The SAC members will be responsible for creating a ballot, which will then be shared with the entire staff for a vote to decide how the funds will be allocated.

For your review, I have attached December's agenda and October's minutes.

Thank you for your continued support and participation. We hope to see everyone at 2:30 pm on December 1, 2025.

Thank you,

Katheryne (Katey) de Lage'

Eagle Ridge Elementary

754-322-6300

ESE Support Facilitator

3rd Grade Grade Chair

Inservice Facilitator


Testing Coordinator

Science Contact

PROPEL #14



Under Florida law, e-mail addresses and all communications, including e-mail communications, made or received in connection with the transaction of School Board business are public records, which must be retained as required by law and must be disclosed upon receipt of a public records request, except as may be excluded by federal or state laws. If you do not want your e-mail address released in response to a public records request, do not send electronic mail to this entity. Instead, contact this office by phone or in writing.

 Book time to meet with me



Eagle Ridge Elementary SCHOOL ADVISORY COUNCIL AND SCHOOL ADVISORY FORUM JOINT MEETING

DATE: DECEMBER 1st, 2025
TIME: 2:30 PM
LOCATION: EAGLE RIDGE ELEMENTARY'S MEDIA CENTER
SCHOOL ACCOUNTABILITY FUNDS: 3,329,87
SCHOOL RECOGNITION FUNDS: 6,197,00

THE PURPOSE OF THE SCHOOL ADVISORY COUNCIL IS TO FACILITATE THE DEVELOPMENT AND MONITORING OF PROGRESS OF THE SCHOOL AND TO PROVIDE SUPPORT AND ASSISTANCE TO THE SCHOOL IN THE ACHIEVEMENT OF THE SCHOOL'S MISSION AND VISION. THE SCHOOL ADVISORY COUNCIL IS A VOLUNTARY ORGANIZATION OF PARENTS, COMMUNITY MEMBERS, AND OTHERS WHO ARE INTERESTED IN THE SCHOOL AND WHO WISH TO ASSIST IN THE SCHOOL'S EFFORTS TO IMPROVE THE QUALITY OF EDUCATION FOR ALL STUDENTS. THE SCHOOL ADVISORY COUNCIL IS NOT A GOVERNMENT AGENCY AND DOES NOT HAVE THE AUTHORITY TO MAKE DECISIONS FOR THE SCHOOL OR TO REPRESENT THE SCHOOL IN ANY MANNER.

- School Advisory Council Welcome
- Approval of October 2025 Minutes
- Presentation: Consolidating Middle Schools by Ms. Steinmetz
- School Recognition Plans
- A+ Grade Bailout (School Recognition A+ Funds: \$7,574,800)
- Principals' Welcome and Updates: Mrs. Berra
- School Environmental Safety Incident Reporting (SESR): Mrs. Stoney
- School Advisory Forum Updates: SAP Chair: Mrs. Nicole Grimes

AGENDA

School Advisory Council meeting dates for 2025-2026:
Aug. 18, Sept. 15, Oct. 22 (parent), Dec. 1, Jan. 7 (Wednesday), Feb. 3, March 2, April 30, May 18

*All meetings are recorded for 30 days post-meeting and are available to view on the school website.

For more information, please contact:
Suzanne Taylor, SAC Chair
Phone: 954.460.0011
Email: staylor@browardschools.org



BROWARD
County Public Schools

December School Advisory Council (SAC) December 1, 2025

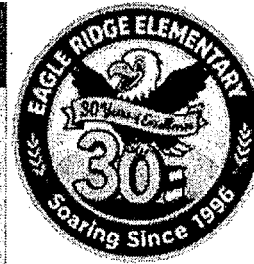
Summary by Copilot

Katheryne A. Delage
To: ERE_ALL_STAFF
Cc: +8 others
Mon 11/17/2025 3:05 PM

- 3441 SAC Minutes Octob...
587 KB
- 3441 SAC Agenda Decem...
1 MB

- 2 attachments (2 MB)
- Save all to OneDrive - Broward County Public Schools
- Download all

Hi Everyone,
Eagle Ridge Elementary will hold its December SAC meeting on December 1, 2025, at 2:30 PM in the media center. During this meeting, we will review and discuss School Recognition Funds and



Eagle Ridge Elementary SCHOOL ADVISORY COUNCIL AGENDA AND SCHOOL ADVISORY FORUM JOINT MEETING

