

# Florida School Recognition Program (A+ Funds) Checklist

Kelli S. Blackburn, School Improvement Coordinator

**Instructions:** To complete the A+ Funds process, use this checklist along with the **SIP Bites – Florida School Recognition Program (A+ Funds)** and other listed resources for detailed instructions. Upon completion of the A+ process, the principal must review and email the school's completed Florida School Recognition Program packet to the School Improvement Instructional Facilitator **as one PDF document in the order presented in the checklist below.**

**Additional resources:**

- **2025-2026 Florida School Recognition Awards Process Timeline**
- **Florida School Recognition Awards (A+ Funds) Ballot Count Summary Sheet**

Florida Statute 1008.36 states that, "If school staff and the School Advisory Council cannot reach agreement by February 1, the awards must be equally distributed to all classroom teachers currently teaching in the school." For clarification purposes, a classroom teacher is one who is assigned to a classroom with students on a daily basis.

<b>Actions</b> (Must happen in the order presented)	<b>Required Documents</b> Upon completion of the A+ process, the principal must review and email the school's completed Florida School Recognition Program packet to the School Improvement Instructional Facilitator <b>as one PDF document in the order presented on the checklist below.</b>	<b>1<sup>st</sup> Meeting</b>	<b>2<sup>nd</sup> Meeting</b> (if applicable)	<b>3<sup>rd</sup> Meeting</b> (if applicable)	
<b>School Advisory Council (SAC) Meeting</b>		<b>Date:</b>	<b>Date:</b>	<b>Date:</b>	
<p>SAC meets during a scheduled meeting to discuss and create a ballot with written proposals aligned to the approved use of the school recognition awards in Florida Statute 1008.36.</p> <p>1. Advertise SAC meeting with the agenda to <u>all stakeholders</u> at least three (3) full business/work days prior to the meeting. Include the agenda.</p> <p style="margin-left: 20px;">a. Voting will take place. Ensure a quorum is present (50% plus 1 of the total number of required SAC members).</p> <p>2. Agenda must include "Florida School Recognition Program (A+ Funds) Proposals" as a topic.</p> <p>3. SAC discusses the proposals and conducts a vote (SAC members only) to approve a written ballot which <b>includes the proposals and "None of the Above"</b> for the allocation of the funds.</p> <p style="margin-left: 20px;">a. Leftover funds must be addressed on the ballot.</p> <p>4. Record the A+ Funds discussion and results of the SAC vote in the minutes.</p> <p>5. SAC should discuss the timeline for the upcoming staff vote.</p>	<p>Email at least two (2) SAC Meeting Advertisements (flyer, school website, newsletter, email, Parent Link, etc.) that include the meeting agenda (Sent to <b>all</b> stakeholders - staff, parents, community, etc., and includes the agenda, date, time and location of the meeting)</p> <ul style="list-style-type: none"> <li>• Advertisements must show they were sent/posted at least three (3) full business/work days prior to the meeting the agenda and the recipients (all stakeholders).</li> </ul>	12/9/25 & 12/10/25			
		<p>Email SAC Meeting Agenda</p> <ul style="list-style-type: none"> <li>• Florida School Recognition Program (A+ Funds) Proposals" is shown as a topic.</li> </ul>	12/16/25		
		<p>Email SAC Meeting Minutes</p> <ul style="list-style-type: none"> <li>• Must reflect A+ Funds discussion, proposals, leftover funds, SAC vote for approved ballot proposals and the outcome of the vote, ballot creation for staff vote and discussion of the timeline for the upcoming staff vote.</li> </ul>	12/16/25		
		<p>Email SAC Meeting Sign-In Sheets</p> <ul style="list-style-type: none"> <li>• For SAC members and guests</li> </ul>	12/16/25		
<b>General Staff Vote</b>		<b>1<sup>st</sup> Vote</b>	<b>2<sup>nd</sup> Vote</b> (if applicable)	<b>3<sup>rd</sup> Vote</b> (if applicable)	
		<b>Date:</b>	<b>Date:</b>	<b>Date:</b>	
<p>Staff votes by secret ballot on A+ Fund proposals.</p> <p>1. Advertise general vote along with the official A+ Funds ballot in <u>written form to all eligible staff members</u> at least three (3) full business/work days prior to voting.</p>	<p>Email Written Advertisement to Staff (email, posted notice, etc.)</p> <ul style="list-style-type: none"> <li>• Advertisement must:                             <ul style="list-style-type: none"> <li>○ Go out at least three (3) business/work days prior to the vote and include the purpose of vote (e.g., voting on Florida</li> </ul> </li> </ul>	12/17/25			

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**Additional resources:**

- **2025-2026 Florida School Recognition Awards Process Timeline**
- **Florida School Recognition Awards (A+ Funds) Ballot Count Summary Sheet**

Florida Statute 1008.36 states that, "If school staff and the School Advisory Council cannot reach agreement by February 1, the awards must be equally distributed to all classroom teachers currently teaching in the school." For clarification purposes, a classroom teacher is one who is assigned to a classroom with students on a daily basis.

2. Staff will vote on the advertised date and time by secret ballot. 3. Absent staff members can vote if they return to work no later than one (1) workday after the-vote. 4. The proposal with the majority of votes will be implemented. 5. If none of the proposals or 'None of the above' gets a majority of the votes, SAC reconvenes to restart the process.	School Recognition Program (A+ Funds) distribution, a copy of the SAC approved 2025-2026 Florida School Recognition Program (A+ Funds) Ballot, date, time and location of the vote.	12/17/25		
	Email 2025-2026 Staff Roster of Eligible Voters • All staff members that vote <b>must sign next to their names on the roster.</b>	1/5/26		
	Email Approved Ballot A copy of the 2025-2026 approved Florida School Recognition Program (A+ Funds) ballot.	12/17/25		
	Email Florida School Recognition Program (A+ Funds) Ballot Count Summary Sheet 2025-2026 • Each section of the form must be completed <b>and</b> must have all the required signatures.	1/7/26		



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## Official Notice of December School Advisory Council Meeting

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**From** Michael Levinson <michael.levinson@browardschools.com>

**Date** Tue 12/9/2025 8:43 AM

**To** WEH\_ALL\_STAFF <WEH\_ALL\_STAFF@browardschools.com>

Attention All Western Faculty and Staff:

Please allow this email message to serve as official notice of our upcoming December School Advisory Council Meeting, to take place on **Tuesday, December 16, 2025 at 12:00 Noon** in the Media Center.

Please note that this will be an extremely important meeting as we review last month's minutes, discuss the latest budget details, hear recent events from the Principal, **discuss and debate a ballot for distribution of the A+ Recognition Funds**, and review the SIP.

Since our meeting involves the distribution of a relatively large amount of state funds, and the disposition of these funds affects the vast majority of our faculty and staff, you are encouraged to attend this meeting to listen, learn and express your views.

As always, we welcome all stakeholders to attend our monthly School Advisory Council meetings to stay informed about what is happening in and around Western High School.

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**Michael Levinson,**

AP Gov/Politics, Economics Honors Teacher; School-wide Gradebook Manager; In-Service Facilitator; Co-Chair, School Advisory Council; and Liaison, Town of Davie Mayor's Public Affairs Academy  
*Western High School*  
Davie, Florida

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*Under Florida law, e-mail addresses, and all communications, including e-mail communications, made or received in connection with the transaction of School Board business are public records, which must be retained as required by law and must be disclosed upon receipt of a public records request, except as may be excluded by federal or state laws. If you do not want your e-mail address released in response to a public records request, do not send electronic mail to this entity.*

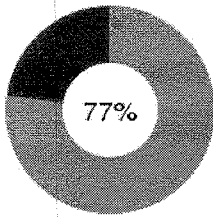
Message Tracking

# SAC Meeting 12/16/25

Normal

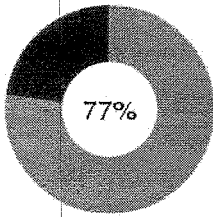
This message has completed. Finals site will no longer attempt to deliver it.

## Delivered



Delivered: 4453  
Undelivered: 1314


## Email





Delivered: 4453  
Undelivered: 1314

The recipient has no email address	618	11%
Not delivered - email address is blocked	490	8%
Invalid email address	177	3%
Email deferred by provider (will try later).	20	<1%
Unknown mail box	4	<1%
SMTP error delivering message	3	<1%
Email sent	2	<1%

Attempted over time:

 SAC Meeting 12/16/25

 Languages 

 English (83%)


## Email

Attention Western Community

Please allow this email message to serve as official notice of our upcoming December School Advisory Council Meeting, to take place on **Tuesday, December 16, 2025 at 12:00 Noon** in the Media Center.

As always, this will be an important meeting as we review last month's minutes, discuss the latest budget details, hear recent events from the principal, create a ballot for distribution of the A+ Recognition Funds, and review the SIP.

All are welcome to attend.

<b>Message</b>	SAC Meeting 12/16/25
<b>Category</b>	Miscellaneous
<b>Status</b>	Complete
<b>Sender</b>	HELENE KOCIS (WESTERN HIGH)
<b>Recipients</b>	Parent at WESTERN HIGH
<b>Created</b>	Dec 10, 2025 12:23 PM EST
<b>Start time</b>	Dec 10, 2025 04:00 PM EST
<b>Blackouts</b>	System blackout times will be followed. No messages will be sent between 09:00 PM - 07:59 AM.
<b>Deliver via</b>	
<b>Address options</b>	Finalsite will attempt delivery to delivery addresses enabled for this category of message for each recipient.

Batch ID: 11959689



**Western High School**  
**School Advisory Council**

**Agenda for October Meeting**

**December 16, 2025**

**12:00 Noon – Media Center**

*Co-Chairpersons:*  
**Erica Hansinger**  
**Michael Levinson**

*Recording Secretary:*  
**Nicole Henderson**

*Principal:*  
**Michelle Padura**

**Meeting shall be promptly called to order.**

**I. Review and acceptance of the minutes from the November 2025 meeting**

**II. Report on the latest SAC Budget information**

*Bal: \$14,226.00 less Contingency Reserve: \$1,000 = Avail Bal: \$13,226.00 | Instructional Materials \$11,163.05  
 Prior year's A+ Recognition Funds (unallocated)-US\$15,802.00*

**III. News Report from the Principal**

**IV. Sesir Data:**

School	August	September
WESTERN HIGH	8	17
Disruption on Campus - Major (Disorderly Conduct)	0	1
Drug Possession and/or Use (excluding alcohol)	0	6
Physical Attack	0	1
Tobacco Possession and/or Use	8	9



SESIR INFO

**V. Ballot For the Distribution of 2024-2025 A+ Recognition Funds**

**VI. Funding Requests passed by the SAC Budget Committee**

**H Kocis | ELO Sessions | \$13,500 | EOC Boosting For Various Grade Levels**

School of Excellence



**VII. School Improvement Plan Review — School of Excellence**

**VIII. New business before the SAC.**

Scan the QR Code to access our SIP >>>



SCAN ME

**VIII. Adjournment—Next Mtg: 1/27/2026 — Happy Holidays!!!!!!!!**

**VIX. School Advisory Forum (SAF) Meeting to begin.**

*\*-Out of normal cycle due to Thanksgiving Break*

Western High School

**School Advisory Council**

Minutes for December 16, 2025

Called to Order at 12:11 PM in the Media Center

**Members Present:** Alexa Aguila, Zachary Banks, Pete-Gaye Bisset, David Hanley, Erica Hansinger, Nicole Henderson, Barry Jones, Helen Lacayo, Michael Levinson, Brandon Monse, Michelle Padura, Alejandro Quinonez, Bonnie Reisler, Samantha Reisler, Christopher Ryan, Audrey Spicer, Holly Stracquadaine, Art Waganheim, Nikki T. Watkins, Taylor Watkins

**Non-Members Present:** Layla Fais, Laurie Jackerson, April Johnston, OFC. Dady, Furshelia White, Brittany Vezina, Harley Steward, Helene Kocis, Aracelis Vasquez, Nouho Hakam, Maria Banderas, Begaina Lopez, John Bradshaw, Hector Rivere, Cara Mendez Silva, Donna DeCardac, Ana Ramirez, Pamela Ndali, Olvin Medivn, Heather Comne, Risa Steward, Brin Lynn, Maria A. Rodrigues

- I. Review and accept the minutes from the November 2025 meeting.
  - A. Art Waganheim approved the minutes, and Brandon Monse seconded. The motion carried unanimously.
- II. Report on SAC budget information
  - A. Balance: \$14,226.00
  - B. Contingency Reserve: \$1,000.00
  - C. Available Balance: \$13,226.00
  - D. Instructional Materials: \$11,163.05
  - E. Prior Year's A+ Recognition Funds (unallocated): \$15,802.00
  - F. Art Waganheim questions whether the instructional materials fund is separate from the balance. Michael Levinson confirms that the instructional materials fund is separate and allocated by the state for specific instructional material spending only.
- III. News Report from the Principal
  - A. Principal Michelle Padura addressed SAC.
  - B. Currently in Midterm week. During the upcoming winter break, she hopes students and staff enjoy the time off and have time to relax before second semester. Principal Michele Padura thanks SAC members and students for their time and dedication during this first semester.
- IV. Sesir Data (same as previous meeting)
  - A. Western High August Report - 8 Infractions
    1. Distruption on Campus (Major Disorderly Conduct) - 0
    2. Drug Possession and/or Uses (Excluding Alcohol) - 0

