

# Florida School Recognition Program (A+ Funds) Checklist

Kelli S. Blackburn, School Improvement Coordinator

**Instructions:** To complete the A+ Funds process, use this checklist along with the **SIP Bites – Florida School Recognition Program (A+ Funds)** and other listed resources for detailed instructions. Upon completion of the A+ process, the principal must review and email the school's completed Florida School Recognition Program packet to the School Improvement Instructional Facilitator as one PDF document in the order presented in the checklist below.

**Additional resources:**

- 2025-2026 Florida School Recognition Awards Process Timeline
- Florida School Recognition Awards (A+ Funds) Ballot Count Summary Sheet

Florida Statute 1008.36 states that, "If school staff and the School Advisory Council cannot reach agreement by February 1, the awards must be equally distributed to all classroom teachers currently teaching in the school." For clarification purposes, a classroom teacher is one who is assigned to a classroom with students on a daily basis.

<b>Actions</b> (Must happen in the order presented)	<b>Required Documents</b> Upon completion of the A+ process, the principal must review and email the school's completed Florida School Recognition Program packet to the School Improvement Instructional Facilitator as one PDF document in the order presented on the checklist below.	<b>1st Meeting</b>	<b>2nd Meeting</b> (if applicable)	<b>3rd Meeting</b> (if applicable)
<b>School Advisory Council (SAC) Meeting</b>		<b>Date:</b>	<b>Date:</b>	<b>Date:</b>
<p>SAC meets during a scheduled meeting to discuss and create a ballot with written proposals aligned to the approved use of the school recognition awards in Florida Statute 1008.36.</p> <p>1. Advertise SAC meeting with the agenda to <u>all stakeholders</u> at least three (3) full business/work days prior to the meeting. Include the agenda.</p> <p style="margin-left: 20px;">a. Voting will take place. Ensure a quorum is present (50% plus 1 of the total number of required SAC members).</p> <p>2. Agenda must include "Florida School Recognition Program (A+ Funds) Proposals" as a topic.</p> <p>3. SAC discusses the proposals and conducts a vote (SAC members only) to approve a written ballot which includes the proposals and "None of the Above" for the allocation of the funds.</p> <p style="margin-left: 20px;">a. Leftover funds must be addressed on the ballot.</p> <p>4. Record the A+ Funds discussion and results of the SAC vote in the minutes.</p> <p>5. SAC should discuss the timeline for the upcoming staff vote.</p>	<p>Email at least two (2) SAC Meeting Advertisements (flyer, school website, newsletter, email, Parent Link, etc.) that include the meeting agenda (Sent to all stakeholders - staff, parents, community, etc., and includes the agenda, date, time and location of the meeting)</p> <ul style="list-style-type: none"> <li>• Advertisements must show they were sent/posted at least three (3) full business/work days prior to the meeting the agenda and the recipients (all stakeholders).</li> </ul>	12/15/25		
	<p>Email SAC Meeting Agenda</p> <ul style="list-style-type: none"> <li>• Florida School Recognition Program (A+ Funds) Proposals" is shown as a topic.</li> </ul>	12/15/25		
	<p>Email SAC Meeting Minutes</p> <ul style="list-style-type: none"> <li>• Must reflect A+ Funds discussion, proposals, leftover funds, SAC vote for approved ballot proposals and the outcome of the vote, ballot creation for staff vote and discussion of the timeline for the upcoming staff vote.</li> </ul>	12/19		
	<p>Email SAC Meeting Sign-In Sheets</p> <ul style="list-style-type: none"> <li>• For SAC members and guests</li> </ul>	12/19/25		
	<b>General Staff Vote</b>		<b>1st Vote</b>	<b>2nd Vote</b> (if applicable)
		<b>Date:</b>	<b>Date:</b>	<b>Date:</b>
<p>Staff votes by secret ballot on A+ Fund proposals.</p> <p>1. Advertise general vote along with the official A+ Funds ballot in written form to all eligible staff members at least three (3) full business/work days prior to voting.</p>	<p>Email Written Advertisement to Staff (email, posted notice, etc.)</p> <ul style="list-style-type: none"> <li>• Advertisement must:                             <ul style="list-style-type: none"> <li>○ Go out at least three (3) business/work days prior to the vote and include the purpose of vote (e.g., voting on Florida</li> </ul> </li> </ul>	1/9/26		

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Kelli S. Blackburn, School Improvement Coordinator

**Instructions:** To complete the A+ Funds process, use this checklist along with the **SIP Bites – Florida School Recognition Program (A+ Funds)** and other listed resources for detailed instructions. Upon completion of the A+ process, the principal must review and email the school's completed Florida School Recognition Program packet to the School Improvement Instructional Facilitator as one PDF document in the order presented in the checklist below.

