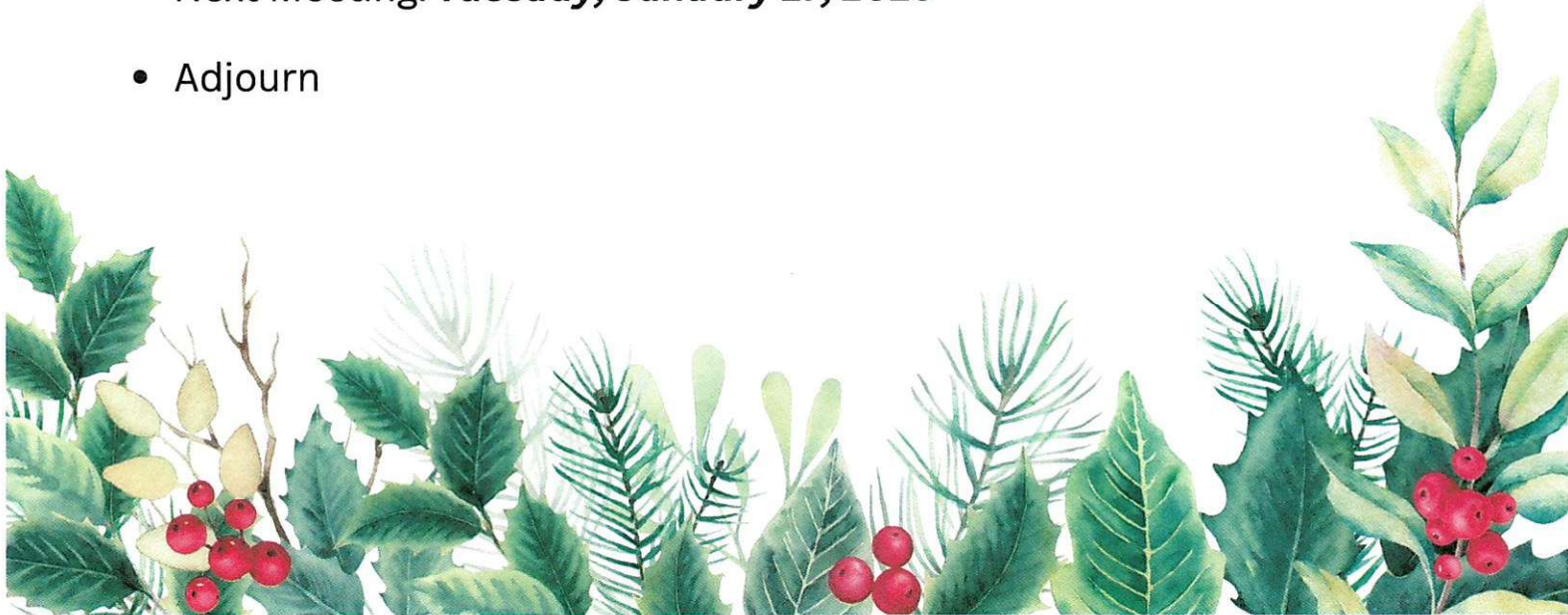




Endeavour School Advisory Council Meeting AGENDA

Endeavour Primary Learning Center
School Advisory Council
2701 NW 56th Avenue, Lauderdale, FL 33313
Monthly Meeting – Florida School Recognition Program A+ Funds Proposals
December 9, 2025 – 2:45 PM

- Call to Order
 - Introductions
 - New Business
 - 2025-2026 Florida Schools Recognition Program (A+ Funds)
 - Next Meeting: ***Tuesday, January 27, 2025***
 - Adjourn
- 

Endeavour Primary Learning Center

School Advisory Committee

Minutes for December 9, 2025

The meeting commenced at 2:45 p.m., when Ms. Stramanak welcomed and introduced the SAC members and other attendees. She explained that the purpose of the meeting was to vote on the School Recognition Fund (SRF) A+ bonus, totaling \$27,078.

A+ money may be used for

- Staff bonuses
- Non -recurring educational equipment
- Hire temporary personnel

Those eligible for Bonuses

- 2024-2025 and/or 2056 Faculty and staff

To create A+ proposal only SAC members may vote and quorum must be present. There were ten committee members present.

Mrs. Moore, BTU representative, proposed that we use last year's proposals to create this year's proposals with changes to reflect new terminology that replaces student incentives.

After the proposal by Mrs. Moore, discussion took place regarding the importance of inclusion of all stakeholders in the school and scholar's academic performance. This discussion led to the decision of the final ballot.

Ms. Stramanak made a motion for a SAC roll call vote for the approved ballot. Dr. Wint seconded the motion, and the roll call vote was taken.

Proposals

- **Proposal 1**
 - 100% of the funds will be evenly split amongst all staff, instructional and non-instructional (school psychologists, school social workers, cafeteria workers, clerical, ESPs, facilities, campus monitors, armed guardians, and administrators) with the exception of those who were terminated, resigned or probationary released, on the 2024 – 2025 school year roster.
 - Any leftover A+ funds will go to students for educational equipment and materials.

- **Proposal 2**
 - 90% of the funds will be evenly split amongst all staff, instructional and non-instructional (school psychologists, school social workers, cafeteria workers, clerical, ESPs, facilities, campus monitors, armed guardians, and administrators) with the exception of those who were terminated, resigned or probationary released, on the 2024 – 2025 school year roster.
 - 10% of the funds go to school for non-recurring expenditures for educational equipment and materials.
 - Any leftover A+ funds will go to students for educational equipment and materials.
- **Proposal 3**
 - None of the above


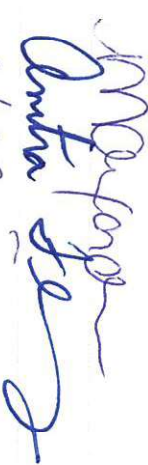






Eleven persons voted to approve the proposals.

The meeting was adjourned at 3:25 pm

★ SAC Sign in Sheet for Endeavour Primary (3301)

Date: 12-9-25




Time: _____

#	SAC Member Full Name	Position	SBBC Employee	Parent of Student	Sign Here
1	ALCIDE, ANNE	Non-Instructional Support Employees	<input checked="" type="checkbox"/>	No	
2	ALEXANDER, MICHELLE	SAC Secretary	<input checked="" type="checkbox"/>	No	
3	ANITRA, FLEMING	Principal	<input checked="" type="checkbox"/>	No	
4	ELISMA, MARIE	Teacher	<input type="checkbox"/>	No	
5	JEAN, ASTRIDE	ESOL Parent of a student at the school	<input type="checkbox"/>	Yes	 Astride Team
6	LEWIS, STACY-ANN	Parent	<input type="checkbox"/>	Yes	
7	MOISE, PHANIA	Parent	<input type="checkbox"/>	Yes	
8	MOORE, LAFAYE	BTU Steward (or designee), Pre-K (if applicable - parent or certified teacher)	<input type="checkbox"/>	No	
9	NEWMAN, HANNAH	ESE Parent of a student at the school	<input type="checkbox"/>	Yes	
10	OPRICI, ANGELA	Community / Business Representatives	<input type="checkbox"/>	No	

Do

Date: _____

Time: _____

#	SAC Member Full Name	Position	SBBC Employee	Parent of Student	Sign Here
11	PIERRE LOUIS, SULDANA	ESOL Parent of a student at the school, I-Zone Representative (must be a parent)	No	Yes	
12	RICHARDSON, MARIA	SAF Chair (or designee) Parent of a student at the school	No	Yes	
13	STRAMANAK, AMY	SAC Co-Chair	Yes	No	
14	TOUZE, MIKENSON	Parent	No	Yes	
15	WINT, MONDELLE	SAC Co-Chair	Yes	No	

☆ SAC Sign in Sheet for Endeavour Primary (3301)

Date: 12-9-25

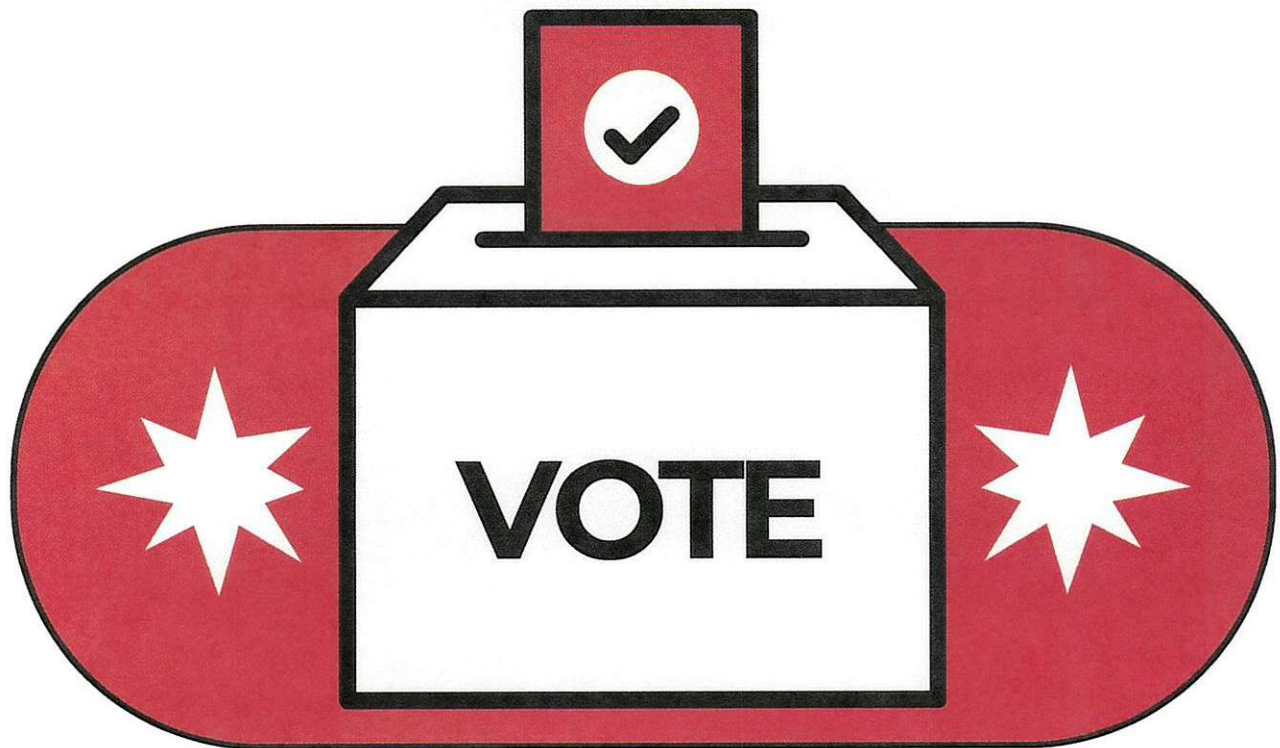
Time: _____

#	Full Name	SBBC Employee	Parent of Student	Community/Business	Sign Here
1	LYDIA KNIGHTON ✓				<i>[Signature]</i>
2	Arlene Cunningham ✓				<i>[Signature]</i>
3	Jacqueline Powell ✓				<i>[Signature]</i>
4	Ava Sterling ✓				<i>[Signature]</i>
5	Margie BURK ✓				<i>[Signature]</i>
6	Kofi Benton				<i>[Signature]</i>
7	Latackah Doolin				<i>[Signature]</i>
8	Leatheis Reliford				<i>[Signature]</i>
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Florida School Recognition Program

A+ Funds Voting

Voting on the usage of the 2025-2026 A+ Funds will take place on Tuesday, December 16, 2025 at 2:35 PM in room 121. All staff are strongly encouraged to participate in the voting process. The ballot options can be found on the back of this notice.



