



Florida School Recognition Program (A+ Funds) Checklist

Kelli S. Blackburn, School Improvement Coordinator

Miramar Elementary

Florida Statute 1008.36 states that, "If school staff and the School Advisory Council cannot reach agreement by February 1, the awards must be equally distributed to all classroom teachers currently teaching in the school." For clarification purposes, a classroom teacher is one who is assigned to a classroom with students on a daily basis.

Action (Must happen in the order presented)	Required Documents SAC Upload Center Documentation (provide for each meeting and staff vote) *All documents must be uploaded as PDFs.	1st Meeting	2nd Meeting (if applicable)	3rd Meeting (if applicable)
School Advisory Council (SAC) Meeting		Date:	Date:	Date:
Advertise meeting to all stakeholders at least three (3) full business/work days prior to the meeting.	SAC Meeting Advertisement to all stakeholders w/agenda, date, time and location of meeting • Evidence must show when sent/posted at least three (3) full business/work days prior to the meeting (flyer, school website, newsletter, email, Parent Link, etc.).	11/15/24		
SAC meets to discuss and create a ballot from stakeholders' proposals.				
Create written proposals in the form of a ballot which consist of 1 or 2 proposals and "None of the above" for the allocation of the funds. See note at the bottom of the checklist.	SAC Meeting Agenda • "Florida School Recognition Program (A+ Funds) Proposals and Ballot Creation" is shown as a topic.	11/19/24		
Conduct a vote (only SAC committee members) to approve the ballot and record results of vote in the minutes.	SAC Meeting Minutes • Must reflect discussion of Florida School Recognition Program (A+ Funds) proposals and ballot creation.	11/19/24		
A quorum (50% plus 1 of the total SAC members) must be met for voting to occur.	SAC Meeting Sign-In Sheets • For SAC members and guests	11/19/24		
General Staff Vote		Date:	Date:	Date:
Advertise general staff vote in written form to all staff members at least three (3) full business/work days prior to voting.	Written Advertisement to Staff (via email, posted notice, etc.) • Evidence must include purpose of vote (e.g., voting on Florida School Recognition Program (A+ Funds) distribution, copy of the approved 2024-2025 Florida Recognition Program (A+ Funds) Ballot, date, time and location of the vote.	11/19/24		
Staff votes by secret ballot on the proposals • Proposal with the majority of votes (51% or more) will be implemented. • If none of the proposals get 51% or more of the votes, SAC reconvenes to restart the process.	2024-2025 Staff Roster of Eligible Voters • All staff members that vote must sign next to their names on the staff roster (only signatures will be accepted).	11/22/24		
	Approved Ballot • A copy of the 2024-2025 approved Florida School Recognition Program (A+ Funds) ballot	11/22/24		
	Florida School Recognition Program (A+ Funds) Ballot Count Summary Sheet 2024-2025 • Each section of the form must be completed and must have all the required signatures	11/22/24		

Fringe Benefits Note: When compensation is paid to an employee, the employer incurs costs for payroll taxes and other fringe benefits. Each school's total award is reduced by 8.87% for fringe benefits on bonus payments. If schools do not utilize the entire allocation for bonus payments, a "fringe refund" will be provided for the benefits that were not used for non-salary bonuses. **Note:** In your proposals, include a statement on the ballot to specify the use of any leftover funds. Those funds should be allocated to nonrecurring expenditures for educational equipment and materials.



Miramar Messenger

Issue: Fall-November 1, 2024

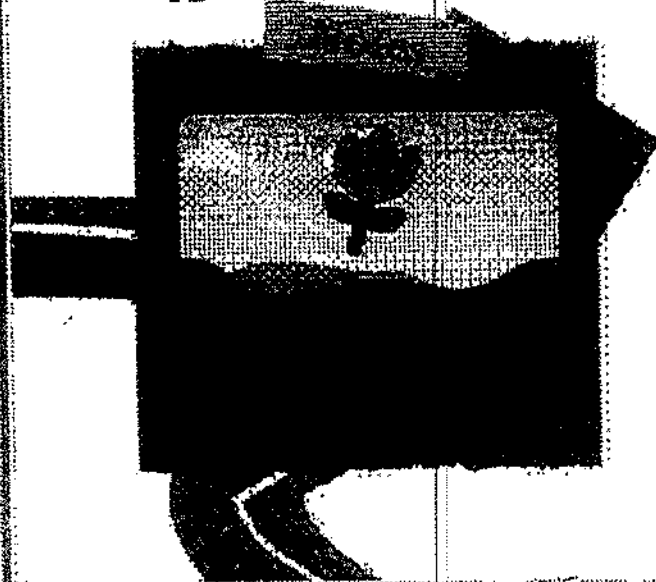
IN THIS ISSUE:

Welcome to the Fall issue of our newsletter. You'll find tips on a wide variety of topics

Rally the Readers!
Are you are Math
Detective?

Technology Time: Did
you meet your iReady
Goal for the week?

Literacy Matters! It is
important to give students a
variety of genre to read and
explore. When reading to your
child ask them questions about
the text. Can the tell you what
happens first, next and last?



Together we are stronger!



Every Student Counts

Every Moment Matters

UPCOMING EVENTS

11/5/24

Teacher Planning Day & Report
Cards Issued

11/11/24

No School Veteran's Day

11/18/24

School Advisory Council
Meeting at 2:20 in the Media
Center. Important Meeting:
Creating a Ballot for the A+
Funds. Florida Recognition
Program.

11/22/24

Interim Reports Issued



November SAC Meeting

From Mercy Arochena <Mercy.Vargas@browardschools.com>

Date: Wed 11/13/2024 12:36 PM

To: MIE_ALL_STAFF <MIE_ALL_STAFF@browardschools.com>

Cc: Marie-domini Price-dumervil <dominiquedumervil@browardschools.com>; Joanne Schlissel <joanne.schlissel@browardschools.com>

1 attachment (138 KB)

SAC November Invitation.pdf

Hello Miramar Team,

Just a reminder that we will have our SAC meeting on Monday, November 18, 2024 at 2:20 in the Media Center. All are invited to attend. Teachers, please share with your families. Attached you will find the agenda for our SAC Meeting.

Additionally, if you have any parents who are interested in becoming SAC members, please send me or Mrs. Dumervil their information!

Hope to see you then 😊

Mercy A. Vargas, M.S.Ed.
FIFTH GRADE MATH & SCIENCE TEACHER



Miramar Elementary School
6831 SW 26th St.
Miramar, FL 33023
(754) 323-6550



Miramar Elementary School

School Advisory Council (SAC)

November 18, 2024 at 2:20 PM in Media Center

ALL PARENTS ARE INVITED!

- 1. Welcome/Introductions**
- 2. Parent Invitation to Serve**
- 3. Equity Plan**
- 4. SESIR Data**
- 5. SAC Funds**
- 6. 24-25 Florida School Recognition Program (A+ Funds)**
- 7. Vote/Create Ballot for Distribution of A + Funds**
- 8. Questions**
- 9. Closing**
- 10. Next Meeting: January 27, 2025**

We will need specific parents to serve as SAC committee members to represent our diverse student population. If you are interested in becoming a member please email me at DominiqueDumervil@browardschools.com

Dates for School Advisory Council Meetings at Miramar Elementary School

Nov. 18, 2024

Jan. 27, 2025

Feb. 24, 2025

Mar. 17, 2025

Apr. 28, 2025

May 27, 2025

Miramar Elementary School Advisory Council/School Advisor Forum Minutes
November 18, 2024

Attendance:

Ms. Schlissel- Principal, Ms. Dumervil- Assistant Principal, Mrs. Vargas-5th Grade/SAC Chair, Ms. Demps- ESP staff (noninstructional employee), Mr. Pintavalle-BTU Representative, Ms. Jennifer Brown-Community/Business Representative, Ms. Juanita Langford- (ESE Parent), Mr. Farley Moise (I-Zone Representative, parent). There was a quorum.

Call to Order:

A meeting of the Miramar Elementary School Advisory Council was held in the school's media center on October 28, 2024. Mr. Pintavalle motioned to open the meeting. Mrs. Vargas recorded minutes for this meeting.

Agenda Items:

- Introductions of staff members (Ms. Schlissel, Ms. Dumervil, Mrs. Vargas, Ms. Demps, Mr. Pintavalle) and Parents (Ms. Langford and Mr. Moise). Mr. Pintavalle motioned to add Mr. Farley Moise as a SAC member. Ms. Schlissel seconded the motion.
- Ms. Schlissel welcomed everyone to our SAC meeting and reminded everyone that testing for i-Ready Diagnostic, FAST PM2 and STAR Reading/STAR Literacy will begin the week of December 2. There will be a Holiday show with Ms. Meggie' class and Kindergarten classes on 12/18 in the evening. Time is still being determined. No input provided by teacher, parent and community.
- Mrs. Vargas shared the importance of parents becoming SAC members. It is a great way for parents to be aware of what is happening at their child's school. Additionally, we can not vote on how to utilize SAC Accountability Funds that will benefit our students if there is no quorum. No input provided by teacher, parent and community.
- Mrs. Vargas spoke about the Florida Recognition Program and how Miramar Elementary was awarded \$50,521.00 based on our academic performance for the 23-24 school year. We discussed the following options to add to the ballot for staff members of the 23-24 school year can vote:

- Option 1- 100% of the funds will be used for a one-time bonus to be divided equally amongst all the faculty and staff on the 2023-2024 staff roster. Staff must have worked at least 99 days of the 2023-2024 school year. Any leftover A+ funds will be allocated to non-recurring expenditures for educational equipment and materials.
- Option 2- 100% of the funds will be used for a one-time bonus to be divided equally amongst the 2023-2024 faculty and staff members who have remained at Miramar Elementary School for the 2024-2025 school year. Any leftover A+ funds will be allocated to non-recurring expenditures for educational equipment and materials.
- Option 3- None of the Above.

There was a quorum. Mr. Pintavalle motioned to vote for the above options. Ms. Schlissel second the motion. All SAC members, unanimously voted for the 3 options presented. Notification will be sent to staff members to vote on 1 of the 3 options on Friday, 11/22/24. Mr. Pintavalle offered to help Ms. Flecha set up the voting station with a locked box for staff members to place their vote on Friday, 11/22/24. No input provided by teacher, parent and community.

- Ms. Dumervil shared there were no SESIR report to share however there were 10 referrals since October 28, 2024. No input provided by teacher, parent, community.
- Mrs. Vargas shared the amount of the school accountability funds has not been released yet. We are pending on some reimbursements to occur. Once reimbursements reflect our SAC funds, we will have the SAC accountability fund amount. No input provided by teacher, parent and community.
- Mrs. Dumervil shared our Equity plan for the 24-25 school year. Our plan focuses on what every child needs to succeed. Part of our plan is to include all students, including ESE students, in all school related activities as well as to celebrate holidays such as Autism Awareness, Women History Month, Hispanic Heritage Month, etc. No input provided by teacher, parent and community.

Next Meeting Date:

January 27, 2025 in the Media Center at 2:20 PM.

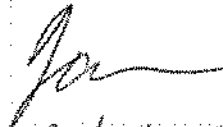
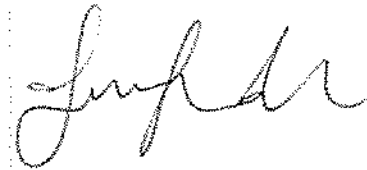
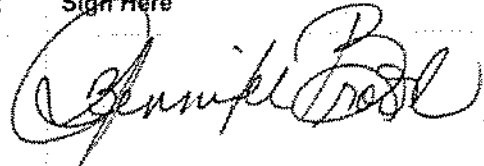
Mr. Pintavalle motioned to adjourn the meeting and Ms. Schlissel seconded the motion at 2:39 PM.

★ SAC Sign in Sheet for Miramar ES (0531)

Date: 11/18/24Time: 2:20 PM

#	SAC Member Full Name	Position	SBBC Employee	Parent of Student
1	Brown, Jennifer	Community / Business Representatives	No	No
2	Demps, Shuntill	Non-Instructional Support Employees	Yes	No
3	Hernandez, Lynn	Parent, ESOL Parent of a student at the school	No	Yes
4	Ladouceur, Nancy	Pre-K (if applicable - parent or certified teacher)	No	Yes
5	Langford, Juanita	ESE Parent of a student at the school, SAF Chair (or designee) Parent of a student at the school	No	Yes
6	Moise, Farley	I-Zone Representative (must be a parent)	No	Yes
7	Pintavalle, Robert	BTU Steward (or designee)	Yes	No
8	Schlissel, Joanne	Principal	Yes	No
9	Vargas, Mercy	SAC Chair, Teacher	Yes	No

Sign Here



★ SAC Sign in Sheet for Miramar ES (0531)

Date: 11/18/24

Time: 2:20 PM

#	Full Name	SBBC Employee	Parent of Student	Community/Business	Sign Here
1	Marie Dumervil	YES	-		Marie Dumervil
2					
3	Shuntell Derys	yes			Shuntell Derys
4					
5	Dominique Williams	yes	yes		Dominique Williams
6					
7					
8					
9					
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20					



Outlook

Florida School Recognition Program A+ Funds Distribution

From Marie-domini Price-dumervil <dominiquedumervil@browardschools.com>

Date Mon 11/18/2024 5:02 PM

To MIE_ALL_STAFF <MIE_ALL_STAFF@browardschools.com>

Cc Joanne Schlissel <joanne.schlissel@browardschools.com>

1 attachment (81 KB)

A+ Funds Ballot .pdf;

Dear Team Miramar,

The purpose of this vote is to voting on the Florida School Recognition Program (A+ Funds) distribution

Please open the attachment and read over the ballot that our School Advisory Council created and voted upon on November 18th 2024 at 2:20 PM in the Media Center.

The Miramar Staff has 3 days to review and the proposed ballot and make a decision. The Miramar Faculty & Staff will be voting on Friday, November 22nd, 2024.

Please see Ms. Flecha she will have the ballots and the sign in sheet. Please sign and vote by 1:00 on Friday, November 22nd.

Thanks for your support every vote counts.

Marie D. Price-Dumervil, Ed.S

Assistant Principal

Miramar Elementary School

754 323-6550 school

754 323-6590 fax

754 423-0226 cell

DominiqueDumervil@Browardschools.com



55

48

Miramar Elementary Staff Roster
2024-2025

LAST NAME	FIRST NAME	POSITION	Signature	Date	Checkmark
Ambrose	Thaddeus	PE Teacher	2. [Signature]	11-22-24	✓
Anderson	Carolyn	Pre-K Teacher	Carolyn Anderson	11-22-24	✓
Bass	Briana	Art Teacher	[Signature]	11/22/24	✓
Benjamin	Safiyah	Teacher Assistant	[Signature]	11/22/24	✓
Bernot	Waldimir	Head Custodian	[Signature]	11/22/24	✓
Billings	Shirley	Classroom Assistant	Shirley Billings	11/22/24	✓
Boles	Mary	Classroom Assistant	Mary Boles	11/22/24	✓
Brown	Shaina	Facilities Service Person	[Signature]	11/22/24	✓
Brown	Charnese	Pre-K Teacher	[Signature]	11/22/24	✓
Brown	Marsha	2nd Grade Teacher	[Signature]	11/22/24	✓
Butler	Damien	Technology Support Specialist	[Signature]	11/22/24	✓
Castillo	Maria	Cafeteria Staff	[Signature]	11-22-24	✓
Cliett	Trenea	Library Media Clerk	[Signature]	11/22/24	✓
Corado	Cindy	Kindergarten Teacher	[Signature]	11/22/24	✓
Cordero	Teresa	Kindergarten Teacher	[Signature]	11/22/24	✓
Cueva	Luz	Head Start Teacher- Pre-K 3	[Signature]	11/22/24	✓
Della-Pietra	Amy	4th Grade Teacher	[Signature]	11/22/24	✓
Demps	Shuntill	Classroom Assistant	[Signature]	11/22/24	✓
Depass	Maxine	2nd Grade Teacher	[Signature]	11-22-24	✓
Drayton Brown	Mabel	Campus Monitor	[Signature]	11-22-24	✓
Estrada	Tennille	ESE Support Facilitator	[Signature]	11-22-24	✓
Etienne	Marjorie	5th Grade Teacher	[Signature]	11-22-24	✓
Flecha	Betzalie	ILMT	[Signature]	11/22/24	✓
Foster	Carole	1st Grade Teacher	[Signature]	11/22/24	✓
Francois	Anaclette	Cafeteria Staff	[Signature]	11-22-24	✓
Gottlieb	Stacey	Reading Coach	[Signature]	11-22-24	✓
Haughton	Tedia	5th Grade Teacher	[Signature]	11-22-24	✓
Hernandez	Angela	4th Grade Teacher	[Signature]	11-22-24	✓
Hosin	Allison	Teacher Assistant	[Signature]	11/22/24	✓
Jean Baptiste	Morinvil	Facilities Service Person	[Signature]	11-22-24	✓
Johnson	Racquel	School Counselor	[Signature]	11-22-24	✓
Knight	Jaquitta	2nd Grade Teacher	[Signature]	11-22-24	✓
Malone	Latonia	General Clerk	[Signature]	11-22-24	✓
Marte	Yashie	Cafeteria Manager	[Signature]	11-22-24	✓
Megie	Fatima	Head Start Teacher- Pre-K 4	[Signature]	11-22-24	✓
Meneses	Milagro	Teacher Assistant	[Signature]	11-22-24	✓
Mertan	Ma.Cristina	1st Grade Teacher	[Signature]	11-22-24	✓
Moront	La'Shay	Campus Monitor	[Signature]	11-22-24	✓
Moronta	Juan	Math Coach	[Signature]	11/22/24	✓
Morris	Melissa	3rd Grade Teacher	[Signature]	11/22/24	✓
Nelson	Elvenson	Asst. Head Custodian	[Signature]	11-22-24	✓
Nelson	Tamue	Kindergarten Teacher	[Signature]	11-22-24	✓
Neosaint	Ange	Teacher Assistant	[Signature]	11-22-24	✓
Odum	Courtney	Autism Cluster Teacher	[Signature]	11/22/24	✓
Pintavalle	Robert	Autism Cluster Teacher	[Signature]	11/22/24	✓
Price-Dumervil	Marie-Dominique	Assistant Principal	[Signature]	11/22/24	✓
Santiago	Luz	Cafeteria Staff	[Signature]	11/22/24	✓
Schlissel	Joanne	Principal	[Signature]	11/22/24	✓
Scotton	Glory	Literacy Coach	[Signature]	11/22/24	✓
Stanley	Krystle	3rd Grade Teacher	[Signature]	11/22/24	✓
Tavarez	Vilma	Teacher Assistant	[Signature]	11/22/24	✓
Trujillo	Aurora	Classroom Assistant	[Signature]	11/22/24	✓
Vargas	Mercy	5th Grade Teacher	[Signature]	11/22/24	✓
Williams	Dominique	1st Grade Teacher	[Signature]	11/22/24	✓
Yassen	Robin	ESE Specialist	[Signature]	11/22/24	✓

opt 1
18

opt 2
30

opt 3
[Signature]

[Signature]



Miramar Elementary School

2024-25 Florida School Recognition (A+ Funds)

Voting will take place on November 22, 2024

ONLY VOTE FOR 1 of the OPTIONS

_____ Option 1:

100% of the funds will be used for a one-time bonus to be divided equally amongst all the faculty and staff on the 2023-24 staff roster. Staff must have worked at least 99 days of the 2023-24 school year. *Any leftover A+ funds will be allocated to non-recurring expenditures for educational equipment and materials.*

_____ Option 2:

100% of the funds will be used for a one-time bonus to be divided equally amongst the 2023-24 faculty and staff members who have remained at Miramar Elementary for the 2024-25 school year. *Any leftover A+ funds will be allocated to non-recurring expenditures for educational equipment and materials.*

_____ Option 3:

None of the above.



Florida School Recognition Program (A+ Funds) Ballot Count Summary Sheet 2024-2025

Date:	12/2/2024	School Name:	Miramar Elementary
Principal:	Joanne Schlissel	BTU Steward (or Designee):	Robert E. Pintavalle
SAC Chair/Co-Chairs:	Mercy Vargas	Other, if applicable:	

Fill In Proposals/Options Below:

1.	100% of the funds will be used as a one-time bonus to be equally divided amongst all the faculty and staff on the 2023-24 staff roster. Staff had to have worked at least 99 days on the 2023-24 school year. Any left-over A+ funds will be allocated to non-recurring expenditures for educational equipment and materials.
2.	100% of the funds will be used for a one-time bonus to be divided equally amongst the 2023-24 faculty and staff members who have remained at Miramar Elementary for the 2024-2025 school year. Any left-over A+ funds will be allocated to non-recurring expenditures for educational equipment and materials.
3.	None of the above.

Staff Vote:

Total number of staff members: 55 Total number of staff members that voted: 48

- For a proposal/option to pass, at least 51% or more of staff must vote for that proposal/option.
- For example, in a school with 95 staff members, at least 49 must vote for the proposal/option.

Proposal/Option 1		Proposal/Option 2		Proposal/Option 3	
(a) Total Number of Votes:	18	(a) Total Number of Votes:	30	(a) Total Number of Votes:	0
(b) Total Number of Voting Staff/Ballots Cast (must be the same for each proposal/option):	48	(b) Total Number of Voting Staff/Ballots Cast (must be the same for each proposal/option):	48	(b) Total Number of Voting Staff/Ballots Cast (must be the same for each proposal/option):	48
Percentage of the Vote # of votes (a) for proposal 1 divided by the # of staff/ballots (b):	37%	Percentage of the Vote # of votes (a) for proposal 2 divided by the # of staff/ballots (b):	63%	Percentage of the Vote # of votes (a) for proposal 3 divided by the # of staff/ballots (b):	0%

~ The number of ballots cast and voting staff MUST match. ~

Final Result: Circle the option that received 51% or more of the votes. Include the passing percentage.

Option 1	Option 2	Option 3	None
Staff Vote Passes with:		63%	If none of the proposals/options get 51% or more of the votes, SAC must reconvene to restart the process and complete it by February 1, 2025.

Signatures (must have all below):

Principal:		BTU Steward (or Designee):	
SAC Chair/Co-Chairs:		Other, if applicable:	