

**Seagull Alternative High School  
SAC Meeting Minutes: December 17, 2025  
SAC Co-Chairs: Naomi Davis & Anthony Schmieder**

Agenda Item	Notes
<b>Call To Order</b>	SAC Meeting was “called to order” by Ms. Davis, second by Mr. Schmieder at 9:54 a.m.
<b>Welcome</b>	<u>Ms. Merchant-James</u> : 1) The Superintendent did make his final recommendation and it has been presented to the Board about the possible merger of Seagull to Whiddon Rogers. This will be officially presented at the January 21, 2026 Board meeting. The decision of the vote will be informed to all Seagull staff and community stakeholders after the conclusion of the Board meeting. This merger is being done in order to coincide with the district’s budget constraints. The decision will take effect in the 2026-2027 SY. 2) Budget constraints for schools are a hiring freeze, cutting subs for TDAs, cutting inactive or unfilled supplements, cutting out-of-county travel; these cuts will not effect student-related activities such as field trips. 3) Enrollment is 182 students, projected for 200 students, we are 91% percent enrolled. 4) All four alternative high schools are undergoing a redefining of each school’s program offerings.
<b>Approval of Minutes</b>	<u>Approval of November minutes</u> : Motion to approve minutes as is made by Ms. Merchant-James, second by Ms. Davis
<b>Old Business</b>	<u>-School Accountability Funds &amp; Student Recognition Funds</u> : (Ms. Merchant-James): School Accountability is \$2,433,24, School Recognition is \$1,523. These are funds that the district cannot touch. We have a budget freeze on our regular budget, but these are funds that we can still use to spend. We implore students and staff to get quotes/proposals to present at January 2026 SAC meeting on how SAC can use these funds. (Levedine): More frequent Wings Wednesday, more field trips, possibly donating the funds to clubs at school (Mr. Schmieder and Ms. Davis): We cannot spend these funds on food (Ms. Merchant-James): We can use our funds from Internal accounts to fund Wings Wednesday, suggested to have the next Wings Wednesday after returning from winter break. We can’t put funds into a club’s account, however we can have these clubs get quotes to show what needs they have so SAC can vote on this. (Ms. Johnson): Already started meeting with clubs to get this information, will obtain quotes from clubs and submit to Ms. Davis. (Rebecca): Senior prom, senior picnic, school dances, Grad Bash, more trips to museums, trip to a zoo (Ms. Merchant-James): Let’s see if we can use SAC funds to off-set the cost of a field trip (Rebecca): Will get back to SAC on 2 suggested field trips to do this with.
<b>Administrative Report</b>	<u>-High School/Middle</u> (Ms. Merchant-James): 1) No SESIR events to report; 2) We are coming to a close with our testing window for this term, continuing to make sure we test 90% of students that need to be tested. <u>-Adults with Abilities</u> (Mr. Schmieder): Holiday festivities are coming up on Friday 12/19 11:30-12:30 with a party in the cafeteria and celebrations with the Fort Lauderdale Fire and Police department in the bus loop. <u>-Childcare/Teen Parent Program</u> (Dr. Robillard): 27 daily enrollment between staff babies and teen babies. The gift giving celebration held on 12/16 was a success, happily giving gifts to teen moms and babies from our partner, My Safe Harbor; Miss UNCF event for teen parents and babies scheduled for 12/18 10:30-12:30 in the media center.

<b>New Business</b>	<p>-Florida School Recognition Program (A+ Funds) Proposals (Ms. Merchant-James): We were awarded overall \$11,987.00, which does include fringe. SAC voting members have to submit proposals for SAC to vote on as to how to allocate these funds to staff. Voting is important, and we need to vote and have this process completed by February 1, 2026. <u>Mr. Schmieder</u>: 100% of funds goes to staff that worked at Seagull during the 24-25 SY, including clerical and facilities and childcare, and no funds would go back to the school budget. Eligibility: must have been an active employee for at least 51% of the 24-25 SY. 75% goes to instructional staff, being distributed amongst those who are eligible, including all teachers with or without students (ESE Specialist, ESE Support, School assigned Psychologist, School Counselor, Behavior Specialist, Guidance Counselor, etc). 25% goes to the rest of the school staff, distributed amongst those who are eligible (Office Manager, Clerks, IMT/Registrar, Library, Tech, Facilities, etc). <u>Ms. Merchant-James</u>: 100% of funds goes to staff that worked at Seagull during the 24-25 SY, including clerical, facilities, childcare, AWA, school assigned psychologist, and administration. Eligibility: must have been an active employee for at least 51% of the 24-25 SY, this would not include time spent on a leave of absence. 100% of the funds distributed event amongst all eligible employees. Rationale for this proposal is the value all staff equally. <u>Ms. Davis</u>: We need to vote on if we are presenting these two proposals to the staff. <u>Ms. Fairweather</u>: Submitted proposal for same details as mentioned above but with 65% for instructional staff and 35% for non-instructional. Rationale for this proposal is to raise each percentage due to what the bonus would be after taxes hit. Motion made by Ms. Merchant-James to vote on 3 proposals that were presented to be on the ballot for staff to vote on January 2026, second by Mr. Schmieder, 18 voted YES, 0 votes NO. <u>Ms. Davis</u>: Advertising for voting will be done when we return from winter break. <u>Ms. Merchant-James</u>: Voting will be done in-person in the morning at the single point entry by Mr. Schmieder and one other SAC member in January 2026.</p> <p>-Attendance Plan (Ms. Samuel): <u>Mr. Schmieder</u>: Ms. Samuel is absent, this topic will be tabled till January 2026 SAC meeting.</p>
<b>Funds Request</b>	None at this time
<b>Announcements</b>	No announcements at this time
<b>Adjourn</b>	The meeting was "adjourned" by Mr. Schmieder, second by Ms. Merchant-James at 10:57 a.m.

*As recorded by SAC Secretary, Allana Ziff.*