

**FOREST HILLS ELEMENTARY
SCHOOL ADVISORY COUNCIL**

Date: December 2nd 2025

Time: 2: 15pm

Location: Media Center

AGENDA

- I. Roll call to Establish Quorum
- II. Approved Previous Meeting Notes
- III. Principal Updates
- IV. SESIR Report (Huff)
- V. Review School Improvement Plan
 - Present most recent data to stakeholders
- VI. Accountability Funds
 - Updated on funds in account
 - Proposals for allocation of funds
- VII. A+ Recognition Funds
 - Open floor to stakeholders
 - Review voting procedures once ballot created
 - Discuss and Create Ballot
- VIII. Questions And Adjournment Public Comments (non-SAC members have 3 mins)

**FOREST HILLS ELEMENTARY
SCHOOL ADVISORY COUNCIL**

Date: December 2nd 2025

Timer: 2: 15pm

Location: Media Center

Minutes

I. Roll call to Establish Quorum

- Meeting called to order at 2:21 PM
- We have a quorum; see attendance sheet

II. Approved Previous Meeting Notes

- Motion to approve notes – Hanlon
- Seconded by Pierre; unanimously approved

III. Principal Updates

- No new updates

IV. SESIR Report (Huff)

- No SESIR

V. Review School Improvement Plan

- Present most recent data to stakeholders
- Marini presents 3rd-5th STAR reading assessment data and projected goals for each grade level
 - o Math K-5 data
- Ways to promote attendance among students
 - o “Beat the Bell” initiative
 - o Perfect attendance club with Ms. Bitton

VI. Accountability Funds

- Updated on funds in account
 - o \$15,422 to be spent plus an additional \$4,639 in rollover funds.
- Proposal for allocation of funds:
 - o Genov shares suggestions for allocations of funds – quotes included in supporting documents
 - Magnetics for 3rd grade to supplement test prep
 - J&J Bootcamp Test prep for 5th grade Science
 - Wordly Wise
 - Digital Toolbox from Curriculum Associates
 - Tutoring after school during second semester
- Motion to approve proposal of purchasing materials and tutoring – Mrs. Bogle
- Seconded by Hanlon; unanimously approved

VII. A+ Recognition Funds

- Open floor to stakeholders
 - o Ground rules were provided – one person at a time will share as the floor is yielded to them
 - Mrs. Landau – shared 2 potential ballot discussed by multiple teachers

- 80% inst.; 20% non-inst. Split (approx. \$911/\$354)
 - More broken down groups; acknowledged workload breakdown that directly impacts students (approx. \$150 for security and café; \$250 for custodians and ESPs; \$350 for clerical; \$976 for instructional and admin)
 - Mrs. Elbaum – suggests even split amongst all staff members since all staff plays a role in the school letter grade
 - DelAguila – seconds Elbaum’s notion of even split, stating that ESPs are just as valuable as the teachers and all staff should be equal
- Floor closed for public comment opened to SAC members to discuss and begin creating ballot proposals
 - Ms. Marini shared staff breakdown – pictured in supporting documents
 - Must have worked a semester and a day (91 days) in the 24-25 school year and is currently on the FHE roster for the 25-26 school year; excludes personal leave; includes FMLA
 - Robert Bogle – everyone needs to be bought in; suggests an even split or, if split, the teachers should get a little bit more of the pot
 - Rosalind Hanlon – question of instructional vs. non-instructional breakdown
 - Bogle suggests teachers and ESPs be on the same tier
 - Ms. Marini – all staff members should get a piece, but the instructional staff should get more
 - More responsibilities, more time, more work
 - Rosalind Hanlon – agrees to slightly tiered system, but not as large a discrepancy as the one proposed by Mrs. Landau in the 80/20 split
 - ESPs may want to take a step back from responsibility if not feeling valued; may not do anything extra anymore if they feel it is not worth the extra effort
 - Ms. Marini – clarifies percentages being proposed
 - Mr. Bogle – asked how last year was split
 - Mrs. Downer – shares support for Ms. Marini’s opinion that teachers should be getting more of the share as they are the ones who have direct impact on students, have more responsibility, and who parents turn to when needing support with their children
 - Discrepancy is too wide between instructional and non-instructional on the 80/20 split previously proposed
 - Ms. Waldmann – everyone should get a share, but the teachers’ share should reflect the much larger workload on them
 - Mr. Pierre – staff members should not “dial back” on responsibilities just because they don’t get the same amount of money
 - Mr. Bogle – stated that staff will reel back any extra support given if the split is not equal or what staff hoped for is unacceptable and is at the expense of the children which is why everyone is here
 - Mrs. Bogle – not for 80/20 split; proposes that we create a less drastic split
 - Reminds everyone that if no consensus is reached, funds will default to classroom teachers with students on roster to split
 - Ms. Blair – created a proposal of 75% 25% split and presented via chart in supporting documents
 - Mrs. Rothman notes that instructional staff gets more taxes taken out than non-instructional staff
 - Ms. Eloy – cannot be a case-by-case basis since Mrs. Hanlon argued that her and a few other ESPs do more than others and feels her work is not being valued based on amounts being proposed; teachers no longer receive bonus for highly effective and the funds act as the bonus that we lost from previous years
 - Mrs. Bogle – suggested ballot to include 80/20, 75/25, and none of the above

- Review voting procedures once ballot created
- Discuss and Create Ballot - \$47,986 to be distributed as voted on
- Mrs. Bogle – Motions to approve a ballot that includes 80/20 split between instructional and non-instructional staff, 75/25 split between the instructional and non-instructional staff, and none of the above
- Seconded by Ms. Blair

- SAC member ballot approval votes:
 - o Taylor Blair - y
 - o Tashawn Blaise - y
 - o Robert Bogle - y
 - o Tracie Bostick
 - o Joanna Downer – y
 - o Kimberly Eloy -y
 - o Rosalind Hanlon-Camuto - n
 - o Manuel Laverde
 - o Belinda Marini - y
 - o Maxwell Pierre -y
 - o Tiana Pierre
 - o Barbara Rothman - y
 - o Katherine Rzezcycki - y
 - o TaiQuay Bogle -y
 - o Emily Waldmann – y
- Ballot passes with 11 yays and 1 nay; ballot will include an 80/20 (instructional/non-instructional), 75/25 (instructional/non-instructional), and none of the above
- Motion by Ms. Marini to approve wording of qualifications made by Ms. Blair: worked at FHE at least a semester and a day during the 24/25 school school year; currently on FHE roster for the 25/26 school year as of December 2nd, 2025; excludes personal leave; includes FMLA
- Seconded by Ms. Waldmann
 - o Taylor Blair - y
 - o Tashawn Blaise - y
 - o Robert Bogle - y
 - o Tracie Bostick
 - o Joanna Downer – y
 - o Kimberly Eloy -y
 - o Rosalind Hanlon-Camuto - y
 - o Manuel Laverde
 - o Belinda Marini - y
 - o Maxwell Pierre -y
 - o Tiana Pierre
 - o Barbara Rothman - y
 - o Katherine Rzezcycki - y
 - o TaiQuay Bogle -y
 - o Emily Waldmann – y
- Motion approved unanimously
- Blair reminds all that if none of the options get a 51% majority, all funds would go to classroom teachers with rostered students to be split evenly

VIII. Questions And Adjournment Public Comments (non-SAC members have 3 mins)

- Motion to adjourn meeting at 3:28 PM – Blair
- Seconded by Eloy; unanimously approved
- Meeting adjourned at 3:28 PM



EPS Operations, LLC
 4800 Hampden Ln., Suite 560
 Bethesda, MD 20814 USA
 Tax ID Number: 92-1780143