IT'S TIME TO DECIDE

Don't Miss Your Chance to Impact the Outcome

Date Posted: **12-10-25** **Every Vote Counts!**



Florida School Recognition Program

A+ Funds Voting

BALLOT PROPOSALS


Proposal 1

- 100% of the funds will be evenly split amongst all staff, instructional and non-instructional (school psychologists, school social workers, cafeteria workers, clerical, ESPs, facilities, campus monitors, armed guardians, and administrators) with the exception of those who were terminated, resigned or probationary released, on the 2024 – 2025 school year roster.
- Any leftover A+ funds will go to students for educational equipment and materials.

Proposal 2

- 90% of the funds will be evenly split amongst all staff, instructional and non-instructional (school psychologists, school social workers, cafeteria workers, clerical, ESPs, facilities, campus monitors, armed guardians, and administrators) with the exception of those who were terminated, resigned or probationary released, on the 2024 – 2025 school year roster.
- 10% of the funds go to school for non-recurring expenditures for educational equipment and materials.
- Any leftover A+ funds will go to students for educational equipment and materials.

Proposal 3

- None of the above
- 

Endeavour Primary Learning Center
2025-2026 Florida School Recognition Program - A+ Funds

Staff Ballot

Directions: Choose ONLY 1 of the proposals below by placing a checkmark in the box to the left.

Proposal 1

- 100% of the funds will be evenly split amongst all staff, instructional and non-instructional (school psychologists, school social workers, cafeteria workers, clerical, ESPs, facilities, campus monitors, armed guardians, and administrators) with the exception of those who were terminated, resigned or probationary released, on the 2024 – 2025 school year roster.
- Any leftover A+ funds will go to students for educational equipment and materials.

Proposal 2

- 90% of the funds will be evenly split amongst all staff, instructional and non-instructional (school psychologists, school social workers, cafeteria workers, clerical, ESPs, facilities, campus monitors, armed guardians, and administrators) with the exception of those who were terminated, resigned or probationary released, on the 2024 – 2025 school year roster.
- 10% of the funds go to school for non-recurring expenditures for educational equipment and materials.
- Any leftover A+ funds will go to students for educational equipment and materials.

Proposal 3

- None of the above



Voting on 2025-2026 Florida School Recognition Program (A+ Funds) Distribution – December 16, 2025

From Amy B. Stramanak <amy.stramanak@browardschools.com>

Date Wed 2025-12-10 15:00

To EPL_ALL_STAFF <EPL_ALL_STAFF@browardschools.com>

Dear Staff,

We will be holding a vote on the distribution of the 2025-2026 Florida School Recognition Program (A+ Funds) on Tuesday, December 16, 2025, at 2:45 PM in Room 121. Please plan on attending to cast your ballot.

All current staff members are encouraged to participate in this vote, which will be conducted anonymously using secret ballots. The proposal that receives the majority of votes (51%) will be implemented. If no proposal receives at least 51% of the vote, or "Option 3: None of the Above," receives the majority of votes, the School Advisory Council (SAC) will reconvene and create new proposals to be presented for another vote. However, this process must be completed by February 1, 2026, in order for our chosen proposal to be accepted. A copy of the voting ballot is listed at the bottom of this email.

Your participation is important in ensuring that the final decision reflects the preferences of our staff. We look forward to your involvement in this important process.

VOTING BALLOT:

Proposal 1

- 100% of the funds will be evenly split amongst all staff, instructional and non-instructional (school psychologists, school social workers, cafeteria workers, clerical, ESPs, facilities, campus monitors, armed guardians, and administrators) with the exception of those who were terminated, resigned or probationary released, on the 2024 – 2025 school year roster.
- Any leftover A+ funds will go to students for educational equipment and materials.

Proposal 2

- 90% of the funds will be evenly split amongst all staff, instructional and non-instructional (school psychologists, school social workers, cafeteria workers, clerical, ESPs, facilities, campus monitors, armed guardians, and administrators) with the exception of those who were terminated, resigned or probationary released, on the 2024 – 2025 school year roster.
- 10% of the funds go to school for non-recurring expenditures for educational equipment and materials.
- Any leftover A+ funds will go to students for educational equipment and materials.

Proposal 3