

Florida School Recognition Program (A+ Funds) Checklist

Kelli S. Blackburn, School Improvement Coordinator

Instructions: To complete the A+ Funds process, use this checklist along with the **SIP Bites – Florida School Recognition Program (A+ Funds)** and other listed resources for detailed instructions. Upon completion of the A+ process, the principal must review and email the school's completed Florida School Recognition Program packet to the School Improvement Instructional Facilitator as one PDF document in the order presented in the checklist below.

Additional resources:

- 2025-2026 Florida School Recognition Awards Process Timeline
- Florida School Recognition Awards (A+ Funds) Ballot Count Summary Sheet

Florida Statute 1008.36 states that, "If school staff and the School Advisory Council cannot reach agreement by February 1, the awards must be equally distributed to all classroom teachers currently teaching in the school." For clarification purposes, a classroom teacher is one who is assigned to a classroom with students on a daily basis.

Actions (Must happen in the order presented)	Required Documents		1st Meeting	2nd Meeting (if applicable)	3rd Meeting (if applicable)
	Upon completion of the A+ process, the principal must review and email the school's completed Florida School Recognition Program packet to the School Improvement Instructional Facilitator as one PDF document in the order presented on the checklist below.		12/15/25	1/12/26	
School Advisory Council (SAC) Meeting		Date:	Date:	Date:	
<p>SAC meets during a scheduled meeting to discuss and create a ballot with written proposals aligned to the approved use of the school recognition awards in Florida Statute 1008.36.</p> <p>1. Advertise SAC meeting with the agenda <u>to all stakeholders at least three (3) full business/work days prior</u> to the meeting. Include the agenda.</p> <p style="margin-left: 20px;">a. Voting will take place. Ensure a quorum is present (50% plus 1 of the total number of required SAC members).</p> <p>2. Agenda must include "Florida School Recognition Program (A+ Funds) Proposals" as a topic.</p> <p>3. SAC discusses the proposals and conducts a vote (SAC members only) to approve a written ballot which includes the proposals and "None of the Above" for the allocation of the funds.</p> <p style="margin-left: 20px;">a. Leftover funds must be addressed on the ballot.</p> <p>4. Record the A+ Funds discussion and results of the SAC vote in the minutes.</p> <p>5. SAC should discuss the timeline for the upcoming staff vote.</p>	<p>Email at least two (2) SAC Meeting Advertisements (flyer, school website, newsletter, email, Parent Link, etc.) that include the meeting agenda (Sent to all stakeholders - staff, parents, community, etc., and includes the agenda, date, time and location of the meeting)</p> <ul style="list-style-type: none"> • Advertisements must show they were sent/posted at least three (3) full business/work days prior to the meeting the agenda and the recipients (all stakeholders). 	posted on 12/10	posted on 1/7		
	<p>Email SAC Meeting Agenda</p> <ul style="list-style-type: none"> • Florida School Recognition Program (A+ Funds) Proposals" is shown as a topic. 	✓	✓		
	<p>Email SAC Meeting Minutes</p> <ul style="list-style-type: none"> • Must reflect A+ Funds discussion, proposals, leftover funds, SAC vote for approved ballot proposals and the outcome of the vote, ballot creation for staff vote and discussion of the timeline for the upcoming staff vote. 	✓	✓		
	<p>Email SAC Meeting Sign-In Sheets</p> <ul style="list-style-type: none"> • For SAC members and guests 	✓	✓		
General Staff Vote		1st Vote	2nd Vote (if applicable)	3rd Vote (if applicable)	
		Date:	Date:	Date:	
<p>Staff votes by secret ballot on A+ Fund proposals.</p> <p>1. Advertise general vote along with the official A+ Funds ballot <u>in written form to all eligible staff members at least three (3) full business/work days prior</u> to voting.</p>	<p>Email Written Advertisement to Staff (email, posted notice, etc.)</p> <ul style="list-style-type: none"> • Advertisement must: <ul style="list-style-type: none"> ○ Go out at least three (3) business/work days prior to the vote and include the purpose of vote (e.g., voting on Florida 	posted on 1/12			
			✓		

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Additional resources:

- **2025-2026 Florida School Recognition Awards Process Timeline**
- **Florida School Recognition Awards (A+ Funds) Ballot Count Summary Sheet**

Florida Statute 1008.36 states that, "If school staff and the School Advisory Council cannot reach agreement by February 1, the awards must be equally distributed to all classroom teachers currently teaching in the school." For clarification purposes, a classroom teacher is one who is assigned to a classroom with students on a daily basis.

2. Staff will vote on the advertised date and time by secret ballot. 3. Absent staff members can vote if they return to work no later than one (1) workday after the-vote. 4. The proposal with the majority of votes will be implemented. 5. If none of the proposals or 'None of the above' gets a majority of the votes, SAC reconvenes to restart the process.	School Recognition Program (A+ Funds) distribution, a copy of the SAC approved 2025-2026 Florida School Recognition Program (A+ Funds) Ballot, date, time and location of the vote.	✓		
	Email 2025-2026 Staff Roster of Eligible Voters • All staff members that vote must sign next to their names on the roster.	✓		
	Email Approved Ballot A copy of the 2025-2026 approved Florida School Recognition Program (A+ Funds) ballot.	✓		
	Email Florida School Recognition Program (A+ Funds) Ballot Count Summary Sheet 2025-2026 • Each section of the form must be completed and must have all the required signatures.	✓		

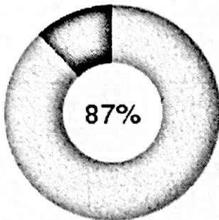
Message Tracking

SAC/ SAF meetings Monday

Normal

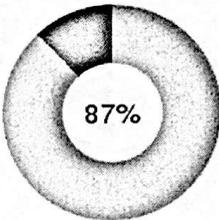
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Email



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 SAC/ SAF meetings Monda

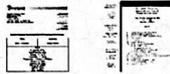
 Languages ▼
 English (94%)

Email

We will be discussing the Florida School Recognition Program (A+ Funds) Proposals and Ballot Creation

Please review the attached meeting agenda for this month and future meeting dates for both SAC/SAF.

Thank you.



Message	SAC/ SAF meetings Monday
Category	Miscellaneous
Status	Complete
Sender	BARTOW DUHART (RIVERGLADES ELEMENTARY)
Recipients	School Administrator at RIVERGLADES ELEMENTARY Principal at RIVERGLADES ELEMENTARY Teacher at RIVERGLADES ELEMENTARY Staff at RIVERGLADES ELEMENTARY Parent at RIVERGLADES ELEMENTARY
Created	Dec 10, 2025 04:19 PM EST
Start time	Dec 10, 2025 04:19 PM EST
Blackouts	System blackout times will be followed. No messages will be sent between 09:00 PM - 07:59 AM.
Deliver via	
Address options	Finalsity will attempt delivery to delivery addresses enabled for this category of message for each recipient.

Batch ID: 11960432

SAC/ SAF meetings Monday

From BARTOW DUHART <chrisduhart@browardschools.com>

Date Wed 12/10/2025 4:20 PM

To Stephanie Rodriguez <srodriguez@browardschools.com>

Good afternoon,

Riverglades Elementary looks forward to seeing you for our monthly School Advisory Council (SAC) and School Advisory Forum (SAF) Meeting on

Monday, December 15th at 2:30pm

We will be discussing the Florida School Recognition Program (A+ Funds) Proposals and Ballot Creation

Please review the attached meeting agenda for this month and future meeting dates for both SAC/SAF.

Thank you.

