

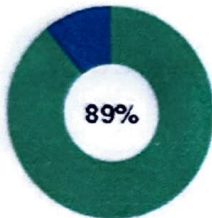
Message Tracking

SAC/SAF Meeting

Normal

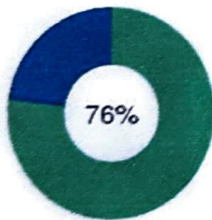
This message has completed. Finalsite will no longer attempt to deliver it.

Delivered



Delivered: 3660
Undelivered: 446

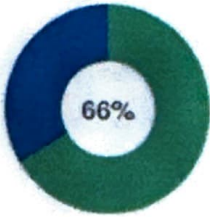
Phone



Delivered: 3161
Undelivered: 945


Answering machine	2193	53%	Not delivered - phone number is blocked	470	11%
Live answer	567	14%	Phone number deactivated	219	5%
Recipient hungup - message played	338	8%	No answer	121	3%
Recipient hungup - message not played	63	2%	The recipient has no phone number	82	2%
			Operator intercept	29	1%
			All circuits are busy	13	<1%
			Invalid phone number	9	<1%
			Busy	2	<1%

Email



Delivered: 2720
Undelivered: 1386

The recipient has no email address	903	22%
Not delivered - email address is blocked	263	6%
Invalid email address	197	5%
Email deferred by provider (will try later).	19	<1%
SMTP error delivering message	4	<1%

Attempted over time:  

Mobile/Web access: 4

 SAC/SAF Meeting

Phone

 Languages

 Audio 9542246601



Send Test Call

 0:16

 English (85%)

Paladin Families,

Join us on Tuesday, January 6th at 3:30pm in the culinary dining room for our monthly SAC and SAF meeting. All parents, teachers, students, staff, and community members are welcomed to attend. Please check your email for the agenda.

Message	SAC/SAF Meeting
Category	Miscellaneous
Status	Complete
Sender	SPARKLE BRUNACHE (SOUTH PLANTATION HIGH)
Recipients	School Administrator at SOUTH PLANTATION HIGH Principal at SOUTH PLANTATION HIGH Teacher at SOUTH PLANTATION HIGH Staff at SOUTH PLANTATION HIGH Parent at SOUTH PLANTATION HIGH Student at SOUTH PLANTATION HIGH
Created	Dec 17, 2025 06:47 PM EST
Start time	Dec 17, 2025 06:47 PM EST
Blackouts	System blackout times will be followed. No messages will be sent between 09:00 PM - 07:59 AM.
Deliver via	 
Compact messages	Do not play header/footer prompts during outbound calling.
Address options	Finalsite will attempt delivery to delivery addresses enabled for this category of message for each recipient.

Batch ID: 11981027

South Plantation High School

School Advisory Council

General Meeting

South Plantation High School Culinary Cafe
1300 PaladIn Way, Plantation, FL 33317

Tuesday, January 6, 2026 at 3:30 P.M.

Agenda

- 1. Call to Order, Introductions, Attendance** (determine if a quorum is present)
- 2. Approve Meeting Minutes:** December 2025
- 3. Old Business**
 - a. Florida School Recognition Funds (A+ Funds) Proposals
- 4. New Business**
 - a. Continuation Wavier
 - i. Review Timeline
 - ii. Review Evaluation Data
 - iii. Stakeholder Feedback
 - iv. Development of Continuation Waiver Faculty Ballot
- 5. Reports**
 - a. Principal's Report
 - b. SIP Monitoring and Stakeholder Feedback
 - c. School Accountability Funds: \$ \$11,033.12
 - d. SESIR (School Environmental Safety Incident Reporting)
 - e. SAC Employee of the Month
- 6. Announcements**
- 7. Concerns/Questions**
- 8. Adjourn**

School Advisory Meeting Dates 2025-2026

February 3, 2026

March 3, 2026

April 21, 2026

May 26, 2026

- HOME
- MESSAGES
- CLASSES
- ACCOUNTS
- REPORTS**
- SETTINGS
- HELP

Account Search

- My Reports
- Tip Manager
- Message Tracking

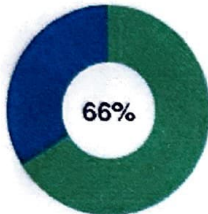
Message Tracking

The Paladin V6 Issue 19

Normal

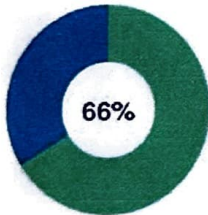
This message has completed. Finalsite will no longer attempt to deliver it.

Delivered



■ Delivered: 2718
■ Undelivered: 1390

Email



■ Delivered: 2718
■ Undelivered: 1390


The recipient has no email address	904	22%
Not delivered - email address is blocked	262	6%
Invalid email address	197	5%
Email deferred by provider (will try later).	22	1%
SMTP error delivering message	4	<1%
Unknown mail box	1	<1%

Attempted over time:

Mobile/Web access: 3

 The Paladin V6 Issue 19

Email

 Languages

 **English (85%)**

Paladin Families,

Please view this week's issue of [The Paladin V6.19](#)

Ms. Brunache

Intern Principal

Message The Paladin V6 Issue 19

Category Miscellaneous

Status Complete

Sender SPARKLE BRUNACHE (SOUTH PLANTATION HIGH)

Recipients School Administrator at SOUTH PLANTATION HIGH
Principal at SOUTH PLANTATION HIGH
Teacher at SOUTH PLANTATION HIGH
Staff at SOUTH PLANTATION HIGH
Parent at SOUTH PLANTATION HIGH
Student at SOUTH PLANTATION HIGH

Created Dec 14, 2025 03:40 PM EST

Start time Dec 14, 2025 05:00 PM EST

Blackouts System blackout times will be followed.
No messages will be sent between 09:00 PM - 07:59 AM.

Deliver via 

Address options Finalsite will attempt delivery to delivery addresses enabled for this category of message for each recipient.

Batch ID: 11969931



THE PALADIN

The Weekly News & Information of South Plantation High School

Issue 19 The Paladin V.6, 12.14.25

Happy Chanukkah



THE PALADIN, publication from South Plantation HS, Office of Student Activities, 1300 Paladin Way,
Plantation, FL 33317, 754-323-1950

Alexandra Ries, Principal Robin Case Publisher for The Paladin

Volume 6, Issue 19, Distribution December 14, 2025

South Plantation High School
School Advisory Council
General Meeting
South Plantation High School Culinary Cafe
1300 Paladin Way, Plantation, FL 33317
Tuesday, January 6, 2026 at 3:30 P.M.

Agenda

- 1. Call to Order, Introductions, Attendance** (determine if a quorum is present)
- 2. Approve Meeting Minutes:** December 2025
- 3. Old Business**
 - a. Florida School Recognition Funds (A+ Funds) Proposals
- 4. New Business**
 - a. Continuation Wavier
 - i. Review Timeline
 - ii. Review Evaluation Data
 - iii. Stakeholder Feedback
 - iv. Development of Continuation Waiver Faculty Ballot
- 5. Reports**
 - a. Principal's Report
 - b. SIP Monitoring and Stakeholder Feedback
 - c. School Accountability Funds: \$ \$11,033.12
 - d. SESIR (School Environmental Safety Incident Reporting)
 - e. SAC Employee of the Month
- 6. Announcements**
- 7. Concerns/Questions**
- 8. Adjourn**



School Advisory Council (SAC) 2025-2026 Meeting Schedule

- Tuesday, September 2, 2025 @ 3:30 pm
- Wednesday, October 1, 2025 @ 3:30 pm
- Tuesday, November 4, 2025 @ 3:30 pm *
- Tuesday, December 2, 2025 @ 3:30 pm
- Tuesday, January 6, 2026 @ 3:30 pm
- Tuesday, February 3, 2026 @ 3:30 pm
- Tuesday, March 3, 2026 @ 3:30 pm
- Tuesday, April 21, 2026 @ 3:30 pm *
- Tuesday, May 26, 2026 @ 3:30 pm

Meetings are held in the Culinary Dining Room.

School Advisory Council (SAC) Meetings are immediately followed by School Advisory Forum (SAF) Meetings.



School Advisory Forum (SAF) 2025-2026 Meeting Schedule

- Tuesday, September 2, 2025 @ 4:30 pm
- Wednesday, October 1, 2025 @ 4:30 pm
- Tuesday, November 4, 2025 @ 3:30 pm *
- Tuesday, December 2, 2025 @ 4:30 pm
- Tuesday, January 6, 2026 @ 4:30 pm
- Tuesday, February 3, 2026 @ 4:30 pm
- Tuesday, March 3, 2026 @ 4:30 pm
- Tuesday, April 21, 2026 @ 3:30 pm *
- Tuesday, May 26, 2025 @ 4:30 pm

Meetings are held in the Culinary Dining Room.

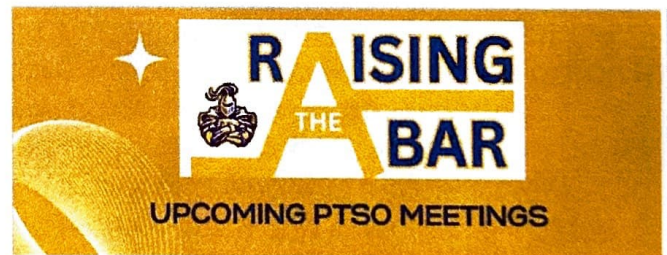
School Advisory Council (SAC) Meetings are immediately followed by School Advisory Forum (SAF) Meetings.

FERM MEETING DATES

FIRST MONDAY OF EACH MONTH
+ 6:00 PM
2025-2026



- MON OCTOBER 6TH
- MON NOVEMBER 3RD TOPIC: ER AMBASSADORS
- MON DECEMBER 8TH
- MON JANUARY 12 TOPIC: CAMBRIDGE, BRACE, DUAL ENROLLMENT.
- MON FEBRUARY 9TH
- MON MARCH 9TH TOPIC: SENIOR SYMPOSIUM
- MON APRIL 13 TOPIC 2026-27 SLATE PRESENTED
- MON MAY 11 TOPIC: NEW BOARD MEMBERS



UPCOMING PTSO MEETINGS

- 11 SEPT. FIRST MEETING OF THE SCHOOL YEAR JOIN US IN THE MEDIA CENTER FOR LIGHT REFRESHMENTS AND MEET OUR PRINCIPAL, MS. RIES 6:00 PM
- 9 OCT. GUEST SPEAKER TO BE ANNOUNCED 6:00 PM
- 13 NOV. GUEST SPEAKER TO BE ANNOUNCED 6:00 PM
- 11 DEC. GUEST SPEAKER TO BE ANNOUNCED 6:00 PM



Join Us

PTSO meetings are held on the second Thursday of each month at 6:00 PM in the Media Center. Each meeting aims to include a guest speaker to discuss topics such as Volunteer Hours, School Events, Questions, and more.

If you have any questions, please contact us at: paladintso@gmail.com



South Plantation High School
1300 Paladin Way, Plantation, Florida 33317
School Advisory Council Minutes – Tuesday, January 6, 2026

1. Call to Order, Introductions, Attendance:

- a. A meeting of the South Plantation High School Advisory Council was held in the Culinary Dining Room on January 6, 2026. Chair, Christina Jones, called the meeting to order at 3:37pm. Stephanie Vazquez will record minutes for this meeting.
- b. Introductions were made by Christina Jones.
- c. Members in attendance were Alexandra Ries, Christina Jones, Stephanie Vazquez, Amanda Castilla, Alyce Culpepper, Nereida Miller, Mary Leveille, John Montefusco, Carla Wong, Armani Norris, Natasha Inniss, and Nikolas Mesa.

2. Approve Meeting Minutes

- a. December 2, 2025 meeting minutes were provided and reviewed. Mrs. Wong motioned and Mr. Mesa seconded the motion to approved minutes as written. The motion passed unanimously (12 votes total).

3. Old Business

- a. Florida School Recognition Funds (A+ Funds) Proposals
 - i. SAC Chair, Mrs. Christina Jones, explained that the previously created ballot was not brought to a vote.
 - ii. Mrs. Ries explained that some concerns were brought to her attention after the vote ended in December. Mrs. Ries spoke with District and was given the option to keep the initial ballot or to create a new ballot. Mrs. Ries chose the latter.
 - iii. Feedback was collected from members and stakeholders. Questions were asked regarding who was eligible to receive a bonus and who was eligible to vote.
 - iv. The main concern was who is eligible to receive funds and if we should include staff members who are currently not employed at South Plantation.
 - v. After answering all questions and addressing all concerns, Mrs. Vazquez motioned, Mrs. Wong seconded the motion to include the following proposals for the Staff Voting ballot:
 1. Proposal 1: **Divide Equally among 2024-2025 employees** - 100% of funds will be split equally among all faculty and staff who were employed full-time for the majority of the 2024-2025 School Year (1 day more than a semester) Any teacher/staff who is no longer employed by BCPS at the time of distribution is not eligible to receive the bonus funds. All leftover funds will be used to purchase instructional materials.
 2. Proposal 2: **Divide Equally among 2024-2025 employees still at SPHS** - 100% split equally among all faculty and staff who were employed full-time for the majority of the 2024-2025 School Year (1 day more than a semester) and are still employed at South Plantation HS at the time of distribution. All leftover funds will be used to purchase instructional materials.
 3. Proposal 3: None of the above.
- vi. Roll Call voting began. Please see attached.

4. New Business

a. Continuation Wavier

- i. SAC Chair, Mrs. Christina Jones, reviewed the timeline for the Continuation Wavier process
- ii. Evaluation data was shared with members as follows:
Baseline Data (Beginning of Year 2025-2026):
ELA Achievement - 41%
Math Achievement - 45%
Science Achievement - 65%
Social Studies Achievement - 82%
Graduation Rate - 98%
College and Career Acceleration Rate - 93%

Current Data (Mid-Year 2025-2026):
ELA Achievement - 49%
Math Achievement - 20%
Science Achievement - 61%
Social Studies Achievement - 63%
Graduation Rate - 98%
College and Career Acceleration Rate - 93%
- iii. All but one (1) area went down in proficiency. This indicates the need more than ever for the four (4) PSD days.
- iv. Floor was open to stakeholder feedback. No feedback was given.
- v. A ballot for a Faculty Vote was created including four (4) PSDs with the option to vote "in favor" or "NOT in favor." Mrs. Vazquez motioned and Mrs. Jones seconded the motion to approve the ballot for a Faculty Vote including four (4) PSDs with the option to vote "in favor" or "NOT in favor." The motion passed unanimously (12 votes total).
- vi. An update will be provided to SAC members after the Faculty Vote.

5. Reports:

a. Principal's Report – Mrs. Ries, Principal

- i. Performing Arts
 - a. Chorus at EPCOT for the Candlelight Processional.
 - b. Theatre earned top competition marks.
 - c. Band shined in the parade and Fall performance.
- ii. Academics and Magnet
 - a. Magnet students' mid-year academic growth across multiple areas.
- iii. Student Programs
 - a. Gingerbread Team won 1st Place.
 - b. JROTC VEX Robotics qualified for Nationals
 - c. DECA record participation
 - d. SGA culture building
- iv. Athletics
 - a. Girls Soccer 9-0-1
 - b. Boys Soccer is improving
 - c. Basketball building under Coach Felder
 - d. Wrestling district duals. Chris Hixon tournament was successful.
 - e. Bowling has been an access.
- v. Honors
 - a. Dovovan Jenkins – All-American

- b. David Lazo – Miami Herald Runner of the Year
 - c. David Lazo & Kamary Cooper – Sun Sentinel All-County
 - d. Dylan Zaldumbide - \$500 BCAA Award
- vi. Community and Staff
 - a. Singing with Santa for the DHH students was amazing.
 - b. Mr. Cody – Employee of the Year Finalist
- b. School Improvement Plan (SIP) Monitoring and Stakeholder Feedback
 - i. Evaluation Data was reviewed.
- c. School Accountability Funds
 - i. Outstanding Fund Balance: \$11,033.12
- d. SESIR (School Environmental Safety Incident Reporting) Update
 - i. No report at this meeting
 - ii. Same report as last month. Only August and September are listed.
 - iii. Ms. Ries shared that vaping is our highest incidence.
- e. SAC Employee of the month (EOM)
 - i. Ms. Tracey Casserly, Mrs. Robin Case and Mrs. Alina Fernandez were nominated for the December SAC Employee of the month.
 - ii. Vote was taken.
 - i. Ms. Tracey Casserly - 3 votes
 - ii. Mrs. Alina Fernandez - 3 votes
 - iii. Mrs. Robin Case – 6 votes
 - iii. Mrs. Miller motioned, and Ms. Culpepper seconded the motion to approve Mrs. Robin Case for the January SAC EOM. Members voted unanimously (12 votes total) to approve Mrs. Robin Case for the January SAC EOM.

6. Announcements

- a. Our next meeting will be held in the Culinary Café on February 3, 2026 at 3:30 pm.
- b. Our SAF meeting will follow this SAC meeting.

7. Concerns/Questions

- a. No concerns or questions were discussed.

8. Adjourn

- a. The meeting was adjourned at 4:47 pm on January 6, 2026.

Submitted by,

Stephanie Vazquez

SAC Secretary

Approval Date: February 3, 2026

Professional Study Days (PSD) Faculty Ballot

School Name: South Plantation High School Principal: Alexandra Ries

SAC Chair: Christina Jones BTU Steward: Dr. Jody Berman and
Mary Leveille

In addition to the six early release days currently scheduled, students at South Plantation High School will be dismissed three hours early for four additional days during the 2026-2027 school year for the purpose of implementing school-wide plans to improve student achievement.

_____ I am in favor of the Professional Study Days Waiver for the 2026-2027 school year.

_____ I am NOT in favor of the Professional Study Days Waiver for the 2026-2027 school year.

Professional Study Days (PSD) Faculty Ballot

School Name: South Plantation High School Principal: Alexandra Ries

SAC Chair: Christina Jones BTU Steward: Dr. Jody Berman and
Mary Leveille

In addition to the six early release days currently scheduled, students at South Plantation High School will be dismissed three hours early for four additional days during the 2026-2027 school year for the purpose of implementing school-wide plans to improve student achievement.

_____ I am in favor of the Professional Study Days Waiver for the 2026-2027 school year.








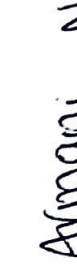
_____ I am NOT in favor of the Professional Study Days Waiver for the 2026-2027 school year.

SAC Members

☆ SAC Sign in Sheet for South Plantation HS (2351)




Date: 1/6/26

Time: 3:30 pm

#	SAC Member Full Name	Position	SBBCEmployee	Parent of Student	Sign Here
1	Castilla, Amanda	Parent	No	<input checked="" type="radio"/> Yes	
2	Chen-Adrien, Charmaine	ESE Parent of a student at the school	No	Yes	
3	Culpepper, Dr. Alyce	Community / Business Representatives	No	No	
4	Inniss, Natasha	Gifted Parent of a student at the school	No	Yes	
5	Jones, Christina	SAC Chair	Yes	No	
6	Levielle, Mary	BTU Steward (or designee)	Yes	No	
7	Mesa, Nikolas	Students (required for HS & Centers)	No	No	Nikolas Mesa 
8	Miller, Nereida	Non-Instructional Support Employees	Yes	No	
9	Montefusco, John	I-Zone Representative (must be a parent)	No	Yes	
10	Norris, Armani	Students (required for HS & Centers)	No	No	Armani Norris
11	Oneus, Mica	Students (required for HS & Centers)	No	No	

Date: 1/6/26

Time: 3:30 pm











#	SAC Member Full Name	Position	SBBC Employee	Parent of Student	Sign Here
12	Pedraza Rey, Monica	ESOL Parent of a student at the school	No	Yes	
13	Ries, Alexandra	Principal	Yes	No	
14	Samuels, Dr. Marsha	Teacher	Yes	No	
15	Vazquez, Stephanie	SAC Secretary	Yes	Yes	
16	Wong, Carla	SAF Chair (or designee) Parent of a student at the school	No	<input checked="" type="radio"/> Yes	
17	Zaldumbide, Tracy	Parent	No	Yes	

