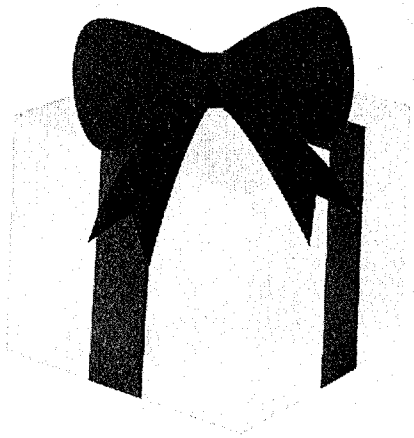
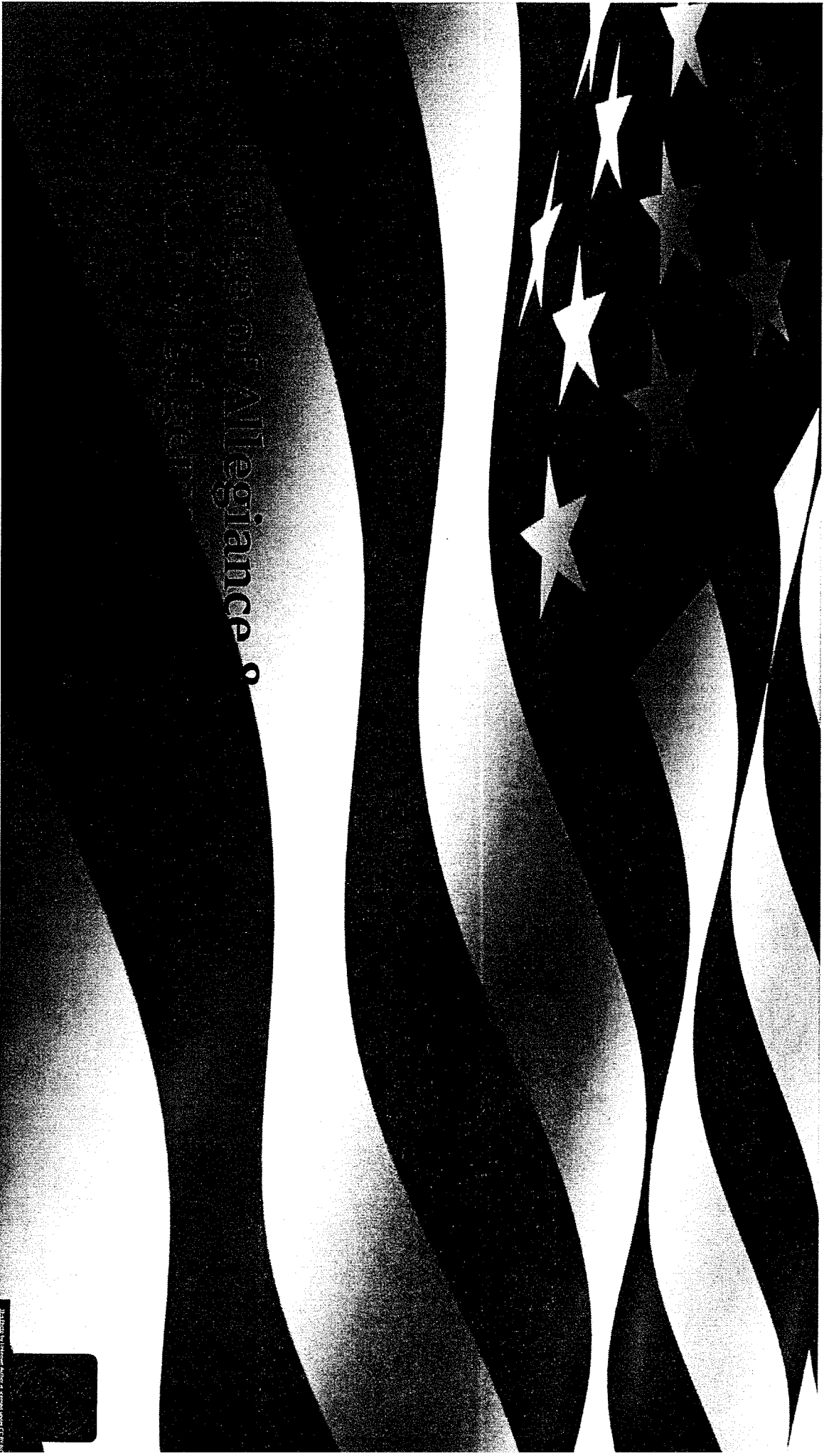


Stranahan School Advisory Council/

School Advisory Forum

DECEMBER 3, 2025





Allegiance

THE

Call to Order

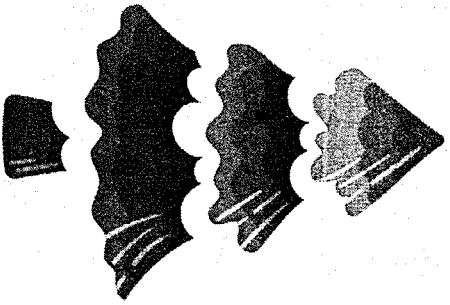
Principal – Nichola Stephenson – Gayle

Assistant Principal – Brooke Smith

SAC Chair – Kenneth Hart

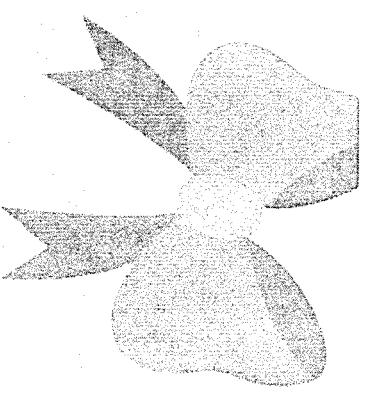
SAC Secretary – Wenceslas Douzable

SAF Chair – Sonja Azim

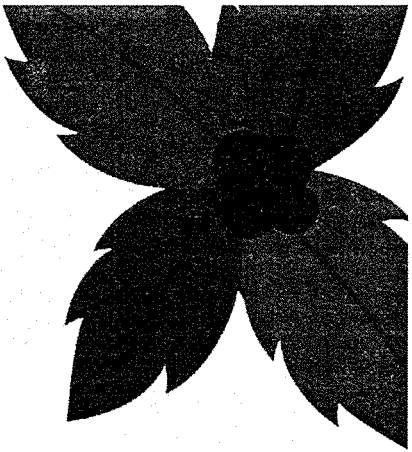




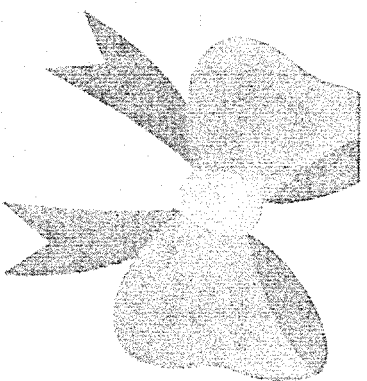
**"We are stronger when we listen, and
smarter when we share."**



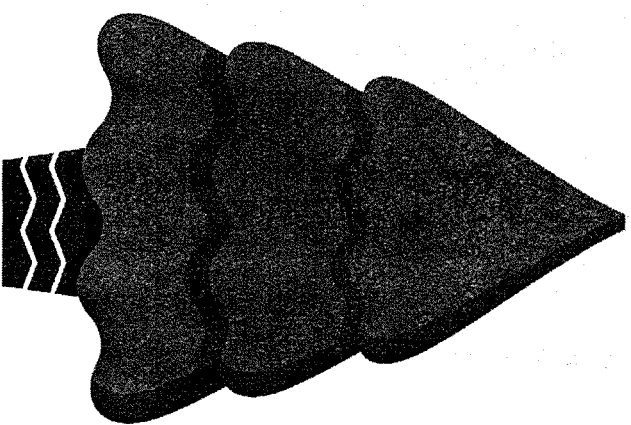
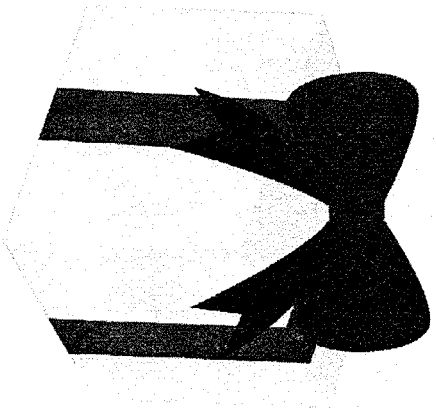
— Rania Al-Abdullah, Queen of Jordan



APPROVAL OF



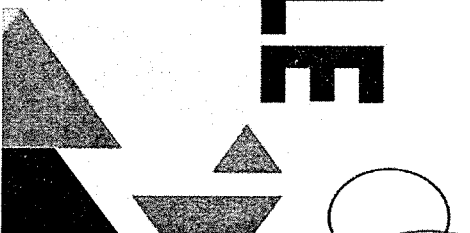
NOVEMBER MINUTES

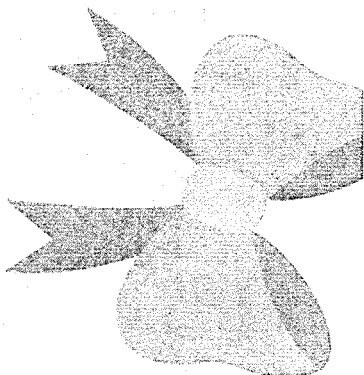
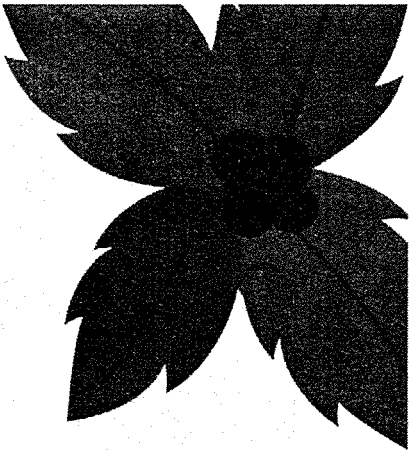




