

Florida School Recognition Program (A+ Funds) Checklist

Kelli S. Blackburn, School Improvement Coordinator

Instructions: To complete the A+ Funds process, use this checklist along with the **SIP Bites – Florida School Recognition Program (A+ Funds)** and other listed resources for detailed instructions. Upon completion of the A+ process, the principal must review and email the school’s completed Florida School Recognition Program packet to the School Improvement Instructional Facilitator **as one PDF document in the order presented in the checklist below.**

Additional resources:

- 2025-2026 Florida School Recognition Awards Process Timeline
- Florida School Recognition Awards (A+ Funds) Ballot Count Summary Sheet

Florida Statute 1008.36 states that, “If school staff and the School Advisory Council cannot reach agreement by February 1, the awards must be equally distributed to all classroom teachers currently teaching in the school.” For clarification purposes, a classroom teacher is one who is assigned to a classroom with students on a daily basis.

Actions (Must happen in the order presented)	Required Documents Upon completion of the A+ process, the principal must review and email the school’s completed Florida School Recognition Program packet to the School Improvement Instructional Facilitator as one PDF document in the order presented on the checklist below.	1st Meeting	2nd Meeting <small>(if applicable)</small>	3rd Meeting <small>(if applicable)</small>
School Advisory Council (SAC) Meeting		Date:	Date:	Date:
<p>SAC meets during a scheduled meeting to discuss and create a ballot with written proposals aligned to the approved use of the school recognition awards in Florida Statute 1008.36.</p> <p>1. Advertise SAC meeting with the agenda <u>to all stakeholders at least three (3) full business/work days prior</u> to the meeting. Include the agenda.</p> <p style="margin-left: 20px;">a. Voting will take place. Ensure a quorum is present (50% plus 1 of the total number of required SAC members).</p> <p>2. Agenda must include “Florida School Recognition Program (A+ Funds) Proposals” as a topic.</p> <p>3. SAC discusses the proposals and conducts a vote (SAC members only) to approve a written ballot which includes the proposals and “None of the Above” for the allocation of the funds.</p> <p style="margin-left: 20px;">a. Leftover funds must be addressed on the ballot.</p> <p>4. Record the A+ Funds discussion and results of the SAC vote in the minutes.</p> <p>5. SAC should discuss the timeline for the upcoming staff vote.</p>	<p>Email at least two (2) SAC Meeting Advertisements (flyer, school website, newsletter, email, Parent Link, etc.) that include the meeting agenda (Sent to all stakeholders - staff, parents, community, etc., and includes the agenda, date, time and location of the meeting)</p> <ul style="list-style-type: none"> • Advertisements must show they were sent/posted at least three (3) full business/work days prior to the meeting the agenda and the recipients (all stakeholders). 			
	<p>Email SAC Meeting Agenda</p> <ul style="list-style-type: none"> • Florida School Recognition Program (A+ Funds) Proposals” is shown as a topic. 			
	<p>Email SAC Meeting Minutes</p> <ul style="list-style-type: none"> • Must reflect A+ Funds discussion, proposals, leftover funds, SAC vote for approved ballot proposals and the outcome of the vote, ballot creation for staff vote and discussion of the timeline for the upcoming staff vote. 			
	<p>Email SAC Meeting Sign-In Sheets</p> <ul style="list-style-type: none"> • For SAC members and guests 			
General Staff Vote		1st Vote	2nd Vote <small>(if applicable)</small>	3rd Vote <small>(if applicable)</small>
		Date:	Date:	Date:
<p>Staff votes by secret ballot on A+ Fund proposals.</p> <p>1. Advertise general vote along with the official A+ Funds ballot <u>in written form to all eligible staff members at least three (3) full business/work days prior</u> to voting.</p>	<p>Email Written Advertisement to Staff (email, posted notice, etc.)</p> <ul style="list-style-type: none"> • Advertisement must: <ul style="list-style-type: none"> ○ Go out at least three (3) business/work days prior to the vote and include the purpose of vote (e.g., voting on Florida 			

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Additional resources:

- **2025-2026 Florida School Recognition Awards Process Timeline**
- **Florida School Recognition Awards (A+ Funds) Ballot Count Summary Sheet**

Florida Statute 1008.36 states that, "If school staff and the School Advisory Council cannot reach agreement by February 1, the awards must be equally distributed to all classroom teachers currently teaching in the school." For clarification purposes, a classroom teacher is one who is assigned to a classroom with students on a daily basis.

<p>2. Staff will vote on the advertised date and time by secret ballot.</p> <p>3. Absent staff members can vote if they return to work no later than one (1) workday after the vote.</p> <p>4. The proposal with the majority of votes will be implemented.</p> <p>5. If none of the proposals or 'None of the above' gets a majority of the votes, SAC reconvenes to restart the process.</p>	<p>School Recognition Program (A+ Funds) distribution, a copy of the SAC approved 2025-2026 Florida School Recognition Program (A+ Funds) Ballot, date, time and location of the vote.</p>			
	<p>Email 2025-2026 Staff Roster of Eligible Voters</p> <ul style="list-style-type: none"> • All staff members that vote must sign next to their names on the roster. 			
	<p>Email Approved Ballot</p> <p>A copy of the 2025-2026 approved Florida School Recognition Program (A+ Funds) ballot.</p>			
	<p>Email Florida School Recognition Program (A+ Funds) Ballot Count Summary Sheet 2025-2026</p> <ul style="list-style-type: none"> • Each section of the form must be completed and must have all the required signatures. 			

Show Delivery Details Remove

SAC Meeting Advertisement #1 Previous Next

To MCNABB, ALICIA

Subject Flamingo - Thanksgiving Break

From MCNABB, ALICIA

Sent 11/21/2025 02:00 PM EST

Dear Flamingo Families,

As we head into the Thanksgiving holiday, I want to take a moment to wish you and your loved ones a very Happy Thanksgiving. We are truly grateful for your continued support and partnership.

Thank you for all you do to help make our school community so strong. We hope your holiday is filled with joy, rest, and time spent with family and friends. School will be closed November 24 - 28, 2025.

Have a wonderful and safe Thanksgiving break!

