



Florida School Recognition Program (A+ Funds) Checklist

Kelli S. Blackburn, School Improvement Coordinator

Florida Statute 1008.36 states that, "If school staff and the School Advisory Council cannot reach agreement by February 1, the awards must be equally distributed to all classroom teachers currently teaching in the school." For clarification purposes, a classroom teacher is one who is assigned to a classroom with students on a daily basis.

Action (Must happen in the order presented)	Required Documents SAC Upload Center Documentation (provide for each meeting and staff vote) *All documents must be uploaded as PDFs.	1st Meeting	2nd Meeting (if applicable)	3rd Meeting (if applicable)
School Advisory Council (SAC) Meeting		Date:	Date:	Date:
Advertise meeting <u>to all stakeholders</u> at least three (3) full business/work days prior to the meeting. SAC meets to discuss and create a ballot from stakeholders' proposals. Create written proposals in the form of a ballot which consist of 1 or 2 proposals and "None of the above" for the allocation of the funds. See note at the bottom of the checklist. Conduct a vote (only SAC committee members) to approve the ballot and record results of vote in the minutes. A quorum (50% plus 1 of the total SAC members) must be met for voting to occur.	SAC Meeting Advertisement to all <u>stakeholders</u> w/agenda, date, time and location of meeting <ul style="list-style-type: none"> Evidence must show when sent/posted at least three (3) full business/work days prior to the meeting (flyer, school website, newsletter, email, Parent Link, etc.). 	10/28/24		
	SAC Meeting Agenda <ul style="list-style-type: none"> "Florida School Recognition Program (A+ Funds) Proposals and Ballot Creation" is shown as a topic. 	10/28/24		
	SAC Meeting Minutes <ul style="list-style-type: none"> Must reflect discussion of Florida School Recognition Program (A+ Funds) proposals and ballot creation. 	10/28/24		
	SAC Meeting Sign-In Sheets <ul style="list-style-type: none"> For SAC members and guests 	10/28/24		
General Staff Vote		Date:	Date:	Date:
Advertise general staff vote in <u>written form</u> to <u>all staff members</u> at least three (3) full business/work days prior to voting. Staff votes by secret ballot on the proposals <ul style="list-style-type: none"> Proposal with the majority of votes (51% or more) will be implemented. <i>If none of the proposals get 51% or more of the votes, SAC reconvenes to restart the process.</i> 	Written Advertisement to Staff (via email, posted notice, etc.) <ul style="list-style-type: none"> Evidence must include purpose of vote (e.g., voting on Florida School Recognition Program (A+ Funds) distribution, copy of the approved 2024-2025 Florida Recognition Program (A+ Funds) Ballot, date, time and location of the vote. 	11/4/24		
	2024-2025 Staff Roster of Eligible Voters <ul style="list-style-type: none"> All staff members that vote must sign next to their names on the staff roster (only signatures will be accepted). 	11/7/24		
	Approved Ballot <ul style="list-style-type: none"> A copy of the 2024-2025 approved Florida School Recognition Program (A+ Funds) ballot 	11/7/24		
	Florida School Recognition Program (A+ Funds) Ballot Count Summary Sheet 2024-2025 <ul style="list-style-type: none"> Each section of the form must be completed and must have all the required signatures 	11/7/24		

Fringe Benefits Note: When compensation is paid to an employee, the employer incurs costs for payroll taxes and other fringe benefits. Each school's total award is reduced by 8.87% for fringe benefits on bonus payments. If schools do not utilize the entire allocation for bonus payments, a "fringe refund" will be provided for the benefits that were not used for non-salary bonuses. **Note:** In your proposals, include a statement on the ballot to specify the use of any leftover funds. Those funds should be allocated to nonrecurring expenditures for educational equipment and materials.

Palmview Elementary Magnet School

Calling all Stakeholders!

You are invited to attend our

School Advisory Committee (SAC) Meeting



Date: October 28, 2024
Time: 9:00 AM
Location: Media Center

Agenda Items:

- ❖ Creation of the Florida School Recognition Program (A+ Fund) Proposals
- ❖ Discuss Extended Learning Opportunities for Students
- ❖ Review the Implementation of The School Improvement Plan



Outlook

SAC Meeting

From: Robert L Gibson <robert.gibson@browardschools.com>
Date: Tue 10/22/24 5:41 AM
To: PAE_ALL_STAFF<PAE_ALL_STAFF@browardschools.com>

Good Morning Staff,

There will be a SAC meeting in the Media Center on October 28th @ 9:00 a.m. to discuss the creation the of the Florida School Recognition Program (A+ Funds) Proposals.

