

Florida School Recognition Program (A+ Funds) Checklist

Kelli S. Blackburn, School Improvement Coordinator

Instructions: To complete the A+ Funds process, use this checklist along with the **SIP Bites – Florida School Recognition Program (A+ Funds)** and other listed resources for detailed instructions. Upon completion of the A+ process, the principal must review and email the school's completed Florida School Recognition Program packet to the School Improvement Instructional Facilitator as **one PDF document in the order presented in the checklist below.**

Additional resources:

- 2025-2026 Florida School Recognition Awards Process Timeline
- Florida School Recognition Awards (A+ Funds) Ballot Count Summary Sheet

Florida Statute 1008.36 states that, "If school staff and the School Advisory Council cannot reach agreement by February 1, the awards must be equally distributed to all classroom teachers currently teaching in the school." For clarification purposes, a classroom teacher is one who is assigned to a classroom with students on a daily basis.

Actions (Must happen in the order presented)	Required Documents	1st Meeting	2nd Meeting (if applicable)	3rd Meeting (if applicable)
School Advisory Council (SAC) Meeting		Date:	Date:	Date:
<p>SAC meets during a scheduled meeting to discuss and create a ballot with written proposals aligned to the approved use of the school recognition awards in Florida Statute 1008.36.</p> <p>1. Advertise SAC meeting with the agenda <u>to all stakeholders at least three (3) full business/work days prior</u> to the meeting. Include the agenda.</p> <p style="margin-left: 20px;">a. Voting will take place. Ensure a quorum is present (50% plus 1 of the total number of required SAC members).</p> <p>2. Agenda must include "Florida School Recognition Program (A+ Funds) Proposals" as a topic.</p> <p>3. SAC discusses the proposals and conducts a vote (SAC members only) to approve a written ballot which includes the proposals and "None of the Above" for the allocation of the funds.</p> <p style="margin-left: 20px;">a. Leftover funds must be addressed on the ballot.</p> <p>4. Record the A+ Funds discussion and results of the SAC vote in the minutes.</p> <p>5. SAC should discuss the timeline for the upcoming staff vote.</p>	<p>Email at least two (2) SAC Meeting Advertisements (flyer, school website, newsletter, email, Parent Link, etc.) that include the meeting agenda (Sent to all stakeholders - staff, parents, community, etc., and includes the agenda, date, time and location of the meeting)</p> <ul style="list-style-type: none"> • Advertisements must show they were sent/posted at least three (3) full business/work days prior to the meeting the agenda and the recipients (all stakeholders). 	12/13/25		
	<p>Email SAC Meeting Agenda</p> <ul style="list-style-type: none"> • Florida School Recognition Program (A+ Funds) Proposals" is shown as a topic. 			
	<p>Email SAC Meeting Minutes</p> <ul style="list-style-type: none"> • Must reflect A+ Funds discussion, proposals, leftover funds, SAC vote for approved ballot proposals and the outcome of the vote, ballot creation for staff vote and discussion of the timeline for the upcoming staff vote. 			
	<p>Email SAC Meeting Sign-In Sheets</p> <ul style="list-style-type: none"> • For SAC members and guests 			
General Staff Vote		1st Vote	2nd Vote (if applicable)	3rd Vote (if applicable)
		Date:	Date:	Date:
<p>Staff votes by secret ballot on A+ Fund proposals.</p> <p>1. Advertise general vote along with the official A+ Funds ballot <u>in written form to all eligible staff members at least three (3) full business/work days prior</u> to voting.</p>	<p>Email Written Advertisement to Staff (email, posted notice, etc.)</p> <ul style="list-style-type: none"> • Advertisement must: <ul style="list-style-type: none"> ○ Go out at least three (3) business/work days prior to the vote and include the purpose of vote (e.g., voting on Florida 	12/19/25	12/18/25	

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Instructions: To complete the A+ Funds process, use this checklist along with the **SIP Bites – Florida School Recognition Program (A+ Funds)** and other listed resources for detailed instructions. Upon completion of the A+ process, the principal must review and email the school's completed Florida School Recognition Program packet to the School Improvement Instructional Facilitator as one PDF document in the order presented in the checklist below.

Additional resources:

- 2025-2026 Florida School Recognition Awards Process Timeline
- Florida School Recognition Awards (A+ Funds) Ballot Count Summary Sheet

Florida Statute 1008.36 states that, "If school staff and the School Advisory Council cannot reach agreement by February 1, the awards must be equally distributed to all classroom teachers currently teaching in the school." For clarification purposes, a classroom teacher is one who is assigned to a classroom with students on a daily basis.

2. Staff will vote on the advertised date and time by secret ballot. 3. Absent staff members can vote if they return to work no later than one (1) workday after the-vote. 4. The proposal with the majority of votes will be implemented. 5. If none of the proposals or 'None of the above' gets a majority of the votes, SAC reconvenes to restart the process.	School Recognition Program (A+ Funds) distribution, a copy of the SAC approved 2025-2026 Florida School Recognition Program (A+ Funds) Ballot, date, time and location of the vote.			
	Email 2025-2026 Staff Roster of Eligible Voters • All staff members that vote must sign next to their names on the roster.			
	Email Approved Ballot A copy of the 2025-2026 approved Florida School Recognition Program (A+ Funds) ballot.			
	Email Florida School Recognition Program (A+ Funds) Ballot Count Summary Sheet 2025-2026 • Each section of the form must be completed and must have all the required signatures.			

Re: SAC meeting, Wednesday, December 3rd

From Anna Koltunova <anna.koltunova@browardschools.com>

Date Tue 11/18/2025 4:05 PM

To Holly A. Van Tassel <holly.a.vantassel@browardschools.com>; Elisa K. Williamson <elisa.williamson@browardschools.com>

Cc Jacob G. Abraham <jacob.abraham@browardschools.com>; Frank J. Pizzo <frank.pizzo@browardschools.com>

Agenda Posted with Docs

The screenshot shows a web browser window with a news article titled "SAC Meeting on Wednesday, December 3 at 3:15 pm in the Media Center" published on 11/18/2025. Below the article is a table titled "2025/26 Agenda/Minutes" with the following data:

Date	Time	Location	Agenda	Minutes
September 3, 2025	3:15 pm	Media Center	Agenda	May Minutes Sept Minutes
October 29, 2025	3:15 pm	Media Center	Agenda	Minutes
December 3, 2025	3:15 pm	Media Center	Agenda Sample At Ballot	Minutes
January 7, 2026	3:15 pm	Media Center	Agenda	Minutes
February 4, 2026	3:15 pm	Media Center	Agenda	Minutes
March 4, 2026	3:15 pm	Media Center	Agenda	Minutes
April 29, 2026	3:15 pm	Media Center	Agenda	Minutes

Anna Koltunova-Fleischer
Assistant Principal
Web Content Manager
Marjory Stoneman Douglas High School
5901 NW Pine Island Rd, Parkland, FL 33076
Phone: (754) 322 - 2191



Cambridge International School

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From: Holly A. Van Tassel <holly.a.vantassel@browardschools.com>

