



SAC & SAF Meetings

From Deborah J. Chmura <deborah.chmura@browardschools.com>

Date Fri 11/21/2025 4:07 PM

To GRE_ALL_STAFF <GRE_ALL_STAFF@browardschools.com>

 2 attachments (172 KB)

Griffin_Elementary_SAC_Agenda_12-01-25_Meeting.pdf; Griffin_Elementary_SAF_Agenda_12-01-25_Meeting.pdf;

Hi Everyone,

Attached are the agendas for the School Advisory Council (SAC) and School Advisory Forum (SAF) meetings that will take place on Monday, December 1, 2025.

Please note that the SAC agenda has the Florida School Recognition Award (A+ Funds) as a line item. The committee will be creating the ballot at that meeting.

You are welcome and encouraged to attend.

We look forward to seeing you there.

Regards,

Debbie Chmura, M.Ed.
Literacy Coach
National Board-Certified Teacher
Gifted Endorsed, Reading Endorsed
Griffin Elementary
5050 SW 116 Avenue
Cooper City, FL 33330
754-323-5900



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Re: SAC & SAF Meetings

From Deborah J. Chmura <deborah.chmura@browardschools.com>

Date Mon 12/1/2025 9:47 AM

To GRE_ALL_STAFF <GRE_ALL_STAFF@browardschools.com>

Hi Everyone,

Just a reminder that the SAC meeting that will address the A+ Funds is this afternoon at 2:20 in the media center. You are encouraged to attend.

Any questions, let me know.

Debbie Chmura, M.Ed.
Literacy Coach
National Board-Certified Teacher
Gifted Endorsed, Reading Endorsed
Griffin Elementary
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From: Deborah J. Chmura <deborah.chmura@browardschools.com>

Sent: Friday, November 21, 2025 4:07 PM

To: GRE_ALL_STAFF <GRE_ALL_STAFF@browardschools.com>

Subject: SAC & SAF Meetings



SAC & SAF meeting notification

From Deborah J. Chmura <deborah.chmura@browardschools.com>

Date Fri 11/21/2025 4:18 PM

To Mari Menendez <mari.menendez@browardschools.com>; Germaine E. Goffney <germaine.goffney@browardschools.com>; Marialejandra Beltran <marialejandrabeltran@gmail.com>; Kimberly Schiller <kimberlyschiller@gmail.com>; Alex Karasik <karasik87@gmail.com>; Teena Novack <teena.novack@browardschools.com>; Sidona Del Corral <sidona.delcorral@browardschools.com>; Chandler E. Thompkins <chandler.thompkins@browardschools.com>; Ayanna A. Villanueva <ayanna.villanueva@browardschools.com>; Hofit N. Lottenberg <hofitnagar@gmail.com>; Deanna Ferello <deanna@sunshinespeech954.com>; Jacqi Murray <jacqimurray@gmail.com>; fcordero9@gmail.com <fcordero9@gmail.com>; damarysperez0808@gmail.com <damarysperez0808@gmail.com>

2 attachments (172 KB)

Griffin_Elementary_SAF_Agenda_12-01-25_Meeting.pdf; Griffin_Elementary_SAC_Agenda_12-01-25_Meeting.pdf;

Hi SAC Members,

Attached are the agendas for the School Advisory Council (SAC) and School Advisory Forum (SAF) meetings that will take place on **Monday, December 1, 2025 at 2:20 p.m. in the media center.**

Please note that the SAC agenda has the **Florida School Recognition Award (A+ Funds)** as a line item. **It is imperative that we have quorum in order to complete the ballot creation process.** Please plan to attend this very important meeting.

We look forward to seeing you there.

Regards,

Debbie Chmura, M.Ed.
Literacy Coach
National Board-Certified Teacher
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Griffin Elementary
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754-323-5900

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Re: SAC & SAF meeting notification

From Deborah J. Chmura <deborah.chmura@browardschools.com>

Date Mon 12/1/2025 9:50 AM

To Mari Menendez <mari.menendez@browardschools.com>; Germaine E. Goffney <germaine.goffney@browardschools.com>; Marialejandra Beltran <marialejandrabeltran@gmail.com>; Kimberly Schiller <kimberlyschiller@gmail.com>; Alex Karasik <karasik87@gmail.com>; Teena Novack <teena.novack@browardschools.com>; Sidona Del Corral <sidona.delcorral@browardschools.com>; Chandler E. Thompkins <chandler.thompkins@browardschools.com>; Ayanna A. Villanueva <ayanna.villanueva@browardschools.com>; Hofit N. Lottenberg <hofitnagar@gmail.com>; Deanna Ferello <deanna@sunshinespeech954.com>; Jacqi Murray <jacqimurray@gmail.com>; fcordero9@gmail.com <fcordero9@gmail.com>; damarysperez0808@gmail.com <damarysperez0808@gmail.com>

Hi SAC Members,

This is a reminder that the School Advisory Council (SAC) and School Advisory Forum (SAF) meetings that will take place today, **Monday, December 1, 2025 at 2:20 p.m. in the media center.**

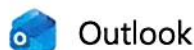
Please note that the SAC agenda has the **Florida School Recognition Award (A+ Funds)** as a line item. **It is imperative that we have quorum in order to complete the ballot creation process.** Please plan to attend this very important meeting.

The agendas are attached to the email below.

We look forward to seeing you there.

Regards,

Debbie Chmura, M.Ed.
Literacy Coach
National Board-Certified Teacher
Gifted Endorsed, Reading Endorsed
Griffin Elementary
5050 SW 116 Avenue
Cooper City, FL 33330



Parent E-News: Week of November 24

From MARIA MENENDEZ <mari.menendez@browardschools.com>
Date Sun 11/23/2025 12:00 PM
To Deborah J. Chmura <deborah.chmura@browardschools.com>



Griffin Elementary Weekly Parent Updates

Week of November 24, 2025

Thanksgiving Break

We wish all our Griffin families a joyful Thanksgiving filled with love, laughter, and cherished memories!


School Closed: *November 24–28*

Take this time to relax, recharge, and enjoy quality moments with family and friends.

Tip for Families: Encourage your child to share what they are thankful for and practice gratitude—it's a great way to build positive habits!

Looking Ahead

Monday, December 1

- **Holiday Shop Opens:** Students can shop for gifts for family and friends.
- **Grade 1 Field Trip:** Old Davie School House – a hands-on history experience!
- **Chorus Practice:** Students prepare for upcoming performances.
- **2:20 PM:** SAC/SAF Meeting in the Media Center. 

December 2–5

- Holiday Shop continues daily.
- **FAST PM 2 Testing Begins:** Important state assessments for reading and math.
- **Friday, December 5:**

- o PTA Fun Run Mad Science
- o Band & Debate practice.
- o **Light Up Cooper City:** Join the community celebration!

SAC/SAF Meeting Notification

Attached are the agendas for the **School Advisory Council (SAC)** and **School Advisory Forum (SAF)** meetings on **Monday, December 1 at 2:20 PM** in the media center.

Important:

- The SAC agenda includes the **Florida School Recognition Award (A+ Funds)**.
- We need **quorum** to finalize the ballot creation process.
Your participation ensures our school receives the recognition and resources it deserves.

We hope to see you there!

Holiday Shopping Schedule

Due to FAST PM 2 testing, please see the PTA Holiday Gift Shop Shopping days and times below. Please review the schedule below and remind your child of their class’s shopping day:

Time	Tuesday	Wednesday	Thursday	Friday
8:30–9:00	Shapiro	Keller	Rasgado	Last-Minute Shopping
9:00–9:30	Tavormina B1	Epstein	Montoya	
9:30–10:00	Hammell	Perry	Barcelona	
10:00–10:30	Underhill	Dourvetakis	Buckley	
10:30–11:00	May	Giardinere	Bencivenga	
11:00–11:30	Tavormina B2	Pritchett	DelCorral	
11:30–12:00	Anorga	Villanueva	Lunch	
12:00–12:30	Caruso	DeFerrari	Hodges	
12:30–1:00	Feldman	Alderman	Burd	

Time Tuesday Wednesday Thursday Friday

1:00–1:30 Tavormina B3 Goffney Hajaree

Tip: Send your child with a shopping list to make the experience smooth.

 FAST PM 2 Testing Dates

Please ensure your child gets a good night's sleep and eats a healthy breakfast on testing days:

- **Dec 2:** K–2 STAR Reading
- **Dec 3:** Grade 4 Reading
- **Dec 4:** Grade 3 & 5 Reading
- **Dec 9:** K–2 STAR Math
- **Dec 10:** Grade 4 Math
- **Dec 11:** Grade 3 & 5 Math

 PTA Fun Run Highlight

Mrs. Menendez and Mr. Nordstrom dressed as chickens thanks to PTA Fun Run! Thank you to our amazing PTA for making this event so much fun for our students and families and thanks once again to everyone who donated!

 Attendance Matters

School resumes on Monday, December 1. Students should be in class by **7:55 AM** to settle before the **8:00 AM bell**. Being on time helps students start the day calmly and ready to learn.

 Front Gate & Office Updates

- Gates locked at:
 - 10:00–11:00 AM
 - 12:00–12:45 PM

- 1:30–1:50 PM
- Front gates lock at **8:25 AM**; use the north lot for daytime visits.
- Late arrivals: Parents must walk children into the office.
- **No ID, No Entry**: Bring a government-issued photo ID for office visits (BCPS policy).

Safety, Arrival & Dismissal

- Use crosswalks only — no crossing at parking lot entrances.
- **Important Reminder**: Please be extra cautious at crosswalks. There have been reports of cars not stopping as required. Drivers must come to a complete stop for pedestrians.
- Slow down near loops and crosswalks.
- **Car Loop Tips**:
 - Stay in line and pull forward — do not pass cars.
 - Pre-K loads at the end of the loop.
 - Unload large items at the end of the loop.
 - “One stop and drop” — unload all children at once.
- **Traffic Flow Reminder**:
 - Vehicles exiting the **south loop** should **turn left** to keep traffic moving smoothly.
 - Vehicles using the **north loop** should **enter and exit from SW 116th Avenue** only.
- Call the office before **10:00 AM** for dismissal changes.
- Aftercare: Students cannot return to classrooms for forgotten items.

Uniform Reminders

- **Tops**: Polo in red, white, blue, green, light blue, teal, or pink; Griffin PTA shirt; or PE uniform.
- **Bottoms**: Khaki/tan or navy skirts, skorts, shorts, or pants.
- **Shoes**: Closed-toe sneakers recommended — no slippers, flip-flops, or slides.

Learning Over Break

i-Ready and Reflex are OPEN! Encourage your child to practice reading and math skills during the holiday break.

Mission

Every child feels safe, valued, and proud while growing toward their highest potential.

Vision

Confident, Kind, Capable & Ready for the future.

Attachments:

-  [BCPS Cares Flyer.pdf](#) (940.5 KB)
-  [Griffin Elementary SAF Agenda 12-01-25 Meeting.pdf](#) (76.9 KB)
-  [Griffin Elementary SAC Agenda 12-01-25 Meeting.pdf](#) (94.3 KB)
-  [SSEP Poster English %282%29.pdf](#) (939.6 KB)

12/17/25, 10:43 AM

Inbox - Deborah J. Chmura - Outlook

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GRIFFIN ELEMENTARY | 5050 SW 116 AVENUE, COOPER CITY, FL 33330 | 754-323-5900



Play All

11/18/2025

12/01/2025

All Day



Play All

12/01/2025

12/02/2025

All Day



Play All

12/01/2025

12/01/2025

All Day



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12/09/2025

All Day



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School News & Events



SAC Meeting for A+ Funds

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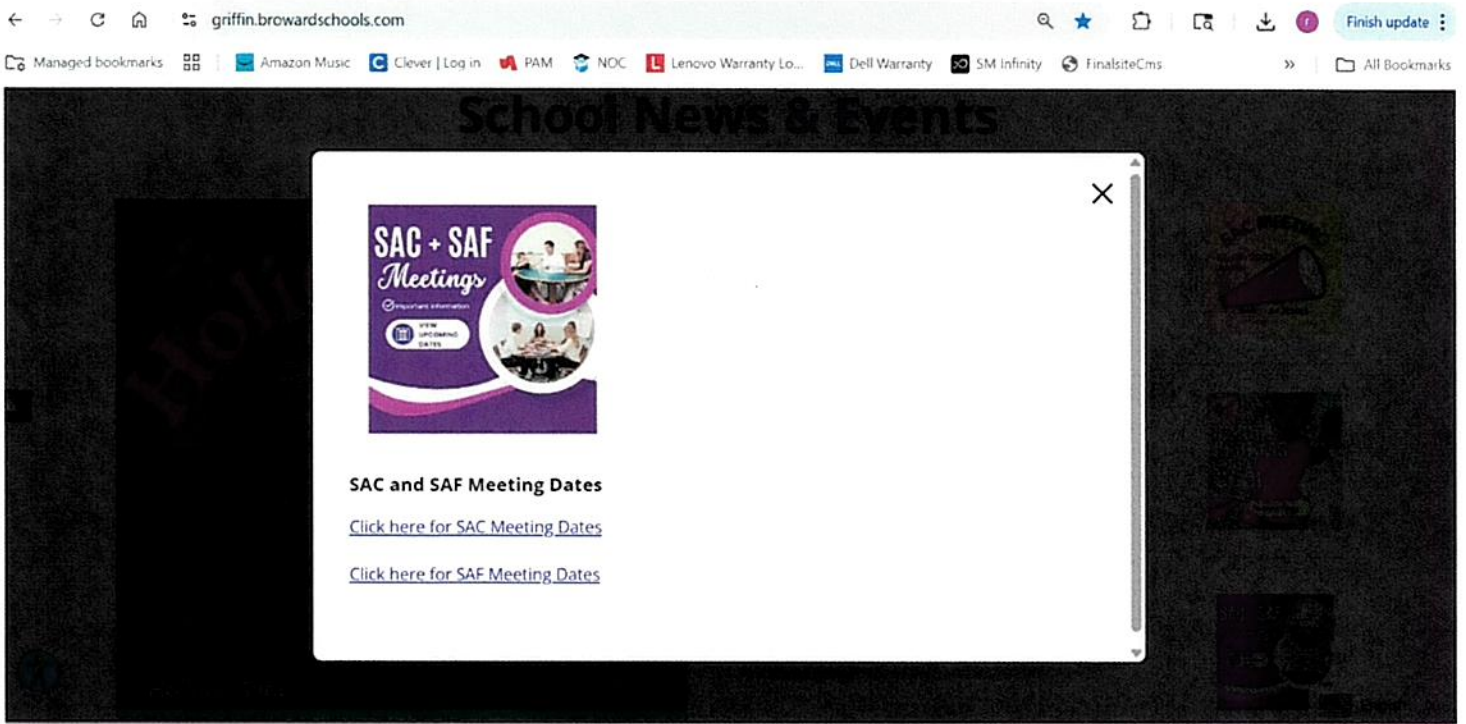
SAC and SAF Meeting Dates

