

## Florida School Recognition Program (A+ Funds) Checklist

Kelli S. Blackburn, School Improvement Coordinator

**Instructions:** To complete the A+ Funds process, use this checklist along with the **SIP Bites – Florida School Recognition Program (A+ Funds)** and other listed resources for detailed instructions. Upon completion of the A+ process, the principal must review and email the school’s completed Florida School Recognition Program packet to the School Improvement Instructional Facilitator **as one PDF document in the order presented in the checklist below.**

**Additional resources:**

- 2025-2026 Florida School Recognition Awards Process Timeline
- Florida School Recognition Awards (A+ Funds) Ballot Count Summary Sheet

Florida Statute 1008.36 states that, “If school staff and the School Advisory Council cannot reach agreement by February 1, the awards must be equally distributed to all classroom teachers currently teaching in the school.” For clarification purposes, a classroom teacher is one who is assigned to a classroom with students on a daily basis.

<b>Actions</b> (Must happen in the order presented)	<b>Required Documents</b> Upon completion of the A+ process, the principal must review and email the school’s completed Florida School Recognition Program packet to the School Improvement Instructional Facilitator <b>as one PDF document in the order presented on the checklist below.</b>	<b>1st Meeting</b>	<b>2nd Meeting</b> (if applicable)	<b>3rd Meeting</b> (if applicable)
<b>School Advisory Council (SAC) Meeting</b>		<b>Date:</b>	<b>Date:</b>	<b>Date:</b>
SAC meets during a scheduled meeting to discuss and create a ballot with written proposals aligned to the approved use of the school recognition awards in Florida Statute 1008.36.  1. Advertise SAC meeting with the agenda <u>to all stakeholders at least three (3) full business/work days prior</u> to the meeting. Include the agenda. a. Voting will take place. Ensure a quorum is present (50% plus 1 of the total number of required SAC members).  2. Agenda must include “ <b>Florida School Recognition Program (A+ Funds) Proposals</b> ” as a topic.  3. SAC discusses the proposals and conducts a vote (SAC members only) to approve a written ballot which <b>includes the proposals and “None of the Above”</b> for the allocation of the funds. a. Leftover funds must be addressed on the ballot.  4. Record the A+ Funds discussion and results of the SAC vote in the minutes.  5. SAC should discuss the timeline for the upcoming staff vote.	<b>Email at least two (2) SAC Meeting Advertisements</b> (flyer, school website, newsletter, email, Parent Link, etc.) <b>that include the meeting agenda</b> (Sent to <b>all</b> stakeholders - staff, parents, community, etc., and includes the agenda, date, time and location of the meeting)  • Advertisements must show they were sent/posted at least three (3) full business/work days prior to the meeting the agenda and the recipients (all stakeholders).	11/12/25		
	<b>Email SAC Meeting Agenda</b> • Florida School Recognition Program (A+ Funds) Proposals” is shown as a topic.	11/12/25		
	<b>Email SAC Meeting Minutes</b> • Must reflect A+ Funds discussion, proposals, leftover funds, SAC vote for approved ballot proposals and the outcome of the vote, ballot creation for staff vote and discussion of the timeline for the upcoming staff vote.	11/13/25		
	<b>Email SAC Meeting Sign-In Sheets</b> • For SAC members and guests	11/18/25		
<b>General Staff Vote</b>		<b>1st Vote</b>	<b>2nd Vote</b> (if applicable)	<b>3rd Vote</b> (if applicable)
		<b>Date:</b>	<b>Date:</b>	<b>Date:</b>
Staff votes by secret ballot on A+ Fund proposals.  1. Advertise general vote along with the official A+ Funds ballot <u>in written form to all eligible staff members at least three (3) full business/work days prior</u> to voting.	<b>Email Written Advertisement to Staff</b> (email, posted notice, etc.) • Advertisement must: ○ Go out at least three (3) business/work days prior to the vote <b>and</b> include the purpose of vote (e.g., voting on Florida	12/15/25		

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- **Florida School Recognition Awards (A+ Funds) Ballot Count Summary Sheet**

Florida Statute 1008.36 states that, "If school staff and the School Advisory Council cannot reach agreement by February 1, the awards must be equally distributed to all classroom teachers currently teaching in the school." For clarification purposes, a classroom teacher is one who is assigned to a classroom with students on a daily basis.

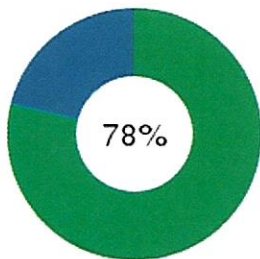
<p>2. Staff will vote on the advertised date and time by secret ballot.</p> <p>3. Absent staff members can vote if they return to work no later than one (1) workday after the-vote.</p> <p>4. The proposal with the majority of votes will be implemented.</p> <p>5. If none of the proposals or 'None of the above' gets a majority of the votes, SAC reconvenes to restart the process.</p>	<p>School Recognition Program (A+ Funds) distribution, a copy of the SAC approved 2025-2026 Florida School Recognition Program (A+ Funds) Ballot, date, time and location of the vote.</p>	12/5/25		
	<p><b>Email 2025-2026 Staff Roster of Eligible Voters</b></p> <ul style="list-style-type: none"> <li>• All staff members that vote <b>must sign next to their names on the roster.</b></li> </ul>	12/10/25		
	<p><b>Email Approved Ballot</b></p> <p>A copy of the 2025-2026 approved Florida School Recognition Program (A+ Funds) ballot.</p>	11/18/25		
	<p><b>Email Florida School Recognition Program (A+ Funds) Ballot Count Summary Sheet 2025-2026</b></p> <ul style="list-style-type: none"> <li>• Each section of the form must be completed <b>and</b> must have all the required signatures.</li> </ul>			

Message Tracking

# SAC Meeting 11/18/25

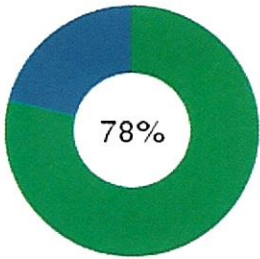
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## Delivered



- Delivered: 446
- Undelivered: 121

## Email



- Delivered: 446
- Undelivered: 121

The recipient has no email address	51
Not delivered - email address is blocked	43
Invalid email address	24
Email deferred by provider (will try later).	2
Unknown mail box	1

Attempted over time:

✍ SAC Meeting 11/18/25

Email

🗣 Languages

✔ English (91%)

**SILVER LAKES  
ELEMENTARY  
2025-2026**

**SCHOOL ADVISORY COUNCIL (SAC) &  
SCHOOL ADVISORY FORUM (SAF) JOINT MEETING**

**WHERE: SLE MEDIA CENTER**

**WHEN: NOVEMBER 18TH, 2025  
@ 7:30AM**

- REVIEW SCHOOL IMPROVEMENT PLAN MONITORING & FEEDBACK
- SCHOOL ENVIRONMENTAL SAFETY INCIDENT REPORTING (SESIR) DATA
- SCHOOL ACCOUNTABILITY FUNDS
- SCHOOL RECOGNITION FUNDS - A+ Funds Proposals and Ballot Creation
- REDEFINING SCHOOLS
- COLLECTION DEVELOPMENT PLAN & BOOK ORDER

**Message** SAC Meeting 11/18/25

**Category** Miscellaneous

**Status** Complete

**Sender** LOURDES CRUZ (SILVER LAKES ELEMENTARY)

**Recipients** All Parent in SILVER LAKES ELEMENTARY

**Created** Nov 12, 2025 01:17 PM EST

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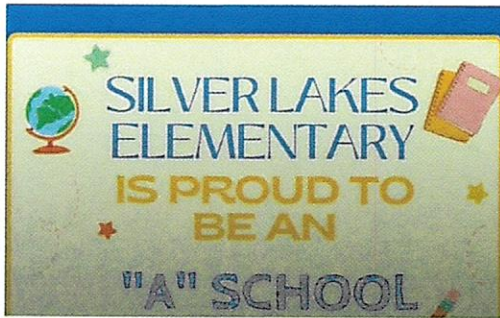
# Website Advertisement of SAC Meeting

## Silver Lakes Elementary

11/12/2025



## School News & Events



### SAC & SAF Joint Meeting

School Recognition Funds - A+ funds

Proposals & Ballot Creation

November 18th, 7:30 am

Full Agenda

[Read More](#)



Harvest Drive



**SILVER LAKES ELEMENTARY 2025-2026**

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- QUESTIONS & ANSWERS

**FUTURE MEETINGS DATES:**  
DEC. 16<sup>TH</sup>  
JAN. 27<sup>TH</sup>, 2026; FEB. 24<sup>TH</sup> MAR. 24<sup>TH</sup> APR. 28<sup>TH</sup>  
MAY 26<sup>TH</sup>

**BE PART OF BUILDING OUR FUTURE  
YOUR VIEWPOINTS · YOUR INPUT · YOUR  
RECOMMENDATIONS · YOUR VALUES · YOUR VOICE**

**SAC/SAF Agenda 11/18/2025**

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**From** Tammy S. Gilbert <tammy.gilbert@browardschools.com>

**Date** Wed 11/12/2025 1:46 PM

**Bcc** SLK\_ALL\_STAFF <SLK\_ALL\_STAFF@browardschools.com>

Faculty and Staff,

# **SILVER LAKES ELEMENTARY 2025-2026**

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RECOMMENDATIONS' YOUR VALUES' YOUR VOICE**

Tammy Gilbert  
Principal  
Silver Lakes Elementary  
2300 SW 173 Avenue  
Miramar, Florida 33029  
P: 754-323-7400 F: 754-323-7440  
tammy.gilbert@browardschools.com  
<https://www.browardschools.com/silverlakeselem>

8



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The School Board of Broward County, Florida expressly prohibits bullying, including cyberbullying, by or towards any student or employee. See Policy 5.9: Anti-Bullying for additional information.

# **SILVER LAKES ELEMENTARY 2025-2026**

**SCHOOL ADVISORY COUNCIL (SAC) &  
SCHOOL ADVISORY FORUM (SAF) JOINT MEETING**

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**BE PART OF BUILDING OUR FUTURE  
YOUR VIEWPOINTS\* YOUR INPUT\* YOUR  
RECOMMENDATIONS\* YOUR VALUES\* YOUR VOICE**

Name of Group: School Advisory Council Meeting and School Advisory Forum Meeting

Name of Organization: Silver Lakes Elementary

Location: 2300 S.W. 173<sup>rd</sup> Ave. 33029

Type of Meeting: General Meeting

Date & Time: November 18, 2025 @ 7:30 a.m.

1. APPROVAL OF MINUTES
2. SCHOOL IMPROVEMENT PLAN MONITORING & FEEDBACK
3. SCHOOL ENVIRONMENTAL SAFETY INCIDENT REPORTING (SESIR) DATA
4. SCHOOL ACCOUNTABILITY FUNDS;
  - a. \$1531.71 - funding from the state for 2024-2025
  - b. \$3940.00 - roll over from previous year
  - c. \$ 5471.71 - TOTAL BALANCE
5. SCHOOL RECOGNITION FUNDS- A+ FUNDS PROPOSALS and BALLOT CREATION
6. REDEFINING SCHOOLS
7. COLLECTION DEVELOPMENT
8. QUESTION & ANSWERS
9. UPCOMING EVENTS:
  - a. HARVEST DRIVE
  - b. CHRISTMAS TOY COLLECTION



SCHOOL ADVISORY COUNCIL MEETING & SAF JOINT MEETING

Silver Lakes Elementary

November 18, 2025

Meeting Notes

**Attendance:**

List members and attendees:

Lourdes Cruz, Assistant Principal

Jasmine Johnakin, SAC Chair

Jacqueline Juver, Secretary

Jamie Mcgillicuddy BTU Steward

Jeremy Scott, Community School Representative

Katy Estarita, ESOL Parent

Priscilla Sotomayor, SAF Chair

Lydia Moore Allen, Gifted Parent

Maria Rojas, Parent

Jason Mcfarlane, Parent

Tiffany Gonzalez, Non-Instructional

**Call to Order:**

A meeting of the Silver Lakes Elementary School Advisory Council was held in Principal's conference room on November 18, 2025. Chair Jasmine Johnakin called the meeting to order at 7:32 am. Jacqueline Juver will record minutes for this meeting.

**Item 1. Welcome!**

Members were welcomed, new members were introduced, and roll was called to establish Quorum.

**Item 2: Approval of Minutes**

The committee was given time to review the minutes from the previous meeting. There were no input.

**Item 3: Review School Improvement Plan Monitoring and Feedback**

Ms. Johnakin discussed our School Improvement Plan. This school year we are focusing on student attendance. When students are in school, they are learning and growing. In addition, we are increasing student engagement. Students in 4<sup>th</sup> and 5<sup>th</sup> grade can join Student Council and students in grades 3<sup>rd</sup> -5<sup>th</sup> can join SAVE Promise Club.

**Item 4: School Environmental Safety Incident Reporting (SESIR) Data**

Mrs. Cruz shared that we have not had any SESIR incidents to report. We have not had any incidents since the beginning of the school year.