WELCOME
NICHOLA GAYLE
PRINCIPAL

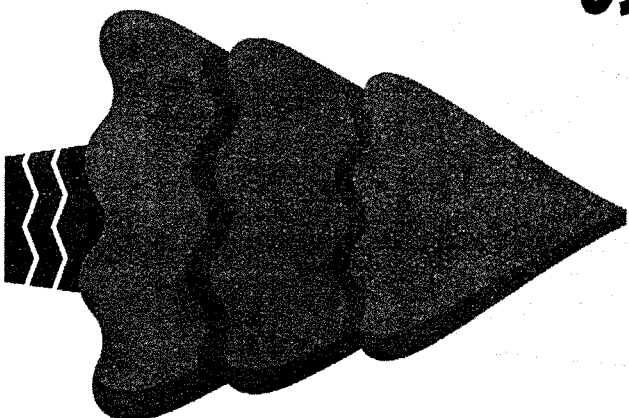
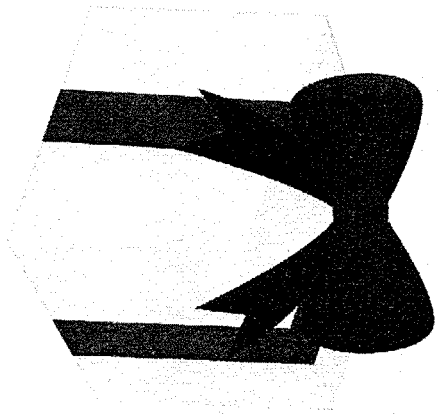
STRANAHAN
HIGH SCHOOL

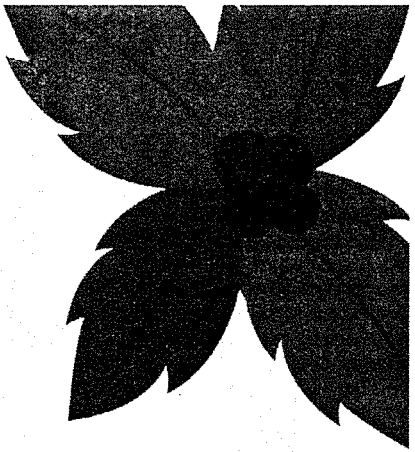




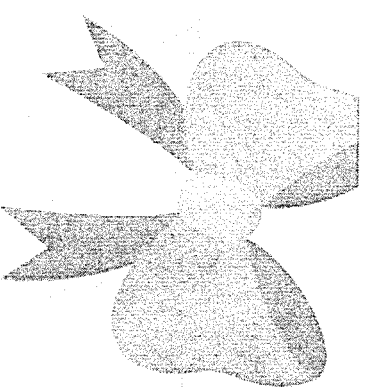
School Accountability Funds

Pending



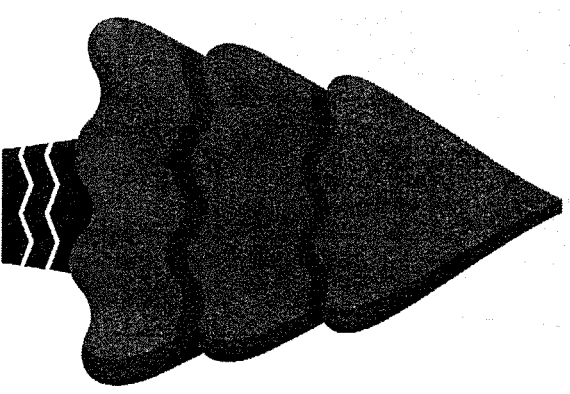
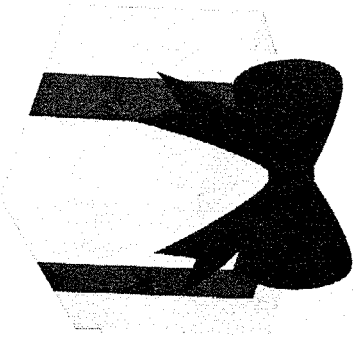


SCHOOL ENVIRONMENTAL



SAFETY INCIDENT

REPORTING (SESIR INCIDENTS)

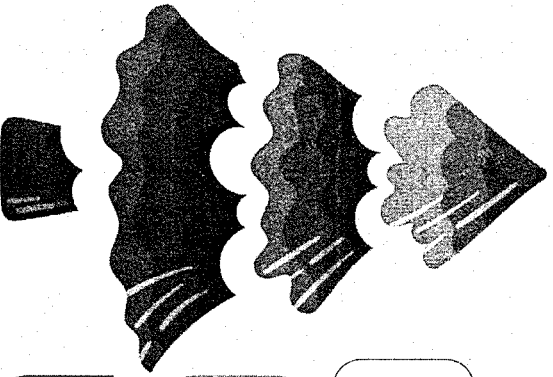


New Business

A+ Funds Introduction

Florida School Recognition Program (A+ Funds) Proposals

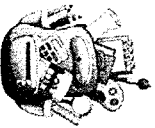
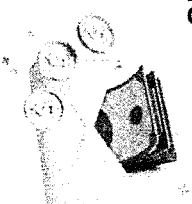
Creation & Approval of A+ Funds Ballots



Recognition Award Use

Schools must use their awards for one or any combination of the following:

- Nonrecurring faculty and staff bonuses,
- Nonrecurring expenditures for **educational** equipment or materials (items **must be** listed in the proposal), or
- Hire temporary personnel to assist in maintaining and improving student performance.



Note: ALL funds should be spent by the end of the 2025-2026 SY per the winning proposal.

A+ Funds Process Flow Chart

QUALIFICATION

- The FLDOE provides a list of recognized schools with award amounts by district.
- Prior to list release, schools can self-identify qualification for A+ Funds.

PROPOSALS

- SAC creates and approves proposals.
- Written proposals (at least one and "None of the above") in ballot form are presented to staff for review three (3) business/work days prior to the vote.

