

# SIP Bites – Florida School Recognition Program (A+ Funds)

Kelli S. Blackburn, School Improvement Coordinator

November 13, 2025 ~ Volume 5, Issue 13

**Due by February 1, 2026**

The Florida Department of Education has provided a list of qualifying schools for the Florida School Recognition Program to the district. To meet the state law deadline and be afforded an opportunity to implement options for the allocations of the funds, the voting process provided is to be successfully completed by February 1 for all schools that qualify for the Florida School Recognition Program.

Florida Statute 1008.36 states that, "If the school's staff and the School Advisory Council cannot reach agreement by February 1, the awards must be equally distributed to all classroom teachers currently teaching in the school." For clarification purposes, a classroom teacher is one who is assigned to a classroom with students on a daily basis.

## **Use of the School Recognition Awards (A+ Funds)**

- Schools must use their awards for one or any combination of the following, as stated in Florida Statute 1008.36:
  - Nonrecurring bonuses to faculty and staff;
  - Nonrecurring expenditures for educational equipment or materials to assist in maintaining and improving student performance; or
  - Temporary personnel for the school to assist in maintaining and improving student performance.

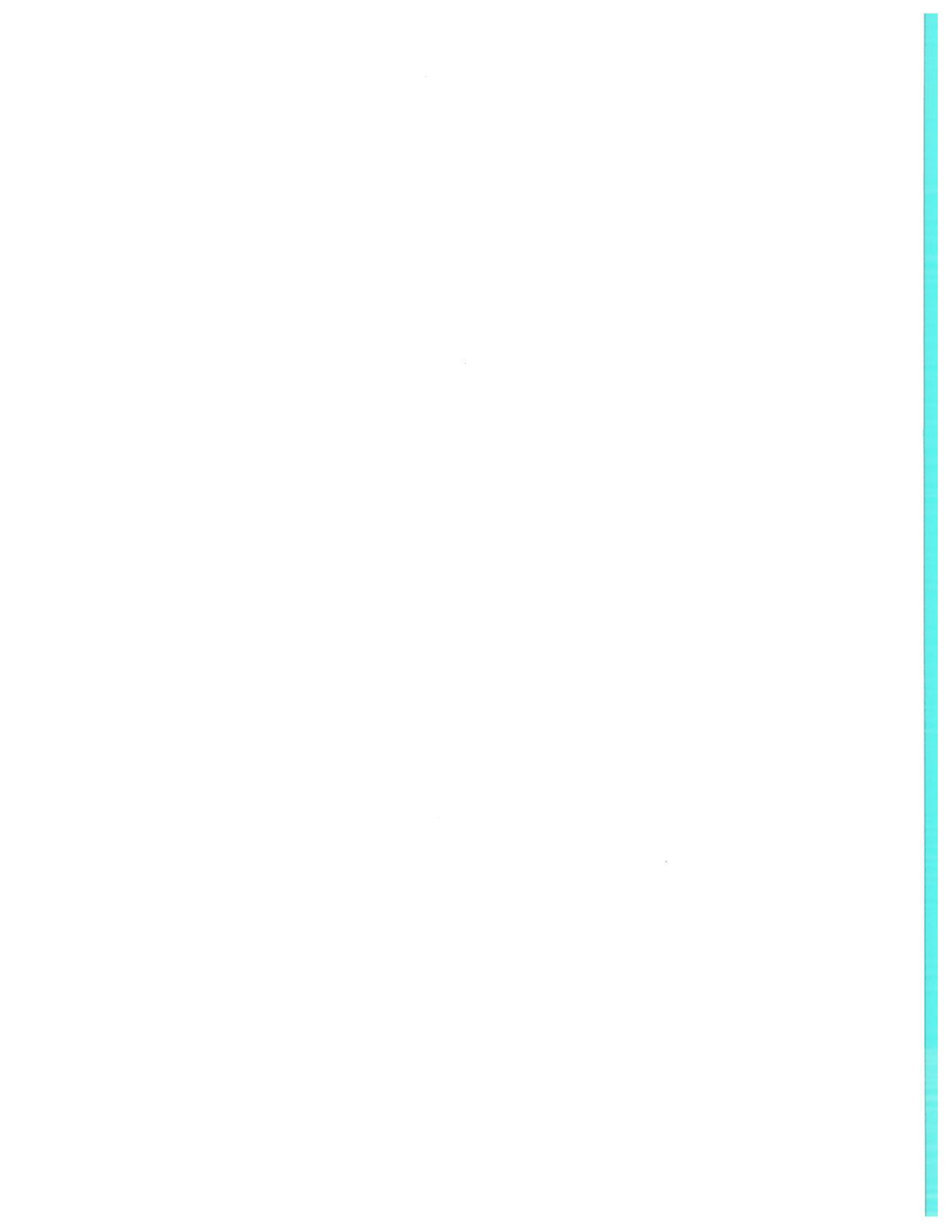
## **Additional Information:**

- Each school's total award is reduced for fringe benefits on bonus payments.
- Bonuses are not subject to collective bargaining.

## **Resources (Available on the School Improvement Website):**

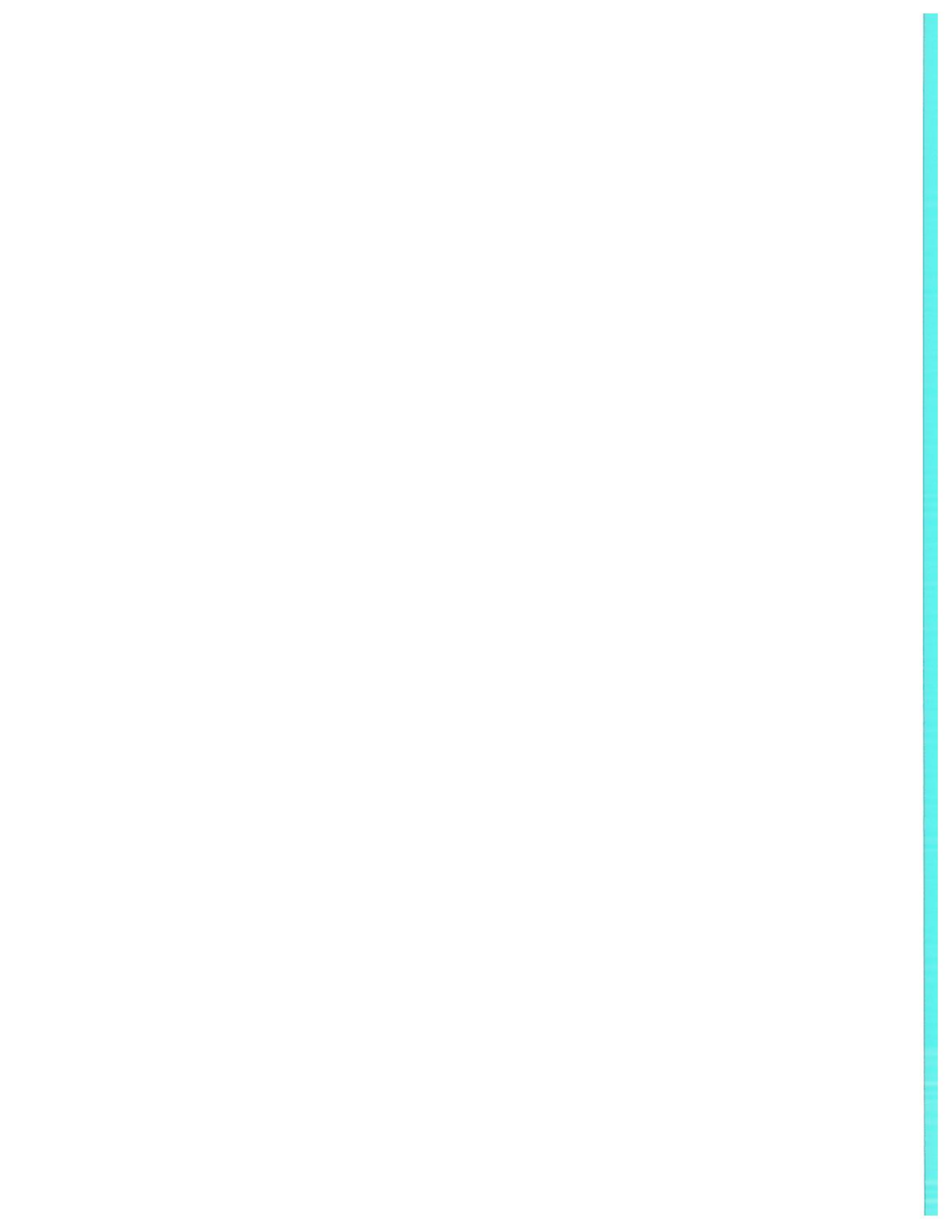
- SIP Bites – Florida School Recognition Program (A+ Funds)
- Florida School Recognition Program (A+ Funds) Checklist
- Ballot Count Summary Sheet





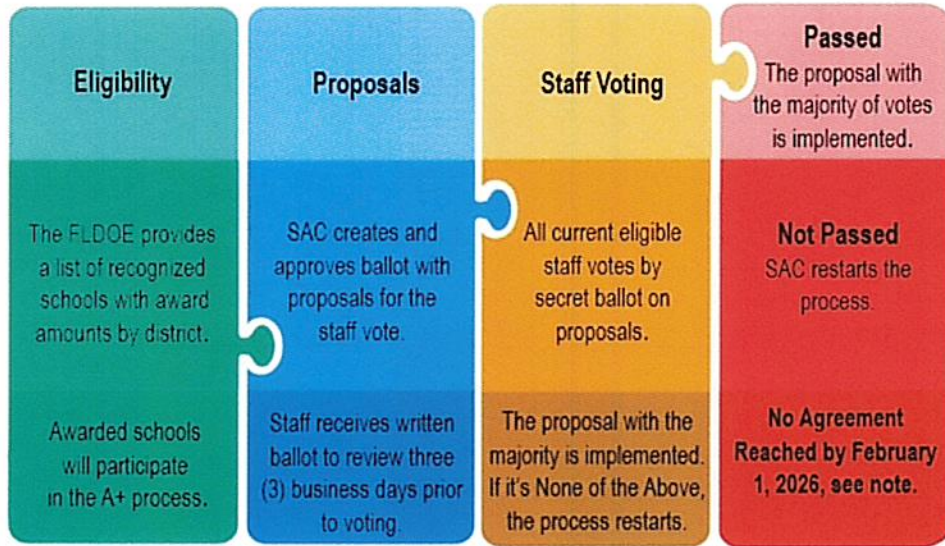
# Florida School Recognition Program (A+ Funds) Quick Reference Guide

1. The School Advisory Council (SAC) creates a ballot with written proposals aligned to the approved use of the school recognition awards in Florida Statute 1008.36.
  - The ballot must list all proposals for dispensing the A+ Funds, including 'None of the above.'
  - When creating award distribution proposals through SAC, use percentages (preferred) or exact amounts.
    - **For example:** 80% of the recognition award will be shared equally among staff from the previous 2024-2025 school year and 20% goes back to the school for nonrecurring expenditures for educational equipment or materials for 125 Lenovo student laptops.
2. Creating the proposals and ballot for the staff vote.
  - The ballot must include 'None of the Above' as a proposal.
  - The ballot must include a statement to specify the use of any leftover funds. Those funds must be allocated to non-recurring expenditures for educational equipment and materials to assist in maintaining and improving student performance during this school year.
  - SAC must vote by roll call to approve the proposals for the ballot. A quorum (50% plus 1 of the total required members) must be present for voting to take place. The process must be recorded in the minutes.
3. The staff vote must be advertised.
  - Eligible staff will vote by secret ballot.
  - The official ballot must be presented/advertised in written form to the staff a minimum of three (3) business/work days before the vote.
  - The written advertisement must include the date, time and location of the vote.
  - Absent employees who return to work no later than one (1) work day after the vote may vote.
4. If no proposal or 'None of the Above' gets the majority vote, SAC must repeat the process starting with number one above.
5. Administrators and the SAC Chair/Co-Chairs must use the **Florida School Recognition Program (A+ Funds) Checklist** to review all required A+ documentation prior to submission.
6. Upon completion of the A+ process, the principal must review and email the school's completed Florida School Recognition Program packet to the School Improvement Instructional Facilitator as **one PDF document in the following order** (refer to the A+ Funds Checklist for details):
  - **SAC Meeting** - Advertisements, agenda, minutes and sign-in sheets (members and guests)
  - **Staff Vote** – Written advertisement, official ballot, 2025-2026 staff roster sign-in sheets and the Florida School Recognition Program (A+ Funds) Ballot Count Summary Sheet.



# Florida School Recognition Program (A+ Funds)

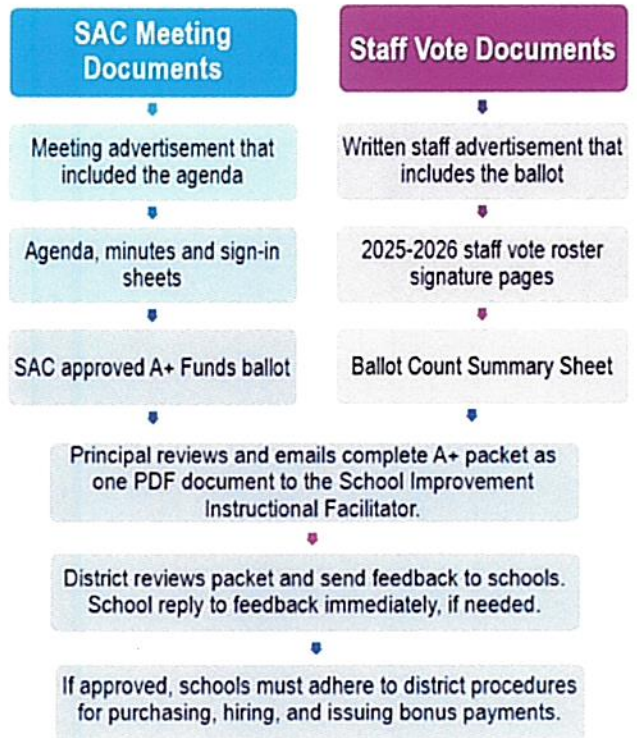
## ~ Process Flowchart ~

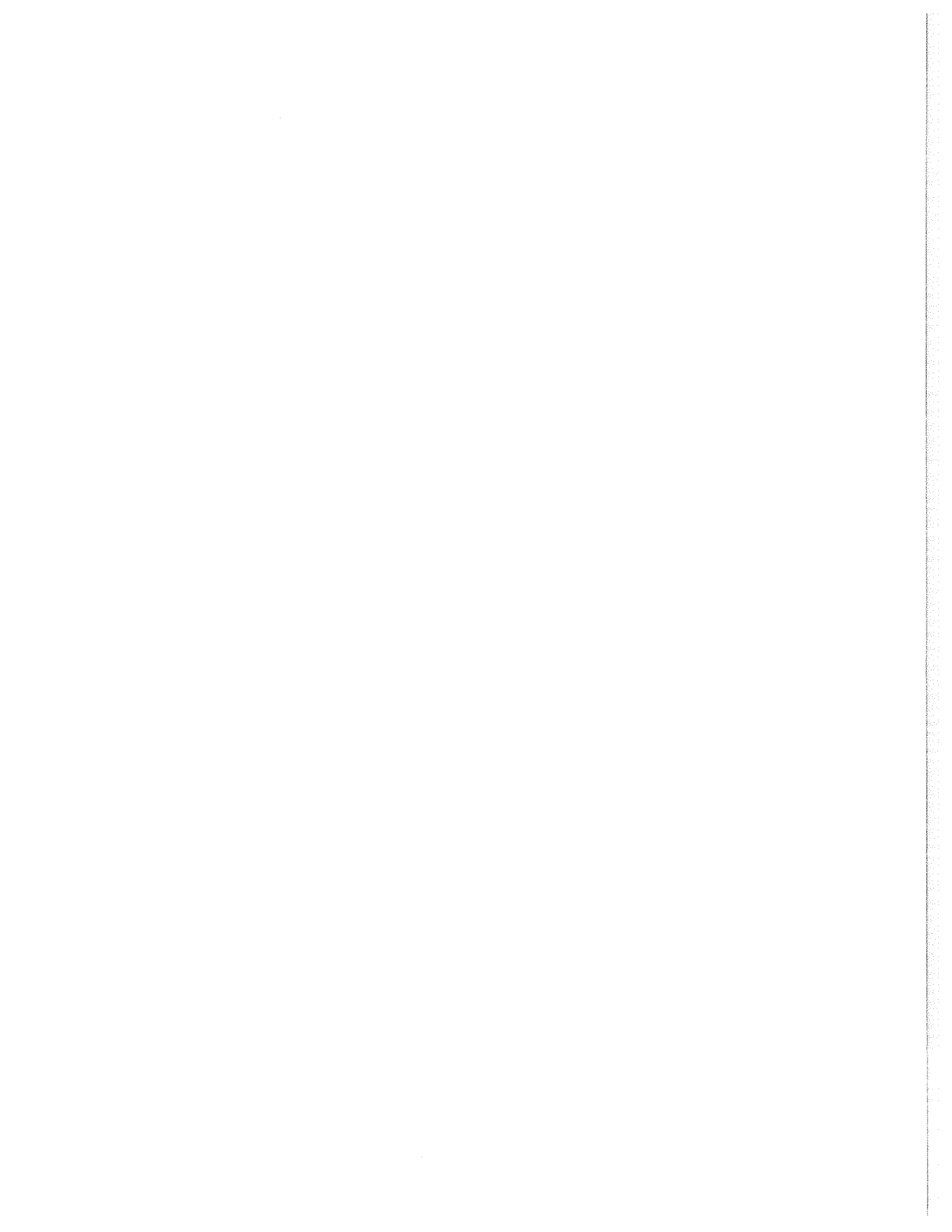


**Note:** Florida Statute 1008.36 states that, "If school staff and the School Advisory Council cannot reach agreement by February 1, the awards must be equally distributed to all classroom teachers currently teaching in the school."