- 3. Physical Attack - 0
- 4. Tobacco Possession and/or Use - 8
- B. Western High September Report - 17 Infractions
  - 1. Disruption on Campus (Major Disorderly Conduct) - 1
  - 2. Drug Possession and/or Uses (Excluding Alcohol) - 6
  - 3. Physical Attack - 1
  - 4. Tobacco Possession and/or Use - 9
- V. Ballot for the Distribution of 2024-2025 A+ Recognition Funds
  - A. PowerPoint and handouts regarding A+ funds presented by Principal Padura.
  - B. Principal Padura announces Western is eligible for these funds due to receiving an A school rating in the previous school year. These funds can be used as non-recurring staff and faculty bonuses, spent on educational equipment, and/or to hire temporary personnel. Voting must be completed by Sunday, February 1, 2026, concerning who is eligible to receive the funds and to be put on the ballot. This ballot is then sent to Western High's paid staff. Voters must be members of the ORG unit. For example, security and cafeteria staff are not eligible to vote, but are eligible to receive funds.
  - C. If the ballot comes back inconclusive from Western High's paid staff, SAC must create a new ballot. If no agreement is reached by February 1st, the fund must be equally distributed to all paid teachers currently teaching in the school.
  - D. Those eligible to receive bonuses from the A+ recognition funds are faculty/staff with a P number who worked during the 2024-2025 or 2025-2026 school year. SROs, substitutes, the school nurse, and speech therapists are not eligible.
  - E. None of the above must be an option on the ballot. Proposals must be specific and include a statement for leftover funds. Ballot uses percentages instead of precise value amounts.
  - F. Principal Padura presents an example ballot from Lemon Lane Elementary School and an example from the Western High School A+ funds ballot from 2022-2023.
  - G. Michael Levinson comments that the Western High School A+ funds ballot from 2022-2023 is not currently eligible since "general fund" is not specific enough. Michael Levinson reminds SAC that they must be specific in their wording when producing the ballot.
  - H. The total amount of A+ recognition funds awarded to Western High is \$281,859.00
  - I. David Hanley questions how the extra money allocated 2 years ago occurred. Michael Levinson explains that Broward County gives an estimate of funds, and the extra funds are due to fund revisions that occurred.
  - J. Principal Padura confirms today's vote is on the current 2024-2025 allocation.
  - K. Art Waganheim asks what happens if no decision is made before Sunday, February 1, 2026. Principal Padura explains that in the case no decision is made before Sunday, February 1, 2026, the funds would be equally distributed to all teachers, including those not currently employed.

- L. Principal Padura presents Fringe: 22,963.99, and Total: 258,895.01. Question regarding fringe: fringe is the percentage that goes to the county. If fringe is not spent, then the money may be returned and deemed as unallocated.
- M. Audrey Spicer asks if funds could be removed from the school if the funds are not used. Michael Levinson and Principal Padura explain that this has not been expressed by the district.
- N. Nikki T. Watkins asks SAC and guests present if they know of any specific needs in the school that funds should be set aside for.
- O. Ms. Pam expresses a lack of tables and chairs for events and activities. Principal Padura expresses that these funds would be part of capital funds provided and would not be derived from the A+ Recognition Funds.
- P. Audrey Spicer questions whether the conversations regarding funds towards instructional materials should be department-specific and/or if there should be surveys of the department heads regarding needs.
- Q. Nikki T. Watkins questions again regarding needs, and mentions that speech & debate, and cheerleading have spoken about needs.
- R. Art Waganheim asks if staff have previously voted on bonuses over educational materials. Michael Levinson confirms that educational materials have been voted on in the past.
- S. Principal Padura confirms the number of employees eligible for bonus 2024 - 2025 school year (no days worked requirement) is 280 staff members. Principal Padura confirms that there are 196 work days in the school year.
- T. Audrey Spicer introduces the issue that staff who are now part of a separate A-rated school may receive funds twice.
- U. Michael Levinson introduces the question: Do we include part-time staff? Principal Padura confirms Western High only has select part-time staff, including our bookkeeper and psychologist. Michael Levinson introduces the question: Should we include the number of days worked required? The number of days worked is often about half of the work days in a year due to retirement and leaves.
- V. Art Waganheim proposes a percentage bonus based on the number of days worked. Bisset questions funds divided among members based on days worked. If staff got 81% of A+ funds, that would be an estimated \$750 bonus per P-number staff member. Questions whether the estimate was if the number was based on the 180 number. We should consider leaves for family or personal illness.
- W. A student proposed a bonus based on EOC, AP, and AICE results. Principal Padura replies that not all staff members are tied to student testing performance.
- X. Ms. Pam says that when she first came to the school, she did not receive a bonus because she was new to the school system and had not worked the number of days required to receive the A+ recognition bonus. Ms. Pam questions regarding school fundraisers. Principal Padura says that school fundraisers are not related to the A+ recognition funds.

Y. Brandon Monse reminds that the ballot previously included days employed instead of days present. Principal Padura reminds SAC that when the ballot is based on days of employment, not days present, medical leave does not reduce their days of employment.

Z. David Hanley asks if the initial proposal should be sent forth and changes made from there. SAC agrees and sets forth to form proposals to vote on.

AA. Principal Padura reminds those present that the ballot must be created by SAC voting members.

**BB. Discussion Regarding Proposals**

1. Brandon Monse points out that if a teacher is not terminated, then he believes they should receive funds regardless of the terms.
2. Audrey Spicer questions the differentiation between instructional staff and non-instructional staff in the percentage of funds.
3. Pete-Gaye Bisset clarifies to be careful with percentages, and suggests a ratio for instructional and non-instructional.

**CC. Finalized Proposals**

1. All funds will be equally divided among 24-25 staff members assigned to Western HS that are eligible to receive funds, who worked 98+ days of employment and were not terminated or resigned for reasons other than retirement or relocation to another Broward school. All unallocated funds go to instructional materials.
2. 100% of the funds will be equally divided 24-25 staff members assigned to Western HS that are eligible to receive funds, who worked 98+ days of employment and were not terminated. All unallocated funds go to instructional materials.
3. 95% of available funds will be distributed to all eligible employees assigned to Western HS during the 2024-2025 school year, prorated on the number of days employed at Western High, that were not terminated or resigned for reasons other than retirement or relocation to another Broward school. The other 5% and all unallocated funds go to instructional materials.
4. All funds will be distributed to 24-25 staff members assigned to Western HS that are eligible to receive funds, who worked 98+ days of employment that were not terminated or resigned for reasons other than retirement or relocation to another Broward school. All unallocated funds go to instructional materials. Part-time employees will receive 50% based on the same qualifications.
5. All funds will be equally divided amongst all 2024-2025 staff members assigned to Western HS who are eligible to receive funds, who worked 98+ days of employment, and who were not terminated. Instructional staff will receive 1.5X more than non-instructional staff. All unallocated funds go to instructional materials.

DD. Voting was passed for SAC members on a proposal by each member writing their top two proposals on a note and returning these to Michael Levinson.

Michael Levinson then counted votes and announced that Proposal 2 came back with a majority, and 3 and 5 tied. Another vote was passed between 3 and 5. Proposal 3 was confirmed by a majority vote of SAC members. Proposals 2 and 3 are confirmed for the final ballot.

EE. The final ballot was confirmed by a recorded roll-call conducted by Nicole Henderson. The vote came back 16 in favor, 3 opposed, and 7 members not present. The final ballot was confirmed to be sent out to staff to vote

VI. SAC Funding Requests

A. H. Kocis is requesting funds for ELO tutoring sessions for EOCs. The estimated amount is \$13,500. Students will be pulled out during study halls or held after school. Targeting students with 2 scores on EOCs. Tutoring for 15 weeks for all subjects; note that some subjects will not choose to have tutoring all 15 weeks. No fewer than 15 students per session. 270 hours of tutoring to be held.

B. Art Waganheim moves to approve, Nikki T. Watkins seconds. The approval was carried unanimously.

VII. SIP Review: School of Excellence

A. Western High is rated a School of Excellence.

VIII. New Business Before SAC

A. No new business.

IX. Adjournment – Next Meeting: 1/27/2026


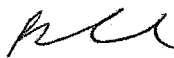



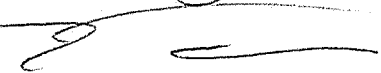
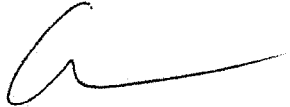
A. Art Waganheim moved to adjourn, and Christopher Ryan seconded.

X. School Advisory Forum (SAF) Meeting to begin at 2:07 PM.

☆ SAC Sign in Sheet for Western HS (2831)

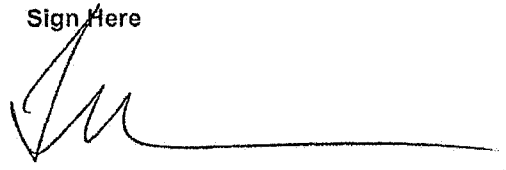

Date: Dec. 16, 2025 Time: 12:00 Noon

#	SAC Member Full Name	Position	SBBC Employee	Parent of Student	Sign Here
1	Aguila, Alexa	Students (required for HS & Centers)	No	No	<i>Alexa Aguila</i>
2	Arhaam, Syed	Students (required for HS & Centers)	No	No	
3	Banks, Zachary	Teacher	Yes	No	<i>Zachary Banks</i>
4	Bisset, Peta-Gaye	Teacher	Yes	Yes	<i>Peta-Gaye Bisset</i>
5	Castro Montes, Romina	ESOL Parent of a student at the school	No	Yes	
6	Gamboa, Hetzai	Students (required for HS & Centers)	No	No	
7	Hanley, David	Students (required for HS & Centers)	No	No	<i>David Hanley</i>
8	Hansinger, Erica	SAC Co-Chair	<input checked="" type="checkbox"/> Yes	Yes	<i>Erica Hansinger</i>
9	Henderson, Nicole	Students (required for HS & Centers), SAC Secretary	No	No	<i>Nicole Henderson</i>
10	Jones, Barry	Teacher	Yes	No	<i>Barry Jones</i>
11	Lacayo, Helen	Parent	No	Yes	<i>Helen Lacayo</i>
12	Levinson, Michael	SAC Co-Chair	Yes	No	<i>Michael Levinson</i>
13	Monse, Brandon	BTU Steward (or designee)	Yes	No	<i>Brandon Monse</i>

		Date: _____	Time: _____		
#	SAC Member Full Name	Position	SBBC Employee	Parent of Student	Sign Here
14	Munoz, Meghan	Students (required for HS & Centers)	No	No	
15	Padura, Michelle	Principal	Yes	No	
16	Quinonez, Alejandro	Non-Instructional Support Employees	Yes	No	
17	Reisler, Bonnie	Parent	No	Yes	
18	Reisler, Samantha	Students (required for HS & Centers)	No	No	
19	Ryan, Christopher	Students (required for HS & Centers)	No	No	
20	Spellberg, Landyn	Students (required for HS & Centers)	No	No	
21	Spicer, Audrey	Teacher	<input checked="" type="checkbox"/> Yes	No	
22	Stracquadaine, Holly	Gifted Parent of a student at the school , ESE Parent of a student at the school , Community / Business Representatives	No	<input checked="" type="checkbox"/> Yes	
23	Waganheim, Art	Parent	No	Yes	

Date: \_\_\_\_\_

Time: \_\_\_\_\_






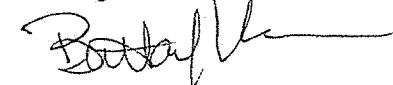

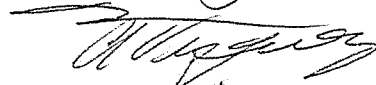

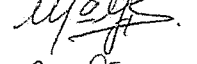
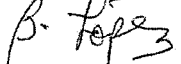





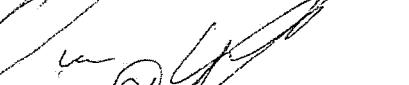



#	SAC Member Full Name	Position	SBBC Employee	Parent of Student	Sign Here
24	Watkins, T. Nikki	SAF Chair (or designee) Parent of a student at the school , I-Zone Representative (must be a parent) , Parent	No	Yes	
25	Watkins, Taylor	Students (required for HS & Centers)	No	No	
26	Wehrell, Tamara	Teacher	Yes	No	

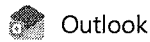
★ SAC Sign in Sheet for Western HS (2831)

Date: Dec. 16, 2025 Time: 12:00 Noon

Please Print

#	Full Name	SBBC Employee	Parent of Student	Community/ Business	Sign Here
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1	Layla Faris				
2	Laurie Jackson				
3	April Johnston				
4	Ofc. Dady			SRO	
5	Furshelia White				
6	Brittany Vezina			SRO	
7	Harley Steward				
8	Helene Kocis AP				
9	Aracelis Vasquez Teacher				
10	Nouha Hakam				
11	Maria Bauderas				
12	Begonia Lopez				
13	John Bradshaw				
14	Hector Rinere				
15	Cara Mendez Silva				
16	Donna deCardus				
17	Ana Ramirez de Peseo				
18	Famela Alda				
19	Melba Faj				
20	OLVIN Medina				
21	Heather Connie - Anderson Teacher				
22	Risa Stewart				
23	Brian Lynn				
24	Manic A R. ...				




