

SAC MEETING 3/9/26

From Stephanie A. Rivera <stephanie.rivera@browardschools.com>
Date Tue 3/3/2026 9:48 AM
To NOH_ALL_STAFF <NOH_ALL_STAFF@browardschools.com>
Cc Dawn M. Sales <dawn.sales@browardschools.com>; NOH_ADMIN_GG <NOH_ADMIN_GG@browardschools.com>

 1 attachment (238 KB)
SAC AGENDA 3.9.26.pdf;

Hello,

This is a reminder that our next School Advisory Council (SAC) meeting will take place on Monday, **March 9, 2026, at 5 pm in the Mini Auditorium**. During this meeting, we will be voting on several important and necessary items that directly impact our school community. Please find the SAC agenda attached.

Your presence is imperative. As a voting member, your voice matters and plays a critical role in the decisions we make to support our students, staff, and school improvement efforts.

Thank you in advance for your commitment, your time, and your continued dedication to serving on SAC. We appreciate your engagement and look forward to seeing you on March 9th.



Stephanie Rivera
Northeast High School
Algebra 1 Teacher



Home of the Hurricanes

"Teaching kids to count is fine, but teaching them what counts is best."



Title*

Languages & Translation


🌐 English (Original) ▾

Email Mobile app Voice

Email subject * ⓘ

Hello Hurricane Family,
There has been a SAC meeting date change, please make note, our next School Advisory Council (SAC) meeting will take place on Monday, March 9, 2026, at 5 pm in the Mini Auditorium. During this meeting, we will be voting on several important items such as the PSD Continuation Waiver and several funding items. The SAC agenda has been sent via email.
All voting members, your presence is imperative. Thank you for your support.

Email attachments 1 file ⓘ

 SAC_AGENDA_3.9...
0.23 MB PDF

Message
March SAC meeting

Created
Mar 03, 2026 10:02 AM EST

Category
Miscellaneous

Start time
Mar 03, 2026 04:30 PM EST

Status
Complete

Compact messages
Do not play header/footer prompts during
outbound calling.

Sender
DAWN SALES (NORTHEAST HIGH)

Blackouts
System blackout times will be followed.
No messages will be sent between 09:00 PM -
07:59 AM.

Recipients
Teacher at NORTHEAST HIGH
Staff at NORTHEAST HIGH
Parent at NORTHEAST HIGH

Address options
Finalsite will attempt delivery to delivery addresses
enabled for this category of message for each
recipient.

PN Batch ID
547d9f90-e9b7-48ac-b08a-
ee814478b2ee,9d4f2fbb-a970-43fa-a60a-
68d08477da3d

Deliver via


Batch ID: 12133736

Dashboard

Messages

Accounts

Reports

Settings

Help

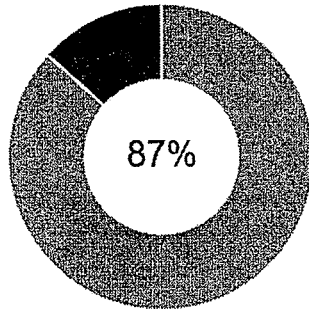
Create message

March SAC meeting

Message tracking report > March SAC meeting

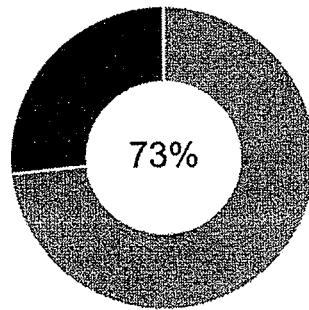
This message has completed. Finals site will no longer attempt to deliver it.

Delivered



Delivered 2480 Undelivered 382

Voice

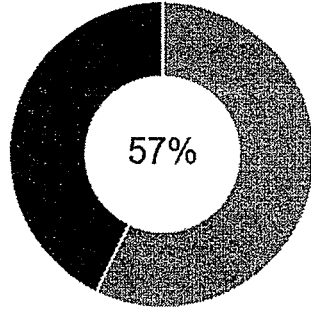


Delivered 2100 Undelivered 762

Answering machine	1457	51%	Not delivered - phone number is blocked	435
Live answer	407	14%	Phone number deactivated	156
Recipient hungup - message played	213	7%	No answer	88
Recipient hungup - message not played	23	1%	The recipient has no phone number	43
			Operator intercept	13
			Invalid phone number	12
			All circuits are busy	11
			Not delivered - reason unknown	3
			Busy	1

Email





Delivered 1635 Undelivered 1227

The recipient has no email address **910**



Not delivered - email address is blocked **138**

Invalid email address **137**

Unknown mail box **25**

Email deferred by provider (will try later). **16**

SMTP error delivering message **1**

Attempted over time through:  

Mobile/Web access: 1

School Advisory Council (SAC) & School Advisory Forum (SAF) Joint Meeting *Agenda*

📅 DATE
March 9, 2026

🕒 TIME
5:00 PM

📍 PLACE
Mini Auditorium Building 30

<u>Item</u>	<u>Topic</u>	<u>Presented By</u>
I.	• Greetings/Welcome	Stephanie Rivera
II.	• Minutes Approval 2/23/26	Stephanie Rivera
III.	• Safe Schools- See Something, Say Something	Stephanie Rivera
IV.	• SESIR Data	Stephanie Rivera
V.	• School Improvement Plan (SIP) Data Reflection/Feedback	Stephanie Rivera
VI.	• Continuation Waiver/Ballot	Stephanie Rivera
VII.	• Current SAC Accountability Funds \$52,215.00	Stephanie Rivera
VIII.	• Funding Request (Any remaining funding requests)	Cambridge – Stephen Jones Math- Faren Brevett
IX.	• SAF Updates	Fitz Budhoo
X.	• HSVR Voter Registration	JamieMarie Flynn
XI.	• Annual Customer Service Survey	Stephanie Rivera
XII.	• Differentiated Accountability	Anthony Valachovic
XIII.	• Adjournment	Stephanie Rivera



Minutes

<i>Name of Organization:</i>	Northeast High School
<i>Name of Group:</i>	School Advisory Forum (Council)
<i>Location:</i>	Mini-Auditorium: 700 NE 56th St, Oakland Park, FL 33334
<i>Type of meeting:</i>	General Meeting (Subcommittee meeting, Workshop)
<i>Date and time</i>	03/09/2026 at 5:08 p.m.
<i>Notes</i>	Distribute sign-in sheets, Agenda, and Minutes from previous meeting on 02/23/2026 These meetings are recorded chronologically and include details from materials presented.

