

Boyd Anderson High School
SAF Minutes –January 8th, 2026

Attendance- Jamie Richards (teacher representative), Pierre Algedore, Meagan Killinger (SAC Chair), Carolyn Brown-James (SAF Chair), Kelly Davis (Business Representative), Elizabeth Hale-Haniff (SAC Co-Chair), Michael Soto (SAC Secretary), Dr. Beverly Mullings (BTU Representative), Netasha Nanton (Parent Representative), Jamie Richards (Teacher Representative), Jeffrey Gorley, Pierre Agledor, Kionardra Shelman, Ken Morancy, Jeanna Louis, Wislande Petit Frere, Dr. Angela Andrade

5:45 pm Mrs. Killinger called the special meeting to order.

- She explained that the items on the agenda are time sensitive
- February 1st is when A+ funds

5:50 pm Mrs. Killinger led the pledge

Mrs. Killinger conducted the quorum count. 8 must be present:

The following members introduced themselves: Mrs. Killinger SAC chair, Michael Soto SAC Secretary, Kelly Davis community liaison, Mrs. Richards teacher's liaison, Mrs. Brown James SAF chair, Dr. Mullings BTU representative, Mrs. Hannah Co-Chair, Mrs. Natasha Nanton SAC parent representative.

Quorum met

5:55 pm Mrs. Killinger reiterated information from last meeting 170,225 was the amount awarded.

- Mrs. Killinger distributed last years ballots to the group for reference
- Mrs. Killinger reviewed the A+ distribution process. The process was displayed for the group and Mrs. Killinger read the slide.

5:57 pm Mrs. Killinger walked through the process with the group. And asked for questions from the group.

- There were no questions, so Mrs. Killinger opened the floor to discussion and ballot creation
- A question was asked about number of staff members.
- 150 was the number from last year of staff and this year's number mirrors that.
- Mrs. Killinger called meeting back to order back and explained the following:
- If you are not paid by Broward county school you are not eligible regardless. SRO was provided for an example
- Mrs. Killinger mentioned that our original proposal from last year included subs who were paid by Kelly and therefore the proposal was rejected.
- Parent representative raised the question was raised for about the 20% proposed for students an item that was on the ballot year. How parents could see where money was allocated?
- Mrs. Killinger explained that the information is available to the public.
- The money can only be used for school initiatives only.
- Mrs. Killinger called the meeting back to order.
She referred to the distribution process document
- Last year money went to after school tutoring for Cambridge was mentioned as an example of what qualifies as ELO and
- Mr. Kelly referred the parent to our BRACE advisor for assistance with the parent's specific concern.
- Mrs. Hannah raised the question about how the money was used if it was voted for.
- Mrs. Killinger explained how there was likely a request form for use of the student funds.

- Mrs. Killinger used the analogy of how there was a form for money requests for SAC funds.

6:20 pm Mrs. Killinger shared a proposal from the last meeting

- 90% of funds to all staff and 10% back to the students and school
- Parent representative asked about last years money
- 61 thousand is the money left over from last year
- Parent representative agreed with the 90% 10% and made a proposal to add it to the ballot

Mrs. Killinger called the meeting back to order.

- We now have one proposal
- 90% of funds to all staff and 10% back to the students and school
- Dr. Mullings clarified that the same verbiage used from last year, just the numbers change
- Mrs. Killinger reiterated who was eligible to be paid.
- Mrs. Shelman clarified the different types of subs that can work at the school to help interim subs are the long term and are paid by the school and therefore qualify.
- Mrs. Richards, asked how many interim subs we had last year.
- Mrs. Killinger needed more documents to determine. The number of staff was not disaggregated between who was different
- Parent rep asked if money was distributed equally.
- Mrs. Killinger confirmed.
- Mrs. Killinger clarified the number of ballot options required. At least two
- It was suggested that more than two options in addition to option 3
- Mrs. Killinger clarified the one ballot number we have so far.
- Parent suggested we use option 1 from last year used as a 2nd ballot
- Mr. Alegore proposed 90% 70% instructional 20%no 10% students

Mrs. Killinger called the meeting back to order

- Parent question asked if who rejects the wording of the ballot.
- Mrs. Killinger clarified that we can propose whatever we want them to
- Ken reminded the group that last year there was a discussion of who is considered instructional and who wasn't and if it will be issue.
- Mrs. Killinger clarified the process. That we SAC must b
- Mr. Kelly made a motion to use option 1 from last year used as a 2nd ballot
- Mrs. Hannah proposed creating ballot options that favor each group to help each group make each group feel represented
- Mrs. Brown expressed her interest for the ballot 1 proposal but was open to other options
- Mr. Algedore requested clarity about which ballot has carried ,
- None of the ballots had carried at that point
- Mr. Aledore proposed 90% 70% instructional 20%non 10% students
- Parent representative asked for clarity
- Parent representative asked for clarification on why he wants the split of 90%, 70%
- Mr. Algedore explained who he considered non-instructional staff and their involvement in the process was limited
- Parent representative disagreed with that reasoning and

- Mrs. Richard clarified the reasoning that teachers will at least want to see the representative
- The parent representative still disagreed with the proposal
- Mr. Kelly mentioned how compensation would benefit those with lower income jobs
- Mrs. Shellman provided her support for all staff getting money equally.
- Dr. Mullings proposed getting back on track and developing a 2nd proposal

6:40 pm Mrs. Killinger reiterated where we are, we have only discussed the 2nd proposal

- Mr. Algedore reiterated that it is important to have a 2nd proposal and one that more represents everyone
- Mrs. Hannah mentioned how there are businesses do have hierarchy in pay scales
- Mrs. Killinger called the meeting to order
- Mrs. Brown asked for a vote clarification,
- Mrs. Killinger reiterated that we are just voting on the ballot,
- Parent representative expressed doubts on the 2nd ballot item proposal
- Mr. Kelly reminded that the group that money goes only to the staff who are currently employed if a decision is not made.
- Mrs. Killinger explained the voting timeline, if a decision is made the vote will occur on Tuesday
- Parent representative made a motion for the 2nd ballot, 90% for staff with the 70%20% and 10% to student
- Mrs. Killinger clarified his proposal
- Mr. Kelly reiterated the pressing matter of the timeline. And that an actual vote on the proposals will take place.
- Mrs. Hannah raised the point of the percentages, that non-instructional may end up getting more of the funds.

6:53 pm Mrs. Killinger is calling meeting back to order

- Mr. Algedore reviewed instructional and non-instructional staff members
- Mrs. Brown suggested that a 95% 5% ballot proposal due the complexity of the 2nd ballot
- Mrs. Brown made 2nd ballot proposal
- Ballot recalled

Meeting called back to order

- Mrs. Richards explored the idea of 90% with 75% to instructional.

Mrs. Killinger called the meeting back to order. Mrs. Killinger reminded the group to address all comments to the chair in order for all to hear

- Mrs. Richards explored the idea of 90% with 75% instructional 25% to non-instructional .
- Mr. Kelly brought up the point of the percentages getting complex to calculate. An unfair distribution of funds may occur.
- Mrs. Brown explained how that distribution may cause a disagreement.
- Mrs. Hannah raised the point that the verbiage and percentages can affect the vote.
- Parent raised the question that we should reuse the ballots from last year.

7:00pm Mrs. Killinger called the meeting back to order

- She asked if there is an option of approving options 1
- Mrs. Richard approved
- Mr. Kelly seconded
- Mrs. Killinger read option 2

95% of funds to all staff who worked at Boyd H. Anderson High School for the 2024-2025 school year would receive an equally divided amount if they actively worked at Boyd H. Anderson High School for at least 100 days.

Interim substitutes who worked at least 100 days at Boyd H. Anderson High School in the 2024-2025 SY are included in the "all staff" distribution.

5% of funds will go towards student achievement recognition (educational field trips, extended learning opportunities, incentives: celebration of student academic and/or behavioral achievement), and leftover funds will be returned to student achievement recognition.