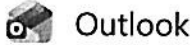
**Additional resources:**

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Florida Statute 1008.36 states that, "If school staff and the School Advisory Council cannot reach agreement by February 1, the awards must be equally distributed to all classroom teachers currently teaching in the school." For clarification purposes, a classroom teacher is one who is assigned to a classroom with students on a daily basis.

<p>2. Staff will vote on the advertised date and time by secret ballot.</p> <p>3. Absent staff members can vote if they return to work no later than one (1) workday after the-vote.</p> <p>4. The proposal with the majority of votes will be implemented.</p> <p>5. If none of the proposals or 'None of the above' gets a majority of the votes, SAC reconvenes to restart the process.</p>	<p>School Recognition Program (A+ Funds) distribution, a copy of the SAC approved 2025-2026 Florida School Recognition Program (A+ Funds) Ballot, date, time and location of the vote.</p>			
	<p>Email 2025-2026 Staff Roster of Eligible Voters</p> <ul style="list-style-type: none"> <li>• All staff members that vote must sign next to their names on the roster.</li> </ul>	1/14/26		
	<p>Email Approved Ballot</p> <p>A copy of the 2025-2026 approved Florida School Recognition Program (A+ Funds) ballot.</p>	1/14/26		
	<p>Email Florida School Recognition Program (A+ Funds) Ballot Count Summary Sheet 2025-2026</p> <ul style="list-style-type: none"> <li>• Each section of the form must be completed and must have all the required signatures.</li> </ul>	1/14/26		

*Invite #1  
parent Link*



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**Fw: 12-18-2025 Horizon SAC Meeting @ 2**

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**From** Caroline Albano <caroline.albano@browardschools.com>  
**Date** Tue 1/20/2026 9:45 AM  
**To** Jenelle N. Edmund <jenelle.edmund@browardschools.com>



**LEARNING TODAY  
LEADING TOMORROW**

Caroline Albano  
Office Manager/Confidential  
Horizon Elementary School  
2101 North Pine Island Road  
Sunrise, FL. 33322  
754-322-6455  
[caroline.albano@browardschools.com](mailto:caroline.albano@browardschools.com)  
[www.browardschools.com/horizon](http://www.browardschools.com/horizon)



Under Florida law, e-mail addresses, and all forms of communications, including e-mail communications, made or received in connection with the transaction of School Board business are public records, which must be retained as required by law and must be disclosed upon receipt of a public records request, except as may be excluded by federal or state laws. If you do not want your e-mail address released in response to a public records request, do not send electronic mail to this entity. Instead, contact this office by phone.

The School Board of Broward County, Florida expressly prohibits bullying, including cyberbullying, by or towards any student or employee. See Policy 5.9: Anti-Bullying for additional information.

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**From:** THADDEUS SMITH <thaddeus.smith@browardschools.com>  
**Sent:** Monday, December 15, 2025 2:00 PM  
**To:** Caroline Albano <caroline.albano@browardschools.com>  
**Subject:** 12-18-2025 Horizon SAC Meeting @ 2

**Horizon Families,**

*Invite # 1  
parent  
link*

We would like to inform you that the School Advisory Council (SAC) meeting will be held this Thursday, December 18 @ 2:10 PM. Please see the attached document with meeting agenda items to be discussed.


**Attachments:**

 SAC\_Invite\_12\_18.pdf (208.2 KB)

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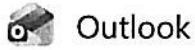
You are receiving this email because of your relationship with HORIZON ELEMENTARY. If you wish to stop receiving email updates sent through the Finals site service, please unsubscribe.

HORIZON ELEMENTARY | 2101 PINE ISLAND ROAD NW, SUNRISE, FL 33322 | 754-322-6450

<b>Message</b>	12-18-2025 Horizon SAC Meeting @ 2
<b>Category</b>	Miscellaneous
<b>Status</b>	Complete
<b>Sender</b>	THADDEUS SMITH (HORIZON ELEMENTARY)
<b>Recipients</b>	Principal at HORIZON ELEMENTARY Teacher at HORIZON ELEMENTARY Staff at HORIZON ELEMENTARY Parent at HORIZON ELEMENTARY
<b>Created</b>	Dec 15, 2025 12:58 PM EST
<b>Start time</b>	Dec 15, 2025 02:00 PM EST
<b>Blackouts</b>	System blackout times will be followed. No messages will be sent between 09:00 PM - 07:59 AM.
<b>Deliver via</b>	
<b>Address options</b>	Finalsite will attempt delivery to delivery addresses enabled for this category of message for each recipient.

Batch ID: 11971887

Invite #2  
~~Site~~  
Flyer Invite



**Fw: SAC Invite**

**From** Caroline Albano <caroline.albano@browardschools.com>  
**Date** Tue 1/20/2026 9:43 AM  
**To** Jenelle N. Edmund <jenelle.edmund@browardschools.com>

1 attachment (208 KB)  
SAC Invite 12\_18.pdf;



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---

**From:** Caroline Albano  
**Sent:** Monday, December 15, 2025 11:11 AM  
**To:** Thaddeus E. Smith <thaddeus.smith@browardschools.com>; Jenelle N. Edmund <jenelle.edmund@browardschools.com>

Invite #2  
Flyer

Cc: Kimberly Ann Lohsen <Kimberly.Tucker@browardschools.com>

Subject: SAC Invite

FYI

The SAC meeting invite has been placed in the teacher mailboxes to go home with students.



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LEADING TOMORROW**

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# HORIZON ELEMENTARY SCHOOL

A Title 1 School



SAC Meeting

**All parents are welcome!**

Thursday, December 18, 2025

2:10 p.m.

Agenda items include:

School Recognition Funds

SIP Plan

Title 1 Update

**Horizon Elementary  
Title I School**

**Thaddeus Smith, Principal  
Christina Monroe, Intern Principal**

**December 18, 2026  
SAC Meeting 2:10 PM**

**SAC Agenda**

**Welcome**

**Attendance**

**Review of December 4<sup>th</sup> Meeting Minutes**

**Principal Report**

**School Recognition Funds**

**Open the floor for ideas for proposals**

**Compose Options**

**Roll Call- SAC members to vote on proposal options**

**Concerns & Compliments**

**Next Meeting-January 8, 2026 @ 2:10 PM**

# Horizon Elementary Title I School

Thaddeus Smith, Principal  
Christina Monroe, Intern Principal  
DECEMBER 18, 2026

SAC Meeting @ 2:10 PM

## Topics Discussed:

Attendance: Attached

## Welcome:

A meeting of the Horizon Elementary School Advisory Council was called to order at 2:20 PM. Ms. Edmund welcomed everyone. Introduced herself as the SAC Chairperson and Mrs. Lohsen Tucker as the SAC Secretary.

## Review of December 4<sup>th</sup> Meeting Minutes

Mrs. Tucker reviewed meeting minutes from December 4, 2025

## Principal's Report

Mr. Smith clarified that we were not voting on School Recognition (A+ Funds) today. The School Advisory Council's goal is to make sure the process is followed properly and that everyone has an opportunity to voice their ideas regarding A+ Funds allocation. Mrs. Tucker shared the process with everyone.

Our school is being highlighted on Channel 10 news regarding a Broward Girl Scout community project called "Compassion Closet". It allows students in the Sunrise community to access free school uniforms. A live interview was conducted which included the Sunrise Mayor.

## School Recognition Program (A+ Funds) Ballot Proposals

Ms. Edmund opened the floor for the creation of new ballot ideas. Mrs. Tucker and Ms. Edmund provided an explanation of those included in our Horizon Staffing Report was highlighted along with an explanation of how staff members are considered staff even though they are paid through other pots of money. This is specific to our: cafeteria staff, campus monitors, social workers, and school psychologists.

Ms. Edmund explained "leftover funds", allowing an opportunity to all those present to be aware that a proposal option for the funds may also be used as it relates to educational equipment and materials. Used percentages, instead of dollar amounts.

Mrs. Edmund allowed all stakeholders present to write down any new ballot proposals and shared them aloud with all present. Mrs. Tucker composed the new proposal ideas raised. These proposals were projected so all stakeholders were able to view them.

## **Horizon Elementary Title I School**

After completion of proposal ideas, Ms. Edmund/Mrs. Tucker reminded staff that our final ballot would be disseminated Thursday 1/8/26 and to Vote Jan. 14, 2026 (pending approval), At that time, most staff members chose to leave and the School Advisory Council then conducted discussion to finalize the ballot for voting.

After discussion, SAC decided to keep all proposals on the final ballot as it demonstrated to our staff that all viewpoints were heard. Motion to approve the ballot by Mr. McKnight. Second, by Ms. Edmund. Rollcall for finalization of ballot was made and unanimously approved.

### **Compliments/Concerns**

N/A

Motion to adjourn the meeting made by Ms. Edmund and seconded by Mrs. Tucker. Meeting adjourned at 3:35 PM.






Our next meeting is January 8<sup>th</sup> at 2:10 PM.

★ SAC Sign in Sheet for Horizon ES (2531)



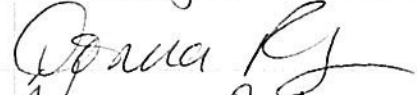



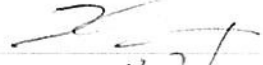
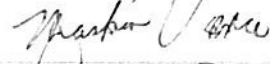
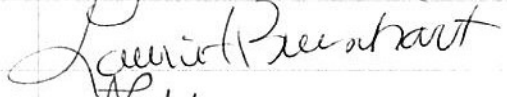
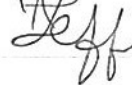
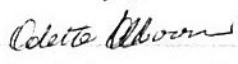

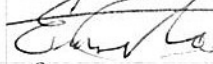
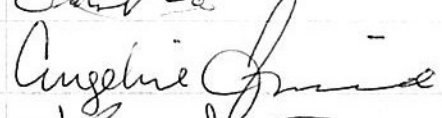
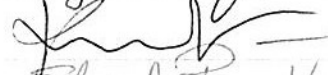
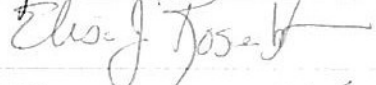
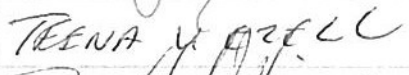
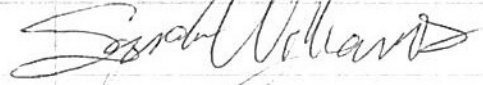
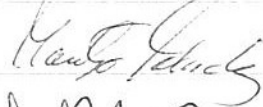

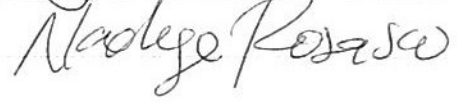
Date: <u>12/18/25</u>		Time: <u>2:10</u>			
#	SAC Member Full Name	Position	SBBC Employee	Parent of Student	Sign Here
1	Breed, Daniel	Community / Business Representatives	No	No	<i>D. Breed</i>
2	Collins, Joudy-Ann	Gifted Parent of a student at the school	No	Yes	
3	Davis, Nakida	Parent	No	Yes	
4	Edmund, Jenelle	SAC Chair	Yes	No	<i>Jenelle Edmund</i>
5	Fernandez, Chantel	Parent	No	Yes	
6	Gaines, Juli	ESE Parent of a student at the school	No	Yes	<i>Juli Gaines</i>
7	Guerrero, Zayda E.	ESOL Parent of a student at the school	Yes	Yes	<i>Zayda E</i>
8	Joseph, Theresa	Pre-K (if applicable - parent or certified teacher)	No	Yes	<i>T. Joseph</i>
9	Lohsen, Kimberly Ann	SAC Secretary	Yes	No	
10	Marmie, Annette	Parent	No	Yes	
11	MAXWELL, MICHELE	Parent	No	Yes	<i>maxwell</i>
12	Mcknight, Charles	BTU Steward (or designee)	<input checked="" type="checkbox"/> Yes	No	<i>CMK</i>
13	Merchant, Sidonny	Parent	No	Yes	

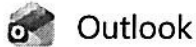
Date: 12/18/25

Time: 2:10

#	SAC Member Full Name	Position	SBBC Employee	Parent of Student	Sign Here
14	Moodie, Dennique	SAF Chair (or designee) Parent of a student at the school	Yes	Yes	
15	Smith, Thaddeus	Principal	Yes	No	
16	Tenhamme, Wilson	Parent	No	Yes	
17	Thrasher, KRYSTLE	I-Zone Representative (must be a parent)	No	Yes	
18	Williams, Terentia	Non-Instructional Support Employees	Yes	No	
19	Wilson, Sheena	Teacher	Yes	No	
20	Wirer, Jessica	Parent	No	Yes	

★ SAC Sign in Sheet for Horizon ES (2531)

Date: _____		Time: _____			
#	Full Name	SBBC Employee	Parent of Student	Community/Business	Sign Here
1	De'Jati Nwarrac				
2	Mumtaz Zubair				
3	Donna Pfen				
4	Vanessa Castaneda				
5	Kathryn Slyker <sup>x</sup>				
6	Nichollette Mair				
7	Jordan Erlichman				
8	Maskin Vance				
9	Laune Reinhart				
10	Amy Leff				
11	Odette Woon				
12	Sabrina Céspedes				
13	Ernesto Velasquez				
14	Angeline Francois				
15	Joseph Robert				
16	Elisa Rosenblum				
17	Trena V. Grell				
18	Sarah Williams				
19	Maritza Melendez				
20	Lindsay Lydar Nadège Rosasow				 



## School Recognition Funds Ballot Review

From Caroline Albano <caroline.albano@browardschools.com>

Date Fri 1/9/2026 1:09 PM

To 2531\_ALL\_STAFF\_GG <2531\_ALL\_STAFF\_GG@browardschools.com>

📎 2 attachments (45 KB)

Horizon SRF Ballot 010826.doc; Proposal Notes.docx;

Teachers and Staff,

Please review the attached documents: one contains the ballot proposals, and the other includes notes that address some questions you may have. If you need any additional clarification, please see me, Mrs. Tucker, or Ms. Edmund.

**Voting will take place on Wednesday, January 14, 2026 at 2:10 PM in the Media Center.**

Staff will vote on the advertised date and time by secret ballot. (YOU MAY NOT USE THE ATTACHED BALLOT FOR VOTING).

Absent staff members can vote if they return to work no later than one (1) workday after the vote.



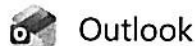
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*written advanced notice to staff*



### School Recognition Funds Voting

From Caroline Albano <caroline.albano@browardschools.com>  
Date Wed 1/14/2026 8:21 AM  
To 2531\_ALL\_STAFF\_GG <2531\_ALL\_STAFF\_GG@browardschools.com>

1 attachment (28 KB)  
Horizon SRF Ballot 010826 (1).doc;

Teachers and Staff,

Just a reminder that the school recognition funds (A+ funds) will take place today starting at 2:10 p.m. in the media center. Anyone who is absent today can vote tomorrow. All staff that are present today can only vote today.

I have attached the ballot for those of you that need to review it again.



Caroline Albano  
Office Manager/Confidential  
Horizon Elementary School  
2101 North Pine Island Road  
Sunrise, FL. 33322  
754-322-6455  
[caroline.albano@browardschools.com](mailto:caroline.albano@browardschools.com)  
[www.browardschools.com/horizon](http://www.browardschools.com/horizon)

**LEARNING TODAY  
LEADING TOMORROW**



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Horizon Elementary School  
 School Recognition Funds Vote  
 January 14, 2026


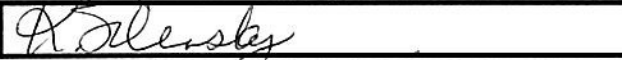






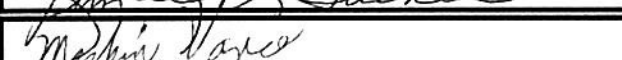


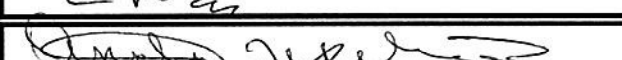
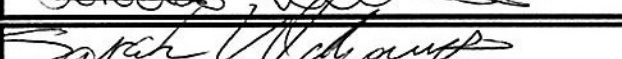




65 signatures  
 65 votes

LAST NAME	FIRST NAME	SIGNATURE
Albano	Caroline	Caroline Albano
Balma	Mary	Mary Balma
Barr	Crystal	Crystal Barr
Bell	Katrina	Katrina Bell
Boulton	Yvette	Yvette Boulton
Buitron	Marcia	Marcia Buitron
Butcher	Robin	Robin Butcher
Castaneda	Vanessa	Vanessa Castaneda
Cespedes	Sabrina	Sabrina Cespedes
Delacruz	Carol	Carol Delacruz
Dome	Robert	no vote
Edmund	Jenelle	Jenelle Edmund
English	John	John English
Erlichman	Jordan	Jordan Erlichman
Ezell	Teena	Teena V. Ezell
Francois	Angeline	Angeline Francois
George	Lavone	Lavone George
Guerrero	Zayda	Zayda G.
Halac	Veronica	Veronica Halac
Howard	Elyse	no vote
Jordan	Joyce	Joyce Jordan
Joseph	Marline	Marline Joseph
Kantola	Kevin	Kevin Kantola
Lacroix	Nancy	Nancy Lacroix
Latchu	Kelly	Kelly Latchu
Laux	Lillian	Lillian Laux
Laver	Lamar	Lamar Laver

Horizon Elementary School  
 School Recognition Funds Vote  
 January 14, 2026

LAST NAME	FIRST NAME	SIGNATURE
Leff	Amy	
Louis	Mary	
Mair	Nicholette	
Maurillo	Ivy Mae	
Mcalpin	Claudette	
Mcknight	Charles	
Melendez	Maritza	
Mendoza	Jenny	
Monroe	Christina	
<del>Montenegro</del>	<del>Shirley</del>	cafe - can't vote
Moodie	Deanna-kay	
Moodie-williams	Dennique	
Navarrete	Dejati	absent
Nokta	Livindra Kevin	
Palanas	Juvy	no vote
Pasternak	Nicole	
Reinhart	Laurie	
Rice	Kimberly	
Robert	Joseph	
Rojas	Adolfo	
Rosasco	Nadege	
Rosenblum	Elisa	
Ryan	Donna	
Ryder	Lindsay	
Saltzman	Scott	no vote
Santos	Ana	
Shine	Artrice	

# Horizon Elementary School School Recognition Funds Vote January 14, 2026

LAST NAME	FIRST NAME	SIGNATURE
Sierra	Julio	
Silensky	Karen	
Slyker-thomas	Kathryn	
Smith	Thaddeus	
Strelzik	Amy	
Taylor	Carol	no vote
Thornton	Jayla	
Tucker	Kimberly	
Vance	Maskin	
Velasquez	Ernesto	
Verba	Claudiu	
Williams	Andra	
Williams	Sarah	
Williams	Terentia	
Wilson	Sheena	
Woon	Odette	
Wright	Lorraine	
Zubair	Mumtaz	

#1 - IIII (4)      #6 - II (2)  
 #2 - ~~IIII~~ ~~IIII~~ III (13)      #7 - I (1)  
 #3 - ~~IIII~~ (5)      #8 - III (3)  
 #4 - ~~IIII~~ ~~IIII~~ ~~IIII~~ II (17)      #9 - (0)  
 #5 - ~~IIII~~ ~~IIII~~ ~~IIII~~ ~~IIII~~ (20)      #10 - (0)

(17)

Horizon Elementary School  
 School Recognition Funds Vote  
 January 14, 2026

LAST NAME	FIRST NAME	JOB TITLE
Albano	Caroline	Office Manager/Confidential
Balma	Mary	Instructional Assistant
Barr	Crystal	Teacher Assistant
Bell	Katrina	Media Clerk
Boulton	Yvette	Teacher Grade 3
Buitron	Marcia	IMT
Butcher	Robin	Teacher Grade 5
Castenada	Vanessa	Teacher Assistant
Cespedes	Sabrina	Teacher KG
Delacruz	Carol	Teacher Grade 3
Dome	Robert	Teacher Grade 1
Edmund	Jenelle	ESE Specialist
English	John	Teacher Art
Erlichman	Jordan	Teacher ASD Cluster
Ezell	Teena	Instructional Assistant
Francois	Angeline	Teacher Grade 4
George	Lavone	Teacher Grade 4
Guerrero	Zayda	Teacher Assistant
Halac	Veronica	Austism Coach
Howard	Elyse	Teacher Assistant
Jordan	Joyce	Teacher Assistant
Joseph	Marline	Teacher Reading
Kantola	Kevin	ESE Support Specialist
Lacroix	Nancy	Instructional Assistant
Latchu	Kelly	Teacher KG
Laux	Lillian	Teacher Assistant
Laver	Lamar	Instructional Assistant
Leff	Amy	Teacher VPK
Louis	Mary	Teacher Grade 5

Horizon Elementary School  
 School Recognition Funds Vote  
 January 14, 2026

LAST NAME	FIRST NAME	JOB TITLE
Mair	Nicholette	Teacher ASD Cluster
Maurillo	Ivy Mae	Teacher ASD Cluster
Mcalpin	Claudette	Teacher PreK Specialized
Mcknight	Charles	Teacher Physical Education
Melendez	Maritza	Teacher Assistant
Mendoza	Jenny	General Clerk II
Monroe	Christina	Intern Principal
Moodie	Deanna-kay	Instructional Assistant
Moodie-williams	Dennique	Administrative Assistant II
Navarrete	Dejati	Instructional Assistant
Nokta	Livindra Kevin	Assistant Head Facilities
Palanas	Juvy	Teacher Assistant
Pasternak	Nicole	Teacher Grade 2
Reinhart	Laurie	Teacher ASD Cluster
Rice	Kimberly	Teacher PreK Intensive
Robert	Joseph	ESE Support Facilitator
Rojas	Adolfo	Head Facilities
Rosasco	Nadege	Teacher Grade 2
Rosenblum	Elisa	Teacher Grade 4
Ryan	Donna	Instructional Assistant
Ryder	Lindsay	Teacher ASD Cluster
Saltzman	Scott	Teacher ASD Cluster
Santos	Ana	Teacher Grade 3
Shine	Artrice	School Counselor
Sierra	Julio	Facilities Serviceperson
Silensky	Karen	Math Coach
Slyker-thomas	Kathryn	Teacher VPK
Smith	Thaddeus	Principal
Strelzik	Amy	Teacher Grade 1

Horizon Elementary School  
School Recognition Funds Vote  
January 14, 2026

LAST NAME	FIRST NAME	JOB TITLE
Taylor	Carol	Instructional Assistant
Thornton	Jayla	Teacher Grade 5
Tucker	Kimberly	Teacher Grade 1
Vance	Maskin	Instructional Assistant
Velasquez	Ernesto	Teacher Music
Verba	Claudio	Technology Support Specialist II
Williams	Andra	Instructional Assistant
Williams	Sarah	Teacher PreK Intensive
Williams	Terentia	Behavior Tech
Wilson	Sheena	Literacy Coach
Woon	Odetta	Teacher Assistant
Wright	Lorraine	Teacher Grade 2
Zubair	Mumtaz	Teacher Assistant

## 2025-2026 Florida School Recognition Program (A+ Funds) Ballot Count Summary Sheet

### SCHOOL INFORMATION

School:	HORIZON ELEM	Date of Staff Vote:	1/14/2026
Principal:	THADDEUS SMIT	BTU Steward (or Designee):	CHARLES MCKNIGHT
SAC Chair/Co-Chairs:	JENELLE EDMUND	Other (if applicable):	KIMBERLY LOHSEN TUCKER

Provide the information below.

### RECORD SAC APPROVED PROPOSALS BELOW

1.	SEE ATTACHED FOR PROPOSALS AND RESULTS
2.	
3.	None of the Above

### STAFF VOTE

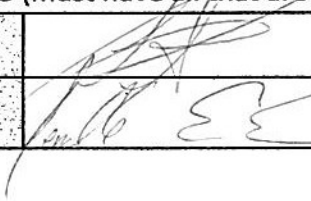
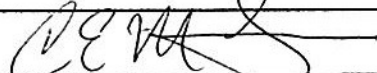
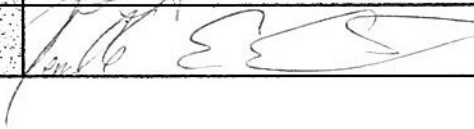
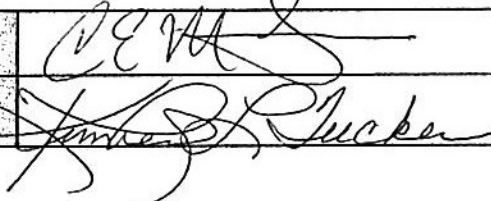
The proposal that receives a majority of the votes shall be considered the winning proposal.

Proposal 1	Proposal 2	(a) Total number of eligible staff members that voted for this proposal:
(a) Total number of eligible staff members that voted for this proposal:	(a) Total number of eligible staff members that voted for this proposal:	(a) Total number of eligible staff members that voted for this proposal:

### FINAL RESULT

Check the proposal below that received a majority of the votes. *If "None of the Above" received a majority of the votes, follow the directions below.			
Proposal 1	Proposal 2	Proposal 3	<b>*None of the Above Directions</b>
Total number of eligible staff members that voted for the winning proposal/option:			If "None of the Above" received a majority of the votes, SAC must reconvene to restart the process and complete it by Sunday, February 1, 2026.

### SIGNATURES (must have all that are applicable)

Principal:		BTU Steward (or Designee):	
SAC Chair/Co-Chairs:		Other (if applicable):	

**Horizon Elementary School**  
**Florida School Recognition Program (A+ Funds) - Ballot**

4 Option #1

All instructional and non-instructional staff that worked 50% or more of their 2024-2025 calendar and appear on Horizon's Staffing Report/Payroll will divide the funds evenly.

53.3% employees will receive a 53.3% portion of the full-time share. Mr. Guy and Mrs. Monroe will receive 50% each of the full-time share.

This proposal would not include Cafeteria Staff, Campus Monitors, Social Workers or Psychologists as they are not on Horizon's Staffing Report/Payroll.

13 Option #2

ALL instructional and non-instructional staff that worked 50% or more of their 2024-2025 calendar at Horizon will divide funds evenly.

53.3% employees will receive a 53.3% portion of the full-time share. 50% employees (split between schools) will receive 50% of the full-time share.

Mr. Guy and Mrs. Monroe will receive 50% each of the full-time share.

5 Option #3

All instructional and non-instructional staff that worked 50% or more of their 2024-2025 calendar, returned to Horizon for the 2025-2026 school year, and appear on Horizon's Staffing Report/Payroll will divide funds evenly.

53.3% employees will receive a 53.3% portion of the full-time share. Mrs. Monroe will receive 50% of the full-time share.

This proposal would not include Cafeteria Staff, Campus Monitors, Social Workers or Psychologists as they are not on Horizon's Staffing Report/Payroll.

17 Option #4

All instructional and non-instructional staff that worked 50% or more of their 2024-2025 calendar at Horizon, and returned to Horizon for the 2025-2026 school year, will divide funds evenly.

53.3% employees will receive a 53.3% portion of the full-time share. 50% employees (split between schools) will receive 50% of the full-time share.

Mrs. Monroe will receive 50% of the full-time share.

20 Option #5

ALL instructional staff will receive 80% of the total funds, and ALL non-instructional staff will receive 20% of the total funds.

2 Option #6

ALL instructional staff will receive 75% of the total funds, and ALL non-instructional staff will receive 25% of the total funds.

1 Option #7

ALL instructional staff will receive 60% of the total funds, and ALL non-instructional staff will receive 40% of the total funds. This is to include those not listed on Horizon's Staffing Report/Payroll.

3 Option #8

Only staff that have returned to Horizon for the 2025-2026 school year will receive school recognition funds. Instructional staff will receive 70% of the total funds, and non-instructional staff will receive 30% of the total funds.

∅ Option #9

All school recognition funds to be given to Mr. English.

∅ Option #10

None of the Above