

Riverglades Elementary
School Advisory Council (Special SAC meeting)

Date: Monday, January 12, 2026

Time: 9:00am

Location: Media Center

Call meeting to order/ Attendance: A meeting of the Riverglades Elementary School Advisory Council was called to order by Stephanie Rodriguez at 9:06am. Secretary Kathleen Judd recorded the minutes. Attendance attached. The purpose of SAC is to provide you with information regarding and to develop our School Improvement Plan.

SAC Compositions of Members: We reviewed attendance sheet and meet quorum. Discussion moving forward in order to create a ballot.

Florida School Recognition Funds: Rodriguez reviewed that we have earned an A+ so we get school recognition funds. Our job today is to create the ballot. Rodriguez shared statute 1008.36. Statute 1008.36 states that, "If school staff and the School Advisory Council cannot reach agreement by February 1, the awards must be equally distributed to all classroom teachers currently teaching in the school." For clarification purpose, a classroom teacher is one who is assigned to a classroom with students on a daily basis. We must create the ballot and post for 3 days, then vote, and be done by February 1, 2026. The amount Riverglades receives this year is \$77, 338.00. Rodriguez shared all the letters submitted to SAC again. A plus feedback- very detailed but summary of ballot ideas:

- A 60(instructional)/40(non-instructional) split was suggested.
- 80 (instructional) and 20 (non-instructional) split.
- Keep ballot same as last year- 100 percent equal split among staff.
- 80 percent of equal distribution and 20 percent back to the school for resources.

Mr. Goldberg said there are basically 2 options: same ballot as last year or only having an equally split option, but then we run into the possibility of running out of time if many vote for None of the Above. If you do the math, there was more money last year but this year, the difference between the 80/20 split is not much money. Mr. Goldberg presented that last year's ballot should remain since a majority voted upon Option 1 then requested to see the ballot. Rodriguez displayed the ballot from last year and discussed the bullet points. The ballot for the 2024-2025 school year was the following:

Option 1: 100% of the funds will be used for a one-time bonus to be divided equally amongst the full-time instructional and full-time non-instructional staff on the 2024-2025 school year Staff Roster at Riverglades Elementary (Teachers, Education Service Professionals {ESPs}, Literacy Coach, School Counselor, Administration, Clerical, Social Worker, School Psychologist, Cafeteria, Facilities). *Any leftover A+ Funds will be used for nonrecurring expenditures for educational equipment and materials. *Staff in the positions indicated on this ballot must have worked at least 60% of the calendar year during the 2024-2025 school year. *Individuals working less than 100% will be paid out at the percentage worked. If the position is 60%; the portion will be 60% of the allocation.

Option 2: 80% of the funds will be used for a one-time bonus to be divided amongst the full-time instructional and full-time non-instructional staff on the 2023-2024 Staff Roster at Riverglades Elementary. Full-time instructional staff will be allocated 100% of the funds. Full-time non-instructional staff will be allocated 80% of the funds. *Any leftover A+ Funds will be used for nonrecurring expenditures for educational equipment and materials. *Staff in the positions indicated on this ballot

must have worked at least 60% of the calendar year during the 2023-2024 School year. *Individuals working less than 100% will be paid at the percentage worked. If the position is 60%; the portion will be 60% of the allocation.

Option 3: NONE OF THE ABOVE

Michael Goldberg **made a motion** to approve the ballot from last year using 2024-2025. Maria Jewell **seconded the motion**. Rodriguez conducted a roll call vote regarding the creation of the 2024-2025 School Recognition Funds ballot and the following voted:

- Maria Jewell-yes
- Kathleen Judd- yes
- Laura Just- yes
- Taneka Lawrence- yes
- Traci McAllister-yes
- Dino Petrovic-yes
- Britney Rodriguez- yes
- Stephanie Rodriguez- yes
- Jo-Anne Seltzer- yes
- Jen Sainato- yes
- Seromany (Romey) Jawahir- yes.
- Absent: Lorin Kowal, Jen Solf, Isabel Urdaneta

Motion Outcome: We met quorum and all voted and all approved the 2024-2025 Florida School Recognition Funds ballot as seen below:

Option 1: 100% of the funds will be used for a one-time bonus to be divided equally amongst the full-time instructional and full-time non-instructional staff on the 2024-2025 school year Staff Roster at Riverglades Elementary (Teachers, Education Service Professionals {ESPs}, Literacy Coach, School Counselor, Administration, Clerical, Social Worker, School Psychologist, Cafeteria, Facilities). *Any leftover A+ Funds will be used for nonrecurring expenditures for educational equipment and materials. *Staff in the positions indicated on this ballot must have worked at least 60% of the calendar year during the 2024-2025 school year. *Individuals working less than 100% will be paid out at the percentage worked. If the position is 60%; the portion will be 60% of the allocation.

Option 2: 80% of the funds will be used for a one-time bonus to be divided amongst the full-time instructional and full-time noninstructional staff on the 2024-2025 Staff Roster at Riverglades Elementary (Teachers, Education Service Professionals {ESPs}, Literacy Coach, School Counselor, Administration, Clerical, Social Worker, School Psychologist, Cafeteria, Facilities). An additional 20% of the funds will be used for a one-time bonus to be divided amongst the full-time instructional staff (Deliberate Practice) on the 2024-2025 Staff Roster at Riverglades Elementary. Full-time instructional staff will be allocated 100% of the funds. Full-time non-instructional staff will be allocated 80% of the funds. *Any leftover A+ Funds will be used for nonrecurring expenditures for educational equipment and materials. *Staff in the positions indicated on this ballot must have worked at least 60% of the calendar year during the 2024-2025 school year. *Individuals working less than 100% will be paid out at the percentage worked. If the position is 60%; the portion will be 60% of the allocation.

Option 3: NONE OF THE ABOVE

Rodriguez shared she will post the ballot, and then appropriate staff will vote on Thursday, January 15, 2026 afterschool from 2:15 - 3:00pm. Make up day will be Friday, January 16 from 7:30-7:55am for make-up voting.

Questions, concerns & ideas: Mr. Rolon shared that even though majority of the letters submitted demonstrate that instructional staff should get a larger percentage of the funds, many cannot attend SAC and feel that there should be an equal split. Mr. Rolon requested to share his feedback. Lisa Wank & Karen Casey Robinson also submitted feedback. Stephanie Rodriguez shared Mr. Rolon, Lisa Wank & KCR's feedback aloud. Mr. Goldberg asked to see the ballot from last year, how many instructional versus non-instructional staff members there are, and the percentage split between the ballot options from last year. Results from 2024-2025- Option 1: 64%(equal); Option 2: 10% and Option 3: 25%. (None of the Above). Taneka Lawrence & Michael Goldberg said that split equally, looks like the split is about \$700 each if equal is voted upon.

Motion to adjourn: Kathleen Judd made a motion to adjourn at 9:58am. Meeting adjourned at 9:59am

Next Meeting: January 26, 2026 @9:00am (SAF) & 9:30am (SAC)