



Florida School Recognition Program (A+ Funds) Checklist

Kelli S. Blackburn, School Improvement Coordinator

Florida Statute 1008.36 states that, "If school staff and the School Advisory Council cannot reach agreement by February 1, the awards must be equally distributed to all classroom teachers currently teaching in the school." For clarification purposes, a classroom teacher is one who is assigned to a classroom with students on a daily basis.

Action (Must happen in the order presented)	Required Documents SAC Upload Center Documentation (provide for each meeting and staff vote) *All documents must be uploaded as PDFs.	1st Meeting	2nd Meeting (if applicable)	3rd Meeting (if applicable)
School Advisory Council (SAC) Meeting		Date:	Date:	Date:
Advertise meeting to all stakeholders at least three (3) full business/work days prior to the meeting.	SAC Meeting Advertisement to all stakeholders w/agenda, date, time and location of meeting • Evidence must show when sent/posted at least three (3) full business/work days prior to the meeting (flyer, school website, newsletter, email, Parent Link, etc.).	11/10/24 ✓		
SAC meets to discuss and create a ballot from stakeholders' proposals.				
Create written proposals in the form of a ballot which consist of 1 or 2 proposals and "None of the above" for the allocation of the funds. See note at the bottom of the checklist.	SAC Meeting Agenda • "Florida School Recognition Program (A+ Funds) Proposals and Ballot Creation" is shown as a topic.	11/12/24		
Conduct a vote (only SAC committee members) to approve the ballot and record results of vote in the minutes.	SAC Meeting Minutes • Must reflect discussion of Florida School Recognition Program (A+ Funds) proposals and ballot creation.	✓		
A quorum (50% plus 1 of the total SAC members) must be met for voting to occur.	SAC Meeting Sign-In Sheets • For SAC members and guests	✓		
General Staff Vote		Date:	Date:	Date:
Advertise general staff vote in written form to all staff members at least three (3) full business/work days prior to voting.	Written Advertisement to Staff (via email, posted notice, etc.) • Evidence must include purpose of vote (e.g., voting on Florida School Recognition Program (A+ Funds) distribution, copy of the approved 2024-2025 Florida Recognition Program (A+ Funds) Ballot, date, time and location of the vote.	11/15/24 ✓		
Staff votes by secret ballot on the proposals				
• Proposal with the majority of votes (51% or more) will be implemented.	2024-2025 Staff Roster of Eligible Voters • All staff members that vote must sign next to their names on the staff roster (only signatures will be accepted).	✓		
• If none of the proposals get 51% or more of the votes, SAC reconvenes to restart the process.	Approved Ballot • A copy of the 2024-2025 approved Florida School Recognition Program (A+ Funds) ballot	✓		
	Florida School Recognition Program (A+ Funds) Ballot Count Summary Sheet 2024-2025 • Each section of the form must be completed and must have all the required signatures	✓		

Fringe Benefits Note: When compensation is paid to an employee, the employer incurs costs for payroll taxes and other fringe benefits. Each school's total award is reduced by 8.87% for fringe benefits on bonus payments. If schools do not utilize the entire allocation for bonus payments, a "fringe refund" will be provided for the benefits that were not used for non-salary bonuses. **Note:** In your proposals, include a statement on the ballot to specify the use of any leftover funds. Those funds should be allocated to nonrecurring expenditures for educational equipment and materials.

November SAC/SAF Joint meeting agenda

From Rebecca M. Cimaglia <rebecca.cimaglia@browardschools.com>

Date Tue 11/5/2024 5:11 PM

To Angela K. Perry <angela.perry@browardschools.com>

 1 attachment (92 KB)

3171_SAC_SAF_JOINT MEETING_ 11_12_2024 .pdf;

Please forward the attached agenda to all stakeholders. Please and thank you

Rebecca M. Cimaglia
3rd grade teacher
School Advisory Council (SAC) Chair
Park Springs Elementary
754-322-7750 x360
rebecca.cimaglia@browardschools.com

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Message Tracking Report

School

PARK SPRINGS ELEMENTARY

Message Category

-- All --
Assignment
Attendance
Balance
Cafeteria Balance

Date Range

Last month

Delivery

☒ All ☐ Phone ☐ Email ☐ Text/SMS ☐ App
☐ Facebook ☐ Twitter ☐ Website ☐ Alert

Status

☒ Current ☒ Future ☒ Complete

Report

Sort By

Start Time

Display

50

results

[Schedule](#) [Generate Report](#)

Displaying 1-36 of 36 messages.