## ~ A+ Funds Checklist and Required Documentation ~

Florida School Recognition Program (A+ Funds) Checklist Kelli S. Blackburn, School Improvement Coordinator			
<p><b>Instructions:</b> To complete the A+ Funds process, use this checklist along with the <b>SIP Bites - Florida School Recognition Program (A+ Funds)</b> and other listed resources for detailed instructions. Upon completion of the A+ process, the principal must review and email the school's completed Florida School Recognition Program packet to the School Improvement Instructional Facilitator as one PDF document in the order presented in the checklist below.</p> <p><b>Additional resources:</b></p> <ul style="list-style-type: none"> <li>2025-2026 Florida School Recognition Awards Process Timeline</li> <li>Florida School Recognition Awards (A+ Funds) Ballot Count Summary Sheet</li> </ul> <p>Florida Statute 1008.36 states that, "If school staff and the School Advisory Council cannot reach agreement by February 1, the awards must be equally distributed to all classroom teachers currently teaching in the school." For clarification purposes, a classroom teacher is one who is assigned to a classroom with students on a daily basis.</p>			
Actions (Must happen in the order presented)	Required Documents	1 <sup>st</sup> Meeting	2 <sup>nd</sup> Meeting
<b>School Advisory Council (SAC) Meeting</b>			
SAC meets during a scheduled meeting to discuss and create a ballot with written proposals signed to the approved site of the school recognition awards in Florida Statute 1008.36.	Email at least two (2) SAC Meeting Advertisements (sent to all stakeholders, staff, parents, community, etc.) and includes the agenda, date, time and location of the meeting).	Date:	Date:
1. Advertise SAC meeting with the agenda to all stakeholders at least three (3) full business/work days prior to the meeting. Include the agenda.	• Advertisements must show they were sent/published at least three (3) full business/work days prior to the meeting (1 year school website, newsletter, email, Parent Link, etc.) and the recipients (all stakeholders).		
2. Agenda must include "Florida School Recognition Program (A+ Funds) Proposals" as a topic.	Email SAC Meeting Agenda		
3. SAC discusses the proposals and conducts a vote (SAC members only) to approve a written ballot which consists of one (1) or two (2) proposals and "None of the Above" for the allocation of the funds.	Email SAC Meeting Minutes		
4. Record the A+ Funds discussion and results of the SAC vote in the minutes.	• Must reflect A+ Funds discussion, proposals, all over funds, SAC vote for approved ballot proposals and the outcome of the vote, ballot location for staff vote, and a location of the timeline for the upcoming staff vote.		
5. SAC should discuss the timeline for the upcoming staff vote.	Email SAC Meeting Sign-in Sheets		
	• For SAC members and guests		
<b>General Staff Vote</b>			
Staff votes by secret ballot on A+ Fund proposals.	Email Written Advertisements to Staff (email, social media, etc.)	1 <sup>st</sup> Vote Date:	2 <sup>nd</sup> Vote Date:
1. Advertise general vote along with the official A+ Funds ballot to all eligible staff members at least three (3) full business/work days prior to voting.	• Evidence must include purpose of vote (e.g. voting on Florida School Recognition Program (A+ Funds) distribution, copy of the SAC approved 2025-2026 Florida School		
		3 <sup>rd</sup> Vote Date:	





# Florida School Recognition Program (A+ Funds) Checklist

Kelli S. Blackburn, School Improvement Coordinator

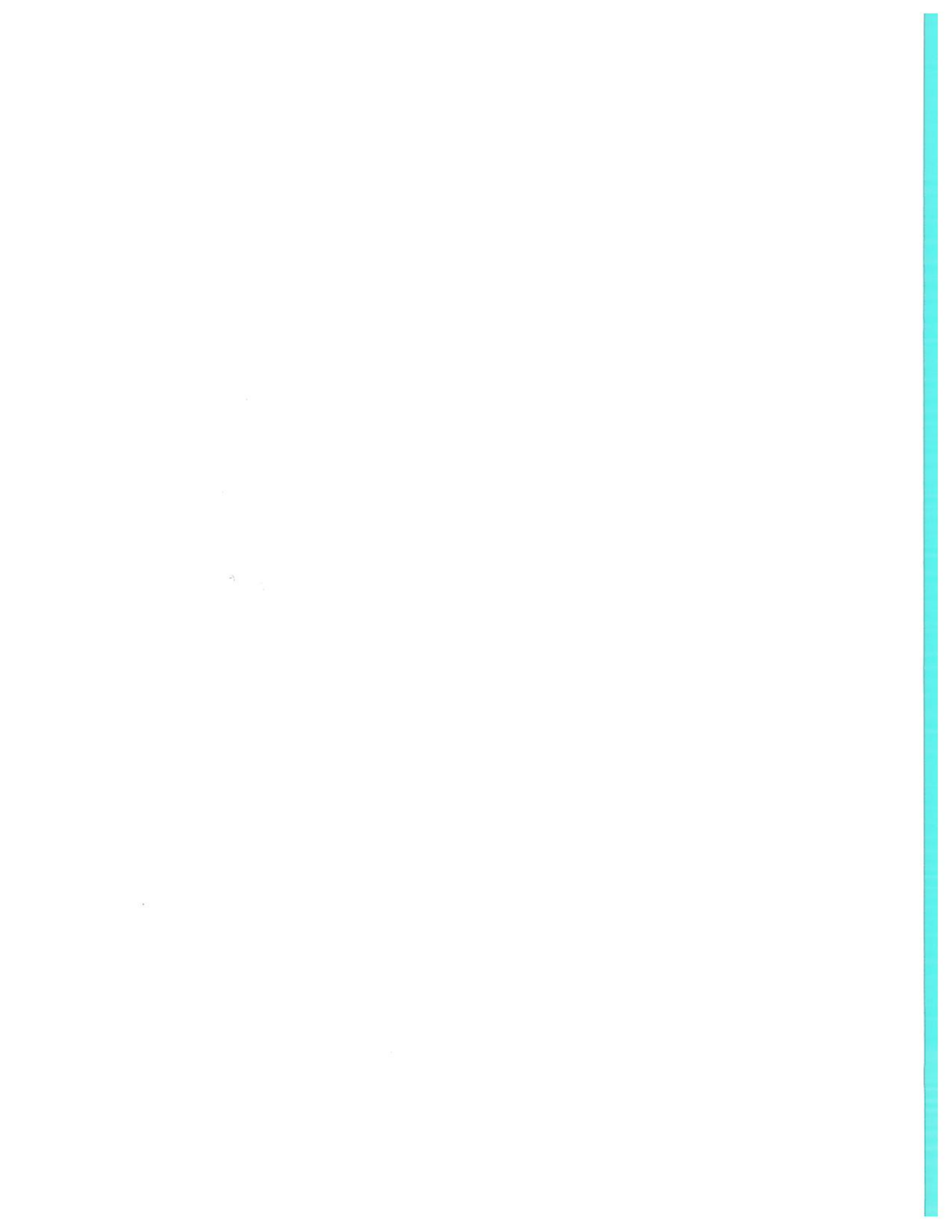
**Instructions:** To complete the A+ Funds process, use this checklist along with the **SIP Bites – Florida School Recognition Program (A+ Funds)** and other listed resources for detailed instructions. Upon completion of the A+ process, the principal must review and email the school's completed Florida School Recognition Program packet to the School Improvement Instructional Facilitator as one PDF document in the order presented in the checklist below.

**Additional resources:**

- 2025-2026 Florida School Recognition Awards Process Timeline
- Florida School Recognition Awards (A+ Funds) Ballot Count Summary Sheet

Florida Statute 1008.36 states that, "If school staff and the School Advisory Council cannot reach agreement by February 1, the awards must be equally distributed to all classroom teachers currently teaching in the school." For clarification purposes, a classroom teacher is one who is assigned to a classroom with students on a daily basis.

Actions (Must happen in the order presented)	Required Documents Upon completion of the A+ process, the principal must review and email the school's completed Florida School Recognition Program packet to the School Improvement Instructional Facilitator as one PDF document in the order presented on the checklist below.	1st Meeting	2nd Meeting (if applicable)	3rd Meeting (if applicable)
<b>School Advisory Council (SAC) Meeting</b>		Date:	Date:	Date:
<p>SAC meets during a scheduled meeting to discuss and create a ballot with written proposals aligned to the approved use of the school recognition awards in Florida Statute 1008.36.</p> <p>1. Advertise SAC meeting with the agenda <u>to all stakeholders</u> at least three (3) full business/work days prior to the meeting. Include the agenda.</p> <p style="margin-left: 20px;">a. Voting will take place. Ensure a quorum is present (50% plus 1 of the total number of required SAC members).</p> <p>2. Agenda must include "Florida School Recognition Program (A+ Funds) Proposals" as a topic.</p> <p>3. SAC discusses the proposals and conducts a vote (SAC members only) to approve a written ballot which includes the proposals and "None of the Above" for the allocation of the funds.</p> <p style="margin-left: 20px;">a. Leftover funds must be addressed on the ballot.</p> <p>4. Record the A+ Funds discussion and results of the SAC vote in the minutes.</p> <p>5. SAC should discuss the timeline for the upcoming staff vote.</p>	<p><b>Email at least two (2) SAC Meeting Advertisements</b> (flyer, school website, newsletter, email, Parent Link, etc.) that include the meeting agenda (Sent to all stakeholders - staff, parents, community, etc., and includes the agenda, date, time and location of the meeting)</p> <ul style="list-style-type: none"> <li>• Advertisements must show they were sent/posted at least three (3) full business/work days prior to the meeting the agenda and the recipients (all stakeholders).</li> </ul>	12/8/25		
	<p><b>Email SAC Meeting Agenda</b></p> <ul style="list-style-type: none"> <li>• Florida School Recognition Program (A+ Funds) Proposals" is shown as a topic.</li> </ul>	✓		
	<p><b>Email SAC Meeting Minutes</b></p> <ul style="list-style-type: none"> <li>• Must reflect A+ Funds discussion, proposals, leftover funds, SAC vote for approved ballot proposals and the outcome of the vote, ballot creation for staff vote and discussion of the timeline for the upcoming staff vote.</li> </ul>	✓		
	<p><b>Email SAC Meeting Sign-In Sheets</b></p> <ul style="list-style-type: none"> <li>• For SAC members and guests</li> </ul>	✓		
<b>General Staff Vote</b>		1st Vote	2nd Vote (if applicable)	3rd Vote (if applicable)
		Date:	Date:	Date:
<p>Staff votes by secret ballot on A+ Fund proposals.</p> <p>1. Advertise general vote along with the official A+ Funds ballot <u>in written form to all eligible staff members</u> at least three (3) full business/work days prior to voting.</p>	<p><b>Email Written Advertisement to Staff</b> (email, posted notice, etc.)</p> <ul style="list-style-type: none"> <li>• Advertisement must:                             <ul style="list-style-type: none"> <li>○ Go out at least three (3) business/work days prior to the vote and include the purpose of vote (e.g., voting on Florida</li> </ul> </li> </ul>	12/15/25		



# Florida School Recognition Program (A+ Funds) Checklist

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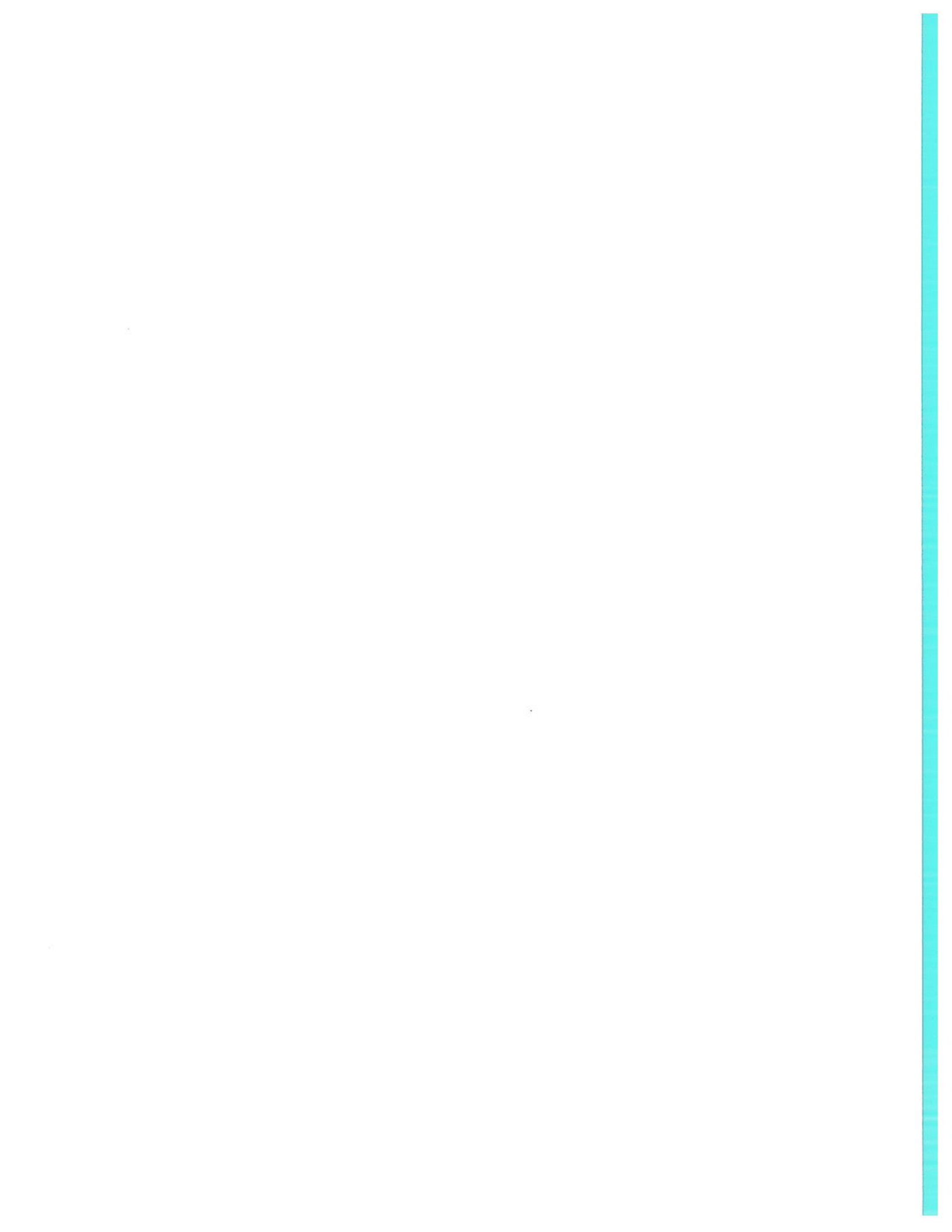
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**Additional resources:**

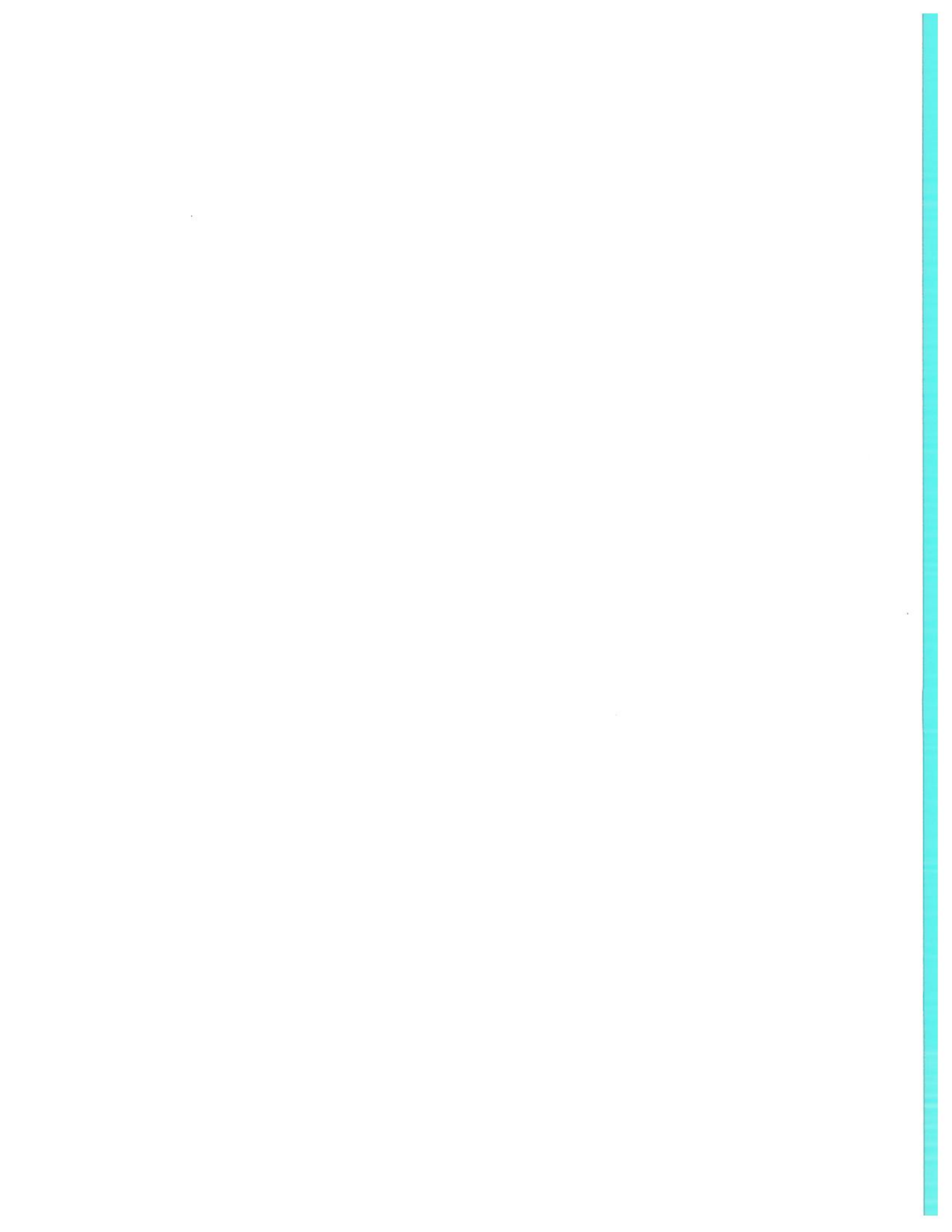
- **2025-2026 Florida School Recognition Awards Process Timeline**
- **Florida School Recognition Awards (A+ Funds) Ballot Count Summary Sheet**

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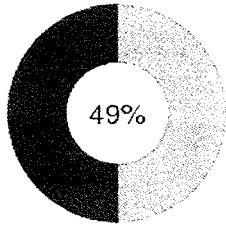
<p>2. Staff will vote on the advertised date and time by secret ballot.</p> <p>3. Absent staff members can vote if they return to work no later than one (1) workday after the-vote.</p> <p>4. The proposal with the majority of votes will be implemented.</p> <p>5. If none of the proposals or 'None of the above' gets a majority of the votes, SAC reconvenes to restart the process.</p>	<p>School Recognition Program (A+ Funds) distribution, a copy of the SAC approved 2025-2026 Florida School Recognition Program (A+ Funds) Ballot, date, time and location of the vote.</p>			
	<p><b>Email 2025-2026 Staff Roster of Eligible Voters</b></p> <ul style="list-style-type: none"> <li>• All staff members that vote <b>must sign next to their names on the roster.</b></li> </ul>	✓		
	<p><b>Email Approved Ballot</b></p> <p>A copy of the 2025-2026 approved Florida School Recognition Program (A+ Funds) ballot.</p>	✓		
	<p><b>Email Florida School Recognition Program (A+ Funds) Ballot Count Summary Sheet 2025-2026</b></p> <ul style="list-style-type: none"> <li>• Each section of the form must be completed <b>and</b> must have all the required signatures.</li> </ul>			







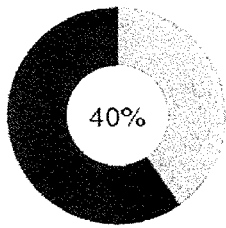
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■ Undelivered: 1710

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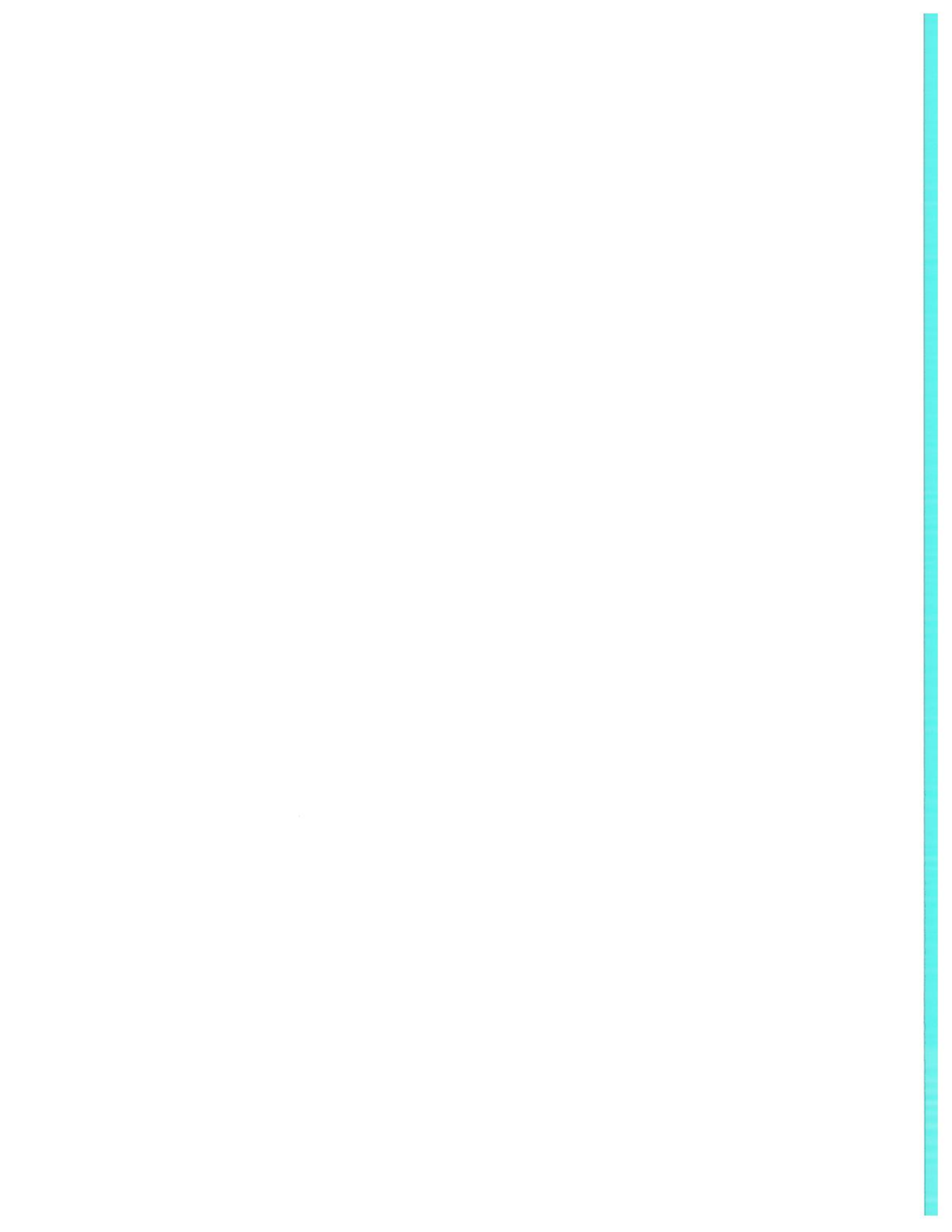
## Text/SMS