- Mrs. Richards made a motion to approve 2nd ballot
- Dr. Mullings mentioned that ballot #1 and #2 were similar
- Parent representative made a motion for ballot
- Mr. Killinger seconded
- Motion Carried
- Mrs. Hannah said she thinks teachers would appreciate an option that says 100% to teachers; however, after further consideration she changed her mind
- The parent representative raised the question if the students will know that the teachers do not want them to get the money
- Mrs. Richard mentioned that she wanted to be a voice for the teachers.
- Mrs. Killinger mentioned that amounts will mean different things to different individuals
- Mrs. Brown made the point to the group that all staff members are important. It is too complex to discuss that you can't put an importance on department. They are all important. Equality is displayed through this process, how the money is distributed creates an atmosphere of equality.

7:00 pm Mrs. Killinger called the meeting back to order. She reminded the group the task at hand is to put the options on the ballot.

- Mrs. Killinger added the 100% ballot option:

100% of funds will go to staff

If there are no other proposals the quorum count could begin

7:15 pm Mrs. Killinger gave Mrs. Louis the floor to explain the celebration for the students based on their PM1 and 2 exams. The funds from last year are going to be used.

- The money will be spent on sustainable items that can be reused for student incentives.
- Dr. Andrade raised the question about all grades and how it will be distributed among all students. She wanted to know how it was decided that the PM1 and PM2 groups would be celebrated.
- Mrs. Killinger mentioned the item for proposal 2 for 3rd ballot option
- Mrs Richardson made motion to pass
- Kelly seconded

Mrs. Killinger read ballot proposal 1

90% of funds to all staff who worked at Boyd H. Anderson High School for the 2024-2025 school year would receive an equally divided amount if they actively worked at Boyd H. Anderson High School for at least 100 days.

Interim substitutes who worked at least 100 days at Boyd H. Anderson High School in the 2024-2025 SY are included in the "all staff" distribution.

10% of funds will go towards student achievement recognition (educational field trips, extended

learning opportunities, incentives: celebration of student academic and/or behavioral achievement), and leftover funds will be returned to student achievement recognition.

- Killinger No
- Soto yes
- Kelly yes
- Richardson No
- James Yes
- Hannah yes
- Mullings Yes
- Naytan Yes

Option 1 approved

Option 2 proposal read:

95% of funds to all staff who worked at Boyd H. Anderson High School for the 2024-2025 school year would receive an equally divided amount if they actively worked at Boyd H. Anderson High School for at least 100 days.

Interim substitutes who worked at least 100 days at Boyd H. Anderson High School in the 2024-2025 SY are included in the "all staff" distribution.

5% of funds will go towards student achievement recognition (educational field trips, extended learning opportunities, incentives: celebration of student academic and/or behavioral achievement), and leftover funds will be returned to student achievement recognition.

- Killinger Yes
- Soto Yes
- Kelly Yes
- Richards Yes
- James Yes
- Hannah Yes
- Mullings Yes
- Naytan No

Option 3 Does not stand

There was discussion over the voting rules. A request was made to re-vote in light of explanation Mrs. Killinger proposed a possible recount and would reach out for guidance whether or not the revote can be considered.

Mrs. Killinger reread option 1:

- Killinger Yes
- Soto Yes
- Kelly Yes
- Richardson Yes
- James Yes
- Hannah Yes
- Mullings Yes
- Naytan Yes

Option 1 has quorum

Option 2 reread:

- Killinger Yes
- Soto Yes
- Kelly Yes
- Richards no
- James yes
- Hannah Yes
- Mullings Yes
- Naytan No

Option 3 read:

100% of funds will go to staff

- Killinger No
- Soto No
- Kelly No
- Richards Yes
- James No
- Hannah No
- Mullings No
- Naytan Yes

Ballot will be option 1 and 2 with option 3 stating none of the above

Mr. Kelly made a motion to move forward with the ballot

- Dr. Mullings seconded

7:38 pm Mrs. Killinger adjourned the meeting

- Mr. Kelly seconded

Next meeting is January 29th

Submitted by,

Name of Recorder: Mr. Michael Soto

Name of Position on Board: Secretary

Approval Date: