

Embassy Creek Elementary School

School Advisory Council Meeting

Ms. Lozano's Room (Room 323)

December 11, 2025 at 2:30 p.m.

Meeting called to order by Michele Lozano

In Attendance:

Members: John Fossas-Principal, Michele Lozano-SAC Chair, Keri Jorcin-SAC Secretary/Teacher, Jill Colon-BTU Steward, Amanda Richards-Non-Instructional Support Employee, Rebecca Hawronsky-ESE Parent, Marisa Liona-Community Business Partner, Judy Mora-Izone Parent, Marisa Silver-Parent, Nhu Beteta-Gifted Parent, Jenny Weinrub-SAF Chair, Moshe Goldzweig-Parent, Melissa Blum-Parent, Varinia Sanchez-Parent, Mediha Undes-ESOL Parent

Guests: Jodi Hoover, Michelle Dolin, Stephanie Harmell, Yovania Aguirre, Jennifer Raderstorf, Harolis Almonte-Castro, Mary Kohler, Cindy Schissler, Lindsey Weinsier, Jennifer Manning, Vita Gambella, Tracey Prezeau, Lisa Rosen, Lisa Dutschuke, Heather Emmerich

Welcome: Meeting called to order at 2:30 PM by Michele Lozano.

Approval of November Minutes: Approved by Rebecca Hawronsky, Seconded by Amanda Richards.

Florida A+ Recognition Funds: Great job to Embassy Creek staff for being recognized as an A School again! The proposal of how to release funds to the school will be created by the SAC committee. Once proposals have been finalized with Proposal 3 stating- None of the Above it will be shared with all Embassy Creek Elementary Instructional, Non-Instructional, Cafeteria Staff, Campus Monitors via email. There is a three-day wait before the proposal is voted on by staff. Vote is scheduled for Thursday, December 18, 2025 in the Media Center from 2:00-3:00 pm. In the Media Center will also be BTU Steward, Administration, and SAC Chair. Any staff member who is absent on Thursday, December 18, 2025 will have the opportunity to vote on Friday, December 19, 2025 from 7:30 am-8:00 am in the Media Center in the presence of Administration, SAC Chair, and BTU Steward.

- Review of last year's proposal; per Mr. Fossas, the amount this year is less due to student population and the funding formula has also been changed.

Committee Motion to discuss presented by Amanda Richards on why Non-Instructional Staff receive less money than Instructional Staff.

Most years we have had a School Accountability amount of 5% set aside for school funds. The school still has rollover funds in the School Accountability Budget it is looking to spend; therefore, no amount will be set aside this year from School Recognition Funds.

- *Motion moved by Rebecca Hawronsky:* Lowering the amounts for School Psychologist and Campus Monitors to \$300 on both proposals since all staff will be receiving less funds; An approval to the motion was moved by Nhu Beteta.
- *Motion moved by Rebecca Hawronsky:* Reducing both the School Psychologist and Campus Monitors amounts by 43% (same as full and part time employees' amounts were reduced from previous year) to \$285. The Motion was carried by a voice vote to approve was made by Nhu Beteta.

New Proposals were created through the above discussions:

PROPOSAL 1:

- ***Full-Time Embassy Creek Elementary School Instructional Staff/Administration will receive approximately: \$1,001.72.***
- ***Full-Time Embassy Creek Elementary Non-Instructional/Cafeteria Staff will receive approximately: \$601.72.***
- ***Part-Time Embassy Creek Elementary School Staff Members/Cafeteria Staff will receive a percentage of the allocated bonus for their work group (Instructional vs. Non-Instructional) based on the percentage of their work week at Embassy Creek Elementary School.***
- ***School Psychologist and Campus Monitors will each receive: \$285.00.***

PROPOSAL 2:

- ***Full-Time Embassy Creek Elementary School Instructional Staff/Administration will receive approximately \$896.65.***
- ***Full-Time Embassy Creek Elementary Non-Instructional/Cafeteria Staff will receive approximately: \$896.65.***
- ***Part-Time Embassy Creek Elementary School Staff Members/Cafeteria Staff will receive a percentage of the allocated bonus for their work group (Instructional vs. Non-Instructional) based on the percentage of their work week at Embassy Creek Elementary School.***
- ***School Psychologist and Campus Monitors will each receive: \$285.00.***

- *Motion for Proposal 1 on the ballot was moved by Jill Colon and seconded by Varinia Sanchez.* The motion carried by voice votes with all in favor. As follows were 15 YES votes from the committee. Motion passed unanimously.

Nhu Beteta- YES	Rebecca Hawronsky- YES	Amanda Richards- YES
Melissa Blum- YES	Keri Jorcin- YES	Varinia Sanchez- YES
Jill Colon- YES	Marisa Liona- YES	Marisa Silver- YES
John Fossas- YES	Michele Lozano- YES	Mediha Undes- YES
Moshe Goldzweig- YES	Judy Mora- YES	Jenny Weinrub- YES

- Motion for Proposal 2 to be on the ballot moved by Nhu Beteta and seconded by Amanda Richards. There were 13 YES votes and 2 NO votes from the committee. Motion carried by a voice vote with 13 votes in favor and 2 against.

Nhu Beteta- YES	Rebecca Hawronsky- YES	Amanda Richards- YES
Melissa Blum-YES	Keri Jorcin- YES	Varinia Sanchez- YES
Jill Colon- YES	Marisa Liona- YES	Marisa Silver- YES
John Fossas- YES	Michele Lozano- YES	Mediha Undes- YES
Moshe Goldzweig- YES	Judy Mora- NO	Jenny Weinrub- NO

Ms. Lozano discussed that one of the proposals must receive at least 51% of the votes or else the committee must meet again. Vote must happen by January 31, 2026 or the monies released for Florida School Recognition Funds (A+ Funds) presented in the vote will go to Instructional Staff in the current 2025-2026 school year only (no other employees included.)

School Improvement Plan: FAST Testing PM 2 has been in progress for all grade levels. FAST/STAR PM2 results will be shared at the next meeting for Reading and Math.

SAC Budget as of Dec 1: \$9, 055

School Environmental Safety Incident Report: Mrs. Hoover shared that Embassy Creek had one incident for the month of November. SESIR was created to ensure safety of children in the school environment. The system collects data on incidents of disruptive behaviors or violence that occur on school campus, bus, school events, etc.

SAC Meeting adjourned at 3:40 PM.

SAF Minutes: None

Next SAC meeting: Tuesday, January 6, 2026.