Attachments:

 SAC Meeting Dates.pdf (202.3 KB)

 SAC Meeting Agenda DEC.pdf (234.5 KB)

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Riverglades
Elementary School



School Advisory
Council
(SAC)

Stephanie Rodriguez
SAC Chair
srodriguez@browardschools.com

Kathleen Judd
SAC Secretary

School Advisory
Forum (SAF)

Taneka Lawrence
SAF Chair
taneka.francis@gmail.com

Dino Petrovic
SAF Co-Chair
dinopetrovic@gmail.com

Kathleen Judd
SAF Secretary



**Riverglades Elementary
School Advisory Council
School Advisory Form**

Date: Monday, December 15, 2025

Time: 2:30pm

Location: Cafeteria

Agenda

- I. Call meeting to order / Attendance
- II. SAC Composition of Members
- III. Approval of Nov 2025 minutes (SAC & SAF)
- IV. SAF Chair Report
- V. PTA Report
- VI. Safety/SRO Report
- VII. School Improvement Plan (SIP)
 - a. School Information
 - b. High Quality Instruction
 - c. Safe and Supportive Environment
 - d. Effective Communication
- VIII. Accountability SAC Funds \$9, 399.62
- IX. School Environmental Safety Incident Reporting (SESIR)
- X. Principal's Report
- XI. Florida School Recognition Funds
 - a. Proposals & Ballot Creation
- XII. Questions, concerns & ideas

Next Meeting: Jan. 26, 2025 @9:00am (SAF) & @9:30am (SAC)



Riverglades Elementary School
JoAnne Seltzer, Principal
 7400 Parkside Drive
 Parkland, Florida 33067
 phone: 754-322-8200 • fax: 754-322-8240
<https://www.browardschools.com/riverglades>

**The School Board of
 Broward County, Florida**
 Debra Hixon, Chair
 Sarah Leonardi, Vice Chair
 Nora Rupert
 Adam Cervera, Esq.
 Dr. Jeff Holness
 Maura McCarthy Bulman
 Rebecca Thompson
 Dr. Allen Zeman
 Lori Alhadeff
 Dr. Howard Hepburn
 Superintendent of Schools

School Advisory Council (SAC) at Riverglades Elementary

Time	Location
SAC - 9:30 a.m.	Media Center
Dates	
August 25, 2025 September 29, 2025 October 27, 2025 November 17, 2025 **December 15, 2025** at 2:30pm January 26, 2026 February 23, 2026 **March 30, 2026** April 27, 2026 May 18, 2026	

All attendees must sign-in through the front office

**** Joint SAC/SAC Meetings ****



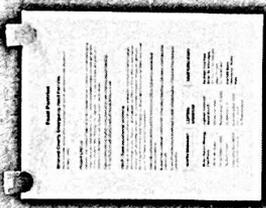
FACE
FAMILY AND COMMUNITY
ENGAGEMENT

FACE Space

Resnik and Ullmann
Support



People and Services
Measurement



Research and
Programmatic Initiatives



Research
Evaluation/OT/CT/CE



Family and Student
Support



Programmatic Initiatives



Announcements

Riverglades Elementary School

School Advisory Forum (SAF) and School Advisory Council Meeting (SAC)

**Monday
December 15, 2025
2:30pm**

Media Center

Riverglades Elementary School



School Advisory Council (SAC)

Stephanie Rodriguez
SAC Chair
srodri@rivergladeschools.com

Kathleen Judd
SAC Secretary

School Advisory Forum (SAF)

Taneka Lawrence
SAF Chair
taneka.lawrence@gmail.com

Dino Petrovic
SAF Co-Chair
dpetrovic@gmail.com

Kathleen Judd
SAF Secretary



Riverglades Elementary School Advisory Council School Advisory Form

Date: Monday, December 15, 2025
Time: 2:30pm
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Next Meeting: Jan. 26, 2025 @9:00am (SAF) & @9:30am (SAC)

Riverglades SAC/SAF Meeting 12/15

From Stephanie Rodriguez <srodriguez@browardschools.com>

Date Wed 12/10/2025 4:13 PM

To RGE_ALL_STAFF <RGE_ALL_STAFF@browardschools.com>; Jo-Anne Misiewicz-Seltzer <joanne.seltzer@browardschools.com>; Bartow C. Duhart <chrisduhart@browardschools.com>; Kathleen S. Judd <kathleen.judd@browardschools.com>; Jaime Odwyer <jaime.m.odwyer@me.com>; Gerry Volpe <gerry.volpe@browardschools.com>; kingjody325@gmail.com <kingjody325@gmail.com>; michael.goldberg2@equitable.com <michael.goldberg2@equitable.com>; mseashell75@gmail.com <mseashell75@gmail.com>; sadienpj@aol.com <sadienpj@aol.com>; treedsmithinc@gmail.com <treedsmithinc@gmail.com>; Traci E. Mcallister <traci.mcallister@browardschools.com>; kikilima@aol.com <kikilima@aol.com>; MARSAE.FAZEKAS@GMAIL.COM <MARSAE.FAZEKAS@GMAIL.COM>; rivergladesptapresident@gmail.com <rivergladesptapresident@gmail.com>; rivergladesptaevp@gmail.com <rivergladesptaevp@gmail.com>; Taneka Lawrence <taneka.francis@gmail.com>; parsiri@gmail.com <parsiri@gmail.com>; evp@rivergladespta.com <evp@rivergladespta.com>; president@rivergladespta.com <president@rivergladespta.com>

Cc Jo-Anne Misiewicz-Seltzer <joanne.seltzer@browardschools.com>; Bartow C. Duhart <chrisduhart@browardschools.com>; Yahira M. Tamayo <yahira.tamayo@browardschools.com>

 3 attachments (640 KB)

SAC Meeting Agenda DEC.pdf; SAC Meeting Dates.pdf; SAF Meeting Dates.pdf;

Good afternoon,

We look forward to seeing you for our monthly School Advisory Council (SAC) and School Advisory Forum (SAF) Meeting on

Monday, December 15th at 2:30pm

*****We will be discussing the Florida School Recognition Program (A+ Funds) Proposals and Ballot Creation*****

Please review the attached meeting agenda for this month and future meeting dates for both SAC/SAF.

Thank you 😊

Ms. Stephanie Rodriguez, M.S. Ed.

4th Grade Dual Language

Maestra de español

srodriguez@browardschools.com

Riverglades
Elementary School



School Advisory
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(SAC)

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srodriguez@browardschools.com

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School Advisory
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Date: Monday, December 15, 2025

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Next Meeting: Jan. 26, 2025 @9:00am (SAF) & @9:30am (SAC)



Riverglades Elementary School
JoAnne Seltzer, Principal
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 Parkland, Florida 33067
 phone: 754-322-8200 • fax: 754-322-8240
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 Superintendent of Schools

School Advisory Council (SAC) at Riverglades Elementary

Time	Location
SAC - 9:30 a.m.	Media Center
Dates	
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All attendees must sign-in through the front office

**** Joint SAC/SAC Meetings ****



Riverglades Elementary
School Advisory Forum AND School Advisory Council
Date: Monday, December 15, 2025
Time: 2:30 pm
Location: Media Center

Welcome/Pledge: A meeting of the Riverglades Elementary School Advisory Forum was called to order by Stephanie Rodriguez at 2:42pm. Secretary Kathleen Judd recorded the minutes starting at 2:45pm. Attendance attached.

Approval of November 2025 minutes: Stephanie Rodriguez displayed and summarized the November minutes. Mr. Goldberg made a motion to approve. Motion outcome: minutes from November 2025 approved.

SAF Chair Report: For more updates and future meetings, please visit <https://northareaadvisorycouncil.ch2v.com/> Notes from meeting attached.

Only staff members on our current payroll may vote on the ballot for A plus money. Cafeteria, campus monitors, school psychologists, and SROs cannot vote but all can get the A plus money if we select to do so EXCEPT school SROs.

A plus feedback. Provide summary if needed from emails.

- A 60(instructional)/40(non-instructional) split was suggested.
- 80 (instructional) and 20 (non-instructional) split.
- 100 percent equal split among staff.
- 80 percent of equal distribution and 20 percent back to the school for resources.

If A plus money is voted on by the January 30th, the money will be distributed:

AA February 27th

BB March 6

PTA Report: No one present to report

Safety/SRO Report: Loxahatchee Rd will be under construction soon, traffic pattern will be changing.

Principal's Report: Seltzer shared that our scores are looking good and that we are getting ready for our green party in February.

School Improvement Plan (SIP):

Accountability SAC Funds: \$9,399.62

School Environmental Safety Incident Report (SESIR):

Rodriguez thanked everyone for coming to the SAF/SAC meeting and adjourned the meeting at 3:15pm.

Questions, concerns & ideas: Mr. Rolon questioned if specials teachers are tied to students and considered classroom teachers? Judd said that specials teachers are instructional, but we will need clarification if specials teachers are considered classroom teachers according to the state. Michael Goldberg asked about past ballots and thinking proactively so that the next time we come together, the ballot can be created efficiently. Rodriguez displayed past 3 years of ballots. In the past, there was a 65 (instructional), 35 (non-instructional split). Last year, equal was added to the ballot with an 80/20 split. Since we do not meet quorum today, we will have to figure out a future date we can meet before January 26th.

Next Regular Meeting: January 26, 2026 @9:00am for SAF & January 26, 2026 @9:30am

SAC/SAF Mtg

★ SAC Sign in Sheet for Riverglades ES (2391)

Date: 12/15/25

Time: 2:30pm

#	SAC Member Full Name	Position	SBBC Employee	Parent of Student	Sign Here
1	Goldberg, Michael	Community / Business Representatives	No	No	<i>[Signature]</i>
2	Jawahir, Seromany	Pre-K (if applicable - parent or certified teacher)	Yes	Yes	
3	Jewel, Maria	Parent	No	Yes	
4	Judd, Kathleen	SAC Secretary	Yes	Yes	<i>[Signature]</i>
5	Just, Laura	Non-Instructional Support Employees	Yes	No	
6	Kowal, Lorin	Gifted Parent of a student at the school	No	Yes	
7	Lawrence, Taneka	SAF Chair (or designee) Parent of a student at the school . I-Zone Representative (must be a parent)	No	<input checked="" type="checkbox"/>	<i>[Signature]</i>
8	McAllister, Traci	BTU Steward (or designee)	<input checked="" type="checkbox"/>	No	<i>[Signature]</i>
9	Petrovic, Dino	SAF Chair (or designee) Parent of a student at the school . I-Zone Representative (must be a parent)	No	Yes	
10	Rodriguez, Britany	Community / Business Representatives	No	No	
11	Rodriguez, Stephanie	SAC Chair, Teacher	Yes	Yes	<i>[Signature]</i>
12	Seltzer, JoAnne	Principal	Yes	No	<i>[Signature]</i>
13	Sianato, Jennifer	ESE Parent of a student at the school	Yes	Yes	<i>[Signature]</i>
14	Soif, Jen	Parent	No	Yes	
15	Urdaneta, Isabel	ESOL Parent of a student at the school	No	Yes	

SAC/SAF Mtg

* SAC Sign in Sheet for Riverglades ES (2891)

Date: 12/15/25

Time: 2:30pm

#	Full Name	SBBC Employee	Parent of Student	Community/Business	Sign Here
1	Jane Jones	<input checked="" type="checkbox"/>			<i>[Signature]</i>
2	Holly Travinski	<input checked="" type="checkbox"/>			<i>[Signature]</i>
3	Luis Roion	<input checked="" type="checkbox"/>			<i>[Signature]</i>
4	Enza Diaz	<input checked="" type="checkbox"/>			<i>[Signature]</i>
5	LISA WANK	<input checked="" type="checkbox"/>			<i>[Signature]</i>
6	Tracy Fortunato	<input checked="" type="checkbox"/>			<i>[Signature]</i>
7	Judi Wane	<input checked="" type="checkbox"/>			<i>[Signature]</i>
8	Shawn Riedt	<input checked="" type="checkbox"/>			<i>[Signature]</i>
9	JACKIE NORDRECHMY	<input checked="" type="checkbox"/>			<i>[Signature]</i>
10	TIFAN. RCAF	<input checked="" type="checkbox"/>			<i>[Signature]</i>
11	Cammeri Diaz	<input checked="" type="checkbox"/>			<i>[Signature]</i>
12					
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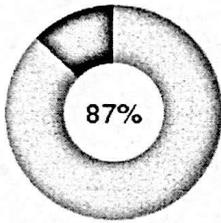
Message Tracking

Special Student Advisory Council Meeting - Monday, January 12 at 9:00AM

Normal

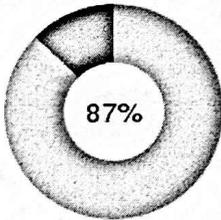
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- Undelivered: 217

Email



- Delivered: 1471
- Undelivered: 217

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The recipient has no email address	31	2%
Invalid email address	20	1%
Email deferred by provider (will try later).	14	1%
Unknown mail box	5	<1%

Attempted over time:

Special Student Advisory C

Languages
English (94%)

Email

Please see the message below from the Riverglades Elementary School Advisory Council Chair, Stephanie Rodriguez.

A Special School Advisory Council (SAC) meeting will be held on January 12, 2026, at 9:00 am in the Media Center. The purpose of this meeting will be to review the FL School Recognition Funds process, to share feedback from all staff, to share feedback from the community and the SAC Committee, and lastly to create the ballot. The implementation of the FL School Recognition Funds process requires the participation of the SAC Committee members (quorum must be met) in order for the ballot to be created. Please see the attached agenda for this meeting.

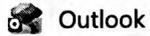
Sincerely,

Riverglades Administration



Message	Special Student Advisory Council Meeting - Monday, January 12 at 9:00AM
Category	Miscellaneous
Status	Complete
Sender	KARA-JANE Wilkinsy (RIVERGLADES ELEMENTARY)
Recipients	School Administrator at RIVERGLADES ELEMENTARY Principal at RIVERGLADES ELEMENTARY Teacher at RIVERGLADES ELEMENTARY Staff at RIVERGLADES ELEMENTARY Parent at RIVERGLADES ELEMENTARY
Created	Jan 07, 2026 11:08 AM EST
Start time	Jan 07, 2026 04:00 PM EST
Blackouts	System blackout times will be followed. No messages will be sent between 09:00 PM - 07:59 AM.
Deliver via	
Address options	Finalsity will attempt delivery to delivery addresses enabled for this category of message for each recipient.

Batch ID: 11996136



Special Student Advisory Council Meeting - Monday, January 12 at 9:00AM

From KARA-JANE Wilkinsky <kara.wilkinsky@browardschools.com>
Date Wed 1/7/2026 4:04 PM
To Stephanie Rodriguez <srodriguez@browardschools.com>

Good afternoon Riverglades Families,

Please see the message below from the Riverglades Elementary School Advisory Council Chair, Stephanie Rodriguez.

A Special School Advisory Council (SAC) meeting will be held on January 12, 2026, at 9:00 am in the Media Center. The purpose of this meeting will be to review the FL School Recognition Funds process, to share feedback from all staff, to share feedback from the community and the SAC Committee, and lastly to create the ballot. The implementation of the FL School Recognition Funds process requires the participation of the SAC Committee members (quorum must be met) in order for the ballot to be created. Please see the attached agenda for this meeting.

Sincerely,

Riverglades Administration

Attachments:

- SAC Meeting Agenda JAN 12.pdf (218.4 KB)
- Riverglades Elementary School %282%29.png (1470.0 KB)

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Riverglades
Elementary School



School Advisory Council (SAC)

Stephanie Rodriguez
SAC Chair
srodriguez@browardschools.com

Kathleen Judd
SAC Secretary

School Advisory Forum (SAF)

Taneka Lawrence
SAF Chair
taneka.francis@gmail.com

Dino Petrovic
SAF Co-Chair
dinopetrovic@gmail.com

Kathleen Judd
SAF Secretary



Riverglades Elementary School Advisory Council

Date: Monday, January 12, 2026

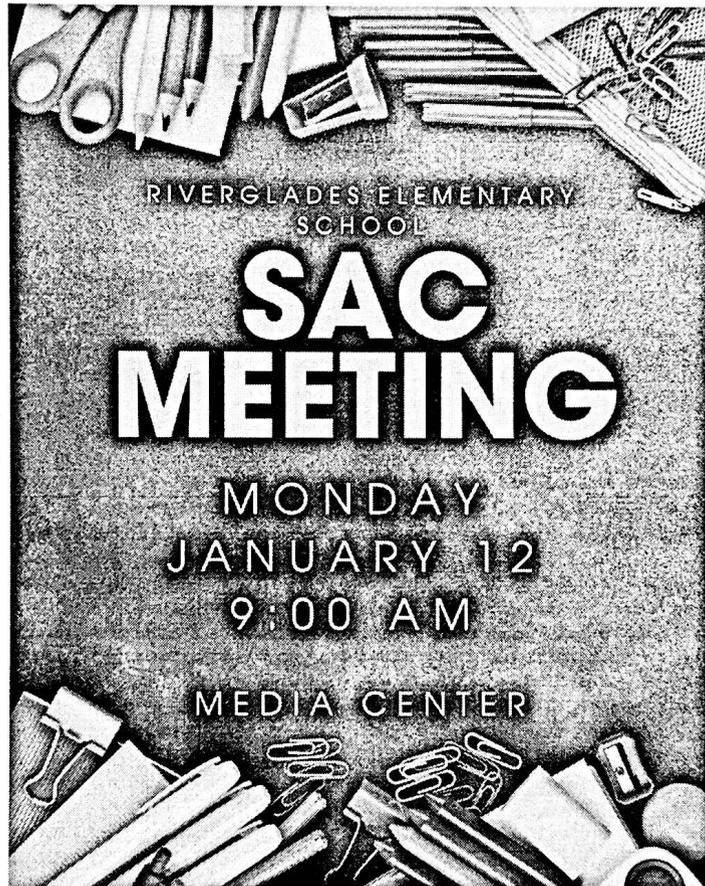
Time: 9:00am

Location: Media Center

Agenda

- I. Call meeting to order / Attendance
- II. SAC Composition of Members
- III. Florida School Recognition Funds
 - a. Proposals & Ballot Creation
- IV. Questions, concerns & ideas

Next Meeting: Jan. 26 @9:00am (SAF) & @9:30am (SAC)



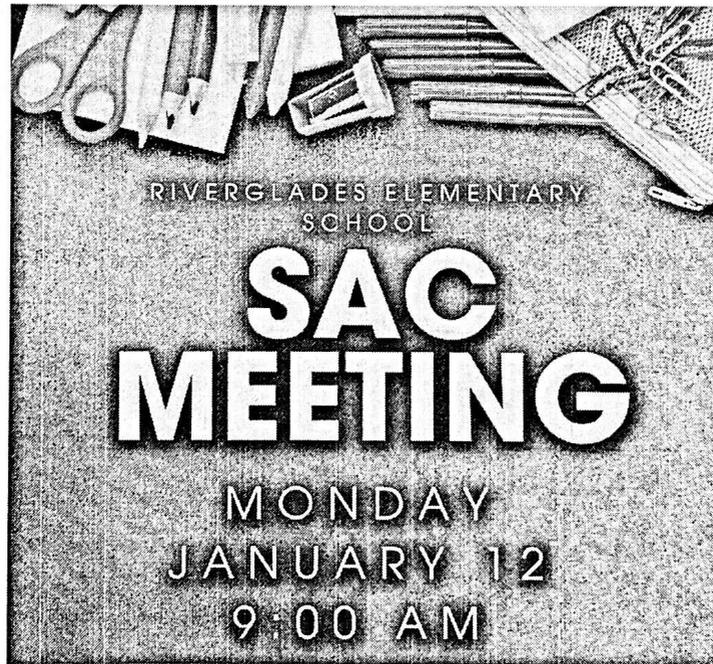
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Riverglades Elementary

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Riverglades Elementary Jan 7

A Special SAC meeting will be held on January 12, 2026, at 9:00 am in the Media Center. The purpose of this meeting will be to review the FL School Recognition Funds process, to share feedback from all staff, to share feedback from the community and the SAC Committee, and lastly to create the ballot. The implementation of the FL School Recognition Funds process requires the participation of the SAC Committee members (quorum must be met) in order for the ballot to be created.

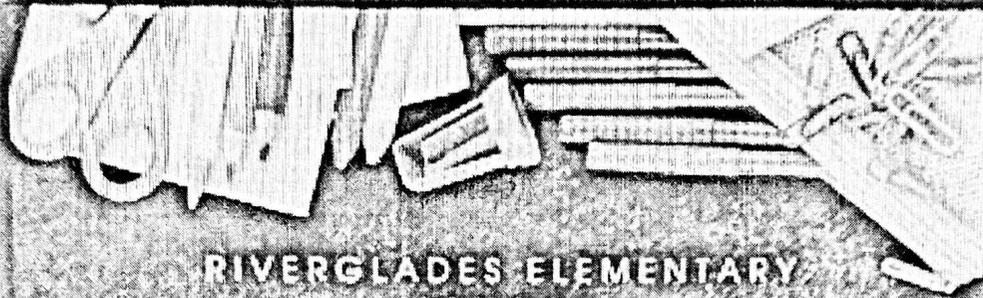


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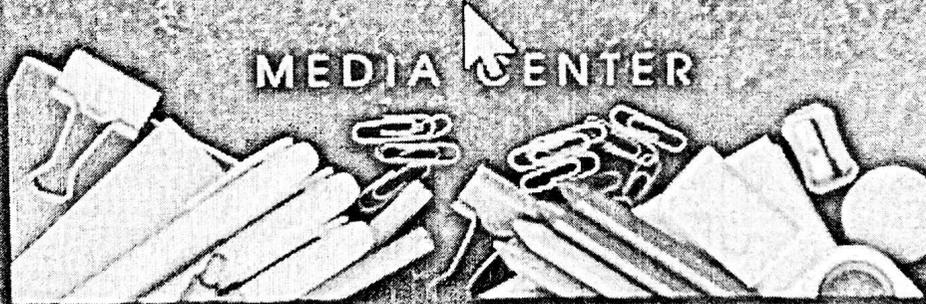


RIVERGLADES ELEMENTARY SCHOOL

SAC MEETING

MONDAY
JANUARY 12
9:00 AM

MEDIA CENTER



rivergladeselementary A Special SAC meeting will be held on January 12, 2026, at 9:00 am in the Media Center. The purpose of this meeting will be to review the FL School Recognition Funds process, to share feedback from all staff, to share feedback from the community and the SAC Committee, and lastly to create the ballot. The implementation of the FL School Recognition Funds process requires the participation of the SAC Committee members (quorum must be met) in order for the ballot to be created.

January 7

Riverglades Elementary
School Advisory Council (*Special SAC meeting*)
Date: Monday, January 12, 2026
Time: 9:00am
Location: Media Center

Call meeting to order/ Attendance: A meeting of the Riverglades Elementary School Advisory Council was called to order by Stephanie Rodriguez at 9:06am. Secretary Kathleen Judd recorded the minutes. Attendance attached. The purpose of SAC is to provide you with information regarding and to develop our School Improvement Plan.

SAC Compositions of Members: We reviewed attendance sheet and meet quorum. Discussion moving forward in order to create a ballot.

Florida School Recognition Funds: Rodriguez reviewed that we have earned an A+ so we get school recognition funds. Our job today is to create the ballot. Rodriguez shared statute 1008.36. Statute 1008.36 states that, "If school staff and the School Advisory Council cannot reach agreement by February 1, the awards must be equally distributed to all classroom teachers currently teaching in the school." For clarification purpose, a classroom teacher is one who is assigned to a classroom with students on a daily basis. We must create the ballot and post for 3 days, then vote, and be done by February 1, 2026. The amount Riverglades receives this year is \$77, 338.00. Rodriguez shared all the letters submitted to SAC again. A plus feedback- very detailed but summary of ballot ideas:

- A 60(instructional)/40(non-instructional) split was suggested.
- 80 (instructional) and 20 (non-instructional) split.
- Keep ballot same as last year- 100 percent equal split among staff.
- 80 percent of equal distribution and 20 percent back to the school for resources.

Mr. Goldberg said there are basically 2 options: same ballot as last year or only having an equally split option, but then we run into the possibility of running out of time if many vote for None of the Above. If you do the math, there was more money last year but this year, the difference between the 80/20 split is not much money. Mr. Goldberg presented that last year's ballot should remain since a majority voted upon Option 1 then requested to see the ballot. Rodriguez displayed the ballot from last year and discussed the bullet points. The ballot for the 2024-2025 school year was the following:

Option 1: 100% of the funds will be used for a one-time bonus to be divided equally amongst the full-time instructional and full-time non-instructional staff on the 2024-2025 school year Staff Roster at Riverglades Elementary (Teachers, Education Service Professionals {ESPs}, Literacy Coach, School Counselor, Administration, Clerical, Social Worker, School Psychologist, Cafeteria, Facilities). *Any leftover A+ Funds will be used for nonrecurring expenditures for educational equipment and materials. *Staff in the positions indicated on this ballot must have worked at least 60% of the calendar year during the 2024-2025 school year. *Individuals working less than 100% will be paid out at the percentage worked. If the position is 60%; the portion will be 60% of the allocation.

Option 2: 80% of the funds will be used for a one-time bonus to be divided amongst the full-time instructional and full-time non-instructional staff on the 2023-2024 Staff Roster at Riverglades Elementary. Full-time instructional staff will be allocated 100% of the funds. Full-time non-instructional staff will be allocated 80% of the funds. *Any leftover A+ Funds will be used for nonrecurring expenditures for educational equipment and materials. *Staff in the positions indicated on this ballot

must have worked at least 60% of the calendar year during the 2023-2024 School year. *Individuals working less than 100% will be paid at the percentage worked. If the position is 60%; the portion will be 60% of the allocation.

Option 3: NONE OF THE ABOVE

Michael Goldberg **made a motion** to approve the ballot from last year using 2024-2025. Maria Jewell **seconded the motion**. Rodriguez conducted a roll call vote regarding the creation of the 2024-2025 School Recognition Funds ballot and the following voted:

- Maria Jewell-yes
- Kathleen Judd- yes
- Laura Just- yes
- Taneka Lawrence- yes
- Traci McAllister-yes
- Dino Petrovic-yes
- Britney Rodriguez- yes
- Stephanie Rodriguez- yes
- Jo-Anne Seltzer- yes
- Jen Sainato- yes
- Seromany (Romey) Jawahir- yes.
- Absent: Lorin Kowal, Jen Solf, Isabel Urdaneta

Motion Outcome: We met quorum and all voted and all approved the 2024-2025 Florida School Recognition Funds ballot as seen below:

Option 1: 100% of the funds will be used for a one-time bonus to be divided equally amongst the full-time instructional and full-time non-instructional staff on the 2024-2025 school year Staff Roster at Riverglades Elementary (Teachers, Education Service Professionals {ESPs}, Literacy Coach, School Counselor, Administration, Clerical, Social Worker, School Psychologist, Cafeteria, Facilities). *Any leftover A+ Funds will be used for nonrecurring expenditures for educational equipment and materials. *Staff in the positions indicated on this ballot must have worked at least 60% of the calendar year during the 2024-2025 school year. *Individuals working less than 100% will be paid out at the percentage worked. If the position is 60%; the portion will be 60% of the allocation.

Option 2: 80% of the funds will be used for a one-time bonus to be divided amongst the full-time instructional and full-time noninstructional staff on the 2024-2025 Staff Roster at Riverglades Elementary (Teachers, Education Service Professionals {ESPs}, Literacy Coach, School Counselor, Administration, Clerical, Social Worker, School Psychologist, Cafeteria, Facilities). An additional 20% of the funds will be used for a one-time bonus to be divided amongst the full-time instructional staff (Deliberate Practice) on the 2024-2025 Staff Roster at Riverglades Elementary. Full-time instructional staff will be allocated 100% of the funds. Full-time non-instructional staff will be allocated 80% of the funds. *Any leftover A+ Funds will be used for nonrecurring expenditures for educational equipment and materials. *Staff in the positions indicated on this ballot must have worked at least 60% of the calendar year during the 2024-2025 school year. *Individuals working less than 100% will be paid out at the percentage worked. If the position is 60%; the portion will be 60% of the allocation.

Option 3: NONE OF THE ABOVE

Rodriguez shared she will post the ballot, and then appropriate staff will vote on Thursday, January 15, 2026 afterschool from 2:15 - 3:00pm. Make up day will be Friday, January 16 from 7:30-7:55am for make-up voting.

Questions, concerns & ideas: Mr. Rolon shared that even though majority of the letters submitted demonstrate that instructional staff should get a larger percentage of the funds, many cannot attend SAC and feel that there should be an equal split. Mr. Rolon requested to share his feedback. Lisa Wank & Karen Casey Robinson also submitted feedback. Stephanie Rodriguez shared Mr. Rolon, Lisa Wank & KCR's feedback aloud. Mr. Goldberg asked to see the ballot from last year, how many instructional versus non-instructional staff members there are, and the percentage split between the ballot options from last year. Results from 2024-2025- Option 1: 64%(equal); Option 2: 10% and Option 3: 25%. (None of the Above). Taneka Lawrence & Michael Goldberg said that split equally, looks like the split is about \$700 each if equal is voted upon.

Motion to adjourn: Kathleen Judd made a motion to adjourn at 9:58am. Meeting adjourned at 9:59am

Next Meeting: January 26, 2026 @9:00am (SAF) & 9:30am (SAC)

★ SAC Sign In Sheet for Riverglades ES (2891)

Date: 1/2/20

Time: 9:00am

#	SAC Member Full Name	Position	SBBC Employee	Parent of Student	Sign Here
1	Goldberg, Michael	Community / Business Representatives	No	No	<i>Michael Goldberg</i>
2	Jawahir, Seromany	Pre-K (if applicable - parent or certified teacher)	<input checked="" type="checkbox"/> Yes	Yes	<i>Seromany</i>
3	Jewell Maria	Parent	No	Yes	<i>Maria Jewell</i>
4	Judd, Kathleen	SAC Secretary	Yes	Yes	<i>Kathleen Judd</i>
5	Just, Laura	Non-Instructional Support Employees	<input checked="" type="checkbox"/> Yes	No	<i>Laura Just</i>
6	Kowal, Lorin	Gifted Parent of a student at the school	No	Yes	
7	Lawrence, Taneka	SAF Chair (or designee) Parent of a student at the school . I-Zone Representative (must be a parent)	No	<input checked="" type="checkbox"/> Yes	<i>Taneka Lawrence</i>
8	McAllister, Traci	BTU Steward (or designee)	<input checked="" type="checkbox"/> Yes	No	<i>Traci McAllister</i>
9	Petrovic, Dino	SAF Chair (or designee) Parent of a student at the school . I-Zone Representative (must be a parent)	No	<input checked="" type="checkbox"/> Yes	<i>Dino Petrovic</i>
10	Rodriguez, Brittany	Community / Business Representatives	No	No	<i>Brittany Rodriguez</i>
11	Rodriguez, Stephanie	SAC Chair, Teacher	Yes	Yes	<i>Stephanie Rodriguez</i>
12	Seltzer, JoAnne	Principal	Yes	No	<i>JoAnne Seltzer</i>
13	Sianato, Jennifer	ESE Parent of a student at the school	Yes	Yes	<i>Jennifer Sianato</i>
14	Soft, Jen	Parent	No	Yes	
15	Urdaneta, Isabel	ESOL Parent of a student at the school	No	Yes	

★ SAC Sign in Sheet for Riverglades ES (2891)

Date: 1/12/20

Time: 9:00am

#	Full Name	SBBC Employee	Parent of Student	Community/Business	Sign Here
1	Mara-Jane Willansky	<input checked="" type="checkbox"/>			
2	Carmen I. Diaz	<input checked="" type="checkbox"/>			
3	Yvonne Wank	<input checked="" type="checkbox"/>			
4	Joely Johnston	<input checked="" type="checkbox"/>			
5	Esther Jean		<input checked="" type="checkbox"/>		
6	Michael Goldberg		<input checked="" type="checkbox"/>		
7	Parsiri Stehnik		<input checked="" type="checkbox"/>		
8	JoAnn Cantrape		<input checked="" type="checkbox"/>		
9	Luis Rolon	<input checked="" type="checkbox"/>			
10	Karen Casey-Robinson	<input checked="" type="checkbox"/>			
11	Brittany Rodriguez			BSD	
12	Barbara C. Dahart	<input checked="" type="checkbox"/>			
13					
14					
15					
16					
17					
18					
19					
20					



Outlook

FL School Recognition Fund BALLOT

From Stephanie Rodriguez <strodriguez@browardschools.com>
Date Mon 1/12/2026 10:12 AM
To RGE_ALL_STAFF <RGE_ALL_STAFF@browardschools.com>; Melissa S. Blank <melissa.blank@browardschools.com>
Cc Jo-Anne Misiewicz-Seltzer <joanne.seltzer@browardschools.com>; Bartow C. Duhart <chrisduhart@browardschools.com>; Yahir M. Tamayo <yahir.tamayo@browardschools.com>
 1 attachment (439 KB)
FL School Recognition Funds BALLOT.pdf;

Good morning,
This morning the SAC Committee met to create the ballot for the FL School Recognition Funds. Please see attached. The vote will take place on Thursday, January 15th in the media center. If you will be out on Thursday, you can vote on Friday morning from 7:30-7:55am.

Thank you 😊

Ms. Stephanie Rodriguez, M.S. Ed.

