

Florida School Recognition Program (A+ Funds) Checklist

Kelli S. Blackburn, School Improvement Coordinator

Instructions: To complete the A+ Funds process, use this checklist along with the **SIP Bites – Florida School Recognition Program (A+ Funds)** and other listed resources for detailed instructions. Upon completion of the A+ process, the principal must review and email the school's completed Florida School Recognition Program packet to the School Improvement Instructional Facilitator as one PDF document in the order presented in the checklist below.

Additional resources:

- 2025-2026 Florida School Recognition Awards Process Timeline
- Florida School Recognition Awards (A+ Funds) Ballot Count Summary Sheet

Florida Statute 1008.36 states that, "If school staff and the School Advisory Council cannot reach agreement by February 1, the awards must be equally distributed to all classroom teachers currently teaching in the school." For clarification purposes, a classroom teacher is one who is assigned to a classroom with students on a daily basis.

Actions (Must happen in the order presented)	Required Documents Upon completion of the A+ process, the principal must review and email the school's completed Florida School Recognition Program packet to the School Improvement Instructional Facilitator as one PDF document in the order presented on the checklist below.	1st Meeting	2nd Meeting (if applicable)	3rd Meeting (if applicable)
School Advisory Council (SAC) Meeting		Date:	Date:	Date:
<p>SAC meets during a scheduled meeting to discuss and create a ballot with written proposals aligned to the approved use of the school recognition awards in Florida Statute 1008.36.</p> <p>1. Advertise SAC meeting with the agenda to <u>all stakeholders at least three (3) full business/work days prior</u> to the meeting. Include the agenda.</p> <p style="margin-left: 20px;">a. Voting will take place. Ensure a quorum is present (50% plus 1 of the total number of required SAC members).</p> <p>2. Agenda must include "Florida School Recognition Program (A+ Funds) Proposals" as a topic.</p> <p>3. SAC discusses the proposals and conducts a vote (SAC members only) to approve a written ballot which includes the proposals and "None of the Above" for the allocation of the funds.</p> <p style="margin-left: 20px;">a. Leftover funds must be addressed on the ballot.</p> <p>4. Record the A+ Funds discussion and results of the SAC vote in the minutes.</p> <p>5. SAC should discuss the timeline for the upcoming staff vote.</p>	<p>Email at least two (2) SAC Meeting Advertisements (flyer, school website, newsletter, email, Parent Link, etc.) that include the meeting agenda (Sent to all stakeholders - staff, parents, community, etc., and includes the agenda, date, time and location of the meeting)</p> <ul style="list-style-type: none"> • Advertisements must show they were sent/posted at least three (3) full business/work days prior to the meeting the agenda and the recipients (all stakeholders). 	11/13/25		
	<p>Email SAC Meeting Agenda</p> <ul style="list-style-type: none"> • Florida School Recognition Program (A+ Funds) Proposals" is shown as a topic. 	11/13/25		
	<p>Email SAC Meeting Minutes</p> <ul style="list-style-type: none"> • Must reflect A+ Funds discussion, proposals, leftover funds, SAC vote for approved ballot proposals and the outcome of the vote, ballot creation for staff vote and discussion of the timeline for the upcoming staff vote. 	11/18/25		
	<p>Email SAC Meeting Sign-In Sheets</p> <ul style="list-style-type: none"> • For SAC members and guests 	11/18/25		
			1st Vote	2nd Vote (if applicable)
General Staff Vote		Date:	Date:	Date:
<p>Staff votes by secret ballot on A+ Fund proposals.</p> <p>1. Advertise general vote along with the official A+ Funds ballot <u>in written form to all eligible staff members at least three (3) full business/work days prior</u> to voting.</p>	<p>Email Written Advertisement to Staff (email, posted notice, etc.)</p> <ul style="list-style-type: none"> • Advertisement must: <ul style="list-style-type: none"> ○ Go out at least three (3) business/work days prior to the vote and include the purpose of vote (e.g., voting on Florida 	12/1/25	12/16/25	

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Additional resources:

- **2025-2026 Florida School Recognition Awards Process Timeline**
- **Florida School Recognition Awards (A+ Funds) Ballot Count Summary Sheet**

Florida Statute 1008.36 states that, "If school staff and the School Advisory Council cannot reach agreement by February 1, the awards must be equally distributed to all classroom teachers currently teaching in the school." For clarification purposes, a classroom teacher is one who is assigned to a classroom with students on a daily basis.

2. Staff will vote on the advertised date and time by secret ballot. 3. Absent staff members can vote if they return to work no later than one (1) workday after the vote. 4. The proposal with the majority of votes will be implemented. 5. If none of the proposals or 'None of the above' gets a majority of the votes, SAC reconvenes to restart the process.	School Recognition Program (A+ Funds) distribution, a copy of the SAC approved 2025-2026 Florida School Recognition Program (A+ Funds) Ballot, date, time and location of the vote.			
	Email 2025-2026 Staff Roster of Eligible Voters • All staff members that vote must sign next to their names on the roster.	12/5/25	1/5/26	
	Email Approved Ballot A copy of the 2025-2026 approved Florida School Recognition Program (A+ Funds) ballot.	12/1/25	12/16/25	
	Email Florida School Recognition Program (A+ Funds) Ballot Count Summary Sheet 2025-2026 • Each section of the form must be completed and must have all the required signatures.	12/8/25	1/6/26	

Website has SAC SAF PTA Agenda & Announcement updates

From Carl Q. Yeaman Jr <carl.yeamanjr@browardschools.com>

Date **Wed 11/12/2025 3:53 PM**

To Marsha M. Wagner <marsha.wagner@browardschools.com>

Cc Tania V. Fernandez <tania.fernandez@browardschools.com>

I updated the Web-pages:

- Wording for Nov-18's meeting announcement:

News and Calendars

<https://pembrokelakes.browardschools.com/our-school/school-info/news-and-calendars>

- Agenda for Nov-18's meeting

School Advisory Council

<https://pembrokelakes.browardschools.com/our-school/community/school-advisory-council>

Blessings...

Carl Yeaman

-Technology Support Specialist II

-754-323-6950 Pembroke Lakes Elem. (2661)

-754-323-6968 desk, 11251 Taft Street 33026

-Teams-chat <https://teams.microsoft.com/l/chat/0/0?users=carl.yeamanjr@browardschools.com>

From: Marsha M. Wagner <marsha.wagner@browardschools.com>

Sent: Wednesday, November 12, 2025 11:01

To: Carl Q. Yeaman Jr <carl.yeamanjr@browardschools.com>; Tania V. Fernandez

<tania.fernandez@browardschools.com>

Subject: Re: Website

Also, [@Tania V. Fernandez](#) will send you the agenda in Word so you can attach it to the announcement as well.

Thank you.



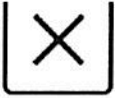
Marsha M. Wagner
Proud Principal
Pembroke Lakes Elementary

Phone: 754-323-6970

Fax: 754-323-6990

Address: 11251 Taft Street,
Pembroke Pines, FL 33026

 @proudprincipalw



SAC SAF PTA Meeting 11/18/2025 2:15pm

SAC SAF PTA Meeting

Tue 2025-11-18 14:15 - 15:00

Join us on Tuesday, November 18, 2025, for our School Advisory Council (SAC) meeting at 2:15 p.m. in the media center. We will be discussing proposals and creating the ballot that faculty and staff will use to vote on the allocation of A+ funds.

You can [Click here](#), to see the [Agenda](#).

You can [Click here to join on Teams \(microsoft.com\)](#) when it is time for the meeting.



PEMBROKE LAKES ELEMENTARY SCHOOL
School Advisory Council (SAC)
November 18, 2025 @ 2:15 in the Media Center

Call to order/Introductions

Approval of Previous Minutes

- Approval of Minutes from October 2025.

New Business

- Florida School Recognition Program Award
- Florida School Recognition Program (A+) Proposals and Ballot Creation

Reports

- Chair's Report (Reading, Math, Science, and Writing)
- School Counseling Report
- Media Center Report

School Improvement Plan/ Monitoring and Stakeholder Feedback

- Overview of School Improvement Plan
 - Early Warning Indicators
 - Comprehensive Evidence-Based Reading Plan
 - Multi-Tiered System of Supports (MTSS) Plan
- Stakeholder Feedback in Areas of Focus

School Environmental Safety Incident Reporting (SESIR)

- October Incidents

Accountability Funds

- Current balance of the available SAC funds in the school's budget \$ 1,707.00
- Year-to-date expenditures \$ 0

Principal's Report

- Other School Updates and/or announcements

Next Meeting

- Our next SAC Meeting will take place on January 27, 2026, in the media center.

Adjournment of SAC Meeting

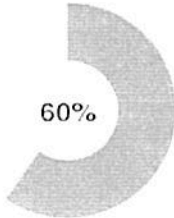
- Questions and/or comments

Message Tracking

Reminder: School Advisory Council Meeting 11/18/25

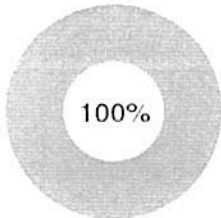
Normal

Phone



Completed: 640
Not completed: 435

Email



Completed: 1068

Message Reminder: School Advisory Council Meeting 11/18/25

Category Miscellaneous

Status Current

Sender MARSHA WAGNER (PEMBROKE LAKES ELEMENTARY)

Recipients School Administrator at PEMBROKE LAKES ELEMENTARY
Principal at PEMBROKE LAKES ELEMENTARY
Teacher at PEMBROKE LAKES ELEMENTARY
Staff at PEMBROKE LAKES ELEMENTARY
Parent at PEMBROKE LAKES ELEMENTARY

Created Nov 13, 2025 11:38 AM EST

Start time Nov 13, 2025 11:45 AM EST

Blackouts System blackout times will be followed.
No messages will be sent between 09:00 PM - 07:59 AM.

Deliver via 

Compact messages Do not play header/footer prompts during outbound calling.

Address options Finalsight will attempt delivery to delivery addresses enabled for this category of message for each recipient.

Batch ID: 11901490

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📧 Reminder: School Advisory

Phone

🌐 Languages

🇺🇸 English (87%)

🎤 Audio 9544488218

Send Test Call

▶ 0:43

Good morning,

We are holding our School Advisory Council (SAC), meeting at 2:15 in the media center on Tuesday, November 18, 2025. We encourage our parents and stakeholders to attend in order to collaboratively implement school improvement initiatives, discuss important topics, and monitor our school goals. You are always invited to attend and participate in these meetings. If you are a committee member, we ask that you please attend in person as we will need quorum to create proposals and ballots for A+ funds' voting. If you are a guest, feel free to join us on Teams. All stakeholders are invited to attend and provide input. Please view the agenda attached to the email version of this call. Immediately following the SAC meeting, we will hold our School Advisory Forum (SAF) and Parent Teacher Association (PTA) meetings.

Thank you.

✍ Reminder: School Advisory

Email

🗣 Languages



🇺🇸 English (87%)

Good morning,

We are holding our School Advisory Council (SAC), meeting at 2:15 in the media center on Tuesday, November 18, 2025. We encourage our parents and stakeholders to attend in order to collaboratively implement school improvement initiatives, discuss important topics, and monitor our school goals. You are always invited to attend and participate in these meetings. If you are a committee member, we ask that you please attend in person as we will need quorum to **create proposals and ballots for A+ funds' voting**. If you are a guest, feel free to join us on Teams. All stakeholders are invited to attend and provide input. **Please view the agenda attached**. Immediately following the SAC meeting, we will hold our School Advisory Forum (SAF) and Parent Teacher Association (PTA) meetings.

Thank you.





PEMBROKE LAKES ELEMENTARY SCHOOL
School Advisory Council (SAC)
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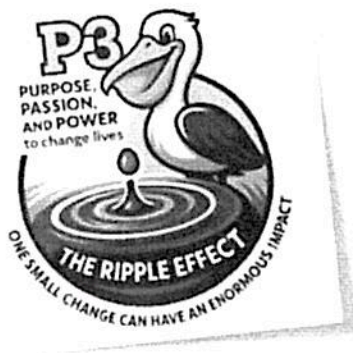
- Other School Updates and/or announcements

Next Meeting

- Our next SAC Meeting will take place on January 27, 2026, in the media center.

Adjournment of SAC Meeting

- Questions and/or comments



PEMBROKE LAKES ELEMENTARY SCHOOL
Media Center
School Advisory Council (SAC)
November 18, 2025 @ 2:15 in the Media Center

Call to Order/Introductions/Attendance

Mrs. Fernandez made a motion calling for the meeting to order at 2:25 p.m. It was moved by Kerri Teramo and seconded by Lori McLaughlin. We had quorum with 10 out of 15 members present. Kimberly Carraha recorded minutes for this meeting.

Approval of Previous Minutes

- **Approval of Minutes from October 2025**
 - Motion to approve the minutes was made by Enrique Rodriguez and seconded by Jasmine Murias.

New Business

- Florida School Recognition Program Award-Presented by Mrs. Freesman
 - \$52,168 awarded. If the funds are allocated to employees there is an 8.87% reduction for fringe benefits. If school votes to not utilize the entire allocation for bonus payments, the school will be entitled to a refund on the 8.87% fringe benefits that were deducted from our total award for non-salaried expenditures.
- Florida School Recognition Program (A+) Proposals and Ballot Creation
 - Mrs. Fernandez opened the table for discussion from the floor
 - Petre-Ann Williams asked if the school social worker and school psychologist were included as "staff".
 - Mrs. Wagner said that it was possible to have them included. She also shared that because they work at several different schools, they could possibly then receive A+ money from more than one school.
 - A motion was made by Lori McLaughlin for proposal 1 to state:

100% of the total money will be divided equally among all 2024-25 full-time PLE staff members on our org unit, including our full-time campus monitors. These employees must have worked one day beyond 50% of their contract calendar. In addition, 33% of the allocated amount per recipient will be allocated to our cafeteria manager. Any leftover A+ Funds will be used for non-recurring expenditures for educational equipment and materials.

- The proposal was seconded by Kari Freesman
The vote in favor of proposal 1 unanimous
Jacqueline Benedit Yes

Kimberly Carraha	Yes
Tania Fernandez	Yes
Kari Freesman	Yes
Silvia Laucirica	Yes
Lori McLaughlin	Yes
Jasmin Murias	Yes
Enrique Rodriguez	Yes
Lorena Seiler	Yes
Kerri Teramo	Yes
Lauren Ziadie	Yes

- Mrs. Fernandez made a motion for proposal 2 to state:
 75% of the money will be divided equally among all 2024-25 full-time PLE staff members on our org unit, including our full-time campus monitors. These employees must have worked one day beyond 50% of their contract calendar. In addition, 33% of the allocated amount per recipient will be allocated to our cafeteria manager. The remaining 25% of the money will be allocated to accountability funds. Any leftover A+ Funds will be used for non-recurring expenditures for educational equipment and materials.

- The motion was seconded by Lori McLaughlin
 The vote in favor of proposal 2 was unanimous

Jacqueline Benedit	Yes
Kimberly Carraha	Yes
Tania Fernandez	Yes
Kari Freesman	Yes
Silvia Laucirica	Yes
Lori McLaughlin	Yes
Jasmin Murias	Yes
Enrique Rodriguez	Yes
Lorena Seiler	Yes
Kerri Teramo	Yes
Lauren Ziadie	Yes

- Kari Freesman made a motion to adopt the ballot proposals stated above along with the mandated "none of the above" option. The motion was seconded by Enrique Rodriguez.
- The motion to adopt the ballot was voted upon. The vote in favor of the ballot was unanimous

Jacqueline Benedit	Yes
Kimberly Carraha	Yes
Tania Fernandez	Yes
Kari Freesman	Yes
Silvia Laucirica	Yes
Lori McLaughlin	Yes
Jasmin Murias	Yes
Enrique Rodriguez	Yes
Lorena Seiler	Yes
Kerri Teramo	Yes
Lauren Ziadie	Yes

Reports

- Chair's Report (Reading, Math, Science, and Writing)
 - Ms. McLaughlin reported for reading.
 - Grade levels are all on Topic 4
 - The Phonics initiative, i-Ready lessons focus on phonological awareness and phonics for those students who need it.
 - It was completed with 45% of students completing their lessons
 - Students who still need to complete lessons will be able to.
 - All other domains will be reopened December 1
 - Parent, Jasmin Murias asked if parents are notified if their student is part of the initiative.
 - Lori responded that yes, teachers notified parents and the lessons will show up in their pathway
 - FAST PM2 after Thanksgiving Break: Grades K-2 ELA 12/3 and Math 12/4, Grades 3-5 ELA 12/10 and 12/11 and Math
 - I-Ready diagnostic 2 will open in January.
 - Mid-year data will be used to drive instruction for the second half of the year.
 - Ms. Orrett reported for Math. She shared the topics discussed at the district meeting which focused on rigorous math instruction (complexity of task, scaffolding, planning etc) and how to teach to the depth of a benchmark.
 - Teachers need to extend the lesson as needed, to include what the students are expected to know, not necessarily just what is in the book.
 - Shared [BCPS Walkthrough Guide :: Curriculum Pathways](#). Website has details for instruction by grade, benchmarks and topic.
 - 90 minutes math instructional plan
 - Explained "derived facts": New math facts that are deduced from other known facts. It's a strategy that builds number sense instead of relying on memorization. They are more useful.
 - Fluency instruction and spiral review should be included in the math block.
 - Reviewed how to compare test items and scores for groupings in Performance Matters. Data is useful for guiding instruction.
 - Publix family math night has been rescheduled to December 3rd. The time remains 5-6:30.
 - Ms. Koplo reported for Science. As in math, teachers need to preview the standards and use supplemental resources/lessons to close any gaps that are not covered in the text.
 - Reported on topics that the grade levels are working on
 - Integrating science with reading
 - Writing presented by Ms. Benedit
 - Reviewed what each grade level was working on.
 - Grade 3 also working on journal writing.
- School Counseling Report- Mrs. Fernandez reported for Ms. Fultz.
 - Students completed Rethink ed lessons on Online Safety
 - Topics completed online by grade level
 - During Anti Bullying week students were engaged in activities that demonstrate and reinforce how to show empathy, responsibility, and respect-helping them to choose kindness and reject bullying.
 - Thanked PTA for support during the awards celebrating over 200 students for being Kids of Character and earning Honor Roll recognition.

- Media Center Report-Ms. Fernandez reported on behalf of Ms. Cepeda
 - It is non-fiction November and Indigenous Peoples' month
 - Number of books checked out so far for the month November: 2,123
 - Ms. Stoltzfus is in first place for number of books checked out.

School Improvement Plan/ Monitoring and Stakeholder Feedback

- Overview of School Improvement Plan (SIP)
 - Early Warning Indicators-Presented by Ms. McLaughlin
 - Interventions have been put in place to improve the academic performance of students
 - Interventions shared being used by grade levels-Benchmark Advanced Phonics word study intervention, Reading Horizons and SIPPS
 - She reviewed the indicators such as enrolment, suspensions, and attendance, students retained etc... All can be viewed on our school SIP plan located on our website.
 - Comprehensive Evidence-Based Reading Plan (CERP)-Presented by Ms. McLaughlin
 - **Section A-Literacy Leadership Team**
 - Meet once per month. Data chats held 2x per year
 - Students identified with substantial reading deficiencies are given interventions first.
 - **Section B-Literacy Coaching**-Masters in Reading and expected to assist teachers with strategies to help their students. Provide professional learning opportunities, Analyze data, etc
 - **Section C-Curriculum Instruction**
 - Address standards, curriculum and instruction
 - Progress monitoring- PMP data available through FOCUS to applicable students.
 - **Section D- Assessment**
 - **Section E-Professional Learning**
 - PLC's, Monthly Team Leader Meetings, Weekly Grade Level Team meetings
 - Multi-Tiered System of Supports (MTSS) Plan- Ms. Fultz was not available to present and will do so at the next meeting.
 - Stakeholder Feedback in Areas of Focus
 - Ms. Fernandez requested feedback from the floor and reminded everyone that it would pertain to next year. There were no questions or comments shared at this time.

School Environmental Safety Incident Reporting (SESIR)

- Ms. Knapp reported that October Incidents had not been updated at this time.

Accountability Funds

- Current balance of the available SAC funds in the school's budget \$ 1,707.00
- Year-to-date expenditures \$ 0

Principal's Report

- Other School Updates and/or announcements
 - Mrs. Wagner wished everyone a happy Thanksgiving and winter break as we would not be meeting again until January.

Next Meeting

- Our next SAC Meeting will take place on January 27, 2026, in the media center.

Adjournment of SAC Meeting

- Questions and/or comments
 - None at this time.
- Motion to close the meeting at 3:11 made by Ms. Fernandez and seconded by Lori McLaughlin

Submitted by,
Kimberly Carraha
SAC Secretary
Approval Date:

☆ SAC Sign in Sheet for Pembroke Lakes ES (2661)



Date: 11/18/25

Time: 2:25 pm

#	SAC Member Full Name	Position	SBBC Employee	Parent of Student	Sign Here
1	Benedit, Jaqueline	Teacher	Yes	No	
2	Bernowitz, Keila	Parent	No	Yes	
3	Carraha, Kimberly	SAC Secretary	Yes	No	
4	Fernandez, Tania	SAC Chair , BTU Steward (or designee)	Yes	Yes	
5	Freesman, Kari	Non-Instructional Support Employees	Yes	No	
6	Laucirica, Silvia	ESOL Parent of a student at the school	No	Yes	
7	McLaughlin, Lori	Teacher	Yes	No	
8	Murias, Jasmin	I-Zone Representative (must be a parent)	No	Yes	
9	Nolasco, David	Community / Business Representatives	No	No	
10	Rodriguez Sr., Enriquez	Parent	No	Yes	
11	Seiler, Lorena	Gifted Parent of a student at the school	No	Yes	
12	Suarez, Miguel	SAF Chair (or designee) Parent of a student at the school	No	Yes	

Date: 11/18/25

Time: 2:25 pm

#	SAC Member Full Name	Position	SBBC Employee	Parent of Student	Sign Here
13	Teramo, Kerri	ESE Parent of a student at the school	Yes	Yes	
14	Wagner, Marsha	Principal	Yes	No	
15	Ziadie, Lauren	Parent	No	Yes	

☆ SAC Sign in Sheet for Pembroke Lakes ES (2661)

Date: 11/18/25

Time: 2:25 pm

#	Full Name	SBBC Employee	Parent of Student	Community/Business	Sign Here
1	Kimberly Carrato	✓			[Signature]
2	Kristine Knapp	✓	✓		Kristine Knapp
3	Rosanna Orrett	✓			Rosanna Orrett
4	Keri Teramo	✓	✓		Keri Teramo
5	Lily Suarez	✓	✓		Lily Suarez
6	Kari Fresman	✓	NO		Kari Fresman
7	Lauren Ziadie		✓		[Signature]
8	J. Monnin	✓			J. Monnin
9					
10					
11					
12					
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Outlook

A+ Money Voting

From Tania V. Fernandez <tania.fernandez@browardschools.com>
 Date Mon 12/1/2025 8:01 AM
 To Blake A. Cole <blake.cole@browardschools.com>; PKE_ADMIN_GG <PKE_ADMIN_GG@browardschools.com>;
 PKE_CAFE_GG <PKE_CAFE_GG@browardschools.com>; PKE_FACILITIES_GG
 <PKE_FACILITIES_GG@browardschools.com>; PKE_GRADE1_GG <PKE_GRADE1_GG@browardschools.com>;
 PKE_GRADE2_GG <PKE_GRADE2_GG@browardschools.com>; PKE_GRADE3_GG
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 PKE_POOLSUB_GG <PKE_POOLSUB_GG@browardschools.com>; PKE_SPECIALS_GG
 <PKE_SPECIALS_GG@browardschools.com>; PKE_SUPPORT_GG <PKE_SUPPORT_GG@browardschools.com>;
 PKE_TEACHER_GG <PKE_TEACHER_GG@browardschools.com>

1 attachment (63 KB)

PembrokeLakes_A+ Ballot 2025-26.pdf

Dear Team,

I'm thrilled to announce that voting for A+ money will take place on Friday, December 5th, in Sharon's office from 7:30 AM to 3:00 PM.

Please take a moment to cast your vote and ensure you sign off after voting. I've attached a sample of the ballot for your review.

Let's celebrate being an A School once again and continue striving for excellence!

Thank you for your participation.



Tania V. Fernandez, M Ed
 2nd Grade Teacher/ Team Leader
 Pembroke Lakes Elementary

Phone: 754-323-6970

Fax: 754-323-6990

Address: 11251 Taff Street
Pembroke Pines, FL 33026



We are a Microsoft Showcase School



Under Florida law, e-mail addresses, and all communications, including e-mail communications, made or received in connection with the transaction of School Board business are public records, which must be retained as required by law and must be disclosed upon receipt of a public records request, except as may be excluded by federal or state laws. If you do not want your e-mail address released in response to a public records request, do not send electronic mail to this entity. Instead, contact this office by phone or in writing.

The School Board of Broward County, Florida expressly prohibits bullying, including cyberbullying, by or towards any student or employee. See Policy 5.9: Anti-Bullying.

A+ Recognition Funds Ballot

*The proposal with the majority of votes (51%) is implemented.

Please vote for ONE proposal below.

_____ Proposal 1: 100% of the total money will be divided equally among all 2024-25 full-time PLE staff members on our org unit, including our full-time campus monitors. These employees must have worked one day beyond 50% of their contract calendar. In addition, 33% of the allocated amount per recipient will be allocated to our cafeteria manager.

• *Any leftover A+ Funds will be used for nonrecurring expenditures for educational equipment and materials*

_____ **Proposal 2:** 75% of the total money will be divided equally among all 2024-25 full-time PLE staff members on our org unit, including our full-time campus monitors. These employees must have worked one day beyond 50% of their contract calendar. In addition, 33% of the allocated amount per recipient will be allocated to our cafeteria manager. The remaining 25% of the money will be allocated to accountability funds.

• *Any leftover A+ Funds will be used for nonrecurring expenditures for educational equipment and materials*

_____ **Proposal 3:** None of the above

December 5, 2025 Make-up day December 8, 2025

PEMBROKE LAKES ELEMENTARY SCHOOL 2025-2026

KINDERGARTEN

Benedit, Jackie
 Dasho, Renee
 Rosenberg, Tami TR
 Ziccardi, Stephanie SZ

SUPPORT

ESE Sup. Fac.
 Guidance
 ESE Sup. Fac.
 ESE Specialist
 Resource
 Literacy Coach
 Speech Path.
 Speech Path.
 Resource

Carraha, Kimberly KC
 Fultz, Rose
 Gilchrist, Traci TG
 Jones, Trace
 McCray, Shadrica SM
 McLaughlin, Lori
 Moran, Margaret
 Rivera, Lauren
 Sequin, Elina

GRADE ONE

Imber, Laura
 Monnin, Jennifer
 Sattler, Mary Jo
 Stephens, Marsha
 Stoltzfus, Tiffany

SPECIALS

Media
STEAM
Music
PE

Cepeda, Monica (Alfonso)
 Glatz, Jennifer
 Mescha, Ryan
 Serdenes, John

GRADE TWO

Fernandez, Tania
 Fiuza, Marlene
 Plata, Angela
 Severin, Christina

ADMINISTRATION

AP
Principal

Knapp, Kristine
 Wagner, Marsha

GRADE THREE

Diaz, Britini
 Peshimam, Nadia
 Ruiz, Heather
 Shearer, Christina

OFFICE

Office Manager
Bookkeeper
IMT
General Clerk
Clerk Typist II
Tech Support Spec II
Nurse

Freesman, Kari
 Karch, Sharon
 Lescano, Jessica
 Teramo, Kerri
 Rouza, Joanne
 Yeaman, Carl
 Young, Daphne

GRADE FOUR

Barr, Grace
 Bennett, Fabiola
 Hernandez, Yoice
 Orrett, Rosanna
 Turner, Jennifer

ESP

Instructional Asst
Instructional Asst
Instructional Asst
Instructional Asst
Instructional Asst
Instructional Asst

Alfaro, Veronica
 Burke, Jenette
 Henriquez, Claudia
 Nieves, Corinne
 Petrero, Nicole
 Tribble, Shelly

GRADE FIVE

Clark, Kristeen
 Koplo, Allison
 McClelland, Shannon
 Smith, Alescia
 Zaleta, Lisandra

CAFETERIA

Manager
Cook

Almazan, Maria
 Lane, Querida
 Ochoa, Reyna
 Grantham, Diane

InD Cluster

Roman, Shea
 Suarez, Lily

FACILITIES

Facilities Serviceperson
Facilities Serviceperson
Asst. Head
Head
Facilities Serviceperson

Balon-Mateo, Lissia
 Fleming, Tracey
 Jaramillo, Nelson
 Tabora, John
 Valdivia, Miguel

Officer SRO
Campus Monitor
Campus Monitor

Nolasco, Dave
 Cole, Blake
 Jackson, Jeremy

11.14.25

Proposal 1: 60
 Proposal 2: 3
 Proposal 3: 3

Revised 11/14/2025

Total-66

2025-2026 Florida School Recognition Program (A+ Funds) Ballot Count Summary Sheet

SCHOOL INFORMATION

School:	Pembroke Lakes Elementary	Date of Staff Vote:	12/5/2025 & 12/8/2025 (Make-up Day)
Principal:	Marsha Wagner	BTU Steward (or Designee):	Tania Fernandez
SAC Chair/Co-Chairs:	Tania Fernandez	Other (if applicable):	Veronic Alfaro

Provide the information below.

RECORD SAC APPROVED PROPOSALS BELOW

1.	100% of the total money will be divided equally among all 2024-25 full-time PLE staff members on our org unit, including our full-time campus monitors. These employees must have worked one day beyond 50% of their contract calendar. In addition, 33% of the allocated amount per recipient will be allocated to our cafeteria manager. • Any leftover A+ Funds will be used for nonrecurring expenditures for educational equipment and materials
2.	75% of the total money will be divided equally among all 2024-25 full-time PLE staff members on our org unit, including our full-time campus monitors. These employees must have worked one day beyond 50% of their contract calendar. In addition, 33% of the allocated amount per recipient will be allocated to our cafeteria manager. The remaining 25% of the money will be allocated to accountability funds. • Any leftover A+ Funds will be used for nonrecurring expenditures for educational equipment and materials
3.	None of the Above

STAFF VOTE





The proposal that receives a majority of the votes shall be considered the winning proposal.

Proposal 1	Proposal 2	Proposal 3
(a) Total number of eligible staff members that voted for this proposal: 60	(a) Total number of eligible staff members that voted for this proposal: 3	(a) Total number of eligible staff members that voted for this proposal: 3

FINAL RESULT

Check the proposal below that received a majority of the votes. *If "None of the Above" received a majority of the votes, follow the directions below.				
Proposal 1	X	Proposal 2	Proposal 3	*None of the Above Directions
Total number of eligible staff members that voted for the winning proposal/option: 60				If "None of the Above" received a majority of the votes, SAC must reconvene to restart the process and complete it by Sunday, February 1, 2026.

SIGNATURES (must have all that are applicable)

Principal:		BTU Steward (or Designee):	
SAC Chair/Co-Chairs:		Other (if applicable):	



A+ Funds Staff Revote – Action Required

From Tania V. Fernandez <tania.fernandez@browardschools.com>

Date Tue 12/16/2025 2:25 PM

To Blake A. Cole <blake.cole@browardschools.com>; PKE_ADMIN_GG <PKE_ADMIN_GG@browardschools.com>; Maria C. Almazan <maria.almazan@browardschools.com>; Querida M. Lane <querida.lane@browardschools.com>; PKE_FACIITIES_GG <PKE_FACIITIES_GG@browardschools.com>; PKE_GRADE1_GG <PKE_GRADE1_GG@browardschools.com>; PKE_GRADE2_GG <PKE_GRADE2_GG@browardschools.com>; PKE_GRADE3_GG <PKE_GRADE3_GG@browardschools.com>; PKE_GRADE4_GG <PKE_GRADE4_GG@browardschools.com>; PKE_GRADE5_GG <PKE_GRADE5_GG@browardschools.com>; PKE_IND_GG <PKE_GRADEIND_GG@browardschools.com>; PKE_KG_GG <PKE_KG_GG@browardschools.com>; PKE_NURSE_GG <PKE_NURSE_GG@browardschools.com>; Carl Q. Yeaman Jr <carl.yeamanjr@browardschools.com>; Jessica V. Lescano <jessica.lescano@browardschools.com>; Joanne Rouza <joanne.rouza@browardschools.com>; Kari Freesman <kari.freesman@browardschools.com>; Kerri A. Teramo <kerri.teramo@browardschools.com>; Sharon A. Karch <sharon.karch@browardschools.com>; PKE_PARA_GG <PKE_PARA_GG@browardschools.com>

1 attachment (63 KB)

PembrokeLakes_A+ Ballot 2025-26.pdf;

Dear Team,

We will be conducting a revote for A+ Funds to ensure compliance with the A+ Funds process requirements.

You will need to redo our staff vote using the SAC-approved ballot that was used for the first vote. This step is necessary to meet district requirements. Please note that only staff members who are currently on the school payroll are eligible to vote. During the initial vote, it was identified that individuals not on payroll participated, which requires us to revote.

Voting will take place on Monday, January 5th, in Kari's office from 7:30 AM to 3:00 PM.

Please be sure to cast your vote during this window and sign off after voting. A sample ballot is attached for your review.

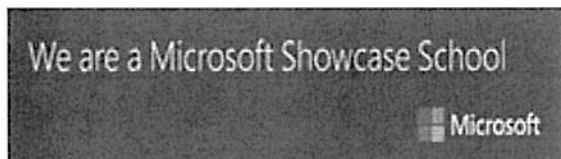
Thank you for your cooperation and continued support as we celebrate being an A School and work together to maintain excellence.

If you have any questions, please feel free to reach out.



Tania V. Fernandez M.Ed
2nd Grade Teacher/ Team Leader
Pembroke Lakes Elementary

Phone: 754-323-6970
Fax: 754-323-6990
Address: 11251 Taft Street,
Pembroke Pines, FL 33026



Under Florida law, e-mail addresses, and all communications, including e-mail communications, made or received in connection with the transaction of School Board business are public records, which must be retained as required by law and must be disclosed upon receipt of a public records request, except as may be excluded by federal or state laws. If you do not want your e-mail address released in response to a public records request, do not send electronic mail to this entity. Instead, contact this office by phone or in

A+ Recognition Funds Ballot

*The proposal with the majority of votes (51%) is implemented.

Please vote for ONE proposal below.

_____ Proposal 1: 100% of the total money will be divided equally among all 2024-25 full-time PLE staff members on our org unit, including our full-time campus monitors. These employees must have worked one day beyond 50% of their contract calendar. In addition, 33% of the allocated amount per recipient will be allocated to our cafeteria manager.

- *Any leftover A+ Funds will be used for nonrecurring expenditures for educational equipment and materials*

_____ **Proposal 2:** 75% of the total money will be divided equally among all 2024-25 full-time PLE staff members on our org unit, including our full-time campus monitors. These employees must have worked one day beyond 50% of their contract calendar. In addition, 33% of the allocated amount per recipient will be allocated to our cafeteria manager. The remaining 25% of the money will be allocated to accountability funds.

- *Any leftover A+ Funds will be used for nonrecurring expenditures for educational equipment and materials*

_____ **Proposal 3:** None of the above

January 5, 2026 Make-up Day January 6, 2026
PEMBROKE LAKES ELEMENTARY SCHOOL 2025-2026

KINDERGARTEN

Benedit, Jackie
 Dasho, Renee
 Rosenberg, Tami
 Ziccardi, Stephanie

SUPPORT

ESE Sup. Fac.
 Guidance
 ESE Sup. Fac.
 ESE Specialist
 Resource
 Literacy Coach
 Speech Path.
 Speech Path.
 Resource

Carraha, Kimberly *KC*
 Fultz, Rose *JWF*
 Gilchrist, Traci *TG*
 Jones, Tracey *J*
 McCray, Shadrica *SM*
 McLaughlin, Lori *LM*
 Moran, Margaret
 Rivera, Lauren *LR*
 Seguin, Elina *ES*

GRADE ONE

Imber, Laura *LD*
 Monnin, Jennifer *JM*
 Sattler, Mary Jo *MS*
 Stephens, Marsha *MS*
 Stoltzfus, Tiffany *TS*

SPECIALS

Media
STEAM
Music
PE

Cepeda, Monica (Alfonso)
 Glatz, Jennifer
 Mescha, Ryan *MR*
 Serdenes, John *JS*

GRADE TWO

Fernandez, Tania *TF*
 Fiuza, Marlene *MF*
 Plata, Angela *PA*
 Severin, Christina *CS*

ADMINISTRATION

AP
Principal

Knapp, Kristine *KK*
 Wagner, Marsha *MW*

GRADE THREE

Diaz, Britini *BD*
 Peshimam, Nadia *NP*
 Ruiz, Heather *HR*
 Shearer, Christina *CS*

OFFICE

Office Manager
Bookkeeper
IMT
General Clerk
Clerk Typist II
Tech Support Spec II
Nurse

Freesman, Kari *KF*
 Karch, Sharon *SK*
 Lescano, Jessica *JL*
 Teramo, Kerri
 Rouza, Joanne *JR*
 Yeaman, Carl *CY*
 Young, Daphne

GRADE FOUR

Barr, Grace *GB*
 Bennett, Fabiola *FB*
 Hernandez, Yoice *YH*
 Orrett, Rosanna *RO*
 Turner, Jennifer *TD*

ESP

Instructional Asst
Instructional Asst
Instructional Asst
Instructional Asst
Instructional Asst
Instructional Asst

Alfaro, Veronica *AV*
 Burke, Jenette *JB*
 Henriquez, Claudia *CH*
 Nieves, Corinne *CN*
 Petrero, Nicole *NP*
 Tribble, Shelly *TS*

GRADE FIVE

Clark, Kristeen *KC*
 Koplo, Allison *AK*
 McClelland, Shannon *SM*
 Smith, Alescia *AS*
 Zaleta, Lisandra *LZ*

CAFETERIA

Manager
Cook

Almazan, Maria *NIA*
 Lane, Querida *NIA*
 Ochoa, Reyna *NIA*
 Grantham, Diane *NIA*

InD Cluster

Roman, Shea *SR*
 Suarez, Lily *LS*

FACILITIES

Facilities Serviceperson
Facilities Serviceperson
Asst. Head
Head
Facilities Serviceperson

Balon-Mateo, Lissia *LB*
 Fleming, Tracey *TF*
 Jaramillo, Nelson *JN*
 Taborda, John *JT*
 Valdivia, Miguel *MV*

Officer SRO
Campus Monitor
Campus Monitor

Notasco, Dave *N/A*
 Cole, Blake
 Jackson, Jeremy

11.14.25

Proposal 1-51
 Proposal 2-2
 Proposal 3-0

Total = 53

2025-2026 Florida School Recognition Program (A+ Funds) Ballot Count Summary Sheet

SCHOOL INFORMATION

School:	Pembroke Lakes Elementary	Date of Staff Vote:	1/5/2026 & 1/6/2026 (Make-up Day)
Principal:	Marsha Wagner	BTU Steward (or Designee):	Tania Fernandez
SAC Chair/Co-Chairs:	Tania Fernandez	Other (if applicable):	Veronica Alfaro

Provide the information below.

RECORD SAC APPROVED PROPOSALS BELOW

1.	100% of the total money will be divided equally among all 2024-25 full-time PLE staff members on our org unit, including our full-time campus monitors. These employees must have worked one day beyond 50% of their contract calendar. In addition, 33% of the allocated amount per recipient will be allocated to our cafeteria manager. • Any leftover A+ Funds will be used for nonrecurring expenditures for educational equipment and materials
2.	75% of the total money will be divided equally among all 2024-25 full-time PLE staff members on our org unit, including our full-time campus monitors. These employees must have worked one day beyond 50% of their contract calendar. In addition, 33% of the allocated amount per recipient will be allocated to our cafeteria manager. The remaining 25% of the money will be allocated to accountability funds. • Any leftover A+ Funds will be used for nonrecurring expenditures for educational equipment and materials
3.	None of the Above

STAFF VOTE


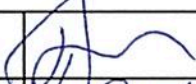
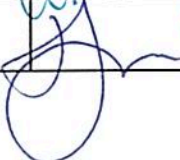
The proposal that receives a majority of the votes shall be considered the winning proposal.

Proposal 1	Proposal 2	Proposal 3
(a) Total number of eligible staff members that voted for this proposal: 51	(a) Total number of eligible staff members that voted for this proposal: 2	(a) Total number of eligible staff members that voted for this proposal: 0

FINAL RESULT

Check the proposal below that received a majority of the votes. *If "None of the Above" received a majority of the votes, follow the directions below.				
Proposal 1	X	Proposal 2	Proposal 3	*None of the Above Directions
Total number of eligible staff members that voted for the winning proposal/option: 51			If "None of the Above" received a majority of the votes, SAC must reconvene to restart the process and complete it by Sunday, February 1, 2026.	

SIGNATURES (must have all that are applicable)

Principal:		BTU Steward (or Designee):	
SAC Chair/Co-Chairs:		Other (if applicable):	