STAFF VOTE

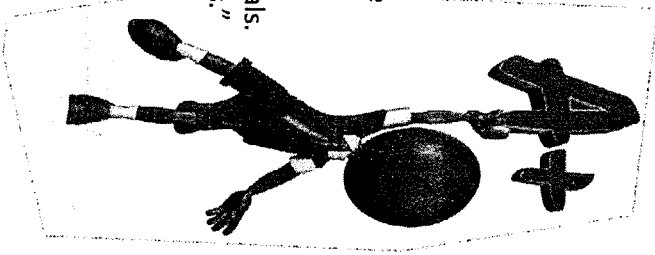
- All 2025-2026 staff members vote by secret ballot on proposals.
- A proposal must be approved by majority (51%) vote to "pass."

"PASSED"

The proposal is implemented when the school goes through the district's process for purchasing, hiring and one-time bonuses.

"NOT PASSED"

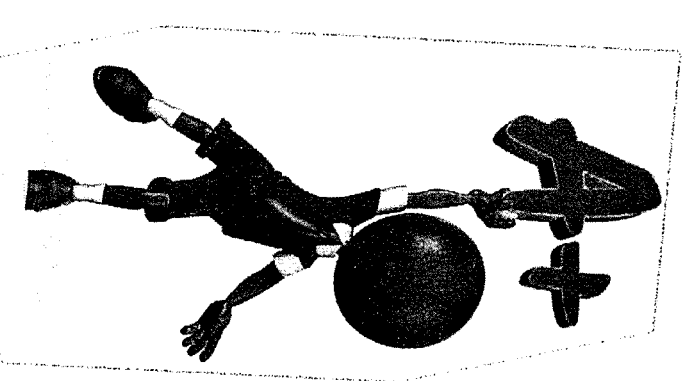
SAC restarts the process by reconvening and creating different proposals until a proposal passes.



NOTE: Florida Statute 1008.36 states that, "If school staff and the School Advisory Council cannot reach agreement by February 1, the awards must be equally distributed to all classroom teachers currently teaching in the school."

SAC Meeting, Who Votes TIPS

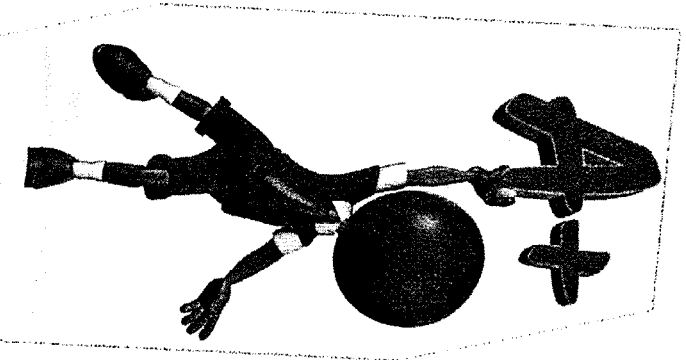
- SAC Members **ONLY** will vote on the ballot proposals.
- A quorum (50% plus 1 of SAC members) must be present.



TIPS

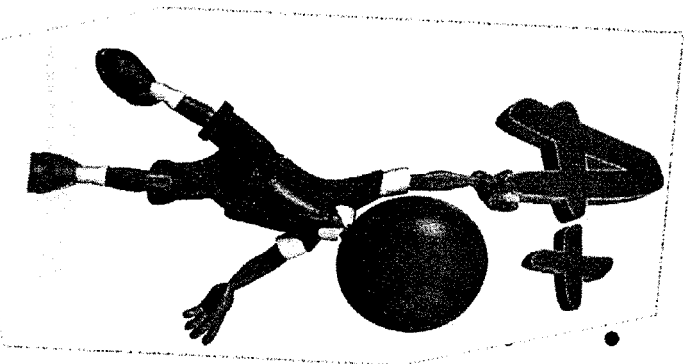
Who Gets the Bonus TIPS

- Faculty and staff, at the discretion of the SAC
- SROs, Kelly Substitutes and any personnel not employed by Broward County Public Schools **CANNOT** receive bonus payments.



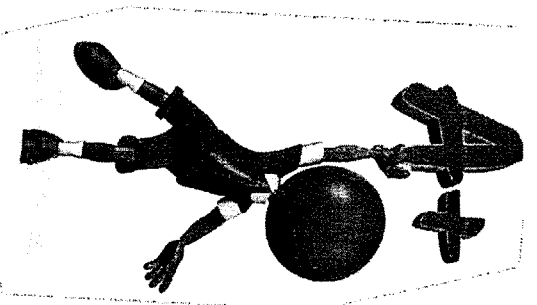
A+ Funds Ballot TIPS

- “None of the above” is a **required** proposal per statute.
- Proposals must be specific.
 - Include a “leftover funds” statement for each proposal option related to educational equipment and materials.
 - Use percentages, instead of dollar amounts.
 - The staff ballots cast **must** match the number of staff signatures on the voting roster.



Educational Equipment and Materials TIPS

Examples of purchases for nonrecurring expenditures for educational equipment or materials to assist in maintaining and improving student performance:



YES

Technology, supplemental materials, calculators, supplies, academic kits, software, labs, charts, etc.

NO

Food, gift cards, trophies, awards, t-shirts, food machines, bounce houses, etc.

Sample Staff Ballot TIPS

Lemon Lane Elementary School
Florida School Recognition Program (A+ Funds) Staff Ballot
Directions: ONLY Vote for 1 of the Proposals

 Sample Proposal 1:

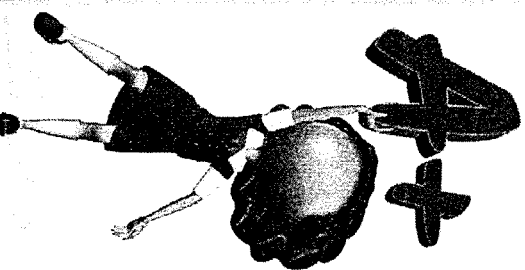
- 25% of the funds go to the school for nonrecurring expenditures for educational equipment and materials: 3 Laptop carts, ELO Camp ELA supplemental materials for grades 3 and 4, and math supplemental materials for grade 5.
- 75% of the funds are for a one-time bonus to be divided among all 2024-2025 staff members. Staff must have worked at least 99 days of the 2024-2025 school year (per the 186-day calendar) to receive the bonus.
- All leftover funds will be used for nonrecurring expenditures for educational equipment and materials.

 Sample Proposal 2:

- 100% of the funds are for a one-time bonus to be divided among all 2024-2025 staff members.

 Sample Proposal 3:

- None of the above.



Stranahan High School
A+ Funds Bailor 2024-2025
Totaling Amount: \$164,243

School Name: Stranahan High School _____ Principal: Nichola Gayle
SAC Chair: Kenneth Hart _____ BTU Stewart: Ellen Lavan _____

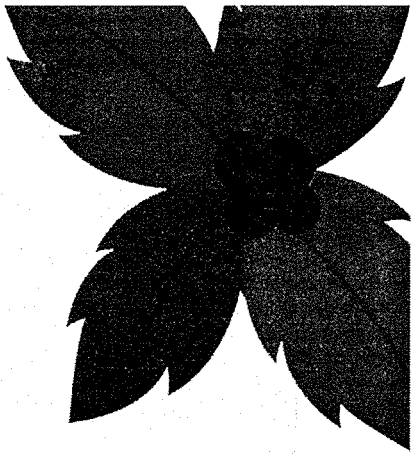
Option 1:

- 0% of the funds will go to the school to be used for nonrecurring expenditures for educational equipment and materials.
- 100% of the funds will be used for a one-time bonus to be divided equally amongst all the faculty and staff on the 2023-2024 Staff Roster. Staff must have worked at least one day more than half of their 2023-2024 contracted calendar.
- Any leftover A+ Funds will be used for nonrecurring expenditures for educational equipment and materials.

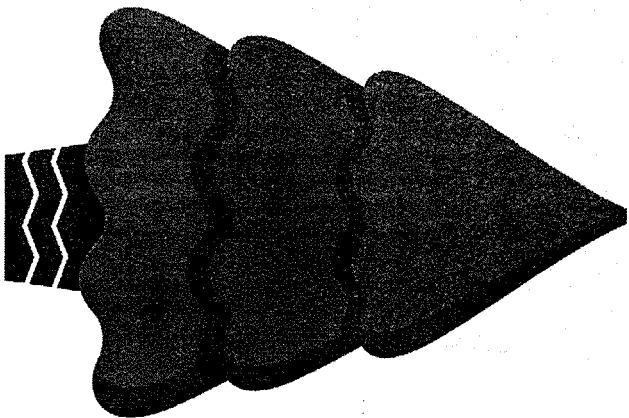
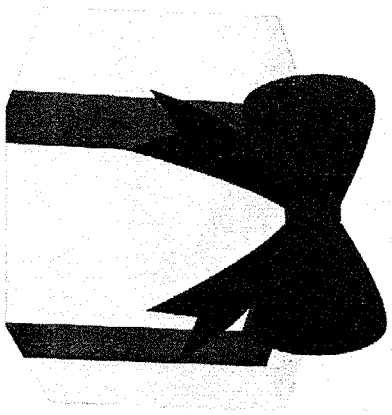
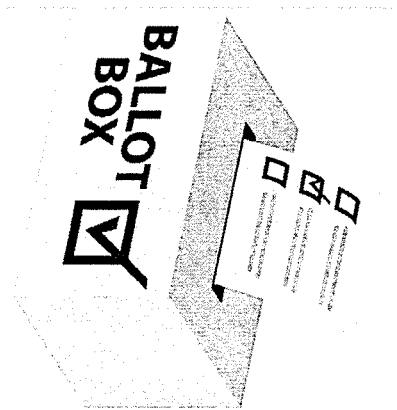
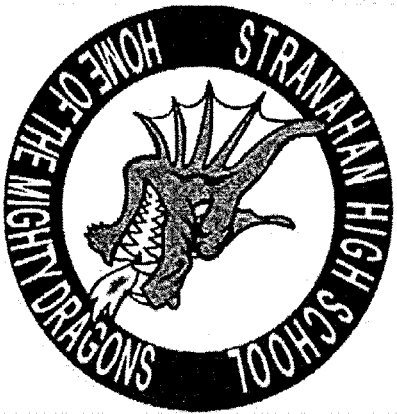
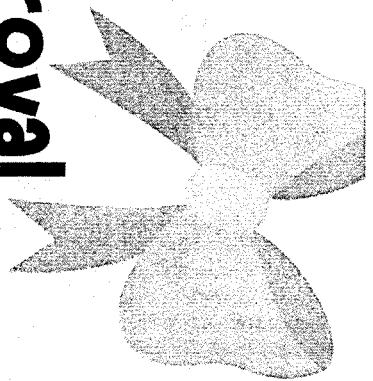
Option 2:

- 5% of the funds will go to the school to be used for nonrecurring expenditures for educational equipment and materials (to be determined).
- 95% of the funds will be used for a one-time bonus to be divided equally amongst the 2023-2024 faculty and staff. Staff must have worked at least one day more than half of their 2023-2024 contracted calendar.
- Any leftover A+ Funds will be used for nonrecurring expenditures for educational equipment and materials.

Option 3: None of the above



Ballot Creation & Approval

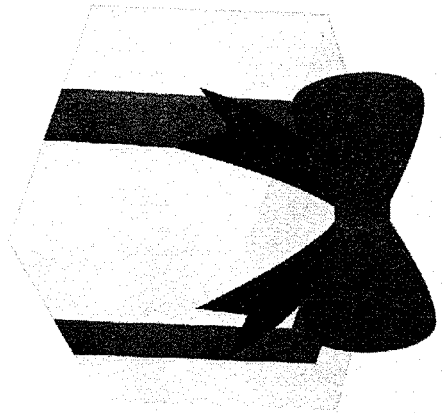
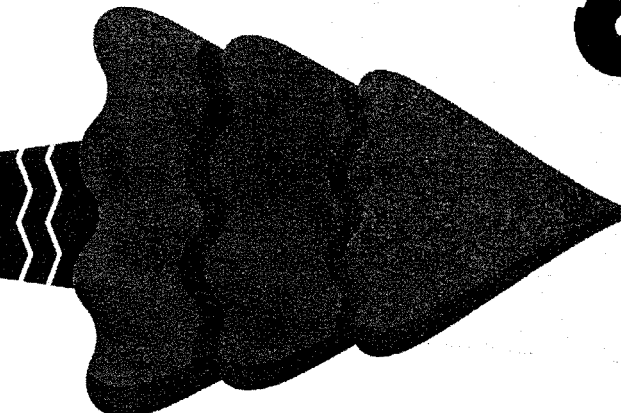
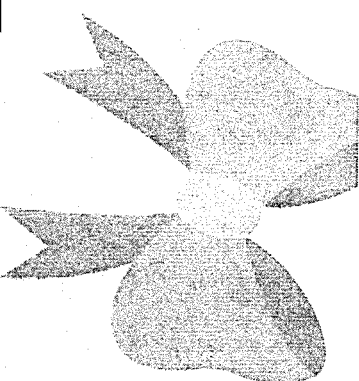


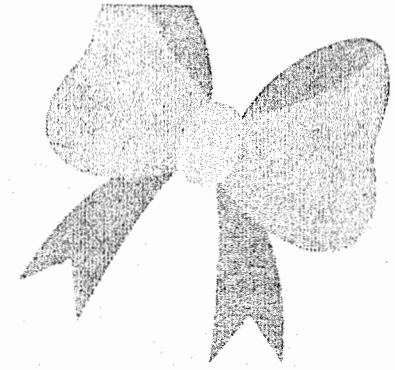
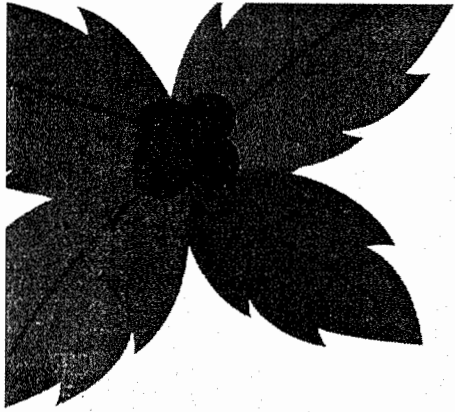


Next Steps / Time Line

- 1. Email Notification to staff about A+ ballot/Advertise Staff Meeting – 12/4/25**
- 2. Staff meeting to review ballot and information about voting day – 12/10/25**
- 3. Email staff notification of official vote day – 12/11/25**
- 4. Voting Day – 12/17/25**
- 5. Make up voting – 12/18/25**
- 6. Count ballots & submit A+ Funds packet – 12/19/25**

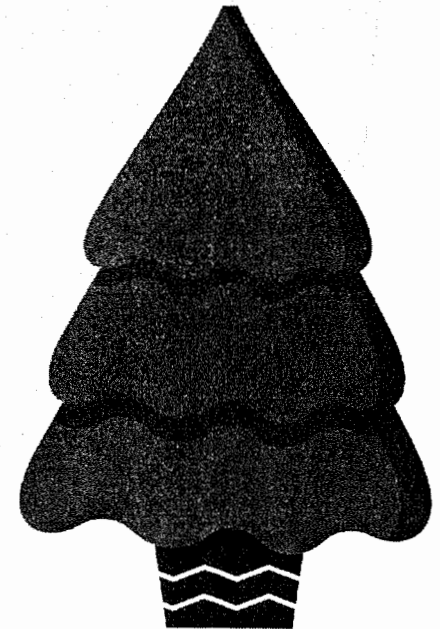
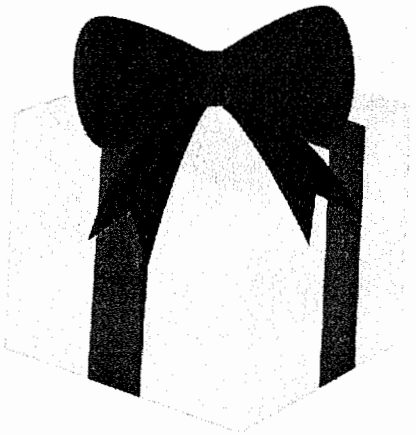
Questions