Quote
#QU028339
 Created: 11/5/2025
 Expires: 12/19/2025

Billing Address	Shipping Address	Prepared For:
ATTN: ACCOUNTS PAYABLE SCHOOL BOARD OF BROWARD COUNTY 600 SE 3RD AVE FORT LAUDERDALE FL 33301 United States	FOREST HILLS ELEMENTARY SCHOOL 3100 NW 85TH AVE CORAL SPRINGS FL 33065 United States	Contact Name: Gabriela Genov Contact Email: gabriela.genov@browardschools.com Contact Phone: (754) 322-6400 Account Number: 0178448 Payment Terms: Net 30 Contract Number: GCO 202400969

Your Sales Contact	Email	Phone
Laura Davis	laura.davis@epslearning.com	

Notes:

Qty	Item Number	ISBN	Description	Unit Price	Amount
60	1585194	9780838877036	WW3000 BOOK 5 STU 4/E	\$13.49	\$809.40
60	1585193	9780838877043	WW3000 BOOK 4 STU 4/E	\$13.49	\$809.40
60	1585192	9780838877029	WW3000 BOOK 3 STU 4/E	\$13.49	\$809.40
30	1585191	9780838877050	WW3000 BOOK 2 STU 4/E	\$13.49	\$404.70

Subtotal \$2,832.90
Shipping & Handling \$424.94
Tax Total \$0.00

Total \$3,257.84





To accept and place an order for this quote:

<p>By Email</p> <p>Send your purchase order and a copy of this quote to orders@epslearning.com.</p>	<p>By Phone</p> <p>Call our Order Management team at 800.225.5750, Option 1 Monday-Friday 8:00am-5:30pm ET and provide your quote number and payment information.</p>
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☆ SAC Sign in Sheet for Forest Hills ES (2631)



Date: 12/21/2025

Time: 2:15 PM

#	SAC Member Full Name	Position	SBBC Employee	Parent of Student	Sign Here
1	Blair, Taylor	Teacher	Yes	No	
2	Blaise, Tashawn	Gifted Parent of a student at the school	No	Yes	
3	Bogle, Robert	I-Zone Representative (must be a parent)	No	Yes	
4	Bostick, Tracie	Parent	No	Yes	
5	Downer, Joanne	Community / Business Representatives	No	Yes	
6	Eloy, Kimberly	BTU Steward (or designee)	Yes	No	
7	Hanlon-Camuto, Rosalind	Non-Instructional Support Employees	Yes	Yes	
8	Laverde, Manuel	ESOL Parent of a student at the school	No	Yes	
9	Marini, Belinda	SAC Chair , Teacher	Yes	No	
10	Pierre, Maxwell	Parent	No	Yes	
11	Pierre, Tiana	Parent	No	Yes	
12	Rothman, Barbara	Principal	Yes	No	
13	Rzeczycki, Katherine	Teacher	Yes	No	

Date: 12/2/2025

Time: 2:15pm

#	SAC Member Full Name	Position	SBBC Employee	Parent of Student	Sign Here
14	TaiQuay, Bogle	SAF Chair (or designee) Parent of a student at the school	No	Yes	
15	Waldmann, Emily	Pre-K (if applicable - parent or certified teacher), SAC Secretary	Yes	No	

☆ SAC Sign in Sheet for Forest Hills ES (2631)

Date: 12/2/2025





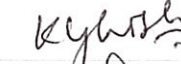








Time: 2:15 PM

#	Full Name	SBBC Employee	Parent of Student	Community/Business	Sign Here
1	Winnie Wong	✓			Winnie Wong
2	Angela Mattox	✓			Angela Mattox
3	Amanda Raben	✓			Amanda Raben
4	Bruce Edwin Beckett	✓			Bruce Edwin Beckett
5	Tekeema Medina	✓			Tekeema Medina
6	Nancy Mazza	✓			Nancy Mazza
7	Wendy Del Aguila	✓			Wendy Del Aguila
8	Angelica Fajana	-			Angelica Fajana
9	Rosa Monge	✓			Rosa Monge
10	Joi Golden	✓			Joi Golden
11	Juan Hidalgo	✓			Juan Hidalgo
12	Sylvia Avin	✓			Sylvia Avin
13	Candida DeFran	✓			Candida DeFran
14	Cynthia McMillan	✓			Cynthia McMillan
15	Margie DeMarco	✓			Margie DeMarco
16	Miranda Landae	✓			Miranda Landae
17	Yvette Nazien	✓	✓		Yvette Nazien
18	Brooke Gittman	✓			Brooke Gittman
19	Caroline Coppola				Caroline Coppola
20	Elisa Ramirez				Elisa Ramirez

★ SAC Sign in Sheet for Forest Hills ES (2631)

Date: 12/2/2025

Time: 2:15 PM

#	Full Name	SBBC Employee	Parent of Student	Community/Business	Sign Here
1	Sarah Clark	✓			
2	Hope Platter	✓			
3	Denise Eibaem	✓			
4	Sofia Vazquez	✓			
5	Mahfuz Khan	✓			
6	Koyel Ghosh	✓			
7	Taina Cano	✓			
8	Elena Moreira	✓			
9	Amanda Bittun	✓			
10	Alana Goldberg	✓			
11	Sheila Lamarre		✓		
12	Gabriela Giers	✓			
13	Kimberly Elay	✓			
14	Kelly Hudson	✓			
15	Jodi Antonini	✓			
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17					
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20					

★ SAC Sign in Sheet for Forest Hills ES (2631)

Date: 12/2/025

Time: 2:15

#	Full Name	SBBC Employee	Parent of Student	Community/Business	Sign Here
1					
2	Derrick Huff	Yes	No	Asst. Principal	<i>Derrick Huff</i>
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20					



EPS Operations, LLC
 4800 Hampden Ln., Suite 560
 Bethesda, MD 20814 USA
 Tax ID Number: 92-1780143

Quote
#QU028340
 Created: 11/5/2025
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ATTN: ACCOUNTS PAYABLE SCHOOL BOARD OF BROWARD COUNTY 600 SE 3RD AVE FORT LAUDERDALE FL 33301 United States	FOREST HILLS ELEMENTARY SCHOOL 3100 NW 85TH AVE CORAL SPRINGS FL 33065 United States	Contact Name: Gabriela Genov Contact Email: gabriela.genov@browardschools.com Contact Phone: (754) 322-6400 Account Number: 0178448 Payment Terms: Net 30 Contract Number: GCO 202400969

Your Sales Contact	Email	Phone
Laura Davis	laura.davis@epslearning.com	

Notes:

Qty	Item Number	ISBN	Description	Unit Price	Amount
105	1610356		FL COACH GOLD ED SCIENCE GR5 SET	\$11.99	\$1,258.95

Subtotal \$1,258.95
Shipping & Handling \$188.84
Tax Total \$0.00

Total \$1,447.79

To accept and place an order for this quote:

<p>By Email</p> <p>Send your purchase order and a copy of this quote to orders@epslearning.com.</p>	<p>By Phone</p> <p>Call our Order Management team at 800.225.5750, Option 1 Monday-Friday 8:00am-5:30pm ET and provide your quote number and payment information.</p>
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J & J Educational Bootcamp
 4634 N Hiatus Rd
 Sunrise, FL 33351-7977
 3054231999
 jandj@educationalbootcamp.net
 www.educationalbootcamp.net

~~\$~~ 11,085



MATH + SCIENCE INTERVENTION EXPERTS

ESTIMATE

ADDRESS

Forest Hills Elementary
 3100 NW 85th Avenue
 Coral Springs, FL 33065

SHIP TO

Forest Hills Elementary
 Attn: Gabriela Genov
 3100 NW 85th Avenue
 Coral Springs, FL 33065

ESTIMATE # 7219

DATE 10/20/2025

SALES REP

JJ

CUSTOMER TYPE

SCBC-2025

ITEM NUMBER	DESCRIPTION	QTY	PRICE (EACH)	AMOUNT
SCBC-DP-5-25	Science Bootcamp Daily Practice Drill Booklets (FL NGSSS) - Grade 5 Science Daily Practice Drill Student Booklets with Answer Key Set of 25	4	300.00	1,200.00

THANK YOU FOR YOUR BUSINESS!

At J & J Educational Bootcamp, your satisfaction is our priority.

SUBTOTAL

1,200.00

SHIPPING

120.00

TOTAL

\$1,320.00

RETURNS AND EXCHANGES

For returns, exchanges, or claims regarding discrepancies, contact Customer Service within 30 days of delivery. Items must be in original, saleable condition, with no exceptions. Please note that no credit will be issued for returns after 60 days.

CREDIT CARDS

A 2.99% processing fee will be applied to all payments made using a credit card.

Accepted By

Accepted Date

We look forward to becoming your partner in this endeavor!

Curriculum Associates[®]

Quote ID: 436813.2 Date: 11/6/2025 Quote Valid through: 12/31/2026

Prepared For:
Gabriela Genov
 Forest Hills ES-2631
 3100 Nw 85th Ave,
 Coral Springs, FL 33065
 gabriela.genov@browardschools.com
 7543226400

Your Representative:
 Laura Santa
 (954) 837-3554
 lquintana@cainc.com

Toolbox

Product Name	Item #	Qty	List Price	Net Price	Total
Teacher Toolbox Access Florida ELA Per Site 501-800 students 1 Year - Includes Magnetic Comprehension + Ready Reading NCC	35073.0	1	\$4,140.00	\$3,519.00	\$3,519.00
Toolbox Subtotal:					\$3,519.00

Professional Learning

Product Name	Item #	Qty	List Price	Net Price	Total
Online Educator Learning Site License - Digital PL Courses and Personalized Learning to Complement Professional Learning Sessions	40124.0	1	\$500.00	\$0.00	\$0.00
Professional Learning Subtotal:					\$0.00

Total

List Total:	\$4,640.00
Savings:	\$1,121.00
Merchandise Total:	\$3,519.00
Voucher/Credit:	\$0.00
Estimated Tax:	\$0.00
Estimated Shipping:	\$0.00
Total:	\$3,519.00

Special Notes

15% Partnership Discount applied to Toolbox contingent upon purchase of i-Ready.

F.O.B.: N. Billerica, MA 01862
 Shipping: Shipping based on MDSE total
 Terms: Net 30 days, pending credit approval
 Fed. ID: #26-3954988

Please submit this quote with your purchase order

N1

Curriculum Associates®

Notice for Usage of Teacher Toolbox Materials

Thank you for your interest in Teacher Toolbox! Teacher Toolbox is a digital collection of instructional materials, designed to support teachers in delivering research-based instruction, remediation, and enrichment to students in Grades K–8.

Your Teacher Toolbox subscription provides access to Teacher Toolbox content for Grades K–8. During this time, educators may use Teacher Toolbox materials during whole class and small group instruction, for individual assignments, and may post student-facing Teacher Toolbox PDFs on a password-protected learning management system (LMS). Please be aware that files expire on June 30 of each year for purposes of Teacher Toolbox maintenance and updates. If you add files to an LMS, this expiration date may require that you re-load these files after this date.

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Submit PO by Mail:
ATTN: CUSTOMER SERVICE DEPT.
Curriculum Associates LLC
153 Rangeway Rd
North Billerica, MA 01862-2013

Submit Order by Check:
Curriculum Associates, LLC
PO Box 936600
Atlanta, GA 31193-6600

Please visit CurriculumAssociates.com for more information about placing orders or contact CA's customer service department (1- 800-225-0248) and reference quote number for questions.

Please attach quote to all signed purchase orders.
If tax exempt, please submit a valid exemption certificate with PO and quote in order to avoid processing delays. Exemption certificates can also be submitted to exempt@cainc.com.

Shipping Policy

Unless otherwise noted, shipping costs are calculated as follows:

Order Amount	Freight Amount
\$74.99 or less	Max charge of \$12.75
\$75.00 to \$999.99	12% of order
\$1,000 to \$4,999.99	10% of order

Order Amount	Freight Amount
\$5,000.00 to \$99,999.99	9% of order
\$100,000 and more	8% of order

Please contact your local CA representative or customer service (1-800-225-0248) for expedited shipping rates. The weight limit for an expedited order is **500lbs**.

The enhanced shipping and handling services listed below are available upon request subject to the availability of our carrier partners. Please notify us of these delivery requests prior to submitting your PO so that we can include the service on your quote appropriately:

- White Glove Delivery Service \$1000/delivery/site

If our carrier partners are unable to deliver to the location instructed on the PO or you need to change the time or location of delivery, one or more of the following fees may be applicable:

- Delivery Address Change \$500/shipment location
- Freight Storage \$1000/shipment location
- Freight Carrier Redelivery \$350/pallet

Unless otherwise expressly indicated, the shipping terms for all deliveries is FOB CA's Shipping Point (whether to a CA or third party facility). Risk of loss and title is passed to purchaser upon transfer of the goods to carrier, standard shipping charges (listed above) are added to the invoice or included in the unit price unless otherwise specified.

Supply chain challenges outside of Curriculum Associates' control may impact inventory availability for print product. We recommend submission of purchase orders as soon as possible to help ensure timely delivery.

Payment Terms

Payment terms are as follows:

- With credit approval: Net 30 days
- Without credit approval: payment in full at time of order
- Accounts must be current before subsequent shipments are made

To ensure payment processing is timely and environmentally conscious, CA encourages ACH payments. If you would like to pay via ACH, please request remittance information by emailing AR@cainc.com.

Please send any payment notifications to payments@cainc.com. Credit card payments are only accepted for purchases under \$50,000.

Invoice Receipt Preference

CA is pleased to offer electronic invoice delivery. Electronic invoice delivery allows CA to deliver your invoice in a timely and environmentally friendly manner. To request electronic invoice delivery please contact the CA Accounts Receivable team at invoices@cainc.com or by fax (1- 800-366-1158). Please reference your quote number, provide a valid email address where the invoice should be directed, and indicate you would like to opt into electronic invoice delivery.

Terms of Service

Customer's use of i-Ready® shall be subject to the i-Ready Terms and Conditions of Use, which can be found at i-ready.com/support. Customer's professional learning sessions will expire two years following the date of your purchase order or the implementation year noted on your quote, whichever comes first and are subject to the Professional Learning Terms of Service, which can be found at curriculumassociates.com/support/privacy-and-policies.

Return Policy

For any non-print products - your subscription may be terminated and you may request a pro-rata refund for unused services within 90 days of license start date. For Professional Learning services, you may request a refund for unused services within 90 days of purchase date. After 90 days, your non-print products and Professional Learning purchase shall be final and no refunds are available. Except for materials sold on a non-refundable basis, purchaser may return, at purchaser risk and expense, purchased print materials with pre-approval from CA's Customer Service department within 12 months of purchase. Please examine your order upon receipt. Before returning material, call CA's Customer Service department (1-800-225-0248 option 2) for return authorization and documentation. When returning material, please include your return authorization number and the return form that will be provided to you by CA's Return department. We do not accept returns on unused i-Ready or Toolbox licenses®, materials that have been used and/or are not in "saleable condition," and individual components of kits or sets including but not limited to BRIGANCE® Kits, Ready® student and teacher sets, i-Ready Classroom® student and teacher sets, and Magnetic Foundation and Literacy classroom kits.

Curriculum Associates®

Quote ID: 434288.1 Date: 10/20/2025 Quote Valid through: 12/31/2025

Prepared For:
Gabriela Genov
 Forest Hills ES-2631
 3100 Nw 85th Ave,
 Coral Springs, FL 33065
 gabriela.genov@browardschools.com
 7543226400

Your Representative:
Laura Santa
 (954) 837-3554
 lquintana@cainc.com

Magnetic Reading

Product Name	Item #	Qty	List Price	Net Price	Total
Magnetic Comprehension Florida Student Book Grade 3 (2023) 1 Year	33829.0	110	\$15.00	\$12.75	\$1,402.50
Magnetic Reading Subtotal:					\$1,402.50

Total

List Total:	\$1,650.00
Savings:	\$247.50
Merchandise Total:	\$1,402.50
Voucher/Credit:	\$0.00
Estimated Tax:	\$0.00
Estimated Shipping:	\$140.25
Total:	\$1,542.75

Special Notes

15% Partnership Discount applied to print products contingent upon purchase of i-Ready.

F.O.B.: N. Billerica, MA 01862
 Shipping: Shipping based on MDSE total
 Terms: Net 30 days, pending credit approval
 Fed. ID: #26-3954988

Please submit this quote with your purchase order

N1

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Placing an Order

Email: Orders@cainc.com
Fax: 1-800-366-1158
Mail:
ATTN: CUSTOMER SERVICE DEPT.
Curriculum Associates LLC
153 Rangeway Rd
North Billerica, MA 01862-2013

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Order Amount	Freight Amount
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\$100,000 and more	7% of order

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Terms of Service

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Return Policy

For any non-print products - your subscription may be terminated and you may request a pro-rata refund for unused services within 90 days of license start date. For Professional Learning services, you may request a refund for unused services within 90 days of purchase date. After 90 days, your non-print products and Professional Learning purchase shall be final and no refunds are available. Except for materials sold on a non-refundable basis, purchaser may return, at purchaser risk and expense, purchased print materials with pre-approval from CA's Customer Service department within 12 months of purchase. Please examine your order upon receipt. Before returning material, call CA's Customer Service department (1-800-225-0248 option 2) for return authorization and documentation. When returning material, please include your return authorization number and the return form that will be provided to you by CA's Return department. We do not accept returns on unused i-Ready or Toolbox licenses®, materials that have been used and/or are not in "saleable condition," and individual components of kits or sets including but not limited to BRIGANCE® Kits, Ready® student and teacher sets, i-Ready Classroom® student and teacher sets, and Magnetic Foundation and Literacy classroom kits.

S/H

Instructional (42)

75% 856.89

Non-Instructional (26)

25% 461.40

Option 3

Option 1

An 80/ instructional / 20/ noninstructional split

- Instructional - \$911.65 each
- Non Instructional - \$354.55 each

Option 2

A split based on subgroups and workload distribution

- Security + CafE (15/1) = \$150 each | \$150 for 5
- Custodians + ESF (8/31) = \$150 each | \$400 for 16
- Clerical (4/31) = \$350 each | \$2100 for 16
- Instructional + Admin (85/97) = \$910 each | \$41,012 for 42

11

(33)

2)

2)

Qualifications

- worked at FHE at least a semester plus 1 day ^(9/1st - 2/1st) ~~last year~~
- Currently on FHE roster for the 25-26 school year ^{as of Dec 2, 2025.}
- Excludes personal leave
- FMLA included.

Instruct

75%

Non-Te

25%

Staff Breakdown

Instructional Staff:

- classroom teachers (33)
- support staff (5)
- resource teachers (2)
- administration (2)

Non-Instructional Staff:

- ESPs/teacher assistants (12)
- office/clerical (6)
- facilities/custodial (4)
- campus monitors (2)*
- cafeteria (3)*

* ineligible to vote; not on FHE payroll
(can still receive funds)

Pierre
Waldmann
Tourne
R. Boyle
Los
Marin
T. Boyle
F. Boyle

70/30
33,590.20
14,395.80
I → 799.77
N → 553.68

75/25 11,996.50
35,989.50

461.40
N → 26
I → 42
856.89

75/25

Wendy
Elbaum
Landa

~~Wendy~~
Elbaum
~~Wendy~~

Hold the Floor

47,986

12/25