DATE: **DECEMBER 1ST, 2025**

TIME: **2:30 PM**

LOCATION: **EAGLE RIDGE ELEMENTARY'S MEDIA CENTER**

SCHOOL ACCOUNTABILITY FUNDS: 3,322.67

SCHOOL RECOGNITION FUNDS: 5,197.00

THE PURPOSE OF THE SCHOOL ADVISORY COUNCIL (SAC) IS TO FACILITATE THE DEVELOPMENT AND MONITOR PROGRESS OF THE ANNUAL SCHOOL IMPROVEMENT PLAN. THE SCHOOL IMPROVEMENT PLAN (SIP) PLANNING PROVIDES A MECHANISM FOR IDENTIFYING NEEDS AND ESTABLISHING A COMMON APPROACH TO MEETING THOSE NEEDS AT THE SCHOOL LEVEL. SCHOOL IMPROVEMENT IS BASED ON A CONTINUOUS IMPROVEMENT MODEL THAT UTILIZES RESEARCH-BASED, ACCEPTED BEST PRACTICES.

AGENDA

- School Advisory Council Welcome
- Approval of October 2025 Minutes
- Presentation: Coral Springs Middle School by Ms. Slesinski, CSMS Principal
- School Recognition Funds
- A+ Funds Ballot (School Recognition A+ Funds: 57,574.00)
- Presentation: Collection Development Plan by Allison Marts, Eagle Ridge Media Specialist
- Principal's Welcome and Updates: Mrs. Sierra
- School Environmental Safety Incident Reporting (SESIR): Mrs. Glancy
- School Advisory Forum Updates. SAF chair: Mrs. Nicole Dıamas

Updated: 11/18/25

School Advisory Council meeting dates for 2025-2026:

~~Aug. 18, Sept. 15, Oct. 27 (new date), Dec. 1, Jan. 7 (Wednesday), Feb. 2, March 2, April 20, May 18~~

*All meetings are scheduled for 2:30 pm; dates and times are subject to change

If you are unable to attend in person, join us via Teams. (Voting members must attend in person). Microsoft Teams meeting:
Join on your computer, mobile app, or room device

Microsoft Teams [Need help?](#)

[Join the meeting now](#)

Meeting ID: 219 492 003 911 0

Passcode: A5t8DW6V



Established 1915
BROWARD
County Public Schools

Passcode: A5t8DW6V

EAGLE RIDGE ELEMENTARY SCHOOL ADVISORY COUNCIL (SAC) MINUTES

Date: 12/1/2025 **Time:** 2:30 PM **Location:** Media Center

SAC Co-chairs: Katheryn de lage & Johanna Cardoso

In person attendance: Katheryn de lage, Laura Welser, Lindsey Sierra, Jennifer Glancy, Melissa Figas, Loreta Martinez, Rebecca Duquette, Anne Miller, Stephanie Garcia. **Guests:** Victoria Chery, Veronda Grace, Allison Marts, Alycia Stallings, Barbi Kirk, Lisbeeleen Garcia, Nicole Beaney, Jill Slesinski.

Call to order: A meeting of the Eagle Ridge Elementary School Advisory Council was held in the media center on October 27th, 2025. Katheryn delage, called the meeting to order at 2:35 . Laura Welser is the recording secretary for this meeting.

Minutes: The October 2025 minutes motion to approve Lindsey Sierra, 2nd Laura Welser. The October 2025 minutes were approved unanimously.