Thank you for your cooperation. I look forward to seeing you at the meeting.

Robert Gibson
Principal
Palmview Elementary
2601 NE 1st Avenue
Pompano Beach, FL 33064
School (754) 322-7600
Fax (745) 322-7640

robert.gibson@browardschools.com

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The School Board of Broward County, Florida expressly prohibits bullying, including cyberbullying, by or towards any student or employee. (See Policy 5.9: Anti-Bullying "for additional information.)

Palmview Elementary: Title 1 School

SAC Meeting Agenda October 28, 2024

Welcome/ Roll Call to Establish Quorum

Approval of Minutes

**Creation of the Florida School Recognition Program (A+ Funds)
Proposals**

Extended Learning Opportunities for Students

Overview of State and District Assessments for 2024-2025

Principal Updates

- New Community Liaison: Ms. Jonshrell Braghton
- New Leadership Team

Review the implementation of the School Improvement Plan

Upcoming Events

- Harvest Parade October 13, 2024
- PTA Meeting: Thursday, October 31, 2024 @ 6:00 p.m.

Questions/Concerns

Palmview Elementary

Title 1 School SAC Meeting Minutes Monday, October 28, 2024

Introduction: Mr. Duverneau welcomed the SAC members to the meeting. Then, Mr. Gibson welcomed Ms. Dailey as our new Assistant Principal and Interim Principal.

Approval of Previous Meeting's Notes:

Mr. Duverneau reviewed the notes from the last meeting for committee approval.

- Approval: Mr. Pierre made the first motion, and Mrs. Angeles seconded.

Discussion Topics:

Creation of the Florida School Recognition Program (A+ Funds) proposal

Mr. Duverneau and Mr. Gibson facilitated a conversation with the committee about the A+ funds, how to create proposals for disbursing the funds and the staff voting process for the A+ Funds. After having a clear understanding of process, the Committee drafted three proposals, which were unanimously approved. The committee also agreed that proposals will be presented to Palmview staff in next staff for a vote.

Overview of the State and District Assessments for 2024-2025:

- Mr. Duverneau facilitated a conversation about the following topics:
 - Reviewed the history and primary purpose of state testing.
 - Discussed PM tests scheduled throughout the school year.
 - Provided a brief overview of the FOCUS Parent Portal.
 - Shared a "State Assessments At-a-Glance" summary.

Principal Updates:

- Mr. Gibson shared the principal's updates, and the following information was discussed:

- **Extended Learning Opportunities:** A plan to use School Accountability Funds to support this initiative was discussed and approved.
- New staff hired for non- leadership position was highlighted.
- New staff hired in leadership positions was announced

School Improvement Plan:

Mr. Duverneau reviewed and discussed the School Improvement Plan with committee members. He talked about the Multi-Tiered Systems of Support (MTSS) team, overseeing student progress and making data-driven instructional decisions. He also explained in depth the schoolwide behavior plan and the attendance plan.

The following upcoming events were highlighted

- Harvest Parade October 13, 2024
- PTA Meeting Thursday, October 13, 2024 @ 6:00 p.m.


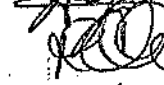
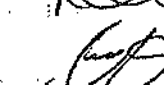



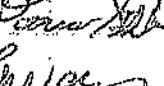
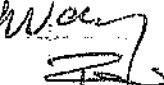
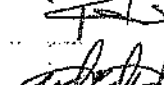


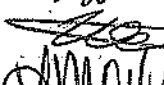

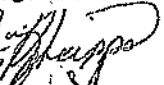
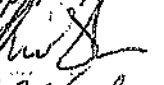
Establish Meeting Times: The committee agreed to adjust the meeting time from 9:30 a.m. to 9:00 a.m.

Meeting Adjourned

★ SAC Sign in Sheet for Palmview ES (1131)

Date: 10/28/24

Time: 9:30 AM

#	SAC Member Full Name	Position	SBBC Employee	Parent of Student	Sign Here
1	Angeles, Leticia	I-Zone Representative (must be a parent)	No	Yes	
2	Collins, Rose	ESOL Parent of a student at the school	No	Yes	
3	Duverneau, Emmanuel	SAC Chair	Yes	No	
4	Elam, Katina	Teacher	Yes	Yes	
5	Gibson, Robert	Principal	Yes	No	
6	Gilbert, Donna	Parent	No	Yes	
7	Gray, Althea	Non-Instructional Support Employees	Yes	No	
8	Heather, Rabina	SAC Secretary	Yes	No	
9	Jean Baptiste, Pierre	SAF Chair (or designee) Parent of a student at the school	No	Yes	
10	Jefferson, Mary	Parent	No	Yes	
11	Mariano, Wendy	Pre-K (if applicable - parent or certified teacher)	No	Yes	
12	Mosley, Latonja	Community / Business Representatives	No	No	
13	Phillips, Shakira	ESE Parent of a student at the school	No	Yes	
14	Thomas, Kwaanna	Teacher	Yes	No	
15	Williams, Yolaunda	BTU Steward (or designee)	Yes	No	



Faculty Meeting to Vote on the A+ Proposals

From Robert L. Gibson <robert.gibson@browardschools.com>

Date Mon 11/4/2024 9:57 AM

To PAE_ALL_STAFF <PAE_ALL_STAFF@browardschools.com>

Good Morning Staff,

There will be a faculty meeting in the Media Center on **Thursday, November 7th @ 2:15 p.m.** to vote on the **A+ School Recognition Proposals** created by the School Advisory Committee (SAC). The proposals you will be voting for will highlight how the funds should be disbursed.

It is important for all staff to be in attendance to vote, this includes administration, support staff, teachers, teacher assistants, clerical, custodians, cafeteria and security.

Thank you for your cooperation. I look forward to seeing you at the meeting.

Robert Gibson
Principal
Palmview Elementary
2601 NE 1st Avenue
Pompano Beach, FL 33064
School (754) 322-7600
Fax (745) 322-7640

robert.gibson@browardschools.com

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Palmview Elementary

Florida School Recognition (A+) Funds
Secret Selection Ballot
2024 - 2025

Please make your selection by making a check mark by only one of the proposals listed below:

- 1 Proposal
- 2 Proposal
- 3 Proposal

Palmview Elementary

Florida School Recognition (A+) Fund Proposals 2024 - 2025

Palmview School Advisory Council (SAC) recommend the following proposals for the disbursement of the Florida School Recognition Fund awarded to Palmview Elementary.

Proposal 1:

- A. Equally divide 90% of Palmview's total allocation among all staff members of the 2023- 2024 school year.
- B. Full time staff who actively worked on campus during the entire 2023- 2024 school year will receive one full share.
- C. Full time staff who actively worked on campus partially during the 2023- 2024 school year will receive a percentage of a share equal to the amount of days they worked at the school during the 2023- 2024 school year.
- D. Part time district staff assigned to work at Palmview will receive a percentage of a share equal to the amount of days they worked at the school during the 2023- 2024 school year.
- E. 10% of total allocation will go to students for computers, software, materials, extended learning opportunity, supplies, or equipment.





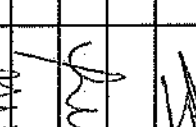



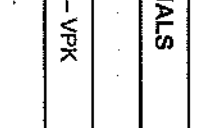
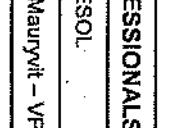



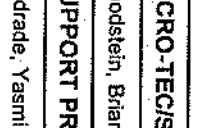

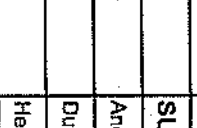






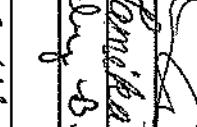

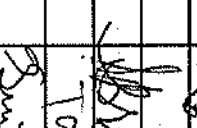



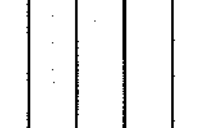

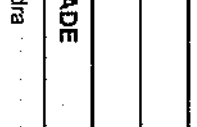




Proposal 2:

- A. Equally divide 90% of Palmview's total allocation among all staff members of the 2023- 2024 school year.
- B. Full time staff who actively worked on campus during the entire 2023- 2024 school year will receive one full share.
- C. Full time staff who actively worked on campus partially during the 2023- 2024 school year will receive a percentage of a share equal to the amount of days they worked at the school during the 2023- 2024 school year.
- D. Part time district staff assigned to work at Palmview will receive a percentage of a share equal to the amount of days they worked at the school during the 2023- 2024 school year.
- E. 10% of total allocation will go to students for computers, software, materials, extended learning opportunity, supplies, or equipment.
- F. Each new staff members for the 2024- 2025 school year will receive \$50.

Proposal 3: None of the Above


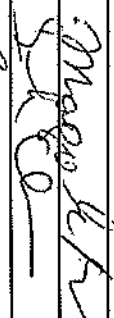

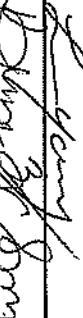


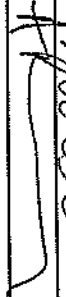


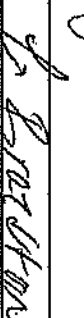


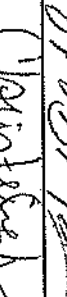
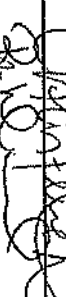







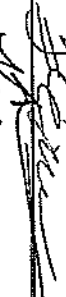
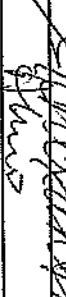
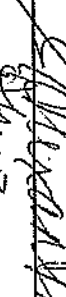

PALMVIEW STAFF ROSTER

2024-2025

	SIGNATURE		SIGNATURE
ADMINISTRATION		SUPPORT STAFF	
Mr. Robert L. Gibson - Principal		Rabina, Heather - Literacy Coach	
Ms. Kizzy Dalley - Intern Principal		Duvernois, Emmanuel - Math Coach	
VPK / PRE-KG ESE		Bradley, Janice - ESE Specialist	
Lazo, Alexandra - VPK		Johnson, Evadne - Resource Teacher	
Pitfers, Andrea - Pre-KG ESE - Team Leader		Ade, Tanisha - Enrichment Teacher	
KINDERGARTEN		Standifer, Shayla - School Counselor	
Griffin, Craishaae		SUPPORT FACILITATOR / INTERVENTIONIST	
Hypollite, Joanne		Days, Rebecca - ESE Support Facilitator	
Williams, Carla - Team Leader		Grillo, Carnille - ESE Support Facilitator	
Williams, Yolanda		Larr, Maria - ESE Facilitator	
FIRST GRADE		OFFICE STAFF	
Grooms-Harris, Sandra - Team Leader		Nora Valera - General Clerk	
Allen, Jazmyrn		Gray, Althea - Office Manager	
Eugene, Shawanda		Jimenez, Karina	
Riggs, Tamika		MICRO-TEC/SPECIALIST	
Council, Audrey		Goodstein, Brian	
SECOND GRADE		SUPPORT PROFESSIONALS	
Bradshaw, Sandra		Andrade, Yasmin - ESOL	
Heyliger, Tatyana		Duque-Frydenborg, Mauryli - VPK	
Felix, Smith		Henry Bruce, Getsemiane Q.	
Michel, Shirley - Team Leader		Renous, Jersen - ESOL	
		Mayor-Montesinos, Zaidith - ESE Pre-KG	
		Moore, Micann - ESOL	
		Sneed, Gail - General	

PALMVIEW STAFF ROSTER

2024-2025

	SIGNATURE		SIGNATURE
THIRD GRADE		CAFETERIA STAFF	
Charles-Pierre, Jacqueline		Bernardin, Magalie	
Eiam, Katina		Duncan, Tawanda	
Leslie, Denisa		Foster, Linda - Cafeteria Manager	
Williams, Lee Ann		Williams-Smith, Kenya	
*Ramsamooj, Ambika, Team Leader		Jarvis, Bowdens	
FOURTH GRADE		COMMUNITY LIAISON	
Boyd, Marlene		Bragdon, Jonshrell	
Denico, Christine		CUSTODIAL STAFF	
*Deshaord, Rodney, Team Leader		Kenson Telicien	
Hitch, Lesley		Johnson, Claudette	
FIFTH GRADE		Wallace, Victor /Head Facilities	
Ervin, Faith		SCHOOL NURSE	
Johnson, Rhonda		Nurse, Kelline, Tejusma	
Pyce, Susan		CAMPUS SECURITY	
*Reid, Audrey, Team Leader		CAMPUS SECURITY	
SPECIALS		CAMPUS SECURITY	
Ade - Enrichment		Deputy Ariza - SRO	
Grandfield, Stephanie - Science - Team Leader		Aquarfresha Moore - Campus Monitor	
Pierre, Numa - PE		TBD - Campus Monitor	
Thomas, Kawana - Media			
SUBSTITUTE TEACHER(S)			
TBD			
TBD			

Palmview Elementary

Florida School Recognition (A+) Funds
Secret Selection Ballot
2024 - 2025

Please make your selection by making a check mark by only one of the proposals listed below:

- 1 Proposal
- 2 Proposal
- 3 Proposal

School Recognition Funds Ballot Count Summary Sheet 2024-2025

Date:	12-1-24	School Name:	Palmview Elementary
BTU Steward	Yolanda Williams		
School Advisory Council Chair	Emmanuel Duverneau		
Non-Instructional	Mauryvit Frydenborg		
Principal	Robert Gibson		

Votes: Fill in your proposals below

1.	<p><input type="checkbox"/> Proposal 1:</p> <p>A. Equally divide 90% of Palmview’s total allocation among all staff members of the 2023- 2024 school year.</p> <p>B. Full time staff who actively worked on campus during the entire 2023- 2024 school year will receive one full share.</p> <p>C. Full time staff who actively worked on campus partially during the 2023- 2024 school year will receive a percentage of a share equal to the amount of days they worked at the school during the 2023- 2024 school year.</p> <p>D. Part time district staff assigned to work at Palmview will receive a percentage of a share equal to the amount of days they worked at the school during the 2023- 2024 school year.</p> <p>E. 10% of total allocation will go to students for computers, software, materials, extended learning opportunity, supplies, or equipment.</p>
2.	<p><input type="checkbox"/> Proposal 2:</p> <p>A. Equally divide 90% of Palmview’s total allocation among all staff members of the 2023- 2024 school year.</p> <p>B. Full time staff who actively worked on campus during the entire 2023- 2024 school year will receive one full share.</p> <p>C. Full time staff who actively worked on campus partially during the 2023- 2024 school year will receive a percentage of a share equal to the amount of days they worked at the school during the 2023- 2024 school year.</p> <p>D. Part time district staff assigned to work at Palmview will receive a percentage of a share equal to the amount of days they worked at the school during the 2023- 2024 school year.</p> <p>E. 10% of total allocation will go to students for computers, software, materials, extended learning opportunity, supplies, or equipment.</p>

School Recognition Funds Ballot Count Summary Sheet 2024-2025

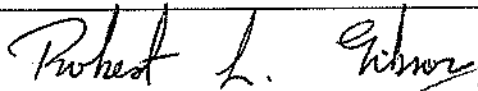
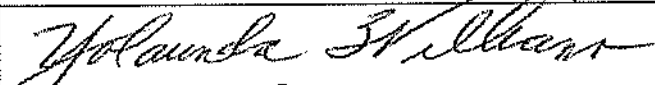
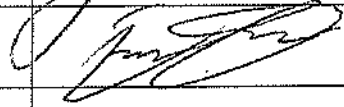
	F. Each new staff members for the 2024- 2025 school year will receive \$50.
3.	None of the above.

Option 1	Option 2	Option 3
Total Number of Votes: 11	Total Number of Votes: 37	Total Number of Votes: 10
Percentage of the Vote: % 11/58=19%	Percentage of the Vote: % 37/58=64%	Percentage of the Vote : % 11/58=17%

Final Result : Circle the option that had 51% or more of votes and include the passing percentage.

<p>Option 2</p> <p>Passes with 64%</p>
--

Signatures :

Principal	
BTU Steward (or Designee)	
SAC Chair	
Other if applicable	