SAC Guests

☆ SAC Sign in Sheet for South Plantation HS (2351)

Date: 11/6/26

Time: 3:30 pm

#	Full Name	SBBC Employee	Parent of Student	Community/Business	Sign Here
1	Andrew Hernandez	✓			
2	Michah Mintz	✓			
3	Tan loew		✓		
4	Jennifer Falchner		✓		
5	ALEXIS BRADILLO	✓			
6					
7	Farran Sweller		✓		
8	M. BLANCO	✓			
9	J Berman	✓			
10	Jessica Palomino	✓	✓		
11	Diana Belsky	✓			
12					
13					
14					
15					
16					

Date: 11/6/26

Time: 3:30 pm

SBBC

Parent of

Employee

Student

Community/Business

Sign Here

Full Name

17

18

19

20

PSD Continuation Waiver Faculty Vote

From Christina L. Jones <christina.jones@browardschools.com>

Date Thu 2026-02-05 7:30 AM

To 2351_ALL_STAFF_GG <2351_ALL_STAFF_GG@browardschools.com>

 1 attachment (124 KB)

SPHS_PSD Ballot 2026-2027.pdf;

Good Morning SPHS Instructional Employees,

We are currently in the process of applying for the continuation of our 5-year waiver for Professional Study Days (PSDs). PSDs are designed to provide additional professional development time for teachers to help achieve the goals of our School Improvement Plan. The waiver requests 4 additional days for professional development where students are released 3 hours early. The designated dates for the 2026-2027 school year will be shared once they are received by the District.

Each year, school data is analyzed to determine whether to continue the waiver as is, adjust the number of days requested, or discontinue the waiver. Data from this school year is as follows:

Baseline Data (Beginning of Year 2025-2026):

ELA Achievement - 41%

Math Achievement - 45%

Science Achievement - 65%

Social Studies Achievement - 82%

Graduation Rate - 98%

College and Career Acceleration Rate - 93%

Current Data (Mid-Year 2025-2026):

ELA Achievement - 49%

Math Achievement - 20%

Science Achievement - 61%

Social Studies Achievement - 63%

Graduation Rate - 98%

College and Career Acceleration Rate - 93%

We will be voting on the PSD Waiver for the 2026-2027 school year on Wednesday, February 11, 2026, in the Media Center at 7:30am in accordance with Article 15 of the BTU EP contract. Waivers must be approved by two-thirds (66 2/3%) of all faculty members to continue.

This means that 66 2/3 percent of all bargaining unit members must vote "in favor" for it to pass. For example, if there are 100 instructional staff, there must be 67 "in favor" for it to pass.

If you do not vote at all, it will count as a "NOT in favor." If an instructional staff member is absent on February 11, 2026, they may vote when they return on February 12, 2026. *The number of votes must match the number of signatures on the Faculty Roster.* A copy of the ballot is attached.

Thank you,

Christina Jones
South Plantation High School
1300 SW 54 Avenue
Plantation, FL 33317
P: [\(754\) 323-1950](tel:(754)323-1950) F: [\(754\) 323-2080](tel:(754)323-2080)
christina.jones@browardschools.com
www.browardschools/southplantation



**Educating Today's Students to
Succeed in Tomorrow's World**

Under Florida law, e-mail addresses, and all communications, including e-mail communications, made or received in connection with the transaction of School Board business are public records, which must be retained as required by law and must be disclosed upon receipt of a public records request, except as may be excluded by federal or state laws. If you do not want your e-mail address released in response to a public records request, do not send electronic mail to this entity. Instead, contact this office by phone or in writing.

The School Board of Broward County, Florida expressly prohibits bullying, including cyberbullying, by or towards any student or employee. See Policy 5.9: Anti-Bullying for additional information.

Professional Study Days (PSD) Faculty Ballot

School Name: South Plantation High School Principal: Alexandra Ries

SAC Chair: Christina Jones BTU Steward: Dr. Jody Berman and
Mary Leveille

In addition to the six early release days currently scheduled, students at South Plantation High School will be dismissed three hours early for four additional days during the 2026-2027 school year for the purpose of implementing school-wide plans to improve student achievement.

_____ I am in favor of the Professional Study Days Waiver for the 2026-2027 school year.

_____ I am NOT in favor of the Professional Study Days Waiver for the 2026-2027 school year.

Professional Study Days (PSD) Faculty Ballot

School Name: South Plantation High School Principal: Alexandra Ries

SAC Chair: Christina Jones BTU Steward: Dr. Jody Berman and
Mary Leveille

In addition to the six early release days currently scheduled, students at South Plantation High School will be dismissed three hours early for four additional days during the 2026-2027 school year for the purpose of implementing school-wide plans to improve student achievement.

_____ I am in favor of the Professional Study Days Waiver for the 2026-2027 school year.

_____ I am NOT in favor of the Professional Study Days Waiver for the 2026-2027 school year.

SOUTH PLANTATION HIGH SCHOOL
25-26 Staff Roster

	Name	Signature		Name	Signature
1	ACIERNO, ANTHONY		51	HANDLER, ROBYN	
2	AGUILA, MAIPU		58	HANKINS JR., RODNEY	
3	ALEANDRE, NANCY		59	HARRIS, NOEL	
4	ANGELONE, AMELIA		60	HERNANDEZ, ANDREW	
5	AUSTIN, CONSTANCE		61	HILLESTAD, INGRID	
6	BARNES, TONI		62	HOLMES, HENRI	
7	BEASLEY, BRADLEY		63	HUGHES, AARON	
8	BELISON, DIANNE		64	ICARDO, DAHIANA	
9	BERMAN, JODY		65	IPPOLITO, HAILEE	
10	BERMUDEZ, FELIPE		66	JACKSON, EBONY	
11	BERNARD, ROSE		67	JACKSON, RONALD	
12	BLACKSHIRE, VANESSIA		68	JOHNSON, CAROLYN	
13	BLANCO, MIGUELINA		69	JONES, CHRISTINA	
14	BOWEN, JULIA		70	JOSEPH-DENIS, CHANTALE	
15	BRAUNER, TAMI		71	KAUTZMANN, DYLAN	
16	BROWN, D'ANDREA		72	KENDRICK, GERLADINE	
17	BROWN, DANEEN		73	KING, NATALIE	
18	BROWN, KENIA		74	KING, JR., WILLIAM	
19	BRUCE, HENRY MARK		75	KINGCADE, TARA	
20	BRUNACHE, SPARKLE		76	KOSTER, GABRIELA	
21	BURGESS, LUSHANNA		77	LEATHERMAN, BENJAMIN	
22	BUTTS, DEBRA		78	LEVEILLE, MARY	
23	CALLEJA, DANIEL		79	LUGO, AMINADAB	
24	CASE, ROBIN		80	LUMINTAC, EMILYN	
25	CASE, SAMANTHA		81	LYLES, JESSICA	
26	CASSERLY, TRACIE		82	MAJOR, DUSTIN	
27	CAVE, PATRICIA		83	MANUELL, RYAN	
28	CHIRENO, MARGARITA		84	MCCALL II, BRYAN	
29	COLLINS, JENNIFER		85	MC GEE, YASMIN	
30	COLLINS, MICHAEL		86	MCLAREN, EVANEY	
31	COLON ROSARIO, MADELINE		87	MCLEAN BECKFORD, SHANA KAY	
32	CONDE, JOVAN		88	MCNAIR, CECIL	
33	COSME, BARBARA		89	MINTZ, MICAH	
34	CRYSTAL, CHARLENE		90	MOISE, GARY	
35	CUEVAS, STEVE		91	O'BRIEN, CINDY	
36	CURRAN, SARA		92	OSLEY, JANE	
37	DANTICA, SOPHRONIE		93	POWELL, INDIA	
38	DEL PINO, REGINA		94	PRUITT, NORMA	
39	DEL RIO-GARCIA, STEPHANIE		95	RIES, ALEXANDRA	
40	DESMARAIS, HOLLY		96	RODRIGUEZ, RICARDO	
41	DIRIENZIO, BLAKE		97	ROGERS, MICHELLE	
42	DORVIL, JASHA		98	RUDICH POLIN, STEPHANIE	
43	DUARTE, NICOLAS		99	SAMUELS, MARSHA	
44	ENCARNACION, NELSON		100	SANTANELLI, CHRISTOPHER	
45	FEDERELLA, MICHELLE		101	SANTIAGO, JOSE	
46	FELDER, DEREK		102	SMITH, ALISON	
47	FIELDS, MICHAEL		103	SUTTON, XZAVAIER	
48	FLANAGAN, CAROLYN		104	SYMONETTE, KRISTON	
49	FLEISHER, MICHAEL		105	TAYLOR, LASHONDRA	
50	FLESZAR, LENAY		106	TELEMAQUE, LEONETTE	
51	FORBES, ERROL		107	THOMAS, ERIN	
52	GAINER, SHIRVANA		108	VAZQUEZ, STEPHANIE	
53	GARCIA, LUIS		109	VEGA, AMY	
54	GOODEN, RICHARD		110	WAIN, GARETH	
55	GRADY, MARCIA		111	WARD, STEVEN	
56	GREEN, TERRELL		112	WEST, JEFFREY	

- 113 WILLARD, MACKENZIE
- 114 WILLIAMS, PHILLIN
- 115 WILLIAMS, STEPHANIE
- 116 WILLIAMS, URSULA
- 117 WOODSON, VANESSA
- 118 WRIGHT, DEVON
- 119 YONCON, ALEXANDRA
- 120 ZEALY, MATTHEW
- 119 120 ZELLER, JILL

Handwritten signatures and pink redactions:
 113: *Willard*
 114: *Williams*
 115: *Williams*
 116: *Williams*
 117: *Woodson*
 118: *Wright*
 119: *Yoncon*
 120: *Zealy*
 119 120: *Zeller*

119
 121
 - 2

 119

DIDNT JOTE
 32

Faculty Waiver Vote Summary

Kelli S. Blackburn, School Improvement Coordinator

Directions: Complete this form in its entirety to record the results of the faculty waiver vote. Upon completion, **email** the form to Kelli S. Blackburn, School Improvement Coordinator and your School Improvement Instructional Facilitator no later than one (1) week after the faculty vote. Include a copy of the official ballot and each page of the faculty vote sign-in sheet(s). **Note:** The number of faculty signatures **must** match the number of votes for and against/abstain recorded below.

School Information:

School Name	South Plantation High	Principal	Alexandra
Type of Waiver (PSD, etc.)	PSD	Date of Faculty Vote	2/11/2026
BTU Steward (or Designee)	Dr. Jody Berman and Mary		
SAC Chair/Co-Chairs	Christina		
Other (if applicable)			

Faculty Waiver Vote: Waivers must be approved by two-thirds (66 2/3%) of all eligible voters (all faculty members or all members of the affected departments and/or grade levels, **NOT** just of those who voted).

Faculty Waiver Vote					
Total number of eligible voters (d):	119	Number of faculty members that voted and signed the roster:	87		
VOTES FOR		VOTES AGAINST		NUMBER OF ELIGIBLE FACULTY MEMBERS THAT ABSTAINED	
(a) Total Number of Votes	80	(b) Total Number of Votes	7	(c) Number Abstained	32
(d) # of Eligible Voters	119	(d) # of Eligible Voters	119		
Percentage For ~ $(\frac{a}{d}) \times 100$	67.2	Percentage Against ~ $(\frac{b+c}{d}) \times 100$			33

Results

Waiver Vote Results		
(Per the results, complete the appropriate section below.)		
	Yes or No	Percentage
Waiver Passed @ 66 2/3% or more	Yes	67.2 %
Waiver Did Not Pass @ less than 66 2/3%		%

Signatures to Certify Waiver Vote Results (must have all applicable):

Signature	Date
Principal	2-12-26
BTU Seward (or Designee)	2/12/26
SAC Chair or SAC Co-Chair	2/12/26
SAC Co-Chair	

☆ Waiver Purpose



School Improvement Waivers are designed to remove barriers to school improvement that have been found in state statute, school board policy, or collective bargaining contract (see School Board Policy #1403). Waivers must be based on sound educational research and evaluation, must be budget neutral to the district, must be supported by stakeholders in the local school community, and must be approved by 66 2/3% of the faculty. Waivers may be approved for up to five years by the School Board, but the faculty must approve the waiver each year. Waivers must be equitable for all students in a particular student group.

☆ Section A



Waiver #	3		
School Name	South Plantation HS (2351)	Board Policy/Contract Article	BTU Contract, Article 5, L-7
Board Approved	TBA	Years Approved	5 Years
Target Area	Professional Study Days	Waiver Status	Continued
Initial Year of Implementation	2024 - 2025	District Strategic Plan Alignment	College & Career Readiness
Accreditation Standard Alignment		Cognia Key Characteristics	Culture of Learning

☆ Section B



I. **South Plantation HS (2351)** is requesting a waiver for **Professional Study Days** for a period of **5 years**. **South Plantation HS (2351)** will analyze the data and present them to SAC.

II. **South Plantation HS (2351)** is requesting **Professional Study Days** per school year.

III. Check the boxes for the **Professional Study Day** dates approved by your SAC and faculty members

2024-2025

<input checked="" type="checkbox"/> Day 1 (September 05, 2024)	<input checked="" type="checkbox"/> Day 2 (November 07, 2024)	<input checked="" type="checkbox"/> Day 3 (February 06, 2025)	<input checked="" type="checkbox"/> Day 4 (April 03, 2025)
---	--	--	---

2025-2026

<input checked="" type="checkbox"/> Day 1 (September 4, 2025)	<input checked="" type="checkbox"/> Day 2 (November 6, 2025)	<input checked="" type="checkbox"/> Day 3 (February 5, 2026)	<input checked="" type="checkbox"/> Day 4 (April 2, 2026)
--	---	---	--

2026-2027

2027-2028

2028-2029

IV. This waiver proposal was presented, reviewed, and endorsed by all stakeholders of the local school community at meetings on:

Community Meeting 1	12/14/2023
Community Meeting 2	1/23/2024
Community Meeting 3	

V. The School Advisory Council voted on the **Professional Study Days Waiver** by **100%** (minimum of 51%) on **1/9/2024**.

VI. The Faculty voted on the implementation of **Professional Study Days** by **80%** (minimum of 66 2/3%) on **1/19/2024**, according to the voting guidelines in the Broward Teachers Union Contract, Article 15.

Year 1 Faculty Votes In School Year 2024 - 2025 for the 2025 - 2026 School Year	<input type="text" value="83%"/>	<input type="text" value="Date"/>	<input type="text" value="04/03/2025"/>
Year 2 Faculty Votes In School Year 2025 - 2026 for the 2026 - 2027 School Year	<input type="text" value="67%"/>	<input type="text" value="Date"/>	<input type="text" value="12/11/2026"/>
Year 3 Faculty Votes In School Year 2026 - 2027 for the 2027 - 2028 School Year	<input type="text" value="1%"/>	<input type="text" value="Date"/>	<input type="text" value="mm/dd/yyyy"/>

Year 4

Faculty Votes In School Year
**2027 - 2028 for the 2028 -
2029 School Year**

1%



Date

mm/dd/yyyy

VII. Write the exact language of the school board policy or contract article that the proposed waiver will supersede.

BTU Contract, Article 5, L-7. L. Teacher Planning Days. 7. If, after establishing the activities for the early release days and the planning days, the School Professional Development Team determines that additional professional development time is needed to achieve the goals of the School Improvement Plan (SIP), then the school shall initiate a waiver vote for the additional use of up to a maximum of eight (8) additional hours or teacher planning time for professional development purposes. This waiver vote shall follow vote process contained in Article Fifteen but shall not be considered a schedule change vote. The waiver and vote results along with the plan for the use of such additional time shall be forwarded to the BTU and Employee & Labor Relations.

VIII. State the waiver: change, delete, or add to the policy or contract so as to fulfill the requirements of the proposed waiver.

In addition to the six early release days currently scheduled, the District shall provide that students at South Plantation High School shall be dismissed three hours early for four (4) additional days. We are requesting this waiver to be approved for five (5) years. The school will analyze the data each year to determine whether to continue the waiver as is, adjust the number of days requested, or discontinue the waiver.

IX. State the rationale for the proposed waiver. How will the proposed waiver support school improvement? Give background information, history of barrier, etc.

After pre-planning days, our school will have a maximum of eight (8) hours for professional development on professional development and planning days in the 2024-2025 school year. That is less than one (1) hour per month for the remainder of the school year. The majority of the allocated time during pre-planning days will be spent on District mandated programs. Additional time is needed to empower educators to develop plans for their own improvements through Professional Learning Communities which will lead to increased student achievement.

X. Recognizing that one strategy alone does not affect school-wide achievement, identify and explain the baseline data for the proposed waiver.

Baseline data from the 2022-2023 school year is as follows:

ELA Achievement - 43%

Math Achievement - 32%

Science Achievement - 49%

Social Studies Achievement - 61%

Graduation Rate - 97%

College and Career Acceleration Rate - 65%

Data will be analyzed, and customer surveys will be reviewed to observe changes in the school culture.

XI. What reliable research studies, proven strategies, best practices, or similar programs support the probable success of the proposed waiver?

The South Plantation High School staff will work with Talent Development to ensure quality staff development through the use of the quality review process. The professional study days will be used as a means of

providing teachers additional opportunities for professional development, which will translate to increased student achievement.

XII. **South Plantation HS (2351)** will evaluate the effectiveness of the waiver each year. Include current data in alignment to the baseline data to measure the impact of the waiver.

<p>Year 1 End of School Year 2024 - 2025 Data</p>	<p><u>End of School Year 2024-2025 Data:</u> ELA Achievement - 60% Math Achievement - 56% Science Achievement - 71% Social Studies Achievement - 80% Graduation Rate - 98% College and Career Acceleration Rate - 73%</p>
<p>Year 2 End of School Year 2025 - 2026 Data</p>	
<p>Year 3 End of School Year 2026 - 2027 Data</p>	
<p>Year 4 End of School Year 2027 - 2028 Data</p>	
<p>Year 5 End of School Year 2028 - 2029 Data</p>	

XIII. **South Plantation HS (2351)** confirms that for the upcoming school year, we will include our four Professional Study Days as part of our Master Plan (PLC Proposal) for approval by Professional Development Standards and Support (9759). Failure to meet the criteria set forth by Professional Development Standards and Support for the Master Plan will result in the denial of a Continuation Waiver for Professional Study Days.

School Year	Answer
2024-2025	<input type="radio"/> Yes <input type="radio"/> No
2025-2026	<input checked="" type="radio"/> Yes <input type="radio"/> No
2026-2027	<input type="radio"/> Yes <input type="radio"/> No
2027-2028	<input type="radio"/> Yes <input type="radio"/> No
2028-2029	<input type="radio"/> Yes <input type="radio"/> No

XIV. If this waiver is being discontinued, indicate why.

Source		
--------	--	--

Styles ▾	Format ▾	Font ▾	Size ▾

XV. We confirm that the **Professional Study Days** will be implemented as described above:

Principal:	Mrs. Christine Henschel	Date:	2024-03-06
SAC Chairperson:	Mrs. Christina Jones	Date:	2024-03-06

XVI. This waiver has been reviewed by:

Broward Teachers Union Rep:	Ms. Mary Leveille	Date:	2024-03-06
--------------------------------	-------------------	-------	------------

XVII. This waiver has been reviewed by the School Improvement (SI) Office:

OSQ Rep:	Kelli Blackburn	Date:	
----------	-----------------	-------	--

This waiver application, with original signatures, is to be kept on file at the school and made available to District personnel upon request.

A scanned version of the completed Waiver application, with signatures, and all other required documents are to be uploaded to BCPS Central by the deadline noted in the timeline.

☆ Section C



Last updated on: Thursday, February 12, 2026