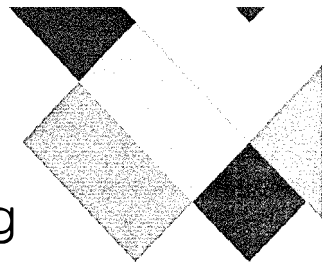




Next Meeting

FEBRUARY 4, 2026





Stranahan High School

School Advisory Committee Meeting

School Advisory Forum

Joint Meeting

Principal – Nichola Stephenson – Gayle
SAC Administrator, Brooke Smith, SAC Chair, Kenneth Hart

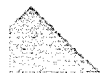
December 3, 2025

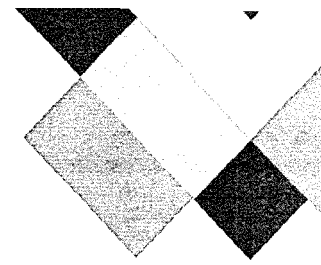
SAC Agenda

1. Welcome & Call to Order – Kenneth Hart Chair
 - a. Pledge
 - b. Composition Attendance (8)
2. Approval of November Minutes – Mr. Douzable
3. Principal's Report – Mrs. Stephenson – Gayle
4. Old Business
 - a. Accountability Fund Balance - Pending – Mr. Hart
5. School Environmental Safety Incident Reporting (SESIR Incidents) – Mr. Hart
6. New Business
 - a. A+ Funds Introduction – Mr. Hart
 - b. Florida School Recognition Program (A+ Funds) Proposals – Mr. Hart
 - c. Creation & Approval of A+ Funds Ballots – Mr. Hart
7. SIP Monitoring and Feedback
8. Questions/ Concerns
9. Next Meeting Date – February 4, 2026
10. Adjournment

Important Dates

1. December 1, 2025 - Career Dual Enrollment Applications Open
2. December 9, 2025 – BCPS School Showcase Amerant Bank Arena
3. December 15, 2025 to December 19, 2025 – Mid Term Exams
4. December 16, 2025 - Magnet Open House
5. December 19, 2025 - Early Release
6. December 22, 2025 to January 2, 2025 – Winter Break
7. January 5, 2026 – Employee Planning Day
8. January 19, 2026 – Martin Luther King Holiday
9. January 30, 2026 – Report Cards Issues





Stranahan High School

School Advisory Committee

School Advisory Forum

Joint Meeting

Principal – Nichola Stephenson – Gayle
SAC Administrator, Brooke Smith, SAC Chair, Kenneth Hart

December 3, 2025

SAC Minutes

1. Welcome & Call to Order – Kenneth Hart Chair
 - a. Pledge
 - b. Composition Attendance (8)

2. Approval of November Minutes – Mr. Douzable

Mr. Ward pointed out a clerical error and asked to remove the additional H in the HIP, a motion made by Mrs Azim to correct the error and seconded by Ms. Smith. The motion to correct and approve the November meeting was approved unanimously.

3. Principal's Report – Mrs. Stephenson – Gayle

She gave a synopsis of the current state of PM2 testing. 59% of the students were tested and 8 students for reading and 9 for math met their graduation requirements.

4. Old Business

- a. Accountability Fund Balance - Pending – Mr. Hart

5. School Environmental Safety Incident Reporting (SESIR Incidents) – Mr. Hart

6. New Business

- a. A+ Funds Introduction – Mr. Hart: He explained the process for distribution of funds (educational equipment and personnel, who are eligible to receive funds)
- b. Florida School Recognition Program (A+ Funds) Proposals – Mr. Hart
- c. Creation & Approval of A+ Funds Ballots – Mr. Hart: He explained about who can vote for distribution of funds and where to find the ballots. He showed a sample staff ballot and the proposals on the ballot. The SAC must be specific about who can receive the funds. Principal Gayle gave insight into the reason why the school account is negative because they forgot to give bonuses to four individuals. We had a 15-minute discussion about the ballot to share ideas about the ballot. There are several questions about the rationale to determine who can receive money. Mrs. Azim and Mr. Saravia asked questions about the option the 70 days or more to be eligible. Option 1 includes everyone. Principal Gayle. The BTU steward Ms. Miller stated that teachers must have a greater percentage of the funds because they are held accountable for their students' academic performance. Mr. Saravia and Mr. Ward disagreed with Ms. Miller and rebutted that her statement might be true but as a family we should share the money equally.
- d. The SAC discussed how to specify the distribution of the funds, to differentiate between instructional with students and instructional without students. To amend the language for part 1 of option 2.
- e. The SAC voted on specifying option 2. The SAC voted not to specify; and added the language to define extended leave for people who did not return to work for the school year.
- f. The SAC voted in favor to approve option one, two, and three. Mrs. Azim made a motion to approve the current ballot and motion seconded by Mr. Ward. The motion was approved.

h. Mrs. Azim, SAF chair, gave a synopsis of the minutes of the SAF meeting.

7. SIP Monitoring and Feedback

8. Questions/ Concerns

No questions and concerns


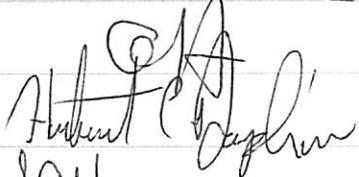




9. Next Meeting Date – February 4, 2026

10. Adjournment: at 7:06 pm Mrs. Azim motioned to adjourn the meeting, I seconded the motion to adjourn the meeting.

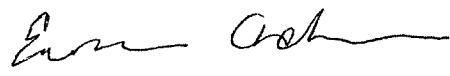



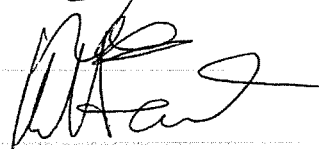

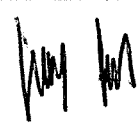
Important Dates

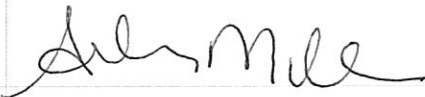


1. December 1, 2025 - Career Dual Enrollment Applications Open
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6. December 22, 2025, to January 2, 2025 – Winter Break
7. January 5, 2026 – Employee Planning Day
8. January 19, 2026 – Martin Luther King Holiday
9. January 30, 2026 – Report Cards Issues

★ SAC Sign in Sheet for Stranahan HS (0211)

Date: _____		Time: _____			
#	Full Name	SBBC Employee	Parent of Student	Community/Business	Sign Here
1	Geraldine Smith		✓		
2	Samantha Brown	✓			
3	Gary Hunt				
4	Hubert Dauphin				Hubert Dauphin
5	Sherine Henry		✓		Sherine Henry
6	Jim Georges	✓			Jim
7	JAMES Phillyaw	✓			
8	Johande Serrano		✓		
9	Lorena Gray Weir	✓			
10	Sophia Troute	✓			
11	Francisco Saravia	✓			Francisco
12	Paul Magee	✓			Paul Magee
13	Roddy Buz	✓			
14	ANDY Stenn	✓			Andy Stenn
15					
16					
17					
18					
19					
20					

★ SAC Sign in Sheet for Stranahan HS (0211)

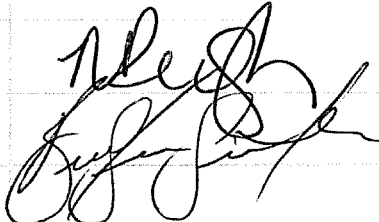
Date: _____			Time: _____		
#	SAC Member Full Name	Position	SBBC Employee	Parent of Student	Sign Here
1	Anderson, Ewan	Non-Instructional Support Employees	Yes	No	
2	Azim, Alkareem	I-Zone Representative (must be a parent)	No	Yes	
3	Azim, Bryce	Students (required for HS & Centers)	No	No	
4	Azim, Sonja	Gifted Parent of a student at the school, SAF Chair (or designee) Parent of a student at the school	No	Yes	
5	Clark, Jeremiah	Students (required for HS & Centers)	No	No	
6	Douzable, Wenceslas	SAC Secretary	<input checked="" type="radio"/>	No	
7	Gayle, Nichola	Principal	<input checked="" type="radio"/>	No	
8	Hart, Kenneth	SAC Chair	Yes	No	
9	Ku, Valerie	ESOL Parent of a student at the school	No	Yes	
10	Levy, Craig	Community / Business Representatives	No	No	

Date: _____		Time: _____			
#	SAC Member Full Name	Position	SBBC Employee	Parent of Student	Sign Here
11	Miller , Arlene	BTU Steward (or designee)	Yes	No	
12	Monteiro , Lillia	ESE Parent of a student at the school	No	Yes	
13	Smith , Geraldine	Parent	No	<input checked="" type="radio"/> Yes	
14	Ward, Kenneth	Teacher	Yes	No	

★ SAC Sign in Sheet for Stranahan HS (0211)

Date: _____

Time: _____

#	Full Name	SBBC Employee	Parent of Student	Community/Business	Sign Here
1	Natasha Pugh	✓	✓		
2	Brooke Smith	✓			
3					
4					
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Stranahan High School
A+ Funds Ballot 2025-2026
Voting will take place on December 11, 2025

Voting Amount: \$95,239

School Name: Stranahan High School Principal: Nichola Gayle

SAC Chair: Kenneth Hart BTU Steward: Arlene Miller

 Option 1:

- 0% of the funds will go to the school **to be used for nonrecurring expenditures for educational equipment and materials.**
- 100% of the funds will be used to provide a **one-time bonus to be divided equally among all faculty and staff listed on the 2024–2025 Staff Roster who worked a minimum of 70 days.** This includes all district personnel that were permanently/daily assigned to the school and excludes personnel who were on extended leave (never been on campus for the school year) during the school year.
- Any leftover A+ Funds will be used for non-recurring expenditures on educational equipment and materials.

 Option 2:

- 0% of the funds will go to the school **to be used for nonrecurring expenditures on educational equipment and materials (to be determined).**
- 100 % of the funds will be used to provide a **one-time bonus to be divided equally among all faculty and staff listed on the 2024–2025 Staff Roster.** This includes district personnel that were permanently/daily assigned to the school and excludes personnel who were on extended leave (never been on campus for the school year) during the school year. Any personnel that receives bonus pay must have worked 50 percent plus one day of their contract at the school.
- Any leftover A+ Funds will be used for nonrecurring expenditures for educational equipment and materials.

 Option 3: None of the above