**Item 5: School Accountability Funds**

Ms. Johnakin shared the School Accountability Funds balance. Funds have remained the same. The total balance is \$5471.71

**Item 6: School Recognition Funds A+ Funds Proposals and Ballot Creation**

Ms. Johnakin shared the proposal ballot that was used last year as well as a proposal this year. The only changes made were the year, and emphasizing Campus Monitors even though they were included in previous ballots, but we wanted to make it clearer. Ms. Johnakin shared that an email was sent out to faculty/staff for suggestions to revise the ballot. There were no additional suggestions. The committee was given time to review the ballot and provide input. The committee agreed with the minor revisions and developed the ballot attached. Proposal A includes all employees from 2024-2025 school year; Proposal B additionally includes itinerant staff and Proposal C is none of the above. As in previous ballots leftover funds will be allocated to non-recurring expenditures for educational equipment and materials. Motion to approve the ballot -Mr. McFarlane and second by Ms. Estarita. Voting in favor of the ballot as revised were Jason McFarlane, Katy Estarita, Jasmine Johnakin, Jacqueline Juver, Jamie McGillicuddy, Jeremy Scott, Priscilla Sotomayor, Lydia Moore Allen, Maria Rojas, and Tiffany Gonzalez. No members voted in opposition to the ballot. Mrs. Johnakin shared that the ballot will be published for three days prior to voting. This will occur in early December after the Thanksgiving break. If we do not have a majority vote for one of the three proposals we will reconvene in late December or early January. If we do have a majority vote for one of the proposals on the ballot the packet will be sent to the district for approval.

**Item 7: Redefining Schools**

Mr. McFarlane shared that there was a Community Meeting on November 6<sup>th</sup> and there will be another meeting today where he will gather more information. At the last few meetings there have been conversations about turning Glades Middle School into a technical school as well as turning it into a K-8 school.

**Item 8: Collection Development**

Ms. Friedland does not have any recent updates regarding the school library but is always open to input/suggestions from the SAC Committee.

**Item 9: SAF Updates**

Ms. Allen shared SAF updates with the committee. School progress reports indicate that 32 schools improved and increased school grades from C's to B's. ELL students are making slow progress across all regions in Broward Schools. The south region has increased scores by 3% in Math. There were conversations regarding progress monitoring plans for students who scored level 1 or level 2. FOCUS provides parents with access to scope and sequence for different

subject areas, so parents know what their child is learning at that specific time of the year. Students who take AP classes now have access to Bright Futures. Middle and High Schools are losing their planning periods which will result in pay cuts.

**Item 10: Upcoming Events**

Harvest Drive ended yesterday. Items will be sent to Glades Middle school today. A flyer will be going out today regarding our Toy Collection for Glades Middle school. The last day for the Toy Drive Collection will be on December 6<sup>th</sup>.

**Motion to adjourn by Ms. Allen, second by Mr. McFarlane. Meeting ended at 8:05 am.**

Silver Lakes Elementary School

School Recognition Funds  
2024-2025 School Year



BALLOT

Please select one option below:

Proposal A

All funds will be distributed equally amongst 2024-2025 permanent employees of Silver Lakes Elementary, including interim substitutes and campus monitors. Part-time 24-25 staff will receive a percentage based on their percentage of employment (i.e. 50% employee will receive 50%, 55% employee will receive 55%). Staff on leave and interim substitutes receive funds prorated based on their dates of employment (30 to 45 \*\*days, 25%; 46-90 days, 50%; 91-135 days, 75%; 136 days or more 100%). *Example for part-time employees who worked less than the full 24-25 school year.....If an employee is 50% part-time and worked 60 days of the school year, the employee would receive 50% (based on the number of days of employment) of 50% (as a 50% part-time employee) which will be 25% of the amount given to 100% employees who worked all year. \*\*Days is defined as days students are scheduled to attend school (186 Day Calendar).*

Proposal B

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The 2024-2025 itinerant staff who provide in-person services at Silver Lakes Elementary (PT, OT, SSW, School Psychologist, Family Counselor, Business Support Center Specialist) will earn funds as designated below.

- 4 hours or less per week – 10%
- 5 - 8 hours per week – 20%
- 9 – 16 hours per week – 30%
- 17 or more hours per week - 40%

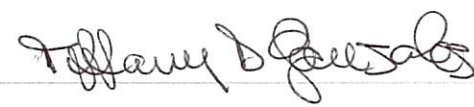

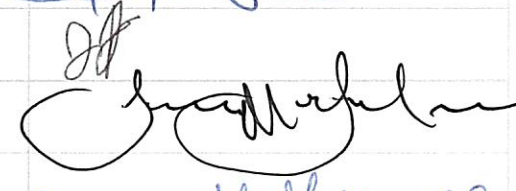
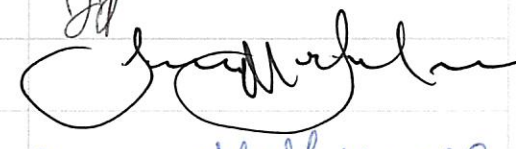