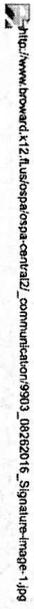
4th Grade Dual Language

Maestra de español

strodriguez@browardschools.com



Riverglades Elementary School
7400 Parkside Drive
Parkland, Florida 33067
P: 754-322-8200
F: 754-322-8240
<https://www.browardschools.com/riverglades>



file:///www.broward.k12.fl.us/sospa/logo-central/2_communication/9913_08262016_Signature-Image-1.jpg

Under Florida law, e-mail addresses, and all forms of communications, including e-mail communications, made or received in connection with the transaction of School Board business are public records, which must be retained as required by law and must be disclosed upon receipt of a public records request, except as may be excluded by federal or state laws. If you do not want your e-mail address released in response to a public records request, do not send electronic mail to this entity. Instead, contact this office by phone.

The School Board of Broward County, Florida expressly prohibits bullying, including cyberbullying, by or towards any student or employee. See Policy 5.9: Anti-Bullying for additional information.

Re: FL School Recognition Fund BALLOT

From Luis A. Rolon <luis.rolon@browardschools.com>

Date Mon 1/12/2026 2:43 PM

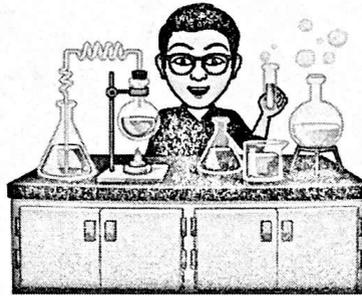
To Jennifer I. Coyne <jennifer.coyne@browardschools.com>; Stephanie Rodriguez <srodriguez@browardschools.com>; RGE_ALL_STAFF <RGE_ALL_STAFF@browardschools.com>; Melissa S. Blank <melissa.blank@browardschools.com>

Cc Jo-Anne Misiewicz-Seltzer <joanne.seltzer@browardschools.com>; Bartow C. Duhart <chrisduhart@browardschools.com>; Yahira M. Tamayo <yahira.tamayo@browardschools.com>

Thursday after school. Friday morning for those who aren't here on Thursday.

" The best teachers are those who show you where to look, but don't tell you what to see."

Mr. Luis Rolon



STEM Teacher
Riverglades Elementary



Follow me @Rolon_Into_STEM

From: Jennifer I. Coyne <jennifer.coyne@browardschools.com>

Sent: Monday, January 12, 2026 2:38 PM

To: Stephanie Rodriguez <srodriguez@browardschools.com>; RGE_ALL_STAFF <RGE_ALL_STAFF@browardschools.com>; Melissa S. Blank <melissa.blank@browardschools.com>

Cc: Jo-Anne Misiewicz-Seltzer <joanne.seltzer@browardschools.com>; Bartow C. Duhart <chrisduhart@browardschools.com>; Yahira M. Tamayo <yahira.tamayo@browardschools.com>

Subject: Re: FL School Recognition Fund BALLOT

Will the vote be Thursday before or after school?

*Mrs. Jennifer Coyne
2nd Grade Teacher
Riverglades Elementary
754-322-8200*



From: Stephanie Rodriguez <srodriguez@browardschools.com>

Sent: Monday, January 12, 2026 10:12 AM

To: RGE_ALL_STAFF <RGE_ALL_STAFF@browardschools.com>; Melissa S. Blank <melissa.blank@browardschools.com>

Cc: Jo-Anne Misiewicz-Seltzer <joanne.seltzer@browardschools.com>; Bartow C. Duhart <chrisduhart@browardschools.com>; Yahira M. Tamayo <yahira.tamayo@browardschools.com>

Subject: FL School Recognition Fund BALLOT

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Thank you 😊

Ms. Stephanie Rodriguez, M.S. Ed.

4th Grade Dual Language

Maestra de español

srodriguez@browardschools.com



Riverglades Elementary School

7400 Parkside Drive

Parkland, Florida 33067

P: 754-322-8200

F: 754-322-8240

<https://www.browardschools.com/riverglades>

Fw: FL School Recognition Fund BALLOT

From Stephanie Rodriguez <srodriguez@browardschools.com>

Date Thu 1/15/2026 7:00 AM

To RGE_ALL_STAFF <RGE_ALL_STAFF@browardschools.com>; Melissa S. Blank <melissa.blank@browardschools.com>

Cc Jo-Anne Misiewicz-Seltzer <joanne.seltzer@browardschools.com>; Bartow C. Duhart <chrisduhart@browardschools.com>; Yahira M. Tamayo <yahira.tamayo@browardschools.com>

 1 attachment (439 KB)

FL School Recognition Funds BALLOT.pdf;

Good morning,

Just a reminder that the vote for the FL School Recognition Funds will take place today from 2:15-3:00pm in the media center. If you will be out today, there will be an opportunity for you to vote tomorrow in the media center from 7:30-7:55am.

Thank you 😊

Stephanie Rodriguez, Ms.Ed

From: Stephanie Rodriguez <srodriguez@browardschools.com>

Sent: Monday, January 12, 2026 10:12:00 AM

To: RGE_ALL_STAFF <RGE_ALL_STAFF@browardschools.com>; Melissa S. Blank <melissa.blank@browardschools.com>

Cc: Jo-Anne Misiewicz-Seltzer <joanne.seltzer@browardschools.com>; Bartow C. Duhart <chrisduhart@browardschools.com>; Yahira M. Tamayo <yahira.tamayo@browardschools.com>

Subject: FL School Recognition Fund BALLOT

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Thank you 😊

Ms. Stephanie Rodriguez, M.S. Ed.

4th Grade Dual Language

Maestra de español

srodriguez@browardschools.com

Fw: FL School Recognition Fund BALLOT

From Stephanie Rodriguez <srodriguez@browardschools.com>

Date Fri 1/16/2026 7:00 AM

To RGE_ALL_STAFF <RGE_ALL_STAFF@browardschools.com>; Melissa S. Blank <melissa.blank@browardschools.com>

Cc Jo-Anne Misiewicz-Seltzer <joanne.seltzer@browardschools.com>; Bartow C. Duhart <chrisduhart@browardschools.com>; Yahira M. Tamayo <yahira.tamayo@browardschools.com>

 1 attachment (439 KB)

FL School Recognition Funds BALLOT.pdf;

Good morning,

Make up voting for the FL School Recognition Funds will take place today from 7:30-7:55am in the media center. This will be the last opportunity to vote. Ballots will be counted after school and a follow up email will be sent.

Thank you 😊

Stephanie Rodriguez, Ms.Ed

From: Stephanie Rodriguez <srodriguez@browardschools.com>

Sent: Monday, January 12, 2026 10:12:00 AM

To: RGE_ALL_STAFF <RGE_ALL_STAFF@browardschools.com>; Melissa S. Blank <melissa.blank@browardschools.com>

Cc: Jo-Anne Misiewicz-Seltzer <joanne.seltzer@browardschools.com>; Bartow C. Duhart <chrisduhart@browardschools.com>; Yahira M. Tamayo <yahira.tamayo@browardschools.com>

Subject: FL School Recognition Fund BALLOT

Good morning,

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Thank you 😊

Ms. Stephanie Rodriguez, M.S. Ed.

4th Grade Dual Language

Maestra de español

srodriguez@browardschools.com

Riverglades Elementary: School Recognition Funds (A Plus) Ballot

Options Listed Below: (mark an X to select an option)

STAFF WILL VOTE ON JAN. 15, 2026

Option 1: _____

100% of the funds will be used for a one-time bonus to be divided equally amongst the full-time instructional and full-time non-instructional staff on the 2024-2025 school year Staff Roster at Riverglades Elementary (Teachers, Education Service Professionals {ESPs}, Literacy Coach, School Counselor, Administration, Clerical, Social Worker, School Psychologist, Cafeteria, Facilities).

*Any leftover A+ Funds will be used for nonrecurring expenditures for educational equipment and materials.

*Staff in the positions indicated on this ballot must have worked at least 60% of the calendar year during the 2024-2025 school year.

*Individuals working less than 100% will be paid out at the percentage worked. If the position is 60%; the portion will be 60% of the allocation.

Option 2: _____

80% of the funds will be used for a one-time bonus to be divided amongst the full-time instructional and full-time non-instructional staff on the 2024-2025 Staff Roster at Riverglades Elementary (Teachers, Education Service Professionals {ESPs}, Literacy Coach, School Counselor, Administration, Clerical, Social Worker, School Psychologist, Cafeteria, Facilities.).