Sent: Tuesday, November 18, 2025 8:00 AM

To: Adge <adrienne_gilbert@yahoo.com>; Anna Koltunova <anna.koltunova@browardschools.com>; avonnybennett@gmail.com <avonnybennett@gmail.com>; abhankins@gmail.com <abhankins@gmail.com>; EANDACOOK@BELLSOUTH.NET <eandacook@bellsouth.net>; Babyw532@msn.com <babyw532@msn.com>; Becky Leung <bleung2017@gmail.com>; Cori <cjschwartz@yahoo.com>; Coral A. Bachen <coral.bachen@browardschools.com>; Claudia Franceska <crewards23@hotmail.com>; cnhylton@hotmail.com <cnhylton@hotmail.com>; Cynthia F. Beach <cynthia.beach@browardschools.com>; Danielle S. Kelly <danielle.s.kelly@browardschools.com>; Debra G. Wanamaker <debra.wanamaker@browardschools.com>; Diana M. Haneski <diana.haneski@browardschools.com>; eghovalens@yahoo.com <eghovalens@yahoo.com>; Elisa K. Williamson <elisa.williamson@browardschools.com>; Elisha Johnson <elisha.sarah@gmail.com>; Emily A. Raska <emily.raska@browardschools.com>; Fresa2311@gmail.com <Fresa2311@gmail.com>; gordongator@bellsouth.net <gordongator@bellsouth.net>; Robert Mayersohn <grfood@aol.com>; Holly A. Van Tassel <holly.a.vantassel@browardschools.com>; Jacob G. Abraham <jacob.abraham@browardschools.com>; Jessika T. Pacheco <jessika.pacheco@browardschools.com>; jbnurse74@gmail.com <jbnurse74@gmail.com>; Jennifer Diveronica <jennifer.diveronica@browardschools.com>; jwolfe61@comcast.net <jwolfe61@comcast.net>; Kimberly Y. Johnson <kimberly.johnson@browardschools.com>; Kelley.reda@gmail.com <Kelley.reda@gmail.com>; Lambchops1805@bellsouth.net <Lambchops1805@bellsouth.net>; Lauren B. Rubenstein <lauren.rubenstein@browardschools.com>; Lori K. Alhadeff <lorialhadeff@browardschools.com>; Lorijane103@aol.com <Lorijane103@aol.com>; Mann.amrit09@gmail.com <Mann.amrit09@gmail.com>; mbborisoff@gmail.com <mbborisoff@gmail.com>; mmarcano@structurac.net <mmarcano@structurac.net>; melissalaplant@bellsouth.net <melissalaplant@bellsouth.net>; Michelle L. Kefford <michelle.kefford@browardschools.com>; mpgold33@gmail.com <mpgold33@gmail.com>; mswetsky@gmail.com <mswetsky@gmail.com>; Kristen Meis <msdpresident@gmail.com>; narnike <narnike@hotmail.com>; ncumberbatch0202 <ncumberbatch0202@hotmail.com>; nicolerivera26@aol.com <nicolerivera26@aol.com>; playforalyssa@gmail.com <playforalyssa@gmail.com>; rigmorco@hotmail.com <rigmorco@hotmail.com>; ritaberger77@aol.com <ritaberger77@aol.com>; shelcon75@yahoo.com <shelcon75@yahoo.com>; Solymer Quesada <solymer.quesada@browardschools.com>; Stefanie Howison-Villanueva <Stefanie.H.Villanueva@browardschools.com>; tamiko.armbrister <tamiko.armbrister@gmail.com>; Travis Allison <travisallison@me.com>; Tritt33067@yahoo.com <Tritt33067@yahoo.com>; chairsaf@gmail.com <chairsaf@gmail.com>; Yosleny Valera <yosleny.valera@browardschools.com>

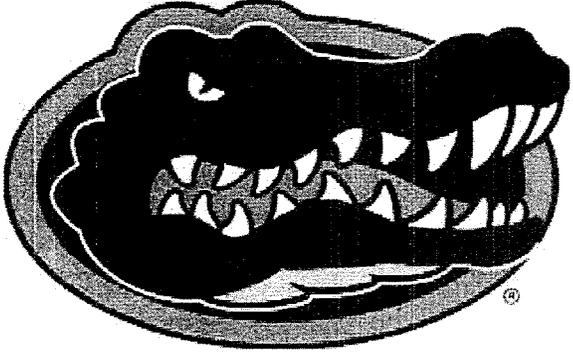
Cc: Frank J. Pizzo <frank.pizzo@browardschools.com>

Subject: SAC meeting, Wednesday, December 3rd

Good Morning,

Our December SAC meeting will be on Wednesday, December 3rd at 3:15 pm in the media center. We will be creating the A+ ballot and discussing the new district mandated schedule change to 7 periods. I have attached last month's minutes, this month's agenda, and the ballot from last year's Principal's Report. We have two important items to vote on, so please plan to attend.

Holly Van Tassel- Schuster
English Department Head
English II, English II Honors/ Gifted, AP Literature and Composition
SAC co-chair
National Board Certified Teacher
Marjory Stoneman Douglas High School
Holly.A.VanTassel@browardschools.com



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****BE PASSIONATE****

****BE PROUD TO BE AN EAGLE****

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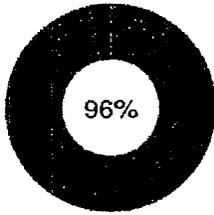
Message Tracking

Friday call - 11/14

Normal

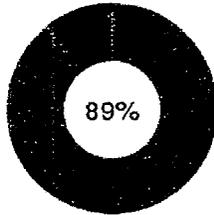
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Delivered



- Delivered: 5266
- Undelivered: 173

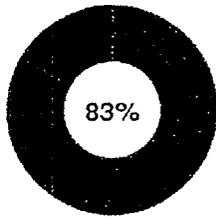
Phone



- Delivered: 4672
- Undelivered: 567

Answering machine	3542	65%	Not delivered - phone number is blocked	353	6%
Live answer	900	17%	Phone number deactivated	99	2%
Recipient hungup - message played	330	6%	No answer	83	2%
Recipient hungup - message not played	100	2%	Invalid phone number	20	<1%
			All circuits are busy	5	<1%
			The recipient has no phone number	5	<1%
			Busy	1	<1%
			Operator intercept	1	<1%

Email



■ Delivered: 4533
■ Undelivered: 906

Not delivered - email address is blocked	472	9%
The recipient has no email address	309	6%
Invalid email address	101	2%
Email deferred by provider (will try later).	20	<1%
Unknown mail box	2	<1%
Email sent	1	<1%
SMTP error delivering message	1	<1%

Attempted over time: 

Friday call - 11/14

Phone

Languages

English (94%)

Audio 7543222212

Send Test Call

2:02

MON 11/17

BOYS & GIRLS SOCCER HOME VS PINES CHARTER - 4:00 PM & 6:00 PM
JV & VARSITY BOYS & GIRLS VARSITY BASKETBALL @ TARAVELLA HS - 4:00 PM/6:00 PM/7:30 PM
CHEER KICKBACK @ JEREMIAH'S - 11:00 AM

TUES 11/18

CHEER @ CORAL GLADES HS - 6:00 PM
JV & VARSITY BOYS & GIRLS VARSITY BASKETBALL - HOME vs FLANAGAN HS- 4:00 PM/6:00 PM/7:30 PM

WED 11/19

LIA KICKBACK @ CHIPTOLE -STARTING AT 10:00 AM

THUR 11/10

ALL 4 BASKETBALL TEAMS HOME VS DEERFIELD BEACH HS - 4:00 PM, 5:15 PM, 6:30 PM, 8:00 PM

Message Friday call - 11/14

Category Miscellaneous

Status Complete

Sender MICHELLE KEFFORD (STONEMAN DOUGLAS HIGH)

Recipients 10th Grade Students at STONEMAN DOUGLAS HIGH
Parents of 10th Grade Students at STONEMAN DOUGLAS HIGH
11th Grade Students at STONEMAN DOUGLAS HIGH
Parents of 11th Grade Students at STONEMAN DOUGLAS HIGH
9th Grade Students at STONEMAN DOUGLAS HIGH
Parents of 9th Grade Students at STONEMAN DOUGLAS HIGH
12th Grade Students at STONEMAN DOUGLAS HIGH
Parents of 12th Grade Students at STONEMAN DOUGLAS HIGH

Created Nov 14, 2025 09:22 AM EST

Start time Nov 14, 2025 04:00 PM EST

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Address options Finals site will attempt delivery to delivery addresses enabled for this category of message for each recipient.

Batch ID: 11904055

Marjory Stoneman Douglas High School

School Advisory Council



Meeting Agenda

Date: December 3, 2025

Time: 3:15 PM

Location: Media Center

- I. Welcome/Call to Order/ Review of Agenda
- II. Attendance
- III. Revision/Approval of October 2025 SAC minutes
- IV. Principal's Report
 - a. SESIR
 - b. AP Caliber award Finalist – Anna Koltunova 
- V. Meetings dates for 2025-2026 at 3:15 pm in the media
 - Wednesday, January 7th (PSD and Exam Exemption Continuation Waiver Discussions)
 - Wednesday, February 4th- Midyear Reflection review
 - Wednesday, March 4th (Exam Exemption continuation waiver vote and PSD continuation waiver vote)
 - Wednesday, April 29th (SPBP vote, create a nominating committee)
 - Wednesday, May 20th (Election for 2025-2026 SAC Co-Chairs and Secretary and budget review)
- VI. Officers' Report
 - a. School Improvement Plan (SIP): Updates on SIP goals

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Marjory Stoneman Douglas High School

School Advisory Council

- i. Stakeholder Feedback
 - b. A+ Ballot creation and vote
 - c. SAC School Accountability Funds: \$73577 + \$31,071 (leftover A+ funds)
 - d. Library Media Collection Presentation
- VII.** Special orders/unfinished business from previous meeting
- a. New business
 - b. Announcements/Reminder:

Next meeting: January 7, 2026, at 3:15 pm in the media center

VIII. Adjournment-

Marjory Stoneman Douglas High School

School Advisory Council



Meeting Minutes

Date: December 3, 2025

Time: 3:15 PM

Location: Media Center

- I.** Welcome/Call to Order/ Review of Agenda: Van Tassel- 3:17
- II.** Attendance- see attached sign in sheets
- III.** Revision/Approval of October 2025 SAC minutes: Motion Mayersohn, Second Wanamaker, unanimous consent- 3:19
- IV.** Principal's Report- Kefford starts remarks at: 3:25
 - a. AP Caliber Award Finalist Anna Koltunova is recognized
 - b. Winter Spirit Week 12/15-18, Dress up schemes, appreciation tokens discussed, door decorations contest reviewed.
 - c. Exam week: Exam Exemption forms are live, they close 2:45 on 12/11, no exceptions. Dismissal days Tuesday-Thursday will be all 11:40, Friday 12:40. Exemptions not permitted for EOC, AP, and Dual Enrollment course
 - d. Testing: FAST PM2 for ELS 9/10th grade students 12/2-5, FCLA-Florida Civics 12/2-5, 9-12, PM2 retakes 12/9, EOC Math 12/10, EOC Bio & US History 12/11
 - e. SESIR:
 - i. Alcohol Possession and/or Use = 1 (+1)
 - ii. Drug Possession and/or Use = 1 (+1)

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Marjory Stoneman Douglas High School

School Advisory Council

- iii. Harassment = 2 (+1)
- iv. Tobacco Possession and/or Use = 2 (+2)
- v. Unsubstantiated Bullying = 4 (+1)
- vi. Unsubstantiated Harassment = 2 (+0)
- vii. Vandalism = 1 (+0)
- viii. **Last updated September 2025*

- V. Meetings dates for 2025-2026 at 3:15 pm in the media: Reviewed by Van Tassel- 3:33
Wednesday, January 7th (PSD and Exam Exemption Continuation Waiver Discussions)
Wednesday, February 4th- Midyear Reflection review
Wednesday, March 4th (Exam Exemption continuation waiver vote and PSD continuation waiver vote)
Wednesday, April 29th (SPBP vote, create a nominating committee)
Wednesday, May 20th (Election for 2025-2026 SAC Co-Chairs and Secretary and budget review)

VI. Officers' Report

- a. School Improvement Plan (SIP): Updates on SIP goals
 - i. Stakeholder Feedback: Van Tassel Reviewed goals and invited feedback, non provided- 3:34
- b. A+ Ballot creation and vote: Van Tassel introduced and read the ballot- 3:19;
Mayersohn asks about interest in returning A+ to SAC in case funds are not renewed, Van Tassel reports on new \$31,071 in next agenda item; A+ money allocated for this year is half the previous pattern of available funds; Rubenstein asks about which faculty are eligible to earn funds, Van Tassel outlines the 51% + one day language in the ballot; Mayersohn motions to approve, Second Leung, unanimous consent to approve- 3:24
- c. SAC School Accountability Funds: \$73577 + \$31,071 (leftover A+ funds)
- d. Library Media Collection Presentation: Diana Haneski presents- 3:35
 - i. Media Center receives LMC funding mechanisms.
 - ii. Growth of the collection is reviewed.
 - iii. LMC budget allocation process was summarized.

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Marjory Stoneman Douglas High School

School Advisory Council

- iv. Partnership with PTSO to support students logging their reading time on “Beanstack” reviewed.

VII. Special orders/unfinished business from previous meeting

- a. New business- No new business introduced- 3:42
- b. Announcements/Reminder: Ebenezer Eagle will be brought back to campus during Spirit Week- Kefford

Next meeting: January 7, 2026 at 3:15 pm in the media center

VIII. Adjournment- Motion Mayersohn, Second Bachen, unanimous consent- 3:43

Marjory Stoneman Douglas High School A+ Ballot

December 9, 2025

_____ Proposal 1: The award will be divided equally among all 2024-2025 eligible employees according to the eligibility requirements stated below. Any unused funds will be used at the principal's discretion for academic purposes.

_____ Proposal 2: None of the above. (Required by state guidelines.)

Eligibility: Full Time employees who have been physically present at Marjory Stoneman Douglas High School for 51% + 1 day of their Broward County School Personnel Calendar during the 2024 – 2025 school year. This includes all teachers, clerical, guidance, district guidance, BRACE advisor, job coach, school psychologist, school social worker, family therapists, ESE counselor, cafeteria, custodial, paraprofessionals, security, and administrators (186, 187, 189, 196, 197, 204, 206, 207, 216, 217, 244, 248, 251, 261 calendars). Part Time employees who have been physically present at Marjory Stoneman Douglas High School for 51% + 1 day of their Broward County School Personnel Calendar during the 2024 – 2025 school year will receive half of the bonus.

Marjory Stoneman Douglas High School A+ Ballot

December 9, 2025

_____ Proposal 1: The award will be divided equally among all 2024-2025 eligible employees according to the eligibility requirements stated below. Any unused funds will be used at the principal's discretion for academic purposes.

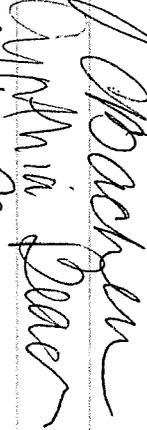
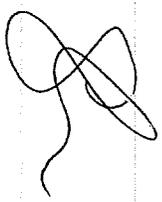
_____ Proposal 2: None of the above. (Required by state guidelines.)

Eligibility: Full Time employees who have been physically present at Marjory Stoneman Douglas High School for 51% + 1 day of their Broward County School Personnel Calendar during the 2024 – 2025 school year. This includes all teachers, clerical, guidance, district guidance, BRACE advisor, job coach, school psychologist, school social worker, family therapists, ESE counselor, cafeteria, custodial, paraprofessionals, security, and administrators (186, 187, 189, 196, 197, 204, 206, 207, 216, 217, 244, 248, 251, 261 calendars). This does not include contracted employees. Part Time employees who have been physically present at Marjory Stoneman Douglas High School for 51% + 1 day of their Broward County School Personnel Calendar during the 2024 – 2025 school year will receive half of the bonus.

★ SAC Sign in Sheet for Stoneman Douglas, M. HS (3011)

Date: 12/3/25

Time: 5:15

#	SAC Member Full Name	Position	SBBC Employee	Parent of Student	Sign Here
1	Abraham, Jacob	SAC Secretary, BTU Steward (or designee)	Yes	No	
2	Bachen, Coral	Teacher	Yes	No	
3	Beach, Cynthia	Teacher	Yes	No	
4	Berger, Rita	Parent	No	Yes	
5	Borisoff, Melanie	Parent	No	Yes	
6	Cumberbatch, Nicole	Parent	No	Yes	
7	Goldberg, Michael	Community / Business Representatives, Parent	No	Yes	
8	Griffith, Lori	Parent	No	Yes	
9	Gura, Michelle	Parent	No	Yes	
10	Haltiwander, Audrey	Students (required for HS & Centers)	No	No	
11	Hankins, Avomy	Parent	No	Yes	
12	Howison-villanueva, Stefanie	Teacher, ESE Parent of a student at the school	Yes	Yes	

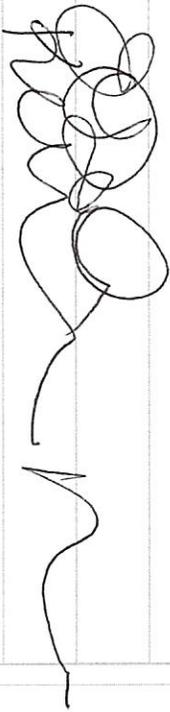
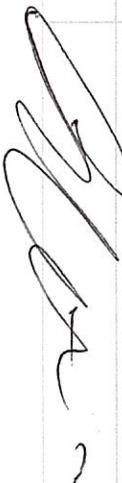
Date: 12/3/25

Time: 3:15

#	SAC Member Full Name	Position	SBBC Employee	Parent of Student	Sign Here
13	Johnson, Elisha	I-Zone Representative (must be a parent) , SAF Chair (or designee) Parent of a student at the school , Gifted Parent of a student at the school	No	Yes	
14	Johnson, Kimberly	Teacher	Yes	No	
15	Kefford, Michelle	Principal	Yes	Yes	
16	Kelly, Danielle	Teacher	Yes	No	
17	Lueng, Becky	Gifted Parent of a student at the school	No	Yes	
18	Mann, Amrit	Parent	No	Yes	
19	Marcano, Mario	SAF Chair (or designee) Parent of a student at the school	No	Yes	
20	Mayersohn, Robert	Community / Business Representatives	No	No	
21	Meis, Kristen	Parent	No	Yes	
22	Meis, Robert	Parent	No	Yes	
23	Nagarani, Nadeeni	Students (required for HS & Centers)	No	No	
24	Pacheco, Jessika	Parent	Yes	Yes	