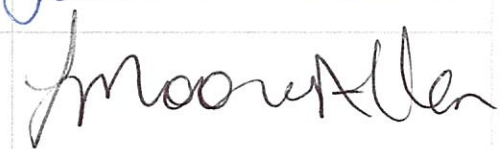
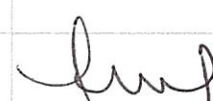
*\*Traditional mathematical rounding rules apply\* (example: 4.1 rounds to 4 hours; 4.5 rounds to 5 hours)*

Proposal C

None of the Above



Leftover funds will be allocated to non-recurring expenditures for educational equipment and materials.

☆ SAC Sign in Sheet for Silver Lakes ES (3371)

Date: <u>11/18/25</u>		Time: <u>7:30 am</u>			
#	SAC Member Full Name	Position	SBBC Employee	Parent of Student	Sign Here
1	Abdul-Matthews, Tricia	Teacher	Yes	No	
2	Anthony, Kiara	Teacher	Yes	No	
3	Cepa, Catherine	Parent	No	Yes	
4	Estarita, Katy	ESOL Parent of a student at the school	No	No	
5	Gilbert, Tammy	Principal	Yes	No	
6	Gonzalez, Tiffany	Non-Instructional Support Employees	Yes	No	
7	Hitchens, Krystle	I-Zone Representative (must be a parent)	No	Yes	
8	Johnakin, Jasmine	SAC Chair	Yes	Yes	
9	Juver, Jacqueline	SAC Secretary	Yes	No	
10	McFarlane, Jason	Parent	No	Yes	
11	McGillicuddy, Jamie	BTU Steward (or designee)	Yes	No	
12	Moore, Lydia	Gifted Parent of a student at the school	No	Yes	
13	Morejon, Barbara	Parent	No	Yes	
14	Proenza, Adam	Parent	No	Yes	
15	Rojas, Maria	Parent	No	Yes	

Date: 11/18/25

Time: 7:30 am

#	SAC Member Full Name	Position	SBBC Employee	Parent of Student	Sign Here
16	Scott, Jeremy	Community / Business Representatives	No	No	
17	Sotomayor, Priscilla	ESE Parent of a student at the school , SAF Chair (or designee) Parent of a student at the school	No	Yes	
18	Spann, Kaneesha	Teacher	Yes	No	

★ SAC Sign in Sheet for Silver Lakes ES (3371)

Date: 11/18/25

Time: 7:30 am

#	Full Name	SBBC Employee	Parent of Student	Community/Business	Sign Here
1	Lourdes Cruz	✓			<i>Lourdes Cruz</i>
2					
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20					


## School Recognition Funds Ballot - A+ Funds Ballot

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**From** Tammy S. Gilbert <tammy.gilbert@browardschools.com>

**Date** Fri 12/5/2025 7:00 AM

**To** SLK\_ALL\_STAFF <SLK\_ALL\_STAFF@browardschools.com>

 1 attachment (269 KB)

School Recognition Funds Ballot 24 25 (Nov 2025).pdf;

Good Morning,

The School Recognition Funds Ballot, developed by our School Advisory Council, is below and attached for your review.

Voting will take place on Wednesday, December 10 in the Media Center from 7:30 am - 8:00 am.

Ballots will be provided during voting and you must vote in person.

Silver Lakes Elementary School

School Recognition Funds  
2024-2025 School Year



BALLOT

Please select one option below:

Proposal A

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Tammy Gilbert  
Principal  
Silver Lakes Elementary  
2300 SW 173 Avenue  
Miramar, Florida 33029  
P: 754-323-7400 F: 754-323-7440



Under Florida law, email addresses, and all forms of communications, including email communications, made or received in connection with the transaction of School Board business are public records, which must be retained as required by law and must be disclosed upon receipt of a public records request, except as may be excluded by federal or state laws. If you do not want your email address released in response to a public records request, do not send electronic mail to this entity. Instead, contact this office by phone.

The School Board of Broward County, Florida expressly prohibits bullying, including cyberbullying, by or towards any student or employee. See Policy 5.9: Anti-Bullying for additional information.

SILVER LAKES ELEMENTARY 2025-2026

		Signature
PRINCIPAL	TAMMY GILBERT	<i>T Gilbert</i>
ASST. PRINCIPAL	LOURDES CRUZ	<i>L Cruz</i>
OFFICE MGR.	MARCIA NELSON	<i>Marcia Nelson</i>
BOOKKEEPER	WENDY DURAN	
IMT	NYDIA PEREZ	<i>Nydia Perez</i>
CLERK TYPIST	LETY CAMARGO	<i>Lety Camargo</i>
MICRO-TECH	<del>SEAN TIMKEE</del>	<i>Sean Timkee</i>
CAMPUS MTR.	ELIZABETH DOMENECH	
CAMPUS MTR.	DORIOUS TAYLOR	
SRO	OF. MONTGOMERY	
SCHOOL NURSE	NURSE ARI	
RDG. COACH/BR	MICHELLE LOPEZ	<i>M Lopez</i>
MATH COACH	Vacancy	
GUIDANCE	JASMINE JOHNAKIN	<i>Jasmine Johnakin</i>
ESE SPECIALIST	DELSYS NAVARRO	<i>Delsys Navarro</i>
AUTISM COACH	SHALLENIE MCFARLANE	<i>Shallenie McFarlane</i>
SPEECH	ERICCA FACUN	<i>Ericca Facun</i>
SPEECH-ASD	ROXANA LLANES	<i>Roxana Llanes</i>
SPEECH	HELEN MOONEN	<i>Helen Moonen</i>
PT	ASMA LACEWALA	
PSYCHOLOGIST	DR. DIRIAN VALDEZ	
SCHOOL SOC WK	MARLENE JAIRAM	
ESE COUNSELOR	NANCY HAAGE	
22		
ASSOCIATES		
7.0 / 7:20-2:20 ↓	APONTE, RICHARD	<i>Richard Aponte</i>
7.0	HARRIS, CHANEL	<i>Chanel Harris</i>
7.0	REYES, ORQUIDEA	<i>Orquidea Reyes</i>
7.5/7:20-2:50 ↓	BRADELY, KIM	<i>Kim Bradely</i>
7.5	FUENTES, KERRY	<i>Kerry Fuentes</i>
7.5	GONZALEZ, TIFFANY	<i>Tiffany Gonzalez</i>
7.5	KAPLAN, TRACEY	<i>Tracey Kaplan</i>
7.5	LEYPOLD, LEAH	<i>Leah Leybold</i>
7.5	LOCKHART, OSBORNE	<i>Osborne Lockhart</i>
7.5	LOZADA-OLIVERA, JOSHUA	<i>Joshua Lozada-Olivera</i>
7.5	MORALES, ALBERTO	<i>Alberto Morales</i>
7.5	OLIVO-ORTIZ, SOL	<i>Sol Olivo-Ortiz</i>
7.5	EUGENE-SENATUS, JOLLIE	<i>Jollie Eugene-Senatus</i>
7.5	RAINES, YOLANDA	<i>Yolanda Raines</i>
7.5	RAIRAN, BLANCA	<i>Blanca Rairan</i>
7.5	SAENZ, MARIA	<i>Maria Saenz</i>
16		
CAFETERIA MGR	MAHABIR, CHANROUTIE	
	BEZADA, ROSA	
	PORTILLA, JESSE	
	WEST, SHA	
4		
CUSTODIAL	SUPV. RIO, DANY	<i>Dany Rio</i>
ASST HEAD	VIERA, ORTELIO	<i>Ortelio Viera</i>
	MACIAS, LESTER	<i>Lester Macias</i>
4	RODRIGUEZ, KEVIN	<i>Kevin Rodriguez</i>

KINDER	ALCOVER, ERIN	<i>Erin Alcover</i>
	CAPUOZZO, ALINA	<i>Alina Capuzzo</i>
	2	
1 <sup>ST</sup> GR.	SPANN, KANEESHA	<i>Kaneesha Spann</i>
	VAN DER STEEG, DAWN	<i>Dawn Van Der Steeg</i>
	2	
2 <sup>ND</sup> GR.	LEAVER, BRONWEN	<i>Bronwen Leaver</i>
	KAPLAN, MELISSA	<i>Melissa Kaplan</i>
	2	
3 <sup>RD</sup> GR.	HOBBS, TRACI	<i>Traci Hobbs</i>
	RODRIGUEZ, CHRISTINA	<i>Christina Rodriguez</i>
	2	
4 <sup>TH</sup> GR.	ABDUL-MATTHEWS. TRICIA	<i>Tricia Abdul-Matthews</i>
	ALONSO, JESSICA	<i>Jessica Alonso</i>
	2	
5 <sup>TH</sup> GR.	BIAVA, SHARON	<i>Sharon Biava</i>
	CLINE, CHRISTINE	<i>Christine Cline</i>
	MCGILLICUDDY, JAMIE	<i>Jamie McGillicuddy</i>
	3	
ESE PRE-K	ANTHONY, KIARA	<i>Kiara Anthony</i>
	RANKINE-MURPHY, LISA	<i>Lisa Rankine-Murphy</i>
	2	
ESE	ARISTI, GEORGE	<i>George Aristi</i>
	HART, JASMINE	<i>Jasmine Hart</i>
	FOLGUEIRA IGLESIAS, HEIDY	<i>Heidy Folgueira Iglesias</i>
	WILSON, AMANDA	<i>Amanda Wilson</i>
	4	
19		
ESE SUPPORT	BALCAZAR, JENEISSY	<i>Jeneissy Balcazar</i>
	1	
SPECIALS		
MUSIC	AMERSON, MARK	<i>Mark Amerson</i>
P.E.	TREMBLAY, RHONDA	<i>Rhonda Tremblay</i>
MEDIA	FRIEDLAND, ROBYNE	<i>Robyne Friedland</i>
23	3	
VPK	MS. DOUZE 7864288052	
	MS. MANNING	
	2	
	WORKROOM MEDIA	
	TEACHERS LOUNGE	
	PTSA	
	ART STUDIO	
	OFFICE KITCHEN	
	FRONT COUNTER PHONE	
	ATTENDANCE LINE	
	TRANSPORTATION ↓	
	3218025 (SW) 5000	
	3214150 (CW) 4000	
	COMPUTER LAB	
	TESTING OFFICE	
	ART ROOM	
YMCA	SUPV. Bibiana Hernandez	
	Asst Sup:	
SUNSHINE	SUPV. Daymi Gonzalez	

Silver Lakes Elementary School

School Recognition Funds  
2024-2025 School Year



BALLOT

**Please select one option below:**

**Proposal A**

**All funds will be distributed equally amongst 2024-2025 permanent employees of Silver Lakes Elementary, including interim substitutes and campus monitors.** Part-time 24-25 staff will receive a percentage based on their percentage of employment (i.e. 50% employee will receive 50%, 55% employee will receive 55%). Staff on leave and interim substitutes receive funds prorated based on their dates of employment (30 to 45 \*\*days, 25%; 46-90 days, 50%; 91-135 days, 75%; 136 days or more 100%). *Example for part-time employees who worked less than the full 24-25 school year.....If an employee is 50% part-time and worked 60 days of the school year, the employee would receive 50% (based on the number of days of employment) of 50% (as a 50% part-time employee) which will be 25% of the amount given to 100% employees who worked all year.* \*\*Days is defined as days students are scheduled to attend school (186 Day Calendar).

**Proposal B**

**Funds will be distributed equally amongst 2024-2025 permanent employees including interim substitutes, campus monitors & including itinerant staff, as detailed below.** Part-time 24-25 staff will receive a percentage based on their percentage of employment (i.e. 50% employee will receive 50%, 55% employee will receive 55%). Staff on leave and interim substitutes receive funds prorated based on their dates of employment (30 to 45 \*\*days, 25%; 46-90 days, 50%; 91-135 days, 75%; 136 days or more 100%). *Example for part-time employees who worked less than the full 24-25 school year.....If an employee is 50% part-time and worked 60 days of the school year, the employee would receive 50% (based on the number of days of employment) of 50% (as a 50% part-time employee) which will be 25% of the amount given to 100% employees who worked all year.* \*\*Days is defined as days students are scheduled to attend school. (186 Day Calendar).

The 2024-2025 itinerant staff who provide in-person services at Silver Lakes Elementary (PT, OT, SSW, School Psychologist, Family Counselor, Business Support Center Specialist) will earn funds as designated below.

- 4 hours or less per week – 10%
- 5 - 8 hours per week – 20%
- 9 – 16 hours per week – 30%
- 17 or more hours per week - 40%

*\*Traditional mathematical rounding rules apply\* (example: 4.1 rounds to 4 hours; 4.5 rounds to 5 hours)*

**Proposal C**

**None of the Above**

Leftover funds will be allocated to non-recurring expenditures for educational equipment and materials.

## 2025-2026 Florida School Recognition Program (A+ Funds) Ballot Count Summary Sheet

### SCHOOL INFORMATION

School:	Silver Lakes Elementary	Date of Staff Vote:	12-10-25
Principal:	Tammy Gilbert	BTU Steward (or Designee):	Roxie Llanes
SAC Chair/Co-Chairs:	Jasmine Johnakin	Other (if applicable):	

Provide the information below.

### RECORD SAC APPROVED PROPOSALS BELOW

1.	All funds will be distributed equally amongst 2024-2025 employees of Silver Lakes Elementary including interim substitutes.
2.	Funds will be distributed equally amongst 2024-2025 permanent employees including interim subs. And including itinerant staff.
3.	None of the Above

### STAFF VOTE

The proposal that receives a majority of the votes shall be considered the winning proposal.

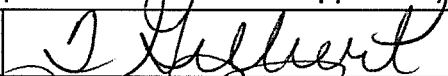
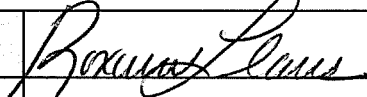

Proposal 1	Proposal 2	Proposal 3
(a) Total number of eligible staff members that voted for this proposal: 27	(a) Total number of eligible staff members that voted for this proposal: 24	(a) Total number of eligible staff members that voted for this proposal: 3

### FINAL RESULT

Check the proposal below that received a majority of the votes. \*If "None of the Above" received a majority of the votes, follow the directions below.

Proposal 1	<input checked="" type="checkbox"/>	Proposal 2	<input type="checkbox"/>	Proposal 3	<input type="checkbox"/>	*None of the Above Directions
Total number of eligible staff members that voted for the winning proposal/option:					If "None of the Above" received a majority of the votes, SAC must reconvene to restart the process and complete it by Sunday, February 1, 2026.	

### SIGNATURES (must have all that are applicable)

Principal:		BTU Steward (or Designee):	
SAC Chair/Co-Chairs:		Other (if applicable):	

Silver Lakes Elementary School  
School Recognition Funds  
2024-2025 School Year

*[Handwritten signature]*  
SAC chair



BALLOT

*[Handwritten signature]* BTU  
*[Handwritten signature]*  
Principal

Please select one option below:

Proposal A

27

All funds will be distributed equally amongst 2024-2025 permanent employees of Silver Lakes Elementary, including interim substitutes and campus monitors. Part-time 24-25 staff will receive a percentage based on their percentage of employment (i.e. 50% employee will receive 50%, 55% employee will receive 55%). Staff on leave and interim substitutes receive funds prorated based on their dates of employment (30 to 45 \*\*days, 25%; 46-90 days, 50%; 91-135 days, 75%; 136 days or more 100%). Example for part-time employees who worked less than the full 24-25 school year.....If an employee is 50% part-time and worked 60 days of the school year, the employee would receive 50% (based on the number of days of employment) of 50% (as a 50% part-time employee) which will be 25% of the amount given to 100% employees who worked all year. \*\*Days is defined as days students are scheduled to attend school (186 Day Calendar).

Proposal B

24

Funds will be distributed equally amongst 2024-2025 permanent employees including interim substitutes, campus monitors & including itinerant staff, as detailed below. Part-time 24-25 staff will receive a percentage based on their percentage of employment (i.e. 50% employee will receive 50%, 55% employee will receive 55%). Staff on leave and interim substitutes receive funds prorated based on their dates of employment (30 to 45 \*\*days, 25%; 46-90 days, 50%; 91-135 days, 75%; 136 days or more 100%). Example for part-time employees who worked less than the full 24-25 school year.....If an employee is 50% part-time and worked 60 days of the school year, the employee would receive 50% (based on the number of days of employment) of 50% (as a 50% part-time employee) which will be 25% of the amount given to 100% employees who worked all year. \*\*Days is defined as days students are scheduled to attend school. (186 Day Calendar).

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Proposal C

3

None of the Above

Leftover funds will be allocated to non-recurring expenditures for educational equipment and materials.

23

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**Results - Voting A+ School Recognition Funds**

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**From** Tammy S. Gilbert <tammy.gilbert@browardschools.com>

**Date** Fri 12/12/2025 2:30 PM

**To** SLK\_ALL\_STAFF <SLK\_ALL\_STAFF@browardschools.com>

Good Afternoon,

The ballots for A+ School Recognition Funds were counted.

Proposal A was selected by the majority of employees.

Proposal A: 27 Votes

Proposal B: 24 Votes

Proposal C: 3 Votes

Payment for eligible employees who worked at Silver Lakes Elementary during the 2024-2025 school year will be processed after all documents have been reviewed and approved by District staff.

Have a great weekend!

Tammy Gilbert

Principal

Silver Lakes Elementary

2300 SW 173 Avenue

Miramar, Florida 33029

P: 754-323-7400 F: 754-323-7440

tammy.gilbert@browardschools.com

<https://www.browardschools.com/silverlakeselem>



[browardschools.com/customerserviceschools](https://www.browardschools.com/customerserviceschools)

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