[Select All](#) [Cancel](#)[Export](#) [Print](#)

<input type="checkbox"/> Message	Type	School	Start Time	Status	Total	Progress
<input type="checkbox"/> Urgent BTS forms		PSE	01 Nov 03:00 PM	Complete	505	
<input type="checkbox"/> FOCUS Attendance Notification		PSE	01 Nov 05:29 PM	Complete	161	
<input type="checkbox"/> Urgent BTS forms		PSE	02 Nov 03:00 PM	Complete	505	
<input type="checkbox"/> ELOP- Reserve your spot!		PSE	02 Nov 04:00 PM	Complete	1,303	
<input type="checkbox"/> Anti-Bullying Week		PSE	04 Nov 10:00 AM	Complete	1,303	
<input type="checkbox"/> Urgent BTS forms		PSE	04 Nov 03:00 PM	Canceled	505	
<input type="checkbox"/> FOCUS Attendance Notification		PSE	04 Nov 05:29 PM	Complete	73	
<input type="checkbox"/> Apex Glow Party		PSE	05 Nov 04:41 PM	Complete	1,371	
<input type="checkbox"/> SAC/SAF		PSE	06 Nov 09:00 AM	Complete	1,371	
<input type="checkbox"/> Apex Glow Party		PSE	06 Nov 04:00 PM	Complete	1,371	

[HOME](#) [MESSAGES](#) [CLASSES](#) [ACCOUNTS](#) [REPORTS](#) [SETTINGS](#) [HELP](#)[Account Search](#)[My Reports](#) [Tip Manager](#) [Message Tracking](#)

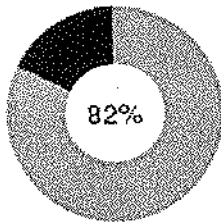
Message Tracking

SAC/SAF

Normal

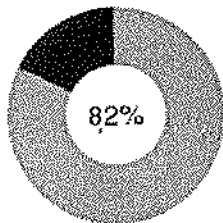
This message has completed. Finalsite will no longer attempt to deliver it.

Delivered



Delivered: 1130
Undelivered: 241

Email



Delivered: 1130
Undelivered: 241

The recipient has no email address 128 9%

Not delivered - email address is blocked 64 5%

Invalid email address 45 3%


Email deferred by provider (will try later). 3 <1%

SMTP error delivering message 1 <1%

Attempted over time:

 SAC/SAF

Email

 Languages

 English (96%)

Greetings Families,

Please join us for our Joint SAC/SAF meeting on Tuesday, November 12 at 2:00pm. See agenda attached.

Angela Perry
Office Manager
Park Springs Elementary
5800 NW 66th Terrace
Coral Springs, FL 33067
P: 754-322-7750 F: 754-322-7790
angela.perry@browardschools.com
parksprings.browardschools.com



Message SAC/SAF

Category Miscellaneous

Status Complete


Sender ANGELA PERRY (PARK SPRINGS ELEMENTARY)

Recipients Parent at PARK SPRINGS ELEMENTARY

Created Nov 06, 2024 07:51 AM EST

Start time Nov 06, 2024 09:00 AM EST

Blackouts System blackout times will be followed.
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Address options Finalsité will attempt delivery to delivery addresses enabled for this category of message for each recipient.

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JOINT SAC/SAF Agenda

Park Springs Elementary School

5800 Northwest 66th Terrace, Coral Springs, Florida 33067

School Advisory Council/School Advisory Forum – Joint Meeting

Tuesday, November 12, 2024 at 2:00 p.m. in Media Center

1. Call to Order/Welcome
2. Approve October's Minutes
3. Principal's Update
 - a. Accountability Funds
 - b. SESSIR
 - c. Safety and Security
4. School Improvement Plan (SIP)
 - a. ESE/Equity/SEL/Curriculum Updates
 - b. Academics Data Presentation
5. Florida School Recognition Fund (A+)
 - a. A+ Funds Proposal Development (requires quorum)
6. SAF Bylaws
7. North Area Advisory Council Meeting Updates
8. Upcoming Events
9. Open Discussion
10. Adjourn

Park Springs 2024-2025 SAC Meetings

Tuesday, September 3, 2024	Tuesday, October 1, 2024	Tuesday, November 12, 2024 *Joint SAC/SAF Meeting
Tuesday, December 3, 2024	Tuesday, January 7, 2025 *Joint SAC/SAF Meeting	Tuesday, February 7, 2025
Tuesday, March 4, 2025	Tuesday, April 1, 2025	Tuesday, May 27, 2025



JOINT SAC/SAF Minutes
Park Springs Elementary School
5800 Northwest 66th Terrace, Coral Springs, Florida 33067
School Advisory Council – General Meeting
Tuesday, November 12, 2024 at 2:00 p.m. in Media Center

1. Call to Order/Welcome - Morell motions to begin 2:11pm, Jimenez seconds the motion.
2. Approve October's Minutes - Teresa Spiller approved. Vander Haagen seconds the motion.
3. Principal's Update – Testing information. Testing and test data drives our instruction. There will be a presentation next month over testing and school data. PM2 will be given before winter break.
 - a. Accountability Funds - \$13,095.47. Probably ask to fund PSE academic camps.
 - b. SESIR – no incidents
 - c. Safety and Security - Watch "Think before you Post" video.
4. School Improvement Plan (SIP)
 - a. Curriculum – completed iReady growth monitoring. I-Ready diagnostic in December. FAST PM2 given in December as well.
 - b. Equity - delivered our plan to meet no place hate school designation. Inclusive Schools week coming in December.
 - c. ESE- special Olympics be held in February. ESE department has been supporting teachers in the classroom with students. "Just do it" awards will be coming soon. The awards celebrate students with disabilities.



Counselors/SEL – completed Harvest Drive. Antibully week was completed last week.

d. Academics Data Presentation

5. Florida School Recognition Fund (A+)

a. A+ Funds Proposal Development (requires quorum) - The monies for Park Springs Elementary is \$106,075.

Voting day is November 20, 2024. Today we reviewed previous year ballot as an example. "None of the above" must be on the ballot. Today we will decide what will be on the ballot. Mrs. Kennedy stated that some schools use some of the funding to reward and celebrate students. PTO will fund school wide incentives to reward students for A school grade. We will keep the ballot from the previous school year. The additional changes are stated below.

Choice A: 100% of all monies will be used for a one-time bonuses. The monies will be divided among all 2023-2024 staff members on the pro-rated percentage of their employment.

Choices will be 1) Those employed at Park Springs Elementary (including campus monitors and food and services workers) 51% or greater, will receive 100% of one share. 2) Those employed at Park Springs Elementary (including campus monitors and food and services workers) 10 – 50%, will receive 50% of the share.

Voting on ballot choices results are 11 yes, 0 no. The staff will be notified of ballot choices prior to the voting date.

6. SAF Bylaws – Discussed with stakeholders the bylaws that have been updated.

7. North Area Meeting notes were discussed and handed out.



9. Open Discussion- none

10. Adjourn – Ms. Hansen motioned to adjourn at 3:01pm. Mrs. Jimenez seconded the motion.

Park Springs 2024-2025 SAC Meetings

Tuesday, September 3, 2024	Tuesday, October 1, 2024	Tuesday, November 12, 2024
Tuesday, December 3, 2024	Tuesday, January 7, 2025	Tuesday, February 7, 2025
Tuesday, March 4, 2025	Tuesday, April 1, 2025	Tuesday, May 27, 2025

★ SAC Sign in Sheet for Park Springs ES (3171)

Date: 11/12/2024

Time: 2:00

#	SAC Member Full Name	Position	SBBC Employee	Parent of Student	Sign Here
1	Betcher, Mariah	Parent	No	Yes	
2	Cimaglia, Rebecca	SAC Chair	Yes	No	<i>Rebecca Cimaglia</i>
3	Dubbin, Jennifer	Parent	No	Yes	<i>Jennifer Dubbin</i>
4	Guell, Desiree	SAF Chair (or designee) Parent of a student at the school	No	Yes	
5	Hanson, Denise	Principal	Yes	No	<i>Denise Hanson</i>
6	Hughes, Lori	BTU Steward (or designee)	Yes	No	<i>Lori Hughes</i>
7	Jimenez, Leandra	Teacher	Yes	No	<i>Leandra Jimenez</i>
8	Jones, Chavonna	ESE Parent of a student at the school	No	Yes	<i>Chavonna Jones</i>
9	Karamat, Michelle	Gifted Parent of a student at the school	No	Yes	
10	Kenney, Nancy	I-Zone Representative (must be a parent)	No	Yes	<i>Nancy Kenney</i>
11	Perry, Angela	Non-Instructional Support Employees	Yes	No	<i>Angela Perry</i>
12	Tetraleit, Kimberly	ESOL Parent of a student at the school	No	Yes	
13	Vander Haagen, Nolan	SAC Secretary	Yes	Yes	<i>Nolan Vander Haagen</i>
14	Wallace, Tuchana	Pre-K (if applicable - parent or certified teacher)	Yes	No	<i>Tuchana Wallace</i>

over →

Time: _____

Date: _____

SAC Member Full

Name

Position

15 Wint, Kerisha

Community / Business Representatives

SBC

Employee

No

Parent of

Student

No

Sign Here

Kerisha Wint

SAC/SAF Joint Guest Sign In

☆ SAC Sign in Sheet for Park Springs ES (3171)

Date:

11/2/2024

Time:

2:00

#	Full Name	SBBC Employee	Parent of Student	Community/Business	Sign Here
---	-----------	---------------	-------------------	--------------------	-----------

1 Matt Hansen ✓

2 Patricia Hines ✓

3 Amanda Snoddy ✓

4 Samantha Gordon ✓

5 Shana Milano

6 Donna Scott ✓

7 Talia Jackson ✓

8 Debbie Treje

9 Marcela Raza ✓

10 Leticia Wallace

11 Teresa Spiller

12

13

14

15

16

17

18

19

20

unat

11/2/2024

2:00

Debbie

Snoddy

Patricia

Wallace

Teresa

Spiller

Marcel

Raza

Techina

Wallace

Debbie

Treje

Talia

Jackson

Donna

Scott

Shana

Milano

Samantha

Gordon

Amanda

Snoddy

Matt

Hansen

URGENT: A+ BALLOT AND VOTING

From Rebecca M. Cimaglia <rebecca.cimaglia@browardschools.com>

Date Fri 11/15/2024 12:15 PM

To PSE_ALL_STAFF <PSE_ALL_STAFF@browardschools.com>

 1 attachment (47 KB)

3171_PSE_A PLUS BALLOT.pdf;

Hello all,

Attached please find the BALLOT to vote for the allocation of A+ Monies.

Ballot preview starts today Nov. 15th - Tuesday, Nov. 19, 2024.
Our staff will vote on **Wednesday, November 20th** in the **Media Center** from **7:15-8:00am** and again that afternoon from **2:00-2:45**.

Please let me know prior to Wednesday if you will not be able to vote on November 20, 2024. **You will need to vote and place it in a sealed envelope as I stated in my previous email. Please let me know if you have any questions.**

Thank you and Happy Friday everyone!

Rebecca M. Cimaglia
3rd grade teacher
School Advisory Council (SAC) Chair
Park Springs Elementary
754-322-7750 x360
rebecca.cimaglia@browardschools.com

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Park Springs Elementary Staff Roster 2024-2025

Revised 10/29/24

89



**Park Springs Elementary
2024-2025 A+ Monies
BALLOT
Funds Allocated to PSE: \$106,075
Voting will take place on Wednesday, November 20th, 2024**

Please select one of the following proposals, place the ballot in the ballot box, and then sign by your name on the staff roster sheet.

_____A) 100% of all monies will be used for a one-time bonus. The monies will be divided among all 2023-2024 staff members based on the pro-rated percentage of their employment.

- Those employed at PSE (including campus monitors and Food/Service workers) 51% or greater, will receive 100% of one share.
- Those employed at PSE (including campus monitors and Food/Service workers) 10-50%, will receive 50% of one share.

_____B) 100% of all monies will be used as a one-time bonus for the 2023-2024 staff.

- The following staff will receive 100% of the share: Instructional Staff
- The following staff will receive 50% of the share: Non-Instructional Staff

_____C) None of the Above



Florida School Recognition Program (A+ Funds) Ballot Count Summary Sheet 2024-2025

Date:	11/20/24	School Name:	Park Springs Elementary
Principal:	Denise Hanson	BTU Steward (or Designee):	Lori Hughes
SAC Chair/Co-Chairs:	Rebecca Cimaglia	Other, if applicable:	Rocio Morell (A.P.)

Fill In Proposals/Options Below:

1.	100% of all monies will be used for a one-time bonus. The monies will be divided among all 2023-2024 staff members based on the pro-rated percentage of their employment. *Those employed at PSE (including campus monitors and Food/Service workers) 51% or greater, will receive 100% of one share. *Those employed at PSE (including campus monitors and Food/Service workers) 10-50%, will receive 50% of one share.
2.	100% of all monies will be used as a one-time bonus for the 2023-2024 staff. *The following staff will receive 100% of the share: Instructional Staff. The following Staff will receive 50% of the share: Non-Instructional Staff
3.	None of the above.

Staff Vote: 95 Total number of staff members that voted: 89

- For a proposal/option to pass, at least 51% or more of staff must vote for that proposal/option.
- For example, in a school with 95 staff members, at least 49 must vote for the proposal/option.

Proposal/Option 1		Proposal/Option 2		Proposal/Option 3	
(a) Total Number of Votes:	61	(a) Total Number of Votes:	28	(a) Total Number of Votes:	0
(b) Total Number of Voting Staff/Ballots Cast (must be the same for each proposal/option):	89	(b) Total Number of Voting Staff/Ballots Cast (must be the same for each proposal/option):	89	(b) Total Number of Voting Staff/Ballots Cast (must be the same for each proposal/option):	89
Percentage of the Vote # of votes (a) for proposal 1 divided by the # of staff/ballots (b):	69%	Percentage of the Vote (# of staff that voted (a) divided by the number of votes (b) for proposal 2):	31%	Percentage of the Vote (# of staff that voted (a) divided by the number of votes (b) for proposal 3):	0%

~ The number of ballots cast and voting staff MUST match. ~

Final Result: Check the option that received 51% or more of the votes. Include the passing percentage.

<input checked="" type="radio"/> Option 1 <input type="radio"/> Option 2 <input type="radio"/> Option 3	<input type="radio"/> None
Staff Vote Passes with: <u>69%</u>	If none of the proposals/options get 51% or more of the votes, SAC must reconvene to restart the process and complete it by February 1, 2025.

Signatures (must have all signatures below):

Principal:		BTU Steward (or Designee):	
SAC Chair/Co-Chairs:		Other, if applicable:	

A+ Monies Voting Results

From Rebecca M. Cimaglia <rebecca.cimaglia@browardschools.com>

Date Wed 11/20/2024 4:06 PM

To PSE_ALL_STAFF <PSE_ALL_STAFF@browardschools.com>

Good Afternoon Park Springs Staff,

The results from the A+ Recognition Funds Voting are in. The proposal with the majority of votes is **Proposal A**.

Proposal A states:

100% of all monies will be used for a one-time bonus. The monies will be divided among all 2023-2024 staff members based on the pro-rated percentage of employment.

- ***Those employed at PSE (including campus monitors and Food/Service Workers) 51% or greater, will receive 100% of one share.***
- ***Those employed at PSE (including campus monitors and Food/Service Workers) 10-50%, will receive 50% of one share.***

The proposal breakdown is as follows:

61 votes for Proposal A- 69%

28 votes for Proposal B- 31%

0 votes for Proposal C (None of the above)-0%

As soon as the funds are awarded by the state, Ms. Hanson will work with Mrs. Perry to ensure a timely process to receive your award.

Thank you and have a great evening.

Rebecca M. Cimaglia

3rd grade teacher

School Advisory Council (SAC) Chair