Date: 12/3/25

Time: 3:15

#	SAC Member Full Name	Position	SBBC Employee	Parent of Student	Sign Here
25	Quesada, Solymar	Teacher	Yes	No	
26	Raska, Emily	Teacher	Yes	No	
27	reda, Kelli	Parent	No	Yes	
28	Rivera, Lillian	Students (required for HS & Centers)	No	No	
29	Rivera, Nicole	Parent	No	Yes	
30	Robinson, Theresa	ESOL Parent of a student at the school	No	Yes	
31	Rubenstein, Lauren	Teacher	Yes	No	
32	Tineo, Claudia	Parent	No	Yes	
33	VanTassel, Holly	SAC Co-Chair	Yes	No	
34	Wanamaker, Debra	Non-Instructional Support Employees	Yes	No	
35	Williamson, Elisa	SAC Co-Chair	Yes	No	

☆ SAC Sign in Sheet for Stoneman Douglas, M. HS (3011)

SAC

Guest

3

	Date: <u>12/3/25</u>	Time: <u>3:15</u>		
#	Full Name	SBBC Employee	Parent of Student	Community/Business
1	<i>[Signature]</i>			
2	Dawn Cunicelli Tavares	Yes		
3	Diana Haveski	Yes		
4	Frank Pizzo	Yes		
5				
6				
7				
8				
9				
10				
11				
12				
13				
14				
15				
16				

[Signatures]

A+ voting and ballot

From Holly A. Van Tassel <holly.a.vantassel@browardschools.com>

Date Wed 12/3/2025 3:53 PM

To SDH_ALL_STAFF <SDH_ALL_STAFF@browardschools.com>; SDH_ALT_STAFF_GG
<SDH_ALT_STAFF_GG@browardschools.com>

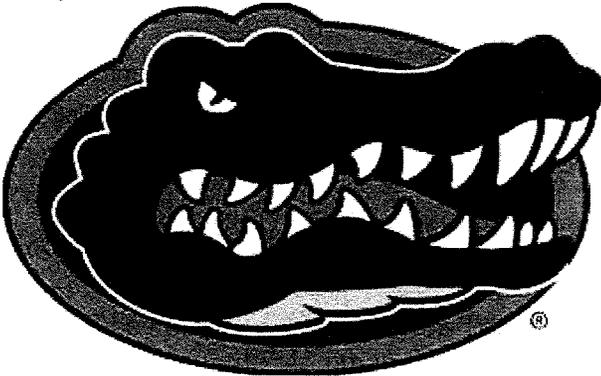
 1 attachment (15 KB)

A+_Ballot_2025.docx;

Good evening,

We will be voting on A+ money on Tuesday, December 9th before school by the mailboxes, and then the rest of the day until 2:45 pm in the back of the media center. I am attaching the A+ ballot for you to review.

Holly Van Tassel- Schuster
English Department Head
English II, English II Honors/ Gifted, AP Literature and Composition
SAC co-chair
National Board Certified Teacher
Marjory Stoneman Douglas High School
Holly.A.VanTassel@browardschools.com



****BE POSITIVE****

****BE PASSIONATE****

****BE PROUD TO BE AN EAGLE****

Under Florida law, email addresses are public records. Your email address and the contents of any email sent to the sender of this communication will be released in response to any request for public records, except as excluded by F.S. 119.071, 1002.22(3)(d) [student records], or any other law of the State of Florida. If you do not want your email address to be released as part of any public records request, do not send email to this address, rather contact this office by phone or in writing.

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Marjory Stoneman Douglas High School A+ Ballot

December 9, 2025

_____ Proposal 1: The award will be divided equally among all 2024-2025 eligible employees according to the eligibility requirements stated below. Any unused funds will be used at the principal's discretion for academic purposes.

_____ Proposal 2: None of the above. (Required by state guidelines.)

Eligibility: Full Time employees who have been physically present at Marjory Stoneman Douglas High School for 51% + 1 day of their Broward County School Personnel Calendar during the 2024 – 2025 school year. This includes all teachers, clerical, guidance, district guidance, BRACE advisor, job coach, school psychologist, school social worker, family therapists, ESE counselor, cafeteria, custodial, paraprofessionals, security, and administrators (186, 187, 189, 196, 197, 204, 206, 207, 216, 217, 244, 248, 251, 261 calendars). Part Time employees who have been physically present at Marjory Stoneman Douglas High School for 51% + 1 day of their Broward County School Personnel Calendar during the 2024 – 2025 school year will receive half of the bonus.

Marjory Stoneman Douglas High School A+ Ballot

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2025-2026 Florida School Recognition Program (A+ Funds) Ballot Count Summary Sheet

SCHOOL INFORMATION

School:	Marjory Stoneman Douglas	Date of Staff Vote:	December 9, 2025
Principal:	Michelle Kefford	BTU Steward (or Designee):	Holly Van Tassel
SAC Chair/Co-Chairs:	Elisa Williamson/ Holly Van Tassel	Other (if applicable):	

Provide the information below.

RECORD SAC APPROVED PROPOSALS BELOW

1.	The award will be divided equally among all 2024-2025 eligible employees according to the eligibility requirements stated below. Any unused funds will be used at the principal's discretion for academic purposes.
2.	None of the Above
3.	

VOID

STAFF VOTE

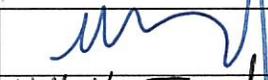
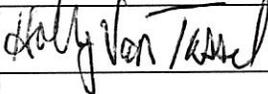
The proposal that receives a majority of the votes shall be considered the winning proposal.

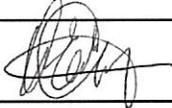
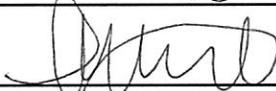
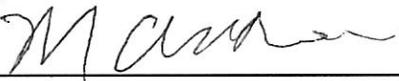
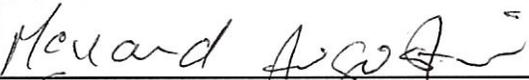
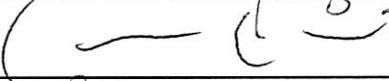
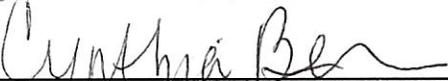
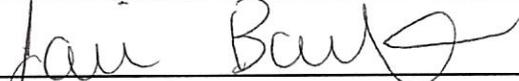
Proposal 1	Proposal 2	Proposal 3
(a) Total number of eligible staff members that voted for this proposal:	(a) Total number of eligible staff members that voted for this proposal:	(a) Total number of eligible staff members that voted for this proposal:

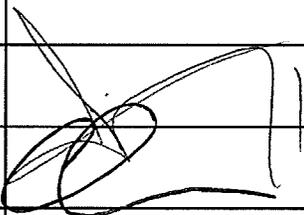
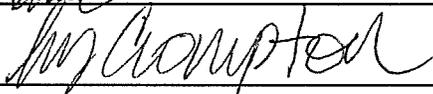
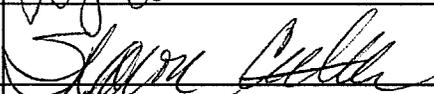
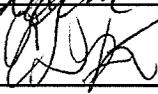
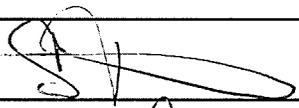
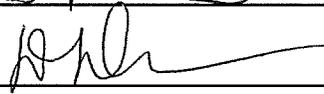
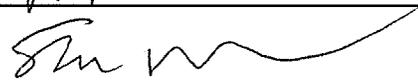
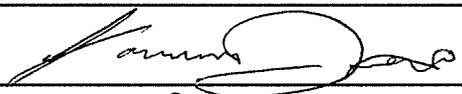
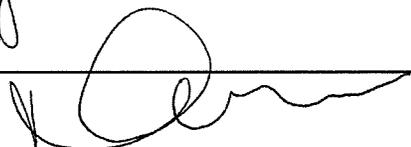
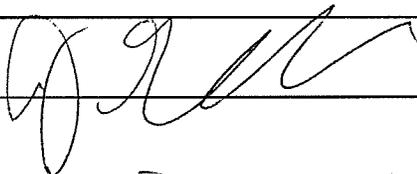
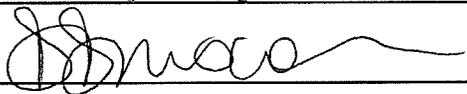
FINAL RESULT

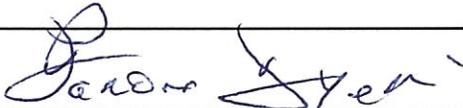
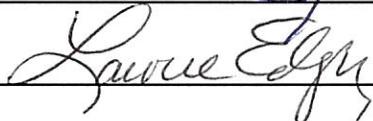
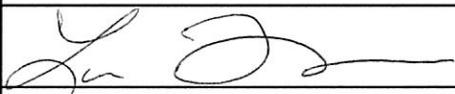
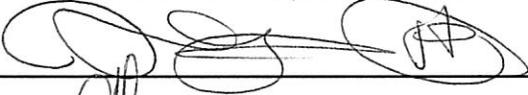
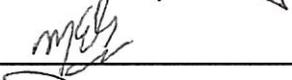
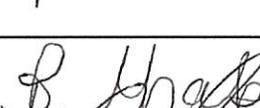
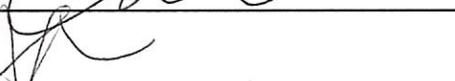
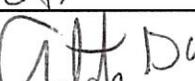
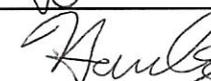
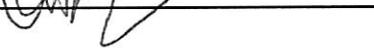
Check the proposal below that received a majority of the votes. *If "None of the Above" received a majority of the votes, follow the directions below.					
Proposal 1	126	Proposal 2	37	Proposal 3	*None of the Above Directions
Total number of eligible staff members that voted for the winning proposal/option:					if "None of the Above" received a majority of the votes, SAC must reconvene to restart the process and complete it by Sunday, February 1, 2026.

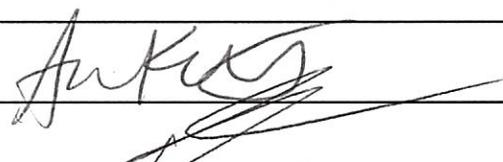
SIGNATURES (must have all that are applicable)

Principal:		BTU Steward (or Designee):	
SAC Chair/Co-Chairs:	 	Other (if applicable):	

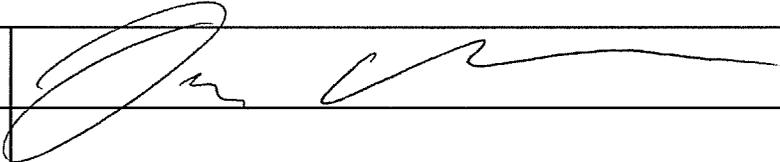
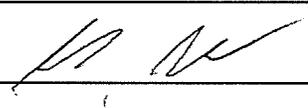
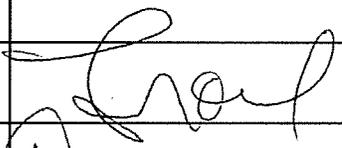
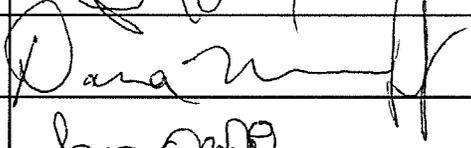
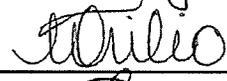
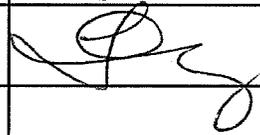
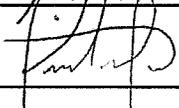
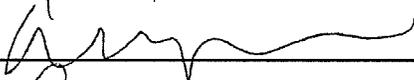
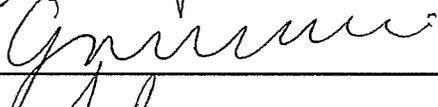
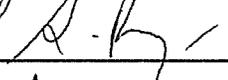
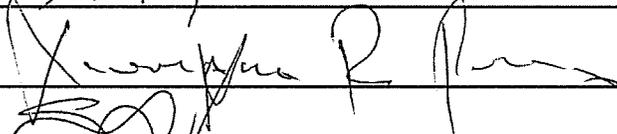
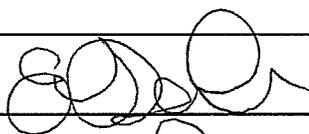
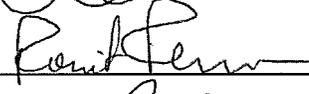
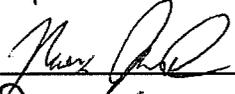
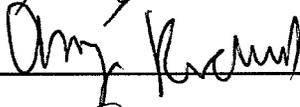
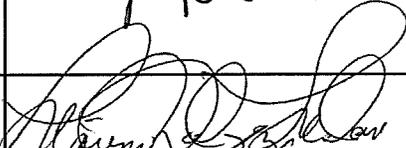
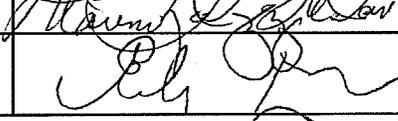
A+ VOTING	12/9/2025
NAME	SIGNATURE
ABRAHAM , JACOB	
AGUIRRE , LUZ	
ALBERT , MITCHELL	
ALVARADO, OSCAR	
ALVAREZ , JOHANNA	
ANDERS , JEAN	
ANDERS , MARK	
ANDERSON, RASHAAN	
ANDERSON, SARAH	
ANTORIANO, SIRLEY	
ARATA , ELIZABETH	
ASHMAN , NADEEN	
AUGUSTIN , MENARD	
AVIS , AARON	
BACHEN , CORAL	
BALDWIN , CHRISTIAN	
BEACH , CYNTHIA	
BELONGIE , DIANE	
BENDER , LAUREN	
BENSON , TRACY	
BICK , SORA	
BORODINSKY SMITH , STACEY	
BOSSE , KIRK	
BRAVO , ASHLEY	
BROADBENT , DEAN	
BROWN , JAMIE	

BRUCKNER DURAND, LINDSAY	
BUDDMAN, CARI	
CARROLL CARR, AMY	
CERNECH, ROSEMARY	
CIFUENTES, LEIDY	
COLE, RYAN	
CONGDON, RANDY	
CONSRUCK, DUANE	AFC
CONSTANT, JEAN, NANOTTE	NCI
CORNELIOUS, GARY	
CORTES, DIANA	
CROMPTON, LUZ	
CUNICELLI TAVARES, DAWN	
CUTLER, SHARON	
DAILEY KASTNER, ELIZABETH	
DAMBROSIO, CHRISTINE	
DANELCZYK, EWA	
DAVIS, BRANDEN	
DAVIS, SANDRA	
DE STEFANO, DONNA	
DEAREN, SHARON	
DEAS, JAMARCUS	
DECARLO, JESSICA	
DEBERRY, CHRISTOPHER	
DEPASQUALE, DARLENE	
DIEDRICK, VENUS	
DIVERONICA, JENNIFER	
DOLLINS, BILLIE	
DRISCOLL, DANIELLE	

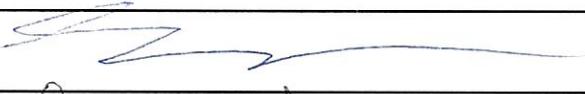
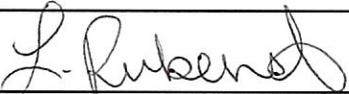
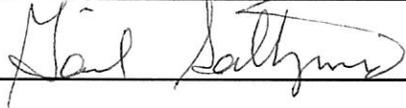
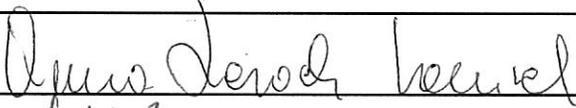
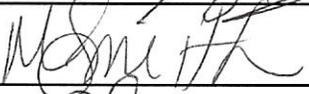
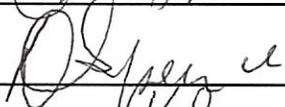
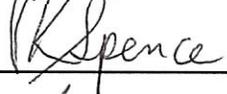
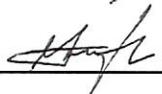
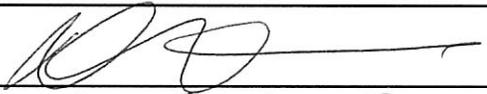
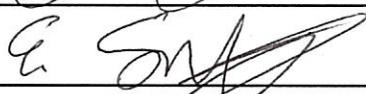
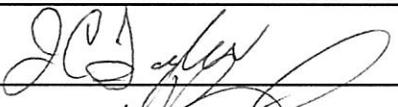
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EDGAR, LAURIE	
FALKOWSKI, MELISSA	
FARRIS, LISA RENEE	
FEILER, MATTHEW	
FENG, CHUNG CHIANG	
FERRARA, CHRISTINA	
FITZ GERALD, CHRISTOPHER	
FORTI, CONSTANCE	
FOSTER, JEFFREY	
FRANCOIS, WILLY	
FREELS, DANIELLE	
FRIEDLANDER, JASON	
FUENTES, ROEL	
GABAY, LAUREN	
GARCIA, MARIA	
GARCIA, ROSANELL	
GARNER, ERIC	
GENDASON, KENNETH	
GIL, TOMER	
GRABOYES, BOBBYE	
GREENE, CHRIS	
GUTIERREZ, ALEXIS	
GUZZO, ALBERT	
HANESKI, DIANA	
HANESKI, RAYMOND	
HANLEY, CAITLIN	
HEERDEGEN, JOSEFINA	
HELVERSON, CINDI	