1. Call to order : Co-Chair, Ms. Rivera, called the meeting to order at 5:08 p.m.

Ms. Karly Garrison will record the minutes.

- a. F.S. 1001.452 (1) (d) (1): Chair verifies that quorum has been met

2. Introductions

3. F.S. 1001.452 (1)(d)(5): Approval or correction of previous month's minutes

- JM Flynn motioned to approve the minutes from the 02/23/2026 meeting with no corrections.
- Kendra Walton seconded the approval of the meeting minutes.

4. Unfinished Business:

N/A

5. New Business:

I) Stephanie Rivera: Greetings/Welcome

- a. "At Northeast High School, SAC is about pouring into one another. When teachers, families, students, and community members share ideas and support, we strengthen our school. By filling each other's cups with resources, collaboration, and encouragement, we create a community where every student has the opportunity to succeed."

II) Stephanie Rivera: Minutes Approval 2/23/26

a.

III) Stephanie Rivera: Safe Schools- See Something, Say Something

- For emergencies call 911
- Broward Schools Investigators Securitytips@Browardschools.com
- District Security Operations Centers: 754-321-3500
- FortifyFL.com
- Getfortifyfl.com
- Saferwatch
- Saferwatchapp.com/browardschools



IV) Stephanie Rivera: SESIR Data

Incident Type:	August	September	October	November	December	January
Drug Possession and/or Use (excluding alcohol)	9	6	10	3	8	13
Disruption on Campus - Major			2			1
Fighting (serious mutual combat or mutual altercation only)	1	1	1	2	4	4
Harassment		1				
Physical Attack				1		6
Sexual Harassment			1			
Threat/Intimidation				2		
Tobacco Possession and/or Use	4	8	6	2	2	2
Unsubstantiated Harassment		2				
Weapons Possession				1		

V) Stephanie Rivera: School Improvement Plan (SIP) Data Reflection/Feedback

AREAS OF FOCUS	MEASURABLE GOAL
ALGEBRA 1 AND GEOMETRY	The math team's annual SMART goal is to increase the percentage of Algebra 1 and Geometry students achieving a passing score on the End of Course Exam (Level 3 or higher) by 3% by the end of this school year.
BIOLOGY	The percentage of Biology students scoring proficient or higher in the Biology EOC standards, will increase from 60% to 65% proficiency by the end of 06/2026 as measured by the Biology EOC.
ELA/READING	By May 2026, ELA Proficiency on the F.A.S.T. Exam for grades 9 and 10 will increase from 43% to 45%.

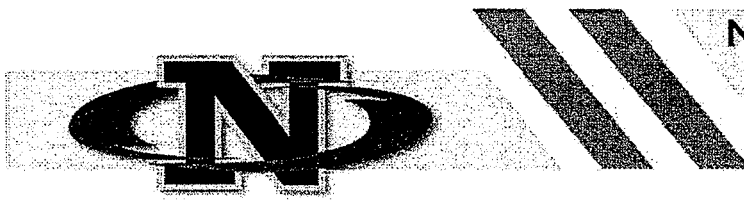
VI) Stephanie Rivera: Continuation Waiver/Ballot

a. **Teacher Collaboration Leads to Better Student Achievement**

Studies on professional learning communities (PLCs) show that schools where teachers collaborate regularly see improvements in student learning outcomes.

1. Teachers working together improve the **quality of instruction**.
2. Shared planning and data discussions help teachers **target student learning gaps**.
3. Collaboration is linked to **higher academic performance and student outcomes**.

9/4/2025	11/6/2025	2/5/2026	4/2/2026
X	X	X	X



Professional Study Days (PSD) Faculty Ballot

School Name: NORTHEAST HIGH SCHOOL Principal: ANTHONY VALACHOVIC

SAC Chair: STEPHANIE RIVERA BTU Steward: ANDREA BACKS MELE

In addition to the six early release days currently scheduled, students at Northeast High School will be dismissed three hours early for four (4) additional days during the 2026-2027 school year for the purpose of High School Reform.

_____ I am in favor of the Professional Study Days Waiver for the 2026-2027 school year.

_____ I am NOT in favor of the Professional Study Days Waiver for the 2026-2027 school year:

- Leanne Hodges motioned to approve a continuation of PSD days, pushing the ballot forward to faculty voting
- JM Flinn seconded the motion
- Unanimous quorum approval

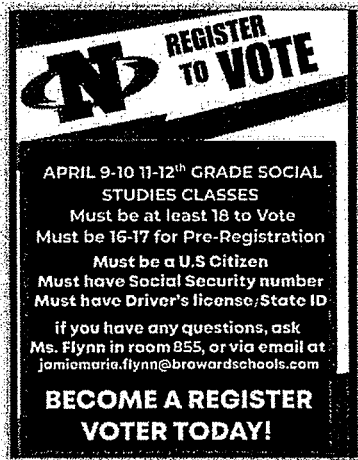
VII) Stephanie Rivera: Current SAC Accountability Funds: \$52,215.00

VIII) Stephanie Rivera: Funding Request (Any remaining funding requests)

- a. Math - Faren Brevet: \$1,000.00 for the "crunch time plan"
 - Mr. Berkley motions to approve up to \$1,000.00 for the geometry and algebra "crunch time plan"
 - Ms. Mele seconds the motion
 - Unanimous quorum approval
- b. Cambridge – Stephen Jones: (2) two-hour sessions for four weeks for 5 teachers for AP and Cambridge up to \$1,500.00
 - JM Flynn motions to approve up to \$1,500.00 for the Cambridge and AP teachers to hold (2) two-hour sessions for four weeks
 - Mr. Berkley seconds the motion
 - Unanimous quorum approval
- c. Ms. Dawn Sales: \$6,589 for mobile sound equipment from guitar center
 - Ms. Mele motions to approve for mobile sound equipment up to \$6,589 to be purchased from guitar center
 - Col. White seconds the motion
 - Unanimous quorum approval
- d. ELA – Mr. Berkley: requesting \$1,126 for books for the 9th grade ELA students for FAST prep "pelican" books
 - Ms. Mele motions to approve Up to \$1,126 for books for the 9th grade ELA students for FAST prep "pelican" books
 - Col. White seconds the motion
 - Unanimous quorum approval

- IX) Fitz Budhoo, read by Stephanie Rivera: SAF Updates
 - a. Mentions PTSA, provisions for teachers and advocating for students

- X) JamieMarie Flynn: HSVR Voter Registration



- XI) Annual Customer Service Survey

The Annual Customer Service Survey window will be open on Wednesday, March 11 for all students, parents, and staff to provide valuable input and feedback on various aspects of their school experience. The survey results help the district and schools assess customer satisfaction and identify areas for improvement. To meet the required participation rates, all schools must achieve the following goals:

Parents (20%) | Students (40%) | Staff (60%)

- XII) Anthony Valachovic: Differentiated Accountability

- No new updates from February meeting

6. Reports

N/A

- 7. **Announcements:** The next meeting will be tentatively held on APRIL 27, 2026

8. Adjourn:

- Motion: Mr. Berkley has motioned to adjourn the meeting at 5:33 PM
- Seconded by JM Flynn. The meeting was adjourned.



School Advisory Council (SAC) & School Advisory Forum (SAF) Joint Meeting *Agenda*

■ **DATE**
March 9, 2026

● **TIME**
5:00 PM

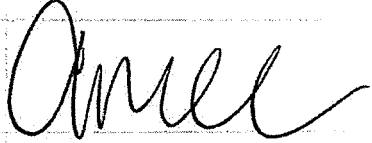
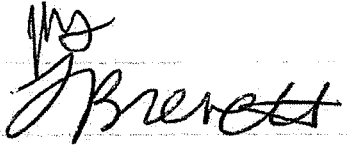
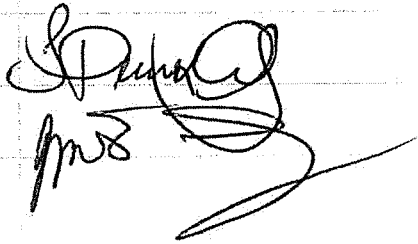
● **PLACE**
Mini Auditorium Building 30

<u>Item</u>	<u>Topic</u>	<u>Presented By</u>
I.	•Greetings/Welcome	Stephanie Rivera
II.	•Minutes Approval 2/23/26	Stephanie Rivera
III.	•Safe Schools- See Something, Say Something	Stephanie Rivera
IV.	•SESIR Data	Stephanie Rivera
V.	•School Improvement Plan (SIP) Data Reflection/Feedback	Stephanie Rivera
VI.	•Continuation Waiver/Ballot	Stephanie Rivera
VII.	•Current SAC Accountability Funds \$52,215.00	Stephanie Rivera
VIII.	•Funding Request (Any remaining funding requests)	Cambridge – Stephen Jones Math- Faren Brevett
IX.	•SAF Updates	Fitz Budhoo
X.	•HSVR Voter Registration	JamieMarie Flynn
XI.	•Differentiated Accountability	Anthony Valachovic
XII.	•Adjournment	Stephanie Rivera

★ SAC Sign in Sheet for Northeast HS (1241)

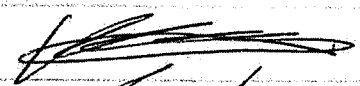
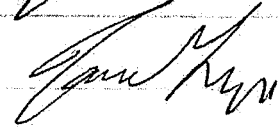

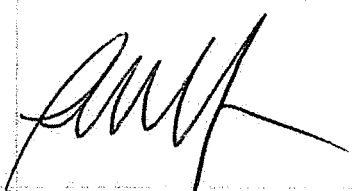

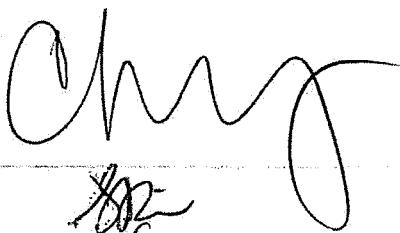

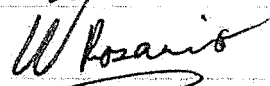
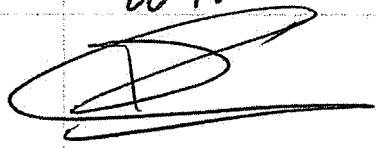
Date: 3-9-26

Time: 5:00

#	SAC Member Full Name	Position	SBBC Employee	Parent of Student	Sign Here
1	Backs-Mele, Andrea	BTU Steward (or designee)	Yes	No	
2	Berkley, Patrick	Teacher	Yes	No	
3	Brevett, Faren	Teacher	Yes	No	
4	Budhoo, Fitz	I-Zone Representative (must be a parent), Community / Business Representatives, SAF Chair (or designee) Parent of a student at the school	No	Yes	
5	Catalano, Tracie	Gifted Parent of a student at the school	No	Yes	
6	Celestin, Ernest	ESOL Parent of a student at the school	No	Yes	
7	Cooper, Leah	Gifted Parent of a student at the school	Yes	Yes	
8	Dunkley, Tracian	Parent	No	Yes	
9	Flynn, Jamie- Marie	Teacher	Yes	No	
10	Foerch, Daniela	Community / Business Representatives	No	No	
11	Garcia, Geidy	Parent	No	Yes	

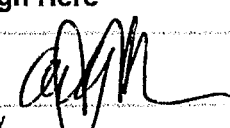
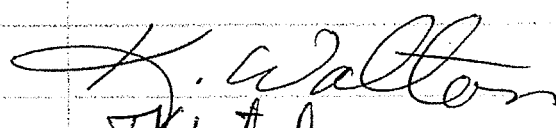
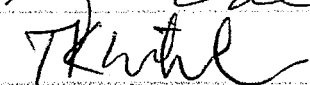
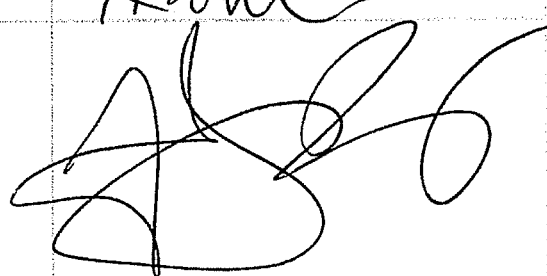
Date: 3-9-20

Time: 5:00

#	SAC Member Full Name	Position	SBBC Employee	Parent of Student	Sign Here
12	Garrison, Karly	SAC Secretary	Yes	No	
13	Gipps, Tammy	Parent	No	Yes	
14	Hankerson, Stacey	Teacher	Yes	Yes	
15	Hodges, Bryan	Students (required for HS & Centers)	No	No	
16	Hodges, Leanne	Parent, I-Zone Representative (must be a parent)	No	Yes	
17	Jagne, Cindy	Parent	No	Yes	
18	Jenkins, Robert	Non-Instructional Support Employees	Yes	No	
19	Khan, Jibrael	Students (required for HS & Centers)	No	No	
20	Nguyen, Chau	Students (required for HS & Centers)	No	No	
21	Nguyen, Kayra	Parent	No	Yes	
22	Nosky, Carly	Non-Instructional Support Employees	Yes	No	
23	Rivera, Stephanie	SAC Chair	Yes	No	
24	Rosario, Wanda	Teacher	Yes	No	
25	Santiago, David	Students (required for HS & Centers)	No	No	

Date: 3-9-20

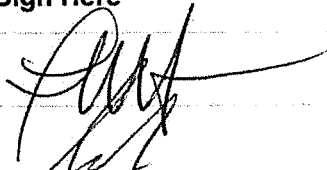
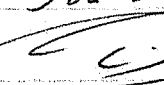
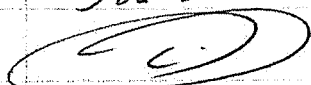
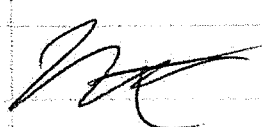

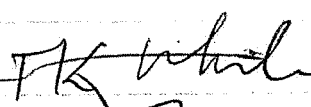
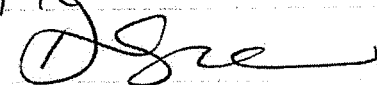
Time: 5:00

#	SAC Member Full Name	Position	SBBC Employee	Parent of Student	Sign Here
26	Valachovic, Anthony	Principal	Yes	No	
27	Walton, Kaden	Students (required for HS & Centers)	No	No	Kaden Walton
28	Walton, Kendra	Parent	Yes	Yes	
29	White, Timothy	Teacher	Yes	No	
30	Williams, Sampson	Non-Instructional Support Employees, ESE Parent of a student at the school	<u>Yes</u>	Yes	
31	Williams IV, Sampson	Students (required for HS & Centers)	No	No	

★ SAC Sign in Sheet for Northeast HS (1241)


Date: 3-9-26

Time: 5:00

#	Full Name	SBBC Employee	Parent of Student	Community/Business	Sign Here
1	Leanne Hobbs		X		
2	Suphanyon SBC	SBC		teacher	
3	José L. Martinez	SBC		teacher	
4	Tracy				
5	Joyden A. Harris				
6	Justin M. Sanchez				
7	Kamryn Gies	yes	no	teacher	
8	Dayane Cardenas				
9	Timothy White	SBC	no	Teacher	
10	Dan Sals	yes		AP	
11	Michelle Vasquez				
12	Justin M. Sanchez				
13					
14					
15					
16					
17					
18					
19					
20					

PSD Continuation Waiver Vote

From Stephanie A. Rivera <stephanie.rivera@browardschools.com>
Date Mon 3/9/2026 6:03 PM
To NOH_TEACHER_GG <NOH_TEACHER_GG@browardschools.com>
Cc NOH_ADMIN_GG <NOH_ADMIN_GG@browardschools.com>

 1 attachment (139 KB)
PSD CONTINUATION WAIVER SAMPLE BALLOT.pdf;

Hello Northeast Faculty,


The School Advisory Council (SAC) voted and unanimously approved Northeast High School to vote on the Professional Study Days (PSD) Continuation Waiver. All members were in favor to continue PSD in 2026-2027.

All instructional staff are required to vote on the **Professional Study Days (PSD) Continuation Waiver for the 2026–2027 school year.**


The purpose of this vote is to determine whether Northeast High School will continue to implement **four Professional Study Days dedicated to PLC collaboration** during the 2026–2027 school year. These days allow teachers time to analyze data, plan instruction, and collaborate to support student achievement. Please see attached sample ballot.

Voting Information

Location: **Media Center**
Date: **Friday, March 13, 2026**
Time: **After Faculty Meeting**




Stephanie Rivera
Northeast High School
Algebra 1 Teacher



Home of the Hurricanes

"Teaching kids to count is fine, but teaching them what counts is best."



Professional Study Days (PSD) Faculty Ballot

School Name: NORTHEAST HIGH SCHOOL Principal: ANTHONY VALACHOVIC

SAC Chair: STEPHANIE RIVERA



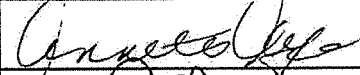
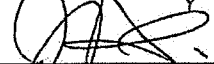



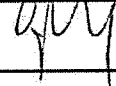
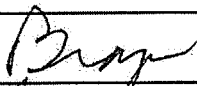
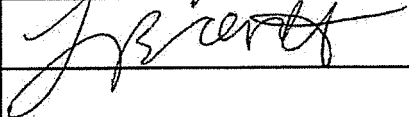
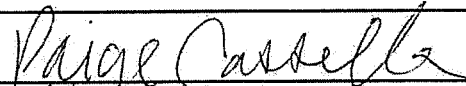

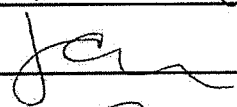
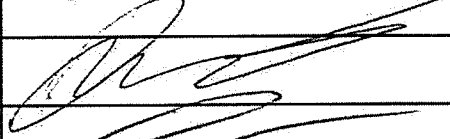

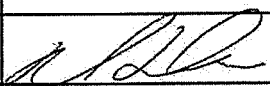
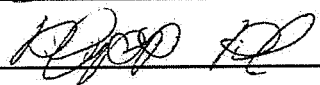
BTU Steward: ANDREA BACKS-MELE

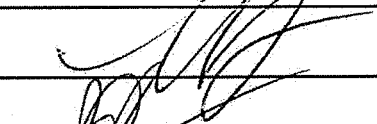
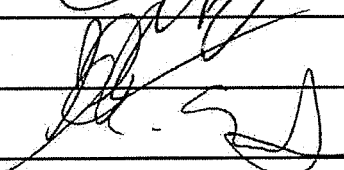


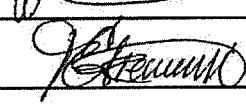
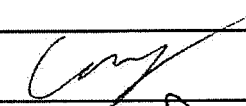
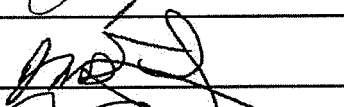



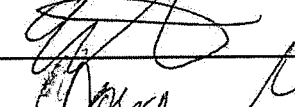
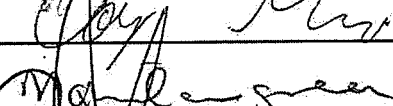
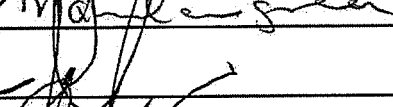
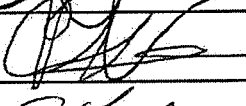
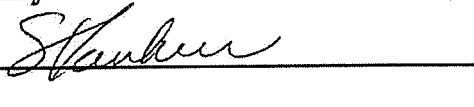
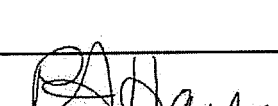
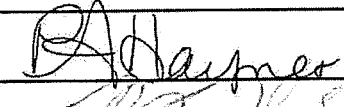

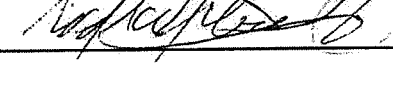
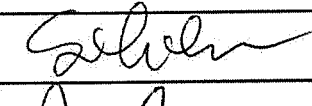
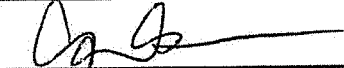
In addition to the six early release days currently scheduled, students at Northeast High School will be dismissed three hours early for four (4) additional days during the 2026-2027 school year for the purpose of High School Reform.

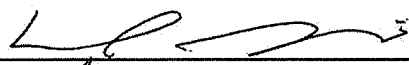

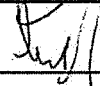
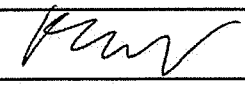





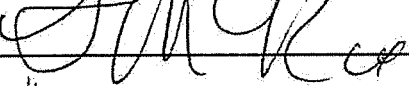

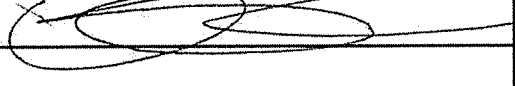
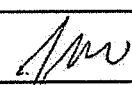
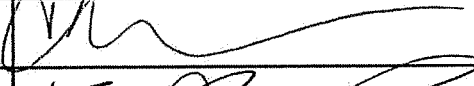
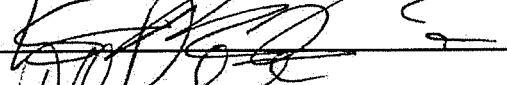
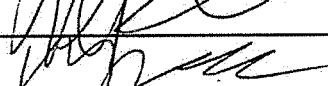
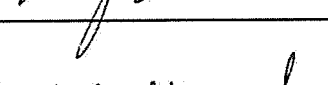
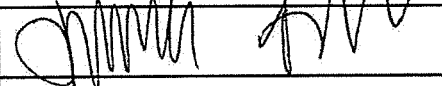
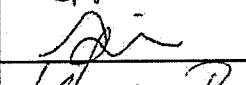
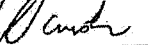

_____ I am in favor of the Professional Study Days Waiver for the 2026-2027 school year.

_____ I am NOT in favor of the Professional Study Days Waiver for the 2026-2027 school year.

PSD CONTINUATION WAIVER NORTHEAST FACULTY SIGN-IN SHEET 3/13/26

	<u>Last</u>	<u>First</u>	<u>SIGNATURE</u>
1	Adams	Alexander	
2	Alexander	Beata	
3	Alfaro	Annette	
4	Andrews	Jenna	
5	Backs- Mele	Andrea	
6	Barrios	Bryan	
7	Beavers	Lecorey	
8	Berkley	Patrick	
9	Boltz	Lora	
10	Brayack	Barbara	
11	Brevett	Faren	
12	Brown	Larry	
13	Cassella	Paige	
14	Clifton	Kim	
15	Coker	Jessica	
16	Cole	Duchane	
17	Collins	Jayce	
18	Corona	Justin	
19	Coyle	John	
20	Dellaria	Nicholas	
21	Denfeld	Philipp	
22	Destin	Laryssa	

23	Dominique	Nashla	
24	Dykes	Jonathan	
25	Eaton	Melina	
26	Echevarria	Kristen	
27	Etienne	Patrick	
28	Ewart	Ann-Marie	
29	Fitzgerald	Connor	
30	Flynn	JamieMarie	
31	Foon	Kerliza	
32	Forbes	Sonia	" "
33	Gabriel	Jennie	
34	Garrison	Karly	
35	Gentile	Anthony	
36	Gilzean	Cory	
37	Green	Michaelan	
38	Guran	John	
39	Hankerson	Cynthia	
40	Hankerson	Stacey	
41	Hanson	Kevin	
42	Haynes	Priscilla	
43	Hernandez	Melissa	
44	Hernandez	Walter	
45	Herzek	Elchalan	
46	Iribarren	Carolina	
47	Jamieson	Carla	

48	Jaramillo	Manuel	
49	Jenkins	Robert	
50	Jones	Stephen	
51	Joshua	Jami	" "
52	Klein	Karen	
53	Kolb	Jodi	
54	Komlev	Nikolay	
55	Lee	Camille	
56	Leidy	Emily	
57	Manchester	Randolph	
58	Martin	Ileana	
59	Martinez	Jose	
60	McRae	Mintresa	
61	Nadeau	Melissa	
62	Nadekow	Eric	
63	Napalit	Charis	
64	Navarro	Jorge	
65	Nosky	Carly	
66	Petit-Papa	Kaylan	
67	Powe	Verline	
68	Price Martin	Malik	
69	Quirindongo	Vianca	
70	Rivas	Luisa	
71	Rivera	Stephanie	
72	Rosario	Wanda	

73	Royster	Calvin	<i>Calvin Royster</i>
74	Salazar Celis	Gloria	<i>Gloria Salazar Celis</i>
75	St.Julien	Nerlande	<i>Nerlande St.Julien</i>
76	Valencia	Madel	<i>Madel Valencia</i>
77	Walker	Chad	<i>Chad Walker</i>
78	Walton	Kendra	<i>Kendra Walton</i>
79	Watrin	Deanna	<i>Deanna Watrin</i>
80	Weste	Zulma	
81	White	Timothy	<i>Timothy White</i>
82	Ynacay	Hannah	<i>Hannah Ynacay</i>
83	Young	Al	<i>Al Young</i>

$\frac{-1}{82}$ ✓

Joni Jones
Forbes

Sonia

Sonia Jones

Faculty Waiver Vote Summary

Kelli S. Blackburn, School Improvement Coordinator

Directions: Complete this form in its entirety to record the results of the faculty waiver vote. Upon completion, email the form to Kelli S. Blackburn, School Improvement Coordinator and your School Improvement Instructional Facilitator no later than one (1) week after the faculty vote. Include a copy of the official ballot and each page of the faculty vote sign-in sheet(s). **Note:** The number of faculty signatures **must** match the number of votes for and against/abstain recorded below.

School Information:

School Name	Northeast High School	Principal	Anthony Valachovic
Type of Waiver (PSD, etc.)	PSD Continuation Waiver	Date of Faculty Vote	3/13/2026
BTU Steward (or Designee)	Andrea Backs-Mele		
SAC Chair/Co-Chairs	Stephanie Rivera		
Other (if applicable)			

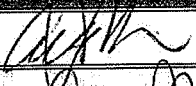
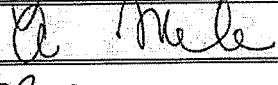
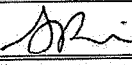
Faculty Waiver Vote: Waivers must be approved by two-thirds (66 2/3%) of all eligible voters (all faculty members or all members of the affected departments and/or grade levels, **NOT** just of those who voted).

Faculty Waiver Vote					
Total number of eligible voters (d):	82	Number of faculty members that voted and signed the roster:	70		
VOTES FOR		VOTES AGAINST		NUMBER OF ELIGIBLE FACULTY MEMBERS THAT ABSTAINED	
(a) Total Number of Votes	70	(b) Total Number of Votes	12	(c) Number Abstained	0
(d) # of Eligible Voters	82	(d) # of Eligible Voters	82		
Percentage For ~ $(\frac{a}{d}) \times 100$	85%	Percentage Against ~ $(\frac{b+c}{d}) \times 100$			15%

Results

Waiver Vote Results		
<small>(For the results, complete the appropriate section below.)</small>		
	Yes or No	Percentage
Waiver Passed @ 66 2/3% or more	Yes	85 %
Waiver Did Not Pass @ less than 66 2/3%		%

Signatures to Certify Waiver Vote Results (must have all applicable):

	Signature	Date
Principal		3/13/26
BTU Seward (or Designee)		3-13-26
SAC Chair or SAC Co-Chair		3-13-26
SAC Co-Chair		

Select School Year:

2025 - 2026

+ New Waiver (waivers-school-waiver-edit.asp)

+ New PSD Waiver (waivers-school-psd-waiver-edit.asp)

Print (waivers-school-psd-waiver-continuation-print.asp?school_waiver_id=192)

☆ Waiver Purpose



School Improvement Waivers are designed to remove barriers to school improvement that have been found in state statute, school board policy, or collective bargaining contract (see School Board Policy #1403). Waivers must be based on sound educational research and evaluation, must be budget neutral to the district, must be supported by stakeholders in the local school community, and must be approved by 66 2/3% of the faculty. Waivers may be approved for up to five years by the School Board, but the faculty must approve the waiver each year. Waivers must be equitable for all students in a particular student group.

☆ Section A



Waiver #	3		
School Name	Northeast HS (1241)	Board Policy/Contract Article	Article Five, V.1
Board Approved	6-13-2023	Years Approved	5 Years
Target Area	Professional Study Days	Waiver Status	Continued
Initial Year of Implementation	2022 - 2023	District Strategic Plan Alignment	Instruction/Teaching & Assessing for Learning
Accreditation Standard Alignment	Teaching and Assessing for Learning	Cognia Key Characteristics	

☆ Section B



--	--	--	--

I. Northeast HS (1241) is requesting a waiver for **Professional Study Days** for a period of 5 years. Northeast HS (1241) will analyze the data and present them to SAC.

II. Northeast HS (1241) is requesting **Professional Study Days** per school year.

III. Check the boxes for the **Professional Study Day** dates approved by your SAC and faculty members.

2022-2023

<input type="checkbox"/> Day 1 (September 2, 2021)	<input type="checkbox"/> Day 2 (October 7, 2021)	<input type="checkbox"/> Day 3 (November 4, 2021)	<input type="checkbox"/> Day 4 (December 2, 2021)
<input type="checkbox"/> Day 5 (January 6, 2022)	<input type="checkbox"/> Day 6 (February 3, 2022)	<input type="checkbox"/> Day 7 (March 3, 2022)	<input type="checkbox"/> Day 8 (April 7, 2022)

2023-2024

<input checked="" type="checkbox"/> Day 1 (October 05, 2023)	<input checked="" type="checkbox"/> Day 2 (November 02, 2023)	<input checked="" type="checkbox"/> Day 3 (February 01, 2024)	<input checked="" type="checkbox"/> Day 4 (April 04, 2024)
--	---	---	--

2024-2025

<input checked="" type="checkbox"/> Day 1 (September 05, 2024)	<input checked="" type="checkbox"/> Day 2 (November 07, 2024)	<input checked="" type="checkbox"/> Day 3 (February 06, 2025)	<input checked="" type="checkbox"/> Day 4 (April 03, 2025)
--	---	---	--

2025-2026

<input type="checkbox"/> Day 1 (September 4, 2025)	<input type="checkbox"/> Day 2 (November 6, 2025)	<input type="checkbox"/> Day 3 (February 5, 2026)	<input type="checkbox"/> Day 4 (April 2, 2026)
--	---	---	--

2026-2027

<input checked="" type="checkbox"/> Day 1 (September 3, 2026)	<input checked="" type="checkbox"/> Day 2 (November 5, 2026)	<input checked="" type="checkbox"/> Day 3 (February 4, 2027)	<input checked="" type="checkbox"/> Day 4 (April 1, 2027)
---	--	--	---

IV. This waiver proposal was presented, reviewed, and endorsed by all stakeholders of the local school community at meetings on:

Community Meeting 1	12/5/2016
Community Meeting 2	12/22/2016
Community Meeting 3	1/10/2017

V. The School Advisory Council voted on the **Professional Study Days** Waiver by **100%** (minimum of 51%) on **1/10/2017**.

VI. The Faculty voted on the implementation of **Professional Study Days** by **70%** (minimum of 66 2/3%) on **1/25/2017**, according to the voting guidelines in the Broward Teachers Union Contract, Article 15.

Year 1 Faculty Votes In School Year 2022 - 2023 for the 2023 - 2024 School Year	73%	Date	2023-03-16
Year 2 Faculty Votes In School Year 2023 - 2024 for the 2024 - 2025 School Year	<input type="text" value="81%"/>	Date	<input type="text" value="02/14/2024"/>

<p>Year 3 Faculty Votes In School Year 2024 - 2025 for the 2025 - 2026 School Year</p>	<p>74% ▼</p>	<p>Date</p>	<p>04/03/2025</p>
<p>Year 4 Faculty Votes In School Year 2025 - 2026 for the 2026 - 2027 School Year</p>	<p>85% ▼</p>	<p>Date</p>	<p>03/13/2026</p>

VII. Write the exact language of the school board policy or contract article that the proposed waiver will supersede.

The District shall provide that students at each school shall be dismissed two (2) hours early on six (6) days during the school year. Any school may opt-out of providing early release time by a 66 2/3 percent vote of bargaining unit members through the waiver methodology described in Article Fifteens Section G, 2-4.

VIII. State the waiver: change, delete, or add to the policy or contract so as to fulfill the requirements of the proposed waiver.

In addition to the six early release days currently scheduled, the District shall provide that students at Northeast High School shall be dismissed three hours early for eight additional days. We are requesting this waiver to be approved for 5 years. The school will analyze the data each year to determine whether to continue the waiver as is, adjust the number of days requested, or discontinue the waiver.

IX. State the rationale for the proposed waiver. How will the proposed waiver support school improvement? Give background information, history of barrier, etc.

The Professional Study Day Waiver can benefit our school improvement through collaborative methods. Although pre-planning days are allotted, it does not provide enough time enhance the curriculum from a continuous model approach. The majority of the allocated time during pre-planning days will be spent on District mandated programs. Additional time is needed to empower educators to create plans for their own improvements through Professional Learning Communities which will lead to increased student achievement. As a school with diverse needs, the Professional Study Days will also allow teachers the opportunity to share best practices and improve curriculum for the purpose of increasing student achievement.

X. Recognizing that one strategy alone does not affect school-wide achievement, identify and explain the baseline data for the proposed waiver.

The school's student achievement data demonstrates a low rate of proficiency in most areas and subgroups. The previous school's academic success was greatly hindered by the effects of a pandemic. To help our student achievement, we use new data to gather procedures in order to improve our standard-based instruction. However, a barrier or concern is not having enough time to effectively train teachers and to decipher student data. The Professional Study Day Waiver allows instructors to collaborate and learn to use the data that is being received in an effective manner that would improve our student achievement and impact the capabilities of our teachers through training and collaboration of best practices.

XI. What reliable research studies, proven strategies, best practices, or similar programs support the probable success of the proposed waiver?

Broward Schools' mission is committed to educating all students to reach their highest potential. Florida's High School Reform was founded upon four principles which are (1) increase the academic achievement levels of high school students, (2) increase the percent of high school graduates, (3) increase the percent of graduates who begin their post-secondary path to college or career while in a Florida high school, and (4) change the culture. One recommendation of the Task Force is to help teachers meet high expectations by providing data-driven, student specific, research-based professional development. An additional recommendation is to implement smaller learning communities. Another factor supported by the International Society for Technology in Education believes professional learning communities can strengthen relational production between stakeholders, review new research developments, create reflective idealism, and allow instructors to improve teaching and learning.

XII. **Northeast HS (1241)** will evaluate the effectiveness of the waiver each year. Include current data in alignment to the baseline data (**ELA, Math, Science, Social Studies, Etc.**) to measure the impact of the waiver.

Year 1 (2022 - 2023)

Middle of School Year 2022 - 2023 Data

Source	<input type="text"/>	<input type="text"/>	
Styles	Format	Font	Size

End of School Year 2022 - 2023 Data

Source	<input type="text"/>	<input type="text"/>	
Styles	Format	Font	Size
<p>The progress that has been recorded has been measured in multiple ways. The US history department has measured student progress on Common Formative Assessments with students at 70% comprehension on the last two benchmarks. The English department uses the Test 1 and Test 2 instruments. There is a reported 40-45% increase in student learning between all teachers. The reading department also measures their progress through the Reading Inventory program. Of the 318 9th and 10th graders in reading, 22% are proficient, 32% are at basic, and 77% are below basic.</p>			

Year 2 (2023 - 2024)

Middle of School Year 2023 - 2024 Data

Source	<input type="text"/>	<input type="text"/>	
Styles	Format	Font	Size

End of School Year 2026 - 2027 Data

Source			
Styles	Format	Font	Size

XIII. **Northeast HS (1241)** confirms that for the upcoming school year, we will include our four Professional Study Days as part of our Master Plan (PLC Proposal) for approval by Professional Development Standards and Support (9759). Failure to meet the criteria set forth by Professional Development Standards and Support for the Master Plan will result in the denial of a Continuation Waiver for Professional Study Days.

School Year	Answer
2022-2023	<input type="radio"/> Yes <input type="radio"/> No
2023-2024	<input checked="" type="radio"/> Yes <input type="radio"/> No
2024-2025	<input checked="" type="radio"/> Yes <input type="radio"/> No
2025-2026	<input checked="" type="radio"/> Yes <input type="radio"/> No
2026-2027	<input checked="" type="radio"/> Yes <input type="radio"/> No

XIV. If this waiver is being discontinued, indicate why.

Source			Styles	Format	Font	Size
N/A						

End of School Year 2023 - 2024 Data

Source			
Styles	Format	Font	Size

The four departments focusing on Social Studies, ELA, Math, and Science track students' progress mainly through Mastery Connect and the FAST testing. The US History Department measures its data using CFA's and district assessments like the Quarter One exam, midterm, and BSA. BSA is a tool provided by the district to estimate the predictability of student performance on the EOC. Currently, 71% of students are on track, 10% are approaching, and 18% are remedial. The Math Department also uses CFA's to measure their data. They use data to plan lessons when students

Year 3 (2024 - 2025)

Middle of School Year 2024 - 2025 Data

Source			
Styles	Format	Font	Size

End of School Year 2024 - 2025 Data

Source			
Styles	Format	Font	Size

Social Studies, Mathematics, English Language Arts (ELA), and Science serve as the core academic disciplines used to monitor student progress through FSAT testing and the Performance Matters platform. The Science Department utilizes Common Formative Assessments (CFAs) and Benchmark Assessments (BSAs) within Performance Matters to evaluate student learning. These data sources enable educators to identify students who require remediation or targeted intervention throughout the academic year. For instance, recent Biology BSA data revealed

Year 4 (2025 - 2026)

Middle of School Year 2025 - 2026 Data

Source	<input type="text"/>	<input type="text"/>	
Styles	Format	Font	Size
<p><u>Biology:</u> Effectiveness was measured using Q1 BSA(54.9% proficiency) and Q2 BSA (57.4% proficiency) (Benchmark Standards Assessment) data, which identified the lowest-performing Florida Standards in Molecular and Cellular Biology. Specifically:</p> <ul style="list-style-type: none">• FLSC.912.L.14.3 – Cell Structure: 42.2% average• FLSC.912.L.14.1 – Cell Theory: 42.9% average• FLSC.912.L.18.1 – Macromolecules: 49.3%			

End of School Year 2025 - 2026 Data

Source	<input type="text"/>	<input type="text"/>	
Styles	Format	Font	Size

Year 5 (2026 - 2027)

Middle of School Year 2026 - 2027 Data

Source	<input type="text"/>	<input type="text"/>	
Styles	Format	Font	Size

Northeast High PSD Continuation Waiver Mid-Year Data 25-26

Biology:

Effectiveness was measured using Q1 BSA(54.9% proficiency) and Q2 BSA (57.4% proficiency) (Benchmark Standards Assessment) data, which identified the lowest-performing Florida Standards in Molecular and Cellular Biology. Specifically:

- FLSC.912.L.14.3 – Cell Structure: 42.2% average
- FLSC.912.L.14.1 – Cell Theory: 42.9% average
- FLSC.912.L.18.1 – Macromolecules: 49.3% average
- FLSC.912.L.18.9 – Photosynthesis & Cellular Respiration: 51.9% average
- FLSC.912.L.16.1 – Mendelian Genetics: 52.7% average

ELA:

For PM 1 9th grade: 29% proficiency

For PM 2 9th grade: 35% proficiency

For PM 1 10th grade: 29% proficiency

For PM 2 10th grade: 33% proficiency

Math:

BSA 1 Algebra 1: 39.8% proficiency

BSA 2 Algebra 1: 39.6% proficiency

BSA 1 Geometry: 53.2% proficiency

BSA 2 Geometry: 30.1% proficiency

Social Science:

BSA 1 US History: 67.2% proficiency

BSA 2 US History: 64.6% proficiency

This waiver application, with original signatures, is to be kept on file at the school and made available to District personnel upon request.

A scanned version of the completed Waiver application, with signatures, and all other required documents are to be uploaded to BCPS Central by the deadline noted in the timeline.

☆ Signatures



We confirm that the **Professional Study Days** will be implemented as described above:

Initial Application (2021 - 2022)

Principal:	Anthony Valachovic	Date:	2017-02-07
SAC Chairperson:	Robert Jenkins	Date:	2017-02-07

This waiver has been reviewed by:

Broward Teachers Union Rep:	Randy Manchester	Date:	2017-02-07
-----------------------------	------------------	-------	------------

This waiver has been reviewed by the School Improvement (SI) Office:

SI Rep:	Kelli S. Blackburn	Date:	2017-02-07
---------	--------------------	-------	------------

Year 1 (2022 - 2023)

Principal:		Date:	
SAC Chairperson:		Date:	

This waiver has been reviewed by:

Broward Teachers Union Rep:		Date:	
-----------------------------	--	-------	--

This waiver has been reviewed by the School Improvement (SI) Office:

SI Rep:		Date:	
---------	--	-------	--

Year 2 (2023 - 2024)

Principal:		Date:	
SAC Chairperson:		Date:	

This waiver has been reviewed by:

Broward Teachers Union Rep:		Date:	
-----------------------------	--	-------	--

This waiver has been reviewed by the School Improvement (SI) Office:

SI Rep:

Date:

Year 3 (2024 - 2025)

Principal:

Date:

SAC Chairperson:

Date:

This waiver has been reviewed by:

Broward Teachers Union Rep:

Date:

This waiver has been reviewed by the School Improvement (SI) Office:

SI Rep:

Date:

Year 4 (2025 - 2026)

Principal:

(principal_signature_year_5) --
Anthony Valachovic

Anthony

Date:

03/27/2026

Signature:


Anthony Valachovic

SAC Chairperson:

(SAC_chairperson_signature_year_5)
-- Stephanie Rivera

Stephar

Date:

03/27/2026

Signature:


Stephanie Rivera

This waiver has been reviewed by:

Broward Teachers Union Rep:

Andrea

Date:

03/27/2026

Signature:


Andrea Backs-Mele

This waiver has been reviewed by the School Improvement (SI) Office:

SI Rep:

Kelli Blackburn

Date:

mm/dd/yyyy

Signature:

Year 5 (2026 - 2027)

Principal:

Date:

SAC Chairperson:

Date:

This waiver has been reviewed by:

Broward Teachers Union Rep:

Date:

This waiver has been reviewed by the School Improvement (SI) Office:

SI Rep:

Date:

Update PSD Waiver

Cancel (waivers-school-home.asp?school_number=1241)

Last updated on: Friday, March 27, 2026