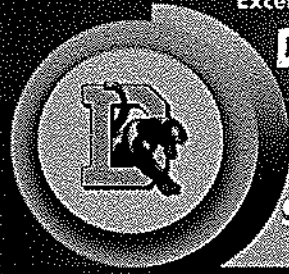


Mr. Alfred L. Broomfield, II
Excellence...No Exceptions...No Excuses

DILLARD HIGH 6-12



SCHOOL ADVISORY FORUM
SCHOOL ADVISORY COUNCIL

Wednesday
January 21, 2026

LOCATION: RECITAL HALL

SAF 5:30PM
SAC 6:00PM

TOPICS:

- SIP GOALS
- CONTINUATION WAIVER

I certify this notification was posted on January 14, 2026 via our social media account.

Title*

Languages & Translation

Translated into 4 languages

English (Original) ▾

Email

Email subject * ⓘ

Greetings Panther Families,

You are invited to our monthly School Advisory Council (SAC) and School Advisory Forum (SAF) meeting of the year on Wednesday, January 21, 2026. SAC/SAF meetings are a vital space for families, staff, students, and community members to collaborate on school improvement, review data and goals, share feedback, and stay informed about important initiatives and resources.

Meeting Details

Date: Wednesday, January 21, 2026
Time: SAF ~ 5:30 p.m. & SAC ~ 6:00 pm
Location: Recital Hall

At this meeting, we will:


- *At this meeting, we will:*
 - *Review the 2026-27 Parent Involvement Allocation Fund*
 - *Discuss the 2026 A+ Funds Voting Outcome*
 - *Discuss the New Waiver Intent to Apply*
 - *Discuss Professional Study Days (PSD)*

The attached flyer, in multiple languages, and the agenda has more information for your review. However, if you have additional questions, please call the school at (754) 322-0800.

Please mark your calendar—we value your voice and participation.

Thank you for your continued partnership and support. We look forward to seeing you on November 5.

Email attachments 1 file ⓘ

	SAC_Meeting_-_Ja...
	0.13 MB PDF

Dillard High School 6 – 12
“Excellence! No Exceptions...No Excuses!”

Alfred L. Broomfield II, Principal

School Advisory Council (SAC) Meeting

January 21, 2026

5:30 PM

A G E N D A

School Accountability Funds:

- Current Balance: \$22,362.69
- Of current balance, how much of that is rollover? \$ \$17,041.00
- Of current balance, how much is 25-26 allocation? \$ 5,321.69

1. Call to Order
2. Roll Call/Sign In
3. Minutes
4. Updates:
 - a) Principal’s Update – Alfred L. Broomfield II
 - i) SESIR
 - b) Title 1 Update – Regina Rhue
 - i) Review the 2026-2027 Parent Involvement Allocation Fund
 - ii) Announcements
5. SAF Update
6. Old Business –
 - a) Discuss Professional Study Days (PSD)
 - b) Discuss the PSD Continuation Waiver
7. New Business –
 - a) School Improvement Plan (SIP) Goals -
 - b) Discuss the 2026 A+ Recognition Funds Voting Outcome
8. Announcements
9. Next meeting date: **Wednesday, February 4, 2026**
10. Adjournment

Message	Created
January SAC Meeting	Jan 14, 2026 07:14 PM EST
Category	Start time
Miscellaneous	Jan 14, 2026 07:14 PM EST
Status	Blackouts
Complete	System blackout times will be followed. No messages will be sent between 09:00 PM - 07:59 AM.
Sender	Address options
SAFIYA SCOTT (DILLARD 6-12)	Finalsite will attempt delivery to delivery addresses enabled for this category of message for each recipient.
Recipients	Deliver via
Parent at DILLARD 6-12	
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Batch ID: 12016989	

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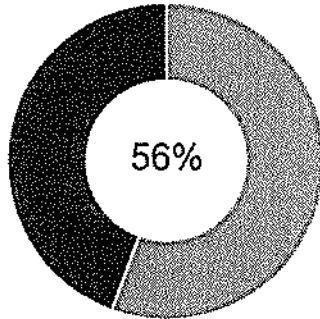
Create message

January SAC Meeting

Message tracking report > January SAC Meeting

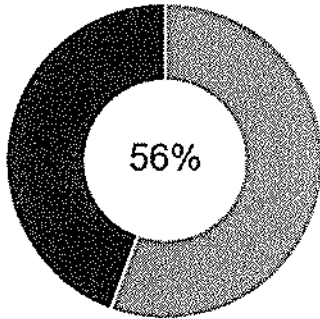
i This message has completed. Finals site will no longer attempt to deliver it.

Delivered



Delivered 1505 Undelivered 1205

Email



Delivered 1505 Undelivered 1205

The recipient has no email address **872**

Invalid email address **182**

Not delivered - email address is blocked **134**

Email deferred by provider (will try later). **15**

SMTP error delivering message **2**

Attempted over time through: @



Dillard High School 6 – 12
“Excellence! No Exceptions...No Excuses!”

Alfred L. Broomfield II, Principal

School Advisory Council (SAC) Meeting

January 21, 2026

5:30 PM

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DRAFT

Dillard High School 6-12
Alfred L. Broomfield, Principal
School Advisory Council (SAC) Meeting
Minutes
Wednesday, January 21, 2026
Performing Arts Recital Hall

Attendance: Jeanie Jones, Safiya Scott, Desman Banks, Dee Defoe, Kimiko Gooch, Allison Hankerson-Harris, Iyinka Jones, Marlene Mitchell, Regina Rhue, Katrina Sapp-Holder, Steven Szoke, Shakayla Balom, Jae Holder, Nicole Dixon Scott, Mistoria Brown, Johnnye Fye Bell

Call to Order -The meeting was called to order at 5:48 p.m. by chairperson Jeanie Jones. Ms. Jones asked attendees to sign-in on the proper form. We have a quorum.

Minutes - The minutes of the December meeting were reviewed. A motion was made by Ms. Defoe and seconded by Ms. Rhue to accept the minutes and change the typographical error "6:00". The motion passed.

UPDATES

a) Principal's Update – None

b) SESIR – No report.

c) Accountability funds -The balance in school accountability funds is \$17,041.00

d) Title I – Ms. Rhue reported the Title I parent seminar will be held Saturday, January 31 at the Marriot in Coral Springs. We met our goal with the annual parent survey, kudos to parents, teachers and students. The results will be reviewed at the next meeting. We are 71% completed with our e-binder. Ms. Rhue sought ideas from the body on using Title I parent allocation funds. Suggested ideas included curriculum nights, parent workshops ("The Math of a GPA"), Dillard History, Dillard Day (includes academic, health and wellness), refreshments and materials for all workshops.

e) SAF Update – Ms. Defoe gave a report from the district advisory meeting. She informed the group that select district personnel would be going into schools to fill instructional needs. An update was given on "Hazel Health." Graduation venues were discussed. Several schools are not pleased to have Dillard High as their venue. Ms. Defoe shared the Central Area Advisory Council (CAAC) 2026 Florida Legislative Session Update handout, school board member contact information, as well as the codes to register for resources from central area, the district and BCPS Cares.

OLD BUSINESS –

- Professional Study Days and PSD Continuation Waiver. In a presentation Ms. Scott reminded the group of the process that needs to be followed. We discussed PSD days and the waiver at the last meeting. Next month we will make the ballot for the faculty vote.
- The outcome of the vote for the A+ Recognition funds was 88% for option 1, 11% for option 2.

NEW BUSINESS – Desman Banks, student representative, as well as Jae Holder shared concerns from their peers. Though the group thought technology would be an issue, students need to have soap and toilet tissue in restrooms, restroom doors that lock properly, bins in stalls for personal items, and hand sanitizer.

ANNOUNCEMENTS- The District Advisory Council meeting will take place February 11. The Central Area meeting will take place February 18, 6:30 p.m. at Indian Ridge Middle School. A motion was made by Ms. Hankerson Harris and seconded by Ms. Sapp-Holder to adjourn the meeting at 6:55 p.m. The motion passed. The next meeting will be held on Wednesday, February 4, at 5:30 p.m.

Respectfully submitted,

Johnnye Fye Bell, SAC Secretary



DILLARD HIGH SCHOOL 6-12

SAC

January 21, 2026

EXCELLENCE...NO EXCEPTIONS...NO EXCUSES
"ONE NATION...PANTHER NATION"

ALFRED L. BROOMFIELD II, PRINCIPAL

Welcome

DILLARD HIGH SCHOOL 6-12



- Call to Order
- Roll Call/Sign In
- November Minutes

EXCELLENCE...NO EXCEPTIONS...NO EXCUSES
"ONE NATION...PANTHER NATION"

ALFRED L. BROOMFIELD II, PRINCIPAL



DILLARD HIGH SCHOOL 6-12

PSD Waiver

EXCELLENCE...NO EXCEPTIONS...NO EXCUSES
"ONE NATION...PANTHER NATION"

ALFRED L. BROOMFIELD II, PRINCIPAL



PSD Information

DILLARD HIGH SCHOOL 6-12

Professional Study Days

- September 4
 - PLC
 - Professional Development Sessions
- November 6
 - Old Dillard Museum
 - Outcomes - Curriculum, Student Projects

EXCELLENCE...NO EXCEPTIONS...NO EXCUSES
"ONE NATION...PANTHER NATION"

ALFRED L. BROOMFIELD II, PRINCIPAL



PD Sessions

DILLARD HIGH SCHOOL 6-12

	Session 1 9:20 – 9:55	Session 2 10:00 – 10:35	Session 3 10:40 – 11:15	Session 4 11:20 – 11:55	Session 5 12:00 – 12:35
ELA Reading	Room 714 Resiliency	Room ESOL Accommodations	Room 701 AI: Co-Pilot	Room 703 Co-Planning	Room 715 Rigor in the Classroom
Science ROTC Guidance	Room 704 ESOL Accommodations	Room 701 AI: Co-Pilot	Room 703 Co-Planning	Room 715 Rigor in the Classroom	Room 714 Resiliency
Math World Lang.	Room 701 AI: Co-Pilot	Room 703 Co-Planning	Room 715 Rigor in the	Room 714 Resiliency	Room 704 ESOL
Social Stud. ESE	Room 703 Co-Planning	Room 715 Rigor in the	Room 714 Resiliency	Room 704 ESOL	Room 701 AI: Co-Pilot
CTACE PA	Room 715 Rigor in the Classroom	Room 714 Resiliency	Room 704 ESOL Accommodations	Room 701 AI: Co-Pilot	Room 703 Co-Planning

EXCELLENCE...NO EXCEPTIONS...NO EXCUSES
"ONE NATION...PANTHER NATION"

ALFRED L. BROOMFIELD II, PRINCIPAL

PLC Tasks

DILLARD HIGH SCHOOL 6-12



- **Analyze Data Trends:** Review recent assessment data to identify strengths, weaknesses, and priority standards that require remediation.
- **Group Students Strategically:** Create flexible groups based on specific skill needs and performance levels.
- **Prioritize Standards:** Focus instruction on high-impact and frequently tested standards.
- **Develop a Timeline:** Establish a detailed schedule with goals for content coverage and practice.
- **Incorporate Practice Assessments:** Design a plan of action to monitor mini assessments or practice tests aligned with the state exam format to track growth and adjust instruction as needed.

EXCELLENCE...NO EXCEPTIONS...NO EXCUSES
"ONE NATION...PANTHER NATION"

ALFRED L. BROOMFIELD II, PRINCIPAL

PLC Tasks

DILLARD HIGH SCHOOL 6-12

- Differentiate Instruction: Identify ways to incorporate a variety of instructional strategies, including small groups, one-on-one support, and technology tools.
- Integrate Test-Taking Strategies: Teach techniques such as time management, eliminating wrong answers, and annotating questions.
- Plan for Review Sessions: Schedule targeted review sessions focusing on commonly missed topics.
- Provide Motivation and Support: Build student confidence with positive reinforcement, goal-setting, and stress management strategies.

EXCELLENCE...NO EXCEPTIONS...NO EXCUSES
"ONE NATION...PANTHER NATION"

ALFRED L. BROOMFIELD II, PRINCIPAL



Principal's Report

DILLARD HIGH SCHOOL 6-12

- PM2 Testing
- Midterm Exam Schedule
 - December 16th Periods 1 and 2
 - December 17th Periods 5 and 6
 - December 18th Periods 3 and 4
 - December 19th Periods 7 and 8
- Basketball Season
- December 7th - Soulful Celebration @4pm
- December 13th and 14th
 - Chocolate Nutcraker
- Graduation - May 28th @ 7pm




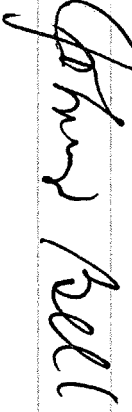






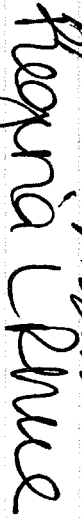
EXCELLENCE...NO EXCEPTIONS...NO EXCUSES
"ONE NATION...PANTHER NATION"

ALFRED L. BROOMFIELD II, PRINCIPAL

★ SAC Sign in Sheet for Dillard 6-12 (0371)



Date: 1/21/2026

Time: 5:48 pm

#	SAC Member- Full Name	Position	SBBC Employee	Parent of Student	Sign Here
1	Alvarez, Jennifer	ESOL Parent of a student at the school	No	Yes	
2	Banks, Desman	Students (required for HS & Centers)	No	No	
3	Bell, Johnnye	SAC Secretary	No	No	
4	Broomfield, Alfred	Principal	Yes	No	
5	Davis, Cheryl	Non-Instructional Support Employees	Yes	No	
6	Defoe, Dee	SAF Chair (or designee) Parent of a student at the school	No	Yes	
7	Gooch, Kimika	Parent	No	Yes	
8	Hankerson-Harris, Allison	ESE Parent of a student at the school	Yes	Yes	
9	Jones, Ivinka	Parent	No	Yes	
10	Jones, Jeanie	SAC Chair	Yes	No	
11	Mitchell, Marlene	Parent, Community / Business Representatives	No	Yes	
12	Rhue, Regina	Teacher	Yes	No	

Date: 1/21/2026

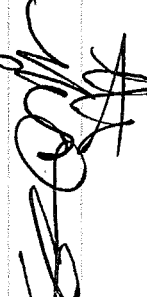
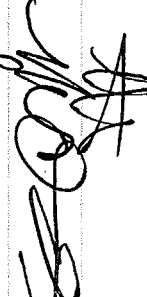

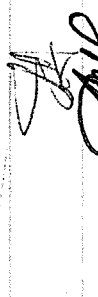
Time: 5:48 pm

#	SAC Member Full Name	Position	SBBC Employee	Parent of Student	Sign Here
13	Sapp-Holder, Katrina	Gifted Parent of a student at the school	No	Yes	
14	Szoke, Steve	Teacher	<input checked="" type="checkbox"/> Yes	No	
15	Taylor, Pamela	Parent, I-Zone Representative (must be a parent)	No	Yes	
16	Tobias, Kenisha	BTU Steward (or designee)	Yes	No	
17	Vance, Pamela	Parent	No	Yes	

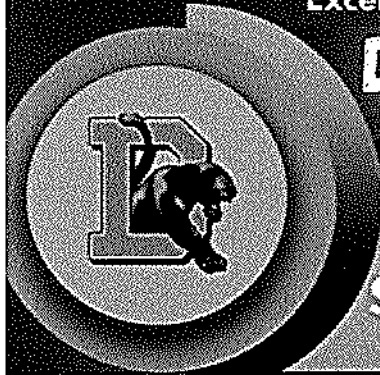
★ SAC Sign in Sheet for Dillard 6-12 (0371)

Date: 1/21/2026

Time: 6:00 pm

#	Full Name	SBBC Employee	Parent of Student	Community/Business	Sign Here
1	Safiya Scott	yes	No		
2	Nicole Dixon Scott	NO	yes		
3	Shakoya Balem		yes		
4	Dr. Mistaria Brown	NO	Alumni	1407 Celtic Lane Alumni Assoc.	
5					
6					
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15					
16					

Mr. Alfred L. Broomfield, II
Excellence...No Exceptions...No Excuses



DILLARD HIGH 6-12

**SCHOOL ADVISORY FORUM
SCHOOL ADVISORY COUNCIL**

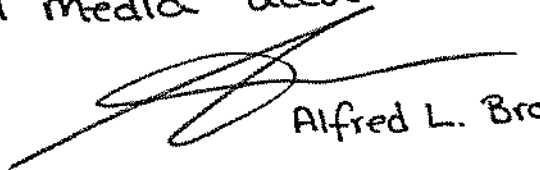
**Wednesday
February 4, 2026**

**LOCATION: RECITAL HALL
SCHOOL ADVISORY FORUM 5:30PM
SCHOOL ADVISORY COUNCIL 6:00PM**

TOPICS:

- CONTINUATION WAIVER
- FUNDING REQUEST

I certify this notification was posted on Wednesday, January 28, 2026 via our social media account.


Alfred L. Broomfield II, Principal

Title* February SAC Meeting

Languages & Translation

Translated into 4 languages

English (Original) v

Email

Email subject * Email subject icon

February SAC Meeting

Greetings Panther Families,

You are invited to our monthly School Advisory Council (SAC) and School Advisory Forum (SAF) meeting on Wednesday, February 4, 2026. SAC/SAF meetings are a vital space for families, staff, students, and community members to collaborate on school improvement, review data and goals, share feedback, and stay informed about important initiatives and resources.

Meeting Details

Date: Wednesday, February 4, 2026
Time: SAF ~ 5:30 PM & SAC ~ 6:00 PM
Location: Recital Hall

At this meeting, we will review and discuss:

- The current Annual Parent Survey Results
The current Parent and Family Engagement Plan and Develop the Plan for 2026-27
The current School-Parent Compact and Develop the Compact for 2026-27
Discuss Professional Study Days (PSD)

The attached flyers, in multiple languages, have more information for your review. However, if you have additional questions, please call the school at (754) 322-0800.

Please mark your calendar—we value your voice and participation.

Thank you for your continued partnership and support. We look forward to seeing you on February 4th.

Email attachments 5 files info icon

DHS_School-Parent... 0.17 MB PDF

HT_-_Annual_Paren... 1.25 MB PDF

DHS_PFEP_-_2026... 7.56 MB PDF

SAC_Meeting_-_Fe... 0.12 MB PDF

SAC_Agenda_Feb... 0.13 MB PDF

Dillard High School 6 – 12
“Excellence! No Exceptions...No Excuses!”

Alfred L. Broomfield II, Principal

School Advisory Council (SAC) Meeting

February 4, 2026

5:30 PM

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 - iii) The current School-Parent Compact and Develop the Compact for 2026-27
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8. Announcements
9. Next SAC/SAF Combined Meeting date: **Wednesday, March 4, 2026**
10. Adjournm

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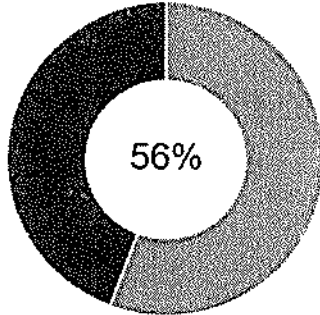
Create message

February SAC Meeting

Message tracking report > February SAC Meeting

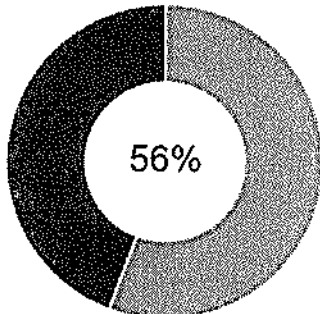
i This message has completed. Finals site will no longer attempt to deliver it.

Delivered



Delivered 1520 Undelivered 1208

Email



Delivered 1520 Undelivered 1208

- The recipient has no email address **876**
- Invalid email address **182**
- Not delivered - email address is blocked **136**
- Email deferred by provider (will try later). **12**
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Attempted over time through:



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Miscellaneous	Jan 28, 2026 08:26 PM EST
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Recipients	Deliver via
Principal at DILLARD 6-12	
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Batch ID: 12050258	



February SAC Meeting

From Jeanie B. Jones <jeanie.jones@browardschools.com>

Date Thu 1/29/2026 11:04 PM

To Johnnye Bell <johnnye5bell@ymail.com>; Alfred L. Broomfield <alfred.broomfield@browardschools.com>; Cherolyn L. Davis <cherolyn.davis@browardschools.com>; Kimika-_gooch@hotmail.com <Kimika-_gooch@hotmail.com>; iyinkajones@gmail.com <iyinkajones@gmail.com>; Regina L. Rhue <regina.rhue@browardschools.com>; katrinajo@poettis.com <Katrinajo@poettis.com>; Steven R. Szoke <steven.szoke@browardschools.com>; Pamela Taylor <managerofthelobby@gmail.com>; Kenisha M. Tobias <Kenisha.Tobias@browardschools.com>; alvarezjennifer1909@gmail.com <alvarezjennifer1909@gmail.com>; royersarai96@gmail.com <royersarai96@gmail.com>; mmaj2013@yahoo.com <mmaj2013@yahoo.com>; allison.hankerson@browardschools.com <allison.hankerson@browardschools.com>; Desman <desmanb2008@gmail.com>; MSDEFOE@aol.com <msdefoe@aol.com>; Maskin C. Vance <maskin.vance@browardschools.com>

Cc Safiya A. Scott <safiya.scott@browardschools.com>

Greetings Panther SAC Committee Member,

You are invited to our monthly School Advisory Council (SAC) and School Advisory Forum (SAF) meeting on **Wednesday, February 4, 2026**. SAC/SAF meetings are a vital space for families, staff, students, and community members to collaborate on school improvement, review data and goals, share feedback, and stay informed about important initiatives and resources.

Meeting Details

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- *The current Annual Parent Survey Results*
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- *Discuss Professional Study Days (PSD)*

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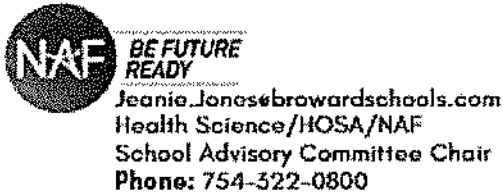
Gentle reminder: a quorum is required to conduct business.

Thank you for your continued partnership and support. We look forward to seeing you on February 4th.

Attachments:

- 📎 [DHS School-Parent Compact 2026 - All Languages.pdf](#) (169.1 KB)
- 📎 [H1 - Annual Parent Survey.pdf](#) (1276.7 KB)
- 📎 [DHS PFEP - 2026 All Languages.pdf](#) (7.6 MB)
- 📎 [SAC Meeting - February 2026 Flyer.pdf](#) (119.1 KB)
- 📎 [SAC Agenda Feb 4 2026.pdf](#) (136.2 KB)

Regards,



Dillard High School 6 – 12
“Excellence! No Exceptions...No Excuses!”

Alfred L. Broomfield II, Principal

School Advisory Council (SAC) Meeting

February 4, 2026

5:30 PM

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10. Adjournm

Alfred L. Broomfield, Principal
School Advisory Council (SAC) Meeting Minutes
Wednesday, February 4th, 2026
Performing Arts Recital Hall

Attendance

Jeanie Jones, Alfred Broomfield, Safiya Scott, Dee Defoe, Allison Hankerson-Harris, Iyinka Jones, Marlene Mitchell, Regina Rhue, Katrina Sapp-Holder, Steven Szoke, Pamela Taylor, Kenisha Tobias, Pamela Vance, Jae Holder, Markhes Thomas, LaToya Wright, Johnnye Fye Bell

Call to Order

The meeting was called to order at 5:48 p.m. by Chairperson Jeanie Jones. Attendees were asked to sign in on the appropriate form. A quorum was present.

Approval of Minutes

The minutes from the previous meeting were reviewed. A motion was made by Ms. Taylor and seconded by Ms. Rhue to accept the minutes as printed. The motion passed.

Updates

a) Principal's Update (SESIR)

There have been 89 SESIR incidents reported. Attendance has improved; however, parents were encouraged to ensure students arrive on time. The graduation date remains the same, but the venue has been changed to the Broward Performing Arts Center. Campus safety improvements include upgraded fencing and the installation of a panic gate at the bus loop.

The principal also presented schoolwide data, including student performance across all grade levels and subject areas (ELA, Math, Science, and Social Studies). The data reflected mixed results, with some areas showing improvement while others require additional support, particularly among specific student groups.

Updates were also provided on advanced coursework and enrollment in classes such as Algebra, Geometry, and Biology. The data highlighted current participation levels and identified opportunities to increase access to accelerated pathways.

This data will be used to guide instructional planning and targeted support to improve student outcomes. Schoolwide goals for the 2025–2026 school year include achieving a school grade of an “A,” improving ELA and Math learning gains, increasing acceleration rates, and maintaining a high graduation rate.

The data presentation also supports the school’s request for a continuation waiver for professional study days to allow additional time for planning, data analysis, and implementation of instructional strategies.

b) Accountability Funds

The current balance in the school accountability funds is \$22,362.69.

c) Title I Update

Ms. Rhue reviewed the results of the annual parent survey. Members were given the opportunity to ask questions and provide feedback. She also reviewed the 2026–2027 Parent Involvement Allocation Fund. Suggestions and feedback were collected. The school is currently 77% complete with its e-binder.

Old Business

Professional Study Days (PSD) Continuation Waiver

Ms. Scott reviewed prior discussions from December and January regarding the PSD continuation waiver. The ballot was presented as follows:

In addition to the early release days currently scheduled, students at Dillard 6–12 will be dismissed three hours early for four additional days during the 2026–2027 school year for the purpose of high school reform.

_____ I am in favor of...
favor...

_____ I am not in

A motion was made by Ms. Rhue and seconded by Ms. Hankerson-Harris to accept the ballot. The motion passed.

New Business

School Improvement Plan (SIP) Goals

Mid-year assessment results will be discussed at the next meeting.

Funding Request

Ms. LaToya Wright, on behalf of Ms. Lewis (Testing Coordinator), requested funding for 26 seniors who have not yet met graduation requirements. The requested funds will provide access to the CLT and SAT.

After discussion, a motion was made by Ms. Hankerson-Harris and seconded by Ms. Tobias to approve \$2,500. The motion passed.

Announcements

The next meeting will be a combined SAC and SAF meeting held on Wednesday, March 4 at 5:30 p.m.

A motion was made by Ms. Sapp-Holder and seconded by Ms. Rhue to adjourn the meeting at 7:50 p.m. The motion passed.

Adjournment

Meeting adjourned at 7:50 p.m.

Respectfully submitted,

Johnnye Fye Bell

SAC Secretary



DILLARD HIGH SCHOOL 6-12

SAC

February 4, 2026

EXCELLENCE...NO EXCEPTIONS...NO EXCUSES
"ONE NATION...PANTHER NATION"

ALFRED L. BROOMFIELD II, PRINCIPAL

Welcome

DILLARD HIGH SCHOOL 6-12



- Call to Order
- Roll Call/Sign In
- January Minutes

EXCELLENCE...NO EXCEPTIONS...NO EXCUSES
"ONE NATION...PANTHER NATION"

ALFRED L. BROOMFIELD II, PRINCIPAL

Schoolwide Data

DILLARD HIGH SCHOOL 6-12



SCHOOL DATA DASHBOARD

School Name	Region	Central	Region Director	Principal	2025 School Grade	ESSA	
DILLARD 6-12			Darbar	ALFRED BROOMFIELD	B	ESSA Category	
Updated January 6, 2026						FPII	
						Years Below 41%	
Grade 9	2025	2026	Change	1st Semester Percentage Absent more than 10%		Black	61
	405	368	-37			Hispanic	70
Grade 10	391	381	-10			White	75
Grade 11	372	349	-23			SWD	44
Grade 12	430	346	-84			FRL	60
						ELL	60



Updated 01/03/2026	OVERALL						BLACK						HISPANIC						WHITE						ELL						FRL						SWD											
	ELA	FAST	Perf	Change	PM2 to PM2	PM1	PM2	ELA	FAST	Perf	Change	PM2 to PM2	PM1	PM2	ELA	FAST	Perf	Change	PM2 to PM2	PM1	PM2	ELA	FAST	Perf	Change	PM2 to PM2	PM1	PM2	ELA	FAST	Perf	Change	PM2 to PM2	PM1	PM2	ELA	FAST	Perf	Change	PM2 to PM2	PM1	PM2	ELA	FAST	Perf	Change	PM2 to PM2	PM1
Grade 9	46	32	31	36	4.6	44	29	30	35	6.4	62	57	41	43	-13.6	1...	83	50	40	-43.3	73	13	11	7	-6.6	42	30	30	35	4.7	25	18	15	19	1.3													
Grade 10	47	27	23	30	2.8	44	25	23	28	3.0	74	37	29	55	18.0	83	67	20	50	-16.7	69	21	0	8	-13.1	43	23	23	30	7.1	25	6	13	18	11.5													
School	47	29	27	33	3.6	44	27	26	31	4.6	68	46	36	49	3.0	91	75	33	44	-30.6	71	17	6	7	-9.8	42	27	27	32	5.8	25	12	14	18	5.9													

Updated January 21, 2026	Current Year High School Acceleration						Completed High School Acceleration								
	Missing ELA	Missing Math	Missing ELA or Math	Missing ELA and Math	GPA Below 2.0	Missing ELA or Math or GPA	CTE Enrolled Count	% CTE Enrolled	% Accel In Progress	No Accel Count	% No Accel	Accel 1 Count	% Accel 1	Accel 2 or More Count	% Accel 2 or More
Grade 9							216	60	257	71	106	29	0	0	0
Grade 10							243	66	277	76	71	19	95	26	0
Grade 11	60	58	88	30	34	102	157	46	222	65	106	31	65	19	41
Grade 12	15	14	27	2	16	40	221	65	247	73	63	19	130	38	46

EXCELLENCE...NO EXCEPTIONS...NO EXCUSES
"ONE NATION...PANTHER NATION"

ALFRED L. BROOMFIELD II, PRINCIPAL

Schoolwide Data

DILLARD HIGH SCHOOL 6-12



DILLARD HS	ELA Achv.	ELA L.G.	ELA L.Q.	MATH Achv.	MATH L.G.	MATH L.Q.	SCIENCE Achv.	S.S. Achv.	H.S. ACCEL	Graduation Rate
24-25 Performance	44 (13)	58	64 (12)	48 (16)	57 (3)	63 (-5)	57 (15)	66(2)	62 (17)	93 (1)
25-26 Goals	47% (+3)	70 (+12)	67 (+3)	51% (+3)	70% (+4)	66% (+3)	60% (+3)	69% (+3)	65% (+3)	94% (+1)

School Grade Values		2024		2025	
2023	C	C	B		
2024	47	54	63	63	63
2025	94	97	95	95	95

SCHOOL GRADE INDICATORS	2023	2024	2025	Change 2024 to 2025	2025 COUNT
FDDE Grade					0
Calculated Grade					
Total Points %	28	31	44	13	1108
Total % Tested	47	54	63	9	1057
Component					
Grade 3 ELA Ach %	18	32	48	16	1159
ELA Achievement %		54	57	3	1096
ELA Learning Gains %		68	63	-5	280
ELA Gains Low 25 %	30	42	57	15	419
Math Achievement %	45	64	66	2	499
Math Learning Gains %	61	67	77	10	49
Math Low 25 Gains %	56	45	62	17	359
Science Achievement %	91	92	93	1	390
Social Studies Achmnt %					
Middle Acceleration %					
High Acceleration %					
Graduation Rate %					

***Goal (25-26)**
739/1100=67.1%
"A"

**Excellence,
 No Exceptions,
 No Excuses!!**



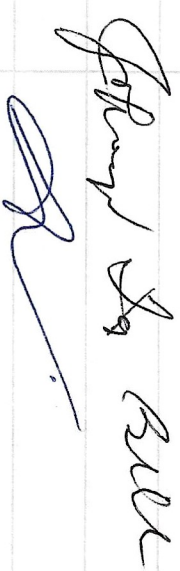







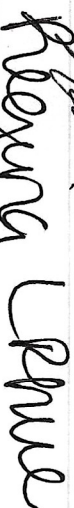
EXCELLENCE...NO EXCEPTIONS...NO EXCUSES
"ONE NATION...PANTHER NATION"

ALFRED L. BROOMFIELD II, PRINCIPAL

★ SAC Sign in Sheet for Dillard 6-12 (0371)

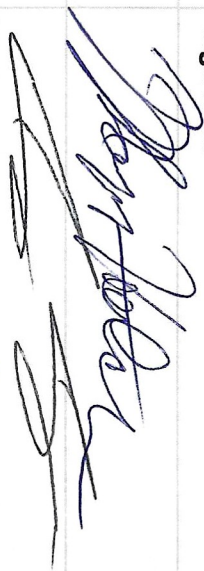

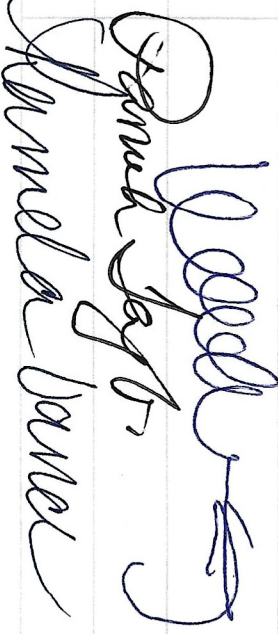


Date: 2/4/2024

Time: 5:30 pm

#	SAC Member Full Name	Position	SBBC Employee	Parent of Student	Sign Here
1	Alvarez, Jennifer	ESOL Parent of a student at the school	No	Yes	
2	Banks, Desman	Students (required for HS & Centers)	No	No	
✓3	Bell, Johnnye	SAC Secretary	No	No	
✓4	Broomfield, Alfred	Principal	Yes	No	
5	Davis, Cheryl	Non-Instructional Support Employees	Yes	No	
✓6	Defoe, Dee	SAF Chair (or designee) Parent of a student at the school	No	Yes	
7	Gooch, Kimika	Parent	No	Yes	
8	Hankerson-Harris, Allison	ESE Parent of a student at the school	Yes	Yes	
✓9	Jones, Ivinka	Parent	No	Yes	
✓10	Jones, Jeanie	SAC Chair	Yes	No	
✓11	Mitchell, Marlene	Parent, Community / Business Representatives	No	Yes	
✓12	Rhue, Regina	Teacher	Yes	No	

Date: 2/4/26

Time: 5:30

#	SAC Member Full Name	Position	SBBC Employee	Parent of Student	Sign Here
✓13	Saap-Holder, Katrina	Gifted Parent of a student at the school	No	Yes	
✓14	Szoke, Steve	Teacher	<input checked="" type="radio"/> Yes	No	
✓15	Taylor, Pamela	Parent, I-Zone Representative (must be a parent)	No	Yes	
✓16	Tobias, Kenisha	BTU Steward (or designee)	Yes	<input checked="" type="radio"/> No	
✓17	Vance, Pamela	Parent	No	<input checked="" type="radio"/> Yes	

★ SAC Sign in Sheet for Dillard 6-12 (0371)

Date: 2/4/26

Time: 5:30

#	Full Name	SBBC Employee	Parent of Student	Community/Business	Sign Here
1	Joe Holder				Holder
2	J. Winston	yes			J. Winston
3					
4					
5					
6					
7					
8					
9					
10					
11					
12					
13					
14					
15					
16					



PSD Continuation Waiver Vote

From Jeanie B. Jones <jeanie.jones@browardschools.com>
Date Wed 3/4/2026 11:40 PM
To DIH_ALL_STAFF <DIH_ALL_STAFF@browardschools.com>

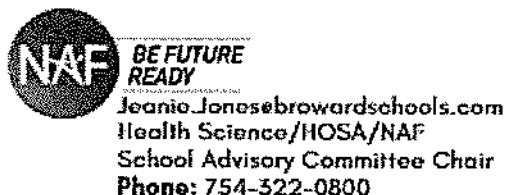
1 attachment (261 KB)
PSD Sample Ballot 2026-2027 revised.pdf;

Good day Panther family,

It's that time of year for our faculty to vote on our school's 2026-2027 PSD-Continuation Waiver.

The ballot has been approved by SAC and for your convenience, a sample ballot is attached for you to review. The vote will take place , Wednesday, March 11, 2026, 7:30 am - 3:00 pm in the mailroom. Faculty who are absent will have an opportunity to vote on Thursday, March 12, 2026, 7:20 - 7:40 am or 2:45 - 3:00 pm. The faculty who will participate in the vote are **Instructional staff, support staff, and guidance**. Members of these groups who are present but do not vote are considered a **NO** vote. In addition, 66 1/3 % of the parties listed are required to be in favor of the vote for the vote to pass. Should you have questions or concerns, you may contact me at 754-554-5080.

Regards,



Professional Study Days (PSD) Faculty Ballot

School Name: Dillard 6- 12

Principal: Alfred Broomfield

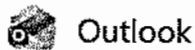
SAC Chair: Jeanie Jones

BTU Steward: Nicole Thomas

In addition to the six early release days currently scheduled, students at Dillard 6-12 will be dismissed three hours early for four (4) additional days during the 2026-2027 school year for the purpose of High School Reform.

_____ I am in favor of the Professional Study Days Waiver for the 2026-2027 school year.

_____ I am NOT in favor of the Professional Study Days Waiver for the 2026-2027 school year.



Gentle Reminder

From Jeanie B. Jones <jeanie.jones@browardschools.com>

Date Wed 3/11/2026 9:13 AM

To DIH_ALL_STAFF <DIH_ALL_STAFF@browardschools.com>

 1 attachment (220 KB)

PSD Sample Ballot 2026-2027 1.pdf;

Good day Panther family,

Gentle reminder: It's that time of year for our faculty to vote on our school's 2026-2027 PSD-Continuation Waiver.

The ballot has been approved by SAC and for your convenience, a sample ballot is attached for you to review. The vote will take place , Wednesday, March 11, 2026, 7:30 am - 3:00 pm in the mailroom. Faculty who are absent will have an opportunity to vote on Thursday, March 12, 2026, 7:20 - 7:40 am or 2:45 - 3:00 pm. The faculty who will participate in the vote are **Instructional staff, support staff, and guidance**. Members of these groups who are present but do not vote are considered a **NO** vote. In addition, 66 1/3 % of the parties listed are required to be in favor of the vote for the vote to pass. Should you have questions or concerns, you may contact me at 754-554-5080.

Regards,



**BE FUTURE
READY**

Jeanie_Jonose@browardschools.com
Health Science/HOSA/NAF
School Advisory Committee Chair
Phone: 754-322-0800

DILLARD HIGH SCHOOL EMPLOYEE SIGN IN

3/11/2026

Name	Position Title	Employee Signature	
AGUSTIN , MICHELLE ANN QUITEVI	TEACHER-SCIENCE MIDDLE		1
AMADOR , PETER ANTHONY	TEACHER-SOCIAL SCIENCES HIGH		2
AMERSON , AMAREE UTIVA	TEACHER-MATHEMATICS HIGH		3
APONTE , ANALIE	TEACHER-SOCIAL SCIENCES HIGH		4
ASTAPHAN , ELEANOR M	TEACHER-WORLD LANGUAGE FRENCH HIGH		5
BACKER , PATRICK	TEACHER-SCIENCE HIGH		6
BARNETT , SHARON JOY	TEACHER-SOCIAL SCIENCES HIGH		7
BARR , NATASHA NICHOL	MEDIA SPECIALIST-HIGH		8
BAYONNE , EDDIE	TEACHER-CURRICULUM FACILITATOR		9
BEACHAM , CAMERON KINARD	TEACHER-BEHAVIORAL SUPPORT		10
BELLABE , MARIE ANDREE	TEACHER-ESE SPECIALIZED VE		11
BELLE , SABENA	TEACHER-SCIENCE HIGH		12
BELLOT , LOUNA	SECONDARY SCHOOL COUNSELOR-HIGH		13
BEVILL JR , JAMES L	TEACHER-PHYSICAL ED & HEALTH HIGH		14
BILLINGS , BASIL SYLVESTER	TEACHER-READING HIGH		15
BLUM , RHONDA SUZANNE	TEACHER-READING COACH/RESOURCE MIDDLE		16
BOLES , VICTORIA CAMLO ROSE	TEACHER-LANGUAGE ARTS HIGH		17
BOUWENS , JORDAN LEIGH	TEACHER-LANGUAGE ARTS HIGH		18
BRIHM , BRIGITTE TRINETTE	TEACHER-READING MIDDLE		19
BROADY , SHAPPIRO KHALILAH	TEACHER-READING HIGH		20
BROWN , MELINDA	TEACHER-LANGUAGE ARTS MIDDLE		21
BUTLER , KAMESHA TAKEAL	SECONDARY SCHOOL COUNSELOR-HIGH		22
CHARMANT ST JEAN , VALERIE	TEACHER-DRAMA HIGH		
COOKE , KARON	TEACHER-LANGUAGE ARTS HIGH		
COOKE , SHARON	TEACHER-LANGUAGE ARTS MIDDLE		23
CREQUE MATTHEW , RAQUEL ASHLEY	TEACHER-MATH COACH HIGH		24
CUA , MICHELLE D	TEACHER-SCIENCE MIDDLE		25

25

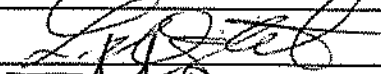

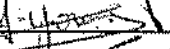

CUE, JODI ALLEGRA	TEACHER-PHYSICAL EDUCATION HIGH		
CULPEPPER, LARON M	TEACHER-PHYSICAL EDUCATION MIDDLE		26
DAVENPORT, DENISE	TEACHER-LANGUAGE ARTS HIGH	<i>Denise Davenport</i>	27
DAVIS, CAROL JEAN	TEACHER-READING MIDDLE	<i>Carol Davis</i>	28
DAVIS, NATHANIEL SYLVESTER	TEACHER-CTE CULINARY ARTS (LOCAL)	<i>Nathaniel Davis</i>	29
DE ASIS, REGENE	TEACHER-LANGUAGE ARTS MIDDLE		
DELOS REYES, PEARL ANGELETTE	TEACHER-ESE SPECIALIZED VE		30
DIXON, NARICKA SHEREE	TEACHER-LANGUAGE ARTS HIGH	<i>Naricka Dixon</i>	31
DOLEN, SEAN TIMOTHY	TEACHER-SOCIAL SCIENCES MIDDLE		
DOUYON, HUGUES	TEACHER-MATHEMATICS HIGH	<i>Hugues Douyon</i>	32
DUMITRU, ALEXANDRU	TEACHER-MATHEMATICS HIGH	<i>Alexandru Dumitru</i>	33
FERGUSON, NICOLE ANESSA	TEACHER-LANGUAGE ARTS HIGH	<i>Nicole Ferguson</i>	34
FERNANDEZ, JUAN S	TEACHER-MUSIC VOCAL HIGH	<i>Juan S Fernandez</i>	35
FRANCOIS, KINRENCIA	TEACHER-MATHEMATICS HIGH	<i>Kinrencia Francois</i>	36
FULLER, SONJA	TEACHER-READING HIGH	<i>Sonja Fuller</i>	37
GIANNINI, LASHAY DAVETTE	TEACHER-LANGUAGE ARTS HIGH	<i>Lashay Davette Giannini</i>	38
GIBBONS, EURIKA KANBRIA DANDR	TEACHER-LANGUAGE ARTS HIGH	<i>Eurika Kanbria Gibbons</i>	39
GIBSON, LASHAYLA NAREE	TEACHER-MATHEMATICS HIGH		
GROSVENOR, BRITTANY RENEH	TEACHER-SCIENCE HIGH	<i>Brittany Grosvenor</i>	40
GUERRERO, ALINA VIRGINIA	TEACHER-DANCE HIGH-BALLET		
GUERRIER, ALMA	TEACHER-ESE SPECIALIST		
HILL, ASHLEY	TEACHER-LANGUAGE ARTS MIDDLE	<i>Ashley Hill</i>	41
HOWARD, ZARIA JANAE	TEACHER-MATHEMATICS MIDDLE	<i>Zaria Howard</i>	42
JANVIER, JUDE	TEACHER-MATHEMATICS MIDDLE		
JENKINS, STACEY ANN	TEACHER-ART HIGH	<i>Stacey Ann Jenkins</i>	43
JONES, JEANIE BALDWIN	TEACHER-CTE HEALTH SCIENCE SECONDARY	<i>Jeanie Jones</i>	44
JONES, JUDITH GRACE	TEACHER-LANGUAGE ARTS HIGH	<i>Judith Jones</i>	45
JOSEPH, CELESTIN	TEACHER-ART HIGH	<i>Celestin Joseph</i>	46
LAFRANCE, ROMMEL SYLVESTRE	TEACHER-MATHEMATICS HIGH		
LANIER, JOHNETTE JOYCE RICHA	TEACHER-MATHEMATICS HIGH		
LARKINS, JOY KRISTIN	TEACHER-SCIENCE COACH MIDDLE	<i>Joy Kristin Larkins</i>	47
LECLAIR, TRISTAN GABRIEL	TEACHER-SCIENCE HIGH	<i>Tristan Leclair</i>	48
LEWIS, MARIA M	TEACHER-SCIENCE MIDDLE		

1

23

33/24

LEWIS, TIAYA DENISE ELLISON	TEACHER-STUDENT ASSESSMENT SPEC (HIGH)		49
LEWIS, TIFFANY NICOLE	TEACHER-ESE SUPPORT FACILITATOR		50
LOUIS JEAN, MARVIN ELIEZER	TEACHER-MUSIC ORCHESTRA HIGH		51
LOZINSKY, DANIEL	TEACHER-READING HIGH		52
MANSTRETTA MATOS, ROSANNA	TEACHER-MATHEMATICS HIGH		53
MANZON, MARIA ALONA LARDIZABA	TEACHER-READING MIDDLE		54
MCKINZIE, MIRIAM LOUELLA	SECONDARY SCHOOL COUNSELOR-HIGH		55
MELVIN II, SANTANA ANTONIO	TEACHER-MATHEMATICS HIGH		56
MITCHELL, MONIQUE M	TEACHER-SCIENCE HIGH		
MOULTRY, MIYA MAKEDA	TEACHER-SOCIAL SCIENCES MIDDLE		57
MOXEY, LAUREN A	TEACHER-ART HIGH		
MYERS RAMSEY, ENEWETOK	TEACHER-CTE BUSINESS TECHNOLOGY		58
NAJI, KALIAH ACACIA	TEACHER-PHYSICAL EDUCATION HIGH		
ORALLO, JEANNE MARIELLE SAGUN	TEACHER-LANGUAGE ARTS MIDDLE		59
PETERSON, TIMNEY BERNICE	TEACHER-ESE SUPPORT FACILITATOR		60
POWELL, CHANDRA WALKER	TEACHER-TECHNICAL EDUCATION		61
RHUE, REGINA LEAVERNE	TEACHER-CTE BUSINESS TECHNOLOGY		62
ROBINSON, EDDIE LERON	TEACHER-MATHEMATICS MIDDLE		63
ROBINSON, TIFFANY JENELLE	ROTC INSTR-CERTIFIED		64
SAUNDERS, REMI JAMESE	TEACHER-SCIENCE HIGH		65
SERRA, FRANCIS	TEACHER-WORLD LANGUAGE SPANISH HIGH		66
SIMON, NADIA BOYER	TEACHER-SCIENCE MIDDLE		
SMITH, VOSHAUN A	TEACHER-MUSIC BAND HIGH		
SZOKE, STEVEN R	TEACHER-CTE STEM		67
TELFAIR, TORRI PATRICE	TEACHER-ESE SUPPORT FACILITATOR		68
THOMAS, NICOLE L	TEACHER-LANGUAGE ARTS HIGH		69
THOMPSON III, ROBERT LEE	TEACHER-TECHNICAL EDUCATION		70
TOBIAS, KENISHA MADISON	TEACHER-COMPUTER SCIENCE HIGH		71
VALENCIA, ANGELITA DAITOL	TEACHER-MATHEMATICS HIGH		72
WHITE, TONYA M	TEACHER-READING HIGH ACADEMIC		73
WILLIAMS, KACIE LAVERN	TEACHER-SOCIAL SCIENCES HIGH		
WILLIAMS, KEYSHA L	TEACHER-READING HIGH		74
WILLIAMS, RON COREY	TEACHER-ESE SPECIALIZED VE		

WRIGHT , LATOYA DENISE	SECONDARY SCHOOL COUNSELING DIRECTOR-HS		75
WYNN , ABARON J	TEACHER-SOCIAL SCIENCES HIGH		76
YOUNG , ALECIA	TEACHER-MATHEMATICS HIGH		77
YOUNG , CHRISTIAN ANTHONY	TEACHER-TECHNICAL EDUCATION		78

P

4

$\frac{4}{4}$ ✓



Re: PSD Continuation Waiver Vote has PASSED!!!

From Chandra W. Powell <chandra.powell@browardschools.com>

Date Mon 3/23/2026 2:58 PM

To Jeanie B. Jones <jeanie.jones@browardschools.com>; DIH_ALL_STAFF <DIH_ALL_STAFF@browardschools.com>

Good Day Dillard Family,

The Professional Study Day Continuation Waiver vote for 2026-2027SY was conducted on, Wednesday-March 11, 2026 and Thursday- March 12, 2026. The results are as follows:

*Waiver request must be approved by **66 2/3 percent** of the **bargaining unit members in the school** and not just those in attendance at the voting meeting (Example i.e. a school with 100 bargaining unit members must have 67 positive votes regardless of the number of bargaining unit members voting.*

Ballot

In addition to the six early release days currently scheduled, students at Dillard High School 6-12 will be dismissed three hours early for four (4) additional days during the 2026-2027 school year for the purpose of High School Reform.

Total Eligible Voters: 97

Waiver Ballot - Votes in favor: 75 (78%)

Waiver Ballot - Votes NOT in favor: 22 (23%) (3 no votes and 19 did not vote)

Percent Approval - 78% is in favor of students at Dillard High School 6-12 will be dismissed three hours early for four (4) additional days during the 2026-2027 school year for the purpose of High School Reform.

The vote PASSED.

If you have any questions, please feel free to contact Jeanie Jones, Nicole Thomas, Safiya Scott or myself.

Thank you



Chandra Powell, MEd., CTE, NBCT (2008-2018)

NAF Coordinator

BTU Designated Steward

Dillard 6-12 School

(754) 322-0875

Faculty Waiver Vote Summary

Kelli S. Blackburn, School Improvement Coordinator

Directions: Complete this form in its entirety to record the results of the faculty waiver vote. Upon completion, email the form to Kelli S. Blackburn, School Improvement Coordinator and your School Improvement Instructional Facilitator no later than one (1) week after the faculty vote. Include a copy of the official ballot and each page of the faculty vote sign-in sheet(s). **Note:** The number of faculty signatures **must** match the number of votes for and against/abstain recorded below.

School Information:

School Name	Dillard 6-12	Principal	Alfred Broomfield
Type of Waiver (PSD, etc.)	PSD	Date of Faculty Vote	March 11, 2026
BTU Steward (or Designee)	Chandra Powell		
SAC Chair/Co-Chairs	Jeanie Jones		
Other (if applicable)	Safiya Scott, Assistant Principal		



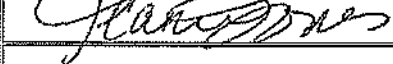
Faculty Waiver Vote: Waivers must be approved by two-thirds (66 2/3%) of all eligible voters (all faculty members or all members of the affected departments and/or grade levels, **NOT** just of those who voted).

Faculty Waiver Vote					
Total number of eligible voters (d):		Number of faculty members that voted and signed the roster:			
VOTES FOR		VOTES AGAINST		NUMBER OF ELIGIBLE FACULTY MEMBERS THAT ABSTAINED	
(a) Total Number of Votes	75	(b) Total Number of Votes	3	(c) Number Abstained	19
(d) # of Eligible Voters	97	(d) # of Eligible Voters	97		
Percentage For ~ $(\frac{a}{d}) \times 100$	77	Percentage Against ~ $(\frac{b+c}{d}) \times 100$	23 22 9		

Results

Waiver Vote Results		
(Per the results, complete the appropriate section below.)		
	Yes or No	Percentage
Waiver Passed @ 66 2/3% or more	Yes	%
Waiver Did Not Pass @ less than 66 2/3%		%

Signatures to Certify Waiver Vote Results (must have all applicable):

	Signature	Date
Principal		3/13/26
BTU Seward (or Designee)		3/13/26
SAC Chair or SAC Co-Chair		3/13/26
SAC Co-Chair		

☆ **Waiver Purpose**



School Improvement Waivers are designed to remove barriers to school improvement that have been found in state statute, school board policy, or collective bargaining contract (see School Board Policy #1403). Waivers must be based on sound educational research and evaluation, must be budget neutral to the district, must be supported by stakeholders in the local school community, and must be approved by 66 2/3% of the faculty. Waivers may be approved for up to five years by the School Board, but the faculty must approve the waiver each year. Waivers must be equitable for all students in a particular student group.

☆ **Section A**



Waiver #	4		
School Name	Dillard 6-12 (0371)	Board Policy/Contract Article	BTU Contract Article 5, L-7
Board Approved	2025-04-15	Years Approved	5 Years
Target Area	Professional Study Days	Waiver Status	Continued
Initial Year of Implementation	2025 - 2026	District Strategic Plan Alignment	College & Career Readiness
Accreditation Standard Alignment		Cognia Key Characteristics	Engagement of Learning

☆ **Section B**



I. **Dillard 6-12 (0371)** is requesting a waiver for **Professional Study Days** for a period of 5 years. **Dillard 6-12 (0371)** will analyze the data and present them to SAC.

II. **Dillard 6-12 (0371)** is requesting **Professional Study Days** per school year.

III. Check the boxes for the **Professional Study Day** dates approved by your SAC and faculty members

2025-2026

Day 1 (September 4, 2025)

Day 2 (November 6, 2025)

Day 3 (February 5, 2026)

Day 4 (April 2, 2026)

2026-2027

Day 1 (September 3, 2026)

Day 2 (November 5, 2026)

Day 3 (February 4, 2027)

Day 4 (April 1, 2027)

2027-2028

2028-2029

2029-2030

IV. This waiver proposal was presented, reviewed, and endorsed by all stakeholders of the local school community at meetings on:

Community Meeting 1 12/4/2024

Community Meeting 2 1/30/2025

Community Meeting 3

V. The School Advisory Council voted on the **Professional Study Days** Waiver by **100%** (minimum of 51%) on **1/15/2025**.

VI. The Faculty voted on the implementation of **Professional Study Days** by **68%** (minimum of 66 2/3%) on **1/23/2025**, according to the voting guidelines in the Broward Teachers Union Contract, Article 15.

Year 1
Faculty Votes In School Year **2025 - 2026** for the **2026 - 2027** School Year

77%

Date

03/11/2026

Year 2
Faculty Votes In School Year **2026 - 2027** for the **2027 - 2028** School Year

1%

Date

mm/dd/yyyy

Year 3
Faculty Votes In School Year **2027 - 2028** for the **2028 - 2029** School Year

1%

Date

mm/dd/yyyy

Year 4

Faculty Votes In School Year
2028 - 2029 for the **2029 - 2030** School Year

1%



Date

mm/dd/yyyy

- VII. Write the exact language of the school board policy or contract article that the proposed waiver will supersede.
- VIII. State the waiver: change, delete, or add to the policy or contract so as to fulfill the requirements of the proposed waiver.
- IX. State the rationale for the proposed waiver. How will the proposed waiver support school improvement? Give background information, history of barrier, etc.
- X. Recognizing that one strategy alone does not affect school-wide achievement, identify and explain the baseline data for the proposed waiver.
- XI. What reliable research studies, proven strategies, best practices, or similar programs support the probable success of the proposed waiver?
- XII. **Dillard 6-12 (0371)** will evaluate the effectiveness of the waiver each year. Include current data in alignment to the baseline data to measure the impact of the waiver.

Year 1

End of School Year **2025 - 2026** Data

Year 2

End of School Year **2026 - 2027** Data

Year 3

End of School Year **2027 - 2028** Data

Year 4

End of School Year **2028 - 2029** Data

Year 5

End of School Year **2029 - 2030** Data

- XIII. **Dillard 6-12 (0371)** confirms that for the upcoming school year, we will include our four Professional Study Days as part of our Master Plan (PLC Proposal) for approval by Professional Development Standards and Support (9759). Failure to meet the criteria set forth by Professional Development Standards and Support for the Master Plan will result in the denial of a Continuation Waiver for Professional Study Days.

School Year

Answer

2025-2026

Yes No

Dillard 6-12
2025-2026 PSD Waiver Mid-Year Data

- **ELA - PM2**
 - Grade 6-8: Level 1=43%, Level 2=26%, Levels 3-5=30%
 - Grade 9: Level 1=36%, Level 2=28%, Levels 3-5=36%
 - Grade 10: Level 1=50%, Level 2=21%, Levels 3-5=30%
- **Mathematics - PM2**
 - 6th Grade - 13% Proficiency
 - 7th Grade - 18% Proficiency
 - 8th Grade - 14% Proficiency

- **Algebra BSA 2: 34%**

- **Geometry BSA 2: 49%**

- **History – BSA PM2**
 - Civics: Not administered
 - US History - 69%

- **Science – BSA PM2**
 - 8th Grade - 26%
 - Biology - 58%

School Year	Answer
2026-2027	<input checked="" type="radio"/> Yes <input type="radio"/> No
2027-2028	<input type="radio"/> Yes <input type="radio"/> No
2028-2029	<input type="radio"/> Yes <input type="radio"/> No
2029-2030	<input type="radio"/> Yes <input type="radio"/> No

XIV. If this waiver is being discontinued, indicate why.

Source


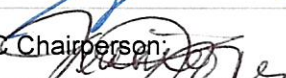
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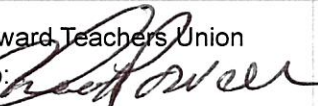
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XV. We confirm that the **Professional Study Days** will be implemented as described above:

Principal: 	Alfred Broomfield	Date:	
SAC Chairperson: 	Jeanie Jones	Date:	

XVI. This waiver has been reviewed by:

Broward Teachers Union		Lashay Gianinini ^{Chandra Powell}	Date:	
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XVII. This waiver has been reviewed by the School Improvement (SI) Office:

SI Rep:	Kelli Blackburn	Date:	
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This waiver application, with original signatures, is to be kept on file at the school and made available to District personnel upon request.

A scanned version of the completed Waiver application, with signatures, and all other required documents are to be uploaded to BCPS Central by the deadline noted in the timeline.

☆ **Section C**



Last updated on: Tuesday, April 21, 2026