HENRY , MILISSA	
HERNANDEZ , REBECCA	
HERZFELD , MELODY	
HERZFELD , RICHARD	
HILL, DEXTER	
HODGE , EMANUEL	<i>Emanuel W. Hodge</i>
HORBLITT , JORDAN	
HOVORKOVA , NICOLE	
HOWISON VILLANUEVA , STEFANIE	
HURTADO PAREDES , CLAUDIA	<i>Claudia H. So.</i>
JACKSON , MONICA	
JAIME CRUZ , ALAN	<i>Alan Jaime</i>
JAIME MAYORQUIN , MARVIN	<i>Marvin</i>
JAMES , CHANDA	<i>Chanda</i>
JETER , BRANDON	
JOHNSON , KIMBERLY	
JOHNSON , MARCUS	<i>Marcus Johnson</i>
JOHNSON , ROBERT	
JOHNSON, MAUREEN	<i>Maureen Johnson</i>
JOHNSON, TIMOTHY	
JOSEPH, TARA	
KATZ , SHELLEY	<i>Shelley Katz</i>
KEFFORD , MICHELLE	<i>Michelle</i>
KELLY , DANIELLE	
KOLTUNOVA , ANNA	<i>Anna</i>
KOSOBUCKI , DENNIS	
KOWALSKI ROSPIERSKI , ANDREA	<i>Andrea</i>
KURTH , ASHLEY NICOLE	<i>Ashley</i>
LAMAR , CALVIN	

LANCHEROS LAGOS , JEANET	Jeanet Landheros
LANDRIAN , SAMUEL	Samuel Landrian
LATIAK , JULIE	Julie Latiak
LAZAR , NANCY	Nancy Lazar
LERNER , SARAH	Sarah Lerner
LESLEY, KARON	Karon Lesley
LEVINE , DARREN	Darren Levine
LIEBERMAN , JACQUELENE	
LIPPEL , STACEY LYNN	Stacey Lynn Lippe
LOMBARD , RANDEE	
LUICIUS, FLEURETTE	
LYONS , JAIME	Jaime Lyons
MAGALHAES, ESTHER	Esther Magalhaes
MARINE , KAREN	Karen Marine
MARINO , MICHAEL	Michael Marino
MARRICH , JUDY	Judy Marrich
MATHEW , CHRIS	Chris Mathew
MATHIEU, ANGEMIE	
MAURO , MICHAEL	Michael Mauro
MAWNIS , MARK	Mark Mawnis
MCBRIDE, JESSICA	
MELEI , ANTHONY	Anthony Melei
MELEI , VERONICA MARIE	
MICKOW , ROBYN	Robyn Mickow
MIGHTY , ALEXZANDRIA	
MILLIKEN , CHRISTIAN	Christian Milliken
MILMED , JAY	Jay Milmed
MIRANDA, ALEXANDRA	Alexandra Miranda
MONAHAN , GALE	Gale Monahan

MOORE, JOHN	
MORALES, ELIZABETH	
NAPOLES, JEANCARLO	
NASTASI, MICHAEL	
NOBLE BRIGGS, CHELSEA	
NOEL, FLORENCE	
NUMEROFF, DONNA	
OJALVO, SARA	
ORILIO, TAMMY	
OZ, TALLY	
PEARSON, YPSIDES	
PEREZ, MARIA	
PONCE, GUSTAVO	
POWELL, MICHAEL	
PROCHILO, GABRIELA	
PRYCE, SASKIEANN	
PULIDO FLOREZ, XIOMARA	
QUESADA, SOLYMAR	
RAAF, MARYANN	
RABIN, STEWART	
RADY, VIRGINIA	
RAMIREZ, EUNICE	
RASKA, EMILY	
REOVEN, RONIT	
RICHARDSON, MAX	
RICHMOND, AMY	
ROBINSON BURGESS, BRYCE	
RODRIGUEZ MALAVE, MARIANO	
ROSARIO, EVELYN	



ROSPIERSKI , ERNEST	
RUBENSTEIN , LAUREN	
SACCOMANNO , LAUREN	
SALTZMAN , GAIL	
SAMPSON , ASHLEY	
SAMSEL, ANNA	
SANDERS , NIKKIE	
SANTIAGO , MYRA	
SCHALLER , DEVIN	
SCOPINO , PAMELA	
SHINNO , MARIA	
SIBILA , LISA	
SIERRA , ITZA	
SIMON , KELLY	
SIMPSON , SEAN	
SMITH, MICHELLE	
SPENCE , DIANNE	
SPENCE , KAREN	
ST JULIEN , GEEMPS	
STOBINSKY , JAY	
STUCZYNSKI , DENEEN	
SUAREZ , EDUARDO	
SULKES , DAVID	
TARRAZONA , KIER	
TAYLOR , JEFFREY	
THOMPSON , PATRICIA	
TRACEY , KEVIN	
TURMAINE , GERALD	
ULFE , ANDREA	

VALENZUELA , FLAVIA	<i>Flavia</i>
VALERA , YOSLENY	
VAN TASSEL , HOLLY	<i>Holly Van Tassel</i>
VARGAS, JENNIFER	<i>J. Vargas</i>
VARGAS, LOUISE	<i>L. Vargas</i>
VILORIA , LILIAN	<i>L. Viloria</i>
VINCENT , JEAN CLAUDE	<i>Jean Claude Vincent</i>
VISWANATHAN , SHANTHI	<u><i>Shanti</i></u>
WALSH , CHRISTOPHER	
WALSH , SHANNON	<i>Shannon</i>
WANAMAKER , DEBRA	<i>Debra</i>
WEBSTER , LISA	<i>L. Webster</i>
WILLIAMS, TYROD	
WILLIAMSON , ELISA	<i>Elisa</i>
WINANS , MATTHEW	<i>Matthew</i>
ZALMAN , KEITH	<i>Keith</i>
ZIOLKOWSKI , ELIZABETH	<i>Elizabeth</i>
Faybo. Victoria	<i>Faybo</i>
Pizzo, F.	<i>F. Pizzo</i>
Tecza, Aida	<i>Aida Tecza</i>

118
19

(15)

A+ Voting

From Holly A. Van Tassel <holly.a.vantassel@browardschools.com>

Date Mon 12/15/2025 1:31 PM

To SDH_ALL_STAFF <SDH_ALL_STAFF@browardschools.com>

 1 attachment (15 KB)

A+_Ballot_2025.docx;

Good Afternoon,

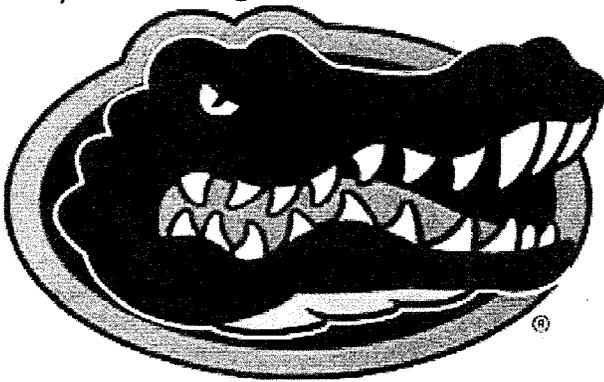
There was a discrepancy with the A+ voting. As a result, we will be revoting on Thursday, and only staff members on the MSD payroll are eligible to vote. Cafeteria, security, and wellness staff are not on the MSD payroll and are therefore not eligible to participate.

Voting will take place from 7:10–7:35 a.m. in the front office. After exams, voting will resume in the back of the media center from 11:40 a.m.–12:30 p.m. If you are absent on Thursday, you may vote on Friday before school in Room 231.

If you have any additional questions, please feel free to reach out to me. I have attached the ballot for your review.

Thank you.

Holly Van Tassel- Schuster
English Department Head
English II, English II Honors/ Gifted, AP Literature and Composition
SAC co-chair
National Board Certified Teacher
Marjory Stoneman Douglas High School
Holly.A.VanTassel@browardschools.com



****BE POSITIVE****

****BE PASSIONATE****

****BE PROUD TO BE AN EAGLE****

Under Florida law, email addresses are public records. Your email address and the contents of any email sent to the sender of this communication will be released in response to any request for public records, except as excluded by F.S. 119.071, 1002.22(3)(d) [student records], or any other law of the State of Florida. If you do not want your email address to be released as part of any public records request, do not send email to this address, rather contact this office by phone or in writing.

All rights reserved to future litigation.

10

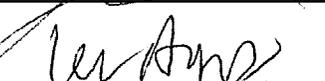
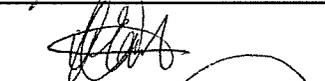
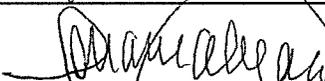
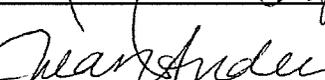
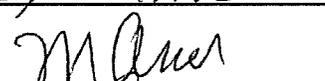
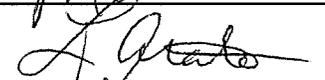
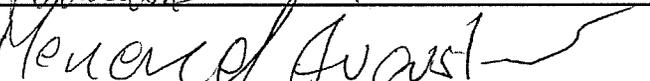
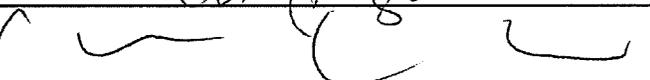
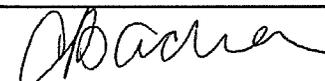
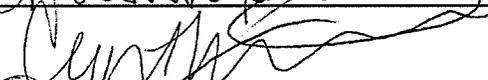
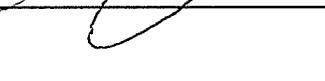
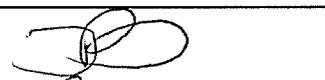
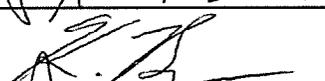
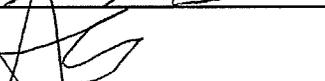
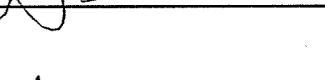
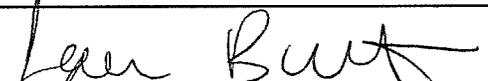
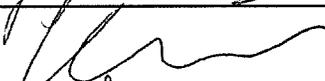
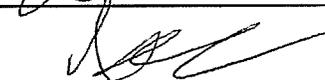
Marjory Stoneman Douglas High School A+ Ballot

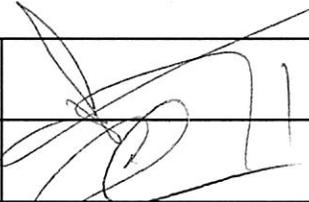
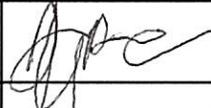
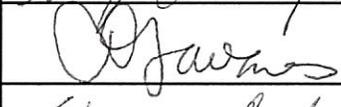
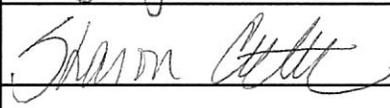
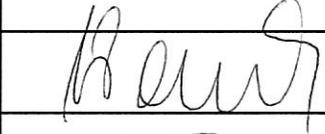
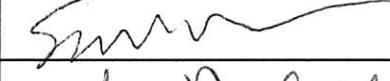
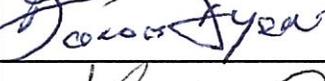
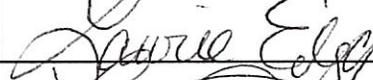
December 9, 2025

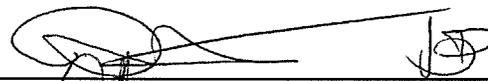
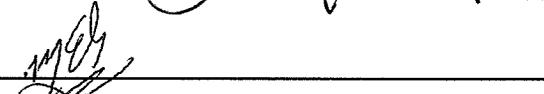
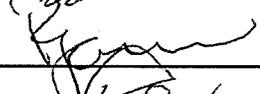
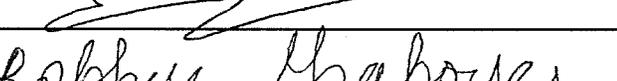
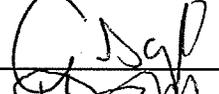
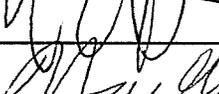
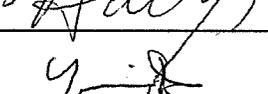
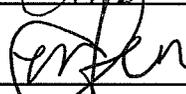
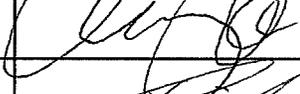
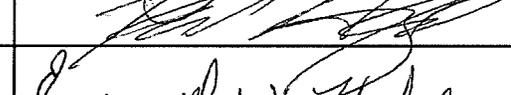
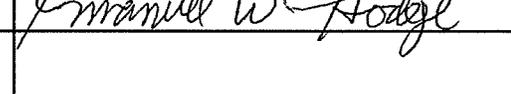
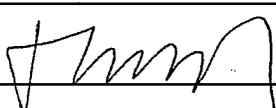
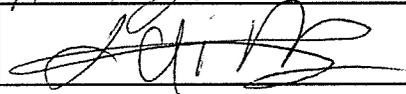
102 Proposal 1: The award will be divided equally among all 2024-2025 eligible employees according to the eligibility requirements stated below. Any unused funds will be used at the principal's discretion for academic purposes.

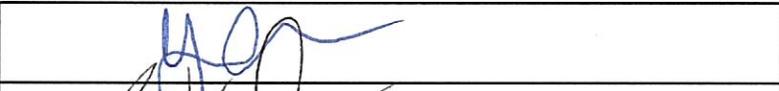
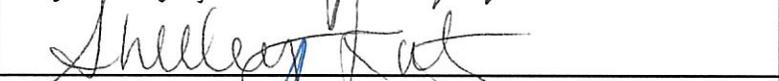
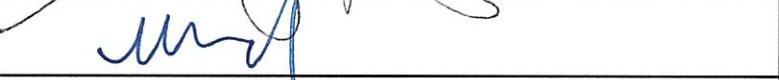
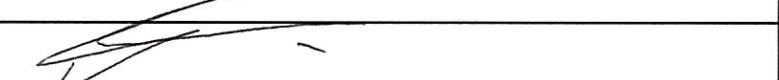
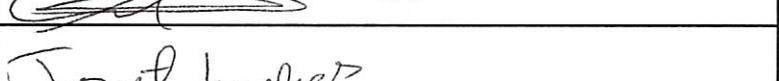
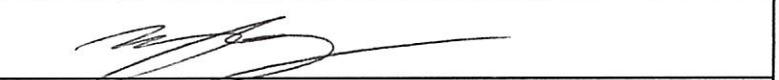
57 Proposal 2: None of the above. (Required by state guidelines.)

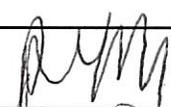
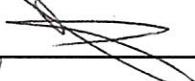
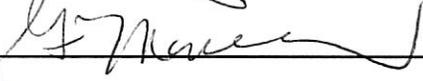
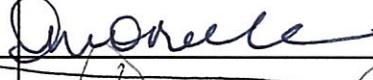
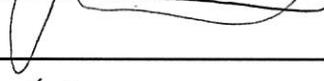
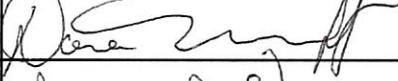
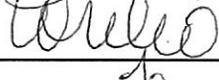
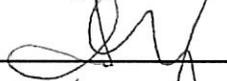
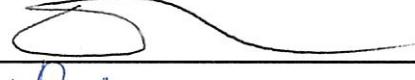
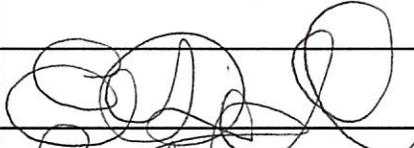
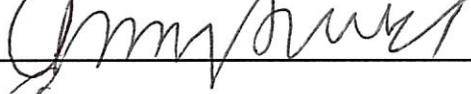
Eligibility: Full Time employees who have been physically present at Marjory Stoneman Douglas High School for 51% + 1 day of their Broward County School Personnel Calendar during the 2024 – 2025 school year. This includes all teachers, clerical, guidance, district guidance, BRACE advisor, job coach, school psychologist, school social worker, family therapists, ESE counselor, cafeteria, custodial, paraprofessionals, security, and administrators (186, 187, 189, 196, 197, 204, 206, 207, 216, 217, 244, 248, 251, 261 calendars). Part Time employees who have been physically present at Marjory Stoneman Douglas High School for 51% + 1 day of their Broward County School Personnel Calendar during the 2024 – 2025 school year will receive half of the bonus.