An additional 20% of the funds will be used for a one-time bonus to be divided amongst the full-time instructional staff (Deliberate Practice) on the 2024-2025 Staff Roster at Riverglades Elementary.

Full-time instructional staff will be allocated 100% of the funds.

Full-time non-instructional staff will be allocated 80% of the funds.

*Any leftover A+ Funds will be used for nonrecurring expenditures for educational equipment and materials.

*Staff in the positions indicated on this ballot must have worked at least 60% of the calendar year during the 2024-2025 school year.

*Individuals working less than 100% will be paid out at the percentage worked. If the position is 60%; the portion will be 60% of the allocation.

Option 3:

NONE OF THE ABOVE

OFFICIAL BALLOT

Riverglades Elementary School A+ Voting Staff Sign-In Sheet

Voting Dates:
Voting Times:

Thursday, January 15, 2026
2:15PM - 3:00PM

Friday, January 16, 2026
7:30AM - 7:55AM

(92)

#	Staff Member Last Name	Staff Member First Name	Staff Member Position	Signature
1	Albanus Becker	Ruth	Teacher Assistant - ESE	<i>Ruth</i>
2	Birkins	Devin	Teacher - Autism Cluster	<i>D. Birkins</i>
3	Blank	Melissa	Long Term Substitute	<i>M. Blank</i>
4	Bond	Stephanie	Speech Language Pathologist	<i>S. Bond</i>
5	Bradford	Rebecca	Teacher - World Language Spanish Elementary	<i>R. Bradford</i>
6	Brodsky	Jennifer	Teacher - ESE Specialist	<i>J. Brodsky</i>
7	Carias	Edgar	Facilities Serviceperson	<i>E. Carias</i>
8	Chiesa Zarate	Ninella	Teacher Assistant - Pre-K	<i>N. Chiesa Zarate</i>
9	Civettini	Michelle	Teacher - Grade 1	<i>M. Civettini</i>
10	Cody	Stephanie	Teacher - Grade 3	<i>S. Cody</i>
11	Coyne	Jennifer	Teacher - Grade 2	<i>J. Coyne</i>
12	Cruz-Ojeda	Jennifer	Instructional Assistant	<i>J. Cruz-Ojeda</i>
13	Del Sol	Boris	Technology Support Specialist II	<i>B. Del Sol</i>
14	Di Leo	Enza	Instructional Assistant	<i>E. Di Leo</i>
15	Diaz	Carmen	General Clerk 2	<i>C. Diaz</i>
16	Dima	Lisa	Teacher - Grade 3	<i>L. Dima</i>
17	Discavage	Michelle	Instructional Assistant	<i>M. Discavage</i>
18	Dixon	Bonsel	Instructional Assistant	<i>B. Dixon</i>
19	Duhart	Chris	Assistant Principal	<i>C. Duhart</i>
20	Engelen	Annamarie	Teacher - Autism Cluster	<i>A. Engelen</i>
21	Escobar Gomez	Esterania	Teacher Assistant - Bilingual	<i>E. Escobar Gomez</i>
22	Escobar Gomez	Yuliana	Teacher Assistant - Bilingual	<i>Y. Escobar Gomez</i>
23	Faust	Deborah	Teacher - Grade 2	<i>D. Faust</i>
24	Florez-Yepes	Viviana	Instructional Assistant	<i>V. Florez-Yepes</i>
25	Fortunato	Tracy	IMT	<i>T. Fortunato</i>
26	Galante	Merrill	Teacher - Grade 1	<i>M. Galante</i>
27	Garcia	Alexis	Teacher - Grade 1	<i>A. Garcia</i>
28	Garza	Tania	Teacher - Media Specialist & Elementary	<i>T. Garza</i>

(28)

Riverglades Elementary School A+ Voting Staff Sign-In Sheet

Voting Dates:
Voting Times:

Thursday, January 15, 2026
2:15PM - 3:00PM

Friday, January 16, 2026
7:30AM - 7:55AM

29	Gil	Marleisa	Teacher - ESE Preschool Intensive	Marleisa Gil
30	Gottlieb	Hiliary	Teacher - Grade 5	Hiliary
31	Guevara	Maria Luisa	Facilities Serviceperson	Maria Luisa
32	Guy	Madalen	Teacher - Kindergarten Dual Language	Madalen Guy
33	Hassan	Mahinnoor	Teacher Assistant - ESE	Mahinnoor Hassan
34	Heitz	Carly	Teacher - Grade 5	Carly Heitz
35	Henthorn	Elyssa	Teacher - Grade 1	Elyssa Henthorn
36	Hernandez	Luisa	Teacher - Grade 2 Dual Language Spanish	Luisa Hernandez
37	Hovey	Kerry	Teacher - Autism Coach	Kerry Hovey
38	Hudson	Micah	Teacher - Kindergarten	Micah Hudson
39	Hysa	Klodiana	Teacher Assistant - ESE	Klodiana Hysa
40	Jawahir	Seromany	Elementary School Counselor	Seromany Jawahir
41	Jenkins	Angela	Instructional Assistant	Angela Jenkins
42	Jessup	Barbara	Teacher - Pre-Kindergarten	Barbara Jessup
43	Jones	Janet	Teacher - Art Elementary	Janet Jones
44	Judd	Kathleen	Teacher - Reading Coach/Resource Elementary	Kathleen Judd
45	Just	Laura	Instructional Assistant	Laura Just
46	Katz	List	Teacher - Grade 1	List Katz
47	Knowles	Ashley	Teacher - Grade 4	Ashley Knowles
48	Knowles	Laura	Teacher - Grade 5	Laura Knowles
49	Kostick	Heather	Teacher - Kindergarten	Heather Kostick
50	Light	Constance	Teacher - Grade 3	Constance Light
51	Lubinger	Natale	Teacher - Grade 4	Natale Lubinger
52	Mathis	Paige	Teacher - Autism Cluster	Paige Mathis
53	McAllister	Traci	Teacher - Grade 2	Traci McAllister
54	McGrail	Kimberly	Teacher - ESE Specialized Preschool	Kimberly McGrail
55	Misiewicz-Seltzer	Jo-Anne	School Principal Elementary	Jo-Anne Misiewicz-Seltzer
56	Moise	Andre	Head Facility Serviceperson	Andre Moise
57	Morabito	Samantha	General Clerk 2	Samantha Morabito

Riverglades Elementary School A+ Voting Staff Sign-In Sheet

Voting Dates: Thursday, January 15, 2026
Voting Times: 2:15PM - 3:00PM

Friday, January 16, 2026
 7:30AM - 7:55AM

Number	Name	Role	Signature
58	Morales	Facilities Serviceperson	<i>[Signature]</i>
59	Nakonechny	Teacher - Grade 3	<i>[Signature]</i>
60	Ortiz	Teacher - Grade 3 Dual Language	<i>[Signature]</i>
61	Palacios	Teacher - ESE Support Facilitator	<i>[Signature]</i>
62	Patel	Interim Substitute Teacher	<i>[Signature]</i>
63	Pecoraro	Teacher - Grade 4	<i>[Signature]</i>
64	Pratt	Teacher - Grade 2	<i>[Signature]</i>
65	Reed	Teacher Assistant - Pre-K	<i>[Signature]</i>
66	Reynosa Rodriguez	Asst. Head Facilities Serviceperson	<i>[Signature]</i>
67	Richie	Teacher - Grade 3	<i>[Signature]</i>
68	Riedy	Teacher - Grade 2	<i>[Signature]</i>
69	Robinson	Teacher - Pre-Kindergarten	<i>[Signature]</i>
70	Rodriguez	Teacher - Grade 4	<i>[Signature]</i>
71	Rolon	Teacher - Science Elementary	<i>[Signature]</i>
72	Rusnak	General Clerk 2	<i>[Signature]</i>
73	Sainato	General Clerk 2	<i>[Signature]</i>
74	Sanchez	Teacher - Grade 5	<i>[Signature]</i>
75	Schmitt	Teacher - Grade 5	<i>[Signature]</i>
76	Schrader	Teacher - Grade 4	<i>[Signature]</i>
77	Schussler	Instructional Assistant	<i>[Signature]</i>
78	Sheib	Teacher - Autism Cluster	<i>[Signature]</i>
79	Shinoster	Teacher - Grade 4	<i>[Signature]</i>
80	Siddiqi	Library Media Clerk	<i>[Signature]</i>
81	Silva Aguilera	Teacher - Music General Elementary	<i>[Signature]</i>
82	Skiles	Teacher - Grade 4	<i>[Signature]</i>
83	Slater	Teacher - Grade 5	<i>[Signature]</i>
84	Solenski	Teacher - Kindergarten	<i>[Signature]</i>
85	Stone	Speech Language Pathologist	<i>[Signature]</i>
86	Strelitz	Teacher - Grade 2	<i>[Signature]</i>

Riverglades Elementary School A+ Voting Staff Sign-In Sheet

Voting Dates: Thursday, January 15, 2026
Voting Times: 2:15PM - 3:00PM

Friday, January 16, 2026
 7:30AM - 7:55AM

87	Taub	Sarah	Teacher - Grade 1	<i>Sarah Taub</i>
88	Taylor	Anna	Teacher - Grade 1	<i>Anna Taylor</i>
89	Tomsey	Diana	Teacher - Grade 5	
90	Towne	Amy	Teacher - Kindergarten	<i>Amy Towne</i>
91	Travinski	Holly	Teacher - Kindergarten	<i>Holly Travinski</i>
92	Wank	Lisa	Bookkeeper/Budgetkeeper	<i>Lisa Wank</i>
93	Whitworth	Roxanne	Teacher - ESE Support Facilitator	<i>Roxanne Whitworth</i>
94	Wilkinsky	Kara-Jane	Office Manager	<i>Kara-Jane Wilkinsky</i>
95	Wolf	Danielle	Teacher Assistant - ESE	<i>Danielle Wolf</i>
96	Word	Judith	Teacher - Grade 1	<i>Judith Word</i>

Re: FL School Recognition Fund BALLOT

From Stephanie Rodriguez <srodriguez@browardschools.com>

Date Wed 1/21/2026 8:32 PM

To RGE_ALL_STAFF <RGE_ALL_STAFF@browardschools.com>; Melissa S. Blank <melissa.blank@browardschools.com>

Cc Jo-Anne Misiewicz-Seltzer <joanne.seltzer@browardschools.com>; Bartow C. Duhart <chrisduhart@browardschools.com>; Yahira M. Tamayo <yahira.tamayo@browardschools.com>

Good evening,
Congratulations 🎉 The ballots are in and have been counted 🗳️

The results are below ↓
Option 1 received 58 votes
Option 2 received 31 votes
Option 3 received 3 votes

The funds will be divided equally among all staff on the 24-25 staff roster at RGE (Option 1) 🙌

Thank you 😊

Ms. Stephanie Rodriguez, M.S. Ed.

4th Grade Dual Language

Maestra de español

srodriguez@browardschools.com



Riverglades Elementary School
7400 Parkside Drive
Parkland, Florida 33067
P: 754-322-8200
F: 754-322-8240
<https://www.browardschools.com/riverglades>

Under Florida law, e-mail addresses, and all forms of communications, including e-mail communications, made or received in connection with the transaction of School Board business are public records, which must be retained as required by law and must be disclosed upon receipt of a public records request, except as may be excluded by federal or state laws. If you do not want your e-mail address released in response to a public records request, do not send electronic mail to this entity. Instead, contact this office by phone.

The School Board of Broward County, Florida expressly prohibits bullying, including cyberbullying, by or towards any student or employee. See Policy 5.9: Anti-Bullying for additional information.

From: Stephanie Rodriguez <srodriguez@browardschools.com>

Sent: Thursday, January 15, 2026 9:37 PM

To: RGE_ALL_STAFF <RGE_ALL_STAFF@browardschools.com>; Melissa S. Blank <melissa.blank@browardschools.com>

Cc: Jo-Anne Misiewicz-Seltzer <joanne.seltzer@browardschools.com>; Bartow C. Duhart <chrisduhart@browardschools.com>; Yahira M. Tamayo <yahira.tamayo@browardschools.com>

Subject: Fw: FL School Recognition Fund BALLOT

Good morning,

Make up voting for the FL School Recognition Funds will take place today from 7:30-7:55am in the media center. This will be the last opportunity to vote. Ballots will be counted after school and a follow up email will be sent.

Thank you 😊

Stephanie Rodriguez, Ms.Ed

From: Stephanie Rodriguez <srodriguez@browardschools.com>

Sent: Monday, January 12, 2026 10:12:00 AM

To: RGE_ALL_STAFF <RGE_ALL_STAFF@browardschools.com>; Melissa S. Blank <melissa.blank@browardschools.com>

Cc: Jo-Anne Misiewicz-Seltzer <joanne.seltzer@browardschools.com>; Bartow C. Duhart <chrisduhart@browardschools.com>; Yahira M. Tamayo <yahira.tamayo@browardschools.com>

Subject: FL School Recognition Fund BALLOT

Good morning,

This morning the SAC Committee met to create the ballot for the FL School Recognition Funds. Please see attached. The vote will take place on Thursday, January 15th in the media center. If you will be out on Thursday, you can vote on Friday morning from 7:30-7:55am.

Thank you 😊

Ms. Stephanie Rodriguez, M.S. Ed.

4th Grade Dual Language

Maestra de español

srodriguez@browardschools.com

2025-2026 Florida School Recognition Program (A+ Funds)

Ballot Count Summary Sheet

SCHOOL INFORMATION

School:	Riverglades Elementary	Date of Staff Vote:	1/15/2026
Principal:	Jo-Anne Seltzer	BTU Steward (or Designee):	Traci McAllister
SAC Chair/Co-Chairs:	Stephanie Rodriguez	Other (if applicable):	

Provide the information below.

RECORD SAC APPROVED PROPOSALS BELOW

1.	100% of the funds will be used for a one-time bonus to be divided equally amongst the full-time instructional and full-time non-instructional staff on the 2024-2025 school year Staff Roster at Riverglades Elementary (Teachers, Education Service Professionals (ESPs), Literacy Coach, School Counselor, Administration, Clerical, Social Worker, School Psychologist, Cafeteria, Facilities). *Any leftover A+ Funds will be used for nonrecurring expenditures for educational equipment and materials. *Staff in the positions indicated on this ballot must have worked at least 60% of the calendar year during the 2024-2025 school year. *Individuals working less than 100% will be paid out at the percentage worked. If the position is 60%; the portion will be 60% of the allocation.
2.	80% of the funds will be used for a one-time bonus to be divided amongst the full-time instructional and full-time noninstructional staff on the 2024-2025 Staff Roster at Riverglades Elementary (Teachers, Education Service Professionals {ESPs}, Literacy Coach, School Counselor, Administration, Clerical, Social Worker, School Psychologist, Cafeteria, Facilities). An additional 20% of the funds will be used for a one-time bonus to be divided amongst the full-time instructional staff (Deliberate Practice) on the 2024-2025 Staff Roster at Riverglades Elementary. Full-time instructional staff will be allocated 100% of the funds. Full-time non-instructional staff will be allocated 80% of the funds. *Any leftover A+ Funds will be used for nonrecurring expenditures for educational equipment and materials. *Staff in the positions indicated on this ballot must have worked at least 60% of the calendar year during the 2024-2025 school year. *Individuals working less than 100% will be paid out at the percentage worked. If the position is 60%; the portion will be 60% of the allocation.
3.	None of the Above

STAFF VOTE

The proposal that receives a majority of the votes shall be considered the winning proposal.

Proposal 1	Proposal 2	Proposal 3
(a) Total number of eligible staff members that voted for this proposal: 58	(a) Total number of eligible staff members that voted for this proposal: 31	(a) Total number of eligible staff members that voted for this proposal: 3

FINAL RESULT

Check the proposal below that received a majority of the votes. *If "None of the Above" received a majority of the votes, follow the directions below.

Proposal 1	X	Proposal 2		Proposal 3		*None of the Above Directions
Total number of eligible staff members that voted for the winning proposal/option:					58	If "None of the Above" received a majority of the votes, SAC must reconvene to restart the process and complete it by Sunday, February 1, 2026.

SIGNATURES (must have all that are applicable)

Principal:	<i>Jo Anne Seltzer</i>	BTU Steward (or Designee):	<i>Traci McAllister</i>
SAC Chair/Co-Chairs:	<i>Stu Rodriguez</i>	Other (if applicable):	