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			Message passed to SMS provider	56	2%
			SMS error	7	<1%
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Attempted over time:



SAC 12/08/2025

Phone

Languages

English (79%)

Audio 9544456606

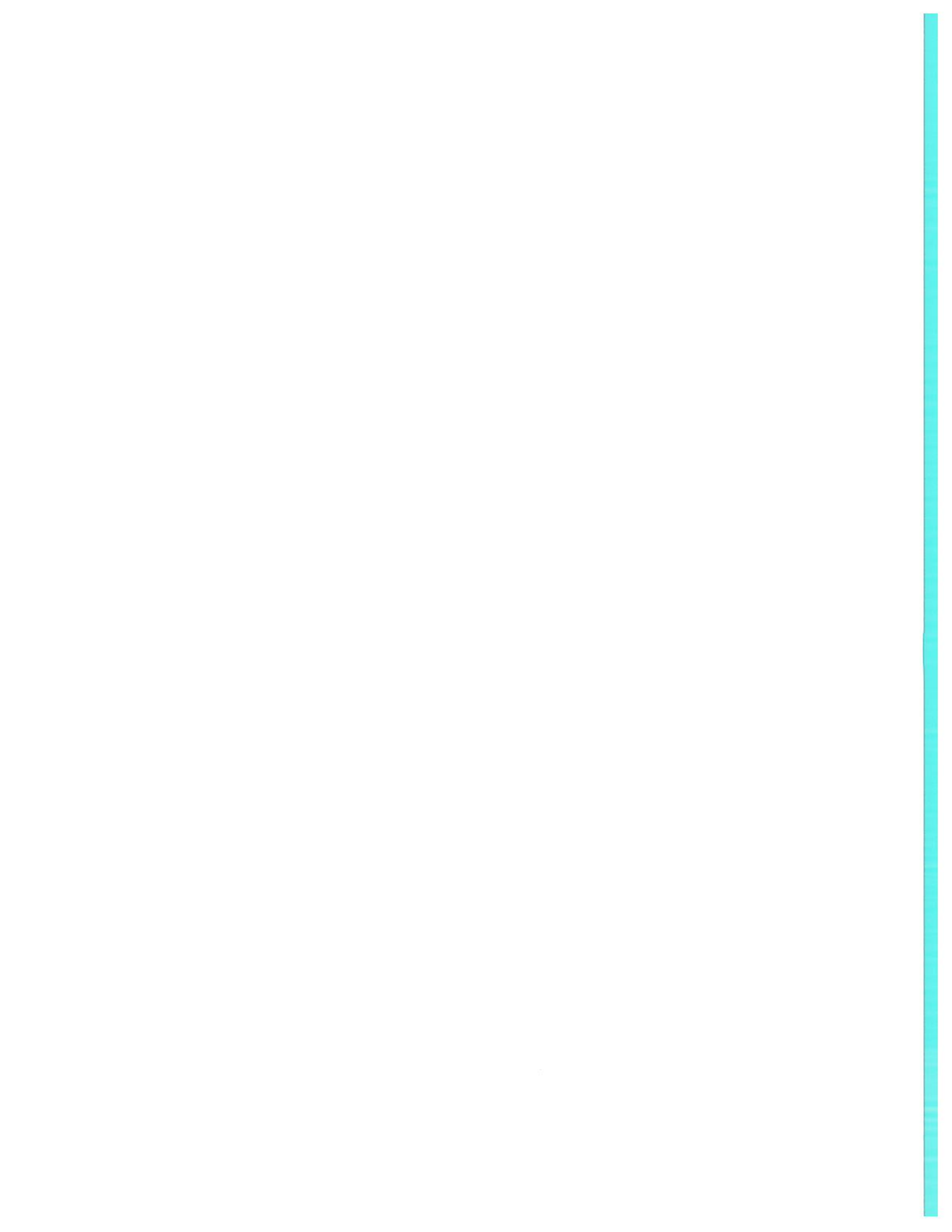
Send Test Call

0:20

Good Afternoon Deerfield Beach High School Community,

We will be hosting our December SAC meeting on Monday, December 8th, 2025 @ 3pm in the DBHS Media Center. We will be discussing Florida school recognition program A+ funds and creating the ballot for the staff vote. We look forward to seeing everyone.

Enjoy your evening.



**Message** SAC 12/08/2025

**Category** Miscellaneous

**Status** Complete

**Sender** CHELSIE DEESE (DEERFIELD BEACH HIGH)

**Recipients** Principal at DEERFIELD BEACH HIGH  
Attendance Secretary at DEERFIELD BEACH HIGH  
Teacher at DEERFIELD BEACH HIGH  
Staff at DEERFIELD BEACH HIGH  
Parent at DEERFIELD BEACH HIGH

**Created** Dec 02, 2025 02:20 PM EST

**Start time** Dec 07, 2025 04:00 PM EST

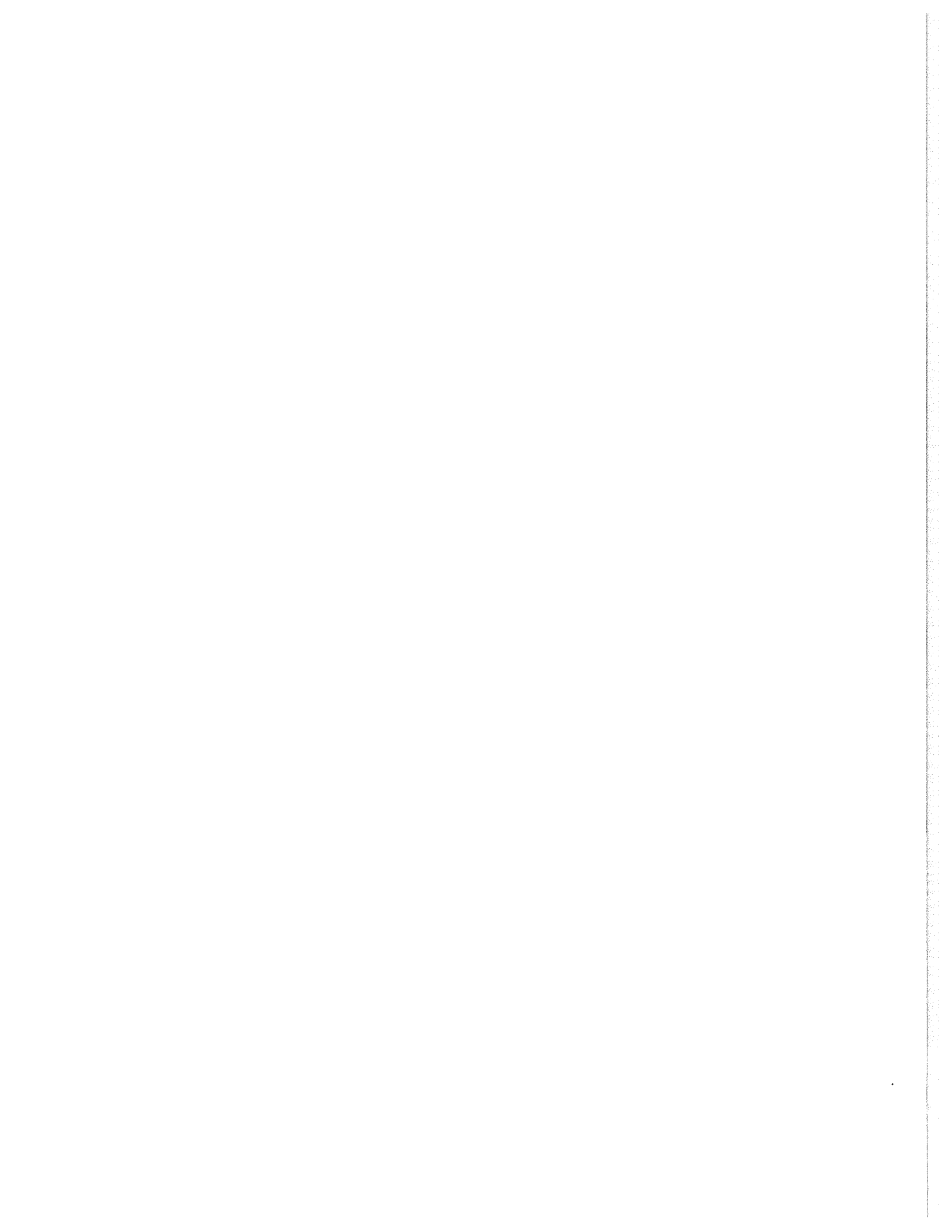
**Blackouts** System blackout times will be followed.  
No messages will be sent between 09:00 PM - 07:59 AM.

**Deliver via** 

**Compact messages** Do not play header/footer prompts during outbound calling.

**Address options** Finalsight will attempt delivery to delivery addresses enabled for this category of message for each recipient.

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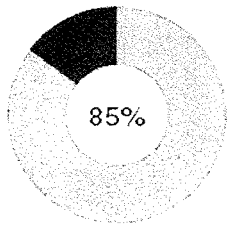


Message Tracking

SAC 12/08/2025

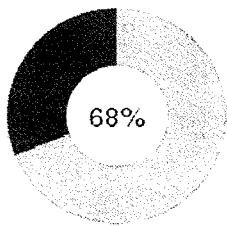
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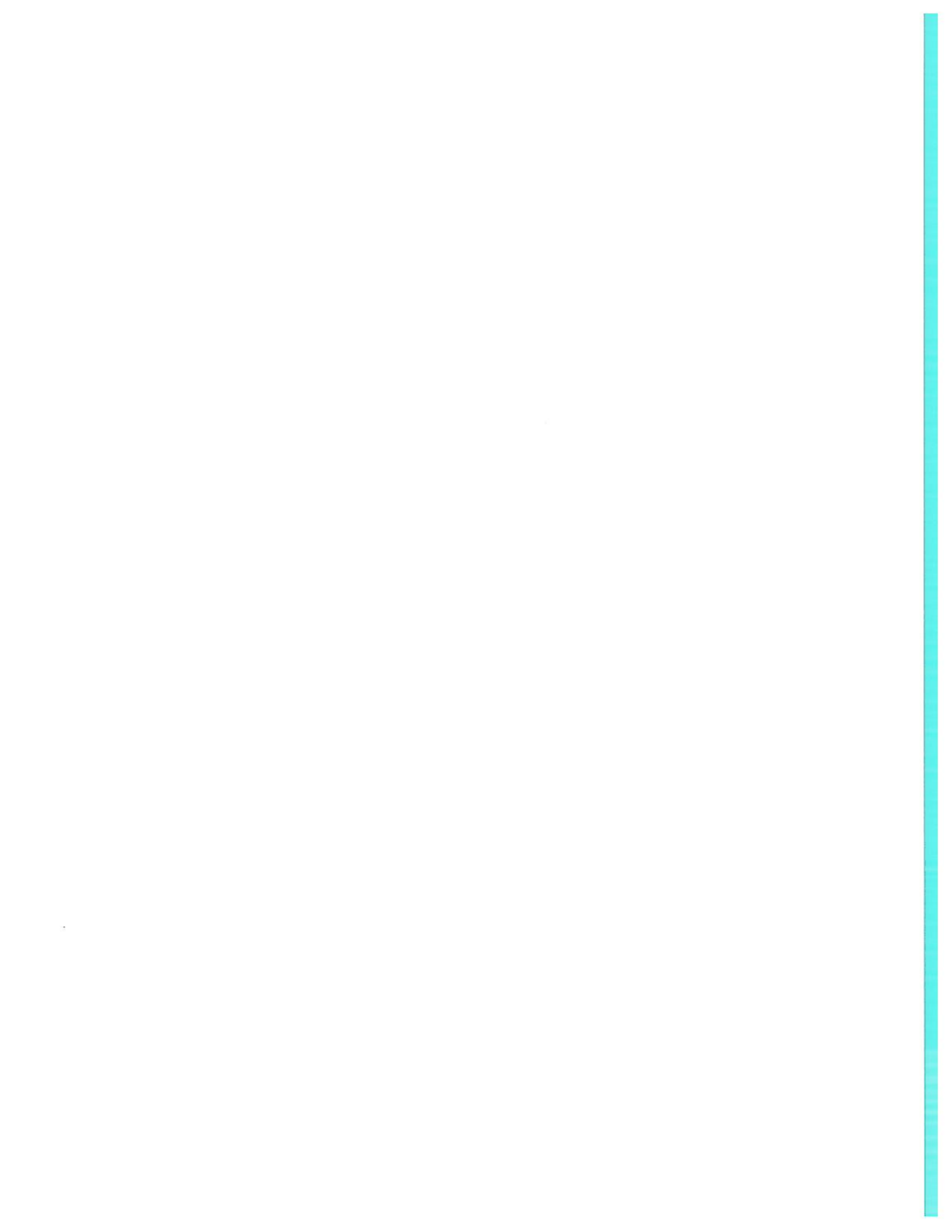
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Undelivered: 508

Phone

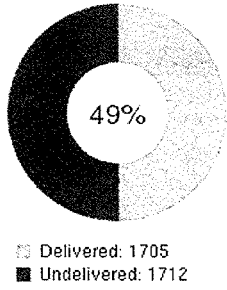


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Undelivered: 1062

Answering machine	1723	50%	Not delivered - phone number is blocked	591	17%
Live answer	336	10%	Phone number deactivated	199	6%
Recipient hungup - message played	270	8%	No answer	143	4%
Recipient hungup - message not played	26	1%	The recipient has no phone number	59	2%
			All circuits are busy	33	1%
			Operator intercept	26	1%
			Invalid phone number	10	<1%
			Busy	1	<1%

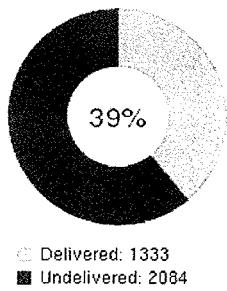


## Email




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Invalid email address	185	5%
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Email deferred by provider (will try later).	30	1%

## Text/SMS



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			SMS number deactivated	151	4%
			Message passed to SMS provider	110	3%
			Invalid SMS number	74	2%
			SMS error	6	<1%

Attempted over time: 



SAC 12/08/2025

0:20

Languages

Audio 9544456606

Send Test Call

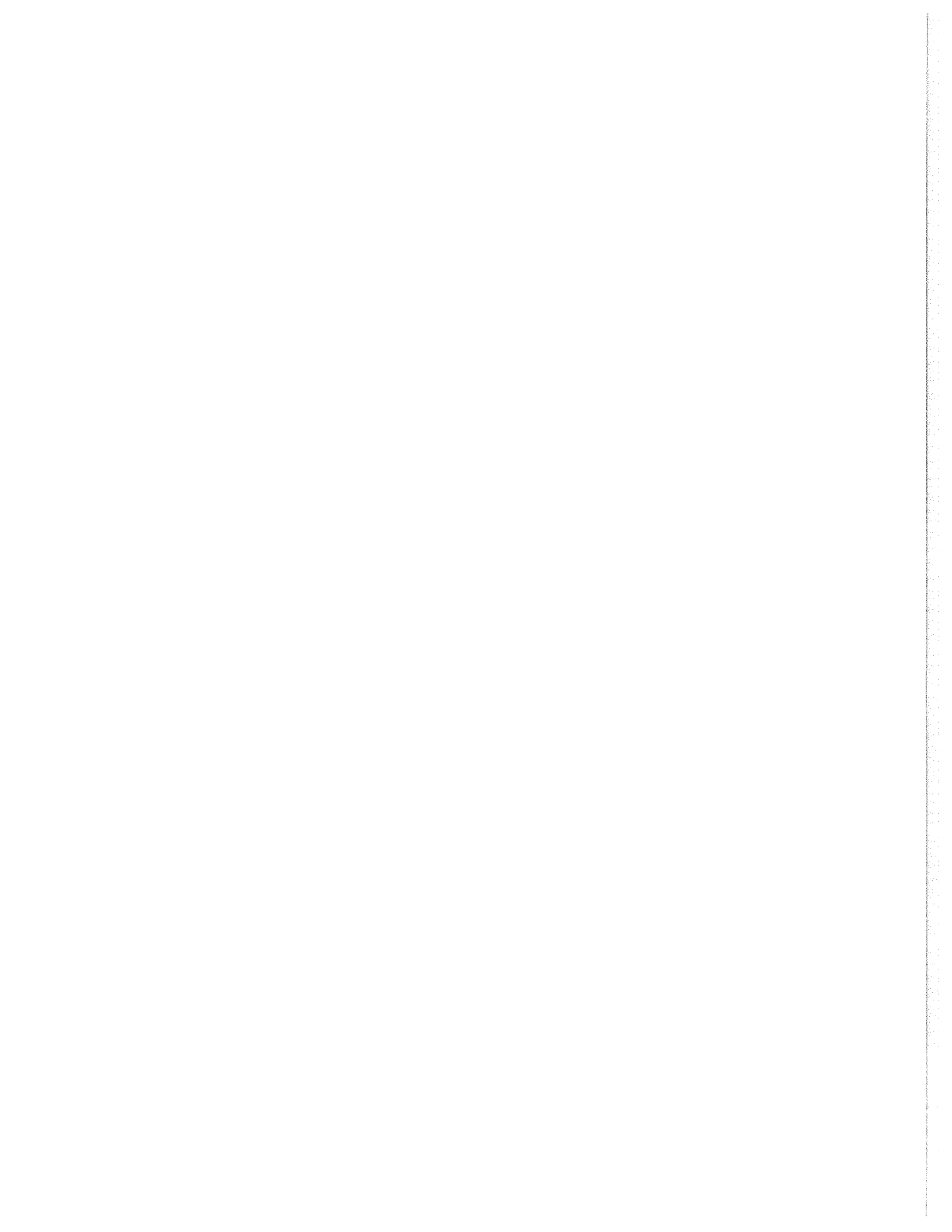
0:20

English (79%)

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**Category** Miscellaneous

**Status** Complete

**Sender** CHELSIE DEESE (DEERFIELD BEACH HIGH)

**Recipients** Principal at DEERFIELD BEACH HIGH  
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Staff at DEERFIELD BEACH HIGH  
Parent at DEERFIELD BEACH HIGH

**Created** Dec 02, 2025 02:20 PM EST

**Start time** Dec 05, 2025 04:00 PM EST

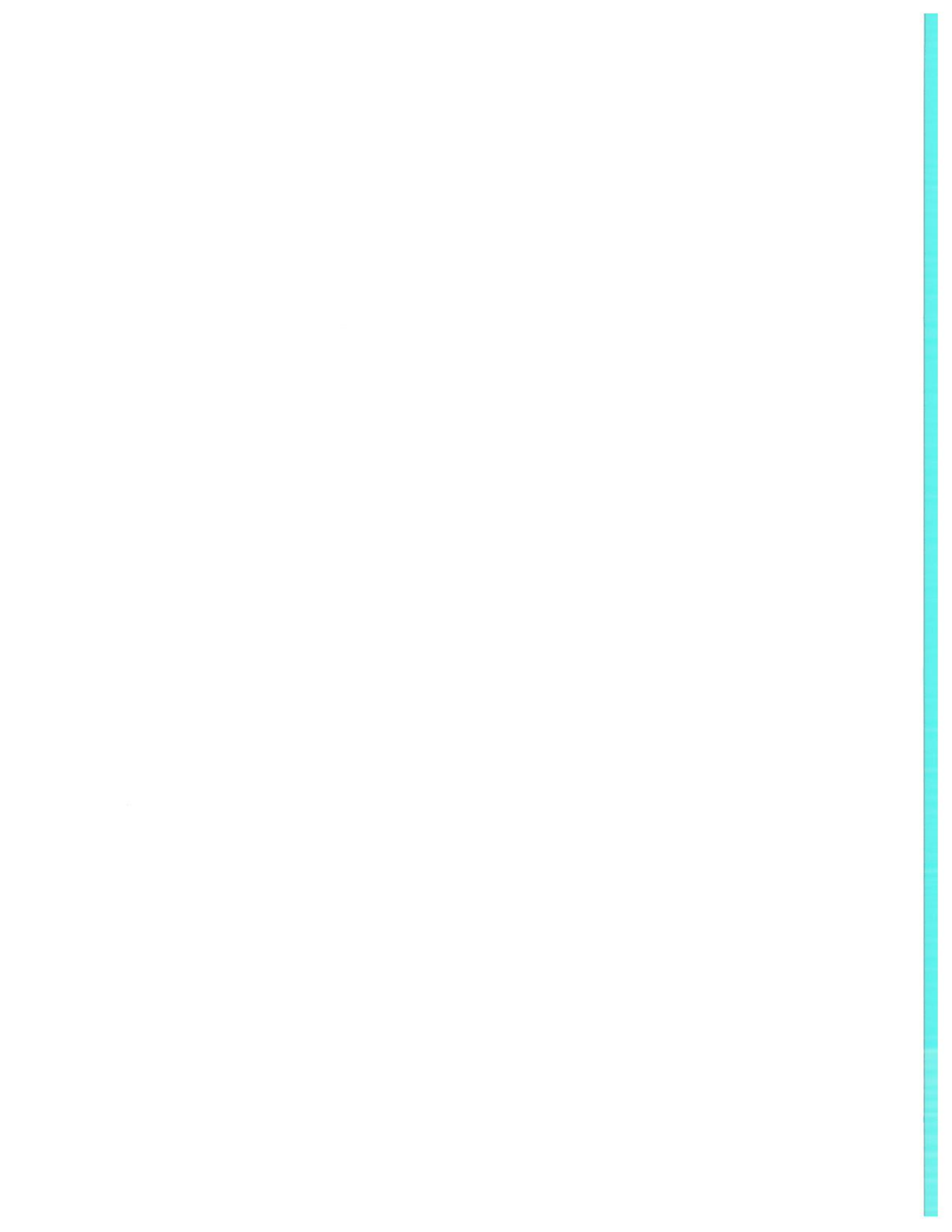
**Blackouts** System blackout times will be followed.  
No messages will be sent between 09:00 PM - 07:59 AM.

**Deliver via** 

**Compact messages** Do not play header/footer prompts during outbound calling.

**Address options** Finalsité will attempt delivery to delivery addresses enabled for this category of message for each recipient.

Batch ID: 11936407



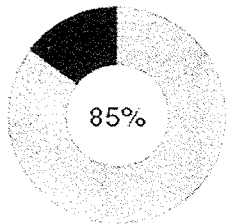
Message Tracking

SAC 12/08/2025

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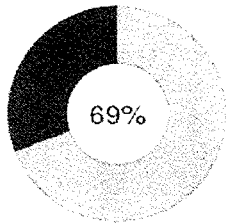
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Delivered



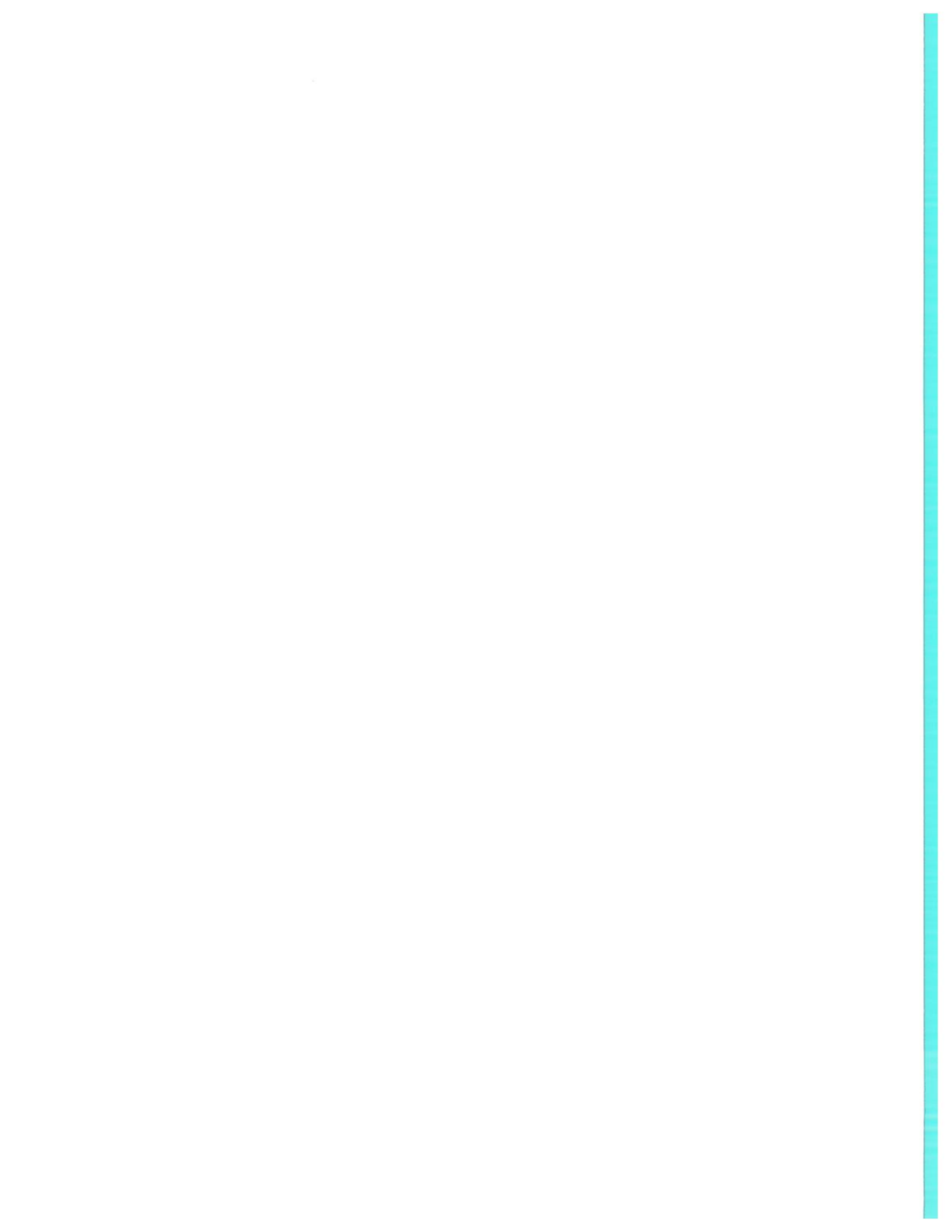
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Phone

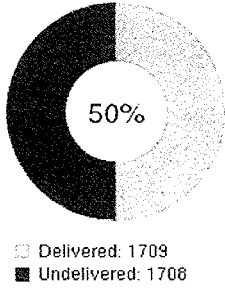


Delivered: 2362  
Undelivered: 1055

Answering machine	1672	49%	Not delivered - phone number is blocked	593	17%
Live answer	383	11%	Phone number deactivated	201	6%
Recipient hungup - message played	264	8%	No answer	142	4%
Recipient hungup - message not played	43	1%	The recipient has no phone number	56	2%
			All circuits are busy	31	1%
			Invalid phone number	27	1%
			Operator intercept	4	<1%
			Busy	1	<1%

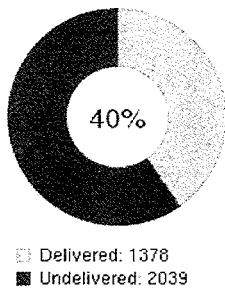


## Email




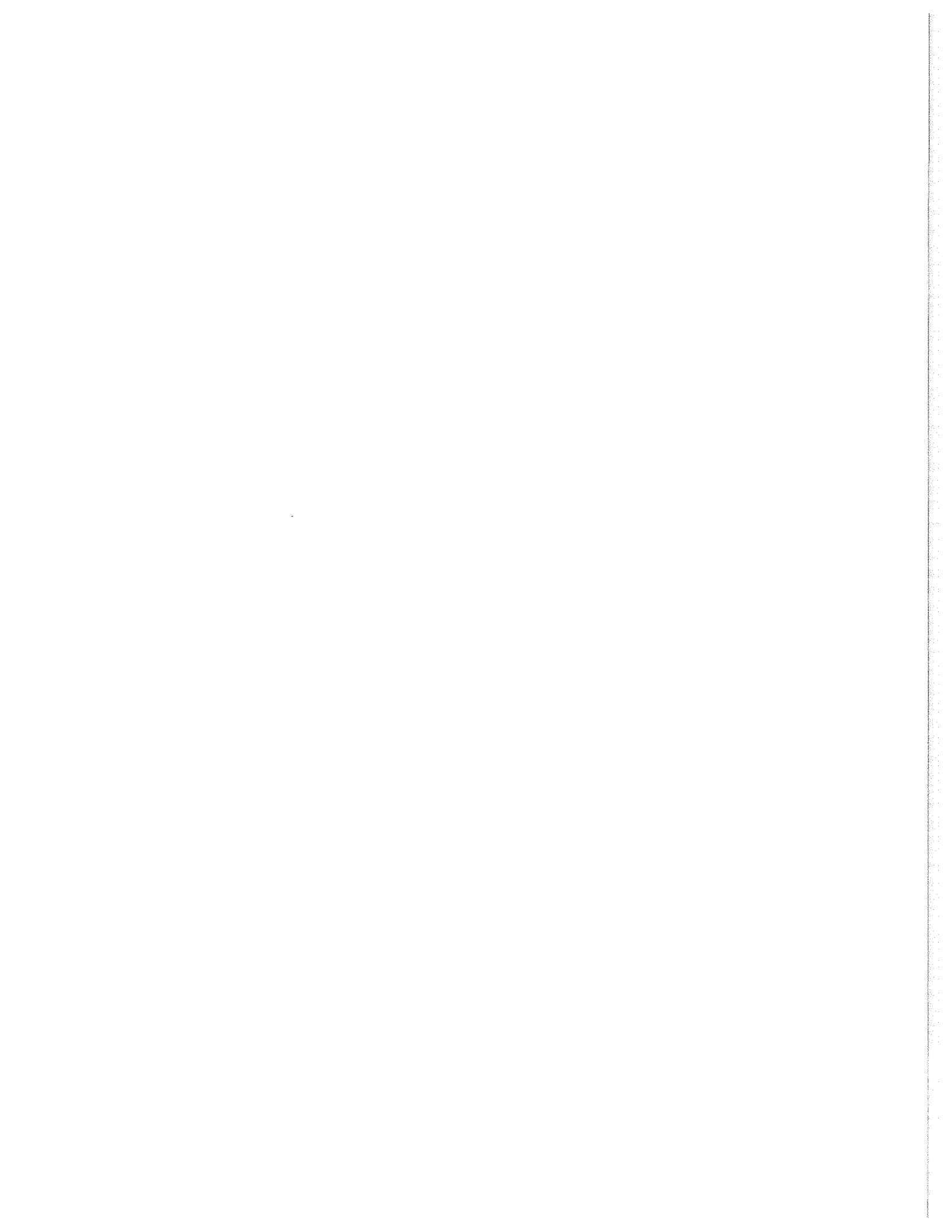
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Not delivered - email address is blocked	143	4%
Email deferred by provider (will try later).	27	1%

## Text/SMS



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			SMS number deactivated	151	4%
			Invalid SMS number	74	2%
			Message passed to SMS provider	70	2%
			SMS error	5	<1%

Attempted over time: 



SAC 12/08/2025

Phone

Languages

English (79%)

Audio 9544456606

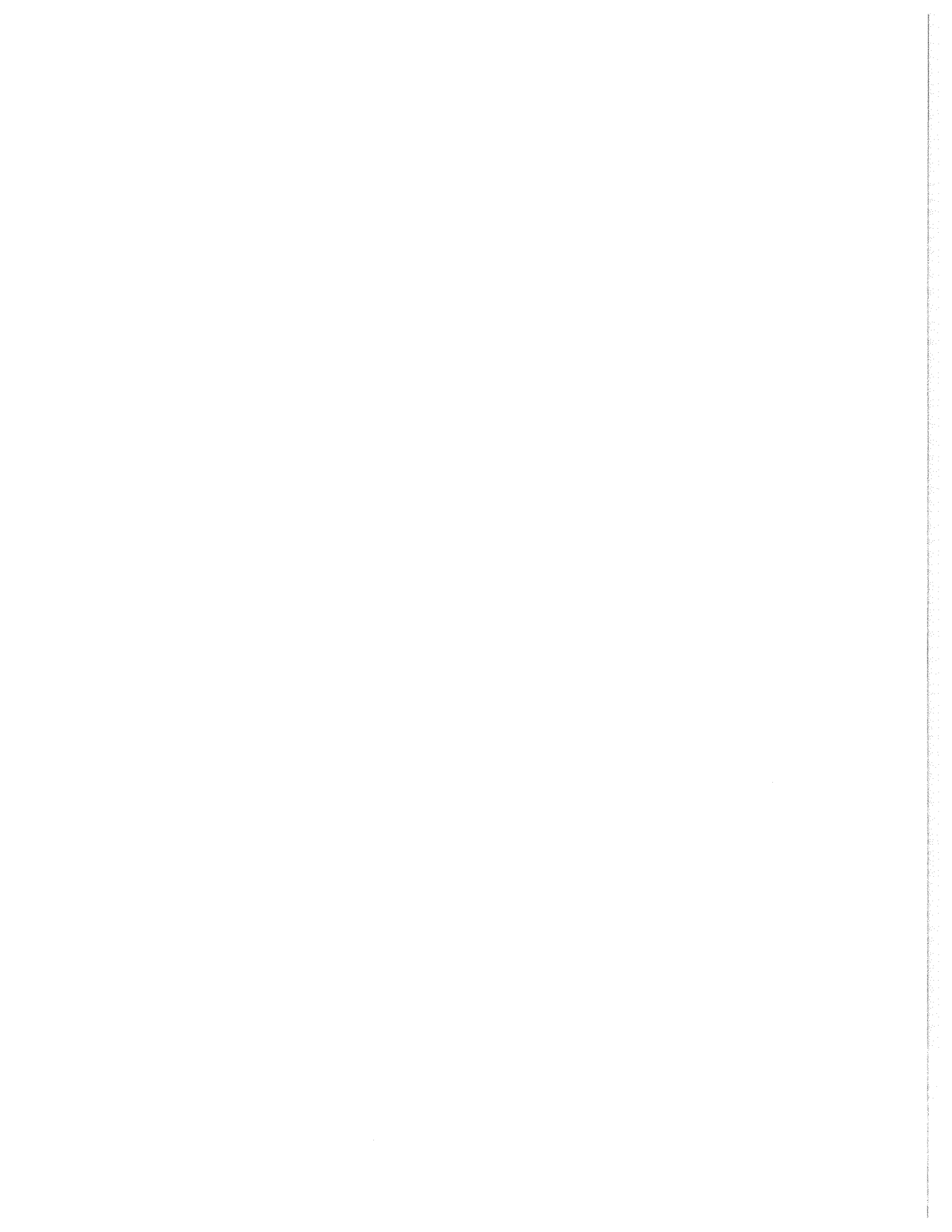
Send Test Call

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**Start time** Dec 02, 2025 04:00 PM EST

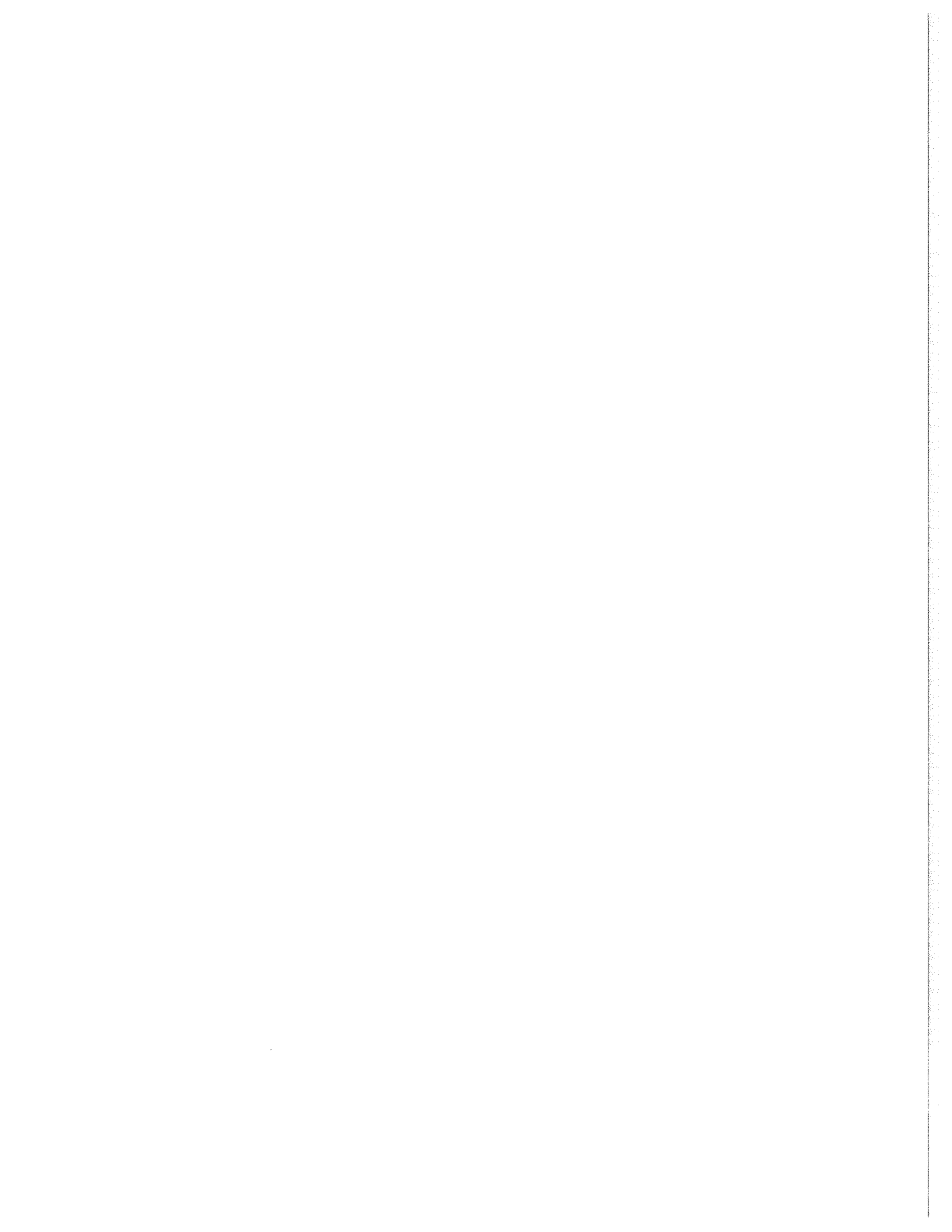
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**Deliver via** 

**Compact messages** Do not play header/footer prompts during outbound calling.

**Address options** Finalsité will attempt delivery to delivery addresses enabled for this category of message for each recipient.

Batch ID: 11936406





Deerfield Beach High School  
School Advisory Council Meeting  
910 Buck Pride Way  
Deerfield Beach, FL 33441



Monday, December 8, 2025

## Agenda

1. Call to Order
2. Attendance
3. Approval of Minutes
4. Staple Agenda Items:
  - a. SIP Monitoring
  - b. Stakeholder Feedback
  - c. SESIR Reporting
5. Old Business
  - a. Accountability Funds Update
    - i. \$33,848.84 as of 11/12/25
6. New Business
  - a. **Florida School Recognition Program (A+ Funds)**
    - i. Ballot Creation for the upcoming staff vote
7. Announcements
8. Q&A/Open Discussion
9. Next Meeting Date: January 26, 2026
10. Adjournment



FOUNDATION STRONG.

**"A" FUTURE STRONGER.**

[kelan.williams@browardschools.com](mailto:kelan.williams@browardschools.com)  
[tammy.smith@browardschools.com](mailto:tammy.smith@browardschools.com)

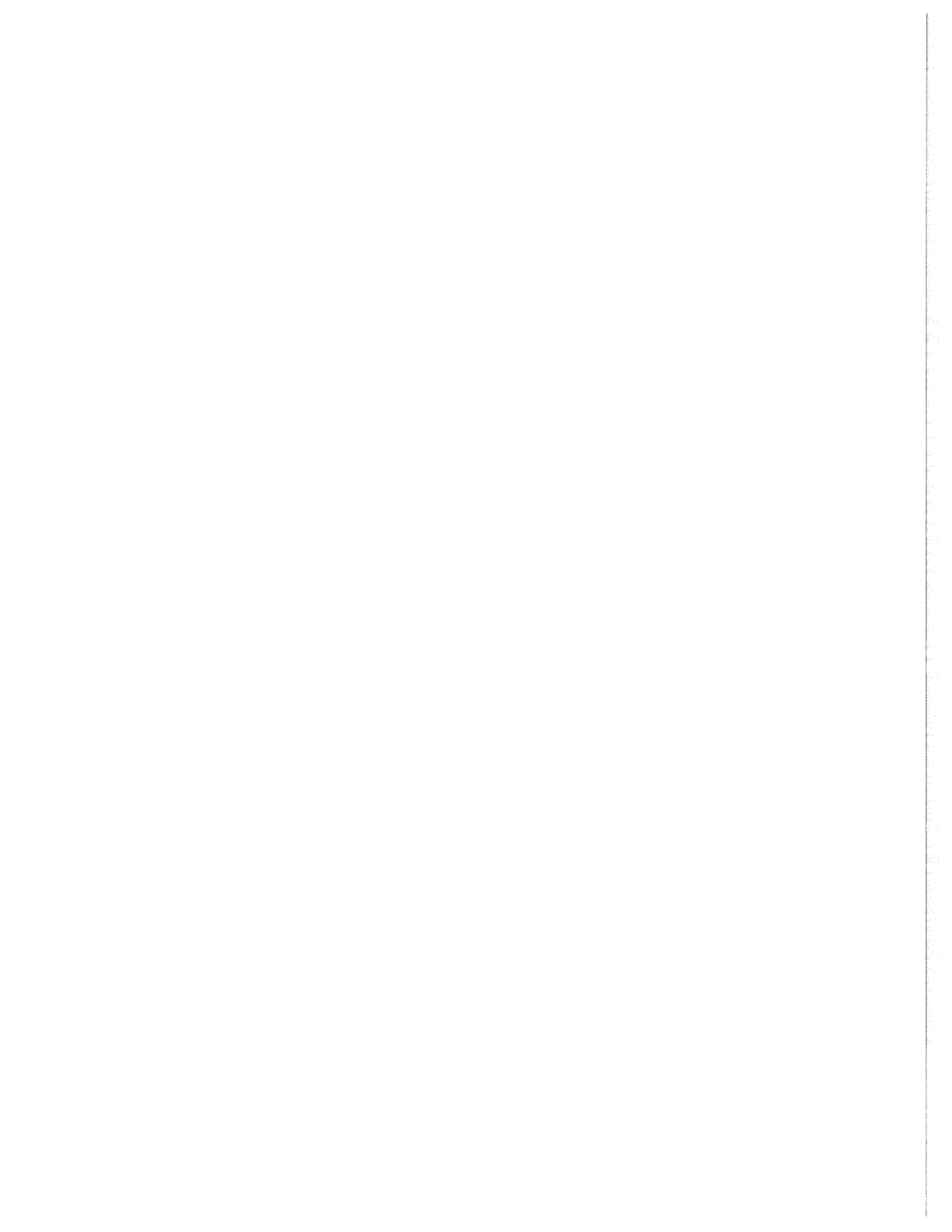


754-322-0650



<https://deerfieldbeachhigh.browardschools.com/our-school/school-information/view-our-sip>





# Deerfield Beach High School

## SAC Minutes - 12/08/2025

**Attendance:** 11/15 SAC Members and 16 guests.

**Call to Order:**

A meeting of the Deerfield Beach High School Advisory Council was held in the School's Media Center on December 08, 2025.

Chair Mr. Kelan Williams and Ms. Tammy Smith called the meeting to order at 3:00 PM. Nelsie Rivera will record minutes for this meeting.

**Minutes:**

Ms. T. Smith motion to approve the minutes of (11/12/25), with the following corrections (N/A). Second by Ms. R. Ali and Chris

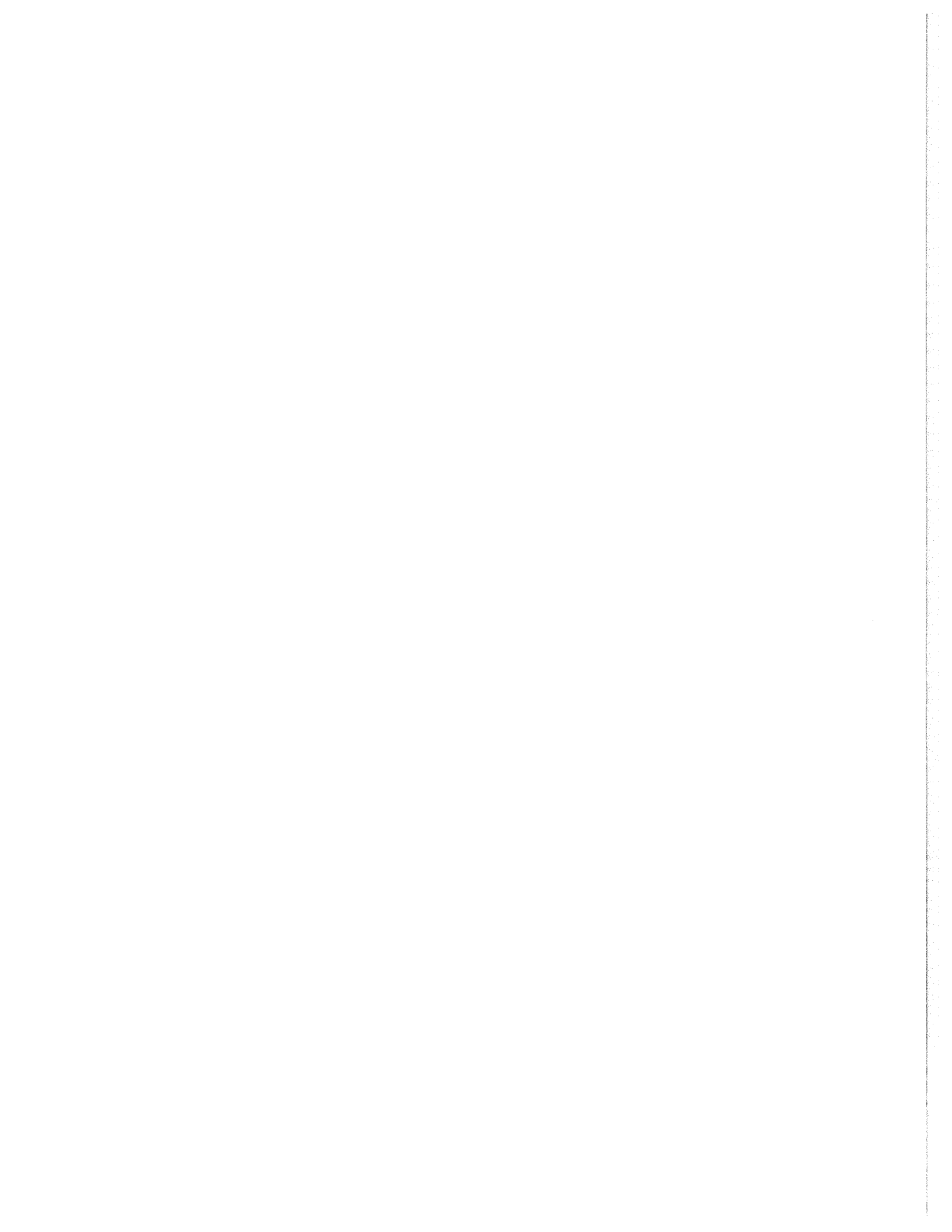
**Motion outcome**

- Passed unanimously.

**Agenda:**

**A. Staple Agenda Items**

- SIP Monitoring
  - All testing areas are administering progress monitoring testing between Wednesday, December 10<sup>th</sup> – Friday, December 19, 2025. Data gathered from testing should be available at the next SAC meeting.
- Stakeholder Feedback
  - Although stakeholders continue to provide feedback throughout SAC meetings, there was no feedback offered for this agenda item at this time.
- SESIR Reporting
  - Mr. Williams reviewed this with the data from August-September and mentioned having trouble locating any more recent reports. We have been awaiting the updated report to see the changes that have been made since vaping incidents increased between August and September, and since updates have been made to the school's internal suspension experience.
- **Special Report**
  - Mr. Marlow provided an update on current initiatives and ongoing discussions.
  - Jesus Delgado was nominated as Cadet of the Quarter. The cadets continue to make significant contributions to the community through various service activities.
  - Ms. Deese shared that the Best Buddies program is engaging in fun and exciting activities that promote student involvement and creativity.
  - Ms. Ramos extended congratulations to two alumni who received recognition as Teacher of the Year and Employee of the Year. Additionally, one representative from the school will be honored with the prestigious Caliber Award.
  - Ms. Smith announced that she will be completing her program successfully.



## B. Accountability Report

- Mr. Williams reported an accountability funds amount of \$33,278 as of December 8, 2025.

## C. New Business

### • Florida School Recognition Program (A+ Funds)

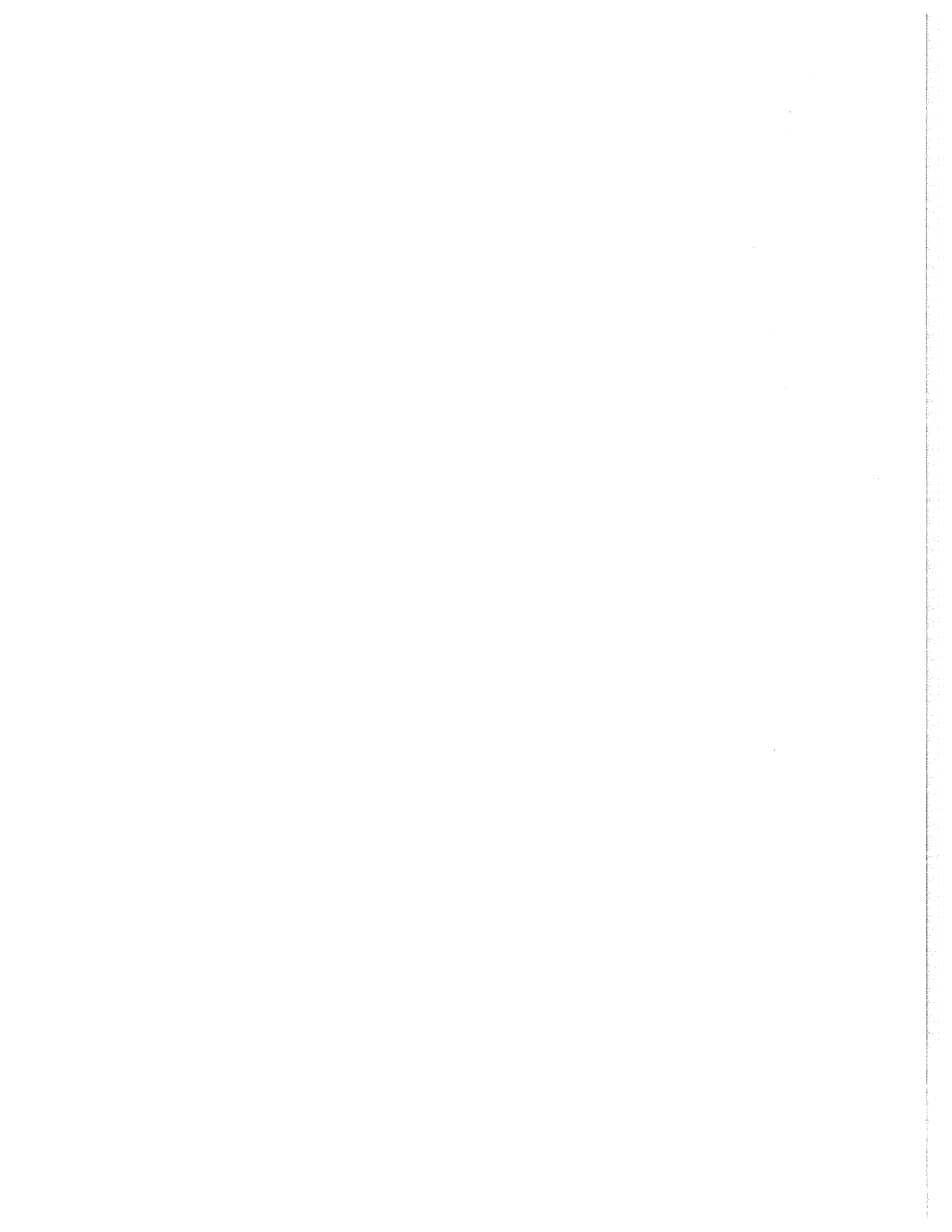
- Mr. Williams reported that the A+ Funds total \$159,695.
- The voting process must be completed by Sunday, February 1, 2025.
- The 2025–2026 staff roster will be used to determine eligible voters.
- Mr. Williams reviewed the contents of the Florida School Recognition Funds Training that was provided by the North Area School Improvement Team.

### ○ Schools must allocate awards to one or a combination of the following:

- Nonrecurring faculty and staff bonuses
- Nonrecurring expenditures on educational equipment or materials
- Hiring temporary personnel to assist in maintaining and improving student performance

### • Ballot Creation for the upcoming Staff Vote

- Mr. Williams reviewed feedback gathered from a Microsoft form. The feedback was used to draft and present an example ballot for SAC to use as a baseline for ballot creation. SAC will create two proposals for the ballot, with the 3<sup>rd</sup> option on the ballot as “None of the Above.”
- Mr. Marlow suggested that all staff, instructional and non-instructional (including cafeteria, facilities, and the grade-level social workers) should receive credit for the amount since everyone contributed to achieving the A+ status.
- Ms. Sharon emphasized that all staff should receive equal amounts because the goal was a collective effort.
- Ms. Durant suggested having 100% of the amount should be divided among all the staff.
- Mr. K. Williams motioned Proposal 1:
  - Proposal 1: 80% of funds divided equally among all full-time instructional and non-instructional staff (including cafeteria, security, and full-time school social workers) that worked 1 day more than a full semester during the 2024-2025 School Year at Deerfield Beach High School/20% of funds used for nonrecurring expenditures for educational equipment or materials in maintaining and improving student performance.
    - Second by Mr. Collazo
      - Roll Call Vote
        - R. Ali - yes
        - W. Collazo - yes
        - L. Deroseney - yes
        - C. Gordon - yes
        - J. Marlow - yes
        - N. Rivera - yes
        - J. Smith - yes
        - T. Smith - yes
        - R. Soffer - abstain



- K. Williams - yes
    - P. Wilson - yes
      - 10 yea, 0 nay, 1 abstain
  - Motion passes for Proposal 1
- Mr. Marlow motioned to approve Proposal 2:
  - Proposal 2: 90% of funds divided equally among all full-time instructional and non-instructional staff (including cafeteria, security, and full-time social school workers) that worked 1 day more than a full semester during the 2024-2025 School Year at Deerfield Beach High School/10% of funds used for nonrecurring expenditures for educational equipment or materials in maintaining and improving student performance.
    - Second by Ms. Ali
      - Roll Call Vote
        - R. Ali - yes
        - W. Collazo - yes
        - L. Deroseney - yes
        - C. Gordon - yes
        - J. Marlow - yes
        - N. Rivera - yes
        - J. Smith - yes
        - T. Smith - yes
        - R. Soffer - abstain
        - K. Williams - yes
        - P. Wilson - yes
          - 10 yea, 0 nay, 1 abstain
        - 10 yea, 0 nay, 1 abstain
    - Motion passes for Proposal 2
- Mr. Williams reviewed the voting process after SAC creates the ballot and announced staff vote on Monday, December 15, 2025. Based on the timeline, SAC will receive updates regarding A+ Funds voting by the next meeting.

**D. Announcement**

- Next meeting major topic of discussion will be:  
Testing updates and Continuation Waiver Process

**E. Question and Answer**

- N/A

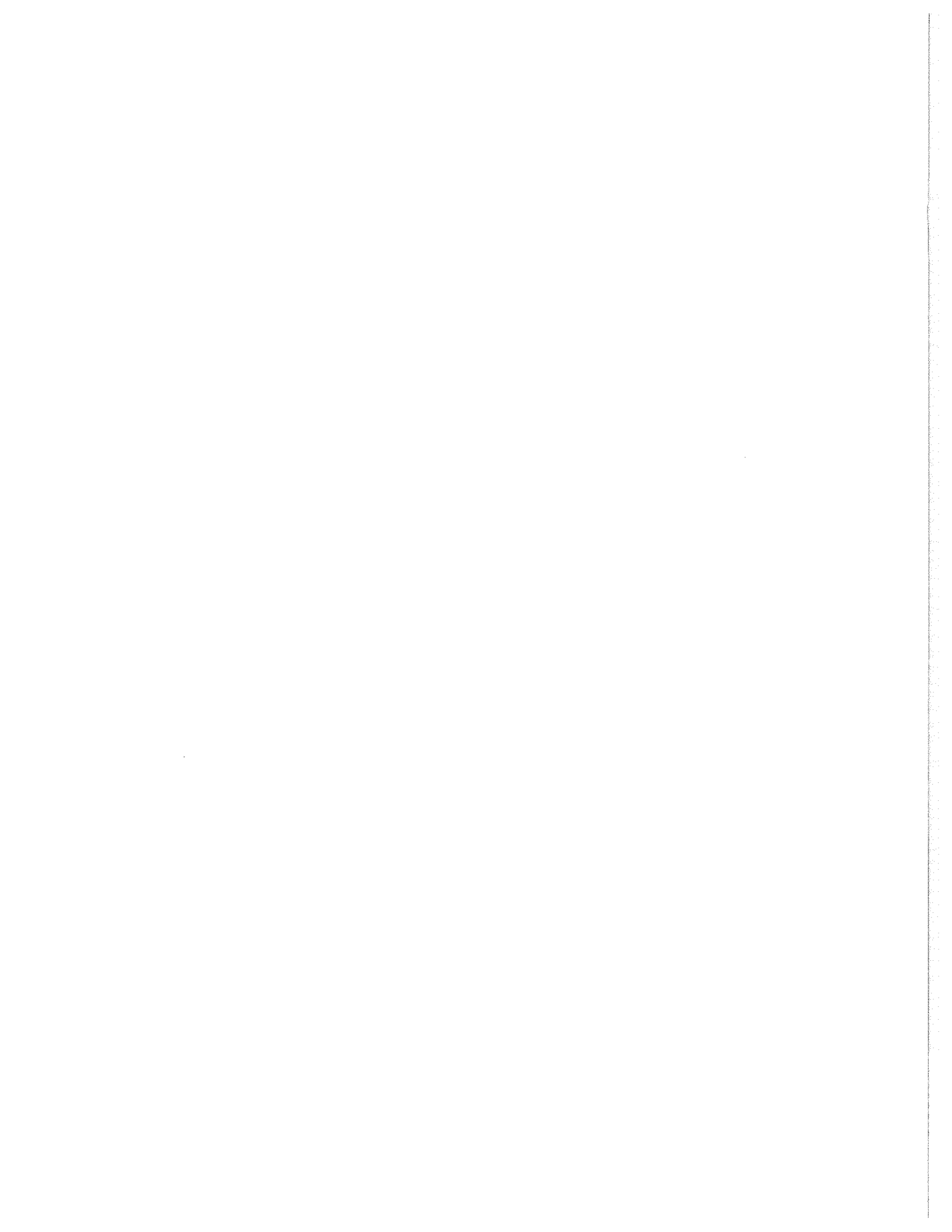
**Next Meeting Date:** January 26, 2025, 3:00 PM at School's Media Center

**Potential emergency meeting:** January 07 or 12, 2025 based on results of A+ Funds Vote

**Meeting Adjournment:** 04:14PM

**Motion:** Ms. T. Smith has moved to adjourn the meeting at 04:14. Second by Ms. Ali  
Motion carried unanimously.



Submitted by: Nelsie Rivera

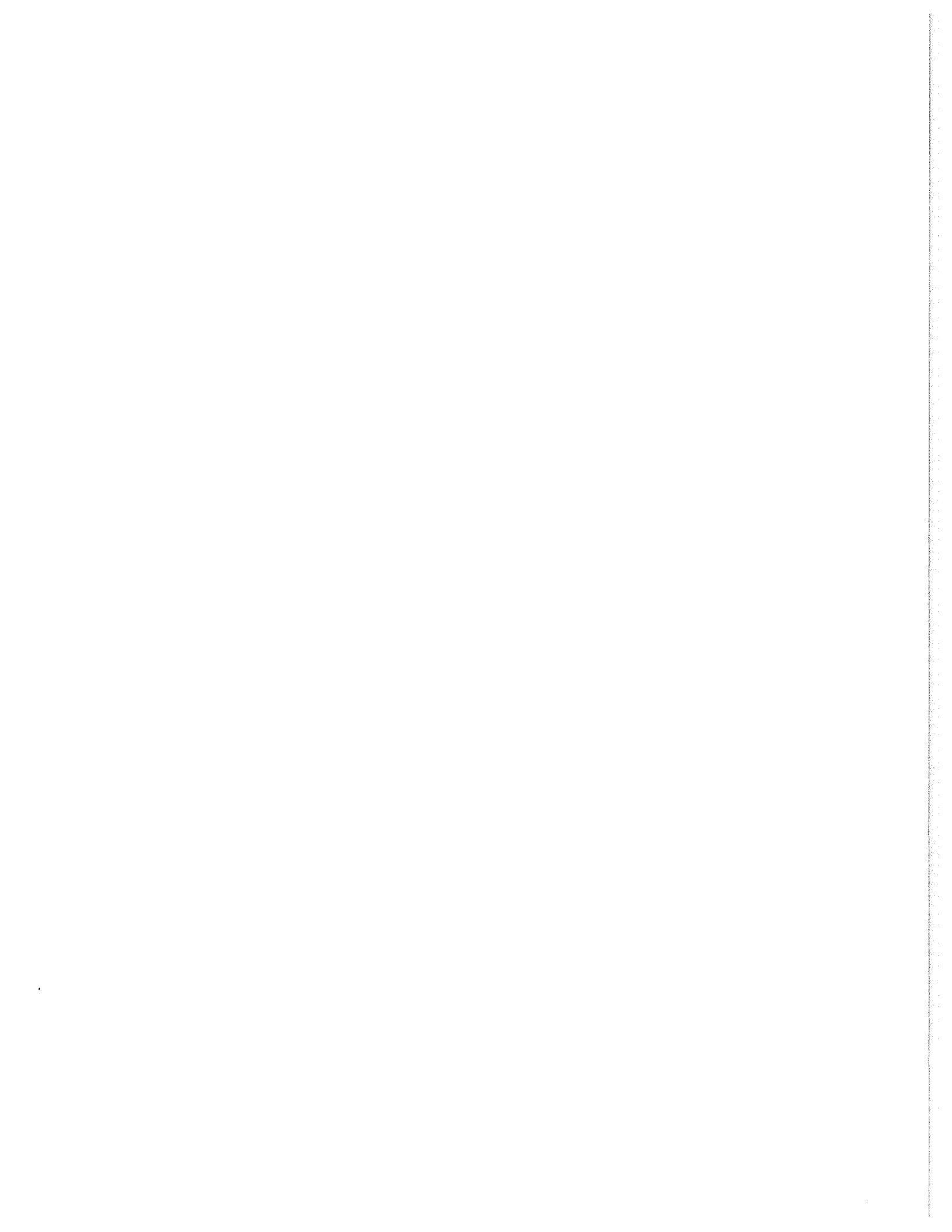


☆ SAC Sign in Sheet for Deerfield Beach HS (1711)

Date: 12/8/2025

Time: 3:00pm





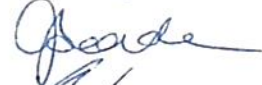




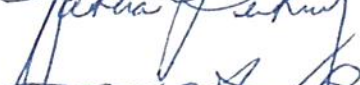




#	SAC Member Full Name	Position	SBBC Employee	Parent of Student	Sign Here
1	Ali, Raihaana	ESE Parent of a student at the school , Gifted Parent of a student at the school	No	Yes	
2	Collazo, William	Teacher	Yes	No	
3	Colon, Stephanie	Parent	No	Yes	
4	Deroseney, Luz	Community / Business Representatives	No	No	
5	Gordon, Clover	SAF Chair (or designee) Parent of a student at the school	No	Yes	
6	Marlow, Jon	Principal	Yes	No	
7	Mohammed, Anisah	Students (required for HS & Centers)	No	No	
8	Rivera, Nelsie	SAC Secretary	Yes	No	
9	Smith, Joel	Community / Business Representatives	No	No	
10	Smith, Tammy	SAC Co-Chair	Yes	No	
11	Soffer, Rochelle	BTU Steward (or designee)	Yes	No	
12	Thomas, Christopher	Students (required for HS & Centers)	No	No	
13	Walls, Jahair	Students (required for HS & Centers)	No	No	
14	Williams, Kelan	SAC Co-Chair	Yes	No	
15	Wilson, Patricia	I-Zone Representative (must be a parent)	Yes	Yes	

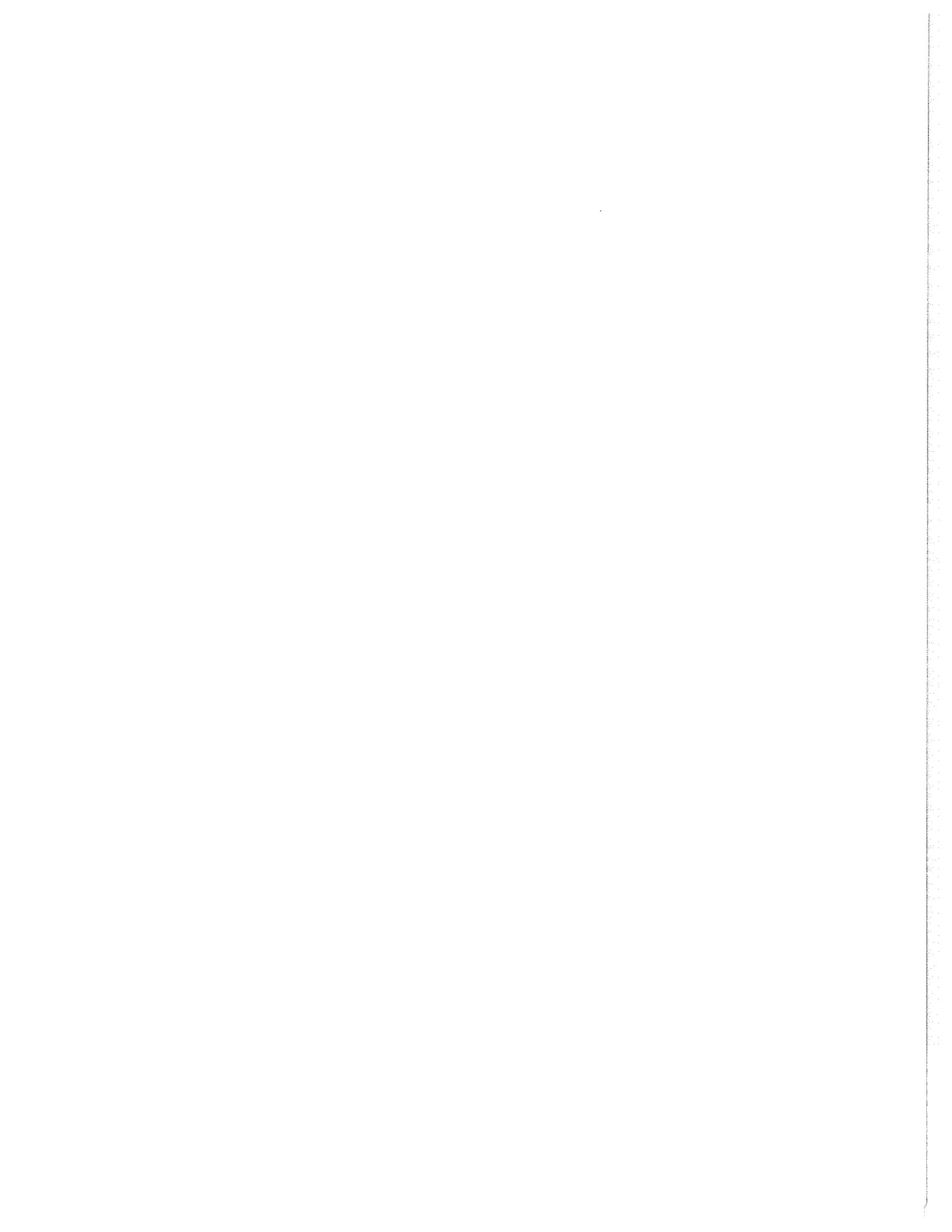


☆ SAC Sign in Sheet for Deerfield Beach HS (1711)

Date: 12/8/2025

Time: 3:00 pm

#	Full Name	SBBC Employee	Parent of Student	Community/Business	Sign Here
1	Luz D				
2	Daphne Ghersi	yes			Daphne Ghersi
3	JUSTIA SMITH	YES			
4	Sharon Rodriguez	yes			
5	Kevin Gunter	yes			
6	Marcus Owens	Yes			
7	Jeanette Boddie	yes			
8	Aaron Gray	yes			
9	Ana Durant	yes			
10	Shirley Wright	yes			
11	CHRISTOPHER KING	NO			
12	TATIEA PINKNEY				
13	Jamira D. Mear				
14	Tina Williams				
15	Edeline Desrosiers ✓				
16	KENT CLARKE YES				
17					
18					
19					
20					



Deerfield Beach High School

Florida School Recognition Program (A+ Funds) Staff Ballot 2025-2026

Directions: ONLY vote for 1 of the following proposals.

\_\_\_\_\_ **Proposal 1:** 80% of funds divided equally among all full-time instructional and non-instructional staff (including cafeteria, security, and full-time school social workers) that worked 1 day more than a full semester during the 2024-2025 school year at Deerfield Beach HS / 20% of funds used for nonrecurring expenditures for educational equipment or materials to assist in maintaining and improving student performance.

\_\_\_\_\_ **Proposal 2:** 90% of funds divided equally among all full-time instructional and non-instructional staff (including cafeteria, security, and full-time school social workers) that worked 1 day more than a full semester during the 2024-2025 school year at Deerfield Beach HS / 10% of funds used for nonrecurring expenditures for educational equipment or materials to assist in maintaining and improving student performance.

\_\_\_\_\_ **Proposal 3:** None of the Above

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Deerfield Beach High School

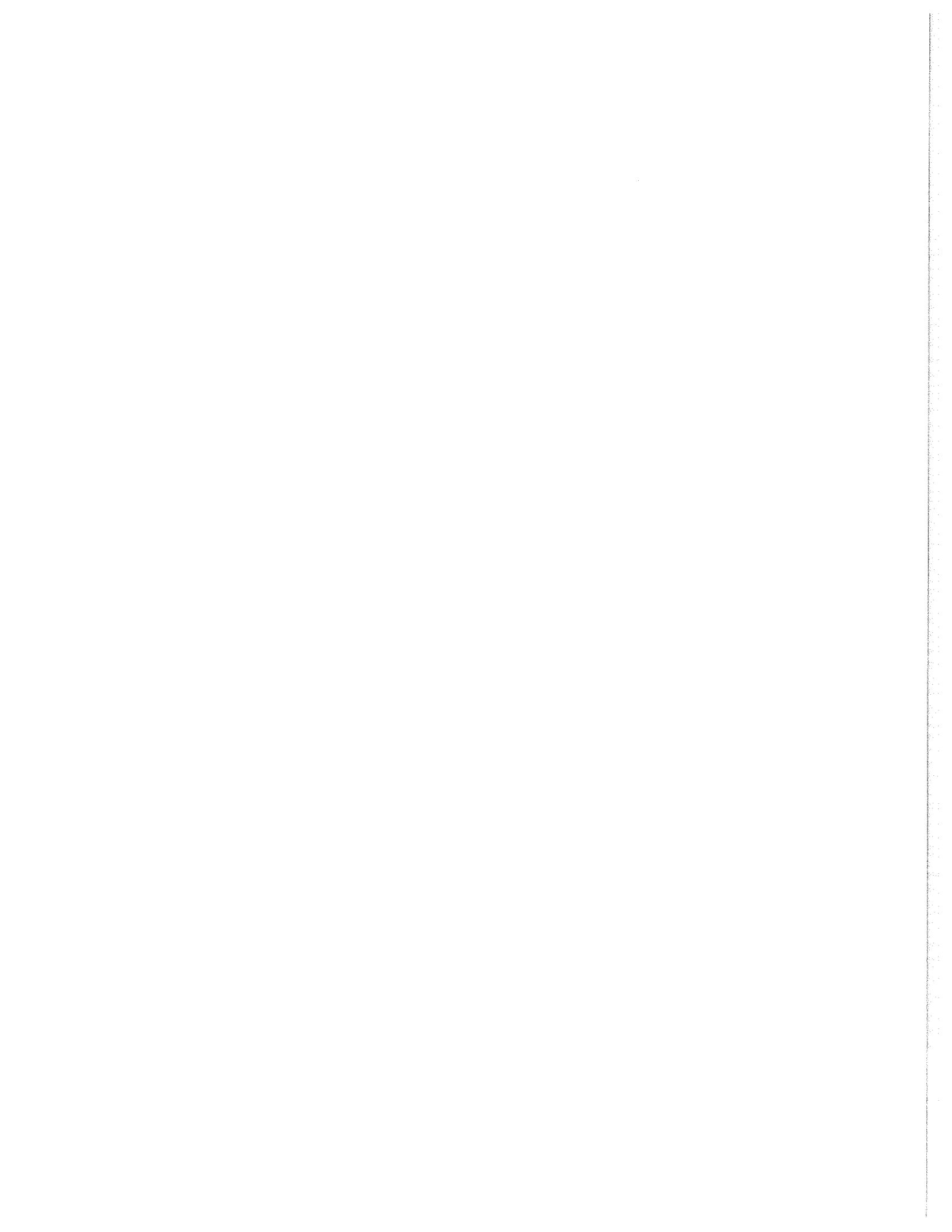
Florida School Recognition Program (A+ Funds) Staff Ballot 2025-2026

Directions: ONLY vote for 1 of the following proposals.

\_\_\_\_\_ **Proposal 1:** 80% of funds divided equally among all full-time instructional and non-instructional staff (including cafeteria, security, and full-time school social workers) that worked 1 day more than a full semester during the 2024-2025 school year at Deerfield Beach HS / 20% of funds used for nonrecurring expenditures for educational equipment or materials to assist in maintaining and improving student performance.

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\_\_\_\_\_ **Proposal 3:** None of the Above



---

**Subject:** Florida School Recognition Program (A+ Funds) Voting Information  
**Date:** Tuesday, December 9, 2025 at 9:12:38 AM Eastern Standard Time  
**From:** Kelan M. Williams  
**To:** DBH\_ALL\_STAFF  
**Priority:** High  
**Attachments:** A+ Funds Vote Flyer.pdf, Outlook-qyoswvt.png, Outlook-jgntwdix.png, Outlook-x1lvh5kz.png, Outlook-yv4ftlhv.png

Schoolwide vote for Florida School Recognition Program (A+ Funds) starts Monday!

**Who:** All current 2025-2026 Deerfield Beach High School Staff (non-district)  
**When:** **Monday, December 15, 2025**  
**Where:** **Media Center Professional Development Area**  
**Time(s):** 7:15 am - 7:30 am, A Lunch, B Lunch, & 2:40 pm - 3:00 pm.

### **Florida School Recognition Program (A+ Funds) Information**

*The amount for bonus payments awarded to Deerfield Beach HS based on FTE is **\$159,695**.*

The staff and School Advisory Council (SAC) must decide how to use the financial award. Florida Statute 1008.36 states schools must use their awards for any or a combination of the following: nonrecurring bonuses to the faculty and staff; nonrecurring expenditures for educational equipment or materials to assist in maintaining and improving student performance; or temporary personnel for the school to assist in maintaining and improving student performance.

Florida Statute 1008.36 also states that, "If school staff and the School Advisory Council cannot reach agreement by **February 1st**, the awards must be equally distributed to all classroom teachers currently teaching in the school." For clarification purposes, a classroom teacher is one who is assigned to a classroom with students on a daily basis.

Feel free to see me or any SAC Member for any further questions. You may preview the ballot options below:



Deerfield Beach High School

Florida School Recognition Program (A+ Funds) Staff Ballot 2025-2026

Directions: ONLY vote for **1** of the following proposals.

\_\_\_\_\_ **Proposal 1:** 80% of funds divided equally among all full-time instructional and non-instructional staff (including cafeteria, security, and full-time school social workers) that worked 1 day more than a full semester during the 2024-2025 school year at Deerfield Beach HS / 20% of funds used for nonrecurring expenditures for educational equipment or materials to assist in maintaining and improving student performance.

\_\_\_\_\_ **Proposal 2:** 90% of funds divided equally among all full-time instructional and non-instructional staff (including cafeteria, security, and full-time school social workers) that worked 1 day more than a full semester during the 2024-2025 school year at Deerfield Beach HS / 10% of funds used for nonrecurring expenditures for educational equipment or materials to assist in maintaining and improving student performance.

\_\_\_\_\_ **Proposal 3:** None of the Above

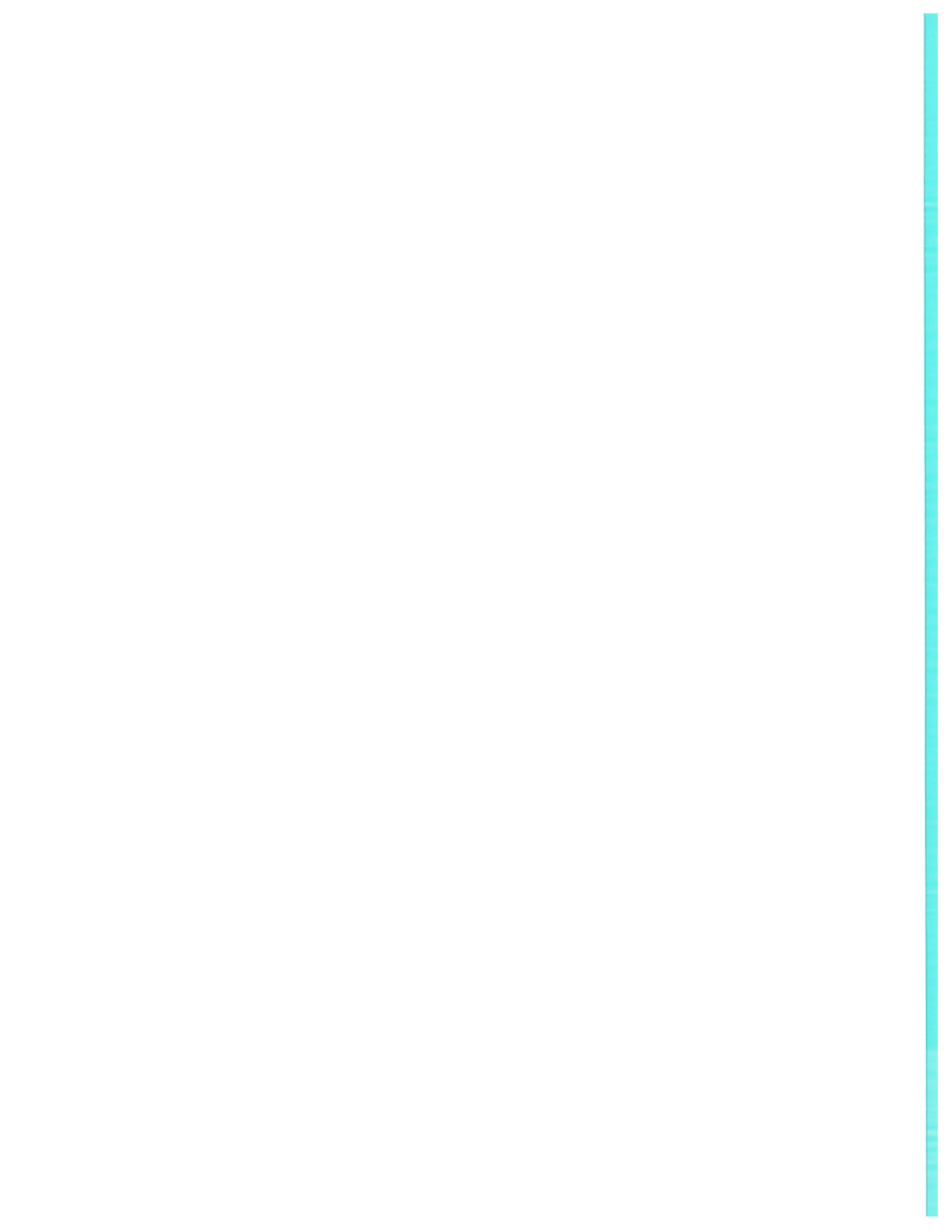
Sincerely,

**Kelan Williams, M.Ed.**  
Freshmen Coordinator  
Behavioral Support  
SAC Co-Chair  
Science Instructor

Deerfield Beach High School  
910 Buck Pride Way  
Deerfield Beach, FL 33441  
School: 754-322-0650  
Office: 754-322-0720

*"A leader is best when people barely know he exists. When his work is done, his aim fulfilled, they will say: we did it ourselves."*

-Lao Tzu





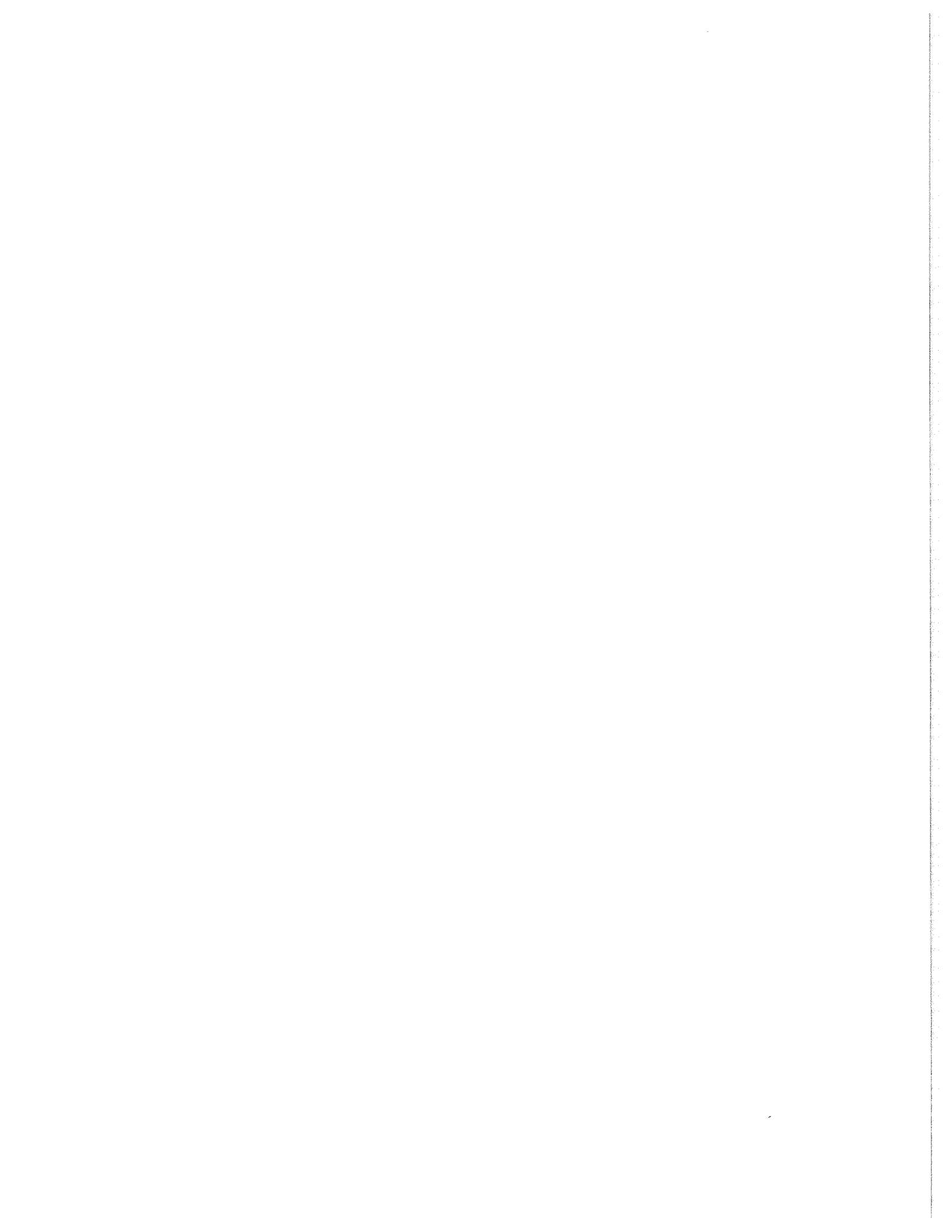
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The School Board of Broward County, Florida expressly prohibits bullying, including cyberbullying, by or towards any student or employee. See Policy 5.9: Anti-Bullying for additional information.



# FLORIDA SCHOOL RECOGNITION PROGRAM (A+ FUNDS) 2025-2026 SCHOOL YEAR



Deerfield Beach High School

Florida School Recognition Program (A+ Funds) Staff Ballot 2025-2026

Directions: ONLY vote for 1 of the following proposals.

\_\_\_ **Proposal 1:** 80% of funds divided equally among all full-time instructional and non-instructional staff (including cafeteria, security, and full-time school social workers) that worked 1 day more than a full semester during the 2024-2025 school year at Deerfield Beach HS / 20% of funds used for nonrecurring expenditures for educational equipment or materials to assist in maintaining and improving student performance.

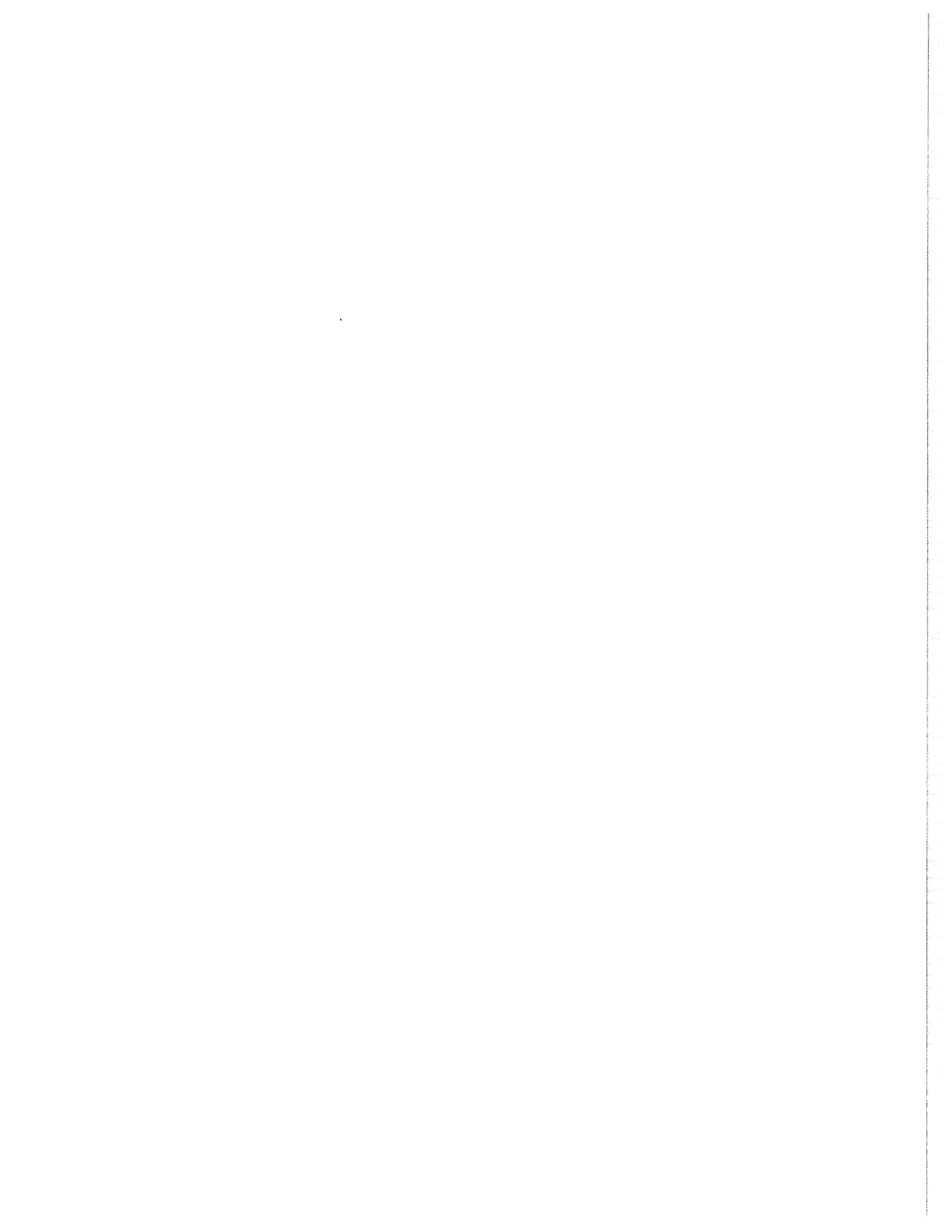
\_\_\_ **Proposal 2:** 90% of funds divided equally among all full-time instructional and non-instructional staff (including cafeteria, security, and full-time school social workers) that worked 1 day more than a full semester during the 2024-2025 school year at Deerfield Beach HS / 10% of funds used for nonrecurring expenditures for educational equipment or materials to assist in maintaining and improving student performance.

\_\_\_ **Proposal 3:** None of the Above

**December 15,  
2025**

**Media Center  
PD Area**

**7:15am-7:30am  
Both Lunches  
2:40pm-3:00om**





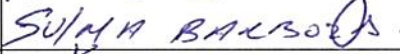



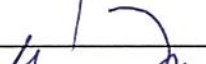
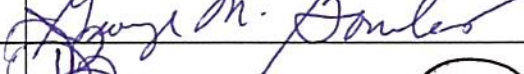

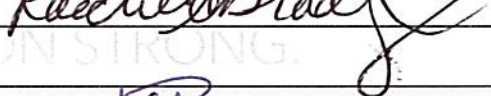

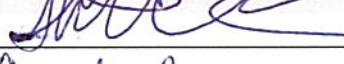






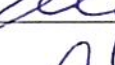


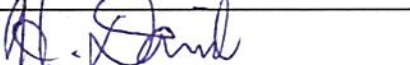





Deerfield Beach High School Staff List  
2025-2026

**Last Name**




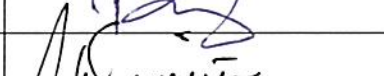
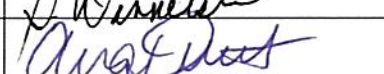


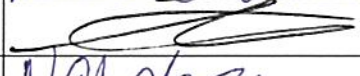



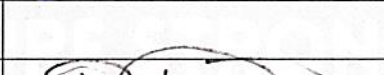


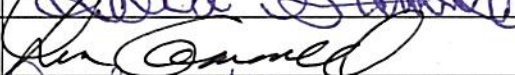
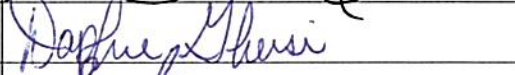


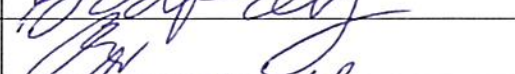

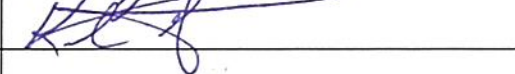


**First Name**

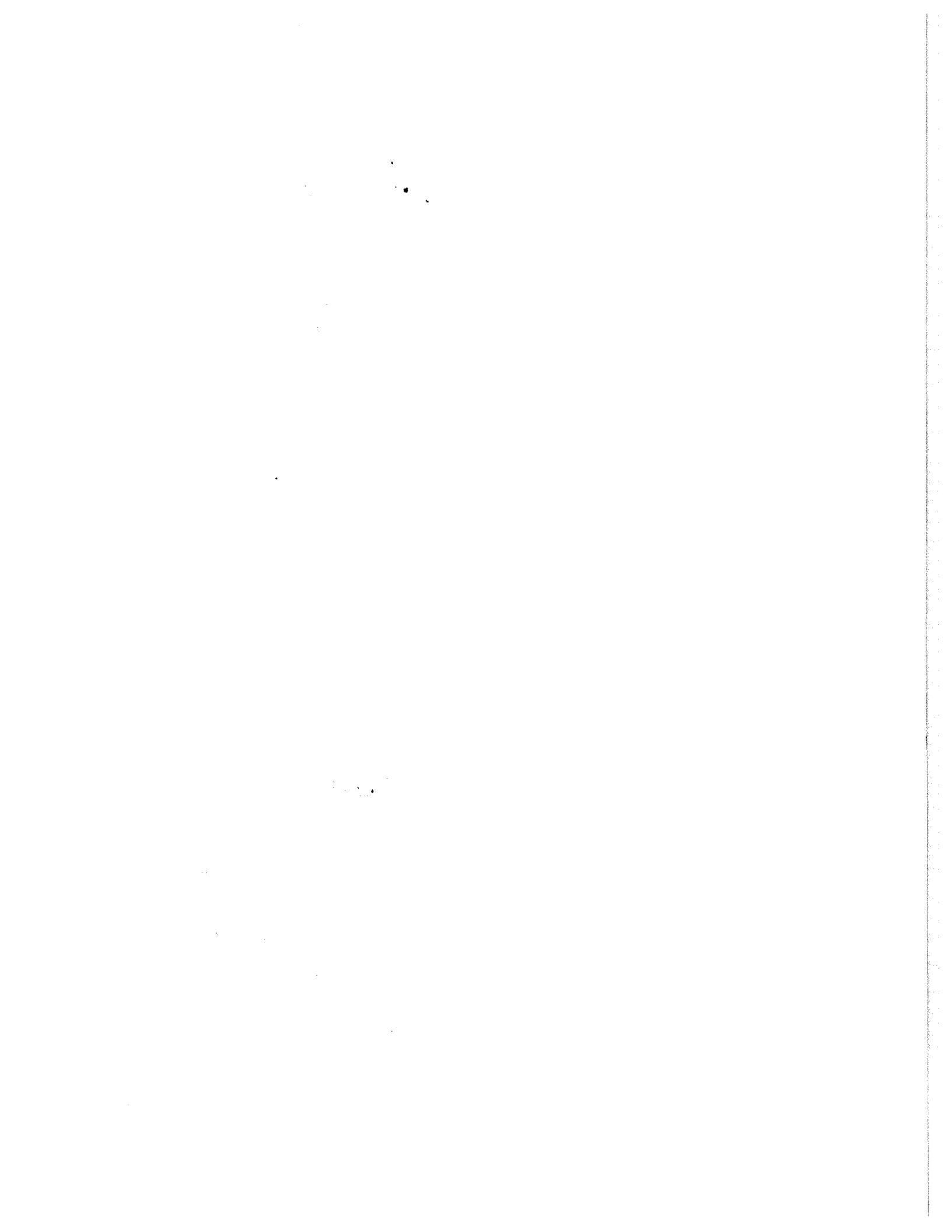
**Signature**

	<b>Last Name</b>	<b>First Name</b>	<b>Signature</b>
1	Alvarado	Sandra	
2	Andrade	Janet	
3	August	Christina	
4	Bailey	Paula	
5	Barboza	Sulma	
6	Bien-Aime	Garvelande	
7	Bodden	Jeanelle	
8	Bolah	Allison	
9	Boodoo	Reanna	
10	Bowles	George	
11	Boynton	Dana	
12	Bradley	Raechel	
13	Brayboy	Shuteamia	
14	Brown	Kenny	
15	Cabral	Shanta	
16	Carlos	Carmela	
17	Carvalho	Jussara	
18	Celeste	Mesac	
19	Chaieb	Randa	
20	Clarke	Kent	
21	Cliff	Lotus	
22	Collazo	William	
23	Cooper	Candice	
24	Corbin	Caitlyn	
25	Cruz	Denise	
26	David	Heleine	
27	Deese	Chelsie	



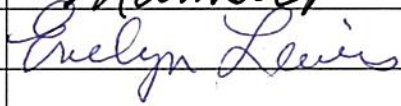
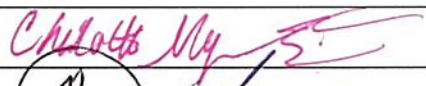


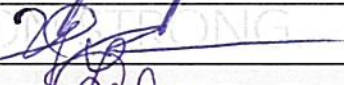
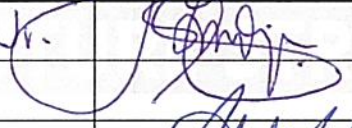
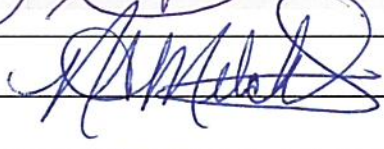
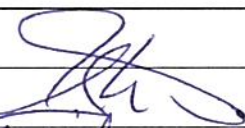


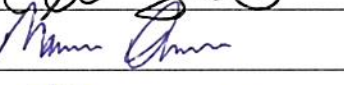







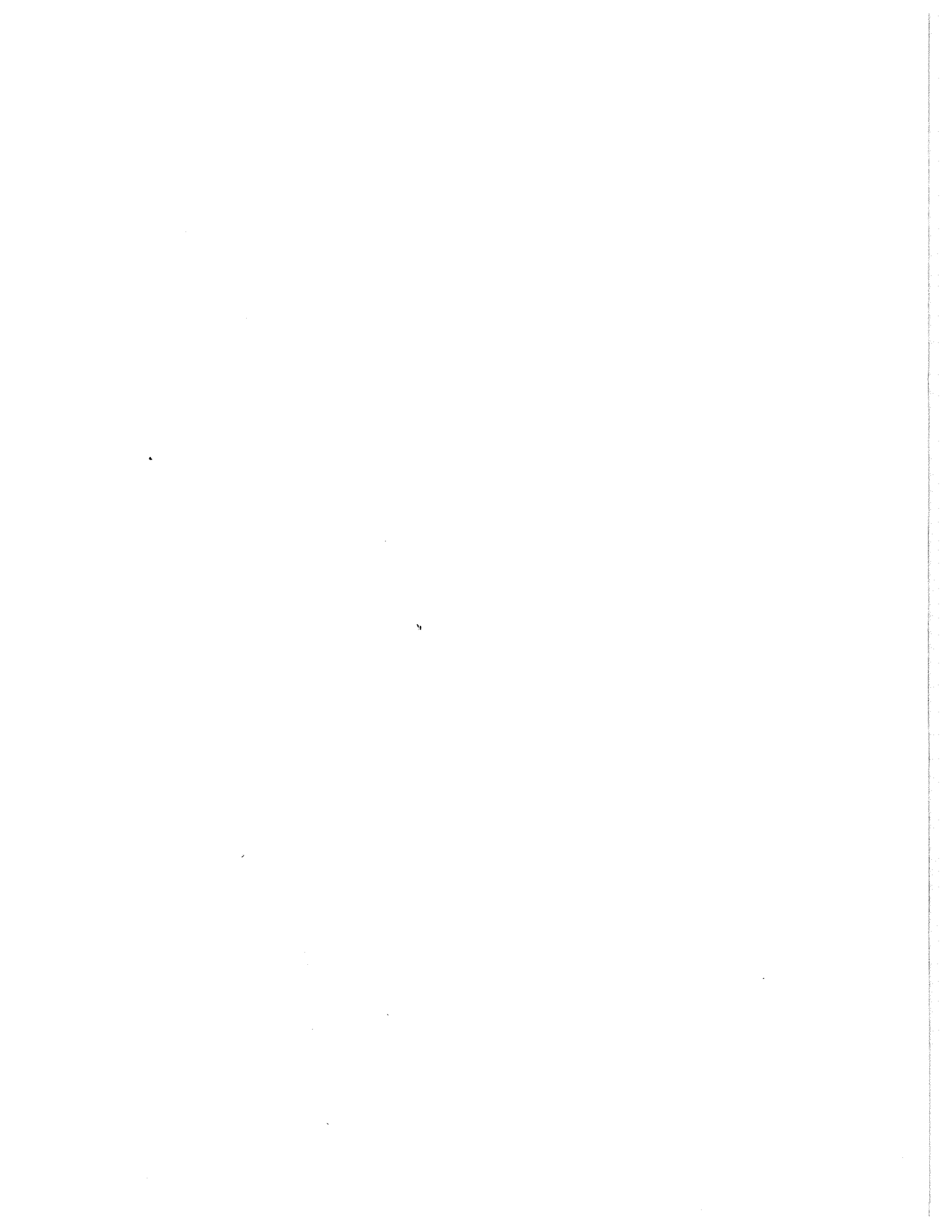
Deerfield Beach High School Staff List  
2025-2026

	<b><i>Last Name</i></b>	<b><i>First Name</i></b>	<b><i>Signature</i></b>
29	Desrosiers	Edeline	
30	Deveaux	Lance	
31	Diniz	Joisnel	
32	Diniz	Raquel	
33	Dinnerstein	Susie	
34	Durant	Ana	
35	Edouard	Frantz	
36	Edouard	Jordan	
37	Edwards	Bernard	
38	Ernest	James	
39	Etienne	Natalie	
40	Eugene	Johnnv	
41	Eugene	Michel	
42	Farrington	Donald	
43	Fernandez	Roberto	
44	Fisher	Ramel	
45	Forbes	Jim	
46	Gamble	Helia	
47	Gemmell	Lisa	
48	Gherssi	Daphne	
49	Gibbons	Logan	
50	Gilchrist	Chris	
51	Godfrey	Paige	
52	Gray	Aaron	
53	Green	Angela	
54	Gunter	Kelvin	
55	Hills	Tia	
56	Horne	Christopher	



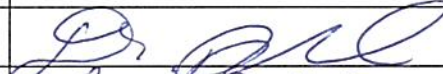



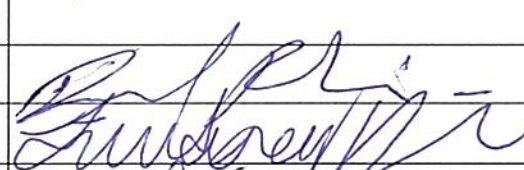
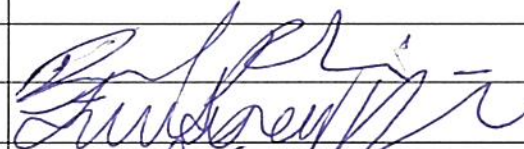
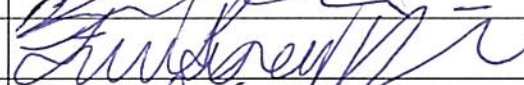







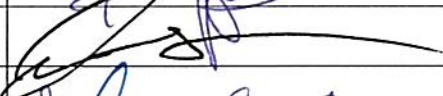
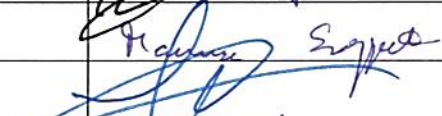


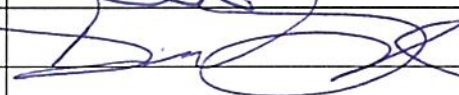



Deerfield Beach High School Staff List  
2025-2026

	<i>Last Name</i>	<i>First Name</i>	<i>Signature</i>
57	Johnson	Doinque	
58	Johnston	Darin	
59	Jones	Matthew	
60	Jordan	James	
61	Lambert	Therese	
62	Lewis	Evelyn	
63	Livingston	Michael	
64	Luo	Yanli	
65	Mack	Keri-Kaye	
66	Major-Shipman	Charlotte	
67	Mapp	Rory	
68	Marlow	Jon	
69	Martinez	Ayelina	
70	McCoy	Yolanda	
71	Medina	Reynaldo Jr.	
72	Miles	Jana	
73	Mitchell	Nicole	
74	Mitchell	DenAsia	
75	Moneck	Todd	
76	Morales	Sandra	
77	Moye	Rodney	
78	Fatta	Gabriella	
79	Orozco	Colleen	
80	Owens	Marcus	
81	Patel	Anjana	
82	Peterson	Sarah	
83	Phillips	Kristen	
84	Philpart	Sebrina	



Deerfield Beach High School Staff List  
2025-2026

	<i>Last Name</i>	<i>First Name</i>	<i>Signature</i>
85	Philpart	Tyrone	
86	Pierre	Abdy	
87	Pink	Kecia	
88	Porter	Margarita	Margarita Porter
89	Porter	Milton	Milton Porter
90	Quicano	Jacqueline	
91	Radecki	Adam	
92	Ragnarsson	Vanessa	
93	Ramos	Kylah	
94	Reinmund	Jane	
95	Rhine	David	
96	Riha	Lindsey	
97	Rivera	Nelsie	
98	Rodriguez	Sharon	
99	Rodriguez	Willy	Willy Rodriguez
100	Romance	Jeffrey	
101	Rouse	Donna	
102	Ruiz	Alejandro	
103	Sachs	Tracy	Tracy Sachs
104	Sadow	Adam	
105	Sapp	Reavers	
106	Scales	James	
107	Scopetta	Marina	Marina Scopetta
108	Scott	Lateshia	
109	Sheets	Craig	
110	Smith	Joshua	
111	Smith	Darrvl	
112	Smith	Tiffany	



Deerfield Beach High School Staff List  
2025-2026

	<u>Last Name</u>	<u>First Name</u>	<u>Signature</u>
113	Smith	Tammy	
114	Snow	Robert	
115	Soffer	Rochelle	
116	Supplice	Mireille	
117	Supplice	Laury	
118	Sweeting	Samantha	
119	Taylor	Bruce	
120	Thomas	Cameron	
121	Thomas	Leslie	
122	Torres	Laura	
123	Tozzi	Vinny	
124	Tychesen	Mary	
125	Walls	Cora	
126	Williams	Jason	
127	Williams	Portia	
128	Williams	Kelan	
129	Williamson <i>Rocher</i>	Margaret	
130	Willis	Virginia	
131	Wilson	Tamara	
132	Wilson	Pat	
133	Wimberly	Antaysha	
134	Witty	Adrian	
135	Wright	Melvin	
136	Ziba	Dawn	

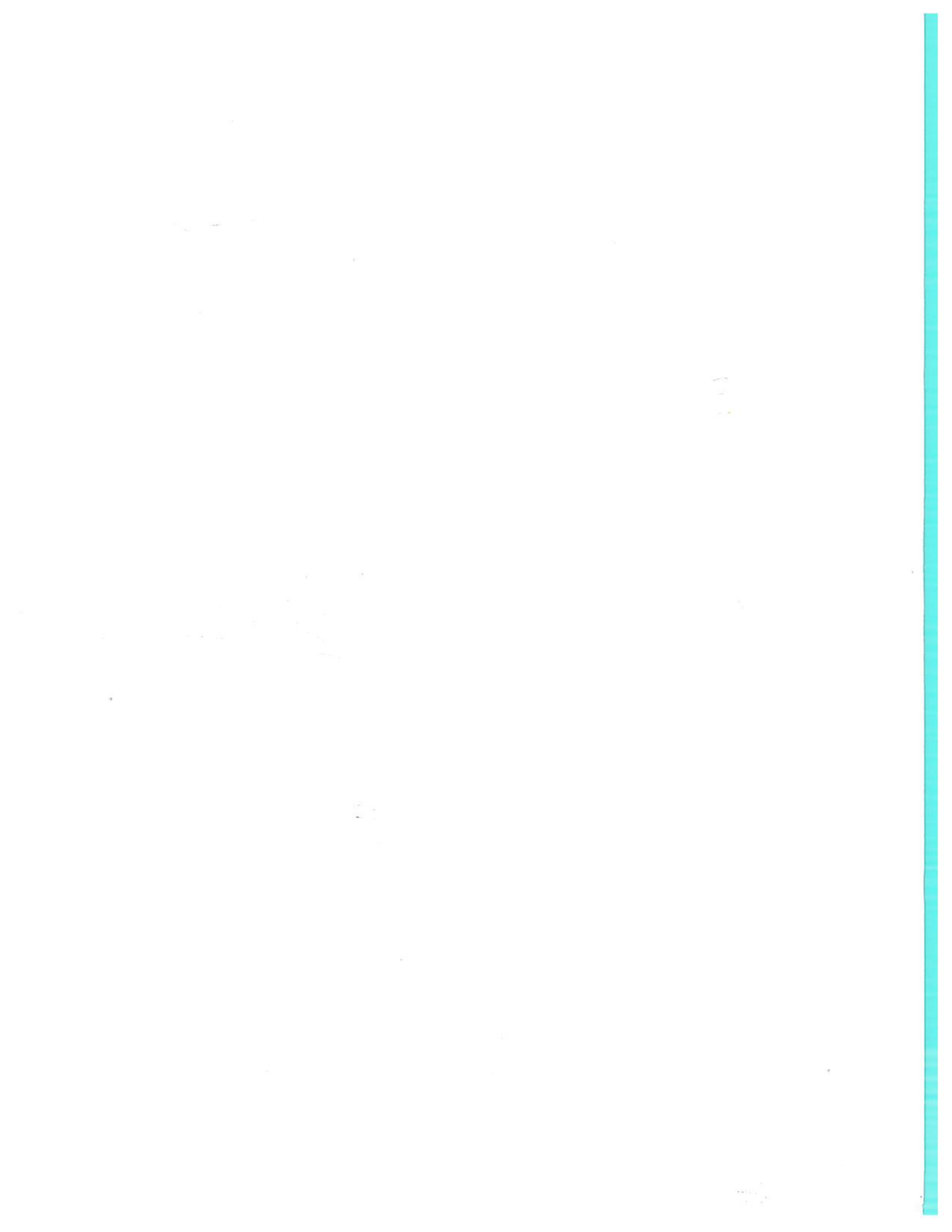
137. Medina

Nancy

138 Martin

Christina

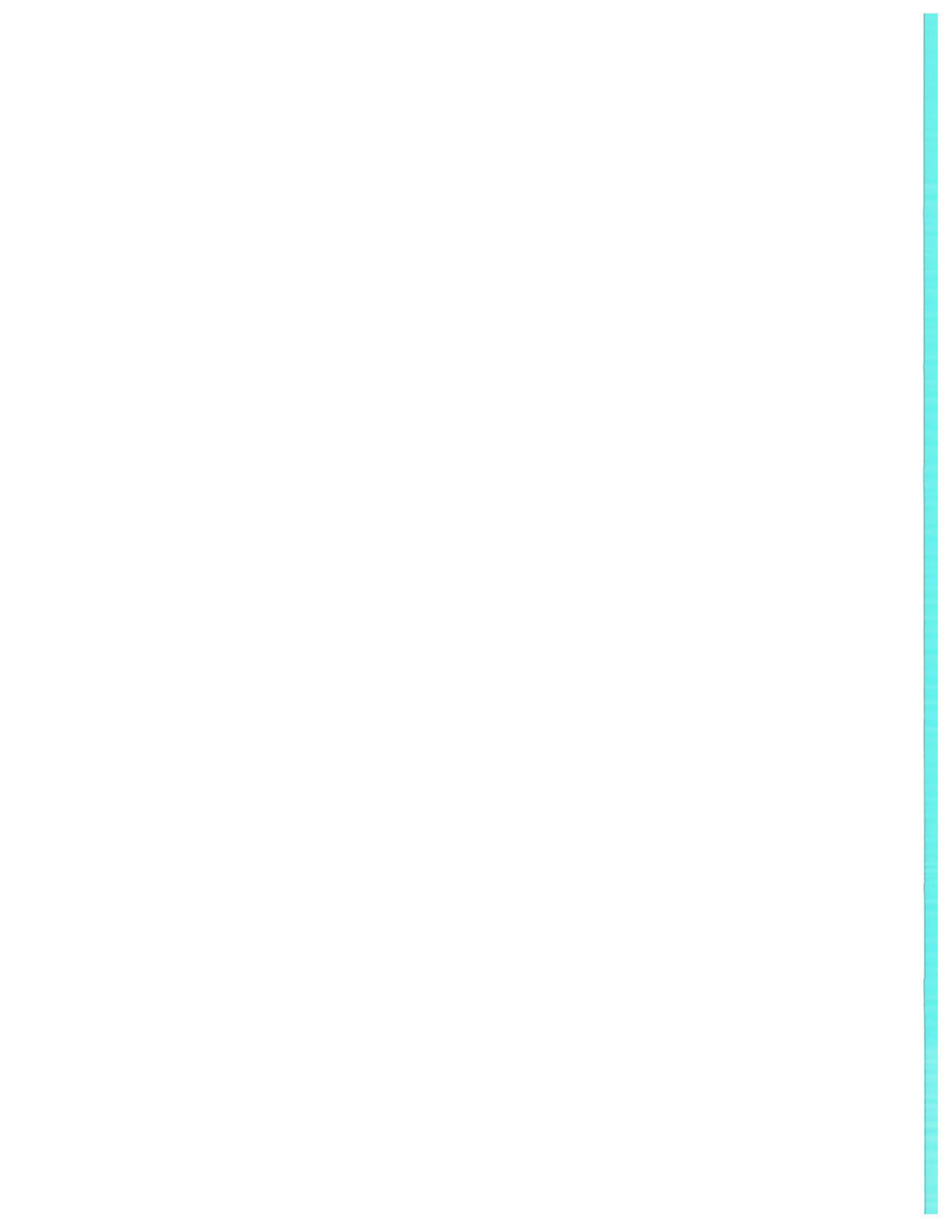
  

Deerfield Beach High School Staff List  
2025-2026

**Last Name**                      **First Name**                      **Position**

<b>1</b>	Alvarado	Sandra	Teacher
<b>2</b>	Andrade	Janet	Teacher
<b>3</b>	August	Christina	Teacher
<b>4</b>	Bailey	Paula	Guidance Counselor
<b>5</b>	Barboza	Sulma	Facilities
<b>6</b>	Bien-Aime	Garvelande	Teacher
<b>7</b>	Bodden	Jeanelle	Budgetkeeper
<b>8</b>	Bolah	Allison	Teacher
<b>9</b>	Boodoo	Reanna	Teacher
<b>10</b>	Bowles	George	Job Coach
<b>11</b>	Boynton	Dana	Teacher
<b>12</b>	Bradley	Raechel	Clerical
<b>13</b>	Brayboy	Shuteamia	Teacher
<b>14</b>	Brown	Kenny	Teacher
<b>15</b>	Cabral	Shanta	Teacher
<b>16</b>	Carlos	Carmela	Teacher
<b>17</b>	Carvalho	Jussara	Teacher
<b>18</b>	Celeste	Mesac	Teacher
<b>19</b>	Chaieb	Randa	Teacher
<b>20</b>	Clarke	Kent	Teacher
<b>21</b>	Cliff	Lotus	Teacher
<b>22</b>	Collazo	William	Teacher
<b>23</b>	Cooper	Candice	Teacher
<b>24</b>	Corbin	Caitlyn	Teacher
<b>25</b>	Cruz	Denise	BRACE Advisor
<b>26</b>	David	Heleine	Teacher
<b>27</b>	Deese	Chelsie	Assistant Principal
<b>29</b>	Desrosiers	Edeline	Teacher



Deerfield Beach High School Staff List  
2025-2026

	<u>Last Name</u>	<u>First Name</u>	<u>Position</u>
30	Deveaux	Lance	Teacher
31	Diniz	Joisnel	ESOL Para
32	Diniz	Raquel	ESOL Para
33	Dinnerstein	Susie	Clerical
34	Durant	Ana	Teacher
35	Edouard	Frantz	Teacher
36	Edouard	Jordan	Teacher
37	Edwards	Bernard	Facilities
38	Ernest	James	Teacher
39	Etienne	Natalie	Teacher
40	Eugene	Johnny	Facilities
41	Eugene	Michel	Teacher
42	Farrington	Donald	Facilities
43	Fernandez	Roberto	Teacher
44	Fisher	Ramel	Teacher
45	Forbes	Jim	Teacher
46	Gamble	Helia	Facilities
47	Gemmell	Lisa	Teacher
48	Gherssi	Daphne	Teacher
49	Gibbons	Logan	Facilities
50	Gilchrist	Chris	Teacher
51	Godfrey	Paige	Teacher
52	Gray	Aaron	Teacher
53	Green	Angela	Facilities
54	Gunter	Kelvin	Teacher
55	Hills	Tia	Teacher
56	Horne	Christopher	Teacher
57	Johnson	Doinque	ESE Para
58	Johnston	Darin	SVE Teacher



Deerfield Beach High School Staff List  
2025-2026

	<u>Last Name</u>	<u>First Name</u>	<u>Position</u>
59	Jones	Matthew	Teacher
60	Jordan	James	ESE Para
61	Lambert	Therese	Teacher
62	Lewis	Evelyn	ESE Para
63	Livingston	Michael	Teacher
64	Luo	Yanli	Teacher
65	Mack	Keri-Kaye	Teacher
66	Major-Shipman	Charlotte	Teacher
67	Mapp	Rory	Teacher
68	Marlow	Jon	Principal
69	Martinez	Avelina	Facilities
70	McCoy	Yolanda	Teacher
71	Medina	Reynaldo	Teacher
72	Miles	Jana	Teacher
73	Mitchell	Nicole	Clerical
74	Mitchell	DenAsia	ESE Para
75	Moneck	Todd	Teacher
76	Morales	Sandra	Clerical
77	Moye	Rodney	Teacher
78	Fatta	Gabriella	Teacher
79	Orozco	Colleen	Teacher
80	Owens	Marcus	Teacher
81	Patel	Anjana	Clerical
82	Peterson	Sarah	Teacher
83	Phillips	Kristen	Teacher
84	Philpart	Sebrina	Teacher
85	Philpart	Tyrone	Teacher
86	Pierre	Abdy	Teacher
87	Pink	Kecia	Guidance Counselor



Deerfield Beach High School Staff List  
2025-2026

	<u>Last Name</u>	<u>First Name</u>	<u>Position</u>
<b>88</b>	Porter	Margarita	Clerical
<b>89</b>	Porter	Milton	Facilities
<b>90</b>	Quicano	Jacqueline	Teacher
<b>91</b>	Radecki	Adam	Teacher
<b>92</b>	Ragnarsson	Vanessa	Teacher
<b>93</b>	Ramos	Kylah	Assistant Principal
<b>94</b>	Reinmund	Jane	Teacher
<b>95</b>	Rhine	David	Teacher
<b>96</b>	Riha	Lindsey	Teacher
<b>97</b>	Rivera	Nelsie	Teacher
<b>98</b>	Rodriguez	Sharon	Office Manager
<b>99</b>	Rodriguez	Willy	Facilities
<b>100</b>	Romance	Jeffrey	Teacher
<b>101</b>	Rouse	Donna	SVE Teacher
<b>102</b>	Ruiz	Alejandro	Teacher
<b>103</b>	Sachs	Tracy	Teacher
<b>104</b>	Sadow	Adam	Teacher
<b>105</b>	Sapp	Reavers	Teacher
<b>106</b>	Scales	James	Teacher
<b>107</b>	Scopetta	Marina	Teacher
<b>108</b>	Scott	Lateshia	Teacher
<b>109</b>	Sheets	Craig	Teacher
<b>110</b>	Smith	Joshua	Assistant Principal
<b>111</b>	Smith	Darryl	Teacher
<b>112</b>	Smith	Tiffany	ESE Para
<b>113</b>	Smith	Tammy	Teacher
<b>114</b>	Snow	Robert	Teacher
<b>115</b>	Soffer	Rochelle	Teacher
<b>116</b>	Supplice	Mireille	Teacher



Deerfield Beach High School Staff List  
2025-2026

	<u><i>Last Name</i></u>	<u><i>First Name</i></u>	<u><i>Position</i></u>
<i>117</i>	Supplice	Laury	ESOL Para
<i>118</i>	Sweeting	Samantha	Guidance Counselor
<i>119</i>	Taylor	Bruce	Assistant Principal
<i>120</i>	Thomas	Cameron	Behavioral Tech
<i>121</i>	Thomas	Leslie	Teacher
<i>122</i>	Torres	Laura	Job Coach
<i>123</i>	Tozzi	Vinny	Teacher
<i>124</i>	Tychesen	Mary	Teacher
<i>125</i>	Walls	Cora	Teacher
<i>126</i>	Williams	Jason	Computer Tech
<i>127</i>	Williams	Portia	Teacher
<i>128</i>	Williams	Kelan	Teacher
<i>129</i>	Williamson	Margaret	Guidance Counselor
<i>130</i>	Willis	Virginia	Teacher
<i>131</i>	Wilson	Tamara	Teacher
<i>132</i>	Wilson	Pat	Teacher
<i>133</i>	Wimberly	Antaysha	ESE Para
<i>134</i>	Witty	Adrian	Behavioral Tech.
<i>135</i>	Wright	Melvin	Facilities
<i>136</i>	Ziba	Dawn	Teacher
<i>137</i>	Medina	Nancy	ESE Para
<i>138</i>	Martin	Christina	Clerical



## 2025-2026 Florida School Recognition Program (A+ Funds) Ballot Count Summary Sheet

### SCHOOL INFORMATION

<b>School:</b>	Deerfield Beach High School	<b>Date of Staff Vote:</b>	December 15, 2025
<b>Principal:</b>	Jon Marlow	<b>BTU Steward (or Designee):</b>	Rochelle Soffer
<b>SAC Chair/Co-Chairs:</b>	Kelan Williams/Tammy Smith	<b>Other (if applicable):</b>	

Provide the information below.

### RECORD SAC APPROVED PROPOSALS BELOW

1.	Proposal 1: 80/20 (See attached)
2.	Proposal 2: 90/10 (See attached)
3.	None of the Above

### STAFF VOTE

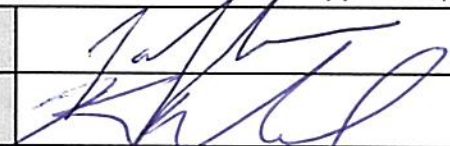
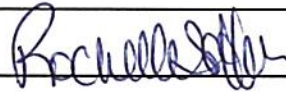

The proposal that receives a majority of the votes shall be considered the winning proposal.

Proposal 1		Proposal 2		Proposal 3	
(a) Total number of eligible staff members that voted for this proposal:	12	(a) Total number of eligible staff members that voted for this proposal:	87	(a) Total number of eligible staff members that voted for this proposal:	6

### FINAL RESULT

Check the proposal below that received a majority of the votes. *If "None of the Above" received a majority of the votes, follow the directions below.					
Proposal 1	<input type="checkbox"/>	Proposal 2	<input checked="" type="checkbox"/>	Proposal 3	<input type="checkbox"/>
<b>Total number of eligible staff members that voted for the winning proposal/option:</b>				87	<b>*None of the Above Directions</b> If "None of the Above" received a majority of the votes, SAC must reconvene to restart the process and complete it by Sunday, February 1, 2026.

### SIGNATURES (must have all that are applicable)

<b>Principal:</b>		<b>BTU Steward (or Designee):</b>	
<b>SAC Chair/Co-Chairs:</b>		<b>Other (if applicable):</b>	