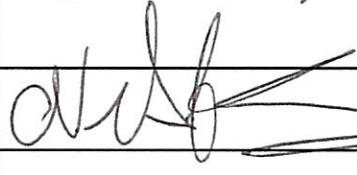
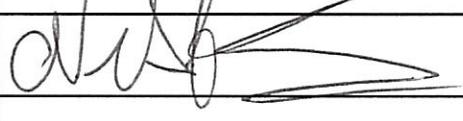
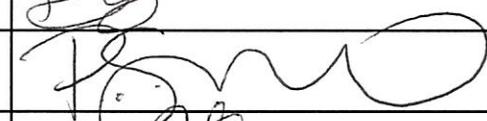
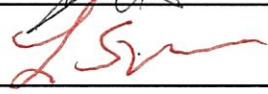
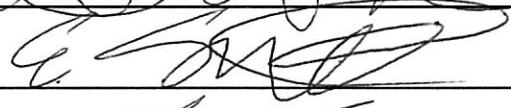
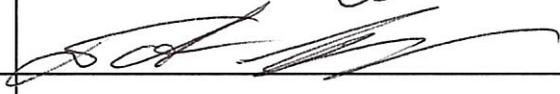
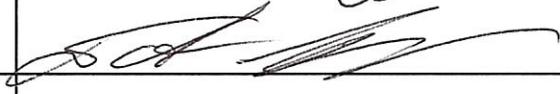
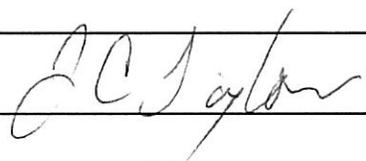
A+ VOTING	12/18/2025
NAME	SIGNATURE
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AGUIRRE , LUZ	
ALBERT , MITCHELL	
ALVARADO, OSCAR	
ALVAREZ , JOHANNA	
ANDERS , JEAN	
ANDERS , MARK	
ARATA , ELIZABETH	
ASHMAN , NADEEN	
AUGUSTIN , MENARD	
AVIS , AARON	
BACHEN , CORAL	
BALDWIN , CHRISTIAN	
BEACH , CYNTHIA	
BELONGIE , DIANE	
BENDER , LAUREN	
BENSON , TRACY	
BICK , SORA	
BORODINSKY SMITH , STACEY	
BOSSE , KIRK	
BRAVO , ASHLEY	
BROADBENT , DEAN	
BROWN , JAMIE	
BUDDMAN , CARI	
CARROLL CARR , AMY	
CERNECH , ROSEMARY	

CIFUENTES , LEIDY	
COLE , RYAN	
CONGDON , RANDY	
CONSRUCK , DUANE	
CORNELIOUS , GARY	
CORTES , DIANA	
CROMPTON , LUZ	
CUNICELLI TAVARES , DAWN	
CUTLER , SHARON	
DAILEY KASTNER , ELIZABETH	
DANELCZYK , EWA	
DAVIS , BRANDEN	
DAVIS , SANDRA	
DE STEFANO , DONNA	
DEAREN , SHARON	
DECARLO , JESSICA	
DEBERRY , CHRISTOPHER	
DIVERONICA , JENNIFER	
DOLLINS , BILLIE	
DRISCOLL , DANIELLE	
DYER , BARON	
EDGAR , LAURIE	
FARRIS , LISA	
FEILER , MATTHEW	
FENG , CHUNG CHIANG	
FERRARA , CHRISTINA	
FITZ GERALD , CHRISTOPHER	
FORTI , CONSTANCE	
FOSTER , JEFFREY	

FRANCOIS , WILLY	
FRIEDLANDER , JASON	
FUENTES , ROEL	
GABAY , LAUREN	
GARCIA , MARIA	
GARCIA , ROSANELL	
GARNER , ERIC	
GENDASON , KENNETH	
GIL , TOMER	
GRABOYES , BOBBYE	Bobbie Graboyes
GUTIERREZ, ALEXIS	
GUZZO , ALBERT	
HANESKI , DIANA	
HANESKI , RAYMOND	
HANLEY , CAITLIN	
HEERDEGEN , JOSEFINA	
HELVERSON , CINDI	
HENRY , MILISSA	
HERNANDEZ , REBECCA	
HERZFELD , MELODY	
HERZFELD , RICHARD	
HODGE , EMANUEL	Emanuel W Hodge
HORBLITT , JORDAN	
HOVORKOVA , NICOLE	
HOWISON VILLANUEVA , STEFANIE	
HURTADO PAREDES , CLAUDIA	
JACKSON , MONICA	
JAIME CRUZ , ALAN	Alan Jaime Cruz
JAIME MAYORQUIN , MARVIN	

JAMES , CHANDA	
JETER , BRANDON	
JOHNSON , KIMBERLY	
JOHNSON , MARCUS	
KATZ , SHELLEY	
KEFFORD , MICHELLE	
KELLY , DANIELLE	
KOLTUNOVA , ANNA	
KOSOBUCKI , DENNIS	
KOWALSKI ROSPIERSKI , ANDREA	
KURTH , ASHLEY	
LAMAR , CALVIN	
LANCHEROS LAGOS , JEANET	
LANDRIAN , SAMUEL	
LATIAK , JULIE	
LAZAR , NANCY	
LERNER , SARAH	
LEVINE , DARREN	
LIEBERMAN , JACQUELENE	
LIPPEL , STACEY	
LOMBARD , RANDEE	
LYONS , JAIME	
MAGALHAES, ESTHER	
MARINE , KAREN	
MARINO , MICHAEL	
MARRICH , JUDY	
MATHEW , CHRIS	
MAURO , MICHAEL	
MAWNIS , MARK	

MELEI , ANTHONY	
MELEI , VERONICA	
MICKOW , ROBYN	
MIGHTY , ALEXZANDRIA	
MILLIKEN , CHRISTIAN	
MILMED , JAY	
MONAHAN , GALE	
MORALES , ELIZABETH	
NAPOLES , JEANCARLO	
NASTASI , MICHAEL	
NOBLE BRIGGS , CHELSEA	
NUMEROFF , DONNA	
OJALVO , SARA	
ORILIO , TAMMY	
OZ , TALLY	
PEREZ , MARIA	
PONCE , GUSTAVO	
POWELL , MICHAEL	
PROCHILO , GABRIELA	
PULIDO FLOREZ , XIOMARA	
QUESADA , SOLYMAR	
RABIN , STEWART	
RADY , VIRGINIA	
RAMIREZ, EUNICE	
RASKA , EMILY	
REOVEN , RONIT	
RICHMOND , AMY	
ROBINSON BURGESS , BRYCE	
RODRIGUEZ MALAVE , MARIANO	

ROSARIO , EVELYN	
ROSPIERSKI , ERNEST	
RUBENSTEIN , LAUREN	L. Rubens
SACCOMANNO , LAUREN	
SALTZMAN , GAIL	Gail Saltzman
SAMPSON , ASHLEY	
SANDERS , NIKKIE	
SANTIAGO , MYRA	
SCHALLER , DEVIN	
SCOPINO , PAMELA	
SHINNO , MARIA	
SIBILA , LISA	Lisa
SIERRA , ITZA	
SIMON , KELLY	
SIMPSON , SEAN	
SPENCE , DIANNE	D. Spence
SPENCE , KAREN	K. Spence
ST JULIEN , GEEMPS	
STOBINSKY , JAY	
STUCZYNSKI , DENEEN	
SUAREZ , EDUARDO	
SULKES , DAVID	
TARRAZONA , KIER	
TAYLOR , JEFFREY	J. Taylor
TECZA , AIDA	
THOMPSON , PATRICIA	
TRACEY , KEVIN	
TURMAINE , GERALD	
ULFE , ANDREA	Andrea

2025-2026 Florida School Recognition Program (A+ Funds) Ballot Count Summary Sheet

SCHOOL INFORMATION

School:	Marjory Stoneman Douglas	Date of Staff Vote:	12/18/2025
Principal:	Michelle Kefford	BTU Steward (or Designee):	Holly Van Tassel
SAC Chair/Co-Chairs:	Holly Van Tassel/ Elisa Williamson	Other (if applicable):	

Provide the information below.

RECORD SAC APPROVED PROPOSALS BELOW

1.	The award will be divided equally among all 2024-2025 eligible employees according to the eligibility requirements stated below. Any unused funds will be used at the principal's discretion for academic purposes.
2.	None of the Above
3.	

STAFF VOTE

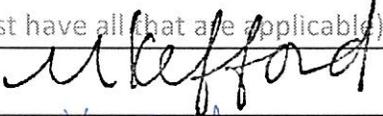
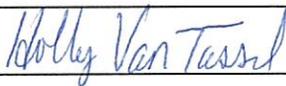
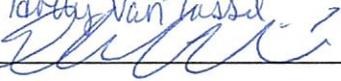
The proposal that receives a majority of the votes shall be considered the winning proposal.

Proposal 1	Proposal 2	Proposal 3
(a) Total number of eligible staff members that voted for this proposal:	(a) Total number of eligible staff members that voted for this proposal:	(a) Total number of eligible staff members that voted for this proposal:

FINAL RESULT

Check the proposal below that received a majority of the votes. *If "None of the Above" received a majority of the votes, follow the directions below.					
Proposal 1	10 2	Proposal 2	57 2	Proposal 3	*None of the Above Directions
Total number of eligible staff members that voted for the winning proposal/option:				If "None of the Above" received a majority of the votes, SAC must reconvene to restart the process and complete it by Sunday, February 1, 2026.	

SIGNATURES (must have all that are applicable)

Principal:		BTU Steward (or Designee):	
SAC Chair/Co-Chairs:	 	Other (if applicable):	