

Florida School Recognition Program (A+ Funds) Checklist

Kelli S. Blackburn, School Improvement Coordinator

Instructions: To complete the A+ Funds process, use this checklist along with the **SIP Bites – Florida School Recognition Program (A+ Funds)** and other listed resources for detailed instructions. Upon completion of the A+ process, the principal must review and email the school's completed Florida School Recognition Program packet to the School Improvement Instructional Facilitator as one PDF document in the order presented in the checklist below.

Additional resources:

- 2025-2026 Florida School Recognition Awards Process Timeline
- Florida School Recognition Awards (A+ Funds) Ballot Count Summary Sheet

Florida Statute 1008.36 states that, "If school staff and the School Advisory Council cannot reach agreement by February 1, the awards must be equally distributed to all classroom teachers currently teaching in the school." For clarification purposes, a classroom teacher is one who is assigned to a classroom with students on a daily basis.

Actions (Must happen in the order presented)	Required Documents Upon completion of the A+ process, the principal must review and email the school's completed Florida School Recognition Program packet to the School Improvement Instructional Facilitator as one PDF document in the order presented on the checklist below.	1st Meeting	2nd Meeting (if applicable)	3rd Meeting (if applicable)
School Advisory Council (SAC) Meeting		Date:	Date:	Date:
<p>SAC meets during a scheduled meeting to discuss and create a ballot with written proposals aligned to the approved use of the school recognition awards in Florida Statute 1008.36.</p> <ol style="list-style-type: none"> 1. Advertise SAC meeting with the agenda <u>to all stakeholders at least three (3) full business/work days prior</u> to the meeting. Include the agenda. <ol style="list-style-type: none"> a. Voting will take place. Ensure a quorum is present (50% plus 1 of the total number of required SAC members). 2. Agenda must include "Florida School Recognition Program (A+ Funds) Proposals" as a topic. 3. SAC discusses the proposals and conducts a vote (SAC members only) to approve a written ballot which includes the proposals and "None of the Above" for the allocation of the funds. <ol style="list-style-type: none"> a. Leftover funds must be addressed on the ballot. 4. Record the A+ Funds discussion and results of the SAC vote in the minutes. 5. SAC should discuss the timeline for the upcoming staff vote. 	<p>Email at least two (2) SAC Meeting Advertisements (flyer, school website, newsletter, email, Parent Link, etc.) that include the meeting agenda (Sent to all stakeholders - staff, parents, community, etc., and includes the agenda, date, time and location of the meeting)</p> <ul style="list-style-type: none"> • Advertisements must show they were sent/posted at least three (3) full business/work days prior to the meeting the agenda and the recipients (all stakeholders). 	12/1/25 Parentlink		
	<p>Email SAC Meeting Agenda</p> <ul style="list-style-type: none"> • Florida School Recognition Program (A+ Funds) Proposals" is shown as a topic. 	12/2/25 School Website		
	<p>Email SAC Meeting Minutes</p> <ul style="list-style-type: none"> • Must reflect A+ Funds discussion, proposals, leftover funds, SAC vote for approved ballot proposals and the outcome of the vote, ballot creation for staff vote and discussion of the timeline for the upcoming staff vote. 	12/8/25		
	<p>Email SAC Meeting Sign-In Sheets</p> <ul style="list-style-type: none"> • For SAC members and guests 	12/8/25		
General Staff Vote		1st Vote	2nd Vote (if applicable)	3rd Vote (if applicable)
		Date:	Date:	Date:
<p>Staff votes by secret ballot on A+ Fund proposals.</p> <ol style="list-style-type: none"> 1. Advertise general vote along with the official A+ Funds ballot <u>in written form to all eligible staff members at least three (3) full business/work days prior</u> to voting. 	<p>Email Written Advertisement to Staff (email, posted notice, etc.)</p> <ul style="list-style-type: none"> • Advertisement must: <ul style="list-style-type: none"> ○ Go out at least three (3) business/work days prior to the vote and include the purpose of vote (e.g., voting on Florida 	12/8/25		

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Additional resources:

- **2025-2026 Florida School Recognition Awards Process Timeline**
- **Florida School Recognition Awards (A+ Funds) Ballot Count Summary Sheet**

Florida Statute 1008.36 states that, "If school staff and the School Advisory Council cannot reach agreement by February 1, the awards must be equally distributed to all classroom teachers currently teaching in the school." For clarification purposes, a classroom teacher is one who is assigned to a classroom with students on a daily basis.