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English >

Website Screenshot



Website - all meeting dates

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Griffin_...25-2026

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ALL TOOLS

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- Convert to PDF
- Fill & Sign
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- Request e-signatures

1. August 25, 2025
 - a. Location: Griffin Elementary's Media Center at 2:20 p.m.
2. September 29, 2025 (combined with SAF)
 - a. Location: Griffin Elementary's Media Center at 2:20 p.m.
3. October 27, 2025
 - a. Location: Griffin Elementary's Media Center at 2:20 p.m.
4. December 1, 2025
 - a. Location: Griffin Elementary's Media Center at 2:20 p.m.
5. January 26, 2026
 - a. Location: Griffin Elementary's Media Center at 2:20 p.m.
6. February 23, 2026
 - a. Location: Griffin Elementary's Media Center at 2:20 p.m.
7. March 30, 2026
 - a. Location: Griffin Elementary's Media Center at 2:20 p.m.
8. April 27, 2026

GRIFFIN ELEMENTARY SCHOOL ADVISORY COUNCIL AGENDA



Location: Griffin Elementary's Media Center

Date: December 1, 2025

Time: 2:20 P.M.

AGENDA DETAILS

I. CALL MEETING TO ORDER

- a. Introductions and roll call to establish quorum.
- b. Approval of minutes from October 2025 meeting.

II. NEW BUSINESS

- a. Principal's Report
- b. Accountability Funds
 - i. Balance - \$4,276,76
- c. School Improvement Plan Monitoring
- d. Stakeholder Feedback
- e. Report on Open Work Orders
- f. School Environmental Safety Incident Reporting (SESIR)
- g. Florida School Recognition Program (A+ Funds) Proposals and Ballot Creation

III. OPEN AGENDA

- a. Questions and Concerns

IV. CONCLUSION

- a. Next meeting will be held on Tuesday, December 9, 2025, if ballot does not pass or Monday, January 26, 2026, if the ballot passes and adjournment

SCHOOL ADVISORY COUNCIL

GRIFFIN ELEMENTARY SCHOOL'S MINUTES

Date: 12/01/2025

Time: 2:20 pm

Location: Media Center at 5050 SW 116 Avenue, Cooper City, FL 33330
(754)-323-5900

CALL TO ORDER

A meeting of the Griffin Elementary School SAC was held on Monday, December 1, 2025, in the Media Center. SAC Chair- Mrs. Chmura called the meeting to order at 2:25 p.m. Ms. Novack recorded the minutes of the meeting.

INTRODUCTIONS AND ATTENDANCE

SAC members in attendance: M. Beltran, D. Chmura, F. Cordero, S. del Corral, D. Ferello, G. Goffney, A. Karasik, M. Menendez, J. Murray, T. Novack, D. Perez, K. Schiller, and C. Thompkins (13 of 15 present) Quorum was met.

APPROVAL OR CORRECTION OF OCTOBER 27, 2025, MINUTES

October 27, 2025 - motion to approve by G. Goffney and 2nd by C. Thompkins.

REPORTS

- Principal's Report
 - A second Growth Monitoring was completed in November. This gives us three data points per student and allows the system to make a prediction regarding proficiency.
 - Testing Schedule for PM 2 will begin this week.
 - Our target area is the lowest quartile.
 - Once the results are in, it will show the students' strengths and weaknesses. That will be discussed at the next meeting.
- Accountability Funds - Current Balance: \$4,276.76
 - Funds were returned by the District.

- School Improvement Plan Monitoring
 - PM2 will take place this week and next week. These assessments will provide good insight regarding whether students are on track to meet our goals. Since the i-Ready November Growth Monitoring has been completed and we have predictions, we have experienced progress with our students.
 - PM2 will give us a better indicator especially for our lowest quartile, which is our target.
 - The Mid-year Reflection is coming. It is due in January. We will be able to address our progress once the data has been analyzed. We will discuss this at the January meeting. At that time, we will be able to address strengths and weaknesses and make adjustments to improve learning outcomes.
- Stakeholder Feedback
 - Parents were happy to hear that the school is having maintenance items addressed.
 - They were happy to hear that the i-Ready data was positive.
 - They are looking forward to the report from the PM2 data.
- Report on Open Work Orders
 - Clocks have a work order in place.
 - The baseboards are almost completed.
 - The door on the north side got painted.
 - Lighting in the parking lot was fixed. However, now a neighbor is complaining that it is too bright at night and shining into the bedroom. It will be reassessed.
 - Two portables were removed.
 - Tree trimming was done. The marquee is now no longer impeded.
- School Environmental Safety Incident Reporting (SESIR)
 - Nothing to report currently.
- Florida School Recognition Program (A+ Funds) Proposals and Ballot Creation
 - Notification of the award was received in November. The award amount is \$47,184. The fringe benefits of \$3,844 would need to be deducted for distribution to the staff. The amount available for that is \$43,340.
 - Voting process must be completed by Feb 1, 2026, otherwise the funds will be divided equally among classroom teachers only, i.e., those with rostered students.
 - Funds may be used for one time bonuses, given back to the school with specific earmarking for educational materials and supplies, or for hiring personnel to improve performance.
 - A tentative meeting will be scheduled for Dec 9 pending the A+ ballot voting. This meeting would be needed to remain in compliance and complete the process before the February 1 deadline.
 - Individuals not eligible to receive a bonus: Deputy Gordon, Kelly substitutes, or contract personnel. Broward County School employees only can be recipients.
- Reviewed what the Florida School Recognition Program is and the process to create a Ballot. Discussed how a school earns a A.
- Shared last years proposals so new SAC members could see what has been proposed in the past.
- Shared Roster of last year's employees.
- Noted that – in proposals – prorated share must be based upon a calendar, such as the teacher's calendar. Then the prorated portions will be determined based upon that calendar for purposes of the bonus.
- Only one proposal was received from the staff. A motion to enter it for consideration was made by C. Thompkins and seconded by G. Goffney. It follows.

PROPOSAL

Monies split evenly, with the exception of:

- All itinerant personnel part-time at Griffin Elementary 2024-2025 will receive 20% of the share.
- All itinerant personnel full-time at Griffin Elementary 2024-2025 will receive 100% of the share.
- Cafeteria personnel full-time at Griffin Elementary 2024-2025 will receive 100% of the share.
- Cafeteria personnel part-time at Griffin Elementary 2024-2025 will receive 33% of the share.
- Personnel who did not work a full calendar year 2024-2025 at Griffin Elementary will receive a pro-rated share based off the number of days worked in comparison to their annual contractual calendar.
- Any personnel terminated in 2024-2025 WOULD NOT receive any monies.

The discussion began with a concern that there should be some kind of tiering based upon the impact that personnel have on student scores. Teacher input was sought.

- Teacher (del Corral): classroom teachers spend money out of pocket throughout the year and has different levels of responsibility from other personnel. It is the classroom teachers' job to make sure students learn and achieve where other personnel do not have that responsibility.
- Teacher (Germaine Goffney): As union steward, teachers deal with more; working with parents, data chats, blooms responses and concerns, directly work with students, etc. Stated that as the representative of the teachers, they would like to be appreciated.
- Parent asked how you divided percentage and voiced opinion that teachers are more responsible for test performances.
- Instructional & non instructional personnel were explained to parents and stakeholders.
- Breakdown of personnel shared - Instructional staff – 46, Non instructional in class – 20 and para & other non-instructional personnel – 18.

Review Proposals and create a Ballot:

Proposal #1 – Changes suggested:

- All itinerant personnel part-time at Griffin Elementary 2024-2025 will receive 25% of the share.
- All itinerant personnel full-time at Griffin Elementary 2024-2025 will receive 100% of the share.
- Cafeteria personnel full-time at Griffin Elementary 2024-2025 will receive 100% of the share
- Part-time Cafeteria personnel at Griffin elementary 2024-2025 will receive 30% of the share.
- Personnel who did not work a full 182 calendar year 2024-2025 at Griffin Elementary will receive a pro-rated share based off the number of days worked as follows:
- 0-45 days - 25%; 46-92 days - 50%; 93-135 days – 75%; 136–182 days – 100%
- Any personnel terminated in 2024-2025 WOULD NOT receive any monies

A motion was made by C. Thompkins to keep this proposal. D. Ferello seconded. Those in agreement with the proposed changes include F. Cordero, D. Chmura, D. Ferello, G. Goffney, A. Karasik, J. Murray, T. Novack, D. Perez, C. Thompkins. Those opposed include M. Beltran, S. del Corral, and K. Schiller. The vote is 9 in favor and 3 opposed. The proposal passes.

A proposal was made to create a tiered distribution proposal by J. Murray and seconded by M. Beltran. Those in agreement include M. Beltran, F. Cordero, D. Chmura, S. del Corral, D. Ferello, G. Goffney, A. Karasik, J. Murray, T. Novack, D. Perez, K. Schiller. Those opposed: C. Thompkins. The vote is 11 in favor and 1 opposed. The proposal passes.

Tiered Proposal

- Instructional personnel (46 positions as noted on the routing sheet) will receive equal shares of 60% of the awarded amount.
- The remaining 40% of the award will be divided so that 60% of that balance will be equally distributed among ESPs (20 positions as noted on the routing sheet). The remaining 40% of that balance will be equally distributed to all other staff (18 positions as noted on the routing sheet). All itinerant personnel part-time at Griffin Elementary 2024-2025 will receive 25% of the share.
- All itinerant personnel full-time at Griffin Elementary 2024-2025 will receive 100% of the share.
- Personnel who did not work a full 182 calendar year 2024-2025 will receive a pro-rated share based on the number of days worked as follows:
0-45 days - 25%; 46-91 days - 50%; 92-136 days – 75%; 137–182 days – 100%
- Any personnel terminated in 2024-2025 WOULD NOT receive any monies.

A motion was made to keep this proposal. It was seconded by M. Beltran. Those in agreement with the above proposal include M. Beltran, F. Cordero, D. Chmura, S. del Corral, G. Goffney, A. Karasik, J. Murray, T. Novack, K. Schiller. Those opposed: D. Ferello and C. Thompkins. The vote is 9 in favor and 2 not in favor. The proposal passes.

Another tiered proposal was presented.

- Classroom teachers (31 positions with rostered students) will receive \$200.00 each.
- The remaining balance will be divided equally among all staff (as noted on the roster).
- All itinerant personnel part-time at Griffin Elementary 2024-2025 will receive 25% of the share.
- All itinerant personnel full-time at Griffin Elementary 2024-2025 will receive 100% of the share.
- Personnel who did not work a full 182-day calendar year 2024-2025 will receive a pro-rated share based on the number of days worked as follows:
 - 0-45 days - 25%; 46-91 days - 50%; 92-136 days – 75%; 137–182 days – 100%
- Any personnel terminated in 2024-2025 WOULD NOT receive any monies.

A motion was made to keep this proposal by M. Beltran and was seconded by S. del Corral. Those in agreement with the above proposal include M. Beltran, F. Cordero, D. Chmura, S. del Corral, G. Goffney, A. Karasik, J. Murray, T. Novack, K. Schiller. Those opposed: D. Ferello and C. Thompkins. The vote is 9 in favor and 2 not in favor. The proposal passes.

It was discussed that None of the Above is mandatory on the ballot. At this point, that would create 4 proposals on the ballot. A motion was made by T. Novack to keep all

four proposals. It was seconded by J. Murray. Those in agreement with the above proposal include M. Beltran, F. Cordero, D. Chmura, S. del Corral, G. Goffney, A. Karasik, J. Murray, T. Novack, K. Schiller, and C. Thompkins. The vote is 10 in favor. The proposal for a ballot with 4 options passes.


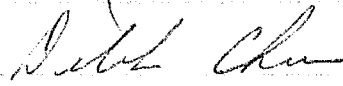

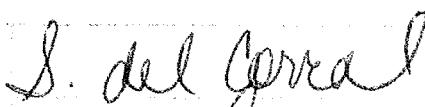

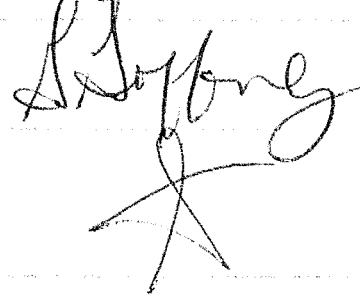




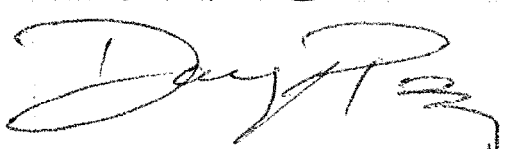
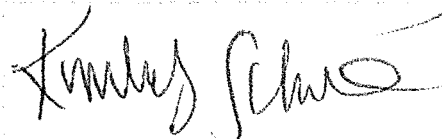
The following members left during the meeting due to other commitments. M. Menendez (3:00), D. Perez (3:15), and D. Ferello (3:30). Quorum was maintained (12 of 15 present, 11 of 15 present, and finally 10 of 15 present).

NEXT MEETING

If the ballot does not pass, the next meeting will be held on Tuesday, December 9, 2025. If the ballot passes, the next meeting will be held on Monday, January 26, 2026. Ms. Chmura made a motion to adjourn the meeting. Mrs. Beltran and Mr. Thompkins seconded it. All were in favor, and the meeting was adjourned at 3:43 p.m.

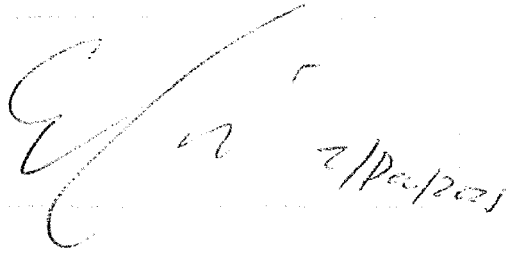
★ SAC Sign in Sheet for Griffin ES (2851)

Date: 12/1/25Time: 2:20 p.m.

#	SAC Member Full Name	Position	SBBC Employee	Parent of Student	Sign Here
1	Beltran, Marialejandra	I-Zone Representative (must be a parent)	No	Yes	
2	Chmura, Deborah	SAC Chair	Yes	No	
3	Cordero, Frankie	SAF Chair (or designee) Parent of a student at the school	No	Yes	
4	del Corral, Sidona	Teacher	Yes	No	
5	Ferello, Deanna	Community / Business Representatives	No	No	
6	Goffney, Germaine	BTU Steward (or designee)	Yes	No	
7	Karasik, Alex	ESOL Parent of a student at the school	No	Yes	
8	Lottenberg, Hofit	Parent	No	Yes	
9	Menendez, Mari	Principal	Yes	No	
10	Murray, Jacqi	Parent	No	Yes	
11	Novack, Teena	SAC Secretary	Yes	No	
12	Perez, Damarys	ESE Parent of a student at the school	No	Yes	
13	Schiller, Kim	Gifted Parent of a student at the school	No	Yes	

Date: 12/1/25

Time: 2:20 p.m.

#	SAC Member Full Name	Position	SBBC Employee	Parent of Student	Sign Here
14	Thompkins, Chandler	Non-Instructional Support Employees	Yes	No	
15	Villanueva, Ayanna	Pre-K (if applicable - parent or certified teacher)	Yes	No	

★ SAC Sign in Sheet for Griffin ES (2851)

Date:

12/1/25

Time: 2:20 p.m.

#	Full Name	SBBC Employee	Parent of Student	Community/Business	Sign Here
1	Angela Keller	X			Angela Keller
2	Valerie Berger	X			Valerie Berger
3	Annette Baquedano	X			Annette Baquedano
4	Frankie Cordes				
5	Sabrina Krause	✓	✓		Sabrina Krause
6					
7					
8					
9					
10					
11					
12					
13					
14					
15					
16					
17					
18					
19					
20					

Staff Vote 1:
December 5, 2025



A+ Ballot

From Deborah J. Chmura <deborah.chmura@browardschools.com>

Date Tue 12/2/2025 10:02 AM

To GRE_ALL_STAFF <GRE_ALL_STAFF@browardschools.com>

📎 2 attachments (233 KB)

Staff Roster 24-25.pdf; 25-26 Ballot.pdf;

Hi Everyone,

Attached, you will find the ballot that was created at yesterday's SAC meeting. Please review it. Additionally, the roster from last year is attached.

Voting will be held on Friday, December 5, 2025, in Stacy's office. If you are absent on that day, you will be able to vote on Monday, December 8, 2025.

Pending the outcome of this vote, we will either have the A+ Funds decided or another SAC meeting to revisit the proposals will be held on Tuesday, December 9, 2025 in the media center at 2:20 p.m.

If you have any questions, please let me know.

Debbie Chmura, M.Ed.
Literacy Coach
National Board-Certified Teacher
Gifted Endorsed, Reading Endorsed
Griffin Elementary
5050 SW 116 Avenue
Cooper City, FL 33330
754-323-5900



Under Florida law, email addresses are public records. Your email address and the contents of any

email sent to the sender of this communication will be released in response to any request for public records, except as excluded by F.S. 119.071, 1002.22(3)(d) [student records], or any other law of the State of Florida. If you do not want your email address to be released as part of any public records request, do not send email to this address, rather contact this office by phone or in writing. The School Board of Broward County, Florida expressly prohibits bullying, including cyber-bullying, by or towards any student or employee. See Policy 5.9: Anti-Bullying for additional information.



FACULTY & STAFF SIGN IN

EVENT: A+ Funds Voting

DATE: 12/5/25

Administration

Mari Menendez	
Tom Nordstrom	

Pre-K

Melinda Barcelona	
Ayanna Villanueva	

Kindergarten

Sidona Del Corral	
Kim Pritchett	
Nicole Epstein	
Iris Montoya	
Alison Rasgado	

Grade One

Summer Buckley	
Melissa Zuckerman	
Vilma Dourvetakis	
Shelby Hodges	

Grade Two

Stacey Alderman	
Jacqueline De Ferrari	
Amy Giardiniere	
Rosina Bencivenga	
Rebecca Perry	

Grade Three

Martin Anorga	
Germaine Goffney	
Angela Keller	
Kimberly May	
Kathryn Underhill	



FACULTY & STAFF SIGN IN

EVENT: A+ Funds Voting

DATE: 12/5/25

Grade Four

Valerie Burd	<i>Christine Caruso</i>
Christine Caruso	
Scott Feldman	
Alishe Hajaree	

Grade Five

Anette Baquedano	<i>A. Baquedano</i>
Patricia Gallagan	
Dana Shapiro	
Christina Vega	
Alicia Hammell	

ESE

Sabrina Krause	<i>Sabrina Krause</i>
Sasha Lyn	
Vicky Pao	
Megan Boddiger	

Specials

Valerie Berger	<i>Valerie Berger</i>
Sally Palmer	
Thomas VonAchen	

Sr Leadership

Deborah Chmura	<i>Deborah Chmura</i>
Jessica Frias	
Teena Novack	

Office

Tina Bryson	<i>Tina Bryson</i>
Maria Dunakin	
Stacy Harrow	
Tina Miller	
Rosemarie Julin	

Nurse

Emily Malka	<i>Emily Malka</i>
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FACULTY & STAFF SIGN IN

EVENT: A+ Funds Voting

DATE: 12/5/25

Paraprofessional

Adella Hemans	Adella Hemans
Jillian Manter	Jillian Manter
Maria Massa	Maria Massa
Lillian North Bain	Lillian North Bain
Jinok (Judy) Park	Jinok Park
Ada Perez	Ada Perez
Nancy Perry	Nancy Perry
Anna Pers	Anna Pers
Maria Pasada	Maria Pasada
Sara Risco	Sara Risco
Melanie Sequeda	Melanie Sequeda
Surumy Solis	Surumy Solis
Brantley Torrisi	Brantley Torrisi
Angelina Hajaree	Angelina Hajaree
TBA	

Behavior Techs

Chandler Thompkins	Chandler Thompkins
Alicia Hajaree	Alicia Hajaree

Cafeteria

Melanie Franklin	Melanie Franklin
Fahmida Indorewala	Fahmida Indorewala
Marcia Patterson	Marcia Patterson
Elizabeth Aronson	Elizabeth Aronson
Bernastin Ivery	Bernastin Ivery

Custodial

Mark King	Mark King
Eusebio Cambindo	Eusebio Cambindo
Sean Conway	Sean Conway
Maria Elena Gomez	Maria Elena Gomez

Security

Derrick Gordon	
TBA - Campus Monitor	
TBA - Campus Monitor	

Griffin Elementary School
Florida School Recognition Program Ballot
Approximate funds to be allocated to Griffin Elementary School: \$43,340.00
Voting will take place on Friday, December 5, 2025. Absent employees vote on Monday, December 8, 2025
ONLY Vote for 1 of the Options

Option 1

Monies split evenly with the following exceptions:

- All itinerant personnel part-time at Griffin Elementary 2024-2025 will receive 25% of the share.
- All itinerant personnel full-time at Griffin Elementary 2024-2025 will receive 100% of the share.
- Cafeteria personnel full-time at Griffin Elementary 2024-2025 will receive 100% of the share.
- Cafeteria personnel part-time at Griffin Elementary 2024-2025 will receive 30% of the share.
- Personnel who did not work a full 182 calendar year 2024-2025 at Griffin Elementary will receive a pro-rated share based off the number of days worked as follows:
 - 0-45 days - 25%; 46-92 days - 50%; 93-135 days - 75%; 136-182 days - 100%
- Any personnel terminated in 2024-2025 WOULD NOT receive any monies.

Option 2

- Instructional personnel (46 positions as noted on the routing sheet) will receive equal shares of 60% of the awarded amount.
- The remaining 40% of the award will be divided so that 60% of that balance will be equally distributed among ESPs (20 positions as noted on the routing sheet). The remaining 40% of that balance will be equally distributed to all other staff (18 positions as noted on the routing sheet).
 - All itinerant personnel part-time at Griffin Elementary 2024-2025 will receive 25% of the share.
 - All itinerant personnel full-time at Griffin Elementary 2024-2025 will receive 100% of the share.
- Personnel who did not work a full 182 calendar year 2024-2025 will receive a pro-rated share based on the number of days worked as follows:
 - 0-45 days - 25%; 46-91 days - 50%; 92-136 days - 75%; 137-182 days - 100%
- Any personnel terminated in 2024-2025 WOULD NOT receive any monies.

Option 3

- Classroom teachers (31 positions with rostered students) will receive \$200.00 each.
- The remaining balance will be divided equally among all staff (as noted on the roster) except as follows:
 - All itinerant personnel part-time at Griffin Elementary 2024-2025 will receive 25% of the share.
 - All itinerant personnel full-time at Griffin Elementary 2024-2025 will receive 100% of the share.
- Personnel who did not work a full 182-day calendar year 2024-2025 will receive a pro-rated share based on the number of days worked as follows:
 - 0-45 days - 25%; 46-91 days - 50%; 92-136 days - 75%; 137-182 days - 100%
- Any personnel terminated in 2024-2025 WOULD NOT receive any monies.

Option 4

- None of the above.

2025-2026 Florida School Recognition Program (A+ Funds) Ballot Count Summary Sheet

SCHOOL INFORMATION

School:	Griffin Elementary	Date of Staff Vote:	December 5, 2025
Principal:	Mari Menendez	BTU Steward (or Designee):	Germaine Goffney
SAC Chair/Co-Chairs:	Deborah Chmura	Other (if applicable):	Teena Novack

Provide the information below.

RECORD SAC APPROVED PROPOSALS BELOW

1.	<p>Monies split evenly, with the following exceptions:</p> <ul style="list-style-type: none"> • All itinerant personnel part-time at Griffin Elementary 2024-2025 will receive 25% of the share. • All itinerant personnel full-time at Griffin Elementary 2024-2025 will receive 100% of the share. • Cafeteria personnel full-time at Griffin Elementary 2024-2025 will receive 100% of the share. • Cafeteria personnel part-time at Griffin Elementary 2024-2025 will receive 30% of the share. • Personnel who did not work a full 182 calendar year 2024-2025 at Griffin Elementary will receive a pro-rated share based off the number of days worked as follows: 0-45 days - 25%; 46-92 days - 50%; 93-135 days – 75%; 136–182 days – 100% • Any personnel terminated in 2024-2025 WOULD NOT receive any monies.
2.	<ul style="list-style-type: none"> • Instructional personnel (46 positions as noted on the routing sheet) will receive equal shares of 60% of the awarded amount. • The remaining 40% of the award will be divided so that 60% of that balance will be equally distributed among ESPs (20 positions as noted on the routing sheet). The remaining 40% of that balance will be equally distributed to all other staff (18 positions as noted on the routing sheet). <ul style="list-style-type: none"> • All itinerant personnel part-time at Griffin Elementary 2024-2025 will receive 25% of the share. • All itinerant personnel full-time at Griffin Elementary 2024-2025 will receive 100% of the share. • Personnel who did not work a full 182 calendar year 2024-2025 will receive a pro-rated share based on the number of days worked as follows: 0-45 days - 25%; 46-91 days - 50%; 92-136 days – 75%; 137–182 days – 100% • Any personnel terminated in 2024-2025 WOULD NOT receive any monies.
3.	<ul style="list-style-type: none"> • Classroom teachers (31 positions with rostered students) will receive \$200.00 each. • The remaining balance will be divided equally among all staff (as noted on the roster) except as follows: <ul style="list-style-type: none"> • All itinerant personnel part-time at Griffin Elementary 2024-2025 will receive 25% of the share. • All itinerant personnel full-time at Griffin Elementary 2024-2025 will receive 100% of the share. • Personnel who did not work a full 182-day calendar year 2024-2025 will receive a pro-rated share based on the number of days worked as follows: 0-45 days - 25%; 46-91 days - 50%; 92-136 days – 75%; 137–182 days – 100% • Any personnel terminated in 2024-2025 WOULD NOT receive any monies.
4.	None of the Above

STAFF VOTE

The proposal that receives a majority of the votes shall be considered the winning proposal.

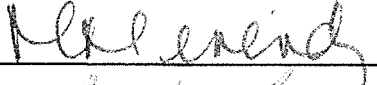
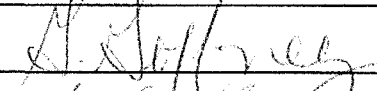
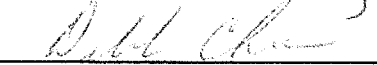

Proposal 1	Proposal 2	Proposal 3	Proposal 4
Total number of eligible staff members that voted for this proposal: 43	Total number of eligible staff members that voted for this proposal: 3	Total number of eligible staff members that voted for this proposal: 16	Total number of eligible staff members that voted for this proposal: 2

2025-2026 Florida School Recognition Program (A+ Funds) Ballot Count Summary Sheet

FINAL RESULT

Check the proposal below that received a majority of the votes. *If "None of the Above" received a majority of the votes, follow the directions below.						
Proposal 1	<input checked="" type="checkbox"/>	Proposal 2	<input type="checkbox"/>	Proposal 3	<input type="checkbox"/>	*None of the Above Directions
Total number of eligible staff members that voted for the winning proposal/option: 43				If "None of the Above" received a majority of the votes, SAC must reconvene to restart the process and complete it by Sunday, February 1, 2026.		

SIGNATURES (must have all that are applicable)

Principal:		BTU Steward (or Designee):	
SAC Chair/ Co-Chairs:		Other (if applicable):	

Staff Vote 2:
January 9, 2026



A+ Voting

From Deborah J. Chmura <deborah.chmura@browardschools.com>

Date Mon 1/5/2026 4:53 PM

To GRE_ALL_STAFF <GRE_ALL_STAFF@browardschools.com>

 1 attachment (175 KB)

25-26 Ballot January.pdf;

Hi Everyone,

We need to vote again for the A+ funds. **Voting will be held on Friday, January 9, 2026**, in Stacy's office beginning at 7:30 a.m. until 3:00 p.m. If you are absent on Friday, you will be able to vote on Monday, January 12, 2026 in Stacy's office between 7:30 a.m. and 2:30 p.m.

We were informed today that **only** staff paid by our organization (org) unit may vote. Because of this, we must hold another vote.

Attached is a copy of the ballot that was presented in December and will remain the votable ballot for this revote.

If you have any questions, please let me know.

Debbie Chmura, M.Ed.
Literacy Coach
National Board-Certified Teacher
Gifted Endorsed, Reading Endorsed
Griffin Elementary
5050 SW 116 Avenue
Cooper City, FL 33330
754-323-5900



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FACULTY & STAFF SIGN IN

EVENT: A+ vote

DATE: 01/09/20

Administration

Mari Menendez	
Tom Nordstrom	<i>Tom Nordstrom</i>

Pre-K

Melinda Barcelona	<i>Melinda Barcelona</i>
Ayanna Villanueva	<i>Ayanna Villanueva</i>

Kindergarten

Sidona Del Corral	<i>Sidona del Corral</i>
Kim Pritchett	<i>Kim Pritchett</i>
Nicole Epstein	<i>Nicole Epstein</i>
Iris Montoya	<i>Iris Montoya</i>
Alison Rasgado	<i>Alison Rasgado</i>

Grade One

A Summer Buckley	<i>Summer Buckley</i>
Melissa Zuckerman	<i>Melissa Zuckerman</i>
Vilma Dourvetakis	<i>Vilma Dourvetakis</i>
Shelby Hodges	<i>Shelby Hodges</i>

Grade Two

Stacey Alderman	<i>Stacey Alderman</i>
Jacqueline De Ferrari	<i>Jacqueline De Ferrari</i>
Amy Giardiniere	<i>on Personal leave</i>
Rosina Bencivenga	<i>Rosina Bencivenga</i>
Rebecca Perry	<i>Rebecca Perry</i>

Grade Three

Martin Anorga	<i>Martin Anorga</i>
Germaine Goffney	<i>Germaine Goffney</i>
Angela Keller	<i>Angela Keller</i>
Kimberly May	<i>Kimberly May</i>
Kathryn Underhill	<i>Kathryn Underhill</i>



FACULTY & STAFF SIGN IN

EVENT: A+ vote

DATE: 01/09/20

Grade Four

Valerie Burd	
Christine Caruso	
Scott Feldman	
Alishe Hajaree	

Grade Five

Anette Baquedano	
Patricia Gallagan	
Dana Shapiro	
Kyla Tavormina	
Alicia Hammell	

ESE

<input checked="" type="checkbox"/> Sabrina Krause	
<input checked="" type="checkbox"/> Sasha Lyn	
Vicky Pao	
Megan Boddiger	

Specials

Valerie Berger	
Sally Palmer	
Thomas VonAchen	

Sr Leadership

Deborah Chmura	
Jessica Frias	
Teena Novack	
Christina Vega	

Office

Tina Bryson	
Maria Dunakin	
Stacy Harrow	
Sofia Ramirez	
Rosemarie Julin	

Nurse

Emily Malka	
-------------	--



FACULTY & STAFF SIGN IN

EVENT: A+ vote

DATE: 01/09/20

Paraprofessional

Adella Hemans	
Jillian Manter	<i>Jillian Manter</i>
Maria Massa	<i>Maria Massa</i>
Lillian North Bain	
Jinok (Judy) Park	<i>Judy Park</i>
Ada Perez	<i>Ada Perez</i>
Nancy Perry	<i>Nancy Perry</i>
Anna Pers	<i>Anna Pers</i>
Maria Pasada	
A Sara Risco	<i>Sara Risco</i>
Melanie Sequeda	<i>Melanie Sequeda</i>
Surumy Solis	<i>Surumy Solis</i>
Brantley Torrisi	<i>Brantley Torrisi</i>
Angelina Hajaree	<i>Angelina Hajaree</i>
TBA	

Behavior Techs

Chandler Thompkins	<i>[Signature]</i>
A Alicia Hajaree	

Cafeteria

Melanie Franklin	
Fahmida Indorewala	
Marcia Patterson	
Elizabeth Aronson	
Bernatine Ivery	

Custodial

Mark King	<i>[Signature]</i>
Eusebio Cambindo	<i>Eusebio Cambindo</i>
Sean Conway	
Maria Elena Gomez	<i>Maria Elena Gomez</i>

Security

Derrick Gordon	
Shawn Charles	
TBA - Campus Monitor	



FACULTY & STAFF SIGN IN

EVENT: A+ vote

DATE: 01/09/26

Itinerant Personnel

Rosemary Eljaua	
Judith Milian	
Yolanda Thrower	
Elizabeth Aronson	
Bernatine Ivery	

Griffin Elementary School

Florida School Recognition Program Ballot

Approximate funds to be allocated to Griffin Elementary School: \$43,340.00

Voting will take place on Friday, January 9, 2026. Absent employees vote on Monday, January 12, 2026

ONLY Vote for 1 of the Options

Option 1

Monies split evenly, with the following exceptions:

- All itinerant personnel part-time at Griffin Elementary 2024-2025 will receive 25% of the share.
- All itinerant personnel full-time at Griffin Elementary 2024-2025 will receive 100% of the share.
- Cafeteria personnel full-time at Griffin Elementary 2024-2025 will receive 100% of the share.
- Cafeteria personnel part-time at Griffin Elementary 2024-2025 will receive 30% of the share.
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 - 0-45 days - 25%; 46-92 days - 50%; 93-135 days – 75%; 136–182 days – 100%
- Any personnel terminated in 2024-2025 WOULD NOT receive any monies.

Option 2

- Instructional personnel (46 positions as noted on the routing sheet) will receive equal shares of 60% of the awarded amount.
- The remaining 40% of the award will be divided so that 60% of that balance will be equally distributed among ESPs (20 positions as noted on the routing sheet). The remaining 40% of that balance will be equally distributed to all other staff (18 positions as noted on the routing sheet).
 - All itinerant personnel part-time at Griffin Elementary 2024-2025 will receive 25% of the share.
 - All itinerant personnel full-time at Griffin Elementary 2024-2025 will receive 100% of the share.
- Personnel who did not work a full 182 calendar year 2024-2025 will receive a pro-rated share based on the number of days worked as follows:
 - 0-45 days - 25%; 46-91 days - 50%; 92-136 days – 75%; 137–182 days – 100%
- Any personnel terminated in 2024-2025 WOULD NOT receive any monies.

Option 3

- Classroom teachers (31 positions with rostered students) will receive \$200,00 each.
- The remaining balance will be divided equally among all staff (as noted on the roster) except as follows:
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 - All itinerant personnel full-time at Griffin Elementary 2024-2025 will receive 100% of the share.
- Personnel who did not work a full 182-day calendar year 2024-2025 will receive a pro-rated share based on the number of days worked as follows:
 - 0-45 days - 25%; 46-91 days - 50%; 92-136 days – 75%; 137–182 days – 100%
- Any personnel terminated in 2024-2025 WOULD NOT receive any monies.

Option 4

- None of the above.

2025-2026 Florida School Recognition Program (A+ Funds) Ballot Count Summary Sheet

SCHOOL INFORMATION

School:	Griffin Elementary	Date of Staff Vote:	January 9, 2026
Principal:	Mari Menendez	BTU Steward (or Designee):	Germaine Goffney
SAC Chair/Co-Chairs:	Deborah Chmura	Other (if applicable):	Teena Novack

Provide the information below.

RECORD SAC APPROVED PROPOSALS BELOW

1.	<p>Monies split evenly, with the following exceptions:</p> <ul style="list-style-type: none"> • All itinerant personnel part-time at Griffin Elementary 2024-2025 will receive 25% of the share. • All itinerant personnel full-time at Griffin Elementary 2024-2025 will receive 100% of the share. • Cafeteria personnel full-time at Griffin Elementary 2024-2025 will receive 100% of the share. • Cafeteria personnel part-time at Griffin Elementary 2024-2025 will receive 30% of the share. • Personnel who did not work a full 182 calendar year 2024-2025 at Griffin Elementary will receive a pro-rated share based off the number of days worked as follows: 0-45 days - 25%; 46-92 days - 50%; 93-135 days – 75%; 136–182 days – 100%
2.	<ul style="list-style-type: none"> • Any personnel terminated in 2024-2025 WOULD NOT receive any monies. • Instructional personnel (46 positions as noted on the routing sheet) will receive equal shares of 60% of the awarded amount. • The remaining 40% of the award will be divided so that 60% of that balance will be equally distributed among ESPs (20 positions as noted on the routing sheet). The remaining 40% of that balance will be equally distributed to all other staff (18 positions as noted on the routing sheet). <ul style="list-style-type: none"> • All itinerant personnel part-time at Griffin Elementary 2024-2025 will receive 25% of the share. • All itinerant personnel full-time at Griffin Elementary 2024-2025 will receive 100% of the share. • Personnel who did not work a full 182 calendar year 2024-2025 will receive a pro-rated share based on the number of days worked as follows: 0-45 days - 25%; 46-91 days - 50%; 92-136 days – 75%; 137–182 days – 100%
3.	<ul style="list-style-type: none"> • Any personnel terminated in 2024-2025 WOULD NOT receive any monies. • Classroom teachers (31 positions with rostered students) will receive \$200.00 each. • The remaining balance will be divided equally among all staff (as noted on the roster) except as follows: <ul style="list-style-type: none"> • All itinerant personnel part-time at Griffin Elementary 2024-2025 will receive 25% of the share. • All itinerant personnel full-time at Griffin Elementary 2024-2025 will receive 100% of the share. • Personnel who did not work a full 182-day calendar year 2024-2025 will receive a pro-rated share based on the number of days worked as follows: 0-45 days - 25%; 46-91 days - 50%; 92-136 days – 75%; 137–182 days – 100%
4.	None of the Above

STAFF VOTE

The proposal that receives a majority of the votes shall be considered the winning proposal.

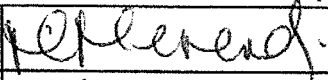
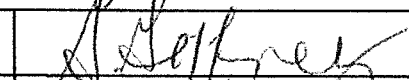
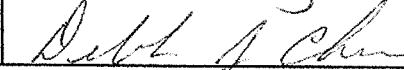
Proposal 1	Proposal 2	Proposal 3	Proposal 4
Total number of eligible staff members that voted for this proposal: 37	Total number of eligible staff members that voted for this proposal: 1	Total number of eligible staff members that voted for this proposal: 20	Total number of eligible staff members that voted for this proposal: 0

2025-2026 Florida School Recognition Program (A+ Funds) Ballot Count Summary Sheet

FINAL RESULT

Check the proposal below that received a majority of the votes. *If "None of the Above" received a majority of the votes, follow the directions below.					
Proposal 1	<input checked="" type="checkbox"/>	Proposal 2		Proposal 3	*None of the Above Directions
Total number of eligible staff members that voted for the winning proposal/option: 37				If "None of the Above" received a majority of the votes, SAC must reconvene to restart the process and complete it by Sunday, February 1, 2026.	

SIGNATURES (must have all that are applicable)

Principal:		BTU Steward (or Designee):	
SAC Chair/ Co-Chairs:		Other (if applicable):	