

Florida School Recognition Program (A+ Funds) Checklist

Kelli S. Blackburn, School Improvement Coordinator

Instructions: To complete the A+ Funds process, use this checklist along with the **SIP Bites – Florida School Recognition Program (A+ Funds)** and other listed resources for detailed instructions. Upon completion of the A+ process, the principal must review and email the school's completed Florida School Recognition Program packet to the School Improvement Instructional Facilitator **as one PDF document in the order presented in the checklist below.**

Additional resources:

- 2025-2026 Florida School Recognition Awards Process Timeline
- Florida School Recognition Awards (A+ Funds) Ballot Count Summary Sheet

Florida Statute 1008.36 states that, "If school staff and the School Advisory Council cannot reach agreement by February 1, the awards must be equally distributed to all classroom teachers currently teaching in the school." For clarification purposes, a classroom teacher is one who is assigned to a classroom with students on a daily basis.

Actions (Must happen in the order presented)	Required Documents Upon completion of the A+ process, the principal must review and email the school's completed Florida School Recognition Program packet to the School Improvement Instructional Facilitator as one PDF document in the order presented on the checklist below.	1st Meeting	2nd Meeting (if applicable)	3rd Meeting (if applicable)
School Advisory Council (SAC) Meeting		Date:	Date:	Date:
<p>SAC meets during a scheduled meeting to discuss and create a ballot with written proposals aligned to the approved use of the school recognition awards in Florida Statute 1008.36.</p> <p>1. Advertise SAC meeting with the agenda <u>to all stakeholders at least three (3) full business/work days prior</u> to the meeting. Include the agenda.</p> <p style="margin-left: 20px;">a. Voting will take place. Ensure a quorum is present (50% plus 1 of the total number of required SAC members).</p> <p>2. Agenda must include "Florida School Recognition Program (A+ Funds) Proposals" as a topic.</p> <p>3. SAC discusses the proposals and conducts a vote (SAC members only) to approve a written ballot which includes the proposals and "None of the Above" for the allocation of the funds.</p> <p style="margin-left: 20px;">a. Leftover funds must be addressed on the ballot.</p> <p>4. Record the A+ Funds discussion and results of the SAC vote in the minutes.</p> <p>5. SAC should discuss the timeline for the upcoming staff vote.</p>	<p>Email at least two (2) SAC Meeting Advertisements (flyer, <u>school website</u>, newsletter, email, <u>Parent Link</u>, etc.) that include the meeting agenda (Sent to all stakeholders - staff, parents, community, etc., and includes the agenda, date, time and location of the meeting)</p> <ul style="list-style-type: none"> • Advertisements must show they were sent/posted at least three (3) full business/work days prior to the meeting the agenda and the recipients (all stakeholders). 	12/2/25 ✓		
	<p>Email SAC Meeting Agenda</p> <ul style="list-style-type: none"> • Florida School Recognition Program (A+ Funds) Proposals" is shown as a topic. 	✓		
	<p>Email SAC Meeting Minutes</p> <ul style="list-style-type: none"> • Must reflect A+ Funds discussion, proposals, leftover funds, SAC vote for approved ballot proposals and the outcome of the vote, ballot creation for staff vote and discussion of the timeline for the upcoming staff vote. 	✓		
	<p>Email SAC Meeting Sign-In Sheets</p> <ul style="list-style-type: none"> • For SAC members and guests 	✓		
	General Staff Vote		1st Vote	2nd Vote (if applicable)
		Date:	Date:	Date:
<p>Staff votes by secret ballot on A+ Fund proposals.</p> <p>1. Advertise general vote along with the official A+ Funds ballot <u>in written form to all eligible staff members at least three (3) full business/work days prior</u> to voting.</p>	<p>Email Written Advertisement to Staff (email, posted notice, etc.)</p> <ul style="list-style-type: none"> • Advertisement must: <ul style="list-style-type: none"> ○ Go out at least three (3) business/work days prior to the vote and include the purpose of vote (e.g., voting on Florida 	12/11/25 8/2/25 ✓		

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Additional resources:

- **2025-2026 Florida School Recognition Awards Process Timeline**
- **Florida School Recognition Awards (A+ Funds) Ballot Count Summary Sheet**

Florida Statute 1008.36 states that, "If school staff and the School Advisory Council cannot reach agreement by February 1, the awards must be equally distributed to all classroom teachers currently teaching in the school." For clarification purposes, a classroom teacher is one who is assigned to a classroom with students on a daily basis.