2. Staff will vote on the advertised date and time by secret ballot. 3. Absent staff members can vote if they return to work no later than one (1) workday after the vote. 4. The proposal with the majority of votes will be implemented. 5. If none of the proposals or 'None of the above' gets a majority of the votes, SAC reconvenes to restart the process.	School Recognition Program (A+ Funds) distribution, a copy of the SAC approved 2025-2026 Florida School Recognition Program (A+ Funds) Ballot, date, time and location of the vote.			
	Email 2025-2026 Staff Roster of Eligible Voters • All staff members that vote must sign next to their names on the roster.	12/12/25		
	Email Approved Ballot A copy of the 2025-2026 approved Florida School Recognition Program (A+ Funds) ballot.	12/8/25		
	Email Florida School Recognition Program (A+ Funds) Ballot Count Summary Sheet 2025-2026 • Each section of the form must be completed and must have all the required signatures.	12/12/25		

Special SAC Meeting for A+ Funds

From ROBERT PAPPAS <robert.pappas@browardschools.com>

Date Mon 12/1/25 6:00 PM

To Richard S. Uhler <richard.uhler@browardschools.com>


Good Evening Pioneer Families,

A Special School Advisory Council (SAC) Meeting has been called for December 8, 2025 (Monday) beginning at 4:00PM. The purpose of the Special Meeting is for the SAC members to propose and vote on a ballot for the Florida School Recognition Program (A+ Funds).

The meeting will take place in-person in the Pioneer Middle School Media Center. All outside visitors that wish to attend the meeting must check-in through the school's front office.

Attached is the agenda for the Special SAC Meeting.

Attachments:

 [SAC_Meeting_Agenda_%2825-12-08%29.pdf](#) (2.2 MB)

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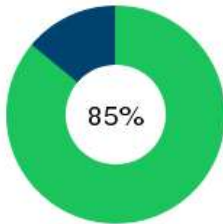
Message Tracking

Special SAC Meeting for A+ Funds

Normal

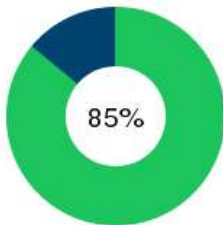
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Attempted over time:

Mobile/Web access: 1

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 Special SAC Meeting for A+

 Languages 

 **English (91%)**

Email


Good Evening Pioneer Families,

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The meeting will take place in-person in the Pioneer Middle School Media Center. All outside visitors that wish to attend the meeting must check-in through the school's front office.

Attached is the agenda for the Special SAC Meeting.



Message	Special SAC Meeting for A+ Funds
Category	Miscellaneous
Status	Complete
Sender	ROBERT PAPPAS (PIONEER MIDDLE)
Recipients	School Administrator at PIONEER MIDDLE Principal at PIONEER MIDDLE Attendance Secretary at PIONEER MIDDLE Teacher at PIONEER MIDDLE Staff at PIONEER MIDDLE Parent at PIONEER MIDDLE
Created	Nov 21, 2025 12:33 PM EST
Start time	Dec 01, 2025 06:00 PM EST
Blackouts	System blackout times will be followed. No messages will be sent between 09:00 PM - 07:59 AM.
Deliver via	
Address options	Finalsite will attempt delivery to delivery addresses enabled for this category of message for each recipient.

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School Advisory Council (SAC) Meeting - December 8, 2025 ✕

A Special School Advisory Council (SAC) Meeting has been called for December 8, 2025 (Monday) beginning at 4:00PM. The purpose of the Special Meeting is for the SAC members to propose and vote on a ballot for the Florida School

Recognition Program (A+ Funds).

The meeting will take place in-person in the Pioneer Middle School Media Center. All outside visitors that wish to attend the meeting must check-in through the school's front office.

Attached is the agenda for the Special SAC Meeting.

[School Advisory Council \(SAC\) Meeting Agenda](#)

DEC
2

8th Grade Reading Test

🕒 all day

[Read More](#)

DEC
3

8th Grade Math Test

🕒 all day

[Read More](#)

DEC
3

Boys Basketball Game Olsen Middle vs. Pioneer Middle

🕒 4:30 PM - 6:00 PM

📍 Olsen Middle school (330 SE 11th Terrace, Dania, FL 33004, United States)

Pioneer Middle School
Robert Pappas, Principal
5350 SW 90 Avenue
Cooper City, Florida 33328
phone: 754-323-4100 • fax: 754-323-4185
www.browardschools.com/pioneer

**The School Board of
Broward County, Florida**

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Dr. Howard Hepburn
Superintendent of Schools

On December 1, 2025, a Parentlink e-mail was sent out to all Pioneer Middle School stakeholders announcing our upcoming Special School Advisory Council Meeting on December 8, 2025, for the purpose of proposing and voting on a ballot for the Florida School Recognition Program (A+ Funds). The meeting agenda was attached as a file on the Parentlink e-mail.

On December 2, 2025, the information about the Special SAC Meeting on December 8, 2025, was posted on our school's website. The meeting agenda was made available as an attachment with the posted information on our school's website.

These announcements were sent out/posted at least three days before the Special SAC Meeting.



Robert Pappas
Principal
Pioneer Middle School



Pioneer Middle School
5350 Southwest 90th Avenue
Cooper City, FL 33328

School Advisory Council
Special Meeting Agenda
December 8, 2025
4:00 P.M.
Pioneer Middle School Media Center

1. Call to Order
2. Roll Call to Establish Quorum
3. Approval of December 1, 2025 Minutes
4. New Business
 - A. Florida School Recognition Program (A+ Funds)
 - 1) Proposals and Ballot Creation
 - B. Additional IXL Funds
5. Announcement
6. Adjourn

2025-2026 Meeting Dates

February 4, 2026 (Wednesday) / March 25, 2026 (Wednesday) /
April 29, 2026 (Wednesday) / May 27, 2026 (Wednesday)



Pioneer Middle School
5350 Southwest 90th Avenue
Cooper City, FL 33328

School Advisory Council
Special Meeting
December 8, 2025
Pioneer Middle School Media Center

1. Call to Order - Mr. Uhler called the meeting to order at 4:00 p.m.
2. Roll Call to Establish Quorum
19 members **P = Present; A = Absent**
Principal - Robert Pappas - **P**
Teacher Representative - Kaye Brown - **A**
Teacher Representative - Justin Mahani - **P**
Teacher Representative - Tennille Martinez - **P**
Teacher Representative - Janet Mendez - **A**
Teacher Representative - Richard Uhler - **P**
Non-Instructional Representative - Renee Haag - **P**
Student Council Student Representative - Sawyer Greenberg - **P**
Student Council Student Representative - Reece Hedgecock - **P**
NJHS Student Representative - Kendall Kornfeld - **P**
PTSA Parent Representative - Sandy McCarthy - **P**
ESE Parent Representative - Elesia Wenglowskyj - **P**
ESOL Parent Representative - Oshrat Gorlicki - **A**
Gifted Parent Representative - Sandra Campbell - **P**
Parent Representative - Lilith Krasnor - **P**
Community/Business Representative - Lisa Mallozzi - **P**
SAF Representative (Chair) - Anthony Espinosa - **P**
I-Zone Representative - Jessica Spigelman - **P**
BTU Steward - Mary Carr - **P**
3. Approval of December 1, 2025 School Advisory Council Minutes - Ms. Krasnor made a motion to approve the minutes. Ms. Spigelman seconded the motion. All in favor.
4. New Business
 - A. Florida School Recognition Program (A+ Funds)
 - 1) The purpose of this Special Meeting is to create and vote to approve a ballot that will be voted on by the faculty and staff.
 - 2) Pioneer Middle School received \$112,118.00 in A+ Funds.
 - 3) After discussion, two options were decided for the ballot.
 - a. Option 1: An equal share for each full-time employee for the 2024-2025 school year, pro-rated for part-time and/or partial-year employees.
 - b. Option 2: None of the above.
 - c. Ms. Mallozzi made a motion to approve the ballot with the above two options. Ms. Kornfeld seconded the motion.
 - d. Roll Call to approve the motion of the ballot.
 - i. Robert Pappas - approved
 - ii. Justin Mahani - approved
 - iii. Tennille Martinez - approved
 - iv. Richard Uhler - approved
 - v. Renee Haag - approved
 - vi. Sawyer Greenberg - approved
 - vii. Reece Hedgecock - approved
 - viii. Kendall Kornfeld - approved
 - ix. Sandy McCarthy - approved
 - x. Elesia Wenglowskyj - approved
 - xi. Sandra Campbell - approved
 - xii. Lilith Krasnor - approved
 - xiii. Lisa Mallozzi - approved
 - xiv. Anthony Espinosa - approved

xv. Jessica Spigelman - approved

xvi. Mary Carr - approved

e. The ballot was unanimously approved.

4) The approved ballot will be voted on by Pioneer Middle School staff on Friday, December 12, 2025 from 8:00AM to 8:50AM in the Planning Lounge.

B. IXL Funds - Mr. Pappas made a motion for \$6,832.22 (the remaining Accountability Funds) to be used towards IXL student licenses for the 2025-2026 school year in addition to the \$3,000.00 approved at our last meeting. Ms. Spigelman seconded the motion. All in favor.

5. Announcement - Our next regular meeting is on February 4, 2026, beginning at 4:00 p.m. in the Media Center.

6. Adjourn - Ms. Mallozzi made a motion to adjourn. Ms. Spigelman seconded the motion. All in favor. Meeting adjourned at 4:41 p.m.

Submitted by,
Mary Carr
Secretary

★ SAC Sign in Sheet for Pioneer MS (2571)

Date: 12/8/25

Time: 4:00PM

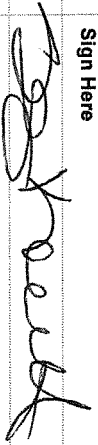
#	SAC Member Full Name	Position	SBBC Employee	Parent of Student	Sign Here
1	Brown, Kaye	Teacher	Yes	No	
2	Campbell, Sandra	Gifted Parent of a student at the school	No	Yes	
3	Carr, Mary	BTU Steward (or designee) , SAC Secretary	<u>Yes</u>	No	
4	Espinosa, Anthony	SAF Chair (or designee) Parent of a student at the school	No	Yes	
5	Gorlicki, Oshrat	ESOL Parent of a student at the school	No	Yes	
6	Greenberg, Sawyer	Students (required for HS & Centers)	No	No	
7	Haag, Renee	Non-Instructional Support Employees	Yes	Yes	
8	Hedgecock, Reece	Students (required for HS & Centers)	No	No	
9	Kornfeld, Kendall	Students (required for HS & Centers)	No	No	
10	Krasnor, Liliith	Parent	No	Yes	
11	Mahani, Justin	Teacher	Yes	No	
12	Mallozzi, Lisa	Community / Business Representatives	No	Yes	
13	Martinez, Tennille	Teacher	Yes	No	
14	McCarthy, Sandy	Parent	No	Yes	
15	Mendez, Janet	Teacher	Yes	No	
16	Pappas, Robert	Principal	Yes	No	
17	Spigelman, Jessica	I-Zone Representative (must be a parent)	No	Yes	
18	Uhler, Richard	Teacher , SAC Chair / Co-Chair	Yes	No	
19	Wenglowczyk, Elesia	ESE Parent of a student at the school	No	<u>Yes</u>	

(Handwritten signatures and initials are present in the 'Sign Here' column for rows 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 14, 15, 16, 17, 18, and 19.)

☆ SAC Sign in Sheet for Pioneer MS (2571)

Date: 12/8/25

Time: 4:00PM

#	Full Name	SBBC Employee	Parent of Student	Community/ Business	Sign Here
1	Suzanne Kenneth	X			
2					
3					
4					
5					
6					
7					
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9					
10					
11					
12					
13					
14					
15					
16					
17					
18					
19					
20					

Florida School Recognition Program (A+ Funds) Voting

From Richard S. Uhler <richard.uhler@browardschools.com>

Date Mon 12/8/25 5:26 PM

To 2571_ALL_STAFF_GG <2571_ALL_STAFF_GG@browardschools.com>

 1 attachment (211 KB)

2025-2026 A+ Funds Ballot.pdf;

Good evening,

Attached is the ballot that was approved by the School Advisory Council (SAC) at the Special Meeting held on December 8th (Monday).

The district sent out the following via e-mail on November 20th (Thursday):

"When voting for Florida School Recognition Program funds at the school, only school staff who are on the school's payroll may vote. Personnel on campus who are funded by the district will not participate in the vote; however, they remain eligible to receive funds if the School Advisory Council (SAC) includes them in the proposal."

Voting on this ballot will occur on December 12th (Friday) from 8:00AM to 8:50AM in the Planning Lounge. Administration, Clerical, Custodial, Instructional, and Paraprofessionals may take part in the vote. Due to the above update from the district, Cafeteria, Itinerant, and Security will not be able to participate in the vote.

In a separate e-mail, I will send out supplemental information to the ballot (this is not officially part of the ballot). This will give you some approximate calculations for each option.

If you have any questions, please feel free to reply to this e-mail (**reply to sender!!!**).

Thanks,

Richard Uhler
Band Director
Pioneer Middle School
Music Office/Voicemail: (754) 323-4126
richard.uhler@browardschools.com

Pioneer Middle School 2025-2026 Staff Roster

Florida School Recognition Program (A+ Funds)

#	Name	Signature
1	ABRAHAMSON, GINA	
2	ACEVEDO, KELSEY	
3	ADONIS, MARIE	
4	ALMEIDA, SYLVIA	
5	BABICH III, STEVE	
6	BARANDAS, CARLA	
7	BAUGH, PAUL	
8	BENITEZ, JENNIFER	
9	BERENATO, GINA	
10	BIONDO, DANIELLE	
11	BRODY, HOWARD	
12	BROWN, KAYE	
13	BUNCE, PATTI	
14	CALDERON, JENNIFER	
15	CALIXTRO ORTEGA, JUDITH	
16	CARR, MARY	
17	CASTRO, JAYRO	
18	CERVANTES, JOSE	
19	CHANG, CRISTINE	
20	CHARTRAND, CHERYL	
21	CHORON, BRITTANY	
22	COBO, CESAR	
23	COLE, MARIANN	
24	COLEAU, HANS	
25	DE LA GARZA, FERNANDA	
26	DELA RAMA, GIRLIE	
27	DIAZ TEJADA, AWILDA	
28	DUHART, THOMAS	
29	EADY, EDWARD	
30	ENGRAM, MICHAEL	

#	Name	Signature
31	FILIMON, CLAUDIA	
32	FLYNN, DENISE	
33	FRANCOVIGLIA, TONIA	
34	FUNK, LAURA	
35	GALEAS, JESSICA	
36	GARASA, VERONICA	
37	GIANCARLO, JILL	
38	GIANFRANCESCO, MONICA	
39	GOODSTEIN, JASON	
40	GOODSTEIN, VICTORIA	
41	HAAG, RENEE	
42	HAHN, CHERRI	
43	HALLER, CHAD	
44	HAYNES, SARA	
45	HERNANDEZ, ADRIANA	
46	HOWARD, ROBERT	
47	HUIE, PHYLLIS	
48	HUTCHINS, NICOLE	
49	IZQUIERDO, MELISSA	
50	JANZER, ELIZABETH	
51	JENSCHKE, MARIA	
52	KALVER, STUART	
53	KEHRER, ROBERT	
54	KENETH, SUZANNE	
55	KREVENAS, SEAN	
56	LAVANDEIRA, DIANNA	
57	LEVINE, ROSS	
58	LINDSAY, JENNIFER	
59	LOPEZ GALLARDO, SANDRA	
60	MAHANI, JUSTIN	

Pioneer Middle School 2025-2026 Staff Roster

Florida School Recognition Program (A+ Funds)

#	Name	Signature
61	MAROTTA, PRYSCILLA	
62	MARTIN, RON	
63	MARTINEZ, TENNILLE	
64	MCANDREW, GREGORY	
65	MCCOY, KIMBERLY	
66	MENDEZ, ANGELA	
67	MENDEZ, JANET	
68	MENDEZ, MELISSA	
69	MORAN GUTIERREZ, JOSE	
70	MORAN, PATRICIA	
71	MORRISON, CANDICE	
72	MORTENSEN, LORI	
73	MUSTAFA, CANDRA	
74	OROZCO, DELGADINA	
75	ORTEGA, JAVIER	
76	ORTIZ CORREA, CYNTHIA	
77	OSTRICK, JAMES	
78	PADRON, JANET	
79	PAPPAS, ROBERT	
80	PAREDES, VICTORIA	
81	PARRA FUERTE, JENNY	
82	PHILLIPS, CYNTHIA	
83	RAZ, LIAT	
84	REYNOLDS, IVETTE	
85	RUOCCO, DORIAN	
86	SACO, SYLVIA	
87	SANO, MEAGHAN	
88	SANTANA, BENJAMIN	
89	SAUER, MADISON	
90	SAUER, MICHELLE	

#	Name	Signature
91	SCHULMAN, DAVID	
92	SCOTT, MATTHEW	
93	SIKES, CARRIE	
94	SIMON, LOUINEL	
95	THOMPSON, STACEY	
96	THOMPSON, VINETTE	
97	TORRES JR., PETER	
98	TORRES, STEPHANIE	
99	UHLER, RICHARD	
100	VARGAS GONZALEZ, SARHAY	
101	YOUNG, LASONDRIA	

Pioneer Middle School
2025-2026 A+ Funds Ballot

_____ Option 1: An equal share for each full-time employee for the 2024-2025 school year, pro-rated for part-time and/or partial-year employees.

_____ Option 2: None of the above.

A+ Funds Voting Results

From Richard S. Uhler <richard.uhler@browardschools.com>

Date Fri 12/12/25 11:43 AM

To 2571_ALL_STAFF_GG <2571_ALL_STAFF_GG@browardschools.com>

 1 attachment (211 KB)

2025-2026 A+ Funds Ballot.pdf;

Good morning,

Thank you to everyone for voting today. We had 100 staff members that voted. Attached is the ballot that was utilized today and below are the results of the voting.

1st Option: 80

2nd Option: 20

If you have any questions, please feel free to reply to this e-mail (**reply to sender!**).

Thanks,

Richard Uhler

Band Director

Pioneer Middle School

Music Office/Voicemail: (754) 323-4126

richard.uhler@browardschools.com

2025-2026 Florida School Recognition Program (A+ Funds) Ballot Count Summary Sheet

SCHOOL INFORMATION

School:	Pioneer Middle School	Date of Staff Vote:	December 12, 2025
Principal:	Robert Pappas	BTU Steward (or Designee):	Mary Carr
SAC Chair/Co-Chairs:	Richard Uhler	Other (if applicable):	

Provide the information below.

RECORD SAC APPROVED PROPOSALS BELOW

1.	An equal share for each full-time employee for the 2024-2025 school year, pro-rated for part-time and/or partial-year employees.
2.	None of the Above

STAFF VOTE


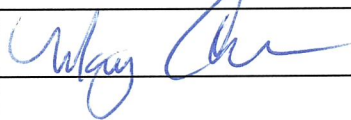

The proposal that receives a majority of the votes shall be considered the winning proposal.

Proposal 1		Proposal 2		Proposal 3	
(a) Total number of eligible staff members that voted for this proposal:	80	(a) Total number of eligible staff members that voted for this proposal:	20	(a) Total number of eligible staff members that voted for this proposal:	

FINAL RESULT

Check the proposal below that received a majority of the votes. *If "None of the Above" received a majority of the votes, follow the directions below.					
Proposal 1	X	Proposal 2		Proposal 3	*None of the Above Directions
Total number of eligible staff members that voted for the winning proposal/option:			80	If "None of the Above" received a majority of the votes, SAC must reconvene to restart the process and complete it by Sunday, February 1, 2026.	

SIGNATURES (must have all that are applicable)

Principal:		BTU Steward (or Designee):	
SAC Chair/Co-Chairs:		Other (if applicable):	