F.A.ST. PM 2

This message is to inform you that your student will participate in the second administration (PM2) of the Grades K-5 Florida Assessment of Student Thinking (FAST) assessments on the following dates:

ASSESSMENT	GRADE LEVEL	DATES
FAST ELA	Grades 3-5	Dec. 9, 2025
FAST ELA	Grades K-2	Dec. 10, 2025
FAST Math	Grades 3-5	Dec. 16, 2025
FAST Math	Grades K-2	Dec. 17, 2025

FAST is a progress monitoring tool administered three times per year to track your students' progress on the Benchmarks of Excellent Student Thinking (B.E.S.T.) Standards. Your students' PM2 results are for informational purposes only. Once testing is completed, your school will provide details on how to access your child's score report.

FAST assessments are computer-adaptive tests taken on a computer or tablet. Questions adjust in difficulty based on student responses, and each student receives a unique set of items from a shared test bank. Each assessment (PM1, PM2, and PM3) contains approximately 35-40 questions representing the full range of grade-level standards.

For more information about FAST test design, please visit: <https://www.fldoe.org/accountability/assessments/k-12-student-assessment/best/>

To explore the online testing platform or review FAST sample items at home, visit: <https://ffast.org/families.html>

UPCOMING EVENTS

DECEMBER 2025

JANUARY 2026

Olympic Games

- Grade 3 – Dec 1
- Grade 4 – Dec 2
- Grade 5 – Dec 3
- Grade K – Dec. 4
- Grade 1 – Dec. 5
- Grade 2 – Dec 8

January 5th Teacher Planning Day – No school

January 7th NEHS Ceremony

January 15th Class Picture Day (Media Center)

December 2 PTO Meeting 6:00pm

December 3 SAC / SAF Meeting 3:15pm
(see attached Meeting Agenda)

December 8th – St. Augustine Mandatory Parent Meeting

December 11th -12th St. Augustine Trip Gr 4 - 5

December 12th Kindergarten

Gingerbread House Activity 8:30am

December 19 Early Release Day

December 22 – January 2 Winter Break No School

January 15th Antonio's Pizza-Rant Family Night 2:00pm-10:00pm

January 19th School Closed - MLK Day

January 27th PTO Meeting 6:00pm

January 28th SAC / SAF Meeting 3:15pm

January 30th Report Card Issued (Qtr. # 2)

Holiday Shop Makeup Days

Students will be provided with another opportunity to visit the school store at the dates listed below.

Monday, December 1, 2025 - 5th, 4th, 2nd, 1st, kindergarten, PreK and 3rd

Tuesday, December 2, 2025 - 3rd, 5th, 2nd, 1st, kindergarten, PreK and 4th

Estimadas familias Flamingo,

Al acercarnos al Día de Acción de Gracias, quiero aprovechar este momento para desearles a ustedes y a sus seres queridos un muy feliz Día de Acción de Gracias. Les agradecemos profundamente su continuo apoyo y colaboración.

Gracias por todo lo que hacen para fortalecer nuestra comunidad escolar. Esperamos que disfruten de unas vacaciones llenas de alegría, descanso y tiempo con familiares y amigos. El colegio permanecerá cerrado del 24 al 28 de noviembre de 2025.

¡Que tengan unas maravillosas y seguras vacaciones de Acción de Gracias!

RÁPIDO. PM 2

Este mensaje es para informarle que su estudiante participará en la segunda administración (PM2) de las evaluaciones FAST (Evaluación del Pensamiento Estudiantil de Florida) de los grados K-5 en las siguientes fechas:

EVALUACIÓN	NIVEL DE GRADO	FECHAS
ELA RÁPIDO	Grados 3-5	9 de diciembre de 2025
ELA RÁPIDO	Grados K-2	10 de diciembre de 2025

Los estudiantes tendrán otra oportunidad de visitar la tienda de la escuela en las fechas que se indican a continuación.

Lunes, 1 de diciembre de 2025 - 5^o, 4^o, 2^o, 1^o, jardín de infancia, preescolar y 3^o

Martes, 2 de diciembre de 2025 - 3^o, 5^o, 2^o, 1^o, jardín de infancia, preescolar y 4^o

Attachments:

 [Week_of_December_2%2C_2025.pdf](#) (209.1 KB)

[Show Delivery Details](#) [Remove](#)

[Previous](#) [Next](#)



Flamingo Elementary School Weekly Updates – November 21, 2025

DECEMBER 2025	JANUARY 2026
<p>Olympic Games</p> <ul style="list-style-type: none"> • Grade 3 – Dec 1 • Grade 4 – Dec 2 • Grade 5 – Dec 3 • Grade K – Dec. 4 • Grade 1 – Dec. 5 • Grade 2 – Dec 8 <p>December 2 PTO Meeting 6:00pm</p> <p>December 3 SAC / SAF Meeting 3:15pm – Please review of next SAC Agenda below. We will be creating our A+ Plus money proposal.</p> <p>December 8th – St. Augustine Mandatory Parent Meeting</p> <p>December 11th -12th St. Augustine Trip</p> <p>December 12th Kindergarten Gingerbread House Activity 8:30am</p> <p>December 19 Early Release Day</p> <p>December 22 – January 2 Winter Break No School</p>	<p>January 5th Teacher Planning Day – No school</p> <p>January 7th NEHS Ceremony</p> <p>January 15th Class Picture Day (Media Center)</p> <p>January 15th Antonio’s Pizza-Rant Family Night 2:00pm-10:00pm</p> <p>January 19th School Closed - MLK Day</p> <p>January 27th PTO Meeting 6:00pm</p> <p>January 28th SAC / SAF Meeting 3:15pm</p> <p>January 30th Report Card Issued (Qtr. # 2)</p>





Flamingo Elementary School



School Advisory Council (SAC) Meeting

Wednesday - December 3, 2025

3:15 PM Media Center

SAC Members Must Be Physically Present To Vote

1. Meeting Called to Order, Introductions, Attendance (determine if a quorum is present)
2. Approval of November Meeting Minutes YES/NO
3. Reports

Principal Report-Mrs. De Greeff

- School Accountability Funds
- School Recognition Funds
- A+ Recognition Funds Proposal
- Flamingo Elementary Updates/Happenings

Mrs. McNabb

- SESIR (School Environmental Safety Incident Reporting)

4. Next Meeting

- Next Meeting January 28, 2025 @ 3:15pm in the Media Center

5. Adjourn



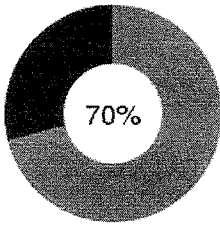
Message Tracking

Flamingo - Thanksgiving Break

Normal

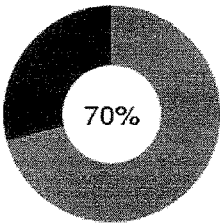
This message has completed. Finalsight will no longer attempt to deliver it.

Delivered



Delivered: 765
Undelivered: 313

Email




Delivered: 765
Undelivered: 313

The recipient has no email address	173	16%
Invalid email address	85	8%
Not delivered - email address is blocked	47	4%
Email deferred by provider (will try later).	6	1%
Email sent	2	<1%

Attempted over time:

Mobile/Web access: 1

✍ Flamingo - Thanksgiving Br


 Languages 2 ▾


- English (70%)
- Spanish (27%)

Email - English

FAST ELA	Grades K-2	Dec. 10,2025
FAST Math	Grades 3-5	Dec. 16,2025
FAST Math	Grades K-2	Dec. 17,2025

FAST is a progress monitoring tool administered three times per year to track your students' progress on the Benchmarks of Excellent Student Thinking (B.E.S.T.) Standards. Your students' PM2 results are for informational purposes only. Once testing is completed, your school will provide details on how to access your child's score report.



Message	Flamingo - Thanksgiving Break
Category	Miscellaneous
Status	Complete
Sender	ALICIA MCNABB (FLAMINGO ELEMENTARY)
Recipients	School Administrator at FLAMINGO ELEMENTARY Principal at FLAMINGO ELEMENTARY Teacher at FLAMINGO ELEMENTARY Staff at FLAMINGO ELEMENTARY Student at FLAMINGO ELEMENTARY
Created	Nov 21, 2025 01:27 PM EST
Start time	Nov 21, 2025 02:00 PM EST
Blackouts	System blackout times will be followed. No messages will be sent between 09:00 PM - 07:59 AM.
Deliver via	
Address options	Finalsite will attempt delivery to delivery addresses enabled for this category of message for each recipient.

Batch ID: 11924526

To whom it may concern, the following flyer was placed in the front office in the parent reception area and at the reception desk, with the SAC meeting agenda, on Friday, November 21, 2025 at 7:30 am.

John DeSantis
Principal of
Planningo Elementary



WRAP UP THE YEAR WITH US

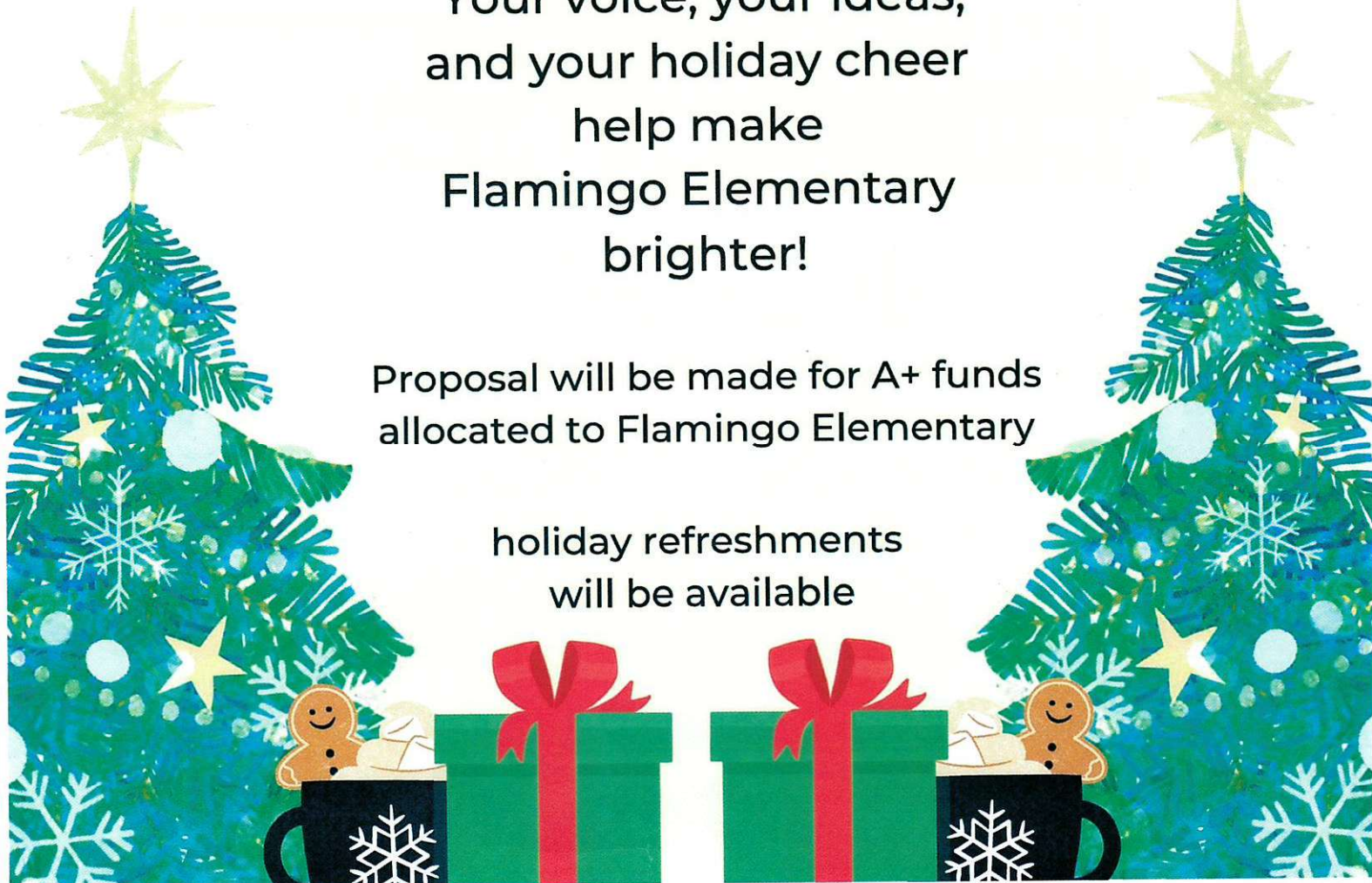
Be part of our December SAC Meeting on :
December 3rd at 3:15 PM
in the media center.

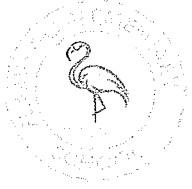
*Advertisement
#2*

Your voice, your ideas,
and your holiday cheer
help make
Flamingo Elementary
brighter!

Proposal will be made for A+ funds
allocated to Flamingo Elementary

holiday refreshments
will be available





Flamingo Elementary School



School Advisory Council (SAC) Meeting

Wednesday - December 3, 2025

3:15 PM Media Center

SAC Members Must Be Physically Present To Vote

1. Meeting Called to Order, Introductions, Attendance (determine if a quorum is present)
2. Approval of November Meeting Minutes YES/NO
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- School Accountability Funds
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- Flamingo Elementary Updates/Happenings

Mrs. McNabb

- SESIR (School Environmental Safety Incident Reporting)

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5. Adjourn



Flamingo Elementary School



School Advisory Council (SAC) Meeting

Wednesday - December 3, 2025

3:15 PM Media Center

*SAC Members Must Be **Physically** Present To Vote*

1. Meeting Called to Order, Introductions, Attendance (determine if a quorum is present)
2. Approval of November Meeting Minutes YES/NO
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Principal Report-Mrs. De Greeff

- School Accountability Funds
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Mrs. McNabb

- SESIR (School Environmental Safety Incident Reporting)

4. Next Meeting

- Next Meeting January 28, 2025 @ 3:15pm in the Media Center

5. Adjourn



Flamingo Elementary School



School Advisory Council (SAC) Meeting

Wednesday - December 3rd, 2025

3:15 PM Media Center

- Meeting called to order by Mr. Wells at 3:30pm with a welcome to new members.
- Approval of November minutes: Last month's meeting minutes were reviewed for any corrections and/or questions. No changes were suggested. Minutes were approved unanimously.
- Principal Report-Mrs. De Greeff: Mrs. Degreeff thanked everyone for attending this month's meeting as it is the last meeting before we return from the Holiday break. Mrs. DeGreeff went over a few routine reminders: Parents must bring a valid photo ID and check in with the front office staff to be let into the school for any event and/or meeting; parents must notify their child's classroom teacher of any dismissal changes at least 24 hours in advance or as soon as possible; no early dismissal after 1:30pm. Mrs. DeGreeff thanked Flamingo Elementary PTO for sponsoring their annual Winter Wonderland Holiday Shop which was a huge success. Classes shopped during their Art specials time with Mrs. Jessup in the room to help the students pick out gifts for everyone in their family. We hope everyone loves all the wonderful gifts that were selected for them by their students. Mrs. DeGreeff urged parents that are interested in volunteering in other events to contact Mrs. Kara Smith, PTO President, to get signed up on the volunteer list. Mrs. DeGreeff informed everyone that once again, Flamingo Elementary has no SESIR events to discuss. Mrs. DeGreeff informed parents that the School Accountability fund is currently at \$6,235.00 and the School Recognition Fund is \$1797.00.
- Flamingo Elementary Updates/Happenings. Mrs. DeGreeff went over the list of upcoming events at Flamingo Elementary for the month of December, which included the following: Gingerbread house decorating for Pre-K and Kindergarten grades will take place Friday 12/12 at 8:30am; 4th and 5th grade students will be attending the annual St. Augustine field trip from Thursday 12/11- Friday 12/12. There will be a mandatory parents meeting held on Monday 12/8 at 6pm for parents of students attending this trip. A student meeting will be held Wednesday 12/10 at 1pm for all students attending the trip. The second round of FAST testing will start with grades 3-5 taking the ELA portion of the test on Tuesday 12/9 and the Math portion on Tuesday 12/16. Grades K-2 will take the ELA portion of their test on

Wednesday 12/10 and the Math portion on Wednesday 12/17. Holiday Spirit Week for students and staff begins Monday 12/15. The flyer with each day's theme for students will be sent home Friday 12/5 and a parent link with the flyer attached will also be sent on Friday 12/5. Class Holiday parties will be held the last week of school before break- keeping in mind the testing schedule so they are not disruptive to surrounding classes that may be testing. Mrs. DeGreeff reminded parents that school will be closed for the Holiday Break from Monday 12/22- Tuesday 1/6. Monday 1/5/26 is a Teacher Planning Day- no school for students. Mrs. DeGreeff concluded her portion of the meeting by wishing everyone a joyful and safe holiday season.

- New Business: Mr. Wells went over the process needed to create a ballot for a plan on how the school will be spending the A+ money that Flamingo earned for achieving a school grade of an A for the 2024-2025 school year. Parents and staff were engaged in productive conversations on how the money is best spent with the decision made to break down the payment in the following way: \$53,989.00 is the total amount awarded to FLE

\$5,398.90 will be set aside to use for student incentives and recognition.

\$ 48,590.10 will be allocated as a one bonus payment to staff that worked at Flamingo Elementary for the 24-25 school year as outlined in the official ballot.

First motion to approve the ballot was first made by Mr. Job Maria. Second motion was made by Mrs. Michelle Mc Intyre. All attendees of the meeting agree to the proposed ballot- ballot passes unanimously.

Total members present: 11

Jamie Anderson- yes

Kelly De Varona- yes

Julie DeGreeff- yes

Amanda Fischer- yes

Christina Marcelin- yes

Job Maria- yes

Michelle Mc Intyre- yes

Artavia Musgrove- yes

Jessica Rodrigues- yes

Berith Velasquez- yes

Philippe Wells- yes

Staff will vote on the A+ funds proposal on Friday, December 19th in the media center beginning at 7:20am. If staff votes for “none of the above” option, SAC will reconvene at a date yet to be determined, and a new proposal will be created and voted on.

➤ Meeting Dates


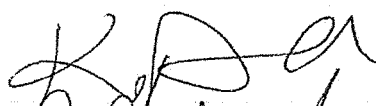
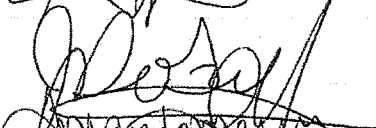
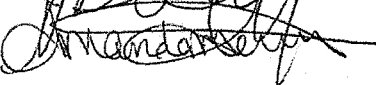

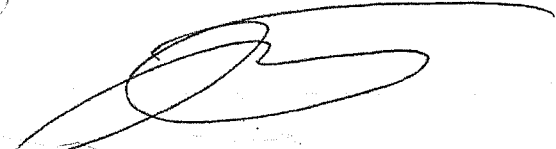
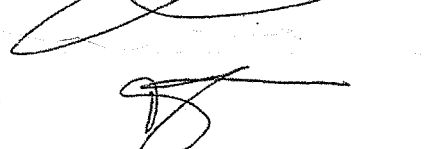

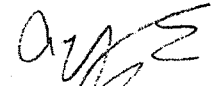
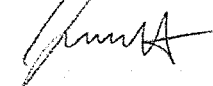
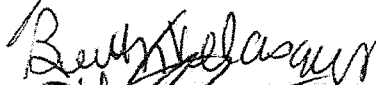

- Next Meeting January 28, 2026 @ 3:15pm in the Media Center
- February 25, 2026 @ 3:15pm in the Media Center
- March 25, 2026 @ 3:15pm in the Media Center
- April 22, 2026 @ 3:15pm in the Media Center
- May 27, 2026 @ 3:15pm in the Media Center- Final meeting of the year.

➤ Meeting Adjourned at 4:23pm

☆ SAC Sign in Sheet for Flamingo ES (2541)

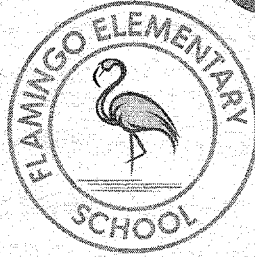
Date: 12-3-25

Time: 3:15 pm

#	SAC Member Full Name	Position	SBBC Employee	Parent of Student	Sign Here
1	Anderson, Jamie	Teacher	<input checked="" type="radio"/> Yes	No	
2	Comas, Yassy	ESE Parent of a student at the school	<input checked="" type="radio"/> Yes	Yes	
3	De Varona, Kelly	BTU Steward (or designee)	<input checked="" type="radio"/> Yes	No	
4	DeGreeff, Julie	Principal	<input checked="" type="radio"/> Yes	No	
5	Fisher, Amanda	SAC Secretary	<input checked="" type="radio"/> Yes	No	
6	Greenhauff, Diane	SAF Chair (or designee) Parent of a student at the school	No	Yes	
7	Lake, Diana	I-Zone Representative (must be a parent)	No	Yes	
8	Marcelin, Christina	Pre-K (if applicable - parent or certified teacher)	No	<input checked="" type="radio"/> Yes	
9	Maria, Job	Community / Business Representatives	No	<input checked="" type="radio"/> Yes	
10	Maria, Monica	Parent	No	<input checked="" type="radio"/> Yes	
11	Mc Intyre, Michelle	ESE Parent of a student at the school	No	<input checked="" type="radio"/> Yes	
12	Musgrove, Artavia	Community School Representative (if applicable)	No	No	
13	Rodriguez, Jessica	ESOL Parent of a student at the school	No	<input checked="" type="radio"/> Yes	
14	Velasquez, Berth	Non-Instructional Support Employees	<input checked="" type="radio"/> Yes	No	
15	Wells, Philippe	SAC Chair	<input checked="" type="radio"/> Yes	No	

To whom it may concern, the following flyer was placed in each staff member's mailbox and posted on the media center door on Monday, December 15, 2025 at 7:30 am.

*John DeBree, Principal
Flaming Elementary School*

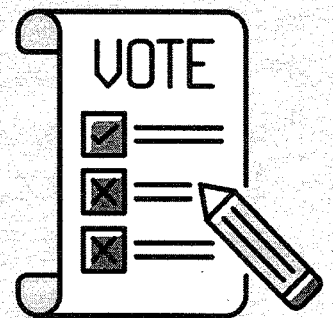


ATTENTION!

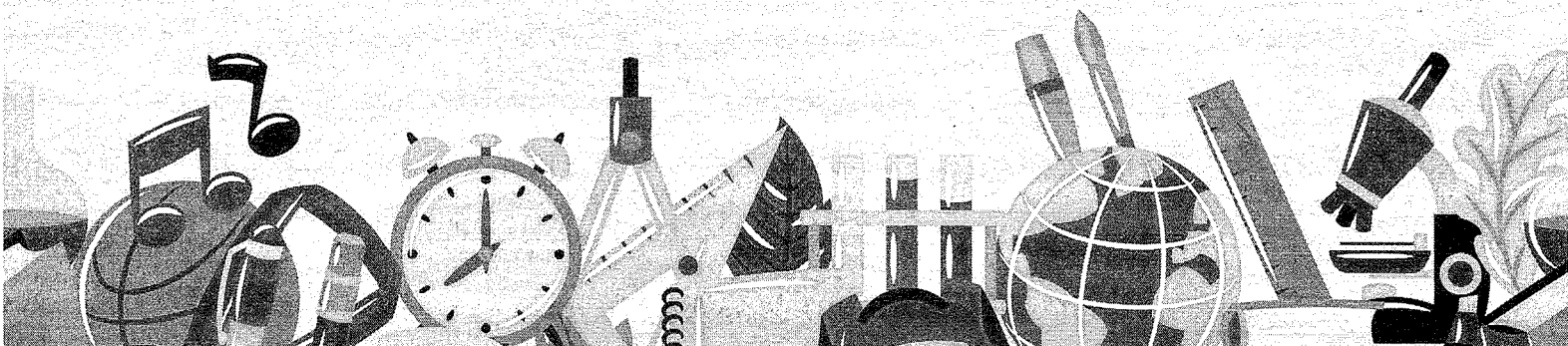
A+ FUNDS VOTING

All eligible employees will be voting
on the SAC approved proposal ballot
for the School Recognition Program
(A+ Funds)

Friday, December 19th
7:30 am in the Media Center



Please see Ms. De Varona
for any questions



**Flamingo Elementary 2025-2026
School Recognition Fund Proposal**

2025 – 2026 PROPOSAL

OPTION 1 _____

\$5,300 of the funds will go to the school to be used for the students. These funds may be utilized for incentives, field trips, school carnivals, or anything that supports student learning or provides recognition for student achievement. 100% of the remaining funds will be used for the one-time bonus to be divided equally amongst all the faculty and staff on the 2024-2025 Staff roster at Flamingo Elementary. Staff must have worked at least 60% of the 2024-2025 school year. Any person that is not on Flamingo Elementary's organizational unit that is assigned to work at Flamingo Elementary will be given a bonus that is prorated equal to the amount of time they provide support to students and/or families at Flamingo Elementary.

OPTION 2 NONE OF THE ABOVE _____

2025-2026 School Year			
Phone: 754-323-5700		Fax: 754-323-5740	
		Aftercare: 754-323-5730	
		Attendance: 754-323-5702	
Title	Name	Extension	
Principal	Julie DeGreeff	323-5706	
Assistant Principal	Alicia McNabb	323-5709	
INSTRUCTIONAL STAFF			
Grade	Room #	Name	Extension
VPK	1100	Stephanie Anderson	475-3056
VPK	750	Megan McNulty	475-3055
PRE-K	183	Kimberly Gomez	475-3040
K	185	Jessica Martinez, Team Leader	475-3042
K	186	Jessika Urquiza	475-3043
K	188	Shea Fiske	475-3045
1	144	Janet Amodio, Team Leader	475-3028
1	182	Lisette Hernandez	475-3039
1	143	Angela Schmidt	475-3027
1	141	Justine Struber	475-3025
2	139	Yassy Comas, Team Leader	475-3023
2	129	Jamie Anderson	475-3016
2	137	Raquel Bachman	475-3021
2	138	Sandra Silver	475-3022
2	173	Rosie Kosnitzky	475-3035
3	140	Kelly De Varona, Team Leader	475-3024
3	130	Bianca Mathes	475-3017
3	142	Christina Medvid	475-3026
3	181	Nathalie Salamon	475-3038
3	131	Maria Caccavale	475-3018
4	132	Debra Morris, Team Leader	475-3019
4	175	Jennifer Pursell	475-3036
4	121	Angela Pagan	475-3008
4	127	Gabrielle Aurora	475-3014
4	128	Alex Ensign	475-3015
5	123	Chelsea Perkins, Team Leader	475-3010
5	125	Christopher Marrero M/SC	475-3012
5	126	Yanet Curtis RW/SS	475-3013
5	124	Kimberly Mathney	475-3011
ESE	172B	Erin Mannarino (autism coach)	475-3059
ESE	147	John Cordero K-1 (cluster)	475-3030
ESE	145	Gabriela Vela Villacis 1-3 (cluster)	475-3063
ESE	116	Betty Morin (support facilitator)	323-5724
ESE	122	Jessica Naylor (support facilitator)	475-3009
ESE	122	Lorna Gold (support facilitator)	475-3009
ESE	172C	Stephanie Sanabria (SLP)	475-3033
ESE	522C	Caroline Mascia (SLP) FT	475-3058
		El Emily Rodriguez	
CURRICULUM/SUPPORT STAFF			
Room #	Name	Position	Extension
135F	Gina Desalvo	School Counselor	323-5713
135B	Stacey Rasner	ESE Specialist	323-5714
112	Evelyn Rivera	Curriculum-ELA/SS	323-5708
172E	Philippe Wells	Curriculum-Math/SC	323-5731
SPECIALS			
Room #	Name	Position	Extension
136	Catherine Jessup	Art	475-3020
180	Shay Farrell	Science	323-3037
172D	Christine Terrible	P.E.	475-3034
Media	Lisa Schnoor	Media Clerk	323-5724
116	Dawn Williams	Resource	475-3049
OFFICE STAFF			
Name	Position	Extension	
Amanda Fischer	Office Manager	323-5706	
Karina Pena Bello	IMT	323-5728	
Valentina Lescano	Admin Support Spec	323-5700/03	
TBA	Technical Support	475-3054	
FACILITIES STAFF			
Name	Position	Extension	
James Mercer	Head Facilities	323-5711	
Devon Williams	Asst. Head Facilities		
Ilba Fernandez	Facilities Srvperson		
Jose Cortez Palacios	Facilities Srvperson		
Teacher Assistants			
Name	Position	Extension	
Cristina Arias	Teacher Assistant-ESOL	475-3047	
TBA	Teacher Assistant-ASD	475-3063	
Kelly Caroll	Teacher Assistant-IDEA	475-3023	
Monica Carr	Teacher Assistant-ASD	323-5716	
Korene Chung	Teacher Assistant-PREK B	475-3040	
Darcy Gardiner	Teacher Assistant-VPK	475-3055	
Dianna Gonzalez	Teacher Assistant-IDEA	475-3024	
Ashley Grahn	Teacher Assistant- K Incl	323-5700	
Lisette Palma	Teacher Assistant-VPK	475-3055	
Berith Velasquez	Teacher Assistant-ASD	475-3048	
TBA	Teacher Assistant-VPK	475-3056	
ADDITIONAL STAFF			
Room #	Name	Position	Extension
106	Gina Vignali	Business Support	323-5704
125	Jamie Anderson	Aftercare Supervisor	323-5730
105	Officer Lance Seltzer	SRO	323-5705
231	Zulay Gayle-Mendoza	Social Worker	323-5704
135H	Meleca Brown	Psychologist	323-5727
FOOD & NUTRITION STAFF			
Name	Position	Extension	
Trenicia Morrow	Cafeteria Manager	323-5710	
Carol Prescott	Cook		
Patti Schermer	General Worker		
	General Worker		
	General Worker		
ADDITIONAL FUNCTIONAL ROOMS			
Room #	Room	Extension	
135	Guidance Conference Room	323-5725	
Clinic	Clinic	323-5716	
116	Reading Castle	475-3047	
161	Stage/Indoor PE	475-3005	
	Flamingo Lounge	475-3003	

**Flamingo Elementary 2025-2026
School Recognition Fund Proposal**

2025 – 2026 PROPOSAL

OPTION 1 _____

\$5,300 of the funds will go to the school to be used for the students. These funds may be utilized for incentives, field trips, school carnivals, or anything that supports student learning or provides recognition for student achievement. 100% of the remaining funds will be used for the one-time bonus to be divided equally amongst all the faculty and staff on the 2024-2025 Staff roster at Flamingo Elementary. Staff must have worked at least 60% of the 2024-2025 school year. Any person that is not on Flamingo Elementary's organizational unit that is assigned to work at Flamingo Elementary will be given a bonus that is prorated equal to the amount of time they provide support to students and/or families at Flamingo Elementary.

OPTION 2 NONE OF THE ABOVE _____

2025-2026 Florida School Recognition Program (A+ Funds) Ballot Count Summary Sheet

SCHOOL INFORMATION

School:	Flamingo Elementary	Date of Staff Vote:	12/19/2025
Principal:	Julie DeGreeff	BTU Steward (or Designee):	Kelly De Varona
SAC Chair/Co-Chairs:	Philippe Wells	Other (if applicable):	

Provide the information below.

RECORD SAC APPROVED PROPOSALS BELOW

1.	<small>\$5,300 of the funds will go to the school to be used for the students. These funds may be utilized for incentives, field trips, school carnivals, or anything that supports student learning or provides recognition for student achievement. 100% of the remaining funds will be used for the one-time bonus to be divided equally amongst all the faculty and staff on the 2024-2025 Staff roster at Flamingo Elementary. Staff must have worked at least 60% of the 2024-2025 school year. Any person that is not on Flamingo Elementary's organizational unit that is assigned to work at Flamingo Elementary will be given a bonus that is prorated equal to the amount of time they provide support to students and/or families at Flamingo Elementary.</small>
2.	
3.	None of the Above

STAFF VOTE

The proposal that receives a majority of the votes shall be considered the winning proposal.

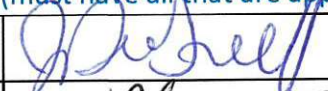
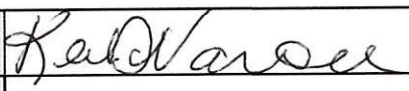

Proposal 1	Proposal 2	Proposal 3
(a) Total number of eligible staff members that voted for this proposal:	(a) Total number of eligible staff members that voted for this proposal:	(a) Total number of eligible staff members that voted for this proposal:

FINAL RESULT

Check the proposal below that received a majority of the votes. *If "None of the Above" received a majority of the votes, follow the directions below.

Proposal 1	37	Proposal 2	N/A	Proposal 3	23	*None of the Above Directions
Total number of eligible staff members that voted for the winning proposal/option:					37	If "None of the Above" received a majority of the votes, SAC must reconvene to restart the process and complete it by Sunday, February 1, 2026.

SIGNATURES (must have all that are applicable)

Principal:		BTU Steward (or Designee):	
SAC Chair/Co-Chairs:		Other (if applicable):	

A+ Plus Money Vote

From Kelly De Varona <kelly.devarona@browardschools.com>

Date Fri 1/9/2026 11:14 AM

To FLE_ALL_STAFF <FLE_ALL_STAFF@browardschools.com>

Hello Flamingo Family,

There was an error in our voting process. The cafeteria staff was not supposed to vote but they are part of the staff, this is a change in procedure. We must revote in order to get the plan submitted so all employees on last year's roster receive the bonus money.

We will vote again on Wednesday, January 14 any time after 12:00 p.m.

We have to hold an emergency

Kelly De Varona
3rd Grade Teacher
Flamingo Elementary School
1130 SW 133rd Ave
Davie, FL 33325
754-323-5700
kelly.devarona@browardschools.com



Environment is no one's property to destroy; it's everyone's responsibility to protect. – Mohith Agadi

Under Florida law, e-mail addresses, and all communications, including e-mail communications, made or received in connection with the transaction of School Board business are public records, which must be retained as required by law and must be disclosed upon receipt of a public records request, except as may be excluded by federal or state laws. If you do not want your e-mail address released in response to a public records request, do not send electronic mail to this entity. Instead, contact this office by phone or in writing.

"The School Board of Broward County, Florida expressly prohibits bullying including cyberbullying, by or towards any student or employee. See Policy 5.9: Anti-Bullying for additional information."

**Flamingo Elementary 2025-2026
School Recognition Fund Proposal**

2025 – 2026 PROPOSAL

OPTION 1 _____

\$5,300 of the funds will go to the school to be used for the students. These funds may be utilized for incentives, field trips, school carnivals, or anything that supports student learning or provides recognition for student achievement. 100% of the remaining funds will be used for the one-time bonus to be divided equally amongst all the faculty and staff on the 2024-2025 Staff roster at Flamingo Elementary. Staff must have worked at least 60% of the 2024-2025 school year. Any person that is not on Flamingo Elementary's organizational unit that is assigned to work at Flamingo Elementary will be given a bonus that is prorated equal to the amount of time they provide support to students and/or families at Flamingo Elementary.

