

Beach Elementary School

SAC Minutes – January 22, 2026

Attendance:

Blanche Parrish - SAC Chair
Shezette Small- Principal
Germaine Odom- Vice Principal
Secretary- Emily Wolverton
Anjanette Mack
Gerard Burly
Frances Urbistondo
Irais Ramirez
Luis Colon
Myra Lozada
Sabrina Butler
Denina Wiley
Tracie Catalano
Nicole Mitchell
Shamelle Foster
Rhonda Leon
Durian Lovette
Barbara Martin

Call to Order:

A meeting of the Pompano Beach Elementary School Advisory Council was held in the media center on, January 22, 2026. Chair Blanche Parrish called the meeting to order at 5:48 PM. Emily Wolverton will record minutes for this meeting.

General Information:

Ms. Parrish presented the topic of the evening's meeting- voting on the use of school accountability funds and the allocation of A+ funds presented to Pompano Beach Elementary School in recognition of their B status.

Principal's corner:

Ms. Small proposed that we use School Accountability Funds as soon as possible for school beautification and maintenance supplies, document cameras and jump drives. The school has

(Principal's Corner)

between 10,000 and 11,000 dollars in the Accountability Fund budget, but there is high risk that the district may reappropriate the funds if they are not used promptly.

Nicole Mitchell motions that funds be spent on the proposed materials.

Anjanette Mack seconds the motion.

All are in favor, none opposed. The motion passes.

New Business:

The Florida Recognition Fund has awarded \$38,317, based on our current FTE, to our school in recognition of our B status. The attendees must vote on the use of the funds by February 1st, 2026, in order to receive the funds.

If a decision isn't made by February 1st, all the money goes to the teachers.

At this time the floor is opened to the quorum for proposals.

Open Agenda:

The meeting is opened to proposals at 5:55 PM.

Shamelle Foster proposes that 75% of the funds be allotted to the teachers, 25% of the funds allotted to non-instructional staff, with the remaining funds allotted to purchase school supplies. Ms. Foster explains that teachers are held to a higher level of accountability than non-instructional staff.

Myra Lozada proposes that 100% of the funds be divided equally between full-time instructional staff that worked one day more than a full semester during the 2024-2025 school year and are still employed by Pompano Beach Elementary School.

Barbara Martin proposes that 100% of the funds be allotted towards a classroom wallet for the purchase of school supplies and materials for student use, not incentives. Ms. Martin argues that teachers spend a large amount of money out of pocket for their classrooms.

Luis Colon Proposes that 80% be allotted to teachers, 20% to non-instructional staff, that worked one day more than a full semester during the 2024-2025 school year and are still employed by Pompano Beach Elementary School, with any excess allotted towards school supplies.

(Open Agenda)

Myra Lozada and Shamelle Foster also propose that any excess go towards the purchase of school supplies.

Destiny Smith proposes that the funds be split evenly between instructional and non-instructional staff, with any excess allotted towards the purchase of school supplies, because all staff play a part in the school's functionality.

Barbara Martin argues that all staff is paid for their efforts and the funds are a bonus for people who go above and beyond their job description.

Rhonda Leon argues that teachers stay late and work beyond the duties in their job description.

Frances Urbistondo comments that teachers experience more stress than non-instructional staff due to the fact that teachers' pay is performance-based.

Irais Ramirez argues that front office and non-instructional staff experience stress as well. She proposes 70% allotted to instructional staff and 30% to non-instructional staff, with the excess being allotted to the purchase of school supplies.

Luis Colon notes that the union has warned instructional staff that they will be getting no pay raise this year and that they should push to get 100% of the funds. He reiterates that teachers are under more stress.

Irais Ramirez argues that the front office staff experience unique difficulties dealing with the public.

Frances Urbistondo reiterates that teachers are held accountable for student testing performance in ways that other staff aren't.

Sabrina Butler comments that instructional staff has to keep working and experiencing stress after hours.

Durian Lovette proposes 20% of the funds be allotted to teachers, 20% to non-instructional, and 60% goes towards the purchase of supplies.

Blanche Parrish comments that the state of Florida intends for the funds to go 100% to the teachers, but the vote is being held to give the SAC the option to decide if the rest of the staff should get something as well.

There are no further proposals at 6:18 PM.

There are 11 members of the quorum present.

Quorum Vote:

First proposal: Shamelle Foster proposes that 75% of the funds be allotted to the teachers, 25% of the funds allotted to non-instructional staff, that worked one day more than a full semester during the 2024-2025 school year and are still employed by Pompano Beach Elementary School, with the remaining funds allotted to purchase school supplies.

Rhonda Leon motions to accept.

Blanche Parrish, Anjanette Mack, Emily Wolverton, Shezette Small, and Gerald Burly, Rhonda Leon vote to approve. The motion carries. Proposal 1 is accepted.

Second proposal: Myra Lozada proposes that 100% of the funds be divided equally between full-time instructional staff that worked one day more than a full semester during the 2024-2025 school year and are still employed by Pompano Beach Elementary School.

There are no motions to accept. The proposal does not carry.

Third proposal: Barbara Martin proposes that 100% of the funds be allotted towards a classroom wallet for the purchase of school supplies and materials for student use.

There are no motions to accept. The proposal does not carry.

Fourth Proposal: Luis Colon Proposes that 80% be allotted to teachers, 20% to non-instructional staff, who worked one day more than a full semester during the 2024-2025 school year and are still employed by Pompano Beach Elementary School, with any excess allotted towards school supplies.

Nicole Mitchell, Shezette Small, Rhonda Leon, Gerard Burly, Blanche Parrish, Denina Wiley, Tracie Catalano, Anjanette Mack, and Emily Wolverton vote to approve. The motion carries. Proposal four is accepted.

Fifth proposal: Destiny Smith proposes that the funds be split evenly between instructional and non-instructional staff who worked one day more than a full semester during the 2024-2025 school year and are still employed by Pompano Beach Elementary School with any excess allotted towards the purchase of school supplies.

Gerald Burly, Destiny Smith, and Irais Ramirez vote to approve. The motion does not pass.

Sixth proposal: Irais Ramirez proposes 70% allotted to instructional staff and 30% to non-instructional staff, who worked one day more than a full semester during the 2024-2025 school year and are still employed by Pompano Beach Elementary School, with the excess being allotted to the purchase of school supplies.

(Quorum Vote)

Irais Ramirez, Destiny Smith, Emily Wolverton, Blanche Parrish, Shezette Small, Gerard Burly, and Denina Wiley vote to approve. The motion carries.

Seventh Proposal: Durian Lovette proposes 20% of the funds be allotted to teachers, 20% to non-instructional, who worked one day more than a full semester during the 2024-2025 school year and are still employed by Pompano Beach Elementary School, and 60% toward the purchase of supplies.

There are no motions to accept. The proposal does not carry.

The meeting is opened to questions or further comments.

Next Meeting Date & Time:

The tentative date and location of the final vote will be Rhonda Leon's class on January 23rd. This date and location is subject to change. All staff will be welcome to vote at that time.

Kenyetta Kennedy to provide Ms. Leon with a class list.

The next SAC meeting will be held at 5:30 PM on February 26th, 2026 in the media center.

Meeting Adjournment:

Blanche Parrish adjourned the meeting at 6:30 PM.

Submitted by,

Emily Wolverton
SAC Secretary
Media Clerk