Budget: School Recognition Funds: \$5,197 School Accountability Funds \$3,322.67

▪ **New Business:**

- **Coral Spring Middle School:** Jill Slesinski (Principal) and Nicole Beaney (Guidance Director), Shared information about the Stallion Round up on Wednesday December 17th from 6-8 at CSMS and the Dual Language Extravaganza on December 11th @ 5:30 in the cafeteria.
- **School Recognition Funds:** \$57,574.00. Eagle Ridge received an A grade for the 2024-2025 school year. The amount of money did decrease this year because more schools in Broward were eligible to receive funds. Enrollment also went down from 2023-24 to 2024-2025. We will create the ballot today; the ballot will be presented to the staff for 3 days and then the current staff will vote on the ballot.
- **School Recognition Funds:** Mrs. Delage made a motion to create the ballot for the 2024-2025 ballot.
 - Mrs. Sierra made a motion to change the 120 workdays to 100 days. Loreta Martinez seconded the motion. No one had anything to discuss. Mrs. Figas made a motion to approve the change, and Mrs. Welser made a 2nd to change the workdays.
 - Mrs. Miller made a motion to decrease the 5% back to the school down to 2%, Mrs. Sierra seconded the motion. There was no discussion on the matter. Mrs. Garcia made a motion to approve the change, and Mrs. Martinez seconded the motion. All voting members were in agreement to the change.
 - Mrs. Sierra made a motion to add that employees receiving funds from another school should not be eligible to receive funds from Eagle Ridge. Discussion was made about the wording of this addition. Staff who receive \$100 or more from another school will not be eligible to receive funds from

Eagle Ridge. A motion was made by Mrs. Figas to approve this addition, and Mrs. Duquette seconded it. All voting members agreed to the change.

- Mrs. Miller made a motion to add all 2024-2025 to both options on the ballot. Mrs. Welser seconded the motion. The wording of the options was updated. The motion was made to make the changes by Mrs. Sierra and was seconded by Mrs. Martinez. All voting members agreed to the change.
- **Option A**
 - After taxes and 2% back to the school 60% of the total award would be equally distributed among all 2024-2025 fulltime instructional and noninstructional staff (clerical, custodial, paraprofessionals, and food and nutrition staff).
 - Remaining 40% would be equally distributed to the full-time instructional staff.
 - Full-time employees must work at least 100 days for the school year. If they work less than 100 days, they would not be eligible to receive funds.
 - Staff who receive 100 dollars or more from another school will not be eligible for Eagle Ridge A+ funds.
 - Any remaining funds are to be allocated to nonrecurring expenditures for educational equipment and materials.
- **Option B**
 - After taxes and 2% back to the school 70% of the total award would be equally distributed among all 2024-2025 fulltime instructional and non-instructional staff (clerical, custodial, paraprofessionals, and food and nutrition staff).
 - Remaining 30% would be equally distributed to the full-time instructional staff.
 - Full-time employees must work at least 100 days for the school year. If they work less than 100 days, they would not be eligible to receive funds.
 - Staff who receive 100 dollars or more from another school will not be eligible for Eagle Ridge A+ funds.
 - Any remaining funds are to be allocated to nonrecurring expenditures for educational equipment and materials.
- **Option C**
 - None of the above

▪ Mrs. Sierra makes a motion to approve the ballot; Mrs. Miller makes a second to approve the ballot.

▪ Mrs. Delage yes, Duquette yes, Figas yes, Garcia yes, Martinez yes, Miller yes, Sierra yes, Welser yes. Ballot is approved.

○ **Mrs. Marts: Media Center Collection Development Plan**

- Guides library materials collected
- Reviewed enrollment and looked at programs our school offers to help guide selection of materials for the media center.
- Our library offers a fixed scheduled 30 min a day for 1 week every 4 weeks.
- Beanstack challenges promoted in media and on the morning announcements.

- Reading Across Broward is also promoted school wide.
- We meet the requirements of 10.9 books per student
- 8381 books in our collection.
- Average age of book is 2011.
- Current strengths are languages and biographies. We need to focus on our easy section and general fiction section of our library. Arts and recreation are also below the recommended numbers.
- Our budget is \$9.60 per student.
- 2 orders have been placed so far with student wishes and sunshine state standard books, and ordering fiction, easy and arts and recreation to close gaps of what we need.
- Mrs. Sierra's Welcome and Updates
 - Looking at next year's enrollment and predictions, trying to increase enrollment. Giving tours each week. We have open choice of seats in every level for next year. First round of phase 1 closes in January.
 - District showcase next Tuesday at Amarant Bank Arena from 5-8.
 - New Parent Dual Language night 12/16 at 6 pm.
 - FAST PM 2 testing this week and next week.
 - Custom color flyers were delivered to preschools. If anyone wants to help drop off flyers, we would appreciate help dropping off flyers.
- Mrs. Glancy SESSIR incidents: No SESSIR incidents since our last meeting.
- Mrs. Dianas, our SAF chair, was unable to attend today and she will give updates for SAF at our next meeting. This was our joint SAC/SAF meeting.
- Mrs. Garcia brought up the painting of the school; discussions were had about trying to get the school painted. Mrs. Glancy shared that we are on the list for a facelift, meaning that the street views will be painted hopefully before the 30th anniversary. We are on the list for the whole school to be painted in the next 2 years.
- Mrs. Sierra shared that we can look into getting the bathroom tiles reglazed to give the bathrooms a facelift.

Next meeting: Wednesday, January 7th, at 2:30 PM in the media center.




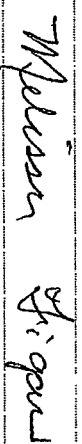

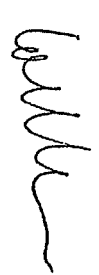
Meeting Adjournment: A motion was made by Mrs. Delage to adjourn the meeting at 3:30 pm and 2nd by Laura Welser the motion was carried out unanimously.

These minutes have been recorded and submitted by: Laura Welser, recording SAC secretary, to be approved at the September meeting.

★ SAC Sign in Sheet for Eagle Ridge ES (3441)

Date: 12-1-25

Time: 2:30 pm

#	SAC Member Full Name	Position	SBBC Employee	Parent of Student	Sign Here
1	Chang, Bianca	Parent	No	Yes	
2	Barrett-Thompson, Lexie	Community / Business Representatives	No	No	
3	Cardoso, Johana	SAC Co-Chair	Yes	No	
4	de Lage, Katheryne	SAC Co-Chair	<input checked="" type="checkbox"/> Yes	No	
5	Diamas, Nicole	SAF Chair (or designee) Parent of a student at the school, Pre-K (if applicable - parent or certified teacher)	No	Yes	
6	Duquette, Rebecca	I-Zone Representative (must be a parent), Gifted Parent of a student at the school	No	Yes	
7	Escarra, Iliana	Community / Business Representatives	No	No	
8	Figas, Melissa	Teacher	Yes	No	
9	Garcia, Stephanie	ESOL Parent of a student at the school	No	<input checked="" type="checkbox"/> Yes	
10	Martinez, Loreta	Non-Instructional Support Employees	<input checked="" type="checkbox"/> Yes	No	

Date: 12-1-25

Time: 2:30pm

#	SAC Member Full Name	Position	SBBC Employee	Parent of Student	Sign Here
11	Mcdermott, Inez Laurin	ESE Parent of a student at the school	No	Yes	
12	Miller, Anne	BTU Steward (or designee)	Yes	No	<i>[Signature]</i> yes
13	Sierra, Lindsey	Principal	Yes	No	<i>[Signature]</i> yes
14	Tobar, Denise	ESOL Parent of a student at the school	No	Yes	
15	Weiser, Laura	SAC Secretary	Yes	No	<i>[Signature]</i> yes

8/15 5396

★ SAC Sign in Sheet for Eagle Ridge ES (3441)

Date: 12-01-25

Time: 2:30 PM

#	Full Name	SBBC Employee	Parent of Student	Community/Business	Sign Here
1	Allison Math	✓			J. Marks
2	Veronika Green	✓			Veronika Green
3	Alycia Stallings	✓			Alycia Stallings
4	Victoria Chey	✓			V. Chey
5	Barbi Kirk	✓			Barbi Kirk
6	Jennifer Stoney	✓			Jennifer Stoney
7	Liseleen Garcia		✓		Liseleen Garcia
8					
9					
10					
11					
12					
13					
14					
15					
16					




Outlook

A+ Ballot and Voting 12/5/25: 7:15am-8:00am; 2:00pm-2:50pm

From Katheryne A. Delage <katheryne.delage@browardschools.com>

Date Mon 12/1/2025 5:56 PM

To ERE_ALL_STAFF <ERE_ALL_STAFF@browardschools.com>

 1 attachment (24 KB)

3441_School Recognition Program Ballot.docx;

Hi Everyone,

As you know, our School Advisory Council met today to create the ballot for this year's School Recognition Funds (A+ money). The ballot is attached for your review. A paper ballot is also posted in the mailroom.

I am resending the voting notice and ballot due to a change in the date of the all-staff vote.

Staff voting will take place **this Friday, December 5**, from **7:15–8:00 AM** and **2:00–2:50 PM**. Please make plans to vote during one of these times. Per state guidelines, all voting must be done **in person**.

If you have any questions (such as if you are absent), please feel free to reach out.

Thank you,

Katheryne (Katey) de Lage'

Eagle Ridge Elementary

754-322-6300

ESE Support Facilitator

3rd Grade Grade Chair

Inservice Facilitator

Testing Coordinator

Science Contact

PROPEL #14



Under Florida law, e-mail addresses, and all communications, including e-mail communications, made or received in connection with the transaction of School Board business are public records, which must be retained as required by law and must be disclosed upon receipt of a public records request, except as may be excluded by federal or state laws. If you do not want your e-mail address released in response to a public records request, do not send electronic mail to this entity. Instead, contact this office by phone or in writing.



Book time to meet with me

From: Katheryne A. Delage <katheryne.delage@browardschools.com>

Sent: Monday, December 1, 2025 4:34 PM

To: ERE_ADMIN_GG <ERE_ADMIN_GG@browardschools.com>; ERE_CUSTODIAL_GG <ERE_CUSTODIAL_GG@browardschools.com>; ERE_FOODSERVICE_GG <ERE_FOODSERVICE_GG@browardschools.com>; ERE_GUARD_GG <ERE_GUARD_GG@browardschools.com>; ERE_OFFICE_GG <ERE_OFFICE_GG@browardschools.com>; ERE_PARA_GG <ERE_PARA_GG@browardschools.com>; ERE_TEACHER_GG <ERE_TEACHER_GG@browardschools.com>; Suzuki B. Diaz <suzuky.diaz@browardschools.com>

Subject: A+ Ballot and Voting

Hi Everyone,

As you know, our School Advisory Council met today to create the ballot for this year's School Recognition Funds (A+ money). The ballot is attached for your review. A paper ballot is also posted in the mailroom.

Staff voting will take place **this Friday, 12/5**, from **7:15–8:00 AM** , and on **Monday, December 8, 2025**, from **2:00–3:00 PM**. Please make plans to vote during one of these times. Per state guidelines, all voting must be done **in person**.

If you have any questions, please feel free to reach out.

Thank you,

Katheryne (Katey) de Lage'

Eagle Ridge Elementary

754-322-6300

ESE Support Facilitator

3rd Grade Grade Chair

Inservice Facilitator

Testing Coordinator


Science Contact

PROPEL #14





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 Book time to meet with me

Attention: All Staff

Eagle Ridge 2025-2026 Florida School Recognition Program (A+ Funds) Award Ballot.

Please choose one option below. One vote per employee.

Approved Ballot

Option A

- **After taxes and 2% back to the school 60% of the total award would be equally distributed among all 2024-2025 fulltime instructional and noninstructional staff (clerical, custodial, paraprofessionals, and food and nutrition staff).**
- **Remaining 40% would be equally distributed to the fulltime instructional staff.**
- **Fulltime employees must work at least 100 days for the school year. If they work less than 100 days, they would not be eligible to receive funds.**
- **Staff who receive 100 dollars or more from another school, will not be eligible for Eagle Ridge A+ funds.**
- **Any remaining funds are to be allocated to nonrecurring expenditures for educational equipment and materials.**

Option B

- **After taxes and 2% back to the school 70% of the total award would be equally distributed among all 2024-2025 fulltime instructional and noninstructional staff (clerical, custodial, paraprofessionals, and food and nutrition staff).**
- **Remaining 30% would be equally distributed to the fulltime instructional staff.**
- **Fulltime employees must work at least 100 days for the school year. If they work less than 100 days they would not be eligible to receive funds.**
- **Staff who receive 100 dollars or more from another school will not be eligible for Eagle Ridge A+ funds.**
- **Any remaining funds are to be allocated to nonrecurring expenditures for educational equipment and materials.**

Option C

- **None of the Above**

The entire Eagle Ridge staff voting on the A+ School recognition funds will be held in the school's main office from 7:15 am-8:00 am on Friday, December 5, 2025, and Monday, December 8, 2025, from 2:00pm-3:00 pm.

Notice Posted: 12/2/25 at 7:30 am

Eagle Ridge 2025-2026 Florida School Recognition Program (A+ Funds) Award Ballot.

Please choose one option below. One vote per employee.

Approved Ballot

Option A

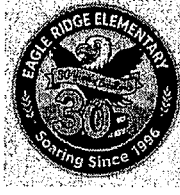
- **After taxes and 2% back to the school 60% of the total award would be equally distributed among all 2024-2025 fulltime instructional and noninstructional staff (clerical, custodial, paraprofessionals, and food and nutrition staff).**
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- **Any remaining funds are to be allocated to nonrecurring expenditures for educational equipment and materials.**

Option B

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- **Remaining 30% would be equally distributed to the fulltime instructional staff.**
- **Fulltime employees must work at least 100 days for the school year. If they work less than 100 days they would not be eligible to receive funds.**
- **Staff who receive 100 dollars or more from another school will not be eligible for Eagle Ridge A+ funds.**
- **Any remaining funds are to be allocated to nonrecurring expenditures for educational equipment and materials.**

Option C

- **None of the Above**



STAFF ROSTER 2025-2026

KINDERGARTEN (90 - 4)

Cardoso, Johanna (DL)* *JC*
Pizzirusso, Lydia *EP*
Shook, Valerie
Stollings, Mary *AV*

FIRST GRADE (87 - 4)

Ferro, Cassondra *CF*
Fleming Andrea (DL 1/2)
Katib, Randa* *RP*
Villanueva, Nancy *NV*

SECOND GRADE (95 - 4)

Casamassimo, Kristin *ICG*
DePablos, Corali (Gifted) *ICG*
Gomez, Claudia - (DL 1/2) *CM6*
Kroll, Karen* *KX*

THIRD GRADE (112 - 5)

~~deLage, Katelyn Team Ed~~
Gleason, Patricia (DL) *PG*
Knobel, Michelle *MA*
Stallings, Alycia *AS*
Strachan, Wendy *WS*
Valentine, Michelle - Gifted *MA*

FOURTH GRADE (117-5)

Feiler, Randi *RF*
Fleischer, Heather* *HF*
Gifted
Grace, Veronda *VS*
Netburn, Nicole *NA*
Piccone, Brenda (DL) *BA*

FIFTH GRADE (134 - 6)

Arango, Clara (DL) *AS*
Brickman, Jaime* *BS*
Kirk, Barbi *BK*
Miller, Anne *AM*
Schroeder, Jessica *AS*
Werner, Lisa - Gifted *AS*

Instructional- 53
Non-Instructional- 35
TOTAL - 88
(includes pending/everyone)

SPECIAL PROGRAMS (4)

Cangialosi, Courtney *ASD 1-2 CAE*
Custodio, Ashley - ASD 1-2
DeSantana, Elaine - ASD 2-5 *EX*
Hayes, Corinne - ASD K *CH*

PRE-K (3)

DeSouza, Adriana - Inten PreK *AS*
Russo, Natalie- Spclzd PreK *AS*
Scarpa, Jennifer - Intensive PreK *AS*

ESE Support (7)

Bagoon, Adira - Speech *AB*
deLage, Katheryne- ESE Sup Fac *AS*
Engasser, Lori - ASD COACH *AS*
Lerner, Melissa-ESE Sup Fac *AS*
Stella, Samantha - Speech *AS*
Wells, Jessica - Speech *AS*
Welser, Laura- ESE Sup Fac *AS*

SPECIALS (4)

ART - Mayberry, Romina *AM*
MEDIA - Marts, Allison *AM*
MUSIC - Hand, Chris *AM*
P.E. - Azcarate, Michael *AM*

SUPPORT (5)

Chery, Victoria - School Counselor *VC*
Figas, Melissa - Literacy Coach *MF*
Gull, Julie - ESE Specialist *AS*
Lupa, Tonia - Psychologist *AS*
Ortiz, Brittany - Social Worker *AS*

ADMINISTRATION (2)

Sierra, Lindsey - Principal *AS*
Glancy, Jennifer - Asst. Principal *AS*

OFFICE (4)

Martinez, Loreta - IMT *LM*
Martinez, Zach - Micro Tech *ZM*
Mynatt, Betsy - Clerk/Typist II B.M.
Stott, Crystal - Office Manager *AS*

PARAPROFESSIONAL (12)

1. Castellano, Jodi-Ann *AS*
2. Dale, Kamaya *AS*
3. Goldstein, Ronit *AS*
4. Gonzalez, Monica - ELL *AS*
5. Konash, Lindsey *AS*
6. Lemoine, Evelyn *AS*
7. Moceo, Lorraine *AS*
8. Pettis, Carmen *AS*
9. Reyes, Keyla *AS*
10. Safaite, Jeavline *AS*
11. Safaite, Samuel *AS*
12. Williams, Camille *AS*

CLASSROOM MONITOR (1)

Denk, Jean *AS*

BEHAVIOR TECH (2)

1. Luzadder, Amanda *AL*
2. Houston, Kheldon

~~BEQCC After SCHOOL CARE (3)~~

~~Escarra, Iliana~~
~~Moreau, Dakota~~
~~Runager, Caitlyn~~

FACILITIES (5)

Alexander, Sherika - Hd Cust *AS*
Sutton, Javarice - Ast Hd Cust *AS*
Bailey, Kateria - Fac Svc *AS*
Reed, Gertrude- Fac Svc S *AS*
Gonzalez Parra, Yaillet- Fac Svc *AS*
Svcperson

~~CAFÉ (5)~~

~~Diaz, Suzuki - Manager~~
~~Ramos, Gloria~~
~~Restrepo, Bianca~~
~~Rincon Triana, Maria Marleny~~
~~Rodriguez, Marlen~~

SRO- (1)

Officer Ray Kemer

~~CAMPUS MONITOR (2)~~

~~Heston IV, William~~
~~Moye, Jalen~~

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1

2025-2026 Florida School Recognition Program (A+ Funds) Ballot Count Summary Sheet

SCHOOL INFORMATION

School:	Eagle Ridge ES	Date of Staff Vote:	12/5/2025
Principal:	Lindsey Sierra	BTU Steward (or Designee):	Anne Miller
SAC Chair/Co-Chairs:	Katheryne de Lage	Other (if applicable):	

Provide the information below.

RECORD SAC APPROVED PROPOSALS BELOW

1.	• After taxes and 2% back to the school 60% of the total award would be equally distributed among all 2024-2025 fulltime instructional and noninstructional staff (clerical, custodial, paraprofessionals, and food and nutrition staff). Remaining 40% would be equally distributed to the fulltime instructional staff. Fulltime employees must work at least 100 days for the school year. If they work less than 100 days, they would not be eligible to receive funds. Staff who receive 100 dollars or more from another school, will not be eligible for Eagle Ridge A+ funds. Any remaining funds are to be allocated to nonrecurring expenditures for educational equipment and materials.
2.	After taxes and 2% back to the school 70% of the total award would be equally distributed among all 2024-2025 fulltime instructional and noninstructional staff (clerical, custodial, paraprofessionals, and food and nutrition staff). Remaining 30% would be equally distributed to the fulltime instructional staff. Fulltime employees must work at least 100 days for the school year. If they work less than 100 days they would not be eligible to receive funds. Staff who receive 100 dollars or more from another school will not be eligible for Eagle Ridge A+ funds. Any remaining funds are to be allocated to nonrecurring expenditures for educational equipment and materials.
3.	None of the Above

STAFF VOTE

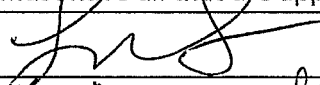
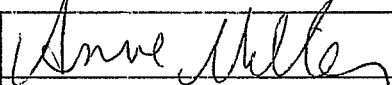
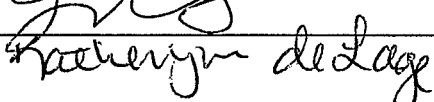
The proposal that receives a majority of the votes shall be considered the winning proposal.

Proposal 1	Proposal 2	Proposal 3
(a) Total number of eligible staff members that voted for this proposal: 40	(a) Total number of eligible staff members that voted for this proposal: 27	(a) Total number of eligible staff members that voted for this proposal: 3

FINAL RESULT

Check the proposal below that received a majority of the votes. *If "None of the Above" received a majority of the votes, follow the directions below.			
Proposal 1	<input checked="" type="checkbox"/>	Proposal 2	<input type="checkbox"/>
Proposal 3	<input type="checkbox"/>	*None of the Above Directions	
Total number of eligible staff members that voted for the winning proposal/option:		If "None of the Above" received a majority of the votes, SAC must reconvene to restart the process and complete it by Sunday, February 1, 2026.	

SIGNATURES (must have all that are applicable)

Principal:		BTU Steward (or Designee):	
SAC Chair/Co-Chairs:		Other (if applicable):	