OPTION 2 NONE OF THE ABOVE _____



Flamingo Elementary School

Faculty & Staff A+ Funds Voting

January 14th, 2026



Grahn, Ashley	Teacher Assistant	
Hernandez, Lisette	1 st Grade Teacher	
Jessup, Catherine	Art Teacher	
Kosnitzky, Rosie	2 nd Grade Teacher	
Lescano, Valentina	Admin Support Specialist	Valentina L.
Mannarino, Erin	Autism Coach	Erin Mannarino
Marrero, Christopher	5 th Grade Teacher	
Martinez, Jessica	Kindergarten Teacher	
Mascia, Caroline	Speech/Language Pathologist	
Mathes, Bianca	4 th Grade Teacher	B Mathes
Mathney, Kimberly	5 th Grade Teacher	
McNabb, Alicia	Assistant Principal	Alicia
McNulty, Megan	VPK Teacher	Megan
Medvid, Christina	3 rd Grade Teacher	Christina R. Medvid
Mercer, James	Head Facilities	James Mercer
Morin, Betty	ESE Facilitator	Betty
Morris, Debra	4 th Grade Teacher	Debra
Naylon, Jessica	Kindergarten Teacher	
Pagan, Angela	4 th Grade Teacher	Angela Pagan
Palma, Lisette	Teacher Assistant	
Pena Bello, Karina	IMT	
Perkins, Chelsea	5 th Grade Teacher	
Pursell, Jennifer	4 th Grade Teacher	J Pursell
Rasner, Stacey	ESE Specialist	
Rivera, Evelyn	Curriculum Coach	Evelyn Rivera
Salamon, Nathalie	3 rd Grade Teacher	Nathalie
Sanabria, Stephanie	Speech/Language Pathologist	



Flamingo Elementary School

Faculty & Staff A+ Funds Voting

January 14th, 2026



Staff Member	Title	Signature
Adkins, Berret	Tech Support Specialist II	
Amodio, Janet	1 st Grade Teacher	<i>Janet Amodio</i>
Anderson, Jamie	2 nd Grade Teacher	<i>Jamie Anderson</i>
Anderson, Stephanie	VPK Teacher	<i>Stephanie Anderson</i>
Aria, Cristina	Teacher Assistant	<i>Cristina Aria</i>
Aurora, Gabrielle	4 th Grade Teacher	<i>Gabrielle Aurora</i>
Bachman, Raquel	2 nd Grade Teacher	<i>Raquel Bachman</i>
Caccavale, Maria	3 rd Grade Teacher	<i>Maria Caccavale</i>
Carollo, Kelly	Teacher Assistant	Kelly Carollo
Carr, Monica	Teacher Assistant	Monica Carr
Chung, Korene	Teacher Assistant	Klew
Comas, Yassy	2 nd Grade Teacher	<i>Yassy Comas</i>
Cordero, John	Autism Teacher	<i>John Cordero</i>
Cortez Palacios, Jose	Facilities Serviceperson	<i>Jose Cortez Palacios</i>
Curtis, Yanet	ESE Facilitator	<i>Yanet Curtis</i>
De Greeff, Julie	Principal	<i>Julie De Greeff</i>
De Varona, Kelly	3 rd Grade Teacher	<i>Kelly De Varona</i>
DeSalvo, Gina	School Counselor	<i>Gina DeSalvo</i>
Ensign, Alex	4 th Grade Teacher	<i>Alex Ensign</i>
Farrell, Shay	Science Coach Teacher	<i>Shay Farrell</i>
Fernandez, Ilba	Facilities Serviceperson	<i>Ilba Fernandez</i>
Fischer, Amanda	Office Manager	<i>Amanda Fischer</i>
Fiske, Shea	Kindergarten Teacher	<i>Shea Fiske</i>
Gardiner, Darcy	Teacher Assistant	Darcy Gardiner
Gold, Lorna	ESE Facilitator	Lorna Gold
Gomez, Kimberly	PRE-K Teacher	<i>Kimberly Gomez</i>
Gonzalez, Dianna	Teacher Assistant	



Flamingo Elementary School

Faculty & Staff A+ Funds Voting

January 14th, 2026



Schmidt, Angela	1 st Grade Teacher	
Schnoor, Lisa	Media Clerk	
Silver, Sandra	2 nd Grade Teacher	
Struber, Justine	1 st Grade Teacher	
Terrible, Christine	P.E. Coach	
Urquiza, Jessika	Kindergarten Teacher	
Vela Villacis, Gabriela	Autism Teacher	
Velasquez, Berith	Teacher Assistant	
Wells, Philippe	Curriculum Coach	
Williams, Dawn	Resource Teacher	
Williams, Devon	Assist. Head Facilities	
Emily Rodriguez	Teacher Assistant	

2025-2026 Florida School Recognition Program (A+ Funds) Ballot Count Summary Sheet

SCHOOL INFORMATION

School:	Flamingo Elementary	Date of Staff Vote:	1/15/2025
Principal:	Julie DeGreeff	BTU Steward (or Designee):	Kelly De Varona
SAC Chair/Co-Chairs:	Philippe Wells	Other (if applicable):	

Provide the information below.

RECORD SAC APPROVED PROPOSALS BELOW

1.	<small>\$5,300 of the funds will go to the school to be used for the students. These funds may be utilized for incentives, field trips, school carnivals, or anything that supports student learning or provides recognition for student achievement. 100% of the remaining funds will be used for the one-time bonus to be divided equally amongst all the faculty and staff on the 2024-2025 Staff roster at Flamingo Elementary. Staff must have worked at least 60% of the 2024-2025 school year. Any person that is not on Flamingo Elementary's organizational unit that is assigned to work at Flamingo Elementary will be given a bonus that is prorated equal to the amount of time they provide support to students and/or families at Flamingo Elementary.</small>
2.	
3.	None of the Above

STAFF VOTE

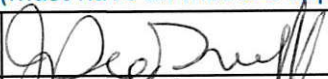
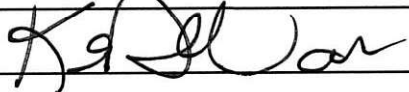

The proposal that receives a majority of the votes shall be considered the winning proposal.

Proposal 1	Proposal 2	Proposal 3
(a) Total number of eligible staff members that voted for this proposal:	(a) Total number of eligible staff members that voted for this proposal:	(a) Total number of eligible staff members that voted for this proposal:

FINAL RESULT

Check the proposal below that received a majority of the votes. *If "None of the Above" received a majority of the votes, follow the directions below.						
Proposal 1	40	Proposal 2	N/A	Proposal 3	21	*None of the Above Directions
Total number of eligible staff members that voted for the winning proposal/option:					40	If "None of the Above" received a majority of the votes, SAC must reconvene to restart the process and complete it by Sunday, February 1, 2026.

SIGNATURES (must have all that are applicable)

Principal:		BTU Steward (or Designee):	
SAC Chair/Co-Chairs:		Other (if applicable):	