<p>2. Staff will vote on the advertised date and time by secret ballot.</p> <p>3. Absent staff members can vote if they return to work no later than one (1) workday after the vote.</p> <p>4. The proposal with the majority of votes will be implemented.</p> <p>5. If none of the proposals or 'None of the above' gets a majority of the votes, SAC reconvenes to restart the process.</p>	<p>School Recognition Program (A+ Funds) distribution, a copy of the SAC approved 2025-2026 Florida School Recognition Program (A+ Funds) Ballot, date, time and location of the vote.</p>	✓		
	<p>Email 2025-2026 Staff Roster of Eligible Voters</p> <ul style="list-style-type: none"> • All staff members that vote must sign next to their names on the roster. 	✓		
	<p>Email Approved Ballot</p> <p>A copy of the 2025-2026 approved Florida School Recognition Program (A+ Funds) ballot.</p>	✓		
	<p>Email Florida School Recognition Program (A+ Funds) Ballot Count Summary Sheet 2025-2026</p> <ul style="list-style-type: none"> • Each section of the form must be completed and must have all the required signatures. 	✓		

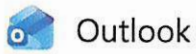
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2025/26 Agendas and Minutes

2025/26 Agendas and Minutes

Date	Time	Agenda	M
September 2025	1	September Agenda	Se
October 2025	2	October Agenda	Oc
November 2025	3	November Agenda	Nov
December 2025	4	December Agenda	De



ParentLink

Monthly SAC Meetings!

From MITSHUCA PARENT <mitshuca.parent@browardschools.com>

Date Fri 11/28/2025 4:00 PM

To Sharon M. Stephen-Buitrago <sharon.stephen-buitrago@browardschools.com>

CAUTION: This email originated from an external source. Use caution when replying, clicking links, or opening attachments.

2025-2026
School Advisory Council (SAC)

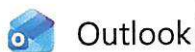
Families, we need your voice! SAC is a school-based group to represent the school community and students . The group shares responsibility for guiding the school towards continuous improvement. Mark your calendars with the monthly SAC meeting dates which take place in the Media Center starting at 3:30 PM.

- September 2
- October 7
- November 4
- *December 2
- January 6
- February 3
- March 3
- *April 7
- May 5

Attachments:

[25-26 SAC flyer.pdf](#) (211.9 KB)

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ParentLink

Welcome Back!

From MITSHUCA PARENT <mitshuca.parent@browardschools.com>

Date Sun 11/30/2025 4:00 PM

To Sharon M. Stephen-Buitrago <sharon.stephen-buitrago@browardschools.com>

Hello MLK Families,

We hope you enjoyed a quiet Thansgiving week with family and friends! We will be in school from December 1st-19th until Winter Break. During this time, we hope all our students will attend school daily and on time. During these three weeks;

- PM2 testing begins for grades K-5
- Our SAC meeting is December 2nd, see attached agenda
- PM2 celebration, December 19th. Students must be present for assessments to participate
- If you need any support or have questions, please contact the school at 754-322-6550.

We look forward to seeing our students tomorrow, Monday, 12/1. Thank you,

Attachments:

 [Dec 2025 SAC Agenda MLK 1611.pdf](#) (146.0 KB)

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December SAC Meeting

From Sharon M. Stephen-Buitrago <sharon.stephen-buitrago@browardschools.com>

Date Mon 11/17/2025 3:51 PM

To MKE_ALL_STAFF <MKE_ALL_STAFF@browardschools.com>

Cc MKE_ADMIN_GG <MKE_ADMIN_GG@browardschools.com>

1 attachment (146 KB)

Dec 2025 SAC Agenda MLK_1611.pdf;

Hello MLK Family,

I hope everyone enjoyed their weekend. I want to remind everyone of our upcoming SAC meeting which will be held on **Tuesday, December 2, 2025**, in the **media center** at **3:30pm**. During this meeting, the committee will meet to discuss the **A+ Funds** and gather feedback from all stakeholders to create and solidify a ballot. We were awarded these funds due to the hard work and dedication that everyone exhibited during the **2024-25** school year. Please see the attached tentative agenda.

If you have any questions, please do not hesitate to contact me.

Respectfully,

Sharon Stephen-Buitrago

Science Coach

Dr. Martin Luther King, Jr. Elementary

Phone: [754-322-6550](tel:754-322-6550)

"Education is the quiet architect of a brighter tomorrow- shaping minds, building futures, and uplifting entire societies" - Maryam.

Under Florida law, e-mail addresses, and all forms of communications, including e-mail communications, made or received in connection with the transaction of School Board business are public records, which must be retained as required by law and must be disclosed upon receipt of a public records request, except as may be excluded by federal or state laws. If you do not want your e-mail address released in response to a public records request, do not send electronic mail to this entity. Instead, contact this office by phone. The School Board of Broward County, Florida expressly prohibits bullying, including cyberbullying, by or towards any student or employee. See Policy 5.9: Anti-Bullying for additional information.



Dr. Martin Luther King, Jr. Elementary

Ms. Mitshuca B. Parent, Principal
Mrs. Meredith McKinney, Assistant Principal
SAC Agenda

Tuesday, December 2, 2025

- I. Call to Order, Introductions, Attendance, determine if a quorum is present
- II. Approval of November 2025 minutes/ YES NO
- III. New Business
 - a. SAF Announcements
 - b. I-Zone Announcements
- IV. Reports
 - a. Principal
 - b. SIP Monitoring & Stakeholder Feedback
 - i. Review SMART Goals
 - ii. Data Review – Analysis for next steps
 - c. Accountability Funds (-\$8,385.86)
 - d. SESIR
 - e. Title I
- V. Collection Development Plan
- VI. Florida School Recognition Program
- VII. Old Business
- VIII. Announcements -Upcoming Events
 - a. December 2- PM2 Testing Begins
 - b. December 19- Early Release
 - c. December 22- January 5 Winter Break
 - d. January 6- SAC meeting
- IX. Concerns/Questions
- X. Adjourn

Dr. Martin Luther King, Jr., Elementary School
SAC Minutes - December 2, 2025

1. A meeting of the Dr. Martin Luther King, Jr., Elementary School Advisory Council was held in the Media Center on December 2, 2025. The meeting was called to order at 3:36 pm by Sharon M. Stephen-Buitrago (SAC Chair). Darryl Wilson, our SAC secretary will take the minutes for this meeting.
 - a. Members in attendance are bolded below. The guests in attendance are not. We have a quorum with 12/18 members in attendance.
 - b. **Attendance:**

Sharon M. Stephen-Buitrago	Kimberly Nelson	Angelique Prudent
Ariel Douglas	Tyqueena Palmer	Guendesse Rosemond
Jeantara Harvard	Mitshuca Parent	Jeanine Louis
James Hart Sr.	Demonica Ray	Meredith McKinney
Keirra Holmes	Darryl Wilson	Tiffany Harmon
Tania Labriola	Rosemary Neely	
Delores Moody	Destiny Reynoso	
 - c. Introductions were made by Mrs. Buitrago.
2. November 4, 2025, meeting minutes were given out and reviewed. Keirra Holmes made a motion to approve November 2025 minutes as written. The motion was seconded by Delores Moody. The motion passed unanimously.
3. **NEW BUSINESS**
 - a. Ms. Nelson was introduced as the SAF Chair. She attended the Central Region Advisory meeting. At meeting, they discussed information from Project 2025 to overhaul the curriculum. Florida adopted The Pheonix Declaration unanimously. Also, the meal debt is growing especially in elementary schools. There was a push back to 50% of the return forms to allow more students to qualify. Self-awareness and resilience resources were shared for BCPS families through the Counseling Department.
 - b. Ms. Keirra Holmes was introduced as the I-Zone representative. She shared that the Dr. MLK Elementary band performed at Delvoe Park. Norfolk Elementary received 200 Thanksgiving baskets, haircuts and hair-braiding services. The zone had several finalists for the Caliber Awards 2026.
4. **Reports**
 - a. Principal's message by Principal Parent. **School Testing:** PM2 testing for students in K-5 has started this week and will continue for 2 weeks. The schedule was created to provide the most optimal environment for all students. The teachers and academic support staff have been actively involved in closing gaps before the assessments. The data will be used to gauge academic progress and make changes to ensure continued success. **School Celebrations:** We won the Florida Panthers Reading Challenge and were rewarded with an awesome pep rally. The students received bookmarks, certificates and books. The local news and BEACON TV were present. The MLK Parade will be held in January, and we will be participating. We have two phenomenal Caliber Awards finalists- Ms. Moody (Support Staff of the Year) and Ms. Moore (Teacher of the Year). After the principal report, Ms. Angelique Prudent, a parent, asked if the school have fundraisers? The principal replied that various groups has their own such as MLK Drumline and selling popcorn and 5th grade selling pizza cards to raise money for the end of

year field trip. In addition, we have community partnerships that sponsor some of our expenditures. Ms. Prudent suggested running a concession stand on Fridays. Principal Parent will meet with her to discuss further.

- b. **SIP Monitoring & Stakeholder Feedback** by Sharon Stephen-Buitrago. She shared the SMART goals for academics and attendance. We are actively monitoring our SIP Action steps for academics and attendance. After PM2 state testing, we will have a more complete picture of the progress toward the goals. However, the in-house assessments revealed areas of concerns and remediation plans have been put in place.
 - c. **School Accountability Funds**- The school accountability funds are -\$8,385.86. The rollover funds were not received as yet, hence the negative balance.
 - d. **SEIR**- No incidents at this time to report
 - e. **Title I** – no updates at this time
5. **Collection Development Plan by Ms. Tilburg.** Ms. Tilburg was introduced as the media specialist. She shared that there are 8,340 items in the collection (16 books per student) with an average age of 2006. The strengths of the collection include strong ratio of books per student, robust SEL and diverse materials, high interest nonfiction sections and large early literacy collection. Focus areas for growth include the following: outdated average collection age, undeveloped arts and recreation, general fiction needs expansion, and nonfiction categories requiring updated information. Strategic Year 1 Focus for **Purchasing**- expand general fiction and rebuild arts & recreation. **Weeding**- remove outdated biography, religion, and literature; update aging diverse & SEL titles. The **purchasing plan** adding high-interest fiction and graphic novels, arts & recreation materials, updated nonfiction texts, and expand digital resources via Sora, Gale, and MackinVia. After the presentation, Ms. Neely asked where do the books go after they are weeded? Ms. Tilburg stated the books are stored in the District's book warehouse.
6. **Florida School Recognition Program (A+ Funds)**
- i. **Purpose**
 1. one-time bonus for faculty and staff
 2. Purchase of educational equipment or materials
 3. To hire temporary personnel to assist in maintaining and improving student performance
 - ii. **Develop Proposal and Ballot**
 1. Mrs. Sharon Buitrago presented sample ballots with 4 sample proposals and a 1 none of the above options.
 2. Time was given to each member to look over and mark up the sample ballot with the sample options to decide whether they want to keep the options as is, or to come up with their own option to be brought to the floor.
 3. Ms. Kimberly Nelson made a motion to amend one of the proposals to state that 20% of the funds go to the school for nonrecurring expenditures for educational equipment and materials and 80% of the funds will be used as a one-time bonus to be divided among a 2024-2025 staff members. Staff members must have worked at least 99 days of the 2024-2025 school year (per the 186-day calendar) to receive the bonus. Any leftover funds will be used for non-recurring expenditures for educational equipment and materials. Ms. Tyqueena seconds the motion. Ms. Buitrago repeats the motion and takes the vote. The vote was unanimous, all 12 present members voted yes. Ms. Keirra Holmes made a motion to keep one of the proposals as presented, which read: 100% of

funds are for a one-time bonus to be divided among all 2024-2025 staff members. Staff must have worked at least 99 days of the 2024-2025 school year (per the 186-day calendar) to receive the bonus. Mr. James Hart, Sr. seconded this motion. Ms. Buitrago repeats the motion and takes the vote. The vote was unanimous, all 12 present members voted yes.

iii. Next Steps

1. To place the proposed ballot options on a ballot; notify all staff members December 5, 2025.
 2. Give all staff members at 5 business days to review the ballot, then along with BTU steward, will conduct a vote Thursday, December 11, 2025.
 3. All paperwork must be completed by February 1st
7. **Old Business-** None at this time
8. **Announcements- Upcoming Events**
- a. December 2- PM2 Testing Begins
 - b. December 19- Early Release
 - c. December 22- January 5 Winter Break
 - d. January 6- SAC meeting

Next Meeting Date & Time:

The next meeting will be held on Tuesday, January 6, 2026, at 3:30 pm in the media center.

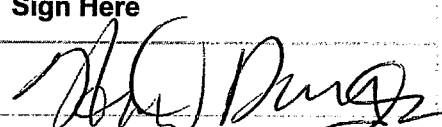
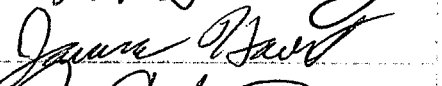



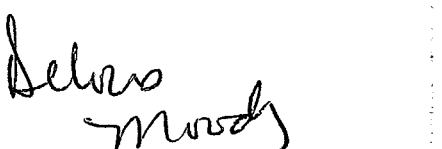
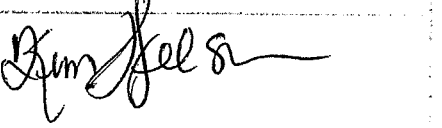
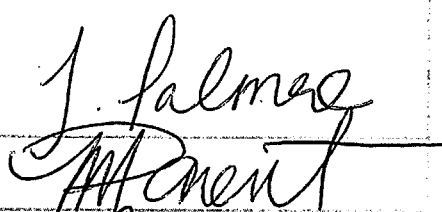


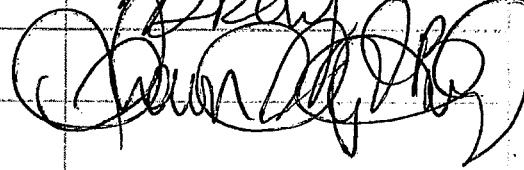
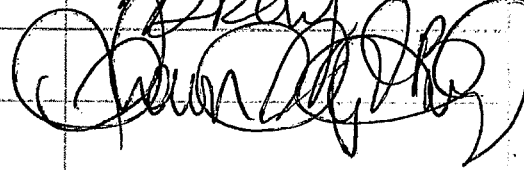
Meeting Adjournment:


Sharon Stephen- Buitrago motioned to adjourn the meeting at 4:20 pm. Seconded by Ms. Parent. The motion was carried unanimously.

Submitted by,

Name of Recorder: Darryl, Name of Position on Board: Secretary, Approval Date: 1/6/2026

★ SAC Sign in Sheet for Dr. Martin Luther King Montessori Academy (1611)

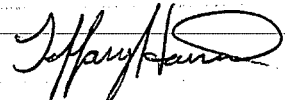
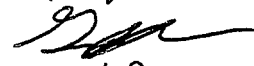

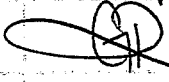

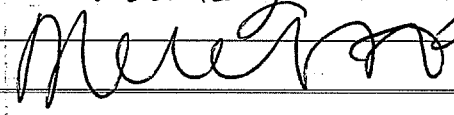
Date: <u>December 2, 2025</u>		Time: <u>3:30pm</u>				
#	SAC Member Full Name	Position	SBBC Employee	Parent of Student	Sign Here	
1	Douglas, Ariel	Teacher	Yes	No		
2	Hart Sr, James	Parent	No	Yes		
3	Harvard, Jeantara	Parent	No	Yes		
4	Holmes, Kierra	I-Zone Representative (must be a parent)	Yes	Yes		
5	Joseph, Ilianese	ESOL Parent of a student at the school	No	Yes		
6	Labriola, Tania	BTU Steward (or designee)	Yes	No		
7	Moody, Delores	Non-Instructional Support Employees	Yes	No		
8	Nelson, Kimberly	SAF Chair (or designee) Parent of a student at the school	No	<input checked="" type="checkbox"/>		
9	Palmer, Tyqueena	Community / Business Representatives	Yes	No		
10	Parent, Mitshuca	Principal	Yes	No		
11	Ray, Demonica	Parent	No	Yes		
12	Stephen-Buitrago, Sharon	SAC Chair	Yes	No		
13	Suarez, Alejandra	ESE Parent of a student at the school	No	Yes		

Date: <u>Dec. 2, 2025</u>		Time: <u>3:30 pm</u>			
#	SAC Member Full Name	Position	SBBC Employee	Parent of Student	Sign Here
14	Thomas, Cobatha	Parent	No	Yes	
15	Tindal, Deredreka	Pre-K (if applicable - parent or certified teacher)	No	Yes	
16	Watts, Tarachelle	Gifted Parent of a student at the school	No	Yes	
17	Wilson, Darryl	SAC Secretary	Yes	No	
18	Zein-Wolland, Zaina	Community / Business Representatives	No	No	

☆ SAC Sign in Sheet for Dr. Martin Luther King Montessori Academy (1611)

Date: Dec. 2, 2025

Time: 3:30pm

#	Full Name	SBBC Employee	Parent of Student	Community/Business	Sign Here
1	Tiffany Harmon	yes			
2	Destiny Reynoso	yes	No		
3	Angelique Prudent	No	yes		
4	Gwendesse Rosemond	NO	yes		
5	Jeanine Louis	yes	NO		
6	ROSEMARY NEELY	YES	NO		
7	Meredith Makimely	yes	NO		
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14					
15					
16					



A+ Funds

From Sharon M. Stephen-Buitrago <sharon.stephen-buitrago@browardschools.com>

Date Fri 12/5/2025 10:47 AM

To MKE_ALL_STAFF <MKE_ALL_STAFF@browardschools.com>

Cc MKE_ADMIN_GG <MKE_ADMIN_GG@browardschools.com>

 1 attachment (151 KB)

MLK A+ Ballot 25-26.pdf;

Good morning MLK Family,

Happy Friday! 😊

During our December SAC meeting, the committee met to discuss the A+ Funds. We were awarded these funds due to the hard work and dedication that everyone exhibited during the 2024-25 school year. After strong discussion, the committee created various proposals for consideration. The attached ballot includes the agreed upon proposals that will be voted on **Thursday, December 11, 2025**. Voting information will be shared next week. All documentation will be submitted **before winter break**. If you have any questions, please do not hesitate to contact me.

Respectfully yours,

Sharon Stephen-Buitrago

Science Coach

Dr. Martin Luther King, Jr. Elementary

Phone: [754-322-6550](tel:754-322-6550)

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A+ Voting Information

From Sharon M. Stephen-Buitrago <sharon.stephen-buitrago@browardschools.com>

Date Mon 12/8/2025 8:00 AM

To MKE_ALL_STAFF <MKE_ALL_STAFF@browardschools.com>

Cc MKE_ADMIN_GG <MKE_ADMIN_GG@browardschools.com>

1 attachment (151 KB)

MLK A+ Ballot 25-26.pdf;

Hello Magnificent MLK Family,

I hope everyone had a restful weekend. As per the email on Friday, December 5, 2025, I am providing you with the voting information. The ballot is attached again for your convenience. Voting for the A+ Funds will commence on **Thursday, December 11, 2025, from 7:30am- 8:30 am** and then again from **2:30pm-3:00pm** in the **teachers' lounge**. If you have any questions, please do not hesitate to contact me.

Respectfully,

Sharon Stephen-Buitrago

Science Coach

Dr. Martin Luther King, Jr. Elementary

Phone: [754-322-6550](tel:754-322-6550)

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Dr. Martin Luther King Jr. Elementary School
2025-2026 Staff Roster

Administration

Phone #	Dr. MLK Fax 754-322-6590	Rm
322-6558	Mrs. Mitshuca B. Parent, Principal	101L
322-6557	Meredith McKinney, Assistant Principal	101

Instructional Staff

	VPK	Rm
430-3025	Loubeau, Rose	306
430-3027		301
HEAD START		
430-3013	Labriola, Tania TL	312
430-3064	Gonzales, Jesenia	780
430-3047	Jackson, Nicole	781
430-3063	Waller-Johnson, Denna	782
KINDERGARTEN		
430-3037	Calloway, Tina	308
430-3036	Loseil, Marie	307
430-3031	Huntley, Catina TL	310
430-3066	Corbes, Maricel	309
FIRST GRADE		
430-3024	Gonzales, Kresha	324
430-3021	Trewick, Natale	323
430-3020	Harmon, Tiffany	325
430-3034	Julien, Samantha TL	322
SECOND GRADE		
430-3004	Louis, Jeanine TL	147
430-3030	Louissaint, Louis	148
430-3023	Russell, Sabrina	141
430-3048	Johnson, Bija	142
THIRD GRADE		
430-3015	Douglas, Ariel TL	145
430-3059	Sicard, Aude	144
430-3026	Robinson, Nickole	146
430-3052	Walker, Michandra	143
FOURTH GRADE		
430-3060	Isaac, Henrietta	120
430-3016	Owens, Brittney	121
430-3045	Bolton, Leyndcy TL	123

	FIFTH GRADE	Rm
430-3040	Delva, Annalice TL	125
430-3029	Williams, Kimberly	124
430-3045	Joseph, Monique	123
430-3056	Louis, Donna	122
SPECIALS		
430-3043	Smith, Jeree - Music	165
430-3050	Word, Billy - P. E. Rainy Day--Room #303	152
430-3009	Martinez, Kalina- Art	108
INSTRUCTIONAL COACHES		
430-3019	Moore, Denise - Reading Coach	117
430-3014	Wright, Alicia - Math Coach	130
322-6568	Stephen-Buitrago, Sharon - Science Coach	119
430-3058	Science Lab	318
ESE		
322-6563	Guardascione, Eva - ESE Teacher Specialist	104
430-3027	Jeff Laliberte - ESE Support Facilitator	301
430-3039	Nembhard, Gabrielle - SLP Support	320
INSTRUCTIONAL SUPPORT		
430-3032	Philord, Felicia - Resource Teacher	163
MAGNET COORDINATOR		
	King, Stephanie	
GUIDANCE		
322-6562	Wilson, Darryl	103D
DEPARTMENT SUPPORT STAFF		
		Rm
322-6565	Head Start Parent Educator - Emile, Julie	316
322-6573	Social Worker: Charles, Mary	101A
322-6573	Dist. Comm Liaison: TBA	101A
322-6573	Community Liaison: Voncile, Selena (Wed only)	101A
430-3028	Psychologist - Dell'Aquila, Ryan J.	140
430-3068	Thompson, Delores - Nurse (Clinic)	102
322-6566	Bou, Carolina - District SLP	316
322-6566	ASP Cell (954) 994-5335 Office (954) 596-9000	327

Non-Instructional Staff

	TEACHER ASSISTANTS	
430-3047	Neely, Rosemary w/ Jackson HS3	781
	Harris, Freddie - VPK Floater	
	OPEN - (K-2, RTI - Floater)	
430-3064	Saint-Remy, Bianca w/Gonzales HS4	780
430-3027	Ellis, Natasha w/Johnson HS3	782
430-3025	Carter, Shakela w/Loubeau	306
430-3013	Rodriguez, Jennifer w/Labriola HS4	312
430-3063	Ford-Russel, Tiffany - HS Floater	
430-3027	Saintelus, Shaquala - ESE Support	301
	Duverger, Natacha-HC Bilingual Sup.	
	OPEN- Spanish Bilingual Sup.	
SECURITY STAFF		
430-3022	Seymore, Lawrence - Armed Guardian	171
430-3012	Pierce, Tamarios - Behavioral-Tech.	103A
	Holston, Tiffany - Campus Monitor	
	Smith, Shante - Campus Monitor	

	CLERICAL STAFF	
322-6570	Palmer, Tyqueena - IMT	101
322-6571	Irving, Danielle - Office Manager I Confidential	101K
322-6550	Holmes, Keirra - Gen Clerk II	101
322-6555	Moody, Deloris - Community Liaison	103C
322-6569	Tahir, Muhammad - Micro-Tech	302A
430-3005	Reynoso, Destiny - Media Specialist	302A
430-3044	Conference Room	107
FACILITIES		
322-6564	Flemming, Ian - Head Facilities	116
	Graham, Derrick - Asst. Head Facilities	
	Jackson, Theodore - Facilities	
	OPEN - Facilities	
CAFETERIA/KITCHEN		
322-6560	Sweeney, Sandy-Cafeteria Manager	414A
	Barkly, Victoria	
	West, Clarence	
	Hayes, Donna	
	Lewis, Michelle	

11/2025

33 signatures

25 signatures Total = 58 signatures



Dr. Martin Luther King, Jr. Elementary School

A+ Recognition Ballot

_____ Option 1:

- 20% of the funds go to the school for nonrecurring expenditures **for educational equipment and materials.**
- 80% of the funds are for a one-time bonus to be divided among all 2024-2025 staff members. Staff must have worked at least 99 days of the **2024-2025 school year (per the 186-day calendar)** to receive the bonus.
- Any leftover funds will be used for non-recurring expenditures for **educational** equipment and materials.

_____ Option 2:

- 100% of the funds are for a one-time bonus to be divided among all 2024-2025 staff members. Staff must have worked at least 99 days of the 2024-2025 school year (per the 186-day calendar) to receive the bonus.

_____ Option 3:

- None of the above

2025-2026 Florida School Recognition Program (A+ Funds) Ballot Count Summary Sheet

SCHOOL INFORMATION

School:	Dr. Martin Luther King, Jr. Elementary School	Date of Staff Vote:	12/11/2025 12/12/2025
Principal:	Mitshuca Parent	BTU Steward (or Designee):	Tania Labriola
SAC Chair/Co-Chairs:	Sharon Stephen-Buitrago	Other (if applicable):	

Provide the information below.

RECORD SAC APPROVED PROPOSALS BELOW

1.	<ul style="list-style-type: none"> 20% of the funds go to the school for nonrecurring expenditures for educational equipment and materials. 80% of the funds are for a one-time bonus to be divided among all 2024-2025 staff members. Staff must have worked at least 99 days of the 2024-2025 school year (per the 186-day calendar) to receive the bonus. Any leftover funds will be used for non-recurring expenditures for educational equipment and materials.
2.	<ul style="list-style-type: none"> 100% of the funds are for a one-time bonus to be divided among all 2024-2025 staff members. Staff must have worked at least 99 days of the 2024-2025 school year (per the 186-day calendar) to receive the bonus.
3.	None of the Above

STAFF VOTE

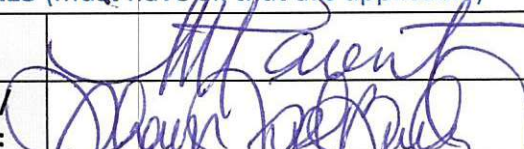
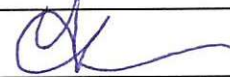
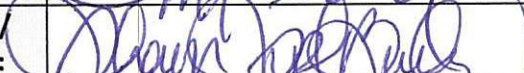
The proposal that receives a majority of the votes shall be considered the winning proposal.

Proposal 1	Proposal 2	Proposal 3
(a) Total number of eligible staff members that voted for this proposal: 9	(a) Total number of eligible staff members that voted for this proposal: 49	(a) Total number of eligible staff members that voted for this proposal: 0

FINAL RESULT

Check the proposal below that received a majority of the votes. *If "None of the Above" received a majority of the votes, follow the directions below.				
Proposal 1	Proposal 2	<input checked="" type="checkbox"/>	Proposal 3	*None of the Above Directions
Total number of eligible staff members that voted for the winning proposal/option:			49	If "None of the Above" received a majority of the votes, SAC must reconvene to restart the process and complete it by Sunday, February 1, 2026.

SIGNATURES (must have all that are applicable)

Principal:		BTU Steward (or Designee):	
SAC Chair/Co-Chairs:		Other (if applicable):	