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**Official Notice of Election For Distribution of 2024-2025 A+ Recognition Funds**


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**From** Michael Levinson <michael.levinson@browardschools.com>  
**Date** Wed 12/17/2025 10:28 AM  
**To** WEH\_ALL\_STAFF <WEH\_ALL\_STAFF@browardschools.com>

Attention All Western High School Faculty and Staff:

Our School Advisory Council met on Tuesday, December 16, 2025 and voted to put forth a ballot for the distribution of A+ Recognition Funds awarded by the State of Florida for the "A" letter grade we achieved. The total amount WHS received is: **\$281,859.00**. If 100% of the funds are allocated for staff bonuses, then the District shall deduct a Fringe in the amount of \$22,963.99; which leaves an awarded amount of **\$258,895.01** for distribution. There were approximately 280 staff members assigned to Western High School last year.

Please allow this email to serve as official notification of the election for distribution of 2024-2025 A+ Recognition Award Funds. The time and place for this election is as follows:

**Date: Monday, January 5, 2026**  
**Place: Student Affairs 7:30AM - 10:00AM**  
**Auditorium 10:15AM - 11:00AM**  
**Room 542 12:00PM - 2:40PM**

Voting will take place for the duration of the school day. The sample ballot approved by our School Advisory Council is as follows:

100% of the awarded A+ Recognition Funds shall be equally distributed to all BCPs staff members assigned to Western High School, employed for 98+ days during the 2024-2025 school year, excluding those who were terminated. Any unallocated funds received after distribution shall be used to acquire equipment and instructional materials.

95% of the awarded A+ Recognition Funds shall be distributed to all BCPs staff members assigned to Western High School during the 2024-2025 school year, prorated based on the number of days of employment, excluding those who were terminated or resigned for reasons other than retirement or relocation to another Broward school.

The other 5% and any unallocated funds received after distribution shall be used to acquire equipment or instructional materials.

Neither of the above proposals.

We will make an announcement on the day of the election as a reminder to vote. If any staff member is absent on the day of voting, they are entitled to vote the following day on Tuesday, January 6, 2026 -- the first day of Semester 2.

Thank you for your attention to this important matter.

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**Michael Levinson,**  
 AP Gov/Politics, Economics Honors Teacher; School-wide Gradebook Manager; In-Service Facilitator; Co-Chair, School Advisory Council; and Liaison, Town of Davie Mayor's Public Affairs Academy  
 Western High School  
 Davie, Florida

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*The School Board of Broward County, Florida expressly prohibits bullying, including cyberbullying, by or towards any student or employee. (See Policy 5.9: "Anti-Bullying" for additional information.) Under Florida law, e-mail addresses, and all communications, including e-mail communications, made or received in connection with the*

*transaction of School Board business are public records, which must be retained as required by law and must be disclosed upon receipt of a public records request, except as may be excluded by federal or state laws. If you do not want your e-mail address released in response to a public records request, do not send electronic mail to this entity.*

Western High School

**Official A+ Funding Distribution Plan Ballot**

For Payment In 2025-2026 School Year

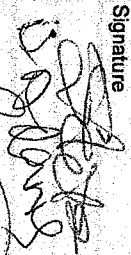

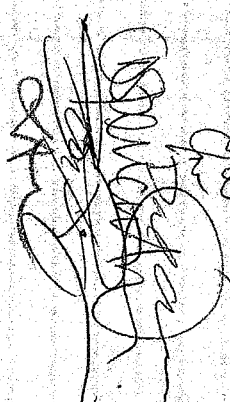
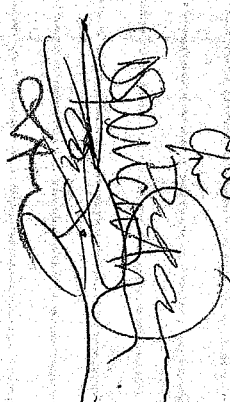
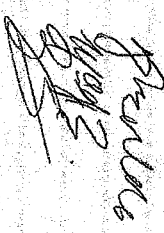
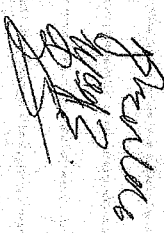
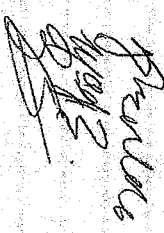
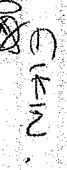
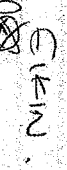
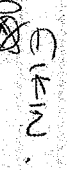
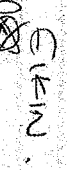
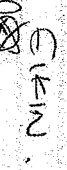
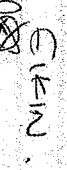
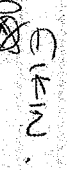
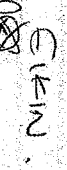
The School Advisory Council ("SAC") has met on December 16, 2025, and approved the following proposals for distribution of the A+ funds received for the 2024-2025 School Year. Please mark your choice with a check (☑) in the box next to your selection:

100% of the awarded A+ Recognition Funds shall be equally distributed to all BCPS staff members assigned to Western High School, employed for 98+ days during the 2024-2025 school year, excluding those who were terminated. Any unallocated funds received after distribution shall be used to acquire equipment and instructional materials.

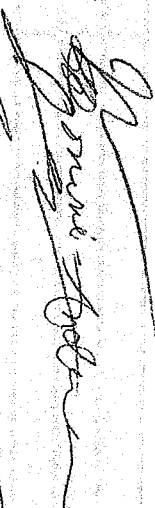

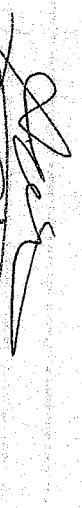


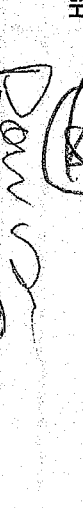








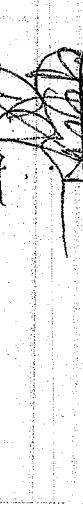












95% of the awarded A+ Recognition Funds shall be distributed to all BCPS staff members assigned to Western High School during the 2024-2025 school year, prorated based on the number of days of employment, excluding those who were terminated or resigned for reasons other than retirement or relocation to another Broward school.


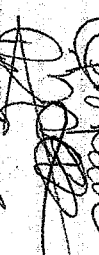



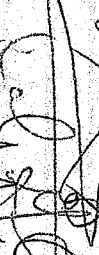
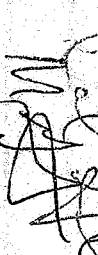
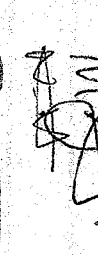






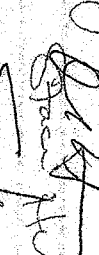

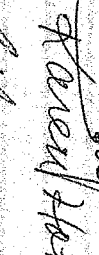











The other 5% and any unallocated funds received after distribution shall be used to acquire equipment or instructional materials.

Neither of the above proposals.







Pers. No	Name		Signature
21204	ACETO, SUZANNE ZINKIL	TEACHER-PHYSICAL EDUCATION HIGH	
51525	ADAMS, AMANDA GLENN	TEACHER-READING HIGH	
132967	ALVERO, ROSE JASMIN GARCIA	TEACHER-SCIENCE HIGH	
120999	ANDERSON, DAVID ANDREW	TEACHER-SOCIAL SCIENCES HIGH	
73859	ANGLIN, DANIELLE TANIQUE TONI	TEACHER-SCIENCE HIGH	
128473	ANGUEIRA, BONNIE ROBINSON	TEACHER-ART HIGH	
28342	ARGUELLO, LAURA ROTH	TEACHER-LANGUAGE ARTS HIGH	
116010	ARLIA, EMILY A	TEACHER-SOCIAL SCIENCES HIGH	
109518	BALDO, FEDERICO	TEACHER-CTE BUSINESS TECHNOLOGY	
98008	BANDERAS, MARIA FERNANDA	TEACHER-WORLD LANGUAGE SPANISH HIGH	
137446	BANKS, ZACHARY SHELDON	MEDIA SPECIALIST-HIGH	
76483	BARBU, LEONID	TEACHER-MATHEMATICS HIGH	
127648	BARRIOS MARTINEZ, ELKIN ALIRI	FACILITIES SERVICEPERSON	
98969	BASS, JESSICA LAUREN	TEACHER-LANGUAGE ARTS HIGH	
129545	BATES, SYDNEY DENE	SPEECH LANGUAGE PATHOLOGIST	
106975	BELISARIO, MAY GUETTAP	TEACHER-MATHEMATICS HIGH	
61767	BEN EZRA, RHONDA LOUISE	TEACHER-LANGUAGE ARTS HIGH	
78248	BENNETT, ROYNIKA D	JOB COACH	
26285	BERNSTEIN, WENDY M	ASSISTANT PRINCIPAL-HIGH	
3168	BESS, SUSIE RODRIGUEZ	TEACHER-ESE SUPPORT FACILITATOR	
61716	BISSET, PETA GAYE	TEACHER-COMPUTER SCIENCE HIGH	
75366	BLACK, OLIVER KENDRICK	TEACHER-DRAMA HIGH	
3536	BOGGUS, MICHAEL PRUYN	TEACHER-READING HIGH	
112965	BOLTER, JOSEPH	ASSISTANT PRINCIPAL-HIGH	
65673	BOUNDY, KIRK EDWARD	JOB COACH	
90187	BROWN, APRIL LYNN	TEACHER-SCIENCE HIGH	
98159	BROWN, JOHN ODELL	BEHAVIORAL TECHNICIAN	
122735	CANDANOZA, IVETH	FACILITIES SERVICEPERSON	








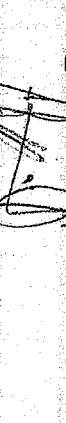
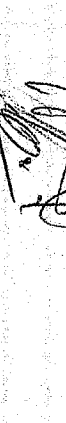












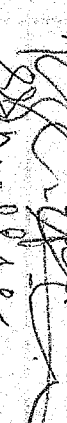






10/2/2021

69853	CASSARO, JOHN ALEXANDER	BEHAVIORAL TECHNICIAN	
26367	COMRIE ANDERSON, HEATHER DAWN	TEACHER-SOCIAL SCIENCES HIGH	
96020	CORACE V, JOSEPH MATTHEW	TEACHER-SOCIAL SCIENCES HIGH	
101894	CORONADO, SEBASTIAN ALEXANDER	TEACHER-COMPUTER SCIENCE HIGH	
55783	CORTESE, ANGELA M	TEACHER ASSISTANT-ESE	
86784	CRAW, STEVEN GLENN	TEACHER-CTE STEM	
31398	CRUZ, LOUIS G	TEACHER-SOCIAL SCIENCES HIGH	
159985	DECORDOVA, DONNA J	BRACE ADVISOR - BA	
37379	DEPANIGIS, CYNTHIA	TEACHER-ART HIGH	
124059	DEROY, JESSICA ANN	ADMINISTRATIVE SUPPORT ASSISTANT III	
123253	DI CARLO, PATRICIA	SECONDARY SCHOOL COUNSELOR-HIGH	
1095	DIETZ, DONNA M	TEACHER-ESE SPECIALIST	
67702	DIPIERRO PEACE, FRANCINE	TEACHER-LANGUAGE ARTS HIGH	
125111	EDWARDS, ANDREA KAY	TEACHER-SCIENCE HIGH	
82902	EDWARDS, PAUL GODFREY	TEACHER-MATHEMATICS HIGH	
34807	ELENZWEIG, ALISSA B	TEACHER-ART HIGH	
133020	ENDENCIA, KRIZA JANE	TEACHER-PHYSICS	
59848	ESPINOSA, CATHERINE M	TEACHER-LANGUAGE ARTS HIGH	
136205	ESPINOZA, MARJORIE D	ADMINISTRATIVE SUPPORT ASSISTANT III	
79468	ESTERLINE, KRISTI SMITH	TEACHER-STUDENT ASSESSMENT SPEC (HIGH)	
65408	FAPASULI, RUTH GRACIELA	TEACHER-READING HIGH ACADEMIC	
154133	FALCO DIAZ, MELISSA MAY	SECONDARY SCHOOL COUNSELOR-HIGH	
133713	FALEY, WILLIE PRESTON	FACILITIES SERVICEPERSON	
52218	FARIS, JENNY	INSTRUCTIONAL ASSISTANT	
94119	FASCIANA, WYNDI PINCKNEY	TEACHER-MATHEMATICS HIGH	
129573	FAULK, CHARLENE FAYE	TEACHER-ESE SUPPORT FACILITATOR	
67973	FERNANDEZ, MIRTHA	TEACHER-READING HIGH	
121659	FINO, ALYSSA MICHELLE	TEACHER-ESE SPECIALIZED VE	
21786	FIRESTONE, MITCHELL	TEACHER-SOCIAL SCIENCES HIGH	




















62497	FISKELLI, COURTNEY FALLON	TEACHER-SOCIAL SCIENCES HIGH	
149779	FLEISCHER, MAX ADAM	TEACHER ASSISTANT-ESE	
106385	FOTOS, DAWN KIMBERLY	TEACHER-READING HIGH	
127873	FRANK, ROBERT ANDREW	TEACHER-CTE CULINARY ARTS (LOCAL)	
30320	FRITZ, CYNTHIA L	TEACHER-LANGUAGE ARTS HIGH	
167521	GEORGES KONG, DAPHNE CARMEL	ADMINISTRATIVE SUPPORT ASSISTANT III	
115198	GEORGY, HALA FAEK RIAD	TEACHER-MATHEMATICS HIGH	
94933	GHENASSIA, DAVID	TEACHER-SOCIAL SCIENCES HIGH	
121289	GRANT, MARKISHA MAR'YIA	VOCATIONAL & CAREER ADVISOR - AA	
130279	HAKAM, NOUHA	TEACHER-WORLD LANGUAGE FRENCH HIGH	
91433	HANSINGER, ERICA BETH	TEACHER-SOCIAL SCIENCES HIGH	
112614	HARRISON, TIMOTHY GEORGE	TEACHER-MATHEMATICS HIGH	
123015	HARRY, CHRIS ALENE	TEACHER-CHEMISTRY	
77777	HAVRILESKY, ADAM DAVID	TEACHER-SOCIAL SCIENCES HIGH	
145548	HELLER, JILLIAN ANN	TEACHER-PHYSICAL EDUCATION HIGH	
66538	HERNANDEZ, DAMIAN	FACILITIES SERVICEPERSON & GROUNDS MAINT	
127284	HERRERA, FERRAIN C	FACILITIES SERVICEPERSON	
4950	HERRING, JEREMY JAMES	TEACHER-PHYSICAL EDUCATION HIGH	
110437	HICKS, DEREK JOHN	TEACHER-MATHEMATICS HIGH	
69868	HILL, STACI BURCH	TEACHER-MATHEMATICS HIGH	
19107	HOLTON, STEVE J	BUILDING OPERATIONS SUPERVISOR (HS)	
87531	HOTH, KAREN ANN	TEACHER-SOCIAL SCIENCES HIGH	
127483	HOWARD, ILEANA CRISTEA	TEACHER-MATHEMATICS HIGH	
89690	HUGGINS, ROXANNE JOY	ASST PRINCIPAL-HIGH	
165771	HUSSAIN, AZMAT	TEACHER ASSISTANT-ESE	
102674	IBARRA, ADRIANA ELIZABETH	TEACHER-RESOURCE SECONDARY	
7929	JACKERSON, LAURIE	TEACHER-LANGUAGE ARTS HIGH	
128146	JACKSON, ALYSSA MARIE	TEACHER-SCIENCE HIGH	



150499	MATURELL, ADRIAN ALBERTI	TEACHER-SCIENCE HIGH	
1167	MCCANN, DAWN MARIE	TEACHER-ESE SUPPORT FACILITATOR	
30884	MCINTYRE, KELLY A	TEACHER-LANGUAGE ARTS HIGH	
43631	MEDINA, OLVIN	FACILITIES SERVICEPERSON & GROUNDS MAINT	
74808	MENDEZ SILVA, CARA TERESA	TEACHER-WORLD LANGUAGE AMER SIGN HIGH	
133085	MENDROS, WENNIE ROSE AJOS	TEACHER-LANGUAGE ARTS HIGH	
166084	MERA, SULLIANNE MARIE	TEACHER-MATHEMATICS HIGH	
54729	MERCHANT, JACLYN F	TEACHER-ESE SUPPORT FACILITATOR	
53961	MOLNAR, NICOLE ANGELOTTI	SECONDARY SCHOOL COUNSELING DIRECTOR-HS	
153015	MONJE, KARLA SABRINA	TEACHER-LANGUAGE ARTS HIGH	
70848	MONSE, BRANDON R	TEACHER-MUSIC VOCAL HIGH	
60475	MONTES DE OCA, THALIA DIAZ	TEACHER-MATHEMATICS HIGH	
120180	MORALES, ANIER RODOLFO	TEACHER-SOCIAL SCIENCES HIGH	
55614	MORALES, BREE ARDEN	TEACHER-MATHEMATICS HIGH	
134428	MORALES, CHRISTINA	TEACHER-SCIENCE HIGH	
90254	MULLINS, KARA ELLER	TEACHER-LANGUAGE ARTS HIGH	
112323	NAVARRO, ARIANNA	TEACHER-LANGUAGE ARTS HIGH	
133276	NDAH, PAMELA F	FACILITIES SERVICEPERSON	
77225	O'BRIEN, JAMES M	TEACHER-SOCIAL SCIENCES HIGH	
138081	OPALDA, MENTICHE	TEACHER-SCIENCE HIGH	
33900	OPPY, AMY SUZANNE	TEACHER-READING COACH/RESOURCE HIGH	
109250	ORTIZ, CATHERINE DEL CARMEN	ADMINISTRATIVE SUPPORT ASSISTANT III	
36057	PADURA, MICHELLE GLADYS	PRINCIPAL-HIGH	
116701	PAVILA GUEVARA, KATHRIN	REGISTRAR II (HIGH)	
136358	PAYTON, SHAQUI MADINA	ADMINISTRATIVE SUPPORT ASSISTANT III	
40555	PIMENTEL, ANA LUISA ROJAS	TEACHER-ESE SPECIALIZED VE	
1833	POOLE, JEFFREY SCOTT	SECONDARY SCHOOL COUNSELOR-HIGH	
55680	PORESCU, ADELA MIHAELA	TEACHER-MATHEMATICS HIGH	

48364	PROANO, MADELINE	TEACHER-SCIENCE HIGH	
158957	PRYCE, JAQUAN K	TEACHER-SOCIAL SCIENCES HIGH	
155034	QUINONEZ, ALEJANDRO DAVID	TECHNOLOGY SUPPORT SPECIALIST I	
107140	QUINONEZ, AMBERLYN MARIE	TEACHER-ESE SPECIALIZED VE	
117872	RAMIREZ, MARELIEZ	BUDGETKEEPER II SCH-BASED	
132867	RAMIREZ DE MORENO, ANA	TEACHER-WORLD LANGUAGE SPANISH HIGH	
2496	RATKEVICH, ADAM R	TEACHER-RESOURCE SECONDARY	
35937	RIOS, LESLIE	TEACHER-SOCIAL SCIENCES HIGH	
113179	RODRIGUES SANCHEZ, MARIA ANTO	TEACHER-WORLD LANGUAGE SPANISH HIGH	
56753	RODRIGUEZ, JOSE R	ASST HD FAC SVPER-HIGH/VO	
123425	RODRIGUEZ ORTEGA, LUZ I	SECONDARY SCHOOL COUNSELOR-HIGH	
8764	RODWIN, SHERYL L	TEACHER-MATHEMATICS HIGH	
132464	ROLLE, TARA JEMAL	TEACHER-CTE HEALTH SCIENCE SECONDARY	
91202	ROMERO, SONIA	FACILITIES SERVICEPERSON	
24967	ROSEN, JEFFREY SCOTT	TEACHER-MATHEMATICS HIGH	
131072	RUSKIN SR, LLOYD CHRISTAL	TEACHER ASSISTANT-ESE	
148008	RUSSELL RUSKIN, SIVONGILE RAO	INSTRUCTIONAL ASSISTANT	
86559	SALEH, EHAB HASSAN	TEACHER-MATHEMATICS HIGH	
97100	SALTZMAN, MICHELE ROBIN	TEACHER-ESE SPECIALIZED VE	
115032	SANFORD, CHRIS TRENARD	TEACHER-LANGUAGE ARTS HIGH	
17558	SERRAINO, LISET	ADMINISTRATIVE SUPPORT ASSISTANT III	
66682	SHURELL, KIMBERLY LYNN	TEACHER LANGUAGE ARTS HIGH	
114455	SIMONTON, KYLIE SHEA	TEACHER-SCIENCE HIGH	
106929	SMELLIE, SEBRINA Y	TEACHER-MATHEMATICS HIGH	
128597	SMITH, NATACHA ALEXIS	TEACHER-CTE HEALTH SCIENCE SECONDARY	
95582	SPANU, LARISA TATIANA	TEACHER-SCIENCE HIGH	
129598	SPENCER, AMBER LEIGH	INFO MGMT SPCLST (HS/CTR/COMMUNITY)	
71436	SPICER, AUDREY ANN	TEACHER-SOCIAL SCIENCES HIGH	




25

12866	STANBACK, GREGORY L	TEACHER-PHYSICAL EDUCATION HIGH	
102768	SWITZ, MICHAEL ALLEN	TEACHER-LANGUAGE ARTS HIGH	
126552	THOMPSON, JORDAN ELLIOTT	TEACHER-MATHEMATICS HIGH	
130810	TONOVA, TODD W	TEACHER-CTE CULINARY ARTS (LOCAL)	
168082	TORO VELASQUEZ, MARTHA ISABEL	FACILITIES SERVICEPERSON	
61498	TRACEY, JOHNNIE ANDREW	TEACHER-MUSIC BAND HIGH	
106621	VASQUEZ, ARACELIS	TEACHER-WORLD LANGUAGE SPANISH HIGH	
9780	VELASQUEZ, CARLOS M	TEACHER-SOCIAL SCIENCES HIGH	
154060	VILLESQAZ, GLORIA P	ROTC INSTR-CERTIFIED	
95425	VIOLA, GINGER MARIE CROSBY	TEACHER-LANGUAGE ARTS HIGH	
66996	WEHRELL, TAMARA KATHY	TEACHER-CHEMISTRY	
33726	WHITE, FURSHELLA	TEACHER-SOCIAL SCIENCES HIGH	
10622	WHITE, KRISTINE C	TEACHER-CHEMISTRY	
6927	WIES, RANDY J	TEACHER-PHYSICAL EDUCATION HIGH	
131245	WILKAITIS, HALEY JANE	TEACHER-CTE HEALTH SCIENCE SECONDARY	
3456	WILLIAMS, BRETT	TEACHER-CTE AGRISCIENCE	
110540	WILLIAMS, KRISTEN ELIZABETH	TEACHER-SCIENCE HIGH	
60853	WILLIAMS, TARA A	TEACHER-MATHEMATICS HIGH	
122102	WILLIAMS, TRESHELL JENICE	OFF MGR II CONFHS & VOC	

19

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# At Ballot

Pers. No	Name	Position	Signature
122146	GANDOLFO, JOSEPH	80223011 CLASSROOM MONITOR	
133742	KRZAK, KAMILA	80223010 CLASSROOM MONITOR	
114271	DINALLY, RAYYAD	80223012 CLASSROOM MONITOR	

3

Western High School  
**Official A+ Funding Distribution Plan Ballot**  
For Payment In 2025-2026 School Year

The School Advisory Council ("SAC") has met on December 16, 2025, and approved the following proposals for distribution of the A+ funds received for the 2024-2025 School Year. Please mark your choice with a check (☑) in the box next to your selection:

130

100% of the awarded A+ Recognition Funds shall be equally distributed to all BCPS staff members assigned to Western High School, employed for 98+ days during the 2024-2025 school year, excluding those who were terminated. Any unallocated funds received after distribution shall be used to acquire equipment and instructional materials.

11

95% of the awarded A+ Recognition Funds shall be distributed to all BCPS staff members assigned to Western High School during the 2024-2025 school year, prorated based on the number of days of employment, excluding those who were terminated or resigned for reasons other than retirement or relocation to another Broward school.

The other 5% and any unallocated funds received after distribution shall be used to acquire equipment or instructional materials.

41

Neither of the above proposals.

~~182~~

## 2025-2026 Florida School Recognition Program (A+ Funds) Ballot Count Summary Sheet

### SCHOOL INFORMATION

School:	Western High School	Date of Staff Vote:	1/5/2026
Principal:	Michelle Padura	BTU Steward (or Designee):	Erica Hansinger
SAC Chair/Co-Chairs:	Michael Levinson/Erica Hansinger	Other (if applicable):	Helene Kocis

Provide the information below.

### RECORD SAC APPROVED PROPOSALS BELOW

1.	100% of the awarded At Recognition Funds shall be equally distributed to all BCPS staff members assigned to Western High School, employed for 98+ days during the 2024-2025 school year, excluding those who were terminated. Any unallocated funds received after distribution shall be used to acquire equipment and instructional materials.
2.	95% of the awarded A+ Recognition Funds shall be distributed to all BCPS staff members assigned to Western High School during the 2024-2025 school year, prorated based on the number of days of employment, excluding those who were terminated or resigned for reasons other than retirement or relocation to another Broward school. The other 5% and any unallocated funds received after distribution shall be used to acquire equipment and instructional materials.
3.	None of the Above

### STAFF VOTE

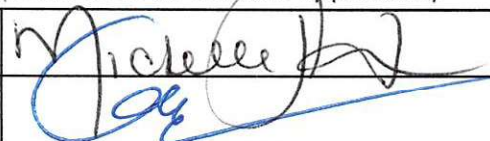
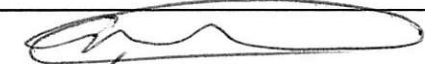

The proposal that receives a majority of the votes shall be considered the winning proposal.

Proposal 1		Proposal 2		Proposal 3	
(a) Total number of eligible staff members that voted for this proposal:	130	(a) Total number of eligible staff members that voted for this proposal:	11	(a) Total number of eligible staff members that voted for this proposal:	41

### FINAL RESULT

Check the proposal below that received a majority of the votes. *If "None of the Above" received a majority of the votes, follow the directions below.					
Proposal 1	<input checked="" type="checkbox"/>	Proposal 2	<input type="checkbox"/>	Proposal 3	<input type="checkbox"/>
Total number of eligible staff members that voted for the winning proposal/option:				130	*None of the Above Directions
					If "None of the Above" received a majority of the votes, SAC must reconvene to restart the process and complete it by Sunday, February 1, 2026.

### SIGNATURES (must have all that are applicable)

Principal:		BTU Steward (or Designee):	
SAC Chair/Co-Chairs:		Other (if applicable):	