

## School Advisory Council (SAC) Meeting Minutes

**Date:** December 11, 2025

**Time:** 5:15 PM

**Location:** Media Center

### Call to Order

The meeting was called to order at **5:15 PM**.

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### Staff Updates & Required Trainings

- Staff were informed of **two required trainings**:
    - **Centegix Training** for teachers scheduled for **Wednesday of the following week**, focused on proper use and application of the platform.
    - **Updated Lab Training** required for **all staff (teachers and non-instructional staff)** to be completed by **Friday, December 19**.
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### Title I Parent Engagement

- The school recently hosted a **Title I High School Parent Night** to support families of students enrolled in high school–level courses at the middle school.
  - The purpose of the meeting was to clarify:
    - Expectations and rigor of high school–level coursework.
    - Characteristics of students best suited for such courses, including academic independence, maturity, and time management.
    - The importance of maintaining **A or B grades without outside assistance**, such as tutoring.
    - The impact of high school courses on **student transcripts and GPA**.
  - Parents were informed that students earning below a B may be removed from high school–level courses to avoid negative transcript implications.
  - Emphasis was placed on balancing academics with extracurricular activities and social-emotional readiness.
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## District Showcase & School Promotion

- Bair Middle School participated in the **District Showcase**, now open to all schools.
  - Bair was prominently featured due to its **Virtual Reality (VR) program**, one of only three such programs in the district.
  - Students assisted with demonstrations, allowing visiting families to experience the VR program firsthand.
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## District Enrollment & Financial Overview

- Discussion included ongoing **district-wide enrollment decline** and its financial impact.
  - Factors contributing to enrollment challenges were noted:
    - Declining birth rates.
    - Rising housing costs.
    - Immigration trends.
    - Growth of charter and private school options.
  - The district is facing significant financial challenges, including:
    - A **hiring freeze** for the remainder of the school year.
    - Budget uncertainties and potential reallocation of unused funds.
    - A required repayment of approximately **\$100 million** to charter and private schools due to prior funding decisions.
  - The district continues to explore consolidation, repurposing facilities, and other measures to address unused capacity.
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## Assessment & Academic Updates

- **PM2 testing** is currently underway, with students showing strong engagement and improvement.
- Testing schedule updates:
  - PM2 testing continues through the week.

- **Civics (7th grade)** and **Science (8th grade)** assessments will take place the following Monday and Tuesday.
  - Students receive **same-day test results**, supporting motivation and goal-setting.
  - Select students were recognized for growth and achievement with participation in a **World Cricket Cup opening ceremony experience**.
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### **Instructional Initiatives**

- Continued focus on targeted remediation and enrichment following PM2 data analysis.
  - PLCs are being utilized to strengthen instructional practices.
  - **VR (Prisms) training** will be expanded to 6th grade science students through district-supported sessions.
  - Social Studies teams are working on refining remediation and enrichment strategies.
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### **ESE & ELL Updates**

- ESE department continues working to ensure compliance with updated IEPs and service delivery.
  - ESE students are participating in school-wide activities, including:
    - Upcoming **Galaxy field trip** as part of the Positive Behavior Plan.
    - School dance sponsored by PTSA.
  - ELL students continue to receive targeted instructional supports.
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### **School Accountability Funds (SAF)**

- The school has received **School Accountability Funds**, which must be aligned to the School Improvement Plan.
- Proposed use of funds includes **Extended Learning Opportunities (ELO)** to support student achievement, particularly in reading and ELA.

- A **quorum was not present**, so no vote could be taken.
  - An **emergency SAC meeting** will be scheduled to vote on allocation to ensure funds are utilized promptly due to district budget uncertainties.
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### **School Choice Update**

- The district has extended the **School Choice window through January 28**, allowing families additional time to make informed decisions amid ongoing district planning.
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### **Positive Behavior & Student Engagement**

- The school continues to prioritize positive school culture through:
    - Quarterly incentive-based field trips.
    - Recognition of positive behavior, attendance, and academic effort.
    - Upcoming school dance with themed attire (school-appropriate).
  - Emphasis placed on ensuring students enjoy coming to school and feel valued for positive choices.
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### **Adjournment**

The meeting adjourned at **5:53 PM**.