



LAUDERDALE LAKES MIDDLE SCHOOL

INTERNATIONAL BACCALAUREATE MIDDLE YEARS PROGRAMME

Linda L. Lopez, Principal

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Minutes

Name of Organization: Lauderdale Lakes Middle School
Name of Group: School Advisory Council (SAC)
Location: 3050 NW 41st Street, Lauderdale Lakes, FL 33309
Room 139 (Boyd Anderson High School Campus)
Type of meeting: General Meeting
Date & Time: Tuesday, December 16th, 2025 – 5:00 PM

• Attendance

- a. Terrissa Bryan
- b. Jennifer Chambers
- c. Noucheca Cooper
- d. Maika Lynn Delisca
- e. Sudann Ebanks
- f. Linda Lopez
- g. Nevaeh Milline
- h. Nicky Pierre
- i. Latavia Pinckney
- j. Kerry-Ann Thomas
- k. Jasson Sanz Valido
- l. Lydia T. Williams
- m. Guests

• Call to Order

A meeting of the Lauderdale Lakes Middle School Advisory Council was held on the Boyd Anderson High School campus at 3050 NW 41st Street, Lauderdale Lakes, FL 33309, room 139, on December 16th, 2025. Sudann Ebanks called the meeting to order at 5:15 P.M., seconded by Jasson Sanz Valido. Motion carried. Lydia T. Williams will record minutes for this meeting.

• Review and Approval of Minutes

The following corrections were noted regarding the November 5th meeting:

- The correction of the spelling of participants' name Jason Sanz Valido.
- A correction of the date for the following SAC meeting from the 17th to the 16th.
- A verification of the correct recommended age of fictional books. "-28%"

The November minutes will be revised and reviewed at the following SAC meeting in January to be approved.

• Reports

- a. **Principal's Report**
 - i. **School Environmental Safety Incident Reporting (SESIR)**
- b. **Accountability Funds (Current Balance: \$12,888.78)**

c. School Improvement Plan with Title 1 Plan (Addendum) Review

- i. Key upcoming events for holiday spirit week were announced, including themed dress days and staff engagement activities designed to foster a positive school atmosphere. Staff and parents were encouraged to participate actively in these events to enhance community spirit.
- ii. The BCPS Showcase was successful, and our students did a great job.
- iii. The Instructional Review was very impressive.
- iv. The Edge Magnet Program is now open. Mrs. Lopez recommends that everyone help spread the positive developments at LLMS to increase enrollment. Some of the programs offered are Entrepreneurship, Discovery Growth, and Excellence. Applications to the Viking Nations Edge Magnet Program have been extended to January.

d. Academic Departments (ELA, Math, Science, and Social Studies)

A summary of the most recent Progress Monitoring (PM2) testing results was provided, highlighting notable growth in student proficiency levels. The school celebrated students who achieved significant academic gains, and plans were discussed for further recognition of academic excellence. In addition, 405 students show learning growth from PM1 to PM2.

• Old Business

- a. **SAC Bylaws Ratification**
- b. **Viking Store Funding Request**

• Presentations

- a. **None**

• New Business

a. Florida School Recognition Program (A+ Funds)

i. Suggestions for Use of Funds

1. Purchasing non-recurring educational materials to support instruction.
2. Employ temporary personnel.
3. Purchasing Media Center books.
4. Helping with students' lunch balances.
5. Establishing student incentive programs such as character development.
6. A Viking store donation.
7. Sponsor student field trips.
8. Launching new initiatives to promote student engagement and achievement.
9. A staff bonus.

ii. Clarifications and Next Steps

1. The committee refined the eligibility criteria for staff bonuses, addressing the consideration of specific support staff positions such as school social workers.
2. The committee reviewed staff eligibility for the A+ Funds bonuses, focusing on attendance and roles. Staff present for at least 80% of the school year—including teachers, assistants, techs, monitors, facilities, clerical, food service, administrators, and support workers—qualify for a one-time bonus. Seventy-nine staff members are currently eligible, pending final verification.
3. The committee considered various ways to allocate funds, including options like dedicating 5% or 10% to student incentives or character development programs.

4. Members engaged in a discussion regarding whether bonuses should be allocated exclusively to teachers; ultimately, the group agreed that it was essential to acknowledge the contributions of all school personnel. The primary recommendation was to distribute 100% of the available A+ funds as a one-time bonus, apportioned equally among all eligible staff members present during the 2024-2025 school year.

iii. **A+ Fund Ballot Vote**

1. The final ballot, which will be presented as options to staff, was selected through a vote by SAC members, with the following results recorded.
 - i. Option 1: 100% of the funds will be allocated to a one-time bonus, divided equally among all staff members who were present during the 2024 – 2025 school year and worked at least 80% of the school year, including school social workers.
 - ii. Option 2: None of the above.
2. The committee will send out the ballot electronically, with voting planned for either Friday or the following Monday (January 5, 2026). This schedule gives staff plenty of time to review the options and submit their votes. The committee stressed how important it is to reach the necessary voting threshold by February; otherwise, according to state rules, only teachers would receive a bonus. Moving forward, the next steps are to finalize the allocation plan and share these decisions with the wider school community.
3. Voting Record:
 - i. Terrissa Bryan - YES
 - ii. Jennifer Chambers - YES
 - iii. Noucheca Cooper - YES
 - iv. Maika Lynn Delisca - YES
 - v. Sudann Ebanks - YES
 - vi. Linda Lopez - YES
 - vii. Nevaeh Milline - YES
 - viii. Nicky Pierre - YES
 - ix. Jasson Sanz Valido - YES
 - x. Kerry-Ann Thomas - YES
 - xi. Lydia T. Williams - YES

The meeting ended with unanimous agreement to move forward with the proposed ballot.

- **Announcements**

The next meeting will be held on January 7th, 2026, at 5:00 PM in the Media Center at Lauderdale Lakes Middle School.

- **Adjournment**

Ms. Pinckney and Jasson Sanz Valido motioned to adjourn the meeting at 6:45 PM. Motion was carried unanimously.

Submitted by,
Lydia T. Williams,
School Advisory Council Secretary
Approval Date: